



# ANNUAL ACTIVITY REPORT

## 2017-18



**LABOUR & ESI DEPARTMENT  
GOVT. OF ODISHA**



# HIGHLIGHTS 2017-18

## 1. Strengthening Nirman Shramik Kalyan Yojana

- 1.1. Rs. 415 crores spent this year for welfare of construction workers under the scheme as against Rs.238 crores last year. Percentage of welfare expenditure to cess deposited increased from 6 % in 2014-15 to a high of 57% in 2017-18; the third highest in the country.
- 1.2. Cess collection increased to Rs.234 crore (20% increase) in the year 2017-18 as compared to Rs.195 crore in 2016-17.
- 1.3. Online registration of around 3.5 lakh construction workers done in the period, with focus on MGNREGA workers and migrant construction workers.
- 1.4. Thrust was given on social security benefits (an increase by 300% during 2017-18).
- 1.5. More than 200 camps arranged between November 2017 and March 2018 for disbursement of benefits to workers covering approximately 90,000 beneficiaries, disbursing benefit of Rs. 50 crores. This brought in greater transparency and visibility.
- 1.6. Technology was leveraged to bring in transparency with launch of interface through Common Service Centers for registration/ renewal. SB Collect software for cess collection was initiated.
- 1.7. Based on feedback from the field, the operational guidelines of NSPGY, NSPY and financial assistance for students of ITI/Diploma modified.
- 1.8. Powers for assessment of cess delegated.
- 1.9. All powers delegated to districts for ease of implementation.

## 2. Ensuring Safety and Welfare of Migrant Workers

- 2.1. Help Desks in Delhi, Tamilnadu, Andhra Pradesh and Telengana were made operational with the posting of Liaison Officers; proficient in both languages duly trained at headquarters and in the migration prone districts.
- 2.2. 384 migrant workers were rescued promptly from Tamilnadu, Karnataka, Telengana, Andhra Pradesh and Chhattisgarh.
- 2.3. 7636 children of migrant workers were retained in 187 seasonal hostels in 4 migration prone-districts as their parents migrated. This ensured continuity in education and preventing child labour. Odia books were provided at on site schools of destination states.
- 2.4. MoU with Tata Trust signed in April, 2017 which, was followed up keenly – house hold survey was completed; dissemination done.
- 2.5. A toll free, nationally accessible HelpLine number 18003456703 was started for Odia migrant workers outside the state.
- 2.6. Emigration issues were also taken up by the Department.

### 3. Facilitating Ease of Doing Business and infusing technology in administration

- 3.1. System Integrator was finalized for a long pending project for computerizing 53 services of the Department (covering 29 services of Labour Directorate and 24 services of Directorate of Factories and Boilers). This is likely to bring in speed and transparency in transactions of these Directorates.
- 3.2. 14 services of Labour Directorate and 18 services of Directorate of Factories and Boilers are being delivered in a time bound manner under the Odisha Right to Public Service Act, 2012.
- 3.3. Provision has been made for granting of 10 years term license for factories under the provision of Factories Act, 1948 in addition to one year and five year term licence.
- 3.4. To encourage start-ups, in collaboration with MSME Department, start-ups have been allowed self-certification and facility of no inspection in the first year.

### 4. Promoting occupational safety and health of workers in the organized and unorganized sectors

- 4.1. Emphasis was given to occupational safety awareness and sensitization. International conference in collaboration with DGUV, Germany and several state level conferences /workshops organized.
- 4.2. Annual Safety Calendar for 2017-18 made for the first time and implemented in the field.
- 4.3. "Lessons Learnt" and "Best Practices" on occupational health and safety were compiled and shared.
- 4.4. A concept of "Safety Buddies" was introduced where in bigger industries will mentor/ facilitate best practices/training for smaller down stream industries around them.
- 4.5. District Crisis Groups constituted in 28 districts and meetings held.

### 5. Employees State Insurance Scheme

- 5.1. A 150 bedded super specialty hospital approved at Jagannath Prasad, Bhubaneswar.
- 5.2. 57 Doctors under ESI Schemes selected by OPSC appointed this year; posted after counseling.
- 5.3. Insured persons (IPs) of the state under the ESIC increased to 6.5 lakh this year from 5.5 lakh of previous year.
- 5.4. Paramedical strength in ESI dispensaries/ hospitals augmented. Ten ambulances services added over and above the existing nine ambulances; PIPs for 18-19 formulated.

## 6. Other significant achievements

- 6.1. The programme expenditure of the Department was 91.2% in 2017-18 as against 78.1% during the last financial year.
- 6.2. Continued emphasis on enforcement activities under various labour laws and ensuring peaceful and conductive industrial climate.
- 6.3. The Odisha Shops and Commercial Establishment (Amendment) Bill, 2018 was passed for mandating display of sign boards in Odia language in all shops and commercial establishments of the state and enhancing penal provisions therein. Followed up vigorously with districts.
- 6.4. Preliminary notification for the Odisha Child and Adolescent Labour (P&R) Amendment Rules, 2018 published.
- 6.5. Odisha Unorganized Workers Social Security Board and Odisha Labour Welfare Board galvanized; Meetings held; Amended rules framed and processed.
- 6.6. Priority was given to Shramik Sachetanta by initiating ; easy to read pamphlets.
- 6.7. Realizing that a major challenge for implementation of different schemes on the ground was the inadequacy and low morale of labour service care; proposal for cadre structuring was worked out and got concurred by Finance Department.

We hope to continue and better these efforts in 2018-19.





# CONTENTS

Page No.

|            |   |           |
|------------|---|-----------|
| <b>1.</b>  | <b>Labour &amp; ESI Department as an organisation: Structure &amp; Functions</b>  | <b>06</b> |
| 1.1        | Labour & ESI Department   |           |
| 1.2        | Labour Directorate  |           |
| 1.3        | Directorate of Factories & Boilers  |           |
| 1.4        | Directorate of ESI  |           |
| 1.5        | Industrial Tribunals & Labour Courts  |           |
| 1.6        | Odisha Building & other Construction Workers' Welfare Board                       |           |
| 1.7        | StateLabour Institute   |           |
| <b>2.</b>  | <b>Ensuring Conducive Industrial Climate &amp; Law Enforcement</b>                | <b>18</b> |
| <b>3.</b>  | <b>Promoting Labour Welfare</b>   | <b>26</b> |
| 3.1        | Nirman Shramik Kalyan Yojana (NSKY)   |           |
| 3.2        | Odisha Unorganised Workers Social Security Board (OUWSSB)                         |           |
| 3.3        | Labour Welfare Board (LWB)  |           |
| <b>4.</b>  | <b>Welfare and Safety of Migrant Labour</b>                                       | <b>42</b> |
| <b>5.</b>  | <b>Preventing Child Labour</b>  | <b>46</b> |
| <b>6.</b>  | <b>Towards Vision Zero:Occupational Health &amp; Safety of Industrial Workers</b> | <b>48</b> |
| <b>7.</b>  | <b>Promoting Health of Insured Persons under ESI</b>                              | <b>60</b> |
| <b>8.</b>  | <b>e-Shrama initiatives</b>   | <b>62</b> |
| <b>9.</b>  | <b>Ease of Doing Business (EoDB)</b>  | <b>64</b> |
| <b>10.</b> | <b>Shramik Sachetanata</b>  | <b>67</b> |
| <b>11.</b> | <b>Field Visits</b>   | <b>70</b> |
| <b>12.</b> | <b>Paper Clipings / Social Media Coverage</b>                                     | <b>72</b> |

# 1. Labour & ESI Department as an organisation

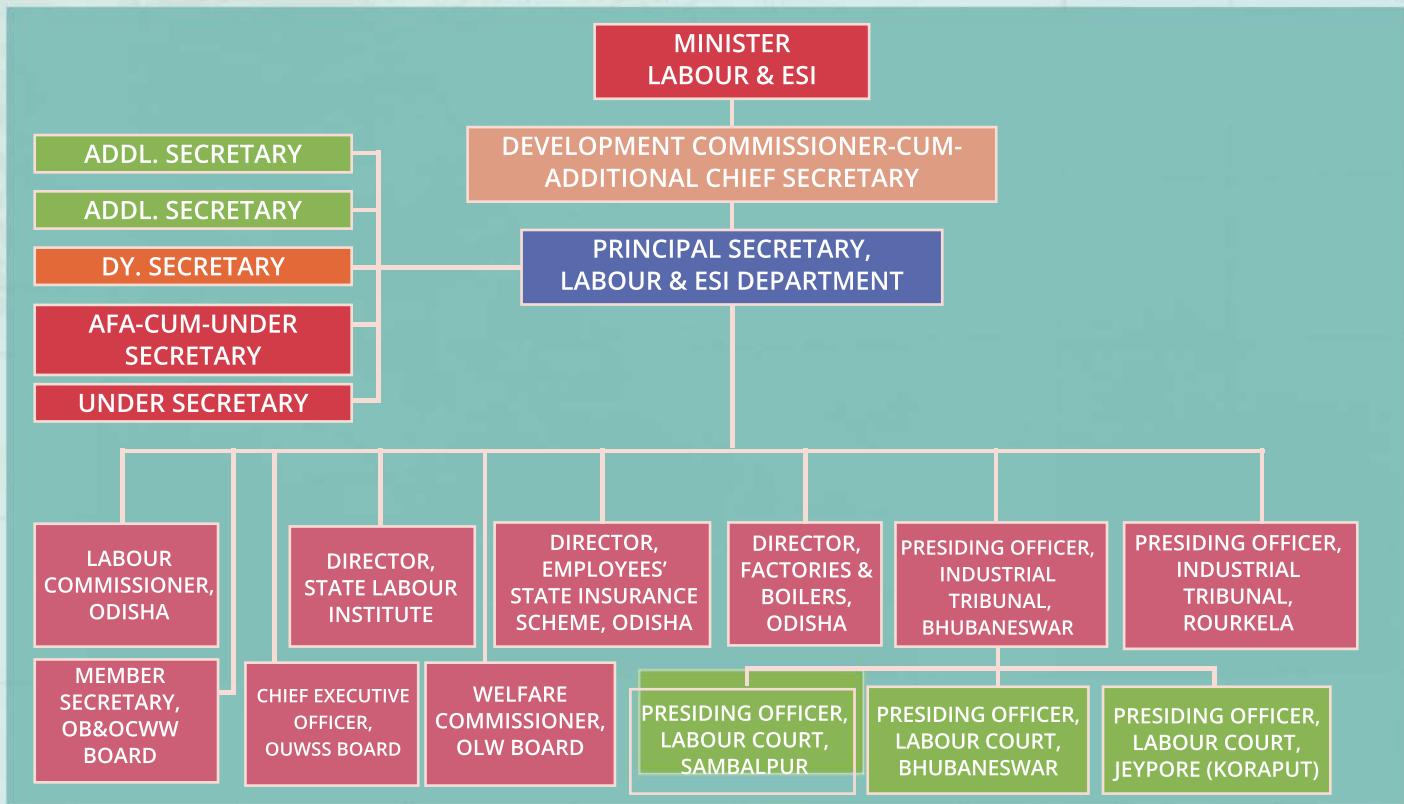
The Labour & ESI Department had its original nomenclature as Labour, Employment and Housing Department. In the year 1980, the Housing wing was separated and it became Labour & Employment Department. After restructuring of Departments, the Employment wing got separated and the Department was renamed as Labour & Employees' State Insurance Department vide G.A. Department Notification No. 24622/Gen. dt. 19.12.2011 read with their Corrigendum No. 3175/Gen. dt. 10.02.2012.

It is the Nodal Department for formulating plans, policies and programmes for development of labourers (engaged in both organized and unorganized sectors), including child labour, migrant labours, Construction Workers. This Department also ensures safety and security measures in factories and boilers, looks after social security of Industrial workers and settles industrial disputes as well.



## 1.1 Labour & ESI Department

### 1.1.1 Structure

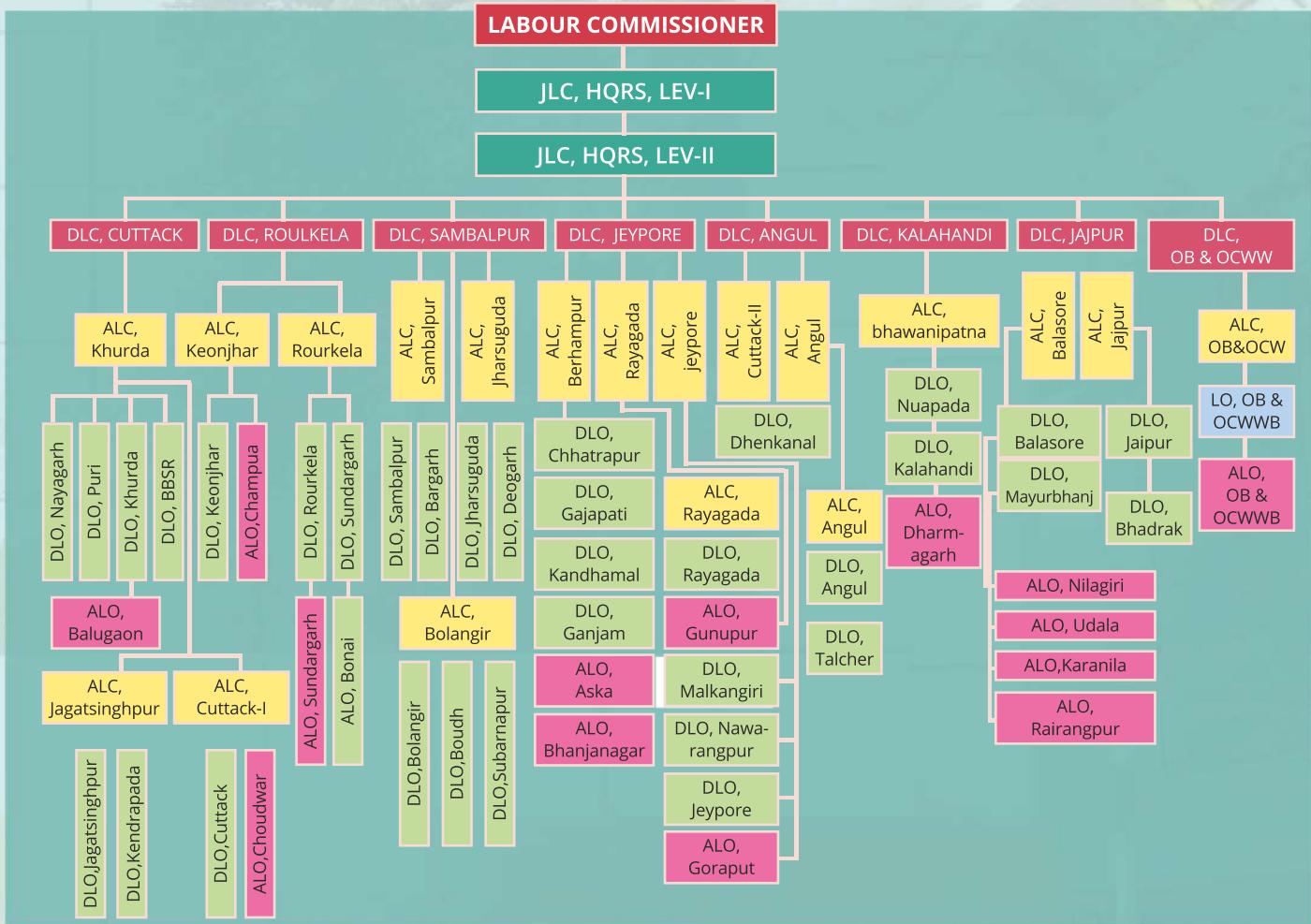


### 1.1.2 Functions

- To have a conducive industrial climate in the state through enforcement of different labour laws - ensuring labour welfare whilst also facilitating Ease of Doing Business.
- To promote welfare of labour in the organized and unorganized sectors by enforcing implementation of labour laws as well as of welfare schemes under different Boards set up for the purpose viz; Odisha Building & Other Construction Worker's Welfare Board, Odisha Labour Welfare Board and Odisha Unorganised Worker's Social Security Board.
- To monitor Nirman Shramik Kalyan Yojana, the umbrella scheme for construction workers including, *inter alia*, collection of cess, registration of eligible beneficiaries and timely disbursement of appropriate benefits in an efficient and transparent manner.
- To address specific issues of child labour and those relating to the safety and welfare of migrant workmen in source districts and destination states.
- To oversee activities of the Directorate of Factories and Boilers, giving thrust simultaneously on occupational health and safety of workers and Ease of Doing Business in factories & boilers under the provisions of Factories Act and Boilers Act, respectively.
- To ensure optimal health facilities for Insured Persons under the Employees State Insurance Scheme through the Directorate of ESI.

