

INSPECTION REPORT

Date: 24/5/2016

Time : 9:55 AM

Place : Dumrao

Name of the Establishment *Palawan Nature and Culture Institute*

Nature of Business: *P.P. Limited Distributor of medicines*

Category of Establishment	Shops/Comm. Establishment	Hotel/ Theatre
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Name of the	Sn	Kamitani Naohito Ransu?
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Employee: Sgt. Michael R. Anderson

Reg. No. AP-05-34-CV0-0105373

Preparation of the data

Particulars/ Statements of the employees working in the establishment

S.I No.	Name of the employee	Designation	Working Since	Total Gross wages paid Rs.	Whether sanctioned with gratuity	Signature of the employee
1	Sankardeep Singh	Labr.	5 months	4400/-	Gratuity	S.D. Singh
2	S. Manoj Kumar	Labr.	5 months	4400/-	Gratuity	
3	H.K.V. Mathuram	Labr.	5 months	2200/-	Gratuity	S.D. Singh
4	S. Ram Kumar	Labr.	5 months	4400/-	Gratuity	S.D. Singh

APPENDIX

- 1) Whether the establishment is registered (R.C. renewed for the year 200) is _____ ?

RC Received 4/13/2018

- 2) Whether the following registers, records and notices which are required to be maintained or displayed under the A.P.S&E act & Rules are properly maintained and produced on demand at the time of inspection ?

RC Exhibited	From XXII	From XXIII	From XXIV	From XXV	From XXVI	Visit Book
Yes	-	-	-	-	-	-

- 2) Whether intervals of rest, holidays are observed and limit of hours of work, spread over are not exceeded? Yes

- 4) Whether the provisions regarding leave, holidays with wages and maternity benefit are properly observed?

- 5) Whether the provisions of cleanliness, ventilation, Precautions against fire and safety of employees are properly Observed? *Xm*

- 6) Whether the provisions relating to the payment of, over time are duly observed? Yes

Minimum Wages Act.

- 1) Whether Minimum rates of wages and CLA Paid to all employees? Yes

- 2) Whether the prescribed register viz form V, X, XI and XII is maintained/exhibited and produced at the time of inspection?

A.P. Labour Welfare Fund Act: Whether A.P. LWF for the Year 209.57 is paid in respect of all employees?

Yes WP Paid up 2017

I declare that all the details recorded above are true and correct

to the best of my knowledge

to the best of my knowledge
Payment of wages Act :- The employer has failed to pay the wages
 through the bank account of the worker
 13.08.2020

(Name & Designation)
of the representative of employer /
Management / or any employee's union

Secretary
General Labour Officer
Inspector of Factories, Government
3rd Circle, BHIMAVARAM