ANY TANNERIES AND LEATHER MANUFACTURING

Notification issued vide G.O.Ms.No.38, LET&F (Lab.II) Dept., dt:31-03-2009

Published in Gazette No.25, dated: 22.1.2010

Wages Linked at 508 CPI points

CPI points notified as on 01-10-2019 = 1344 points

VDA to be paid from01-10-2019 to 31-03-2020 = 1344 - 508 = 836 Points

Per point rate of VDA notified in the notification = For all monthly paid workers = Rs.6.80 per point per month

For all piece and daily rate workers = Rs.0.26 paise per point per day

Sl.No.	Name of the Category				Basic wage	VDA for 836 points	Total Wage
	Minimum Wages and VDA payable from 01-10-2019 to 31-03-2020						
(1)	(2)				(3)	(4)	(5)
		UNIT OF WORK					
		GOAT SKIN	SHEEP SKIN				
1	Soaking	200	200		111.00	217.36	328.36
2	Bandam (Painting)	200	200		111.00	217.36	328.36
3	Mudicar (Unhairing)	150	150		111.00	217.36	328.36
4	Challa (Fleshing)	60	60		111.00	217.36	328.36
5	Madchal (Scudding)	12	16		111.00	217.36	328.36
		(6 Scudding & 6 Fleshing)	**(8 Scudding & 8 Fleshing)**			---	---
6	Aurkam (First Beaming)	60	80		111.00	217.36	328.36
7	Pattaship (Second Beaming)	100	100		111.00	217.36	328.36
8	Kadakship (Myrobing)	100	100		111.00	217.36	328.36
9	Tolship (Oiling)	100	100		111.00	217.36	328.36
10	Ghota (Hand setting)	100	100		111.00	217.36	328.36
11	Trimmer	50	50		111.00	217.36	328.36
12	Round cutting	100	100		111.00	217.36	328.36
13	Chouka (Picking of wood)	100	100		111.00	217.36	328.36

II. MINIMUM WAGES FOR WORKERS EMPLOYED IN TANNERIES PRODUCTING BUFFALOW/ COW AND CALF HIDES THROUGHOUT ANDHRA PRADESH

Sl.No.	Name of the Category				Basic wage	VDA for 836 points	Total Wage
(1)	(2)				(3)	(4)	(5)
		UNIT OF WORK					
		Buffalow	Cow Hide	Calf Hide			
1	Soaking	25 (Weighing 410 Kgs to 455 Kgs)	50 (Weighing 410 Kgs to 455 Kgs)	100 (Weighing 410 Kgs to 455 Kgs)	111.00	217.36	328.36
2	Dehairing	20　　8 1/3 (100 to 12 Uts)	40　　16 1/3 (100 to 6 Uts)	80　　33 1/3 (100 to 3 Uts)	111.00	217.36	328.36
3	Fleshing				111.00	217.36	328.36
4	Challa (Shaving or Mudikar Fleshing)	5	10	20	111.00	217.36	328.36
5	Charke	11 1/4	25	50	111.00	217.36	328.36
6	Pattaships (Second)	11 2/7	28 1/2	57	111.00	217.36	328.36
7	Murkul (Squessing Beaming)	33 1/3	66 2/3		111.00	217.36	328.36
8	First Myrobolan	14 2/7	28 1/4	57	111.00	217.36	328.36
9	Second Myrobolan	14 2/7	28 1/4	57	111.00	217.36	328.36
10	Talship(Oiling)	10 1/4	21	42	111.00	217.36	328.36
11	Augatla	25	50	100	111.00	217.36	328.36
12	Ghota (Shipping of Glazing or Thana Hand setting	6	10	20	111.00	217.36	328.36
13	Trimming	50	100	200	111.00	217.36	328.36

	Name of the Category				Basic wage	VDA for 836 points	Total Wage
	(2)				(3)	(4)	(5)
	UNIT OF WORK						
	Buffalow	Cow Hide	Calf Hide				
14	Linning (Handling)	8 (Pits 1 Ut each unit containing 25 Buffalow Hides)	8 (Pits 1 Ut each unit containing 50-40 Cow Hides)	8 (Pits 1 Ut each unit containing 50-40 Calf Hides)	111.00	217.36	328.36
15	Bark Pits	--do--	--do--	--do--	111.00	217.36	328.36
16	Myrobolan Pits	--do--	--do--	--do--	111.00	217.36	328.36
17	Bundling	--do--	--do--	--do--	111.00	217.36	328.36
18	Unhairing	---	---	---	111.00	217.36	328.36
19	Round cutting	---	---	---	111.00	217.36	328.36
20	Chowka (Picking of-wool)	---	---	---	111.00	217.36	---
1	Manager				9000.00	5684.80	14684.80
2	Assistant Manager/ Executive				8090.00	5684.80	13774.80
3	General Foreman/ Electrical Engineer/Civil Engineer/ Technician				7416.00	5684.80	13100.80
4	Foreman				6509.00	5684.80	12193.80
5	Security Officer				6053.00	5684.80	11737.80
6	Assistant Foreman/ Sorter				5818.00	5684.80	11502.80
7	Senior Supervisor/ Supervisor Grade-A				5600.00	5684.80	11284.80
8	Accountant/ Superintendent/ Senior Sales Assistant				5363.00	5684.80	11047.80
9	Senior Assistant/ Supervisor Grade-B				4910.00	5684.80	10594.80
10	Senior Dock Runner/ Boiler Operator				4690.00	5684.80	10374.80
11	Electrician/ Machine Operator/ General Operator/ Welder/ Store Keeper				4454.00	5684.80	10138.80
12	Supervisor Grade-C/ Clerk/ Computer Operator/ Fitter				4001.00	5684.80	9685.80
13	Maistries				3781.00	5684.80	9465.80
14	Trainee Supervisor/ Watchman/ Misc.workers/ Office Boy/ Helper/ Attender/ Sweepers/ Scavenger/ Cartman				3455.00	5684.80	9139.80