## 1.2 Labour Directorate - Structure & Functions

### 1.2.1 Structure



### 1.2.2 Functions

- Enforcement of various labour laws
- Ensuring payment of minimum wages.
- Timely payment of wages
- Protection of legal rights of contract labour migrant labour, beedi workers, working journalists and motor transport workers, etc.
- Ensuring payment of gratuity, Employees compensation in case of accidental injury/death, extending maternity benefit.
- Ensuring Safety and Welfare of migrant work men through State Action Plan.

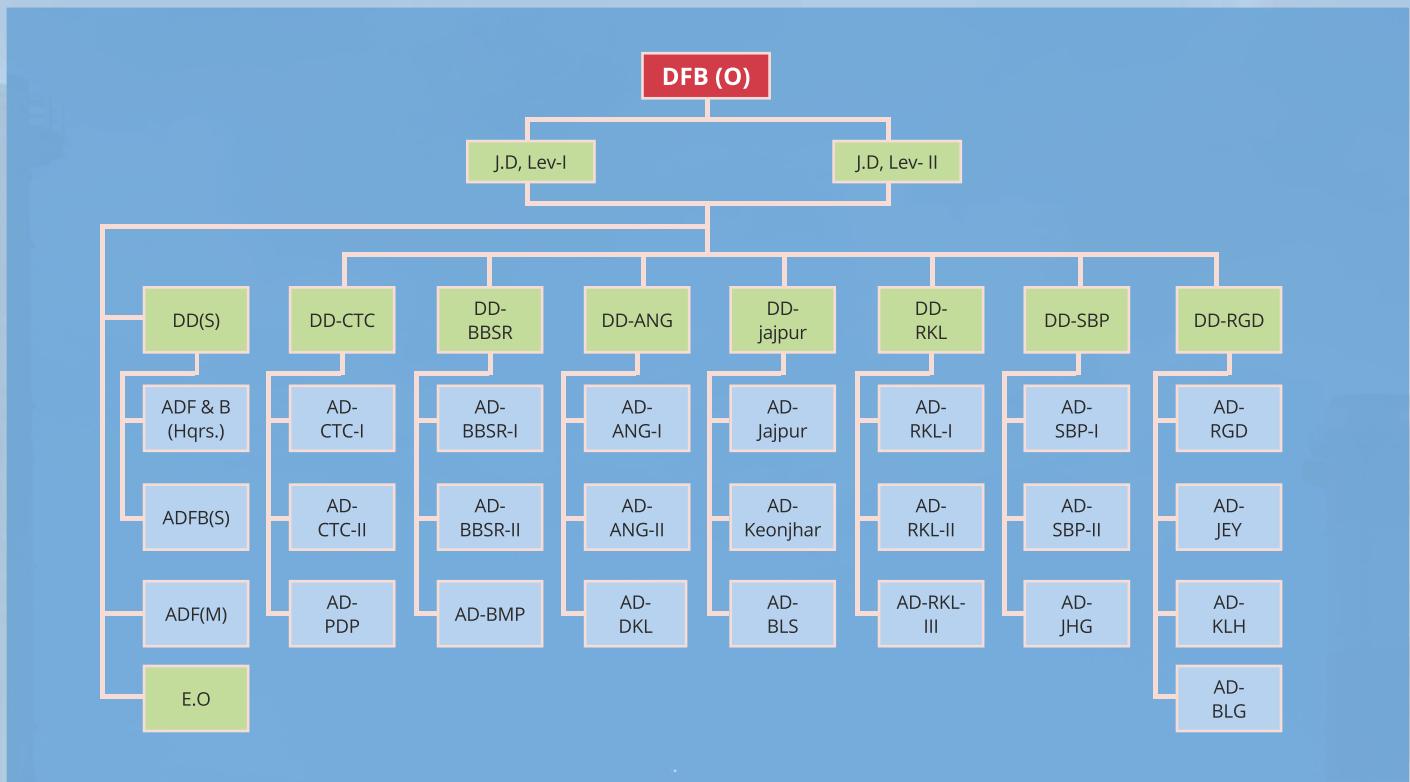
- Maintenance of Industrial peace and harmony through conciliation, prevention of strikes/lockouts and other forms of Industrial unrest.
- Registration of Trade Unions, regulating Trade Union activities, verification of membership and recognition of Trade Unions.
- Holding courts of Commissioner under the Employees Compensation Act, Authority under the Minimum Wages Act, Controlling Authority under the Payment of Gratuity Act.
- Elimination of child labour through Inspection/raid, Recuse and rehabilitation under SAP for elimination of child labour.
- Ensuring health safety & welfare of migrant Labourers through safe repatriation & wage protection.
- Collecting of non-tax revenue under different labour laws and
- Collection of cess under the B & OCWW Cess Act 1996
- Licensing of contractors, registration of establishments under various labour laws.



### Conciliation Proceedings

## 1.3 Directorate of Factories & Boilers - Structure and Functions

### 1.3.1 Structure

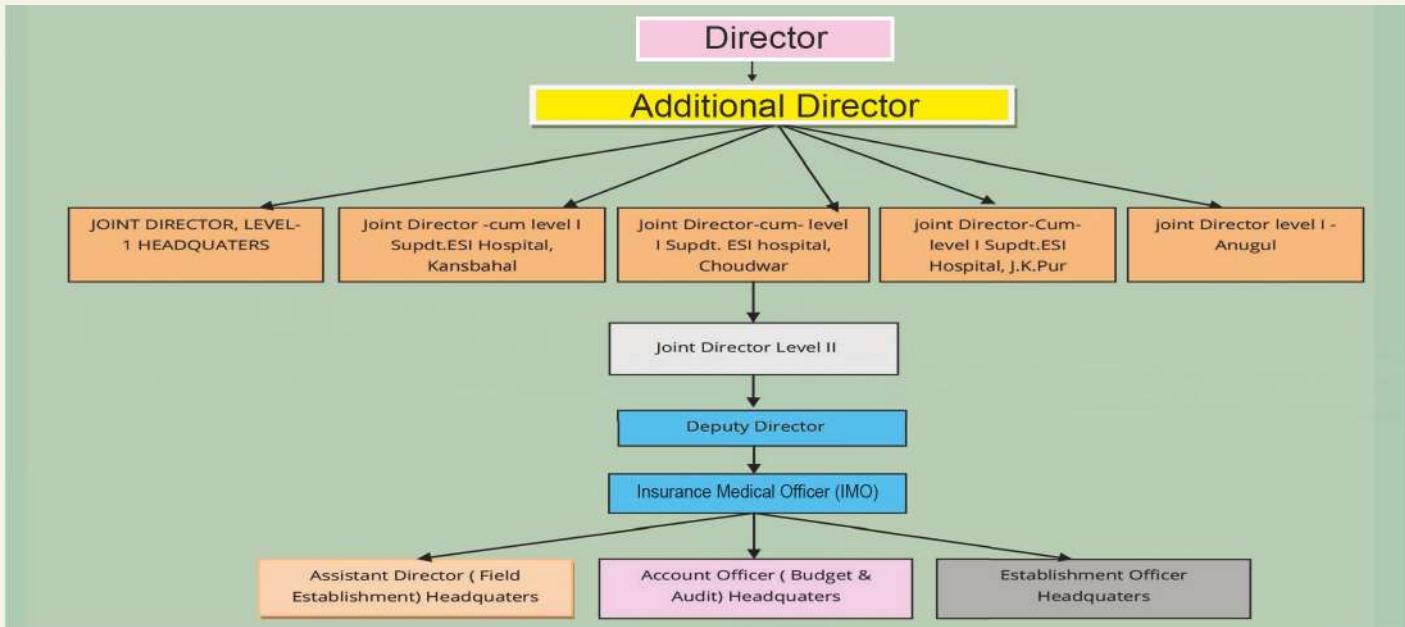


### 1.3.2 Functions

- Approval, Registration and Licensing of factories and boilers under the Factories Act, 1948 and Boilers Act, 1923 respectively.
- Review Accidents / Dangerous Occurrences and suggest remedial measures.
- Assess performance of Safety Officers, Competent Persons & Boiler Manufacturers/ Erectors / Repairers.
- Assess Safety and Health Management System of different factories, On-site Emergency Plan and detailed Disaster Control measures, initiated by different factories for acceptance under the Factories Act.
- Ensure medical examination of industrial workers, work environment monitoring etc.
- Conduct Boiler Operation Engineer / Boiler Attendant/Welder Certification Examination and grant of Certificates there of.
- Conduct promotional programmes such as training, seminar, workshop on safety and occupational health. Organize Annual State Safety Award Functions.

## 1.4 Directorate of E.S.I. - Structure and Functions

### 1.4.1 Structure

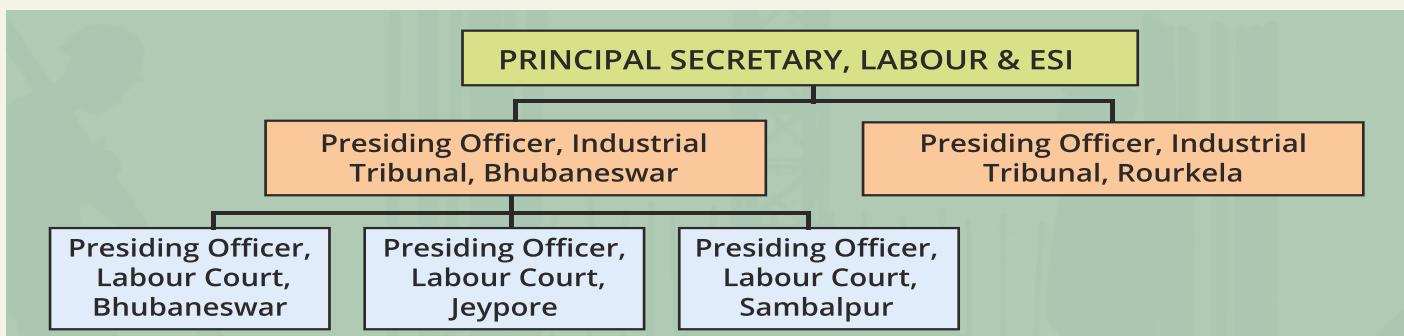


### 1.4.2 Functions

- ESI Scheme Odisha offers Medical benefits to 6.5 lakhs Insured persons and their family members (approximately 39 lakhs individuals) through a network of 41 ESI dispensaries & 4 no of ESI hospitals in Odisha.
- Free OPD consultations
- Free indoor treatment
- Supply of free medicines , diet.
- Reimbursement of all drugs purchased by patients
- Referral to 10 nos. each of secondary case hospitals & tertiary care hospitals for cashless treatment inside the state.
- Referral to outside state tertiary care tie up hospitals as per choice of IPs.
- Free ambulance services to needy patients.
- Cashless treatment for kidney, liver transplantation, joint replacement and cancer diseases.

## 1.5 Industrial Tribunals and Labour Courts : Structure & Functions

### 1.5.1 Structure



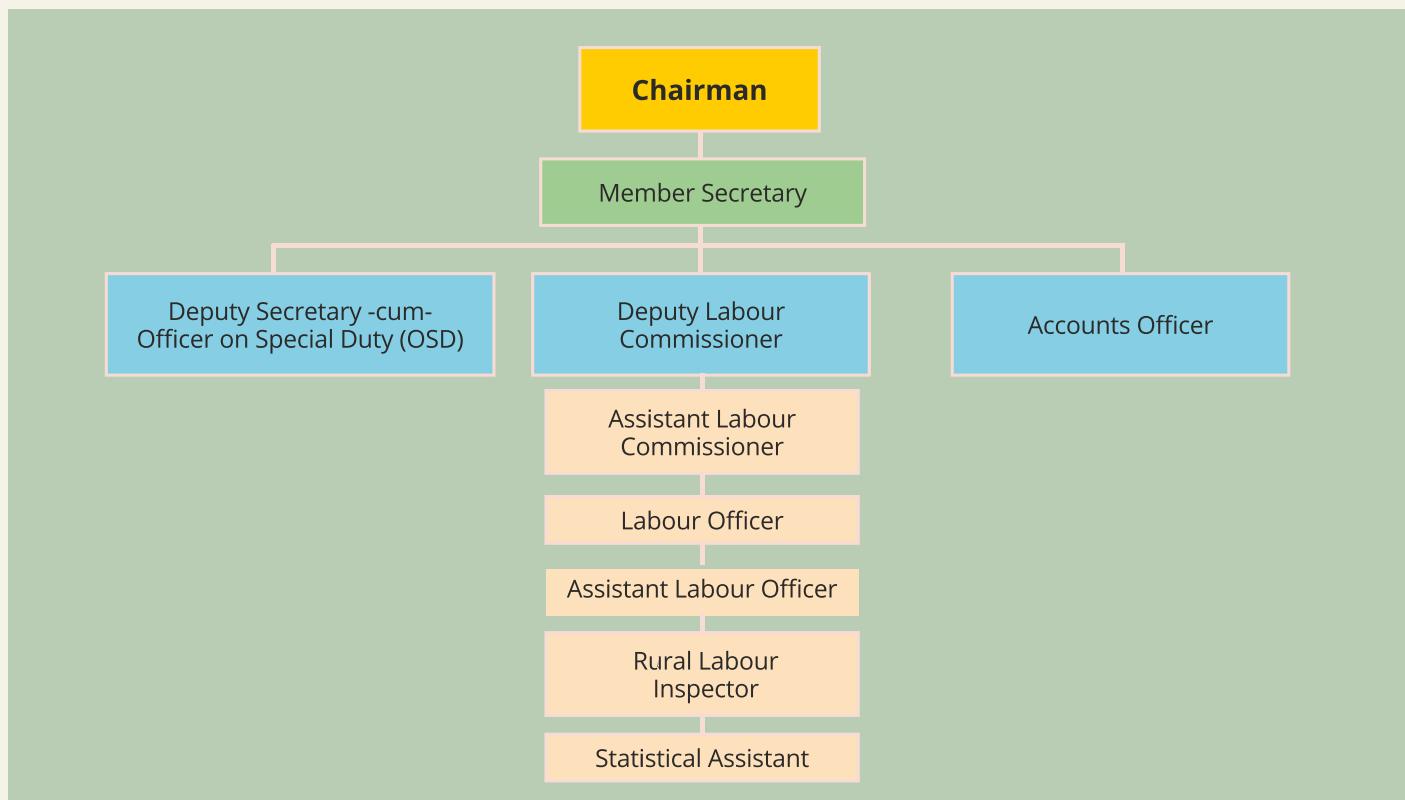
### 1.5.2 Functions

- Adjudication of Industrial Dispute cases referred by the Government, Labour & ESI Department or application received from individual workman who has been discharged, dismissed, etc.
- Computation of arrear dues of worker
- Execution of Awards/orders passed by the concerned Labour court / Industrial Tribunal
- Appellate Authority under the Trade Unions Act, 1926

## 1.6 Odisha Building & Other Construction Workers' Welfare Board

Odisha Building & Other Construction Workers' Welfare Board is a statutory body constituted under the provisions of Building & Other Construction Workers (RE&CS) Act, 1996 and functioning under the administrative control of Labour & ESI Department, Government of Odisha.

### 1.6.1 Organisational Chart :

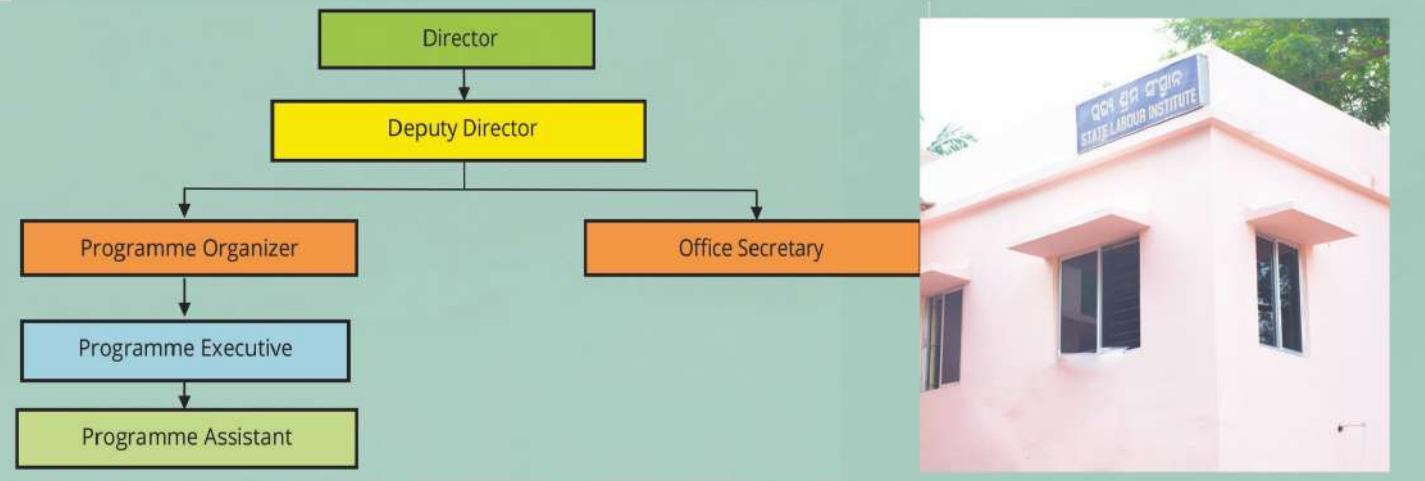


### 1.6.2 Functions of the OB & OCWW Board:

- Registration of Building & Other Constructions (BoC) workers under the Board.
- Collection of cess @ 1% of the cost of construction incurred by an employer w.r.t. Government and private construction work and construction of individual residential houses exceeding 10 lakhs.
- Extending different types of benefits to the registered BoC workers under the umbrella scheme of "Nirman Shramik Kalyan Yojana" (NSKY).

