

LETTER OF RECOMMENDATION

Date: 05 November 2024

It is with great pride that I write this letter of recommendation for Ms. Eesha Naveen in support of her application for the postgraduate program at your esteemed university. As the Senior Executive Director of New Horizon Educational Institution, overseeing the Department of Human Resources and Development (HRD) encompassing Corporate Relations, L&D, Placements, IIC and Consultancy, I have had the pleasure of mentoring Eesha since her tenure began in 2021.

From the outset, Eesha demonstrated remarkable enthusiasm and a keen willingness to take on responsibilities that surpassed student expectations. As the Student HR Coordinator at New Horizon College of Engineering, a university with over 5,500 students, she quickly proved herself to be a capable leader and a dedicated professional. Her ability to adapt and thrive in this demanding role was exceptional.

One of Eesha's most outstanding achievements involved leading the volunteer team for the Nasscom Foundation's Global Inclusion Summit. Nasscom, India's leading tech industry association, drives the growth of the Indian IT sector. For 33 years, its Technology & Leadership Forum has catalyzed emerging tech and global collaborations, uniting over 61,600 delegates. Leading a team of 32 student volunteers, Eesha exemplified excellent organizational skills and a profound understanding of diversity and inclusion—core principles in human resources. Additionally, she played pivotal roles in two other major Nasscom events: NasTech and the Design & Engineering Summit. Her competence in managing these large-scale events, coupled with her astute time management skills and agility, made her a resourceful and driven individual.

Her responsibilities extended beyond university events, she oversaw HR-related initiatives for major companies like Merck, Cisco and Oracle, and spearheaded recruitment drives with industry leaders such as BOSCH, Ernst & Young, Larsen & Toubro and Epsilon. Throughout these experiences, she showed not only technical proficiency but also resilience, creative problem-solving and an indomitable work ethic.

She further distinguished herself by her data-driven approach. She analyzed data to optimize HR operations, streamline workflows, and improve efficiency. This ability to translate insights into actionable strategies exemplifies her forward-thinking approach. By actively involving early undergraduate students in events, recruitment drives and HRD initiatives, she demonstrated strong interpersonal skills, influencing her peers and providing valuable exposure and upskilling opportunities.

Eesha's ability to connect with people, talent for networking, leadership qualities, and oratory skills have been key to her success. She is a natural collaborator who brings out the best in her peers and subordinates, always focusing on collective growth rather than individual achievement. This focus on teamwork, combined with her fearless decision-making and innovative mindset, sets her apart as a future leader in the field of human resources.

Autonomous College Permanently Affiliated to VTU, Approved by AICTE & UGC
Accredited by NAAC with 'A' Grade, Accredited by NBA

In my 44+ years of experience in industry and education, I have rarely encountered someone with Eesha's level of determination, intellectual curiosity and leadership potential. I am confident that your university will provide her with the platform to reach new heights and make significant contributions to the field of human resources.

I wholeheartedly recommend Ms. Eesha Naveen for your postgraduate program. She has the talent, drive and character to succeed and I have no doubt she will greatly benefit from your institution's academic rigor and resources.

Please contact for any further information.

Sincerely,



Prof. Gurucharan Singh

Senior Executive Director

Department Of Human Resource and Development

(Corporate Relations, L&D, Placements, IIC and Consultancy)

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