

| <b>SLATE FACTORIES</b>  |   |                   |                           |                   |
|---|---|-------------------|---------------------------|-------------------|
| Notification issued vide G.O.Ms.No.106, LET&F (Lab.II) Dept., dt:01-11-2007 |   |                   |                           |                   |
| Published in Gazette No.652, dated 15-11-2007                               |   |                   |                           |                   |
| Wages Linked at 525 CPI points  |   |                   |                           |                   |
| CPI points notified as on 01-10-2014 = 1101 points                          |   |                   |                           |                   |
| VDA to be paid from 01-10-2014 to 31-03-2015 = 1101 - 525 = 576 points      |   |                   |                           |                   |
| Per point rate of VDA notified in the notification = Rs.6.10                |   |                   |                           |                   |
| <b>Minimum Wages and VDA payable from 01-10-2014 to 31-03-2015</b>          |   |                   |                           |                   |
| <b>Sl.No.</b>   | <b>Name of the Category</b>   | <b>Basic Wage</b> | <b>VDA for 576 points</b> | <b>Total Wage</b> |
| <b>1</b>  | <b>2</b>  | <b>3</b>          | <b>4</b>                  | <b>5</b>          |
| <b>I</b>  | <b>SKILLED CATEGORIES</b>   |                   |                           |                   |
| 1   | Supervisor  | 4123.00           | 3513.60                   | 7636.60           |
| 2   | Foreman   | 3923.00           | 3513.60                   | 7436.60           |
| 3   | Machine Operator/ Grover/ Painter/ Slate Finisher/ Frame Painter/ Dipper                    | 3706.00           | 3513.60                   | 7219.60           |
| <b>II</b>   | <b>GENERAL CATEGORIES</b>   |                   |                           |                   |
| 4   | Clerk/ Cashier/ Typist/ Accountant/ Store Keeper/ Computer Operator                         | 3706.00           | 3513.60                   | 7219.60           |
| <b>III</b>  | <b>SEMI SKILLED CATEGORIES</b>  |                   |                           |                   |
| 5   | Frame Maker/ Frame Fitter/ Packer/ Bots/ Nail Fitter/ Maistry/ Hand Polishing Maistry       | 3504.00           | 3513.60                   | 7017.60           |
| <b>IV</b>   | <b>UN-SKILLED CATEGORIES</b>  |                   |                           |                   |
| 6   | General Labour/ Mazdoor/ Sweeper/ Scavenger/ Security Guard/ Office Boy/ Watchman/ Waterman | 3203.00           | 3513.60                   | 6716.60           |
| <b>V</b>  | <b>PIECE RATE WAGES: (SEMI SKILLED)</b>   |                   |                           |                   |
| 1   | Mud Polishing/ Nice Polishing/ Frame Cutter/ Frame Polishing/ Half tin Iron joints          | 140.00            | 132.48                    | 272.48            |
| 2   | Packer  | 140.00            | 132.48                    | 272.48            |
| 3   | Frame Fitting/ Clutch Fitting   | 140.00            | 132.48                    | 272.48            |
| 4   | Round Polishing/ Hand Polishing/ Colouring of Frames  | 140.00            | 132.48                    | 272.48            |