## 1.7 State Labour Institute - Structure and Functions

### 1.7.1 Structure



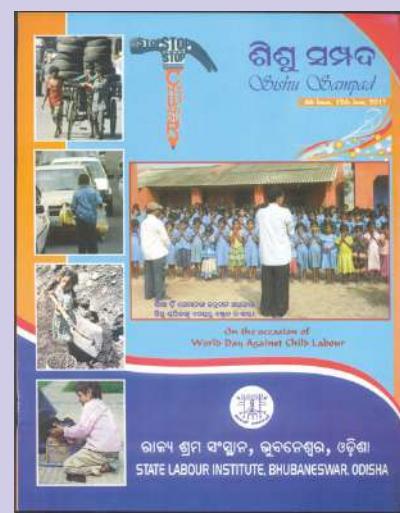
- State Labour Institute, Bhubaneswar started functioning from 1st May, 1993.
- The objective is to meet the long felt need and desire for promotion of professional activities in the field of labour including training, orientation, research, publication and information services, studies, development of manpower, Management Information System, etc.
- The Institute has completed 25 years from the date of its establishment.

### 1.7.2 Functions

|                      |   |
|----------------------|---|
| Training             | : To undertake training programmes related to labour and allied matters.                            |
| Research             | : To undertake research activities relating to labour and allied issues.                            |
| Publication          | : To undertake publications in shape of bulletins, hand books, newsletters, training materials etc. |
| Seminars & Surveys : | To organise seminars & undertake surveys on different labour related issues.                        |

### 1.7.3 Publications

- Shishu Sampad (Annual Bulletin on Child Labour)
- Prabashi Shramik (Half yearly bulletin on ISMW)
- Shrama Darpan (Quarterly bulletin on Labour Laws)



### 1.7.4 Training And Development Programmes



Refresher Course Training for  
DLCs and ALCs from 15.01.2018 to 16.01.2018



Refresher Course Training for  
DLOs from 31.01.2018 to 03.02.2018



Refresher Course Training for  
ALOs from 10.07.2017 to 15.07.2017



Refresher Course Training for  
RLIs from 17.07.2017 to 20.07.2017



Induction Training for  
newly recruited RLIs from 21.07.2017 to  
04.08.2017



Training Programme for SOs, Assistants and DEOs  
of Labour Directorate on 15.09.2017



Inaugural Address by Director SLI in training programme jointly organised by VVGNLI, Noida and SLI Odisha from 26.02.2018 to 28.02.2018



Training Programme for Empowering Rural Women jointly organised by VVGNLI, Noida and SLI Odisha from 26.02.2018 to 28.02.2018



Orientation Training Programme on Child Labour in Odisha jointly organised by VVGNLI, Noida and SLI Odisha from 26.02.2018 to 28.02.2018



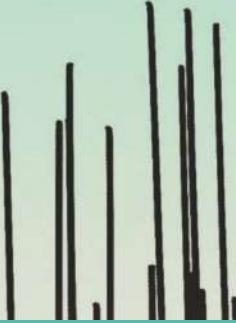
Training Programme for Effective Enforcement of Labour Laws for Unorganised workers jointly organised by VVGNLI, Noida and SLI Odisha from 04.09.2017 to 06.09.2017

### 1.7.5 Biju Shramik Bandhu Samman

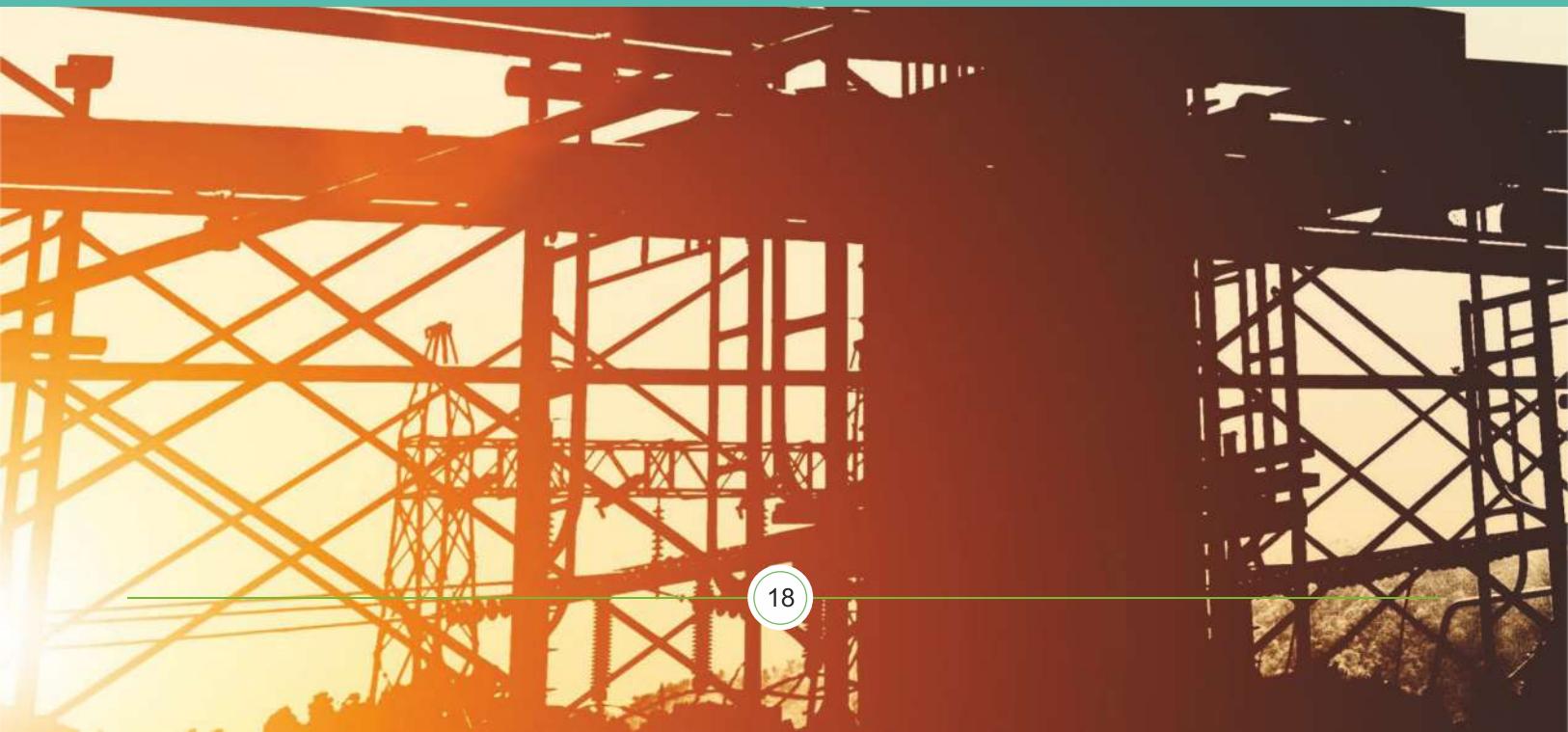
May Day observed on 01.05.2017, where three eminent trade union leaders were awarded "Biju Shramik Bandhu Samman" by Hon'ble Chief Minister of Odisha.

### 1.7.6 Training Programmes

| Sl.No | Name of the Training Programme  | Period of Training       | No. of Participant |
|-------|---|--------------------------|--------------------|
| 1.    | Refresher Training Programme for Assistant Labour Officers  | 6 days (residential)     | 46                 |
| 2.    | Refresher Training Programme for Rural labour Inspectors  | 4 days (residential)     | 50                 |
| 3.    | Training Programme for the Bench Clerks of EC Courts  | 2 days (residential)     | 20                 |
| 4.    | Induction training for the newly recruited Rural Labour Inspectors                                    | 15 days (residential)    | 40                 |
| 5.    | Computer Training for the staff of field offices under Labour Directorate                             | 6 days (residential)     | 28                 |
| 6.    | Training Programme for the SO, Assts., DEO of Labour Directorate                                      | 1 days (Non-residential) | 50                 |
| 7.    | Effective Enforcement of Labour Laws for unorganized sector workers ( NGO , TU, Labour Officials)     | 3 days (residential)     | 38                 |
| 8.    | Social Security for informal sector workers ( NGO, TU , Labour Officials)                             | 3 days (residential)     | 34                 |
| 9.    | Emerging Perspectives on Gender, Labour & International Labour Standard ( NGO, TU , Labour Officials) | 3 days (residential)     | 37                 |
| 10.   | Training Programme on B&OCW (RE&CS) Act ( NGO, TU , Labour Officials)                                 | 3 days (residential)     | 33                 |
| 11.   | Training Programme on mainstreaming gender equality ( NGO, TU , Labour Officials)                     | 3 days (residential)     | 41                 |
| 12    | Training Programme on empowering Rural Women Organisers ( Women Trade Union Leaders)                  | 3 days (residential)     | 42                 |
| 13.   | Orientation Training Programme for the Project Directors & Programme Managers of 24 NCLPs of Odisha   | 3 days (residential)     | 46                 |
| 14.   | Refreshers Training for the Deputy Labour Commissioners and Assistant Labour Commissioners            | 2 days (residential)     | 18                 |
| 15.   | Refreshers Training for the District labour Officers and Labour Officers                              | 4 days (residential)     | 36                 |
| 16.   | Special Training for the DDOs of Labour Directorate at MDRAFM, Bhubaneswar                            | 3 days (residential)     | 12                 |
| 17.   | Special Training for the DDOs of Labour Directorate at MDRAFM, Bhubaneswar                            | 3 days (residential)     | 23                 |
| 18.   | Computer Training for the S.O., Assistants of Labour Directorate in (1st batch)                       | 2 days (Non-residential) | 13                 |
| 19.   | Computer Training for the S.O., Assistants of Labour Directorate in (2nd batch)                       | 2 days (Non-residential) | 18                 |
| 20.   | Computer Training for the S.O., Assistants of Labour Directorate in (3rd batch)                       | 2 days (Non-residential) | 18                 |



## 2. Ensuring Conducive Industrial Climate & Law Enforcement

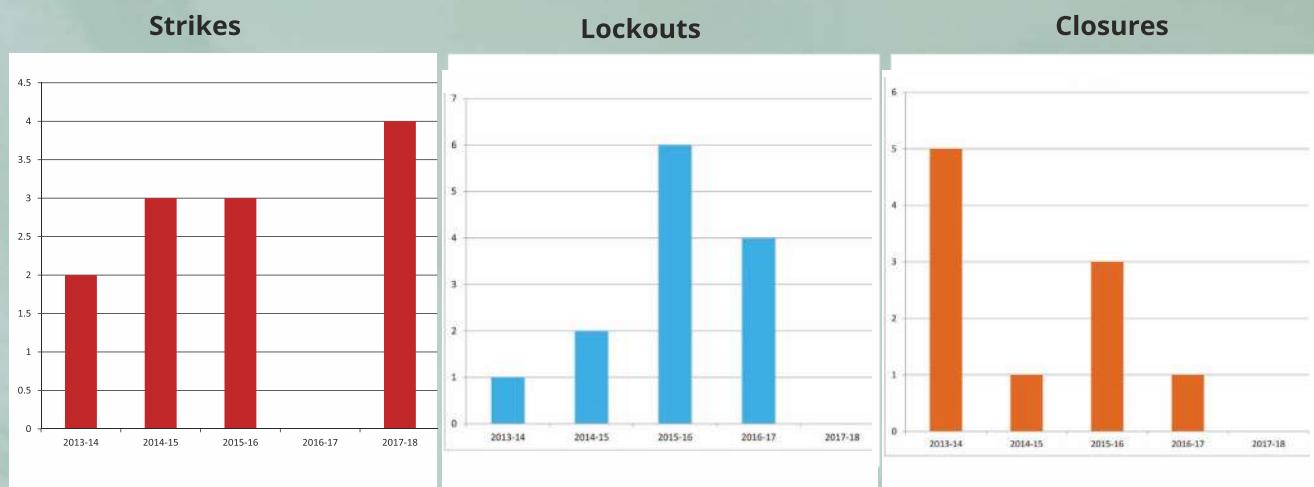


## 2.1 Labour Directorate

**Deals with implementation of Labour Laws relating to Enforcement, Welfare, Quasi-Judicial and Collection of Non-Tax Revenue and Cess.**

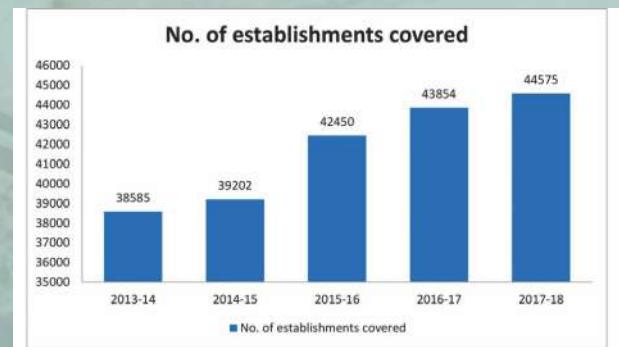
- ❖ The Minimum Wages Act, 1948 and Rules, 1954.
- ❖ The Payment of Wages Act, 1936 and Rules, 1936.
- ❖ The Orissa Shops and Commercial Establishment Act, 1956 and Rules, 1958.
- ❖ The Payment of Bonus Act, 1965.
- ❖ The Child and Adolescent Labour (Prohibition and Regulation) Act, 1986.
- ❖ The Maternity Benefit Act, 1961 and Rules, 1966.
- ❖ The Working Journalists (C.E) and Miscellaneous Provisions Act, 1955.
- ❖ The Motor Transport Workers Act, 1961 and Rules, 1966.
- ❖ The Beedi and Cigar Workers (C.E.) Act, 1966 and Rules, 1969.
- ❖ The Orissa Industrial Establishments (N&F) Holidays Act, 1969 and Rules, 1972.
- ❖ The Contract Labour (R&A) Act, 1970 and Rules, 1975.
- ❖ The Interstate Migrant Workmen (RE & CS) Act, 1979 and Rules, 1980.
- ❖ The Equal Remuneration Act, 1976.
- ❖ The Employees Compensation Act, 1923 and Rules, 1924.
- ❖ The Sales Promotion Employees (C.S) Act and Rules, 1976.
- ❖ The Labour Laws (Exemption from furnishing Returns and maintenance of Registers by certain establishments) Act, 1988.
- ❖ The Industrial Disputes Act, 1947 and Rules 1959.
- ❖ The Industrial Employment (Standing Orders) Act and Rules, 1946.
- ❖ The Trade Union Act, 1926 and Regulation, 1941.
- ❖ The Verification of Membership and Recognition of Trade Unions Rules, 1994.
- ❖ The Building and Other Construction Workers (RE&CS) Act 1996 and Rules
- ❖ The Building and Other Construction Workers Welfare Cess Act, 1996 and Central Rules
- ❖ The Payment of Gratuity Act, 1972 and Rules, 1974.
- ❖ The Unorganized Workers Social Security Act 2007 and Rules 2010
- ❖ The Cine Workers and Cinema Theatre Workers ( R&E) Act 1981
- ❖ Odisha Labour Welfare Fund Act, 2005 & Rules, 2015

## 2.1.1 Industrial Unrest



## 2.1.2 Odisha Shops & Commercial Establishments Act

| Year    | No. of establishments covered |
|---------|-------------------------------|
| 2013-14 | 38585                         |
| 2014-15 | 39202                         |
| 2015-16 | 42450                         |
| 2016-17 | 43854                         |
| 2017-18 | 44575                         |



Most of the establishments have displayed Odia Sigh Boards.

