

INSPECTION REPORT UNDER CONTRACT LABOUR (R&A) ACT, 1970 AND
A.P. RULES, 1971.

1. Name and designation of the inspecting officer

T. Venkateswara Rao
Deputy Commissioner, Labour
Srikalahasti

2. Date and time of inspection

21-8-2012. 10.40 AM.

3. Name and address of the Principal employer

SMARTCHEM TECHNOLOGIES LTD
P O N N A D A

4. Name and address of the Contractor

ETCHERLA MANDAL
SRIKALAHASTI-522 418

Pickel Securities.
Sri Lakshmi & Shrinidhi Rao

5. Nature and place of work

Security Guard

6. Duration of work

7. No. of workers employed

Men 12 Women 0 Total 12

8. Whether Registration Certificate is obtained by the Principal employer?
(If yes, furnish the No. and date)

yes

9. Whether licence is obtained by the contractor?
(If yes, furnish the No. and date)

yes

10. Whether Canteen facility is provided if workers are above 100? (R.42)

yes

11. Whether Rest rooms are provided if the workers are required to halt at night or continue for 3 or more months? (R.41)

Provided

12. Whether Latrines and Urinals are provided one for every 25 female and one for every 25 male workers until first 100 and one for every 50 thereafter? (R.51)

Provided

13. Whether washing facilities separate for males and Females are provided ? (R.57)

yes washing facility
Provided

14. Whether First Aid boxes, at not less than one box for 150 workers, are provided? (R.58)

yes provided

SPM
100

RECORDS/NOTICES PRODUCED/EXHIBITED BY THE PRINCIPAL EMPLOYER ON DEMAND

i) Register of Contractors in Form XII Not produced on demand

ii) Display of notice showing the rates of wages, hours of work, wage periods, name and address of the inspector having the jurisdiction and date of payment of unpaid wages in English and Hindi and in local language at the establishment.

not displayed

iii) Ack. Copy of submission of a Return to the inspector under Sec. 28 within 15 days of the commencement of the contract work in Form VI-B.

Submitted within 15 days in Form VI-B.

Submitted

iv) Annual Return in Form XXV (In duplicate) to the registering officer not later than 15th Feb following the year to which it relates

RECORDS/NOTICES PRODUCED/EXHIBITED BY THE CONTRACTOR ON DEMAND

i) Register of persons employed in Form XIII

Head Quarters of the bid with Rs. 338/- (Three hundred and thirty eight rupees only)

ii) Ack. of Employment Cards in Form XIV

iii) Muster Roll in Form XVI

iv) Register of Wages in Form XVII

v) Register of deductions for damage or loss in XX

vi) Register of fines in form XXI

vii) Register of Advances in Form XXII

viii) Register of Overtime in Form XXIII

ix) Ack. of Wage Slips in Form XIX

Not produced on demand

x) Ack. Copy of Half yearly return in Form XXIV to the licensing officer

Security guard's salary Rs. 286.63 per day. But they should be paid Rs. 294.80 per day. No wage will be paid to Security guards.

xi) Display of notice showing the rates of wages, hours of work, wage periods, name and address of the inspector having the jurisdiction and date of payment of unpaid wages in English and Hindi and in local language at the work site.

Not displayed

Contract is not lost

Signature of Principal
and Joint Representative
(Bharatgarh Jharkhand)

21/5/2015
Det, SKEH

Subsequent Inspections Report
Date 23/5/2015, 11 AM,

The contractor produced the following Register.

John XIII
John IX
John XVI
John XVII
John XX
John XXI
John XXII
John XXIII
John XXIV

brochures & maintained.

The contractor is instructed to pay Rs. 2.1785 per day for each difference of vicarious wages to the security guard for the month of April.

Employed under the order of wages, based on work, wage records, name & address of the employer, employer's

Date 1-7-2015

The contractor produced the Cash Receipts of the payment of difference of wages to the security guard as follows.

- 1) Sri K. Anjitha Sundar - Rs. 120/-
- 2) Sri G. Ramesh Kumar - Rs. 190/-
- 3) Sri T. Ilango - Rs. 180/-
- 4) Sri P. Anandhi Rao - Rs. 180/-
- 5) Sri S. K. Ravi Rao - Rs. 120/-

Since the difference of wages are below Rs. 200/-, I have allowed the Cash Receipts.

The employer has stated that he will pay the wages to the workers accounts immediately after opening the bank A/c for the workers.

1/7/15
DEL, SKUH.

23/5/15
DEL, SKUH



PICKET SECURITY SERVICES, VSP., Branch Manager: Ravindra 738606029.
OF SERVICE, WAGES, WORKING HOURS OF THE WORKERS WORKING IN THE ESTABLISHMENT
SMART CHEMTECHNOLOGIES LTD. DONNADA, CR. KAKULAM

PICKET
Security.

1.	2.	3.	4.	5.	6.	7.	8.	9.	10.
Sl. No.	Worker's Name & Residence	Nature of work	Service in the present position & total service in all positions in the estt.	Daily hours of work and rest intervals	Payment of wages incl. O.T. & other facilities, viz. lodging, boarding etc. any	Provision of weekly holiday	Whether Appointment Letters are issued?	Provision of pecuniary facilities if any. Viz. Advances/ ESI/EPF etc.	SIGNATURE OF THE WORKER WITH DATE
1.	K. Appa Rao 80 Dalibanda Saraswathi Mahal	Head guard	2 1/2 yrs	6 pm - 2 pm	6868/- 1m.	Fri	Yes	PF-provd	 21/5/15
2.	Kanimetta Lakshman 80 Bheesma Charyulu PN Colony	Guard	2 months	6 am - 1 pm	6856/- 1m.	Wed	Yes	PF-provd	K. K. Lakshman 21/5/15
3.	Muthupati Gopal 80 Appa Rao PN Colony	Guard	1 yr.	6 am - 1 pm	6856/- 1m.	Tue	Yes	PF-provd	M. Muthupati 21/5/15
4.	Seegana Kavalala 80 Raja Rao Ponnada	Guard	5 yrs	6 am - 1 pm	6856/- 1m.	Fri	Yes	PF-provd	S. K. Kavalala 21/5/15
5.	Ch. Sampath 80 Fris Kakulam	Headguard	5 yrs	10 pm - 6 am	6868/-	Sun	Yes	PF-provd	not present
6.	D. Nageswar 80 Srikakulam	Headguard	4 yrs	10 pm - 6 am	6868/-	Wed	Yes	PF-provd	not present
7.	K. C. Mani 80 Kuntale	Headguard	4 months	-	6868/-	Thu	Yes	PF-provd	not present

REMARKS IF ANY:

The above particulars are recorded by me in the presence of Sri Gini

Prasad, Jr. Admin. Asst.

Signature of the Employer

R. Ravindra L
Atty. General, skm

