GOVERNMENT OF ANDHRA PRADESH ABSTRACT

The Andhra Pradesh (Issuance of Integrated Registration and furnishing of Combined Returns under various Labour Laws by certain Establishments) Act, 2015 - Amendments to the Schedules - Notification - Issued.

LABOUR EMPLOYMENT TRAINING AND FACTORIES (Lab.I) DEPARTMENT

G.O.Ms.No.11.

Dated:18.03.2019. Read the following:-

- (1)DIPP 2016, GOI recommendations communicated through D.O. Lr. No. 12-1-2015/SDP, dated 02-11-2015 of the Secretary, Industries Department, Government of Andhra Pradesh.
- (2) G.O.Ms.No 1, Dated: 20.01.2017 of Labour Employment Training and Factories (Lab.I) Department.
- From the Commissioner of Labour Letter no. I/2465/2015, Dated: (3) 20.02.2019.

<<>>

O R D E R:

Whereas, The Andhra Pradesh (Issuance of Integrated Registration and furnishing of Combined Returns under various Labour Laws by certain Establishments) Act, 2015 (Act No. 10 of 2015) has been enacted by the Legislature of the State of Andhra Pradesh facilitating ease of doing business and ease of compliance of Labour Laws specified in the First Schedule of the said Act, by the industry and the said Act 10 of 2015 came into force with effect from 23rd April, 2015.

- And whereas, the Department for Industrial Promotion (DIPP), Government of India, made certain recommendations and out of the said recommendations, one of the recommendations is to facilitate furnishing of combined Annual Returns under Labour Laws online.
- And Whereas, the Government of Andhra Pradesh vide G.O.Ms. No. 1, Dated 3. 20.01.2017, LET&F (Lab.I) Department, amended the First schedule to the said Act, by adding 8 (eight) more Labour Laws to the list there under, and substituted the Second Schedule to the said Act suitably so as to be in conformity with the Labour Laws added.
- 4. And whereas, in pursuance of the said recommendations of DIPP, the Commissioner of Labour, Andhra Pradesh, among other things, proposed to amend the First Schedule to the said Act, and in partial modification of G.O. 2nd cited, and to substitute the Second Schedule to the said Act suitably so as to be in conformity with the Labour Acts added.
- And whereas, the State Government, after taking into consideration of the 5. said recommendations, have decided to amend the Schedules to the said Act, suitably, in pursuance of the power conferred on the Government vide Section 9 of the Andhra Pradesh (Issuance of Integrated Registration and furnishing of Combined Returns under various Labour Laws by Certain Establishments) Act, 2015.
- Accordingly, the following notification will be published in the Extra -6. Ordinary in the issue of the Andhra Pradesh Gazette.

NOTIFICATION

In exercise of powers conferred by section 6 and sub-section(1) of section 9 of the Andhra Pradesh (Issuance of Integrated Registration and furnishing of Combined Returns under various Labour Laws by certain Establishments)

(P.T.O)

Act, 2015 (Act No. 10 of 2015) the Government hereby amend the Schedules of the said Act.

AMENDMENTS

In the said Act,-

- (1) In the FIRST SCHEDULE after Serial No.6 the following Acts shall be inserted, namely,-
 - 7) The Beedi and Cigar workers (CoE) Act, 1966.

 - 8) The Minimum wages Act, 1948.
 9) The Payment of Bonus Act, 1965.
 10) The Child Adolescent Labour (P&R) Act, 1986.
 11) The Boilers Act, 1923.

 - 12) The Factories Act, 1948.
- 2) After the First schedule, the following schedule shall be added, namely,-