## 2.1.3 Achievements under major Labour Laws

| Act                               | Description  |
|-----------------------------------|--|
| Minimum Wages Act, 1948           | During the year 2017-18, Rs. 2,72,22,748/- have been released towards differential wages which is more than ten times of the previous years.                       |
| Payment of Wages Act, 1936        | During the year 2017-18, 4052 inspections conducted, out of which 102 prosecution reports filled.  |
| Payment of Bonus Act, 1965        | During the year 2017-18, 335 inspections conducted, out of which 17 prosecution reports filled.  |
| Motor Transport workers Act, 1961 | During 2016-17, 56 inspections conducted, whereas 88 inspections conducted in the year 2017-18.  |
| Employees Compensation Act, 1923  | During the year 2017-18, 982 cases disposed of ensuring payment of compensation amounting to Rs. 30,15,33,076/- to dependents of deceased workmen/injured workmen. |
| Payment of Gratuity Act, 1972     | During the year 2017-18, 113 cases have been disposed of ensuring payment of gratuity of Rs. 31,39,640/-   |

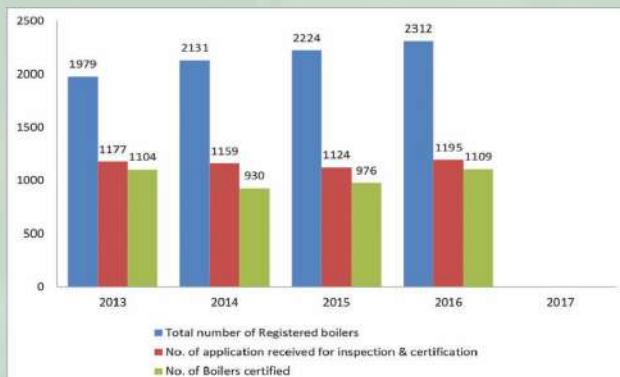
## 2.2 Directorate of Factories & Boilers

### 2.2.1 Factories Act, 1948

| Year    | Regd. Factories | No. of Inspections | Licensed Man-power |
|---------|-----------------|--------------------|--------------------|
| 2013-14 | 3742            | 2434               | 455783             |
| 2014-15 | 3856            | 2824               | 473295             |
| 2015-16 | 4076            | 3189               | 481483             |
| 2016-17 | 4136            | 1113               | 488348             |
| 2017-18 | 42152           | 1188               | 490893             |

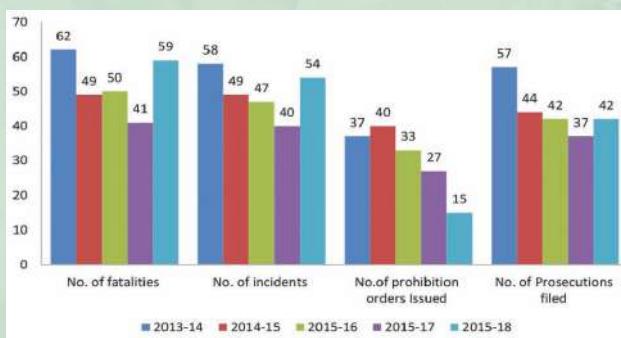
Status of Factories registered under Factories Act & inspections there of

### 2.2.2 Boilers Act, 1923



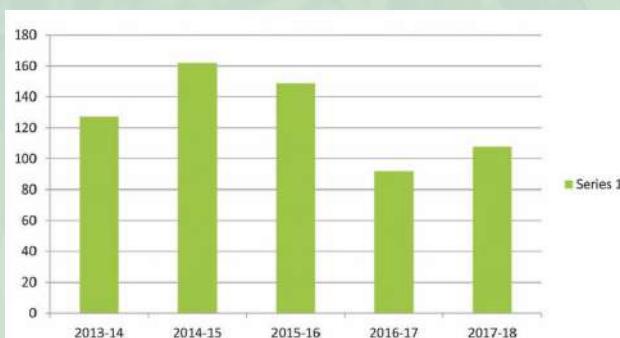
Status of boilers registered under Boilers Act & inspections there of

### 2.2.3 Fatal Accidents : Actions Taken



Status of accidents , prohibition orders invoked & prosecutions filed.

### 2.2.4 Prosecutions filed



Legal action initiated against the recalcitrant managements under Factories Act, Boilers Act etc.

### 2.2.5 Significant Achievements

- 100% compliance to CICG Inspection
- International Symposium on Safety & Health was conducted involving 359 participants.
- Annual training calendar prepared and programs in each month conducted.
- Safety compendia: "Wounds to Wisdom – Lessons Learnt" & "Safety @ workplace – Best Practices from across the State" released.
- Bigger factories played the role of Safety Buddies.
- Concept of "Safety Aaina" devised and put to practice.

## 2.2.6 Training programme/Seminar/Workshop Organized

| Sl. No | Name of the Programme  | Programme Venue   | Date of Programme                          | No. of Participants |
|--------|--|---|--|---------------------|
| 1.     | Safety Convergence Workshop  | Bhubaneswar   | 31 <sup>st</sup> Oct'17                    | 32                  |
| 2.     | Division- Level Safety Convergence Workshop-2018. Theme- Best Practices for Harm & Diseases free Workplace and Zero Accident | M/s. IFFCO Ltd., Paradeep   | 12 <sup>th</sup> Jan'18                    | 189                 |
| 3.     | International Symposium-2018 Theme-Vision Zero-From Problems to Practical Solutions  | Bhubaneswar   | 22 <sup>nd</sup> & 23 <sup>rd</sup> Feb'18 | 359                 |
| 4.     | Observation of National Safety Day & Fire Mock Drill<br>Topic- Lessons learnt from mistakes.                                 | M/s. BPCL, LPG Bottling Plant, Khurda<br>M/s. SMS India Pvt. Ltd., Khurda | 4 <sup>th</sup> Mar'18                     | 256                 |
| 5.     | Workshop on "Best Practices in Industrial Safety in MSME Sector"   | Jagtapur Industrial Estate, Cuttack                                       | 6 <sup>th</sup> Mar'18                     | 146                 |
| 6.     | Workshop on "Best Practices in Aluminium Industries" followed by Mock Drill  | M/s. Vedanta Ltd. Jharsuguda  | 6 <sup>th</sup> Mar'18                     | 174                 |
| 7.     | Workshop on "Best Practices in Steel Industries" followed by Mock Drill  | M/s. Tata Steel Ltd., KNIC, Jajpur  | 6 <sup>th</sup> Mar'18                     | 157                 |
| 8      | Sensitization programme on "Safe Handling of Ammonia & other Refrigerants"   | M/s. Falcon Marine Exports Ltd., Patia, Bhubaneswar                       | 7 <sup>th</sup> Mar'18                     | 207                 |
| 9      | Sensitization programme on "Safe Handling of Chlorine"   | M/s. J.K. Paper, Rayagada   | 9 <sup>th</sup> Mar'18                     | 146                 |
| 10.    | Workshop on "Inherent Hazards Associated with Operation and Maintenance of Power Plants".                                    | IDCOL Auditorium Bhubaneswar  | 10 <sup>th</sup> Mar'18                    | 298                 |

## 2.2.7 Publications:

| Sl. No. | Title of Publication   | Date of Release         |
|---------|--|-------------------------|
| 1       | Surakshya-2018, International Symposium on Safety & Health 2018: Vision Zero- from Problems to Practical Solutions | 22 <sup>nd</sup> Feb'18 |
| 2       | Best Practices for Harm & Diseases free Workplace and Zero Accident  | 12 <sup>th</sup> Jan'18 |
| 3       | Wounds to Wisdom- "Lessons Learnt"   | 10 <sup>th</sup> Mar'18 |
| 4       | Safety @ Workplace- " Best Practices from across the State of Odisha"  | 10 <sup>th</sup> Mar'18 |

## 2.3 Directorate of ESI

### INTRODUCTION

- The ESI Scheme is a multipurpose Health Insurance and Social Security Scheme for employees of factories and business establishments bulits drawing monthly salary less than Rs 21,000/pm and their family members under the ESI Act, 1948.
- The ESI Scheme is implemented in Odisha on 30.01.1960 with six dispensaries at Brajarajnagar, Rajgangpur, Choudwar, Barang, Rajabagicha and Khapuria covering 23.000 Industrial workers. Now, the ESI Scheme provides full medical care to 6,50, 170 Insured persons (IPs) and their family members through a network of 04 ESI Hospitals and 41 ESI Dispensaries and Insurance Medical Practitioners (IMPs) in 20 Revenue Districts of Odisha. The District Head quarters of Kendrapara, Nayagarh and Gajapati are now covered under ESI system through IMPs by ESI Corporation.
- The ESI Act applies to all factories/establishment employing 10 or more persons and drawing wages upto Rs. 21.000/-per month. The employees covered under the ESI Act are known as Insured persons (IPs). The covered employees (Insured persons) contribute 1.75% of their wages where as his employer contributes 4.75% t ESI Corporation every month.
- The ESI Corporation has enhanced the ceiling of expenditure to Rs. 3.000/-per IP for year from 2017-18 onwards out of which Rs. 1,750/-has been earmarked towards expenditure on medical care of the Insured persons per annum. The per capita expenditure up to the ceiling is shared between the ESI Corporation and the State Government in the agreed ratio of 7:1 whereas the expenditure beyond the ceiling is entirely borne by the state Government. Once, the ESI Society will be in operation, then entire expenditure up to ceiling shall be borne by the Corporation. It is relevant to mention here that the State Government in principle has agreed for formation of ESI Society for the State. But ESI Society at the State Level has not been formed till date.

### 2.3.1 Enhancement of I.P. Strength

As on 31.03.2016, the number of Insured persons (IPs) under the ESI Scheme were 3,99,580. Under the programme ESIC-2.0 the entire State has been covered under the ambit of ESI Scheme. Odisha and 1,32,204 no. of coverable employees have been identified and covered under ESI Scheme in 20 implemented districts. Another 9,411 no. of employees have been identified by ESI Corporation to be covered under ESI Scheme in remaining 10 districts. The total IPs increased to 5,51,170 as on 31.03.2017 and the present I.P. figure of Odisha is 6.5 Lacs.

### 2.3.2 Primary Care Treatment of ESI beneficiaries

Primary can treatment is provided to ESI Beneficiaries through 41 ESI Dispensaries. In addition Government had approved appointment of 17 nos. clinical set ups/Allopathy doctors as Insurance Meical Practitioner for providing primary Medical Care to newly identified IPs staying 20kms away from existing ESI dispensaries.

### **2.3.3 Empanelment of Secondary Care Treatment through tie-up hospitals**

Secondary care treatment is being provided through existing four ESI Hospitals. During the year 2017-18, Ten (10) private Hospitals have been empaneled with ESI Scheme to provide Secondary Care Treatment to ESI beneficiaries. The entire expenditure for the purpose is borne by ESI Scheme, Odisha. Bills amounting to 2,80,00,000/-have been paid to different tie up Hospitals during 2017-18.

### **2.3.4 Tertiary Care Treatment of ESI Beneficiaries**

Ten (10) number of Tertiary Care hospitals have been empaneled under ESI Scheme by ESI Corporation for cashless treatment of ESI beneficiaries. The hospitals are KIMS Hospital, Bhubaneswar, Hi-tech medical College Hospital, bhubaneswar, Sparsh Hospital, bhubaneswar, Vivekananda hospital, bhubaneswar, Panda Curie Cancer Hospital Telengapenth, Shanti Hospital, Cuttack, Aditya Care Hospital, bhubaneswar, IMS & SUM Hospital, Bhubaneswar, AMRI Hospital Bhubaneswar & Tata medical Hospital, Duburi. The payment in this regard is borne by ESI Corporation outsides the ceiling expenditure.

### **2.3.6 Medical Care**

| SI | Description of Activity            | 2015-16 | 2016-17 | 2017-18 |
|----|------------------------------------|---------|---------|---------|
| 1. | No. of patients treated in outdoor | 953,938 | 964,623 | 934,587 |
| 2. | No. of patients treated in Indoor  | 5,930   | 7,846   | 7,154   |
| 3. | No. of Laboratory Examination done | 57,573  | 58,796  | 54,621  |
| 4. | No. of X-Ray Done                  | 3,708   | 3,660   | 3,467   |
|    | <b>Family Welfare Activities</b>   |         |         |         |
| 1. | Vasectomy                          | 3       | 9       | 7       |
| 2. | Tubectomy                          | 45      | 56      | 41      |
| 3. | I.U.D                              | 53      | 57      | 51      |
| 4. | M.T.P                              | 73      | 98      | 83      |
| 5. | Oral Pills                         | 3,565   | 3,859   | 3,281   |
| 6. | Nirodh                             | 9,793   | 10,237  | 9,427   |
|    | <b>Immunization Programme</b>      |         |         |         |
| 1. | B.C.G                              | 1,881   | 1,873   | 1,780   |
| 2. | Polio                              | 10,201  | 9,687   | 8,755   |
| 3. | D.P.T                              | 10,378  | 10,064  | 9,481   |
| 4. | T.Toxoid                           | 10,951  | 10,556  | 4,811   |
| 5  | Measles                            | 590     | 739     | 658     |

### **2.3.7 Expansion of ESI Scheme to 20 districts & coverage for remaining 10 districts**

Under the 2.0 Programme, the ESI Scheme is being implemented in 20 districts of the State Under this programme 1,32,204 IPs have been identified to be covered union ESI Scheme out of which, 62,166 IPs have been tagged with existing ESI dispensaries and the remaining 70,038 IPs have been attached to Insurance medical Practitioners (IMPs). The expansion of ESI service to remaining 10 districts has been approved in Principle by State Government. During the year 2017-18, the District Headquarters of Kendrapara, Nayagarh & Gajapati have been covered under ESI to provide Primary Medical care through appointment of Insurance Medical Practitioners.

### **2.3.8 Achievements**

- Procurement & supply of medicines worth 16 crores during 2017-18.
- Provision of 10 New Ambulance Vans to 10 Hospitals & Dispensaries,
- Ongoing Construction of a 100 bedded hospital at Banrapal, Anugul
- Renovation of ESI Hospitals, Bhubaneswar.
- Instruments worth Rs. 4.09 crores have been procured & supplied to ESI Hospitals, Bhubaneswar and other Hospitals and Dispensaries of the state.



10 Ambulances Flagged off



ESI Hospital Bhubaneswar

### 3. Promoting Labour Welfare

## 3.1. Nirman Shramik Kalyan Yojana (NSKY)

Activities & achievements of the Odisha Building & Other Construction Workers Welfare Board made during the year 2017-18.

### 3.1.1 Registration of BoC workers

- a. Online registration of construction workers at G.P level.
- b. Special registration camps conducted at major registration sites
- c. Registration of MGNREGA Workers and migrant construction workers

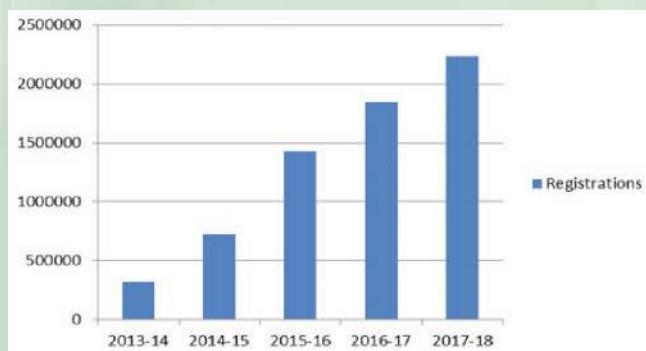
### 3.1.2 Progress of registration under the OB & OCWW Board

| Year                    | Beneficiary Registration |
|-------------------------|--------------------------|
| 2013-14                 | 1,69,776                 |
| 2014-15                 | 4,08,133                 |
| 2015-16                 | 6,95,217                 |
| 2016-17                 | 4,20,875                 |
| 2017-18                 | 3,63,153                 |
| <b>Cumulative Total</b> | <b>22,34,569</b>         |



Onsite registration camp at Sundergarh District

### 3.1.3 Cumulative growth :

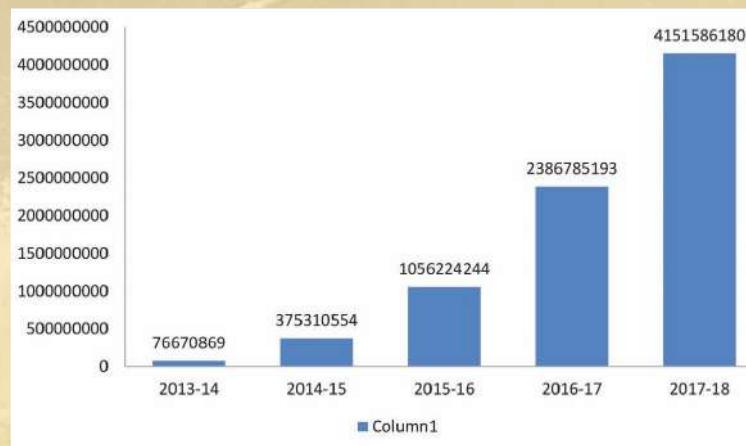


Source – OB & OCWWB data

Odisha is *third highest* in the Country in registering construction workers as compared to percentage of population

### 3.1.4 Benefit Disbursement (Year-wise) :

| Year                    | Benefit Amount (in Rs.) | Beneficiary Coverage |
|-------------------------|-------------------------|----------------------|
| 2013-14                 | 7,66,70,869             | 25,259               |
| 2014-15                 | 37,53,10,554/-          | 1,01,846             |
| 2015-16                 | 105,62,24,244/-         | 2,47,189             |
| 2016-17                 | 238,67,85,193/-         | 3,96,049             |
| 2017-18                 | 415,15,86,180/-         | 3,82,085             |
| <b>Cumulative Total</b> | <b>804,65,77,040/-</b>  | <b>11,52,428</b>     |



Benefit Distribution at Baripada in presence of the Hon'ble Deputy Speaker, OLA, Hon'ble Chairman, OB&OCWWB and Hon'ble MLA, Bangiriposi.



