Early Contributor Agreement

This Agreement is entered into on [Date], by and between:  
  
BenchMate Team (represented by David Lai), and   
[Contributor's Full Name], residing at [Address]  
  
1. Purpose  
The Contributor agrees to assist the BenchMate team with research, feedback, design ideas, or testing prior to MVP launch.  
  
2. Intellectual Property  
All work product, feedback, design, code, or content contributed by the Contributor will be the sole property of the BenchMate team. Contributor assigns all rights, title, and interest in their contributions to the project.  
  
3. Confidentiality  
The Contributor agrees not to disclose any non-public information related to BenchMate without written permission.  
  
4. Recognition  
The BenchMate team will recognize the Contributor as part of the "Early Core Team" and may extend future opportunities for advisory roles, co-authorship, or other credit as appropriate.  
  
5. Non-Founder Clarification  
This Agreement does not confer equity, founder status, or voting rights in the company. Any future arrangements will be subject to a new, mutually agreed contract.  
  
Signatures:   
\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_   
David Lai (on behalf of BenchMate) — Date: \_\_\_\_\_\_\_\_\_\_\_  
  
\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_   
[Contributor Name] — Date: \_\_\_\_\_\_\_\_\_\_\_