		SECOND	SCHEDULE	
			RM – A	
			.4 (1))	
	APPLICATION FOR INTEG		TION OF ESTABLISHMENT UNDER	LAROUR LAWS
1		LICENSE REQUIR	ED UNDER (Specify the Act with tick n	nark)
1	A.P. Shops &	2	Motor Transport Workers Act,	
3	Establishments Act, 1988		1966	
3	Contract Labour (R&A)		Inter State Migrant Workmen	
	Act, 1970 (Principal	4	(RE&CS) Act, 1979 (Principal employerEstablishment&	
	employer Establishment		contractor Establishment)	
	& Contractor Establishment)		contractor Establishment)	
5	BuildingandOther	6	Payment of Gratuity Act, 1972	
	Construction Workers		1 ayment of Gratuity Act, 1972	
	(RE&CS)Act,1996		TI NO. 1040	
7	Beedi&CigarWorkers	8	The Minimum wages Act, 1948	
	(COE)Act, 1966	10	The Child Adolescent Labour	
9	The Payment of Bonus Act, 1965	10	(P&R) Act, 1986.	
	The Boilers Act, 1923	12	The Factories Act, 1948	
11	The Bollers Act, 1925	12	The Pactories Act, 1946	
		ESTABI	ISHMENT DETAILS	
1	Name of the Establishment			
	Classification of			
	Establishment (Proprietor			
2	firm, Partnership firm,			
	Pvt. Ltd, Public Ltd,			
	Cooperaive, Society etc.)			
	Category of Establishment			
	[Shop,Establishment,			
	Commerical			
3	EstablishmentMotor			
	Transport undertaking,			
	Building or other construction Establishment,			
	Contract Labour (Prl.			
	Employer / Contractor)			
	Establishment]			
4	Addressofestablishment			
	Natureof			
5	Business/work/			
	construction			
	activity			
	Date of commencement			
6	of business/work/			
	construction/ activity			

Date of completion of work/ applicable													
No. of transport vehicles	7	construction/activity(if											
No. of transport vehicles													
10 Sixed by Principal Employer		No.of transport vehicles											
11. So. 12 Date of agreement /Plan approval spread approval appro		issued by Principal											
Date of agreement /Plan approval Date of agreement /Plan approval	11.	Agreement No/Plan approval											
Stimated cost of construction & other Details (in case of building or other construction work)		Date of agreement /Plan											
(in case of building or other construction work) 14			-										
14 Contract Labour Act/Inter State Migrant Workmen Act)	13	(in case of building or other											
Details of contract works (Contract La our Act/Inter La our Act/Inter La our Act/Inter State Migrant Workers	14	(Contract Labour Act/Inter State Migrant Workmen											
Details of workers Regular Casual/ Badilli In case of beedi or eigar est.	15	Details of contract works (Contract La our Act/Inter State Migrant Work men											
Details of workers	16	Total No. of Workers											
Male Female Male Female Industrial premises Home Workers		Details of workers	Regular			Casual/ I	Badilli	In case o	f beedi or e	igar est.			
18 Workers employed in shops &Esstts. 19 Motor Transport Workers 20 Contract workers 21 Contract workers 22 Inter State Migrant Workers 23 Beedi & Cigar workers 24 Factory workers 25 Any other Category workers (specify the EMPLOYER DETAILS (Enclose Passport size photo 26 Employer Name 27 Designation 28 Father/husband Name 29 Contact details 30 Applicants Details 31 Applicant Name 32 Designation 33 Father /husband name 34 Contact data DECLARATION Live hereby declare that i/we have compiled with all relevant provisions of the Labour Acts applicable establishment. In case the information furnished above is found to be flase, misrepresented or supprematerial information or evaded to furnished above is found to be flase, misrepresented or supprematerial information or evaded to furnished above is found to be flase, misrepresented or supprematerial information or evaded to furnished above is found to be flase, misrepresented or supprematerial information or evaded to furnished above is found to be flase, misrepresented or supprematerial information or evaded to furnished above is found to be flase, misrepresented or supprematerial information or evaded to furnished above is found to be flase, misrepresented or supprematerial information or evaded to furnished above is found to be flase, misrepresented or supprematerial information or evaded to furnish to furnish the information. Jiwe are aliable for prosesecution is besides cancellation of the registration / license granted			Male	Femal	e	Male	Female	Industria workers	l premises	Home v	vorkers		
18								Male	Female	Male	Female		
Building & other construction workers Contract workers Inter State Migrant Workers Beedi & Cigar workers Any other Category workers (specify the EMPLOYER DETAILS (Enclose Passport size photo) Employer Name Designation Father/husband Name Contact details Applicants Details Applicant Name Designation Father/husband name Contact details Jesignation It we hereby declare that i/we have compiled with all relevant provisions of the Labour Acts applicable establishment. In case the information furnished above is found to be flase, misrepresented or supprematerial information or evaded to furnish to furnish the information. Jive are aliable for prosesecution in besides cancellation of the registration / license granted Date Signature of the Employer	18												
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21	20	construction workers											
22 Workers 23 Beedi & Cigar workers 24 Factory workers 25 Any other Category workers (specify the EMPLOYER DETAILS (Enclose Passport size photo) 26 Employer Name 27 Designation 28 Father/husband Name 29 Contact details 30 Applicants Details 31 Applicant Name 32 Designation 33 Father /husband name 34 Contact data 35 I/we hereby declare that i/we have compiled with all relevant provisions of the Labour Acts applicable establishment. In case the information furnished above is found to be flase, misrepresented or supprematerial information or evaded to furnish to furnish the information, I/we are ailable for prosesecution a besides cancellation of the registration / license granted Date Signature of the Employer	21	Contract workers											
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Father/husband Name Contact details Applicants Details Applicant Name Designation Father /husband name Contact data DECLARATION I/we hereby declare that i/we have compiled with all relevant provisions of the Labour Acts applicable establishment. In case the information furnished above is found to be flase, misrepresented or supprematerial information or evaded to furnish to furnish the information, I/we are ailable for prosesecution a besides cancellation of the registration / license granted Date Signature of the Employer		Designation											
Contact details Applicants Details Applicant Name Designation Father /husband name Contact data DECLARATION I/we hereby declare that i/we have compiled with all relevant provisions of the Labour Acts applicable establishment. In case the information furnished above is found to be flase, misrepresented or supprematerial information or evaded to furnish to furnish the information, I/we are ailable for prosesecution a besides cancellation of the registration / license granted Date Signature of the Employer		Father/husband Name											
Applicant Name 31		Contact details											
Applicant Name Designation 32		Applicants Details											
Father /husband name Contact data DECLARATION I/we hereby declare that i/we have compiled with all relevant provisions of the Labour Acts applicable establishment. In case the information furnished above is found to be flase, misrepresented or suppresented information or evaded to furnish to furnish the information, I/we are ailable for prosesecution a besides cancellation of the registration / license granted Date Signature of the Employer		Applicant Name											
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Place Name & Designation of the Employer		Date			Signature of the Employer								
		Place			Name & Designation of the Employer								