Benefit Distribution in camp mode at Block level in Jharsuguda District.

Benefit Distribution in camp mode in presence of the Hon'ble Minister, Sri Pratap Jena, Mahanga, Cuttack.



| Achievement on Beneficiary Coverage and Benefit Disbursement under OB&OCWW Board |  |                  |                      |                  |                      |   |
|--|--|------------------|----------------------|------------------|----------------------|---|
| Sl.<br>No.   | Name of the Benefits   | During 2016-17   |                      | During 2017-18   |                      | Total<br>( Cumulative)<br>(From 2008-09 to 2017-18) |
|  |  | Benefi-<br>ciary | Amount               | Benefi-<br>ciary | Amount               |   |
| 1  | Educational assistance   | 23,606           | 132,152,725          | 73,121           | 372,648,240          | 108,990      564,508,346                            |
| 2  | Marriage assistance  | 3,829            | 93,205,000           | 9,786            | 242,360,000          | 18,351      421,490,000                             |
| 3  | Maternity Benefit  | 383              | 3,076,000            | 2,070            | 19,820,000           | 2,573      23,576,000                               |
| 4  | Assistance for purchase of working Tools                                   | 156,776          | 626,882,924          | 52,497           | 209,898,382          | 366,354      1,442,134,257                          |
| 5  | Assistance for purchase of Bi-cycle  | 51,541           | 195,698,029          | 65,592           | 260,702,712          | 197,465      762,127,259                            |
| 6  | Assistance for purchase of Safety equipments                               | 89,972           | 89,502,497           | 47,425           | 47,306,944           | 227,127      224,960,445                            |
| 7  | Skill up-gradation Training through Odisha State Employment Mission (OSEM) | 32               | 144,000              | 2                | 6,000                | 54      254,000                                     |
| 8  | Death Benefit  | 591              | 57,470,000           | 3,197            | 317,900,800          | 4,494      420,395,800                              |
| 9  | Funeral Assistance   | 641              | 3,082,000            | 3,215            | 15,962,200           | 4,584      21,247,400                               |
| 10   | Accidental benefit   | -                | -                    | -                | -                    | 57      442,025                                     |
| 11   | Assistance for Major ailments  | -                | -                    | -                | -                    | 9      108,064                                      |
| 12   | RPL & Skill Development Training   | 64,585           | 384,072,018          | 122,438          | 763,480,902          | 215,535      1,244,821,283                          |
| 13   | NSPGY Scheme (Funds placed with PR Deptt.)                                 | 3,794            | 400,000,000          | 2,629            | 1,900,000,000        | 6,423      2,500,000,000                            |
| 14   | NSPY Scheme (Funds placed with SS & EPD Deptt.)                            | 299              | 1,500,000            | 113              | 1,500,000            | 412      3,000,000                                  |
| 15   | Rental Housing Complex (Funds placed with H & UD Deptt.)                   | -                | 400,000,000          | -                | -                    | -      400,000,000                                  |
| 16   | Construction of Rest Sheds   | -                | -                    | -                | -                    | -      7,892,661                                    |
| 17   | Construction of Drinking Water points                                      | -                | -                    | -                | -                    | -      9,619,500                                    |
|  | <b>Total</b>   | <b>3,96,049</b>  | <b>2,386,785,193</b> | <b>3,82,085</b>  | <b>4,151,586,180</b> | <b>11,52,428      8,046,577,040</b>                 |

In the year 2017-18, beneficiary coverage under benefits related to **Social Security** has increased by **three times** over the previous year.

In the year 2017-18, amount of benefit disbursement on **Social Security benefits** has increased by **four times** over the previous year.

### 3.1.5 Benefit disbursement in camp mode :

- Procurement related and social security benefits worth Rs. 50 Crores (app.) have been disbursed to about 90,000 beneficiaries in 202 camps held during 2017-18.

Distribution of benefit through camp mode –Keonjhar District.



Distribution of benefit through camp mode – Koraput District.

Distribution of benefit through camp mode – Balasore District.



Distribution of Educational assistance by Hon'ble Chief Minister, Odisha.



Distribution of Maternity Benefit by Hon'ble, Chairman, OB & OCWW Board.

Benefit distribution through camp mode - Sambalpur District.



| <b>Achievement on amount of Benefit Disbursement under different social security schemes</b> |  |                                  |                       |  |  |
|--|--|----------------------------------|-----------------------|--|--|
| <b>Sl. No.</b>   | <b>Name of the Benefits</b>                        | <b>Amount disbursed (In Rs.)</b> |                       |  |  |
|  |  | <b>During 2016-17</b>            | <b>During 2017-18</b> | <b>% Growth over the last year achievement</b> | <b>Total ( Cumulative) (From 2008-09 to 2017-18)</b> |
| 1  | Educational assistance                             | 13,21,52,725                     | 37,26,48,240          | 181.98   | 56,45,08,346   |
| 2  | Marriage assistance                                | 9,32,05,000                      | 24,23,60,000          | 160.03   | 42,14,90,000   |
| 3  | Maternity Benefit                                  | 30,76,000                        | 1,98,20,000           | 544.34   | 2,35,76,000  |
| 4  | Death benefit                                      | 5,74,70,000                      | 31,79,00,800          | 453.16   | 42,03,95,800   |
| 5  | Funeral Assistance                                 | 30,82,000                        | 1,59,62,200           | 417.92   | 2,12,47,400  |
| 6  | NSPGY Scheme<br>(Funds placed with PR Deptt.)      | 40,00,00,000                     | 190,00,00,000         | 375.00   | 2,50,00,00,000                                       |
| 7  | NSPY Scheme<br>(Funds placed with SS & EPD Deptt.) | 15,00,000                        | 15,00,000             | -  | 30,00,000  |
| 8  | Major ailments / Accidental benefit                | -                                | -                     | -  | 5,50,089   |

Expenditure on social security benefits during 2017-18 is four times of the previous year.

Distribution of Marriage assistance by Hon'ble Chief Minister, Odisha.



Distribution of Educational assistance.

Assistance under Nirman Shramik  
Pucca Ghar Yojana (NSPGY).



### 3.1.6 Welfare Cess:

- As per Building and Other Construction Workers' Welfare Cess Act, 1996, cess is being collected w.e.f. 15.12.2008 @ 1% from every employer of building or other construction establishments except construction of individual residence costing upto Rs. 10 lakhs.
- An amount of Rs.1403.82 crores (prov.) has been collected towards cess out of which an amount of Rs. 233.77 crores has been collected during the year 2017-18.

### Collection of Cess (Year-wise)

| Year             | From Govt. Sector | From Private Sector | Total            |
|------------------|-------------------|---------------------|------------------|
| 2013-14          | 185,57,78,445/-   | 13,98,58,098/-      | 199,56,36,543/-  |
| 2014-15          | 188,99,31,497/-   | 19,09,57,338/-      | 208,08,88,835/-  |
| 2015-16          | 209,00,40,407/-   | 8,28,41,540/-       | 217,28,81,947/-  |
| 2016-17          | 180,73,21,627/-   | 14,24,67,944/-      | 194,97,89,571/-  |
| 2017-18          | 218,41,28,468/-   | 15,35,84,266/-      | 233,77,12,731/-  |
| Cumulative Total | 1306,48,74,082/-  | 97,33,57,583/-      | 1403,82,31,665/- |

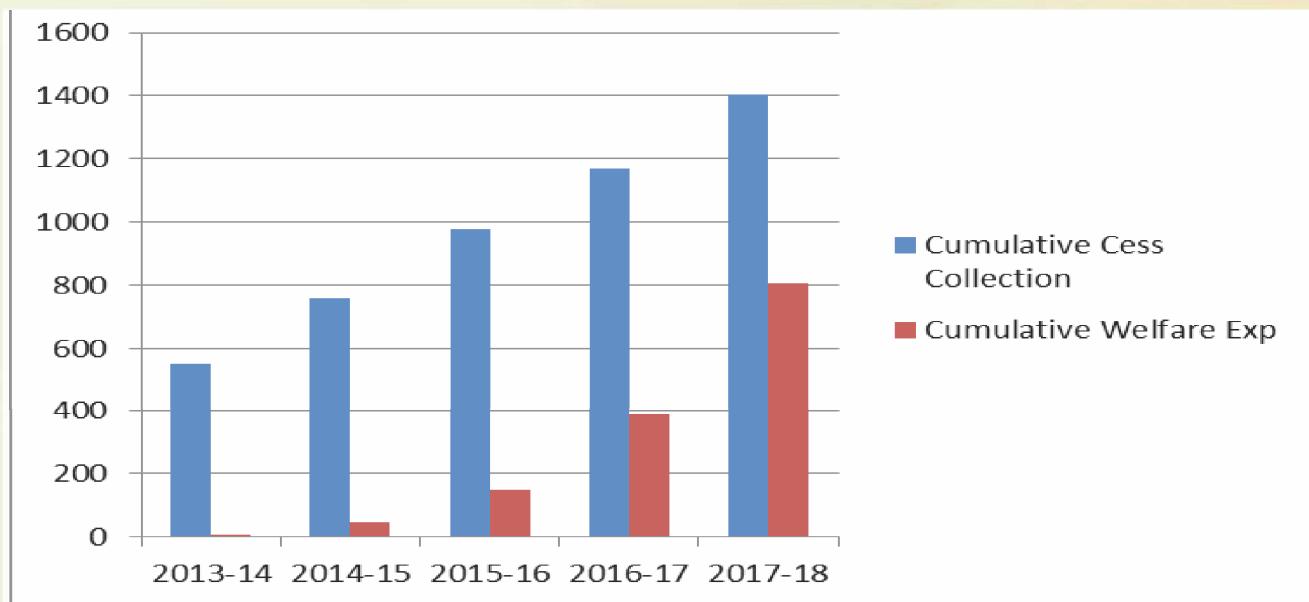


Launching of Online Cess Collection using SB Collect.

Online Cess Deposit Form of SB Collect.

## Performance of OB & OCWWB over last four years

- Percentage of welfare expenditure to cess deposit has increased from 6% in 2014 -15 to 57% in 2017-18 (National Average - 28%) - Fourth highest in the country.
- Increase of 74.37 % in welfare expenditure and
- Increase of 20% in cess Collection in 2017-18 over the previous year.



### 3.1.7 Important activities undertaken by the OB & OCWW Board- e-initiatives

- Online registration of construction workers at block GP level through Common Service Centres using Lokaseba Adhikara Portal.

The screenshot shows the Odisha Common Application Portal (OCAP) homepage. The top navigation bar includes links for English, Skip to Navigation, Skip to Content, Help Manual, Dashboard, CMGI Brochure, and Sign In / Register. A banner at the top features the text "ଓଡିଶା ଲୋକସେବା ପୋର୍ଟାଲ" and "ODISHA COMMON APPLICATION PORTAL (OCAP)". Below the banner, the "LOKASEBA ADHIKARA" logo is displayed, along with the text "ODISHA COMMON APPLICATION PORTAL(OCAP) AN INITIATIVE OF ODISHA GOVERNMENT". The "Digital India" logo is also present. On the right side, there is a portrait of Shri Naveen Patnaik, Hon'ble Chief Minister, and a link to "Last date for Editing of Online Application". The main menu bar includes links for HOME, ACT, WHO'S WHO, FORMS, DEPARTMENTS, SERVICES, PMU, FAQ, TESTIMONIALS, CONTACTS, and CIRCULARS. A large image in the center shows a group of people participating in a ribbon-cutting ceremony. To the right of the image are four hexagonal icons representing different services: RECRUITMENT SERVICES (blue), GRAMSA SERVICES (orange), UNIVERSITY SERVICES (green), and G2C SERVICES (dark blue).

- To encourage the children of BoC workers to get admission in Government ITI and polytechnics. Their entire education fees and hostel fees is being borne by the Board and an online module has been developed through Lokaseba Adhikara Portal for hassle free admission process.
- Online deposit of Cess amount by different stakeholders using digital payment gateway- SB Collect.

Labour Commissioner, Odisha –cum-Member Secretary, OB & OCWW Board explaining the achievement made in registration of migrant workmen under Board.



Registration camp of MGN-REGA workers at Chhatrapur.

- Modification of selection procedure of NSPGY and NSPY for more coverage of beneficiaries under the schemes.
- Delegation of sanctioning powers of almost all benefits to district collectors to pace up the sanctioning process.
- Special emphasis has been given for coverage of beneficiaries under skill development training through onsite training under RPL. More than 3 lakhs registered workers have been covered under RPL in 8 trades since 2015.

Construction of Rental Housing Complex in urban areas to provide temporary accommodation with basic amenities at affordable rent to the migrant construction workers in 21 locations of 10 urban areas in 1st phase. The RHC is being extended to all 45 municipalities in phased manner.



**Marriage Assistance**

Rs 25,000/-

**Maternity Benefit**

Up to Rs 10,000/-

**Nirman Shramik****Pucca Ghar Yojana**

Up to Rs 1.3 Lakhs

**Educational Assistance**

From Rs 2,000/- to Rs 40,000/-

**Nirman Shramik Pension****Yojana**

Up to Rs 500/- per month

**Funeral Assistance**

Rs 5,000/-

**Assistance for purchase of  
working tools**

Up to Rs 4000/-

**Assistance for purchase of  
Safety equipments**

Up to Rs 1,000/- per month



**Assistance in case  
of Accident**

Up to Rs 1.5 Lakhs



**Reimbursement of Medical Expenses  
for Treatment of Major Aliments**

Up to Rs 3 Lakhs



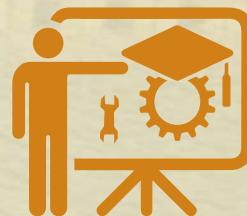
**Death Benefit**

Rs 1 lakh in case of natural death  
Rs 2 Lakhs in case of accidental death



**Skill Development through  
Recognition of Prior Learning**

Rs 200/- per wage less compensation



**Scheme for financial support for  
children of BoC workers pursuing  
ITI training and Diploma Education  
in government institutes**

Rs 8,000/- to Rs 26,800/- per annum



**Rental Housing Complex “  
Ashraya” in urban areas**



**Assistance for purchase of  
Bi-cycles**

Up to Rs 4,000/-



**Financial Assistance for skill  
up-gradation**

Rs 2,000/- per month

## 3.2 Odisha Unorganised Workers' Social Security Board

### 3.2.1 Unorganised Workers- Scenario

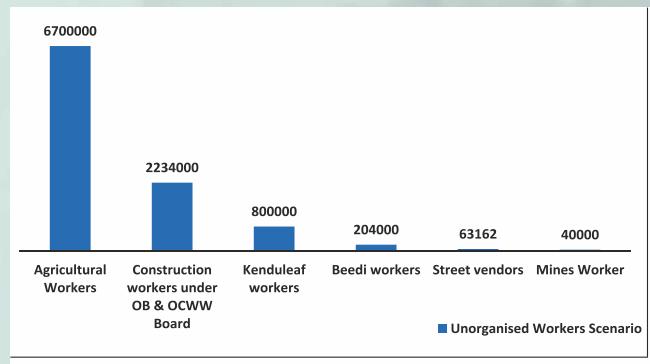
Working Population of Odisha -1.75 Crore  
(Census 2011)  
Unorganised workers - 92%  
Organised workers - 8%

8%

92%

■ Unorganised ■ Organised

|  |            |
|--|------------|
| Agricultural workers                             | 67 lakh    |
| Construction workers covered under OB&OCWW Board | 22.34 lakh |
| Kenduleaf workers                                | 8 lakh     |
| Beedi workers                                    | 2.04 lakh  |
| Street vendors                                   | 63,162     |
| Mines worker                                     | 40,000     |



### 3.2.2 Odisha Unorganised Workers' Social Security Board



4th Meeting of OUWSS Board held on 05.01.2018

- Odisha Unorganised Workers' Social Security Board constituted on 22nd December, 2011. Reconstituted during FY 2014-15.
- Fourth Board Meetings convened. High level Convergence Meeting held.
- Sub-committee formed. Beneficiary identification criteria, Registration fees, Formats for Identity Card finalized.
- Appointment of Labour Commissioner, Odisha as Chief Executive Officer.
- District Labour Officers, Assistant Labour Officers and Rural Labour Inspectors declared as Registering Officers.
- Amendment of Odisha Unorganised Workers' Social Security Rules, 2010 in process.
- Separate budget head created. Budget allocation of Rs. 50 lakhs for FY 2016-17 and Rs.1 crore for FY 2017-18.
- Application, Nomination and Identity Card Formats, Money Receipts provided to districts.
- Beneficiary Registration activity commenced w.e.f. 1st May, 2017.
- 6557 unorganised workers registered.
- Street Vendors, Small Traders, Domestic workers, Rickshaw pullers, Auto drivers, Cobblers, Agricultural workers, Forest workers and Newspaper hawkers, etc. included.
- Death benefit (Accidental / Natural death) and Assistance for disability due to accident declared at par with BoC workers.
- Health assistance under Odisha State Treatment Fund in convergence with Health & Family Welfare Department, declared.
- Rs. 68.89 lakhs placed with districts towards Printing of Application Forms and Identity Cards, Stakeholders meeting at District and Division level, IEC activities and Office contingency.

