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**GOVERNMENT OF ANDHRA PRADESH
ABSTRACT**

**PUBLIC SERVICES – STATE SERVICE - Andhra Pradesh Labour Service-
Special Rules – Amendment – Orders – Issued.**

LABOUR, EMPLOYMENT, TRAINING & FACTORIES (Lab.IV) DEPARTEMENT

G.O.Ms.No.86

Dated:-29.09.2008

Read the following:-

- 1) G.O.Ms.No.71, Women Development, Child Welfare and Labour (Lab.IV) Department, dated 08.06.1993.
- 2) G.O.Ms.No.10, Labour, Employment, Training and Factories (Lab.IV) Department, dated 16.02.1999.
- 3) G.O.Ms.No.115, Finance (SMPC) Department, dated 28.04.2005.
- 4) G.O.Ms.No.64, Labour, Employment, Training and Factories (Lab.IV) Department, dated 01.06.2005.
- 5) G.O.Ms.No.26, Labour, Employment, Training and Factories (Lab.IV) Department, dated 22.04.2008.
- 6) From the Commissioner of Labour, Andhra Pradesh, Hyderabad, Letter No.A1/10717/2006, dated 23.04.2008 and 02.06.2008.
- 7) Govt. Letter No.3754/Lab.IV/A1/2008-5, dated 08.08.2008.
- 8) From the Secretary, A.P.P.S.C., Hyderabad, Letter No. 1119/RR/08, Dated 29.09.2008.

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ORDER:-

The Government in the G.O. 3rd read above upgraded certain posts of Deputy Commissioners of Labour as Joint Commissioners of Labour, Assistant Commissioners of Labour as Deputy Commissioners of Labour and Labour Officers as Assistant Commissioners of Labour in the process of restructuring the Labour Department reducing the multi tier system. The Government in the G.O.4th read above have issued orders restructuring the Labour Department and inter alia ordered to continue the Special Rules for the post of Joint Commissioner of Labour and Deputy commissioner of Labour and also ordered that consequent on the upgrading the post of Labour officer to that of Asst. Commissioner of Labour, the post of Labour Officer shall cease to be in existence and therefore ordered to send necessary proposals for amending the special rules wherever considered necessary. Accordingly, the Commissioner of Labour, Andhra Pradesh, Hyderabad has submitted necessary proposal for amending the special rules in the letter 6th read above. In view of the above, the government after due and careful consideration issue the following amendment to the G.O.Ms.No.71, Women Development, Child Welfare Labour (Lab.IV) Department, dated 8.6.1993.

The following notification shall be published in the Andhra Pradesh Gazette:-

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Andhra Pradesh hereby makes the following amendments to the Andhra Pradesh Labour Service Rules issued in G.O.Ms.No.71, Women Development, Child Welfare Labour (Lab.IV) Department, dated 8.6.1993 as subsequently amended.

AMENDMENT

In the said rules,-

1. In rule 2,-

(1) for Category 4, the following shall be substituted, namely:-
"Category 4: Assistant Commissioner of Labour".

(2) "Category 6: Labour Officer" shall be omitted.

2. In rule 3,-

(1) in the Table.-

(i) against the category 3 Deputy Commissioner of Labour, for the existing method of appointment in column (3), the following shall be substituted, namely:-

"By promotion from Category 4, Assistant Commissioner of Labour".

(ii) for the Categories 4 (a) and 4 (b) and the corresponding entries 1 to 3, the following shall be substituted, namely:-

"4. Assistant
Commissioner of Labour

- (i) By direct recruitment;
- (ii) By promotion from the category of Assistant Labour Officer;
- (iii) By appointment by transfer from Superintendents working in the Office of the Commissioner of Labour and its subordinate offices;
- (iv) By appointment by transfer from Section Officer / Private Secretary to Secretaries to Government of Andhra Pradesh, Secretariat Services except the Section Officer / Private Secretary in Finance and Law Department".

