

GOVERNMENT OF ANDHRA PRADESH  
PROCEEDINGS OF THE COMMISSIONER OF LABOUR

PRESENT : Sri D.VARAPRASAD, I.A.S.,  
STATION: VIJAYAWADA

No. 18025/4/2018 -I -LBR COMR

05/12/  
Dt. .11.2018

Sub:- Ease of Doing Business – BRAP 2019 – Labour Department – Online  
Inspection System – compliance with EoDB Reforms – conduct of  
surprise inspections – orders issued -regarding.

Ref:- 1. G.O. M.s.No.27 Dt.31.05.2016 of LET&F (LAB-II) Department.  
2. Reform No. 66 of the EoDB, BRAP-2019.

**ORDER:**

In view of the Government orders vide reference 1<sup>st</sup> cited to implement online inspection system in Labour department, online inspections of establishments under Labour Laws has been implemented since June, 2016 only following the procedure specified in the said Govt. orders with a view to comply totally with the DIPP recommendations 2016, towards Ease of Doing Business and ease of compliance of Law while ensuring simplification, transparency and accountability in verification of compliance. The risk based categorization and randomized allocation of establishments for online inspections is being followed to ensure proper follow up action on the violations noticed. It was also enabled in the online inspection system to conduct inspections based on genuine complaints on the specific written orders of the Commissioner of Labour.

In the EoDB BRAP 2019 reforms, it was recommended in reform no. 66, to allow surprise inspections, only on specific orders of the head of the department.

Accordingly, all the officers of the Labour Department are hereby instructed to take up surprise inspections in respect of genuine complaints, only on specific written orders of the Commissioner of Labour.

Signature valid

Digitally signed by Devala Varaprasad  
Date: 2018.12.03 09:23:48 PST  
Reason: Approved

Commissioner of

Labour

To all the Joint Commissioners of Labour, Deputy Commissioners of Labour, Asst. Commissioners of Labour and Asst. Labour Officers in the State.