### 3.2.3 Challenges

- Scattered nature of unorganized workers.
- Comparison with more rewarding NSKY.
- State exchequer support needed, as no 'Cess'.
- Existing machinery of Labour Department inadequate.
- Legal issues.



Registration of Unorganised workers and  
Distribution of Identity Cards under  
OUWSS Board

Registration of Unorganised workers and  
Distribution of Identity Cards under  
OUWSS Board



Awareness camp in Malakagiri Block  
on 10.03.2018

### 3.3 Odisha Labour Welfare Board

- Odisha Labour Welfare Board established on 21.05.2016.
- Labour Commissioner, Odisha declared as Welfare Commissioner of the Board
- Assistant Labour Officers, District Labour Officers, Assistant Labour Commissioners, Deputy Labour Commissioners and Joint Labour Commissioners declared as Inspectors for Inspection of records in connection with sums payable.
- Activity of the Board commenced w.e.f. 1st May 2017.
- 1st Board Meeting convened.
- Rs.1.22 crores collected towards employees' and employers' contribution for financing of welfare schemes for organised labourers.

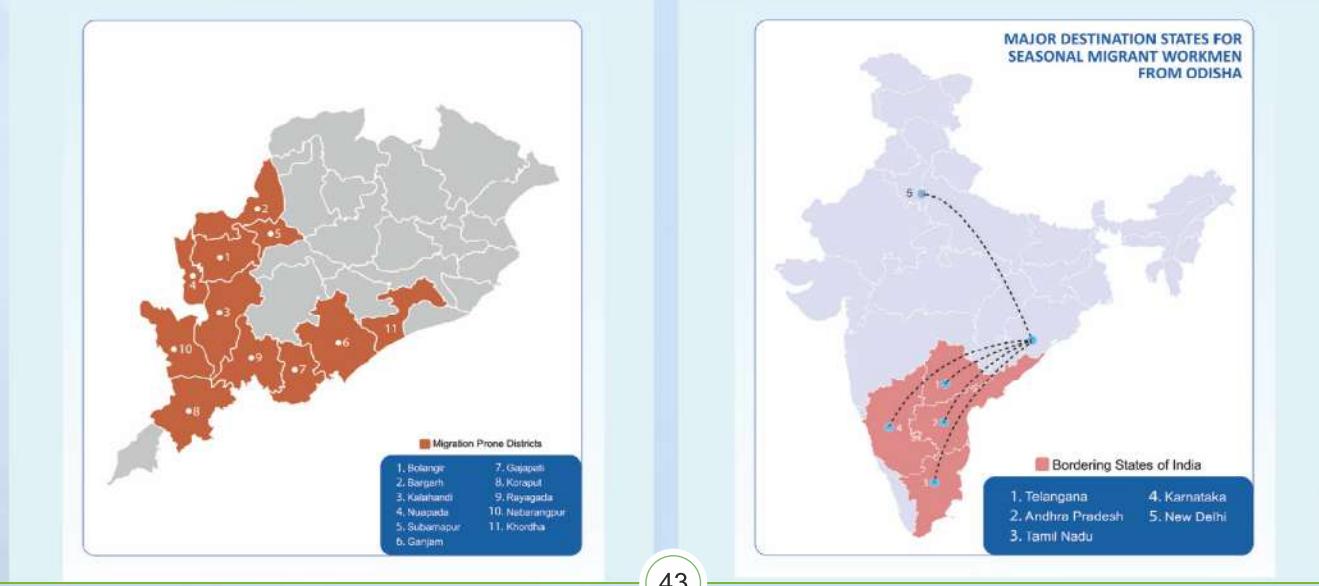


1st Meeting of Odisha Labour Welfare Board held on 06.01.2018

## 4. Welfare and Safety of Migrant Labour

## 4.1 Migrant Workers – State Action Plan

- The State Action Plan for the safety and welfare of Inter State Migrant Workmen has been extended to 11 Migrant prone districts covering Bolangir, Bargarh, Kalahandi, Nuapada, Subarnapur, Ganjam, Gajapati, Koraput, Rayagada, Nabarangpur and Khorda.
- Shramik Sahayata Tollfree Helpline has been made accessible for Odia migrant workers at national level.
- The financial and infrastructure support amounting to Rs. 850.00 lakhs and Rs. 101.00 lakhs respectively, have been placed with District Collectors for Voluntary Registration of Migrant Workers at GP level in 1309 GPs covering 125 blocks in 11 migration prone districts.
- Memorandum of Understanding (MoU) has been signed with Odia Associations in Tamil Nadu, Karnataka and Andhra Pradesh.
- Odisha Migrant Labour Help Desk has been set up in five states namely Tamil Nadu, Karnataka, Telangana, Andhra Pradesh and Delhi. Liason Officers have been engaged in the above State except Karnataka.
- Financial Support has been extended to Odisha Primary Education Programme Authority (OPEPA) towards bed & beddings and ensure joyful learning for the children of migrant workers in the Seasonal Hostels in Bolangir, Bargarh, Kalahandi and Nuapada.
- Financial Support amounting to Rs. 12.00 lakhs each have been placed with Superintendents of Police 11 migration prone districts towards strengthening Anti-Human Trafficking Units at district level.
- The State Coordination Cell for Migrant workers has been upgraded for coordination and rescue of Odia emigrant workers in distress from other countries.
- Regional Conference on Labour with participation of District Collectors, Superintendents of Police, and senior labour officials from the districts of Bolangir, Bargarh, Kalahandi, Nuapada and Subarnapur along with representatives from the Departments of Panchayati Raj & DW, School & Mass Education, Women & Child Development and Mission Shakti has been held.
- Video Conference with District Collectors, Superintendents of Police, and senior labour officials from the districts of Ganjam, Gajapati, Rayagada, Nabarangpur, Koraput and Khordha has been conducted under the chairmanship of additional Chief Secretary-cum-Development Commissioner, Odisha.
- Facilitation and necessary support have been extended for rescue / return of 1540 workers.

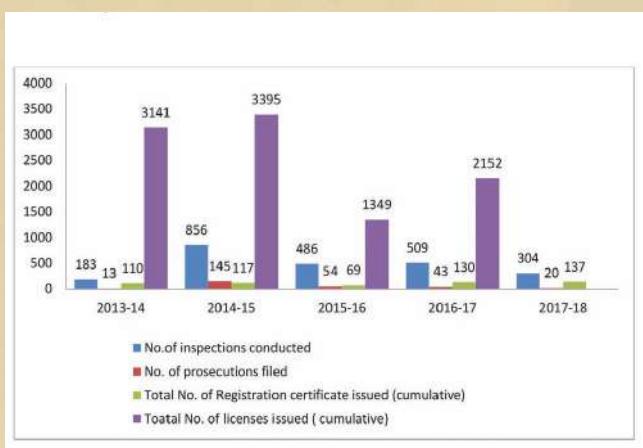


## 4.2 Efforts for Reducing Distress migration

- Consequent upon signing MoU with Tata trusts on initiatives for reducing distress migration in 20 GPs of Bolangir and 10 GPs of Nuapada, the Social mapping and household survey by Tata trusts were conducted in November 2017.
- The social mapping reveals that 6763 households (47.24% of 14316 household) of Belpada block, 4123 households (31.13% of 13244 households) of Khaprakhol block and 2980 households (29.5% of 10077 households) used to migrate to other states every year. In total, 12540 households have been identified as migrant households which is close to 34 percent to the total households (37637) of Belpada, Khaprakhol and Nuapada block of Balangir and Nuapada districts.
- Based on the findings of Social mapping, door to door survey in 20 GPs of Bolangir and 10 GPs of Nuapada has also been conducted. Data collected through door to door survey covered 10087 households (5199 households in Nuapada block) covering 38030 family member in Bolangir and Nuapada.

### 4.2.1 Distress Migration - Our Strategy

| Prevention  | Regulate  | Redress   |
|---|---|---|
| <ul style="list-style-type: none"> <li>Prevention of "distress" push factors of migration</li> <li>Alternate Livelihood options</li> <li>MoU with Tata Trusts</li> <li>Convergence with other Departments</li> <li>Mission Millet, Agroforestry, MGNREGS, other entitlements</li> <li>Registration under BOC Board</li> </ul> | <ul style="list-style-type: none"> <li>ISMW Act</li> <li>Anti Human Trafficking units</li> <li>Inter State Coordination</li> <li>First State to have MoU with other state</li> <li>Shramik Sarathi- Migragation Resource and Support Centre</li> <li>Tollfree Helpline</li> </ul> | <ul style="list-style-type: none"> <li>Help Desk</li> <li>Toll Free Helpline</li> <li>Rescue</li> <li>Inter State Coordination</li> <li>MoU With Non Resident Odia Associations in destinations states</li> </ul> |



Principal secretary, L & ESI Dept. is Interacting with Migration workers in Serguda, Bolangir.

## 4.2.2 Strengthening Inter-State Coordination for Migrant Workers

To Strengthen Inter State Coordination for ensuring safety and welfare of Odia migrant workers in Destination States, the Labour Commissioner, Odisha, along with a team visited Tamil Nadu, Karnataka, Telengana and Andhra Pradesh and held discussions with the Senior Labour Officials of concerned Depts., Brick kiln owners and Odia workers in Nov. 2017.



Labour Commissioner Odisha Interacting with Odia workers in a brick kiln in Karim Nagar, Telengana



Sri Prafulla Kumar Mallik, Hon'ble Minister, Labour and ESI, Odisha, holding discussion with Hon'ble Labour Minister, Karnataka on the issues of Odia migrant workers in Bengaluru, in April, 2016.



Labour Commissioner, Odisha and Team, sensitising brick kiln employers in Karim Nagar, Telengana, on the steps taken for the safety and welfare of inter state migrant workers, in November, 2017



Seasonal Hostel at Bahabal GP, Kandhenjhulla, Belpada Block, Bolangir :  
Children of seasonal migrant workers having meal.  
This is one of the 187 Seasonal Hostels being run in the migration prone districts of Odisha. Close to 7636 children stayed back this year and continued their education while their parents migrated.



Labour Commissioner, Odisha and team in a meeting with Principal Secretary, Labour and Employment, Govt. of Telengana, on the issues of Odia migrant workers, in November, 2017.



Sri Prafulla Kumar Mallik, Hon'ble Minister, Labour and ESI, Odisha, and Sri Susanta Mohapatra, IPS, DG-Police, Karnataka and President, Orissa Cultural Association, Bengaluru, Karnataka, addressing a gathering of Odia migrant workers in Krishnayapalli, Bengaluru, Karnataka, in April, 2016.

## 5. Preventing Child Labour

## 5.1 Child Labour – State Action plan for Elimination

- Baseline Survey for Child and Adolescent labour has been initiated in 24 districts where NCLP is operational. Survey has been completed in 14 districts. Preliminary Survey for 6 new districts has been completed.
- Odisha Child labour Rule has been formulated after amendment of Child and Adolescent labour (Prohibition and regulation) Act, 1986.
- District Nodal Officers (DNOs) have been engaged in all districts for coordination of rescue and rehabilitation of child labour.
- 7636 children of migrant workers were enrolled in 187 seasonal hostels in Bolangir, Bargarh, Kalahandi and Nuapada in 2017-18.
- District Level Monitoring Committee on labour has been constituted in all districts.
- State Level Consultation on formation of Comprehensive Communication Plan for Elimination of Child Labour has been conducted under the chairmanship of Principal Secretary, Labour and ESI Dept., Govt. of Odisha.

## 5.2 Child Labour - Action Initiated



Smt. Anu Garg, IAS, Principal Secretary, Labour and ESI Dept., Govt. of Odisha, presenting inaugural addresss in the State level Consultation for elimination of child labour



DLCs, ALCs and DLOs / ALOs from the districts participating in the State Level Consultation for elimination of child labour.



Rescue of Child Labour and Handing over to Childline, Bhubaneswar on 03.08.2017

## 6. Towards Vision Zero : Occupational Health & Safety of Industrial Workers

6.0 Vision Zero is the vision of a world without industrial accidents and occupational diseases. Its highest priority is to ensure a safe and healthy work environment in industries of the State with a view to improve quality of life of workers.

The concept is based on four fundamental principles, viz.,

- Life is non-negotiable,
- Humans are fallible,
- Tolerable limits are defined by human physical resistance, and
- People are entitled to safe transport and safe workplaces.

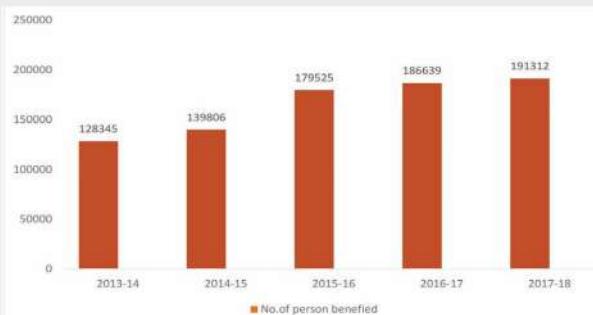
## Highlights

- Reduction in Fatal accidents (fatality of 122 during the year 2009 was reduced to 56 during the current financial year)
- Updation of Departmental Disaster Management Plan and on approval of Government uploaded in the Website.
- Hold of State Crisis Group Meeting to discuss and take prompt action on emergency management.
- Conduct of Off-site Mock Drills to improve preparedness.
- Constitution of District Crisis Groups (DCGs) and convene of DCG meetings.
- Massive Safety Awareness Campaign in the factories of the State during National Safety Day / Week (4th to 10th March).

### 6.1 Training of Industrial Workers



Safety training programme at M/s. BPCL Depot, Balasore on 22nd May'17 organized by Shri C S Behera, ADF & B , Balasore.



Status of training of Industrial workers.



Safety training programme at M/s. Tata Sponge Ltd, Keonjhar organized by Sri U.C. Sutar, ADF&B , Keonjhar.



Safety training programme at M/s. IOCL: intermediate pump station , Sambalpur organized by Sri Anil Nanda, ADF&B , Sambalpur - 1.

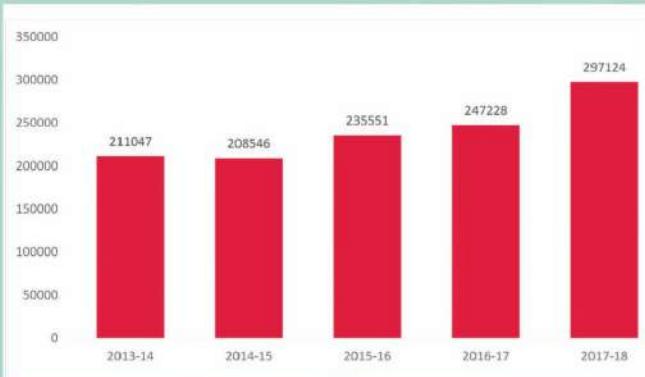


Safety training programme at M/s. Vedanta Ltd, Jharsuguda on 5th Mar'18 organized by Shri Anil Nanda, ADF&B, Jharsuguda.



