

ANY TANNERIES AND LEATHER MANUFACTURING							
Notification issued vide G.O.Ms.No.38, LET&F (Lab.II) Dept., dt:31-03-2009							
Published in Gazette No.25, dated: 22.1.2010							
Wages Linked at 508 CPI points							
CPI points notified as on 01-10-2018 = 1267 points							
VDA to be paid from 01-10-2018 to 31-03-2019 = 1267 - 508 = 759 Points							
Per point rate of VDA notified in the notification = For all monthly paid workers = Rs.6.80 per point per month For all piece and daily rate workers = Rs.0.26 paise per point per day							
Minimum Wages and VDA payable from 01-10-2018 to 31-03-2019							
Sl.N o.	Name of the Category				Basic wage	VDA for 759 points	Total Wage
(1)	(2)				(3)	(4)	(5)
		UNIT OF WORK					
		GOAT SKIN	SHEEP SKIN				
1	Soaking	200	200		111	197	308
2	Bandam (Painting)	200	200		111	197	308
3	Mudicar (Unhairing)	150	150		111	197	308
4	Challa (Fleshing)	60	60		111	197	308
5	Madchal (Scudding)	12	16		111	197	308
		(6 Scudding & 6 Fleshing)	(8 Scudding & 8 Fleshing)				---
6	Aurkam (First Beaming)	60	80		111	197	308
7	Pattaship (Second Beaming)	100	100		111	197	308
8	Kadakship (Myrobing)	100	100		111	197	308
9	Tolship (Oiling)	100	100		111	197	308
10	Ghota (Hand setting)	100	100		111	197	308
11	Trimmer	50	50		111	197	308
12	Round cutting	100	100		111	197	308
13	Chouka (Picking of wood)	100	100		111	197	308

II.MINIMUM WAGES FOR WORKERS EMPLOYED IN TANNERIES PRODUCING BUFFALOW/ COW AND CALF HIDES THROUGHOUT ANDHRA PRADESH

SL.N o.	Name of the Category				Basic wage	VDA for 759 points	Total Wage
(1)	(2)				(3)	(4)	(5)
		UNIT OF WORK					
		Buffalow	Cow Hide	Calf Hide			
1	Soaking	25 (Weighing 410 Kgs to 455 Kgs)	50 (Weighing 410 Kgs to 455 Kgs)	100 (Weighing 410 Kgs to 455 Kgs)	111	197	308
2	Dehairing	20 8 1/3 (100 to 12 Uts)	40 16 1/3 (100 to 6 Uts)	80 33 1/3 (100 to 3 Uts)	111	197	308
3	Fleshing				111	197	308
4	Challa (Shaving or Mudikar Fleshing)	5	10	20	111	197	308
5	Charke	11 1/4	25	50	111	197	308
6	Pattaships (Second)	11 2/7	28 1/2	57	111	197	308
7	Murkul (Squessing Beaming)	33 1/3	66 2/3		111	197	308
8	First Myrobolan	14 2/7	28 1/4	57	111	197	308
9	Second Myrobolan	14 2/7	28 1/4	57	111	197	308
10	Talship(Oiling)	10 1/4	21	42	111	197	308
11	Augatla	25	50	100	111	197	308
12	Ghota (Shipping of Glazing or Thana Hand setting	6	10	20	111	197	308
13	Trimming	50	100	200	111	197	308

Name of the Category					Basic wage	VDA for 759 points	Total Wage
(2)					(3)	(4)	(5)
	UNIT OF WORK						
	Buffalow	Cow Hide	Calf Hide				
14	Linning (Handling)	8 (Pits 1 Ut each unit containing 25 Buffalow Hides)	8 (Pits 1 Ut each unit containing 50-40 Cow Hides)	8 (Pits 1 Ut each unit containing 50-40 Calf Hides)	111	197	308
15	Bark Pits	--do--	--do--	--do--	111	197	308
16	Myrobolan Pits	--do--	--do--	--do--	111	197	308
17	Bundling	--do--	--do--	--do--	111	197	308
18	Unhairing	---	---	---	111	197	308
19	Round cutting	---	---	---	111	197	308
20	Chowka (Picking of-wool)	---	---	---	111	197	---
1	Manager				9000	5161	14161
2	Assistant Manager/ Executive				8090	5161	13251
3	General Foreman/ Electrical Engineer/Civil Engineer/ Technician				7416	5161	12577
4	Foreman				6509	5161	11670
5	Security Officer				6053	5161	11214
6	Assistant Foreman/ Sorter				5818	5161	10979
7	Senior Supervisor/ Supervisor Grade-A				5600	5161	10761
8	Accountant/ Superintendent/ Senior Sales Assistant				5363	5161	10524
9	Senior Assistant/ Supervisor Grade-B				4910	5161	10071
10	Senior Dock Runner/ Boiler Operator				4690	5161	9851
11	Electrician/ Machine Operator/ General Operator/ Welder/ Store Keeper				4454	5161	9615
12	Supervisor Grade-C/ Clerk/ Computer Operator/ Fitter				4001	5161	9162
13	Maistries				3781	5161	8942
14	Trainee Supervisor/ Watchman/ Misc.workers/ Office Boy/ Helper/ Attender/ Sweepers/ Scavenger/ Cartman				3455	5161	8616