

## ACT-WISE FUNCTIONAL AREAS OF THE OFFICERS OF THE LABOUR DEPARTMENT

Functional Area	Acts under which the functional area falls
Registration / Licences	The Trade Unions Act, 1926
	The Andhra Pradesh Shops & Establishments Act, 1988
	The Beedi & Cigar Workers Conditions of Employment Act, 1966
	The Contract Labour (Regulation & Abolition) Act, 1970
	The Motor Transport Workers Act, 1961
	Building & Other Workers (Regulation of Employment and Conditions of Service) Act, 1996
	Unorganised Workers Social Security Act, 2008.
	Andhra Pradesh Muttah Jattu and Hamal and other Manual Workers [Regulation of Employment and Welfare] Act, 1976
	The Inter State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979
	Payment of Gratuity Act, 1972
Exemptions	The Andhra Pradesh Shops & Establishments Act, 1988
	Andhra Pradesh Muttah Jattu and Hamal and other Manual Workers [Regulation of Employment and Welfare] Act, 1976
	Payment of Bonus Act, 1965
	The Contract Labour (Regulation & Abolition) Act, 1970
	The Inter State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979
	The Motor Transport Workers Act, 1961
	A.P. Labour Welfare Fund Act, 1987
	Industrial Employment (Standing Orders) Act, 1946
	The Building and Other Construction Workers (Welfare Cess) Act, 1996.
Permissions and	Industrial Disputes Act, 1947

Certifications	Industrial Employment (Standing Orders) Act, 1946
Appeals	The Beedi & Cigar Workers Conditions of Employment Act, 1966
	The Contract Labour (Regulation & Abolition) Act, 1970
	The Inter State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979
	Maternity Benefit Act, 1961
	Payment of Gratuity Act, 1972
	The Andhra Pradesh Shops & Establishments Act, 1988
	The Payment of Wages Act, 1936
	Employees' Compensation Act, 1923.
Complaints	Andhra Pradesh Muttah Jattu and Hamal and other Manual Workers [Regulation of Employment and Welfare] Act, 1976
	The Payment of Wages Act, 1936
	Employees' Compensation Act, 1923.
	The Trade Unions Act, 1926
	Industrial Disputes Act, 1947
	Industrial Employment (Standing Orders) Act, 1946
	Minimum Wages Act, 1948
	The Payment of Wages Act, 1936
	Equal Remuneration Act, 1976
	Payment of Bonus Act, 1965
	The Beedi & Cigar Workers Conditions of Employment Act, 1966
	The Contract Labour (Regulation & Abolition) Act, 1970
	The Motor Transport Workers Act, 1961
	Sales Promotion Employees (Conditions of Services) Act, 1976
	Building & Other Workers (Regulation of Employment and Conditions of Service) Act, 1996

	Working Journalist and Other Newspaper Employees (Conditions of Service and Miscellaneous Provisions) Act, 1955
	The Inter State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979
	The Child Labour (Prohibition and Regulation) Act, 1986
	Maternity Benefit Act, 1961
	Payment of Gratuity Act, 1972
	Unorganised Workers Social Security Act, 2008.
	The Andhra Pradesh Shops & Establishments Act, 1988
	A.P. Labour Welfare Fund Act, 1987
	A.P. Factories and Establishments (National, Festival and Other Holidays) Act, 1974.
	The CINE-Workers and cinema theatre workers (regulation of employment) act, 1981
	Other Acts not enforced by Labour Dept: viz. PF, ESI, Bonded Labour Act.
Returns	The Trade Unions Act, 1926
	The Beedi & Cigar Workers Conditions of Employment Act, 1966
	The Contract Labour (Regulation & Abolition) Act, 1970
	The Motor Transport Workers Act, 1961
	Building & Other Workers (Regulation of Employment and Conditions of Service) Act, 1996
	The Inter State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979
	Minimum Wages Act, 1948
	Employees' Compensation Act, 1923.
	Payment of Bonus Act, 1965
	Andhra Pradesh Shops and Establishments Act, 1988
	Payment of Wages Act, 1936
Prosecution	Andhra Pradesh Muttah Jattu and Hamal and other Manual Workers [Regulation of Employment and Welfare] Act, 1976

