

ANY MANUFACTURING PROCESS CARRIED OUT IN ANY FACTORY AS DEFINED IN SECTION 2(m) OR SECTION 85 OF THE FACTORIES ACT, 1948 OTHER THAN THOSE NOTIFIED UNDER PART-I OR PART-II OF THE SCHEDULE OF THE MINIMUM WAGES ACT, 1948.

Notification issued vide G.O.Ms.No.54, LET&F (Lab.II) Dept., dt:22-06-2007

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Wages Linked at 487 CPI points

CPI points notified as on 01-10-2015 = 1141 points

VDA to be paid from 01-10-2015 to 31-03-2016 = 1141 - 487 = 654 points

Per point rate of VDA notified in the notification = Shown against each category at

Minimum Wages and VDA payable from 01-10-2015 to 31-03-2016

Sl.No.	Name of the Category	Basic Wage	VDA for 654 points		Total wage
1	2	3	4	5	6
1	Highly Skilled	4479.00	9.00	5886.00	10365.00
2	Skilled	2854.00	5.75	3760.50	6614.50
3	Semi-skilled	2404.00	4.75	3106.50	5510.50
4	Unskilled	2024.00	4.00	2616.00	4640.00
5	Office Staff				
I)	Manager	4237.00	8.50	5559.00	9796.00
ii)	Steno/Accountant	2854.00	5.75	3760.50	6614.50
iii)	Clerk/Typist/Cashier	2635.00	5.25	3433.50	6068.50