



Authorization

Notice to Applicant: In connection with your application, Fidelity TalentSource may, depending on the nature of your position, obtain consumer reports, consumer credit reports, or investigative consumer reports that include information regarding your financial and credit record, education, character, general reputation, personal characteristics, and mode of living. These reports also may be obtained during the course of your employment or assignment, and may be triggered by a change in your title or job responsibilities. The nature and scope of the most common form of investigative consumer report is an investigation into your character, general reputation, criminal history, educational and/or employment history, but it may also include personal interviews or correspondence with your past or present coworkers, neighbors, friends, associates, current or former employers, educational institutions or other acquaintances.

These consumer reports, consumer credit reports and investigative consumer reports may be shared among Fidelity TalentSource affiliates. Fidelity TalentSource affiliates include any and all companies that are owned or controlled by or under common control with Fidelity TalentSource. By consenting to this application, you authorize Fidelity TalentSource to obtain these reports and share them among Fidelity TalentSource affiliates for employment purposes.

Generally, consumer credit reports are obtained from the following consumer credit reporting agencies:

Trans Union LLC
55 West Adams Street
Chicago, IL 60661-3601
610-690-4909

Equifax, Inc.
1600 Peachtree Street, N.W.
Atlanta, GA 30309
1-800-685-1111

The nature and scope of the consumer reports and investigative consumer reports generally sought are outlined above, but you have the right to request additional information regarding the nature and scope of any report by writing to by writing to Fidelity TalentSource, 245 Summer Street, Boston, MA 02110 Upon receiving a request from you, Fidelity TalentSource will provide you with a written statement of that information within five days after the date on which Fidelity TalentSource receives your request.

Fidelity TalentSource is furnishing you with a summary of your rights under the Fair Credit Reporting Act in a form prescribed by the Federal Trade Commission, in addition to any applicable state law notices, which will be emailed to you separately.

Included with this application form is a Fair Credit Reporting Act notice, which you may retain for your records.

Consent And Authorization

I agree to provide my authorization per the terms of the above authorization.

First Name (Given Name): shobha

Last Name (Family Name): Mallu

Country: UNITED STATES

Address 1: 2607 Warren Way

Address 2:

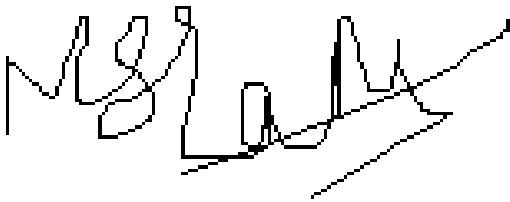
City: Mechanicsburg

Region: Pennsylvania

ZIP Code/Postal Code: 17050

Date: July 13, 2020 US Eastern Time

☒ I consent

A handwritten signature in black ink, appearing to be 'Shobha Mallu', written over a horizontal line.

Signature