FORM – B Sec 4 (6)

I.Basic Details	
Name of Establishment	
Year	
Establishment Status	Working/ Closed
Registration under section	
Sector Type	
Establishment Category	
Power (in HP)	
Hazardous Process	Yes/ No
Involved in Dangerous Operations	
Whether Seasonal	Yes/ No
Notified for appointment of safety officer	Yes/ No
Economic Activity as per National Industrial Classification 2008	
Sector Name	
Sub-Sector Name	
Line of Activity	
Description of Economic Activity	
Work Place Address	
Address	
District	
Pin Code	
Phone No.	
Geographical Co-ordinates	
Latitude	
Longitude	
Contact Details	
Name	
Designation	
Contact Number	
Email	
Employer Registration	

II. Employer Registration

SI. No	Name of Act	Regi stra tion No	Registration Date	No. of workers at the time of registration	Date of renewal of registration	No. of workers at the time of renewal of Registration	License No	License Date	Date of Renewal of License	No. of workers at the time of Renewal of License
1	The Employees Provident Funds And Miscellaneous Provision's Act									
2	The Factories Act, 1948									

Working Hours and Weekly Rest Days	
Number of days worked in the year	
Daily hours of work	
Day of weekly holiday	
Details of Principal Employer and Contractor	's
Have you engaged any contract labourers via Contractors?	Yes/ No
Name of Principal employer	
Number of contractors engaged in the establishment during the year	
Name of Contractor	
Nature of work in which contract labour is	
employed	
Date of commencement of the contract	
Probable date of completion of contract	
Address of Principal Employer	
Address	
State	
District Pincode	
Phone No.	
Email Id	

III.Er	nplo	yme	nt P	artic	ular	s										
Paym	ent	partic	ulaı	rs (Di	rect	Work	ers)									
Catego ry of	vorked ar	Avg Daily No. of Workers employed			Total Number of Man- Hours Worked including over-time			Avg No. of hours worked per week								
Worke	A	dult	Ado	lescent	A	dult	Ado	lescent	A	dult	Adol	lescent	A	dult	Adol	escent
rs	Me	Wom	Me	Wom	Me	Wom	Me	Wom	Me	Wom	Me	Wom	Me	Wom	Me	Wom
	n	en	n	en	n	en	n	en	n	en	n	en	n	en	n	en
Highly Skilled																
Skilled																
Semi- Skilled																
Unskil led																
Total																

