

SLATE FACTORIES				
Notification issued vide G.O.Ms.No.106, LET&F (Lab.II) Dept., dt:01-11-2007				
Published in Gazette No.652, dated 15-11-2007				
Wages Linked at 525 CPI points				
CPI points notified as on 01-10-2019 = 1344 points				
VDA to be paid from 01-10-2019 to 31-03-2020 = 1344 - 525 = 819 points				
Per point rate of VDA notified in the notification = Rs.6.10				
Minimum Wages and VDA payable from 01-10-2019 to 31-03-2020				
Sl.No.	Name of the Category	Basic Wage	VDA for 819 points	Total Wage
1	2	3	4	5
I	SKILLED CATEGORIES			
1	Supervisor	4123.00	4995.90	9118.90
2	Foreman	3923.00	4995.90	8918.90
3	Machine Operator/ Grover/ Painter/ Slate Finisher/ Frame Painter/ Dipper	3706.00	4995.90	8701.90
II	GENERAL CATEGORIES			
4	Clerk/ Cashier/ Typist/ Accountant/ Store Keeper/ Computer Operator	3706.00	4995.90	8701.90
III	SEMI SKILLED CATEGORIES			
5	Frame Maker/ Frame Fitter/ Packer/ Bots/ Nail Fitter/ Maistry/ Hand Polishing Maistry	3504.00	4995.90	8499.90
IV	UN-SKILLED CATEGORIES			
6	General Labour/ Mazdoor/ Sweeper/ Scavenger/ Security Guard/ Office Boy/ Watchman/ Waterman	3203.00	4995.90	8198.90
V	PIECE RATE WAGES: (SEMI SKILLED)			
1	Mud Polishing/ Nice Polishing/ Frame Cutter/ Frame Polishing/ Half tin Iron joints	140.00	192.15	332.15
2	Packer	140.00	192.15	332.15
3	Frame Fitting/ Clutch Fitting	140.00	192.15	332.15
4	Round Polishing/ Hand Polishing/ Colouring of Frames	140.00	192.15	332.15