	The Payment of Wages Act, 1936
	<b>Employees' Compensation Act, 1923.</b>
	The Trade Unions Act, 1926
	Industrial Disputes Act, 1947
	Industrial Employment (Standing Orders) Act, 1946
	Minimum Wages Act, 1948
	The Payment of Wages Act, 1936
	Equal Remuneration Act, 1976
	Payment of Bonus Act, 1965
	The Beedi & Cigar Workers Conditions of Employment Act, 1966
	The Contract Labour (Regulation & Abolition) Act, 1970
	The Motor Transport Workers Act, 1961
	Sales Promotion Employees (Conditions of Services) Act, 1976
	Building & Other Workers (Regulation of Employment and Conditions of Service) Act, 1996
	Working Journalist and Other Newspaper Employees (Conditions of Service and Miscellaneous Provisions) Act, 1955
	The Inter State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979
	The Child Labour (Prohibition and Regulation) Act, 1986
	Maternity Benefit Act, 1961
	Payment of Gratuity Act, 1972
	Unorganised Workers Social Security Act, 2008.
	The Andhra Pradesh Shops & Establishments Act, 1988
	A.P. Labour Welfare Fund Act, 1987
	A.P. Factories and Establishments (National, Festival and Other Holidays) Act, 1974.
	<u>The CINE-Workers and cinema theatre workers (regulation of employment) act, 1981</u>

Hearings (opportunity)	The Trade Unions Act, 1926
	Industrial Disputes Act, 1947
	Industrial Employment (Standing Orders) Act, 1946
	Equal Remuneration Act, 1976
	The Beedi & Cigar Workers Conditions of Employment Act, 1966
	The Contract Labour (Regulation & Abolition) Act, 1970
	The Inter State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979
	The Cine-Workers and cinema theatre workers (regulation of employment) act, 1981
Quasi Judicial Cases	Equal Remuneration Act, 1976
	The Payment of Wages Act, 1936
	Building & Other Workers (Regulation of Employment and Conditions of Service) Act, 1996
	Employees' Compensation Act, 1923
	Minimum Wages Act, 1948
	The Beedi & Cigar Workers Conditions of Employment Act, 1966
	Payment of Gratuity Act, 1972
	The Andhra Pradesh Shops & Establishments Act, 1988
Inspections	Andhra Pradesh Muttah Jattu and Hamal and other Manual Workers [Regulation of Employment and Welfare] Act, 1976
	The Payment of Wages Act, 1936
	Employees' Compensation Act, 1923
	The Trade Unions Act, 1926
	Industrial Disputes Act, 1947
	Industrial Employment (Standing Orders) Act, 1946
	Minimum Wages Act, 1948
	The Payment of Wages Act, 1936

	Equal Remuneration Act, 1976
	Payment of Bonus Act, 1965
	The Beedi & Cigar Workers Conditions of Employment Act, 1966
	The Contract Labour (Regulation & Abolition) Act, 1970
	The Motor Transport Workers Act, 1961
	Sales Promotion Employees (Conditions of Services) Act, 1976
	Building & Other Workers (Regulation of Employment and Conditions of Service) Act, 1996
	Working Journalist and Other Newspaper Employees (Conditions of Service and Miscellaneous Provisions) Act, 1955
	The Inter State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979
	The Child Labour (Prohibition and Regulation) Act, 1986
	Maternity Benefit Act, 1961
	Payment of Gratuity Act, 1972
	Unorganised Workers Social Security Act, 2008.
	The Andhra Pradesh Shops & Establishments Act, 1988
	A.P. Labour Welfare Fund Act, 1953.
	A.P. Factories and Establishments (National, Festival and Other Holidays) Act, 1974.
	The Cine-Workers and Cinema Theatre Workers (Regulation of Employment) Act, 1981
	Other Acts not enforced by Labour Dept: viz. PF, ESI, Bonded Labour Act.
Socio Economic & other surveys	CPI
	Child Labour Survey
Accident	Building & Other Workers (Regulation of Employment and Conditions of Service) Act, 1996
	Employees' Compensation Act, 1923
Inspection Diary	All Acts

Assessment and collection of Cess and collection of Labour Welfare Fund	Building & Other Workers Welfare Cess Act 1996
	Building & Other Workers (Regulation of Employment and Conditions of Service) Act, 1996
	A.P. Labour Welfare Fund Act, 1987.
<b>REGISTERS</b>	Trade Union Act
	Payment of Wages Act
	Minimum Wages Act
	Working Journalists and Other Newspaper Employees (Conditions of Service and Other Misc. Provisions) Act, 1955
	Motor Transport Workers Act, 1961
	Payment of Bonus Act, 1965
	Beedi and Cigar Workers (Conditions of Employment) Act, 1966
	Contract Labour (Regulation & Abolition) Act, 1970
	Equal Remuneration Act, 1976
	Sales Promotion Employees (Conditions of Service) Act, 1976
	Inter-State Migrant Workers (Regulations of Employment and Conditions of Service) Act, 1979
	Child Labour (Prohibition & Regulation) Act, 1986
	The Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996
	A.P.Labour Welfare Fund Act, 1987
	A.P.Shops and Establishments Act, 1988