

# INSPECTION REPORT

Date: 12/5/2016  
Time: 11-20 AM  
Place: Dimpagachip

Name of the Establishment: Mulaparthi Koteswara Rao  
Nature of Business: Books industry  
Category of Establishment: P.P. Road, Dimpagachip  
Name of the Employer: Sh. Mulaparthi Koteswara Rao  
S/o: Nandababu

Reg. No. AP-05-34-009-0185307

## Inspection remarks

Particulars Statements of the employees working in the establishment

S.I. No.	Name of the employee	Designation	Working Since	Total Gross wages paid Rs.	Whether furnished with appointment letter	Signature of the employee
1	Kanishk Kumar	Artist	2 months	4000/-	Yes	Kanishk Kumar
2	K. Jagan Kumar	Artist	5 months	2000/-	Yes	K. Jagan Kumar
3	Indira Manjula Kumar	Artist	5 months	4000/-	Yes	Indira Manjula Kumar

## A.P.S&E Act:

- Whether the establishment is registered / R.C. renewed for the year 2016? Yes  
R.C. Renewed upto 21/3/2018
- Whether the following registers, records and notices which are required to be maintained or displayed under the A.P.S&E act & Rules are properly maintained and produced on demand at the time of inspection?

RC Exhibited	Form XXX	Form XXXI	Form XXXIV	Form XXXV	Form XXXVI	Visit Book
Yes	-	-	-	-	-	-

- Whether intervals of rest, holidays are observed and limit of hours of work, spread over are not exceeded? Yes
- Whether the provisions regarding leave, holidays with wages and maternity benefit are properly observed? Yes
- Whether the provisions of cleanliness, ventilation, Precautions against fire and safety of employees are properly observed? Yes
- Whether the provisions relating to the payment of over time are duly observed? Yes

## Minimum Wages Act:

- Whether Minimum rates of wages and CLA Paid to all employees? Yes
- Whether the prescribed register viz form V, X, XI, and XII and maintained/exhibited and produced at the time of inspection?

A.P. Labour Welfare fund Act: Whether A.P. LWF for the Year 2016 is paid in respect of all employees? Yes  
LWF Paid upto 20/2/2017

I declare that all the details recorded above are true and correct

to the best of my knowledge

Payment of wages Act

\* J.T. & M. Koteswara Rao

(Name & Designation)

of the representative of employee /

Management / or any employee present

The employer has failed to pay the wages through the Bank Account & otherwise

Inspector  
Sd/- Labour Officer  
Sd/- Circle, Dimpagachip