

GOVERNMENT OF ANDHRA PRADESH  
LABOUR DEPARTEMENT

From  
Sri D.Vara Prasad, I.A.S.,  
Commissioner of Labour,  
Andhra Pradesh,  
Vijayawada.

To  
The Managements/Union  
(List enclosed)

**Letter No. J1/7846/2012, Dated:17/04/2018**

Sir,

Sub: Contract Labour (R&A) Act, 1970 and Rules 1971 – Cost of Living Allowance Index Numbers applicable to the contract labour on par with the workers covered under the scheduled employments under the Minimum Wages Act, 1948 as on 01.04.2018 to 30.09.2018 – Issued - Reg.

- Ref. 1. G.O.Ms.No.1337 of Labour, Employment, Training & Factories (Lab-II) Department dated 27.11.10.  
2. G.O.MS.No.11 of Labour, Employment, and Training & Factories (Lab-II) Department dated 17.01.2012 published in A.P. Gazette No. 170, dt: 19/03/2012.  
3. Notification No J1/1497/16, Dt: 02.04.16 of the Commissioner of Labour published vide Gazette No. 183, dated: 03.05.16.  
4. Letter No.J1/ 1497/16, dt: 29.09.2016 of the Commissioner of Labour Vijayawada, published in Gazette No.793, dated 21-10-2016  
5. Letter.No.J1/792/2017 dated 21.3.2017 of the Commissioner of Labour, A.P: Vijayawada, Published in A.P. Gazette No.1149, dated 13-03-2017.  
6. Letter.No.J1/792/2017 dated 12.10.2017 of the Commissioner of Labour, A.P: Vijayawada, Published in A.P. Gazette No.70, dated 06.10.2017.  
7. Letter.No.J1/1164700/2018 dated 09.04.2018 of the Commissioner of Labour, A.P: Vijayawada, Published in A.P. Gazette No.48, dated 11.04.2018.

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In continuation of this office letter in the reference 7<sup>th</sup> cited, it is hereby informed that the Commissioner of Labour and the Competent Authority under Minimum Wages Act, 1948, declared the average State Industrial Workers Consumer Price Index number for the half year ending December, 2017 as 1260 CPI points applicable w.e.f 01.04.2018 to 30.09.2018. The managements shall pay the VDA according to the said CPI points.

As such, I request all the employers to ensure payment of wages along with revised VDA to the contract labour working in their control.

A statement showing the basic wage and VDA payable to the contract labour w.e.f 01.04.2018 to 30.09.2018 is appended. A copy of the A.P. Gazette Notification 7<sup>th</sup> cited is posted in the Website of the Labour Department. (labour.ap.gov.in)

Yours faithfully  
Sd/- D.Varaprasad  
Commissioner of Labour

  
Assistant Commissioner of Labour

To

1. The Commissioner Municipal Administration, Gorantla, Guntur, A.P State.
2. The M.D. APSRTC, Pandit Nehru Bus Stand, Vijayawada
3. The Chairman & M.D. A.P. Transco, Genco, Andhra Pradesh State, Vidyut Soudha, Gunadala, Vijayawada
4. All the District Collectors in Andhra Pradesh State
5. The President/General Secretary, Federation of Chambers of Commerce and Industry, Triveni Associates, 1&1B, Varakantam Commercial, Complex, Kachiguda, Hyderabad.
6. The President/ General Secretary, Andhra Chambers of Commerce, 619, 6<sup>th</sup> Floor, Chenoy Trade Center, 116 parklane, P8No.1716, Secunderabad.
7. The President/ General Secretary, Federation of Indian Chambers of Commerce and Industry, Andhra Pradesh State Council, 8-2-601, Plot No: 13, 4<sup>th</sup> Floor, NNR Arcade, Above South Indian Bank, Road No: 10, Banjara Hills, Hyderabad-500 034.
8. The President, Confederation of India Industry (Southern Region), H.No. 1-11-252/9, Regal House, Plot No. 7, Motilal Nehru Nagar, Begumpet, Hyderabad – 500 016.
9. The President, South India Mills Association, Flat. No. 9, Salteja Towers, Officers Colony, Sainathapuram, Hyderabad-62.
10. The President/ General Secretary, Confederation of India Industry ( Southern Region), D.No.30-17-2, Sitarampuram, Vijayawada.
11. General Manager, FACOR ALLOYS Ltd, Shreeramnagar, Vizianagaram District.
12. The President/ General Secretary, Federation of Telangana and Andhra Pradesh Chambers of Commerce and Industry, Federation House, Red Hills, PostBoxNo:14, Hyderabad-500 004.
13. The President /General Secretary, Employers' Federation of Southern India, 312, Topaz Complex, Amrutha Hills, Punjagutta, Hyderabad – 500 082.
14. The President, Confederation of India Industry (Southern Region), DNo: 30-7-2, Sitarampuram Vijayawada.
15. The President/General Secretary, Andhra Chamber of Commerce industry Federation, DNo: 40-1-144, 3<sup>rd</sup> Floor, Corporate Building, Hotel Fortune Junction, M.G.Road, Vijayawada.
16. The President/General Secretary, Vijayawada Chamber of Commerce, Gandhi Nagar, Opp: Sailaja Cinema Hall, Vijayawada.
17. The President/General Secretary, Andhra Pradesh Textiles Federation, Krishna Veni Market Complex, Punja Center, Vijayawada.