Safety training programme at M/s. Kurlon Enterprise Ltd. Bhubaneswar on 6th Mar'18 organized by Smt. A Dash, ADF&B , BBSR-1

## 6.2 Health Check-up of Industrial Workers



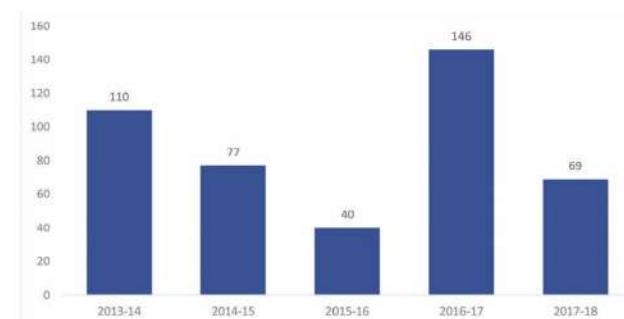
Status of Health Check-up of workers.



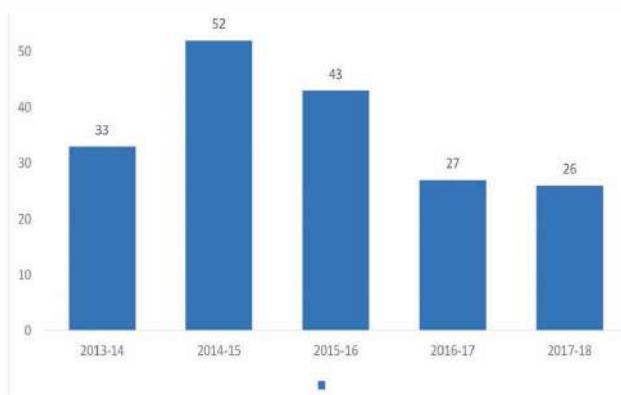
Health check-up of workers by Dr. JJ Pati , AD (Medical)organized at M/s. OCL India Ltd, Cuttack on 30 Mar'18

## 6.3 Assessment of Safety Officers

Assessment of Safety Officers has helped reduction in fatalities i.e 121 during the year 2009-10 to 57 during the year 2017-18

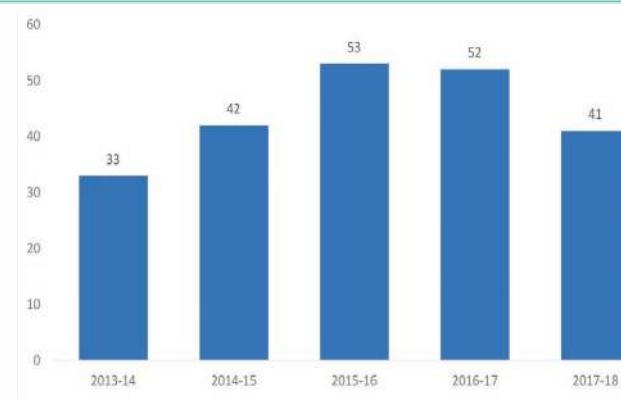


## 6.4 No. of SHE system reviewed



Best Practices & Lessons Learnt could be shared among the industries for effective safety management system.

## 6.5 On Site Emergency Plans reviewed



Review recharged the commitment of the KEY PERSONS of the industries towards emergency mitigation.

## 6.6 District Crisis Group Meetings



DCG meeting for Kendrapara District was convened on 20 Dec'17 under the chairmanship of Shri S. Raghu. G, IAS,

- Awareness programme conducted among the people living in the vicinity of ice plants.
- Offsite Emergency plan of the District prepared and mock drill conducted involving all the stakeholder

DCG meeting of Keonjhar District was convened on 06 Nov'17 under the chairmanship of Collector & District Magistrate.

- Managements to inform the District Emergency Control Room immediately in case of any emergency
- Offsite emergency mock drill to be conducted at Barbil area.



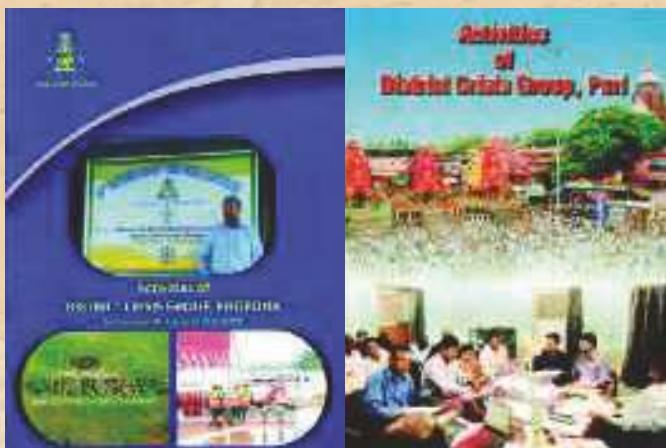
DCG meeting for Khurda District was convened on 05 Dec'17 under the chairmanship of Additional District Magistrate

- The safety awareness activities will be extended for the isolated storage yards like LPG Godowns, Petrol Pumps, Kerosene Depots etc.
- A quick action team will be made comprising of units heads, experts technical members to attend the emergency caused during accident to vehicles carrying chemical & hazardous substances.



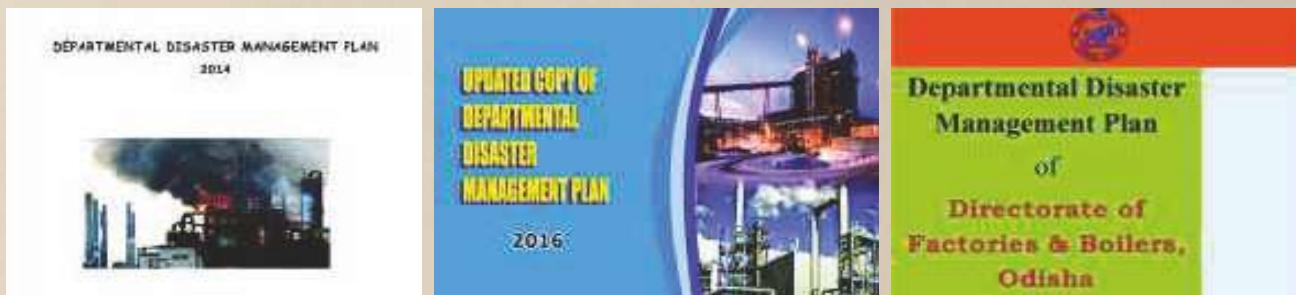
DCG meeting for Jagatsinghpur District was convened on 05 Sept'17 under the chairmanship of Smt. Yamini Sarangi, IAS , Collector & District Magistrate.

- Strict adherence to traffic norms by the trucks/tankers need to be ensured by the members
- Awareness among the local public staying in the vicinity of the hazardous factories on various safety measures to be adopted by them during an emergency situation to minimize the losses.



A souvenir was released about the activities of Khurda District in the DCG meeting.

## 6.7 Departmental Disaster Management Plan



## 6.8 State Crisis Group meeting

### 6.8.1 Salient points of the State Crisis Group (SCG) meeting held on 18th Jan'14 under the chairmanship of Chief Secretary, Odisha.

- Development of emergency management infrastructure in MAH factories.
- Setting up of Emergency Response Centres (ERCs) in all the vulnerable districts/ areas having major hazard potential.
- Action plan for risk reduction.
- Need for capacity building & awareness programmes.
- Awareness programme for both state & non-state stakeholders to improve safety standards.
- Regular mock drills are to be conducted to assess the strength & weakness of the safety system.
- Setting up of a State Level Emergency Response Centre at Bhubaneswar.
- A team comprising of officers from DoFB, Labour, Fire, SPCB, Transport & from District admin. shall jointly inspect the MAH factories every year & report.

### 6.8.2 Salient points of the State Crisis Group (SCG) meeting held on 28th Feb'17 under the chairmanship of Chief Secretary, Odisha.

- Proper coordination between stakeholders during emergency situation.
- Capacity building.
- Regular mock drills are to be conducted to assess the strength & weakness of the safety system.
- Awareness programmes for first responders, community volunteers, and general public at large in the vicinity of the Major Accident Hazard factories.
- Preparation of District Offsite Emergency Plan for all the districts.
- Conduct of Offsite Mock Drills at least once in a year involving all the stakeholders, departments like, OSDMA, ODRAF, Fire, Health, Police, RTO, SPCB & ADF&B.
- Highest priorities to be given for inspection of all MAH installations.
- Training of ODRAF team to deal with Chemical accidents.
- Specialized Burn Centers/ Hospitals at Paradeep, Angul & industrial clusters to be established.
- Oil companies to keep one Emergency Rescue Vehicle (ERV) to handle emergency.
- OSDMA will arrange one HAZCHEM vehicle.

### 6.8.3 Salient points of the State Crisis Group (SCG) meetings held on 27th Mar' 18 under the chairmanship of Chief Secretary, Odisha

- Each MAH/Hazardous factories must have their standard Operating Procedures (SOPs) & Standard Maintenance Procedure (SMPs) in place.
- All MAH factories shall be inspected twice & hazardous factories once annually.
- Site Appraisal Committee to be appointed which could work in close coordination with SWP cell.
- Besides DCG, LCG shall be constituted in critical industrial pockets.
- OSDMA's Emergency Operations Centers would also handle chemical disasters.
- Comprehensive data bank on hazardous chemicals (type/Quantity) to be prepared.
- M/s. IOCL shall provide one Emergency Response Vehicle (ERV).
- M/s. IOCL & M/s. RSP shall provide one HAZCHEM vehicle each.
- Specialized Burn Centers/ Hospitals at Paradeep, Angul, Kalinganagar, Keojhar, Burla & Berham-pur to be established.

## 6.9 Mock Drills :

### 6.9.1 On-Site Emergency Mock Drills



It helps management to reduce the response time and better mitigation of emergency situation.

A fire mock drill conducted at M/s. Hindalco Industries Ltd., Sambalpur on 17th April in presence of Shri Anil Nanda, ADF & B , Sambalpur-1



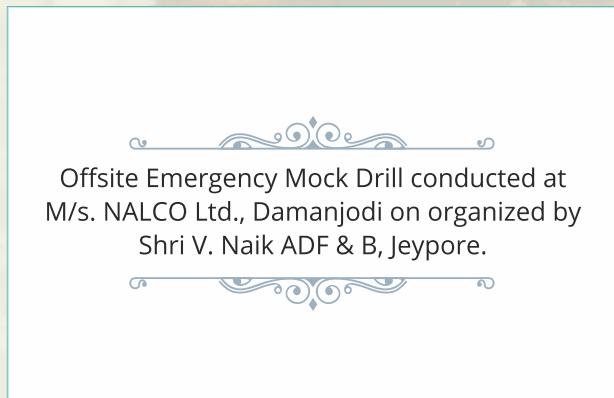
A fire mock drill conducted at M/s. IOCL PRRPL Ltd., Jatni, Khurda on 25th April in presence of Shri Swaroop Jena ADF & B, BBSR-2



## 6.9.2 Off-Site Emergency Mock Drills



Offsite Emergency Mock Drill conducted at M/s. IOCL, Paradeep Raipur Ranchi Pipe Line, Jharsuguda on 14th Dec '17 organized by Shri Anil Nanda, ADF & B, Jharsuguda.



Offsite Emergency Mock Drill conducted at M/s. NALCO Ltd., Damanjodi on organized by Shri V. Naik ADF & B, Jeypore.



Offsite Emergency Mock Drill conducted at M/s. IOCL, Paradeep Raipur Ranchi pipe Line, Sundergarh on 28th feb'18 organized by Sri M. K Mishra, ADF & B , Rourkela-I

## 6.10 State Safety Award



Participants of State Safety Award function.  
on 10/03/2018

State Safety Award function was inaugurated by Honb'ble Minister and Principal Secy., L & ESI on 10th Mar' 18 by lighting of the lamp.



Two nos. of compendia: Wounds to Wisdoms- "Lessons Learnt" and Safety @ Workplace- "Best Practices from across the State of Odisha" were released by Hon'ble Minister and Principal Secretary, L&ESI on 10th March, 2018

## 6.11 Celebration of National Safety Day / Week

### 6.11.1 Safety Flag Hoisting



Celebration of National Safety Day by Industrial workers of the state of Odisha under the active leadership of the Directorate of Factories & Boilers.

Safety flag hoisting carried out at M/s. Birla Tyres, Balasore under the leadership of Shri C S Behera, ADF&B Balasore.





Safety flag hoisting carried out at M/s. GMR Kamalanga Energy Ltd., Dhenkanal under the leadership of Shri B Prasad, ADF & B, Dhenkanal.

### 6.11.2 Safety Oath

Safety Oath taken by the industrial workers under the active leadership of the Directorate of Factories & Boilers.



Safety Oath taken by the members of District Crisis Group of Jharsuguda District.



### 6.11.3 Safety March



Safety March conducted by the industrial workers of Jharsuguda District



Safety March carried out by the workers of M/s. Vedanta Ltd., Jharsuguda.



Safety March carried out by the workers of Industrial Estate, Khurda

#### 6.11.4 Safety Ratha



Safety Ratha inaugurated by Principal Secretary, L&ESI at Bhubaneswar



Safety Ratha in different factories in the state of Odisha



#### 6.11.5 Safety Poster & Signature Campaign



Safety Poster & signature campaign at M/s. Falcon Marine Ltd, Bhubaneswar on 7th Mar'18

### 6.11.6 Safety Skit & Model



Safety Skit performed at M/s.BPCL, Khurda by the workers of United Breweries Ltd. Khurda



Safety Model displayed at GMR Kamalanga Energy Ltd., Dhenkanal.



Safety Skit performed at M/s.NALCO Ltd., Damojodi.

### 6.11.7 Safety - Peripheral Activities



His Excellency, Governor of Odisha  
encourages the safety professionals during  
Odisha State Safety Conclave organized on  
10-11 Nov'17



Safety Convergence Meeting-cum Workshop On 31/10/17



Safety booklet was released by Commissioner-cum - Secy. Health & Family Welfare



Chairman, OBOCW handed over a memento to German Speaker



Shri L.D Mishra, IAS, Ex Labour Secy, GOI & Shri G. Srinivas, IAS, principal Secy. Commerce & Transport Dept. GoO

## 7. Promoting Health of Insured Persons under ESI

## Meetings

- State Executive meeting held in February 2018.

The issues discussed are (a) shifting of ESI Hospitals, Bhubaneswar to the Renovated Building (b) Construction of new hospital buildings at Choudwar, JK Pur, Anugul and Duburi (c) Land aquisition for ESI Dispensaries at 29 centres (d) fund allotment in full for SRM and ARM work (e) ESI Society formation.

- Monthly review meetings at ESI Hospitals, Bhubaneswar.

Principal Secretary L&ESI Department Govt. Odisha has taken monthly meetings for obtaining fire safety certificate, safe occupancy certificate etc. for shifting hospital to the new renovated block and it is in the end stage.

- 77th Regional Board meeting of ESIC Odisha region.

The meeting was held on 19.03.18 at regional director office, ESI Corporation under the chairmanship of honorable minister of Labour and ESI Govt. of Odisha. The issues of (a) appointment of doctors (b) computerisation of RCM disposal (c) coverage of employees of Dhamara port (d) repair of ESI dispensary Jharsuguda (e) establishment of ESIC Medical College at Jagannath Prasad Bhubaneswar (f) Renovation of ESI hospital Bhubaneswar (g) Construction of 100 bedded hospital buildings at Anugul and Duburi (h) Transfer of land records in the name of ESI hospital Choudwar and (i) Basic amenity issues of ESI dispensary CISF colony Rourkela were discussed.

## PIP 2017-18

ESI corporation introduced the system of Project Implementation Plan for improvement of ESI scheme of States and asked submission of actual plan with them. After examining the PIP plan submitted by Govt. of Odisha ESIC has sanctioned 32.5 crore rupees in project implementation plan 2017-18. The same has been approved by Finance Department, Government of Odisha. Out of this Rs. 29 crores has been placed with Odisha State Medical Corporation for procurement of costly instruments like MRI, CT scan, Digital X-ray, Mammography machines, ultramodern ECG machines for different ESI Hospitals & dispensaries of the state.



