



GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

Public Services- Labour Department – Andhra Pradesh Labour Subordinate Services – Declaration of the Post of Assistant Labour Officer as **Gazetted** while continuing the post as Zonal post – Orders – Issued.

LABOUR EMPLOYMENT TRAINING & FACTORIES (LAB.IV) DEPARTMENT

G.O.Ms.No.36.

Dated : 11 - 08-2004.

Read the following :-

1. Representation of the A.P. State Assistant Labour Officers' Association (Regd.No.181/78), Hyderabad, dt. 23-8-2003.
2. From the C.O.L.,Lr.No.A2/6334/2003, dated 24-11-2003.
3. Recommendations of Pay Anomalies Committee received through U.O.Note No.84311/Ser.A/2004-9, dt.19-6-2004 of General Administration (Ser.A) Department.

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ORDER :-

The A.P. State Assistant Labour Officers' Association (Reg.No.181/78) vide its representation 1<sup>st</sup> read above has represented that the post of Assistant Labour Officer may be declared as 'Gazetted' keeping in view the multifarious duties and responsibilities of the said post relating to implementation of 20 Labour enactments, inspection of shops, commercial establishments and factories, examination of the records etc., to take up both civil and criminal actions against those who contravene the law, besides being the registering authority for shops and other establishments under A.P. Shops and Establishments Act, 1988.

2. The Commissioner of Labour vide his letter 2<sup>nd</sup> read above has stated that there is need for declaration of the post of Assistant Labour Officer as **Gazetted** for the following reasons :-

1. The post of Assistant Labour Officer is charged with executive functions, in a sphere of 5 to 6 mandals. The Assistant Labour Officers are notified Inspectors under all Labour enactments.
2. The Assistant Labour Officer can inspect under various labour laws and has power to prosecute the defaulters. He has to file cases in criminal courts for contraventions of provisions of labour enactments and has to file claims before the authorities for recoveries.
3. The Assistant Labour Officer is the Head of the office assisted by one clerk and Attender. He is the only officer to enforce the various labour laws. He is also drawing and disbursement officer.
4. The Assistant Labour Officer exercising discretion power independently under various mandates of law.

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5. The Post of Assistant Labour has wider interaction with the public. The office of the Assistant Labour Officer receives multifarious representations from the workers and the worker's unions to make implementation of labour laws by the managements.
  6. Conferring the post of Assistant Labour Officer as "Gazetted Cadre" will certainly work as a morale booster to the staff and feel them responsible and duty minded as the post of Assistant Labour Officer is an executive natured with crucial management functions.
  7. Labour Department is the only department, which has to take care of the entire labour welfare by enforcing all the labour laws. The Assistant Labour Officers are the pillars of the department. He has to coordinate with other authorities and has to act as a nodal agency. Unless he is conferred with Gazetted status, it would be difficult for him to enforce the labour laws to the fullest extent in the pace for powerful managerial force.
- 3) The Commissioner of Labour has therefore recommended for making the post gazetted without changing the existing service conditions.

4) The matter has been referred to the Anomalies Committee and the Anomalies Committee while agreeing with the views of the Commissioner of Labour and also in the light of the contents of representation of the A.P. State Assistant Labour Officers' Association, Hyderabad; recommended for declaring the post of Assistant Labour Officer as Gazetted, in the existing pay scale without changing the service conditions.

5. The Government after careful examination of the matter hereby declare the post of Assistant Labour Officer in Labour Department as Gazetted post with the existing scale of pay of Rs.5000-10600 with immediate effect, without change in the existing service conditions, without enhancing the pay or any other monetary benefits that are now attached to the post and to continue the post of Assistant Labour Officer in Labour Department as Zonal Post even after declaring the post as Gazetted post.

6. The following Notification will be published in the Andhra Pradesh Gazette.

NOTIFICATION

"The post of Assistant Labour Officer in Labour Department shall be Gazetted."

7. The Commissioner of Labour is requested to take necessary further action.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

PRIYADARSHI DASH,  
PRINCIPAL SECRETARY TO GOVERNMENT.

To  
✓ The Commissioner of Labour, Andhra Pradesh, Hyderabad.

//Contd..3.//

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All Heads of Departments.  
All District Treasury Officers.  
The Accountant General, Andhra Pradesh, Hyderabad.  
The Andhra Pradesh State Assistant Labour Officers' Association, Hyderabad.

Copy to:  
The Pay and Accounts Officer, Hyderabad.  
All Departments of Secretariat.  
All Sections in Labour Employment Training & Factories Department.  
The Commissioner Printing, Stationery and Stores Purchase, Hyderabad with a request to publish para 6 and supply 100 copies.  
Stock File/Spare Copy.

//FORWARDED BY ORDER//

*[Signature]*  
SECTION OFFICER.

OFFICE OF THE COMMISSIONER OF LABOUR -  
A.P. / HYDERABAD.

Enclt No. A<sub>2</sub>/13702/04

Dated: - 8-2004.

Copy Communicated.

*[Signature]*  
DCL (4). 9/9  
2004  
28/8/04. *[Signature]*  
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To

1. All officers in H.O.
2. All the Enclts in H.O.
3. All the DCLs in the state (with a request to circulate the same, to the officers in their control)

Copy to: one President, A.P. State ALOs Association, Hyderabad.