

EMMANUEL EZEJI

(234) 706-287-2179
techzema@gmail.com

Expert Recruitment & Project Talent Manager | Energy & Consulting Focus

Strategic Talent Acquisition leader with 5+ years spanning full-cycle expert recruitment, project talent mobilization, & building high-performance teams in the Fintech, AI, and Clean Energy sectors.

EXPERIENCE

Strategic Talent Acquisition Specialist ZemedicAI (AI/Clean Energy Startup) | Abuja, NG

Feb 2025 – Aug 2025

Led the rapid, full-cycle recruitment and mobilization of a specialized AI/Engineering team to successfully launch the core product (MVP) in 8 months.

Sourced and managed technical experts specializing in solar power and clean energy hardware design for the deployment of diagnostic booths, directly aligning with the energy/environment sector recruitment focus.

Talent & Product Management Lead Werblo Groups (Save2Buy Fintech) | Lagos, NG

Jan 2024 – Jan 2025

Partnered with project managers (Engineering, Legal) to define technical Terms of Reference (ToR) and recruit specialized talent compliant with regulated fintech flows.

Developed and tracked recruitment KPIs (Time-to-Hire, Quality-of-Hire) and performance metrics to ensure top-quality talent acquisition accelerated product development velocity

Recruitment & Expert Mobilization Lead Werblo Groups | Delta, NG

Feb 2023 – Nov 2023

Oversaw expert engagement and mobilization (onboarding, security clearances, compliance training) for all IT and security personnel, enforcing strict ISO/NIST-aligned governance required for donor-funded project standards.

Built helpdesk and change management processes to stabilize expert team output and reduce repeat project incidents.

EDUCATION

Oduduwa University, Ile-Ife, Osun State, NG (2021) — B.Sc, Computer Science (Second Class Upper)

November 2021

TOOLS & TECHNICAL FAMILIARITY

Recruitment Software:
ATS Systems
(Conceptual/Functional),
Microsoft Excel
(Advanced CV
Formatting & Tracking),
PowerPoint

Compliance Frameworks:
ISO 27001, NIST CSF,
HIPAA/GDPR principles
(relevant to donor
projects)

Sector Tools (for
Vetting): AWS/Azure
Cloud concepts,
Python/Bash Scripting
(for technical screen)

Certifications

ISC2 Cybersecurity,
Google Cybersecurity,
IBM Data Science

LANGUAGES

English, Latin, French

