

# INSPECTION REPORT

Date : 25/5/2016  
Time : 11-40 AM  
Place : Dumping site

Name of the Establishment : Manganthi Vastanama Rao  
Nature of Business : Garb Wipe  
Category of Establishment : P.P Road Dumping site  
Name of the Employer : Shri M. Vastanama Rao  
S/o : Ranga Prasad Rao

Reg. No. AP-25-34-COT-01242-15

Inspection remarks

Particulars: Statements of the employees working in the establishment

S.I. No.	Name of the employee	Designation	Working Since	Total Gross wages paid Rs.	Whether notified with appraiser	Signature of the employee
1	Manganthi Vastanama Rao	Garb Wipe	5 months	400/-	Yes	Manganthi Vastanama Rao
2	Manganthi Vastanama Rao	Garb Wipe	5 months	400/-	Yes	Manganthi Vastanama Rao
3	Manganthi Vastanama Rao	Garb Wipe	5 months	400/-	Yes	Manganthi Vastanama Rao

## A.P.SSE Act:

- Whether the establishment is registered / R.C. renewed for the year 2015-16? Yes
- Whether the following registers, records and notices which are required to be maintained or displayed under the A.P.SSE act & Rules are properly maintained and produced on demand at the time of inspection?

RC Exhibited	Form XXII	Form XXIII	Form XXIV	Form XXV	Form XXVI	Visit Book
Yes	-	-	-	-	-	-

- Whether intervals of rest, holidays are observed and limit of hours of work, spread over are not exceeded? Yes
- Whether the provisions regarding leave, Holidays with wages and maternity benefit are properly observed? Yes
- Whether the provisions of cleanliness, ventilation, Precautions against fire and safety of employees are properly observed? Yes
- Whether the provisions relating to the payment of overtime are duly observed? Yes

## Minimum Wages Act:

- Whether Minimum rates of wages and CLA Paid to all employees? Yes
- Whether the prescribed register viz form V, X, XI, and XII maintained and produced at the time of inspection? Yes

A.P. Labour Welfare Fund Act: Whether A.P. LWF for the Year 2015-16 is paid in respect of all employees? Yes

I declare that all the details recorded above are true and correct to the best of my knowledge

Payment of wages Act: The employer has failed to pay the wages through the bank account of the workers.

(Name & Designation)  
of the representative of employer /  
Managers / or any employee present

Signature of the  
Inspector & Labour Officer  
S. S. CHEN, SRINIVARAM.