18. The President/General Secretary, H.M.S, State Office, Near Railway DRM Office, Vijayawada.
  19. The President/General Secretary, INTUC, DNo:3-5-1089, Dr. Gongalla Sanjiva.Reddy Bhavan, Narayanaguda, Hyd-29.
  20. The President/General Secretary, AITUC, Dasari Bhavan, Hanumanpeta, Vijayawada.
  21. The President/General Secretary, CITU, A.P State Committee, HNo:24 -24 - 14, Rajaka Veedi, Durgapuram, Vijayawada-520003.
  22. The President/General Secretary, BMS, DNo: 38-39-72/1, Sathe Bhavan, Babujinagar, 104 Industrial Area, Vizag-530007.
  23. The President/General Secretary, Hind Mazdur Kisan Parishad, A.P Unit, No:4-3-62, Sultan Bazar, Hyderabad - 500 195.
  24. The President/General Secretary, NTR, TNTUC, Road No: 13, Banjara Hills, Hyderabad.
  25. The President/General Secretary, TNTUC, NTR Trust Bhavan, Road No:3, Banjara Hills, Hyderabad.
  26. The President/General Secretary, I.F.T.U, C/o Tullimilli Nageswara Rao, Upstair, Flat No: 49, Vishalandhra Colony, Vijayawada.
  27. The President/General Secretary, A.P Shops Employees Federation, 12-10-587/96/B, Flat No: 201, Vasishta Towers, Ramalayam Street, Seethaphalmandi, Secunderabad-61.
  28. The President/General Secretary, YSR Congress Trade Union, D.No: 23-2-10, Bhagat Singh, Vijayawada.
  29. The President/General Secretary, Trade Union Coordination Centre, DNo:42-3/1-97A, Raghunatha Rao Street, Vijayawada-3.
  30. Vice President HRM & Environment Synergies Castings Ltd Telugunadu, Vidyut Contract Karmika Sangam, Dr. N.T.T.P.S SRT 9 'A' Colony, Ibrahimpatnam, Krishna District.
  31. A.P. Electricity Contract Employees Association (G-3045) D.No. 13-13 Vidya Nagar, Behind ST. Xaviers High School, Eluru.
  32. Visakha Container Terminal Chief Operating Officer Opp Town Hall Behind Road, Visakhapatnam - 530 001.
  33. General Secretary, A.P. Electricity Employees Union, Maharani-peta, Vishakhapatnam.
  34. M/s. Lords Amity Publishers, H.No.40, RMS Colony, RR Pet, Eluru- 534002.
- Copy to:  
All the Joint Commissioners of Labour/Deputy Commissioners of Labour in the Andhra Pradesh State.  
Stock file /Spare.

**WAGES OF THE CONTRACT LABOUR NOTIFIED UNDER RULE 25(v) (b) OF THE A.P.  
CONTRACT LABOUR (R&A) RULES, 1971**

Notification issued vide G.O. Ms.No. 11, LET & F (Lab.II) Department. dt: 17/01/2012

Published in Gazette No.1149, dt: 30-03-2017.

Wages Linked at 847 CPI points

CPI points notified as on 01/04/2018 =1260 points

VDA to be paid from 01/04/2018 to 30/09/2018 =1260 -847= 413 points

Per point rate of VDA shown at Col. No. 4

**Minimum Wages and VDA payable from 01/04/2018 to 30/09/2018**

Sl. No.	Name of the Category (Technical)	Basic Wage	Cost of Living Allowance to be paid per each point of increase (in Rs.)	VDA for 413 points	Total Wage
1	2	3	4	5	6
1	<b>Highly Skilled</b>				
	Supervisor/Foreman/Chargeman /Shift Supervisor/Offset Printer / Senior Chemist / Works Supervisor/ Technical Supervisor / Senior Mechanic/ Senior Fitter /Senior Welder / Section In charge /Draughtsman/Computer Programmer / Asst. Production Manager / Asst. Engineer and other similar categories.	10079	11.85	4894.05	14973.05
	Definition: The job involves high degree of skill, judgment and capacity to supervise.				
2	<b>Skilled</b>				
	Lab Technician / Ministry in any trade / Quality Checker / Production Assistant / Field Asst. /Machineman/ Asst. Foreman/welder/Fitter/ Carpenter/ Machinist/ Blacksmith/Mechanic/ Electrician, Mason/ Lineman/ Pump Operator/ Painter/ Blacksmith/ Turner / Lathe Operator/Grinder/ Driller/ Vulcaniser/ and other similar categories	8079	9.5	3923.5	12002.5
	Definition: The employee should have skill and capacity to work independently.				

3	<b>Semi-Skilled</b> Asst. Welder/Asst. Carpenter/ Asst. Mechanic/ Asst. Electrician/ Asst. Machinist/Asst.Painter/Asst. Mason/Asst.Blacksmith/Asst. Turner/Asst. Lathe Operator/ Asst. Grinder/Asst. Driller / Asst. Mastery /Gardener and other similar categories	6579	7.75	3200.75	9779.75
	Definition: Semi-skilled employee is one who had a minimum of one year Experience in the trade and able to do repetitive work and simple jobs with the help of simple tools or machines.				
4	<b>Un-Skilled</b> Helpers / Attender / Watchman/ Hamali / Ayah and such other similar categories	5579	6.55	2705.15	8284.15
	Definition: An unskilled employee is one who attends work that involves the performance of the simple tasks which require little or no experience. No worker shall be classified as unskilled if he is called upon to operate any machine.				
	<b>Office Staff</b>				
1	Manager	10079	11.85	4894.05	14973.05
2	Steno/Accountant	6579	7.75	3200.75	9779.75
3	Clerk / Typist /Cashier/ Data Entry Operator	6079	7.15	2952.95	9031.95
4	<b>Unskilled</b> Helpers / Attender / Watchman/ Hamali / Ayah and such other similar categories	5579	6.55	2705.15	8284.15

Sd/- D.Varaprasad  
Commissioner of Labour

  
Assistant Commissioner of Labour