(iii) Serial No.6 the Category Labour Officer and the corresponding entries in columns 1 to 3 shall be omitted.

(2) Under the Table, for the Notes (1)(a) to Note 6, the following shall be substituted, namely:-

"Note:1 The post of Assistant Commissioner of Labour is Multi Zonal Post. 1/3rd of the vacancies of Assistant Commissioner of Labour shall be filled by direct recruitment. In every cycle of 10 vacancies, appointment to the post of Assistant Commissioner of Labour by direct recruitment, by promotion and by transfer shall be as follows:-

First vacancy	:	by direct recruitment;
Second vacancy	:	by promotion/appointment by transfer;
Third vacancy	:	by promotion/appointment by transfer;
Fourth vacancy	:	by promotion/appointment by transfer;
Fifth vacancy	:	by direct recruitment;
Sixth vacancy	:	by promotion/appointment by transfer;
Seventh vacancy	:	by promotion/appointment by transfer;
Eighth vacancy	:	by promotion/appointment by transfer;
Ninth vacancy	:	by direct recruitment;

Tenth vacancy : by appointment by transfer of Section Officers / Private Secretaries to Secretaries working in the A.P. Secretariat (except Law and Finance Departments).

Provided that in 10 cycles, the 3rd vacancy of 3rd and 8th cycles and the 7th vacancy of 5th and 10th cycles shall also be filled by direct recruitment.

Provided further that in every cycle of 5 vacancies, appointment to the post of Assistant Commissioner of Labour by promotion and by transfer from the categories of Assistant Labour Officers and Superintendents shall be as follows:-

First Vacancy	: Asst. Labour Officer ;
Second Vacancy	: Superintendent;
Third Vacancy	: Asst. Labour Officer ;
Fourth Vacancy	: Asst. Labour Officer ;
Fifth Vacancy	: Asst. Labour Officer ;

Provided further that the 2nd vacancy earmarked for Superintendents, in every 3 cycles, 1st & 3rd cycle shall be filled with the Superintendents / Spl. Category Stenographers working in the Commissionerate of Labour and the 2nd vacancy in second cycle shall be filled with the Superintendents working in Subordinate Offices of Labour Department. If no suitable and eligible Superintendents working in the Subordinate offices is available, the same will be filled with from among the Superintendents / Spl. Category Stenographers working in the Commissionerate of Labour. If no suitable and eligible Superintendents in both Head Office and Subordinate Offices / Special Category Steno in Head Office is available, the vacancy shall be filled from among the Assistant Labour officers in the respective Multi Zone.

"Provided further that the post of Asst. Commissioner of Labour in the Office of the Commissioner of Labour, to which Andhra Pradesh Public Employment (Organization of Local Cadres and Regulation of direct Recruitment) Order, 1975 is not applicable, shall be filled with the Superintendents of Head office."

Note: (2) Provided further that from among the Section officers and the PS to Secretaries to Government a ratio of 14:1 shall be maintained, if a suitable and eligible Section officer / PS to Secretaries to Government are not available for appointment, the turn meant for the Section Officer shall be filled by Promotion / appointment by transfer from the category of Assistant Labour Officers / superintendents as the case may be.

Note: (3) The inter-se-seniority of the Assistant Commissioner of Labour of Multi Zone-I, Multi Zone-II, Multi Zone-III and Head Office shall be determined for the purpose of promotion to the category of Dy. Commissioner of Labour with reference to the date of regularization of the services in their respective categories as per Rule 34 and 36 of the Andhra Pradesh State & Subordinate Service Rules, 1996.

Note: (4) The posts meant for Superintendents of Head Office and Section officers of Secretariat will come into operation as and when the proposed amendment to the Presidential order is approved by the Government of India till then these points shall be filled from the category of Assistant Labour Officers".

3. For rule 4, the following shall be substituted, namely:-

"4. Reservation for Women:

In the matter of Direct Recruitment to the post of Assistant Commissioner of Labour 33 1/3% posts shall be filled in by women in accordance with Rule 22 -A of

