
Laurynas Lazauskas

Strengths Insight Guide

SURVEY COMPLETION DATE: 07-24-2018



DON CLIFTON

Father of Strengths Psychology and
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Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.

Your Top 5 Themes

1. Learner
2. Analytical
3. Intellection
4. Connectedness
5. Input

Learner

SHARED THEME DESCRIPTION

People who are especially talented in the Learner theme have a great desire to learn and want to continuously improve. In particular, the process of learning, rather than the outcome, excites them.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

It's very likely that you occasionally bring an upbeat perspective to instruction, training, or tutoring. Maybe you regard education as one of the essential elements of a well-lived life. Chances are good that you may diligently examine what needs to be revamped, revised, modified, or fixed. Periodically you give all your attention to a single problem. It might be related to your personal life, your job, or your studies. Instinctively, you yearn to know a lot. It makes little sense to you to skim through a book and read only the highlights. You delve more deeply into intriguing subjects than most people do. You love to gather all kinds of information. This explains why you take time to grasp ideas that appear in print. By nature, you have little difficulty giving intense effort to projects, problems, or opportunities that capture and keep your attention. Driven by your talents, you can finagle — that is, obtain by indirect or involved means — time with people who think about the coming years and decades. Routinely, you read their writings or listen to their conversations. You probably ask them questions and consider their responses. You file away lots of ideas and facts, sensing that one day this information will prove to be useful. Whether it ever actually does become useful makes no difference to you. Collecting the predictions of forward-looking thinkers is apt to be rewarding in and of itself.

Questions

1. As you read your personalized strengths insights, what words, phrases, or lines stand out to you?
2. Out of all the talents in this insight, what would you like for others to see most in you?

Analytical

SHARED THEME DESCRIPTION

People who are especially talented in the Analytical theme search for reasons and causes. They have the ability to think about all the factors that might affect a situation.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Driven by your talents, you try to collect pertinent and precise data. You may refuse to stop searching until you find accurate facts. You might collect information that is relevant to your life, your work, or your studies. It's very likely that you genuinely enjoy activities when just about everything makes sense. You naturally gravitate to tasks where facts, events, processes, or ideas are methodically outlined. Because of your strengths, you occasionally contemplate various aspects of a situation to ensure your victory or success. Perhaps you are clever, alert, or resourceful in certain practical matters. You might be motivated to examine numerous elements or angles before you put your strengths to the test. You might leave little to chance when your performance or results are compared to someone else's. Instinctively, you might closely examine various aspects of problems, difficulties, or obstacles. Perhaps you are most comfortable with life when you are given ample time to study the facts. Afterward, you may feel prepared to draw conclusions, answer questions, propose solutions, or design plans. By nature, you may be aware of certain conditions that affect an individual's or a group's performance. Perhaps you consider their productivity, profit, academic grades, return on financial investments, or sports scores. As you examine the data or facts, you might identify areas in need of redesign, upgrades, improvements, or renovation.

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Intellection

SHARED THEME DESCRIPTION

People who are especially talented in the Intellection theme are characterized by their intellectual activity. They are introspective and appreciate intellectual discussions.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Chances are good that you sometimes find a quiet place to reflect on what you think, feel, or have experienced. Perhaps you ask and answer your own questions. By looking inward, you may identify specific things you could do even better. Instinctively, you give some clues of having an active mind. You may grasp certain opportunities to make specific aspects of your own or others' lives better. Driven by your talents, you occasionally go off by yourself to think through things. It's very likely that you might reflect on some of the good events, experiences, or opportunities you have had or people you have known. Now and then you pause to consider things for which you are grateful. Maybe you avoid individuals who seldom say "thank you" or express any sort of appreciation. Maybe they think there is a scarcity of good things. You, on the other hand, think there is an abundance of good things. By nature, you now and then feel a bit more content with yourself and life in general when you are encouraged to reflect on your experiences, examine intriguing ideas, or scrutinize new theories.

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Connectedness

SHARED THEME DESCRIPTION

People who are especially talented in the Connectedness theme have faith in the links between all things. They believe there are few coincidences and that almost every event has a reason.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Because of your strengths, you may feel that your life is more meaningful and you are happier when you can dedicate yourself to something important to humankind. It might be something simple rather than something grand. Perhaps you sense that your acts of kindness influence certain individuals to perform good deeds. Maybe you inspire generosity in some people. Instinctively, you may enjoy the company of people who have faced and conquered some of life's difficulties. Perhaps they have gained wisdom you lack. Occasionally you benefit from their philosophical insights. It's very likely that you hold tightly to your core values. They form the foundation of your day-to-day existence. Your internal moral compass always points in the direction of what is right, proper, and true. You trust your strong convictions to direct you to the right path, regardless of the obstacles you face. By nature, you occasionally sense you are part of something bigger or more important than yourself. Maybe this conviction influences choices you make in life. Chances are good that you may take time to listen to the philosophies of certain people. Perhaps you prefer to associate with individuals who share your optimistic outlook on life. Maybe you avoid people who complain, gossip, or blame others for their misery.

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Input

SHARED THEME DESCRIPTION

People who are especially talented in the Input theme have a craving to know more. Often they like to collect and archive all kinds of information.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Chances are good that you might pay particular attention to what certain people think of you. Perhaps you intentionally use complicated words or specialized terminology to position yourself as an expert or a professional in the minds of others. Sometimes you use language to your advantage when you hope to influence, confront, make demands of, or issue orders to specific individuals. Maybe your vocabulary allows you to speak with a bit more authority than usual. Driven by your talents, you sometimes show a particularly strong concern for what matters in your life, work, or studies. As a result, you might be determined to master words associated with certain types of activities or assignments. Perhaps these terms and their definitions are as theoretical as they are difficult to understand. You might realize that your collection of technical, subject-specific, or academic words is a work in progress — that is, ongoing. By nature, you might have limited patience for idle or purposeless activity. When you have certain tasks to perform, you mean business — that is, you are determined. Offering few apologies, perhaps you can state your needs, set your boundaries, make demands, and present your theories. Periodically you use sophisticated, complicated, technical, or academic terminology to emphasize key points. It's very likely that you may gain the advantage by using difficult-to-understand words in your speech or writing. To some extent, this forces certain people to ask questions. When they must depend on you for answers, perhaps you become an authority figure. Possibly much preparation goes into your examination of the subject prior to these interactions. Because you realize knowledge is power, you might be inclined to delve into specific topics for the sole purpose of making discoveries or acquiring new information. Because of your strengths, you occasionally broaden your vocabulary by memorizing a few theoretical, job-specific, or complicated words. In a somewhat organized manner, you might examine the multiple meanings attached to a particular term. Perhaps you memorize several of its definitions so you can use the same word in numerous ways. Thus, you may be able to express specific ideas in minute detail. In certain cases, your message is so clear that there is little room for confusion.

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