Empl	oym	ent Pa	Employment Particulars (Contract Workers)													
Total	Nun	nber o	of D	ays W	orke	ed by	Con	tract	Lab	our D	urin	ig the	Yea	r:		
Catego ry of	No.	of Man-o during			Avg Daily No. of Workers employed				Total Number of Man- Hours Worked including over-time			Avg No. of hours worked per week				
Worke	A	dult	Ado	lescent	A	dult	Adol	escent	A	dult	Ado	lescent	A	dult	Adol	escent
rs	Me Wom Me Wom Me Wor						Me	Wom	Me	Wom	Me	Wom	Me	Wom	Me	Wom
	n	en	n	en	n	en	n	en	n	en	n	en	n	en	n	en
Highly Skilled																
Skilled																
Semi- Skilled																
Unskil led																
Total																

Maximum Num	iber (of perso	ons e	mploye	ed in	any da	y du	ring th	e year
	Regular					Contr	actual	Total	
Type of Workers	Adult		Ado	Adolescent		Adult		lescent	
	Men	Women	Men	Women	Men	Women	Men	Women	
Highly Skilled									
Skilled									
Semi-Skilled									
Unskilled									
Total									

Employment Details in Fact	ories carrying Dangerous Operations
Name of dangerous processes or operations carried on	Average number of persons employed daily in each of the processes or operations given in Column (1)
Column 1	Column 2

Leave with	h Wa	iges										
Maximum number of persons employed in any day during the year Adult Adolescent Adult					nual lea	eve with year	Number of worke granted leave d year				Number of Workers who were discharged or dismissed	Numbe r of such worker s in
Me Wome	Me n	Wome n	Wome Me Wome Me Won		Wome	Me Wome M			Wome n	from the service or quit employment or were superannuat ed or who died while in service during the year	respec t of whom wages in lieu of leave were paid	

Maternity Details				
No. of cases maternity benefit claimed/paid	No. of cases Medical bonus claimed/paid	No. of cases leave for miscarriage applied/granted	No. of cases additional leave for illness applied/granted	Total amount of maternity benefit paid (In INR

Accide	nts														
		Total number of accidents								Accidents in which workers returned to work during the current year				Accidents in which workers did not return	
Cause of Accide		Fa	tal		Non-Fatal			Accidents occurred during the year		Accidents to voccurred during		to wo during current	rk the		
nt	A	dult	Ado	lescent	Adult Adolescent		Numbe	Ma	Numbe	Ma	Numbe	Ma			
	Me n	Wom en	Me n	Wom en	Me n	Wom en	Me n	Wom en	r of acciden ts	n- day s Lost	r of acciden ts	n- day s Lost	r of acciden ts	n- day s Lost	

IV. Labour Details	
Establishment Registration/License No.(LIN)	
Establishment Name	
Address	
Employer Details	
No.of workers allowed to work in overtime in the year	
Amount of overtime wages paid in the year	
No.of workers covered under EPF	
No.of workers covered under ESI	
Whether works committee constituted	Yes/ No
Whether appointment letters/identity cards issued	Yes/ No
Whether muster roll, wages register etc. maintained	Yes/ No

Statemen				ntract		r State										
Establishmen t Category/ Worker	Direct workers		Workers (Contract Labour Act)		Migrant workers (ISMW Act)		Casual Workers		Seasonal Workers		Badili Workers		Apprentice		Others (Specify the Category)	
Category	Ma	Fem	Ma	Fem	Ma	Fem	Ma	Fem	Ma	Fem	Ma	Fem	Ma	Fem	Ma	Fem
	le	ale	le	ale	le	ale	le	ale	le	ale	le	ale	le	ale	le	ale
Employees in Shops(APSE Act)																
Employees in Establishmen ts(APSE Act)																
Employed in Factories																
Building & Other Construction Workers																
Sales promotion Employees																
Plantation workers																
Beedi/Cigar workers																
Any other category worker																

:: 8 ::

STATEMENT SHOWING DETAILS OF WAGES, BONUS PAID TO THE WORKERS DURING THE YEAR

		111 01	<u> </u>	221111	JO OI WA	,	20110				- 11 	11111110	2011110				
			Estt.	Work er						I	DET <i>P</i>		WAGES PAID PER IONTH			Amou	Whe
Sl. No	Na me of the Wor ker	Gen der	Categ ory (as per vertic al col. In Anne xure- 1)	Categ ory (as per horizo ntal col. In Anne xure- 1)	Design ation	Len Staff gth No./ of Toke Ser n vice No.	No./ Toke n No.	E P F N o.	ESI No.	Ba sic Wa ge	V D A	All Other allow ance	Total wages(gross)	Dedu ction	Net Wa ges pai d	nt of bonus paid for the previo us accou nting year	ther cove red und ue Grat uity cove rage sche me
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18

V. Child and Adolescent Workers details	
Number of child who worked in the	
establishment during the year (with full	
address):	
Name and Age Period of work Nature o	f work Whether letter of Remarks
of child labour	appointment
	issued
VI. Motor Transport Workers details	•
*Average number of workers employed	
daily: Adults	
Average number of workers employed daily:	
Adolescents	
Normal hours worked per day	
What rest intervals were given?	
The number of workers exempted from the	
provisions of section 13	
The number of workers exempted from the	
provisions of section 19	
Leave with wages	
i) Number of workers who are entitled to	Adults:
annual leave with wages during the calendar	Adolescents:
year to which this return relates	
ii) Number of workers who were granted	Adults:
leave during the year	Adolescents:
iii) Number of workers discharged or	Adults:
dismissed from service during the year	Adolescents:
iv) Number of discharged workers paid	
wages in lieu of leave	
v) Total amount of wages paid in lieu of	
leave	
Compensatory holidays	
i) Number of workers exempted from	Adults:
section 19	Adolescents:
ii) Number of workers who received	a) same month
holidays in the	b) following month
	c) third month
Canteens	
Number of canteens and situations	
Medical facilities	
i) Number of Dispensaries and situations	
ii) Number of Doctors	
iii) Number of Nurses	
Rest Rooms	
i) Number of rest rooms	
ii) Details of accommodation, furniture and	
other equipment provided	
iii) Approximate average daily attendance of	
workers	

VII. Beedi and Cigar worker details	
Average number of employees employed	Men
daily in the industrial premises	Women
	Young persons:
	(i) Male
	(ii) Female
Average monthly number of home workers	
employed:	
(i.e., who work in their homes)	
Normal hours worked per week in the	
industrial premises	
Number of days worked in the year in the indu	ustrial premises:
Young persons	a) employed in the industrial premises
	b) employed in homes
Other than Young persons:	a) employed in the industrial premises
	b) employed in homes
Number of female employees who were	a) employed in the industrial premises
given maternity benefit during the year	b) employed in homes

FORM-C

CERTIFICATE OF REGISTRATION / LICENSE OF ESTABLISHMENT – Sec. 2(d) and 4(2) The Andhra Pradesh (Issuance of Integrated Registration and Furnishing of Combined Returns under

			Labour La	aws by certai	in Establishı	ments) Act, 20	15					
1.	Registi	ration / Licenc	e Numbe	er (LIN):								
2.	Name of the Establishment:											
3.	Address of the Establishment:											
4.	Employer Name:											
5.	Emplo	yer Address:										
6.	Catego	ory of Establisl	nment:		No. of workers	Nature of work/busine		Date of ommencement	Date of completion			
7.	Date o	f issue:										
8.	Registi	ration valid up	to:									
	esh Issu	-	rated Re	gistration a	nd Furnish	Registered / ing of Combi						
	The	License	is	granted	for	doing	the	work	of			
in			the		E	stablishment			of			
(Prince	cipal Em	oloyer).				REGIST	ERING / L	 ICENSING OFI	FICER			
	Regist	ration / Licen	se is vali	id from the	date of Red	nistration / Lie	cense to	31 st March o	if the			

- third year. Registration / License shall be renewed for the next three years before 31st March of the third year.
- 2. If the information furnished by the employer is subsequently found that any of the particulars furnished are wrong, or essential information is suppressed or misrepresented, the Registration / License is liable for cancellation without any notice and the employer will be liable for penal action as per law.
- 3. The Certificate of Registration / License is generated instantaneously, based on the information furnished by the employer in the application, which can be verified online in the mee-seva website at www.ap.meeseva.gov.in.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

J.S.V. PRASAD SPECIAL CHIEF SECRETARY TO GOVERNMENT

The Commissioner, Printing, Stationery and Stores Purchase, Andhra Pradesh, Vijayawada for publication in the Extraordinary issue of A.P. Gazette and supply 20 copies to Government, 100 copies to the Commissioner of Labour, Andhra Pradesh, Vijayawada.

The Commissioner of Labour, Andhra Pradesh, Vijayawada.

All the District Collectors, through the Commissioner of Labour, AP, Vijayawada.

Copy to:

OSD to Hon'ble Minister for Labour, Government of Andhra Pradesh. The Law (B) Department, A.P., Secretariat, Velagapudi. Sc/Sf.

// FORWARDED BY ORDER//

SECTION OFFICER