Ambulance Service ESI Hospital,  
Kanshabahal



OPD Consultation at ESI dispensary CISF  
colony, Rourkela



Health checkup camp inside SAIL,  
Rourkela by ESI Doctors



Flagging off ceremony of New Ambulance Vaus

## 8. E-Shrama Initiatives

## PAR-e-shram

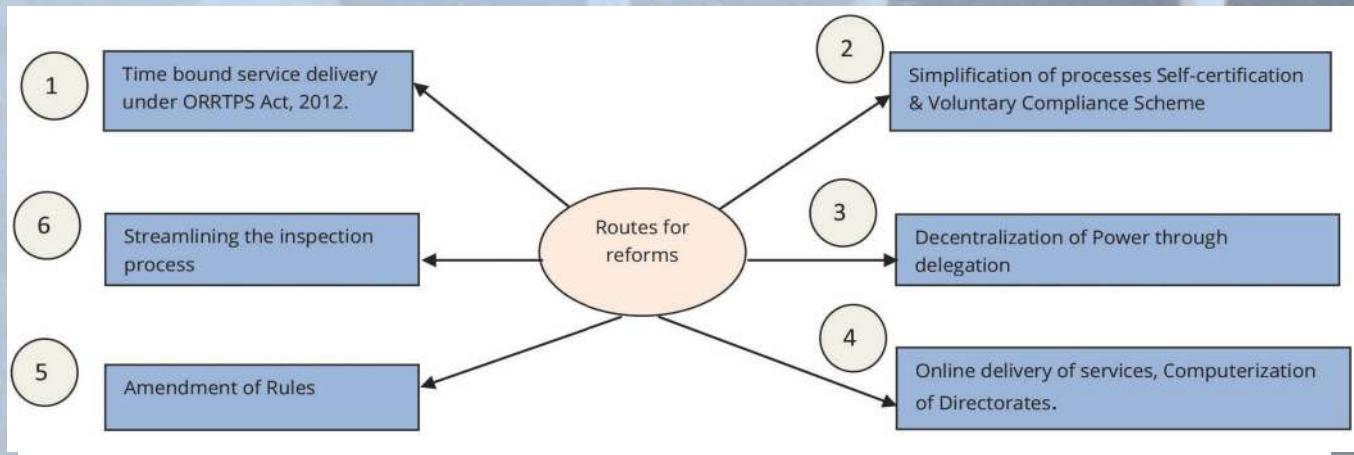
- ❖ The Labour & ESI Department is implementing a project at cost of Rs. 25 crores to computerize Directorate of Factories and Boilers and Labour Directorate and automate 53 services under various labour laws.
- ❖ At present 16 services including approval of drawings, registration and licensing under 7 labour laws are offered online through the Go-Swift portal as interim arrangement. However the PAR-e-SHRAM portal of the Department which is the 'First of its kind Single Window Portal for Labour Laws' is expected to Go-Live by end of 2018.
- ❖ This will further streamline administration of labour laws, ensure more transparency and accountability in registration, licensing and inspection system.
- ❖ The portal will comply with all requirements under 'Ease of Doing Business' i.e. online and time bound service delivery, online payment of fees, online tracking of application, online delivery of approved certificates with features of third party viewing.

**53 services of two Directorates completely online.**

**Information dissemination through online portal-  
[nirmanshramika.com](http://nirmanshramika.com) for migrant workmen**

## 9. Ease of Doing Business (EoDB)

- Ease of Doing Business and Computerization Initiatives



## 9.1 Ease of Doing Business (Directorate of Factories&Boilers)

| Simplification of Process   | Delegation of Power   | Time bound delivery of services   | Online disposal of Services   |
|---|---|---|---|
| <ul style="list-style-type: none"> <li>5 &amp; 10 years term' renewal of factory Licence</li> <li>Third party inspection of Boilers</li> <li>Self-certification under Factories Act</li> <li>Combined Annual Return</li> <li>Third Party Viewing of approved certificates / licences, [www.dfbodisha.gov.in]</li> </ul> | <ul style="list-style-type: none"> <li>Approval of Factory extension plan &amp; SPL drawings.</li> <li>Renewal of factory Licence.</li> <li>Registration of factories upto 1500 man-power</li> <li>Renewal of certificates of Competent persons of the factories</li> <li>Stability certificates by Government Engineers of RD and Works Deptt</li> </ul> | <ul style="list-style-type: none"> <li>18 services notified under the Odisha Right to Public Services Act ( ORTPS), 2012</li> <li>100% CICG inspection &amp; uploading of Reports within 48 Hours of Inception</li> </ul> | <ul style="list-style-type: none"> <li>4 nos. of services ( 13 types of application) through Window system ( Go-Swift Portal ; www.investodisha.gov.in )</li> <li>Computerization of the Directorate of factories &amp; Boilers for Disposal of 24 services under On-line Delivery system ( L&amp;E e-Governance System)</li> </ul> |



A coordination meeting was held between L&ESI Dept. and Industries Dept. for online disposal of applications through GOSWIFT & GOSMILE portal in presence of Principal Secy. L&ESI and principal Secy. Industry Department.

## 9.2 Disposal of applications through GoSwift Portal

| Sl  | Department   | Opening Balance | Total Application received in Current period | Approved   | Rejected  | No. Of Applications with query | Total Applications Pending in Current period | Total Applications Pending | Application passed ORTPS Timelines | Avg. No. Of days for approval | Principal Secretary, Industries |
|-----|--|-----------------|--|------------|-----------|--------------------------------|--|----------------------------|------------------------------------|-------------------------------|---------------------------------|
|     |  |                 |  |            |           |                                |  |                            |                                    |                               | Principal Secretary, Industries |
| 1.  | Commercial Tax Organization                            | 0               | 0  | 0          | 0         | 0                              | 0  | 0                          | 0                                  | 0                             | 0                               |
| 2.  | Department of Energy                                   | 0               | 2  | 0          | 0         | 0                              | 2  | 2                          | 1                                  | 0                             | 0                               |
| 3.  | Department of Industries                               | 0               | 0  | 0          | 0         | 0                              | 0  | 0                          | 0                                  | 0                             | 0                               |
| 4.  | Department of Water Resources                          | 0               | 0  | 0          | 0         | 0                              | 0  | 0                          | 0                                  | 0                             | 0                               |
| 5.  | Director of Factories & Boilers                        | 0               | 521  | 467        | 8         | 1                              | 41   | 41                         | 6                                  | 25                            |                                 |
| 6.  | Directorate of Labour                                  | 0               | 141  | 98         | 5         | 15                             | 21   | 21                         | 8                                  | 18                            |                                 |
| 7.  | Food Supplies and consumer Welfare ( FS&CW) Department | 0               |  | 0          | 0         | 0                              | 0  | 0                          | 0                                  | 0                             | 0                               |
| 8.  | Forest and Environment Department                      |                 |  |            |           |                                |  |                            |                                    |                               |                                 |
| 9.  | Health and Family Welfare (H&FW) Department            |                 |  |            |           |                                |  |                            |                                    |                               |                                 |
| 10. | Home Department  | 0               | 0  | 0          | 0         | 0                              | 0  | 0                          | 0                                  | 0                             | 0                               |
| 11. | Housing and Urban Development Department (H&UD)        | 0               | 0  | 0          | 0         | 0                              | 0  | 0                          | 0                                  | 0                             | 0                               |
| 12. | IDCO   | 0               | 0  | 0          | 0         | 0                              | 0  | 0                          | 0                                  | 0                             | 0                               |
| 13. | IT Department  | 0               | 0  | 0          | 0         | 0                              | 0  | 0                          | 0                                  | 0                             | 0                               |
| 14. | Odisha State Pollution Control Board (OSPCB)           | 0               | 1  | 0          | 0         | 0                              | 0  | 0                          | 0                                  | 0                             | 0                               |
| 15. | Revenue & disaster Management (R&DM) Department        | 0               | 5  | 0          | 0         | 0                              | 1  | 1                          | 1                                  | 0                             |                                 |
| 16. | Tourism Department                                     | 0               | 0  | 0          | 0         | 0                              | 0  | 0                          | 0                                  | 0                             | 0                               |
| 17. | Works Department                                       | 0               | 0  | 0          | 0         | 0                              | 0  | 0                          | 0                                  | 0                             | 0                               |
|     | <b>TOTAL</b>   | <b>0</b>        | <b>672</b>                                   | <b>565</b> | <b>15</b> | <b>16</b>                      | <b>70</b>                                    | <b>70</b>                  | <b>21</b>                          | <b>23</b>                     |                                 |

## 10. Shramik Sachetanata



As a part of extensive IEC Activities for creating awareness about the benefit of various schemes of Board, Sachetanata Ratha has been mobilized throughout the State





Sensitisation and awarness programme on unorganised workers social security organised by DLSA and Labour Office, Berhampur.

In order inform and involve the grass root leadership, 2 lakhs informative booklets in Odia language have been published to be distributed among Panchayati Raj Institution (PRI) members



Benefit distribution camps are conducted in the presence of elected representatives.

A broad all inclusive social media platform through a dedicated website, 'nirmanshramika.com' is being lunched on 1st May 2018.



## 11. Field Visits



Divisional workshop on Industrial Safety and best practices at IFFCO Paradeep



Visit of ESI Hospital, Choudwar



Visit to PPL, Paradeep



Addl. Chief Secretary verifying benefit disbursement under OB&OCWWB and interacting with the beneficiaries in Jharsuguda in presence of Collector & DM.



Visit of Principal Secretary (Agriculture), Collector & DM, Angul & PD, DRDA, Angul for spot verification on implementation of NSPGY & various other schemes of OB&OCWWB in Talcher.



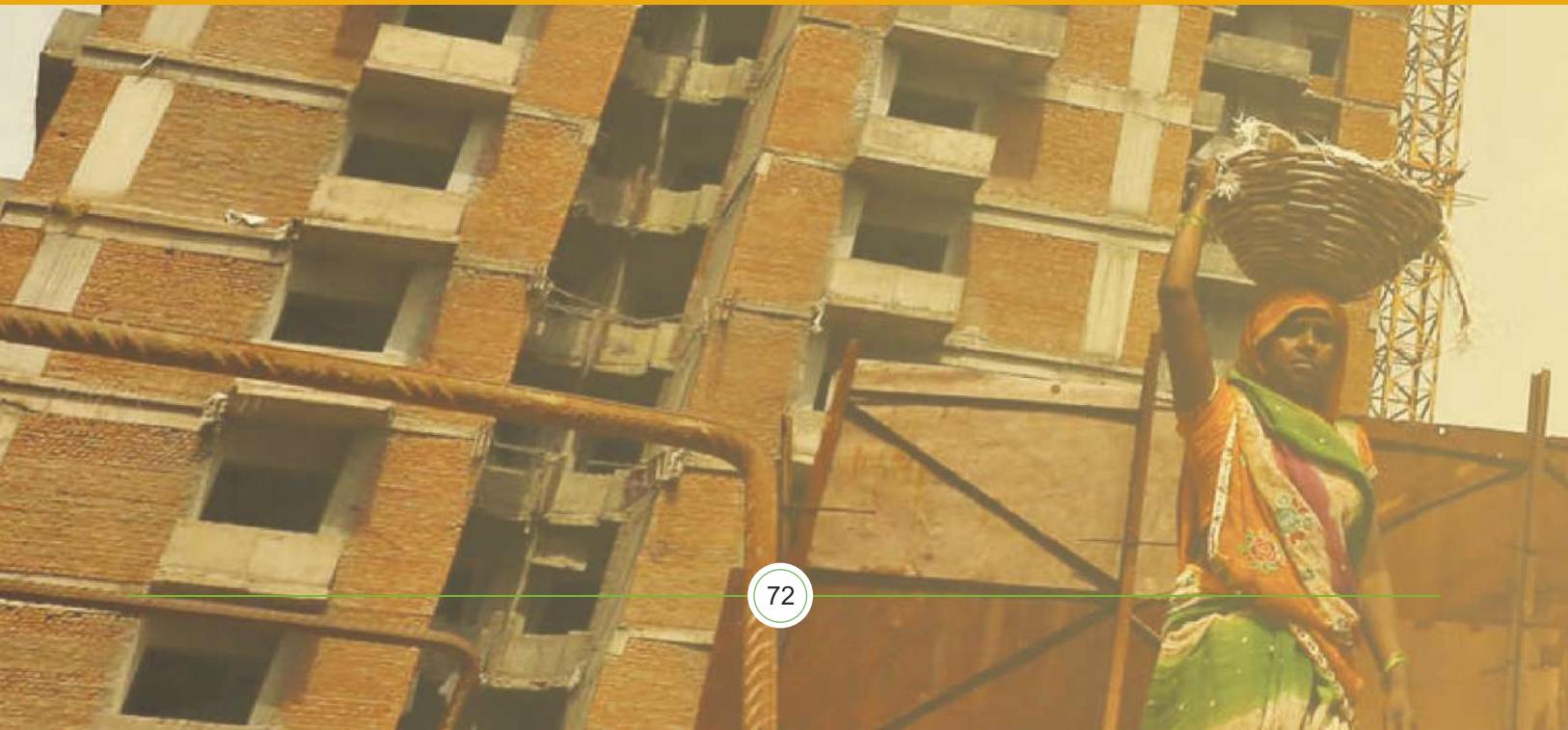
Financial assistance for daughter's marriage.



Housing assistance under NSPGY.



## 12. Paper Clippings Social Media Coverage



**Health camp inside RSP by CISF dispensary, Model Hospital of ESI Scheme and SAIL on 19.03.2018.**

**Hon'ble Minister, Labour & ESI handing over cheques to beneficiaries of Jajpur district on the occasion of Nirman Shramika Seva Saptah on dtd 4.4.2018.**

**Draft Odisha Dock WI Regulations, 2018 c. 1 in the presence of DG, I&E.**

**International Symposium on Safety & Health 2018 inaugurated by Hon'ble Governor of Odisha.**

**Nirman Shramik awareness and benefits distribution camp at Purjanga Dist. Dhenkanal on 17.01.2018 under chief guest Hon'ble Minister, Commerce and Transport, Dr. Nrusising Ch. Sahoo.**

**Workers in a rice mill at Cuttack pledging to follow safety norms during interaction in course of CICG inspection today.**

**Principal Secretary to Government, Labour & ESI Department inaugurated the Safety Convergence Workshop for MSME Sector on 06.03.2018 at Jagatpur, Cuttack on the eve of 47th National Safe Week celebration; 27 workers felicitated ; reviewed fire mock drill.**

**Conducted Mock drill followed by awareness program at M/s Rourkela Steel Plant on fire at Propane Plant in Oxygen Plant.**

**On going diabetes camp at sundaragada by hon MLA, Cuttack.**

**Benefit distribution camp for B&OC workers at Jujomura Block office on 26.03.2018 in presence of Collector, Sambalpur and Chairman, Jujomura Panchayat Samiti.**

**Regional conference on Migration issues held at Bolangir on 25.10.2017, inaugurated by Hon'ble Minister, L&ESI.**

**Additional Chief Secretary verifying the distribution of benefits of Building and Other Construction Workers & interacting with the beneficiaries in Charpali Village, Jharsuguda in presence of Collector, Jharsuguda.**

**Distribution of Benefits to Construction Workers on 17/1/18 at Chandbuli by Hon'ble MLA Chandbuli in presence of officials.**

**Awareness camp on migration and emigration was organised on 21st Feb 2018 by Khorda Police anti-human trafficking unit sponsored by Labour Directorate under State Action Plan for Safety and Welfare of Interstate Migrant Workmen.**

**Health camp inside RSP by CISF dispensary, Model Hospital of ESI Scheme and SAIL on 19.03.2018.**

**Best practices on industrial safety** **ଆଜିଠାରୁ ଶିଳ୍ପ ସୁରକ୍ଷା ଅନ୍ତର୍ଗତୀୟ ସମ୍ମିଳନୀ** **deliberated at IFFCO training program** ରହିଥାଏ, ୨୫ ଜାନୁଆରୀ ୨୦୧୮ ଶତାବ୍ଦୀରେ ପରିବର୍ତ୍ତନ ଓ ଉତ୍ସବରେ ପରିବର୍ତ୍ତନ କାର୍ଯ୍ୟାନ୍ଵିତ କରିବାକୁ ପରିଚାଳନା କରିବାରେ ବନ୍ଦିଲାଙ୍କ ପରିଦର୍ଶନ

**PBD BUREAU** **Paradip which will cater all accident related** **Amrit C. Sengupta**

THE best practices on industrial safety were discussed at the first level in the first meeting of the Central Industrial Safety Committee (CISC) on January 25, 2018. The CISC was constituted by the Ministry of Labour and Employment (MoL&E) on October 26, 2017, under the chairmanship of the Secretary, MoL&E. The meeting was presided over by the Secretary, MoL&E. The meeting was presided over by the Secretary, MoL&E. The meeting was presided over by the Secretary, MoL&E. The meeting was presided over by the Secretary, MoL&E.

**VISION ZERO** **From Problems to Practical Solutions**

**କର୍ମଚାରୀଙ୍କ ସୁରକ୍ଷା କେବୁ ପ୍ରେସ୍ ରେ ଉପରେ ବନ୍ଦିଲାଙ୍କ ପରିଦର୍ଶନ**

**ଶିଳ୍ପ ସୁରକ୍ଷା ପରିବର୍ତ୍ତନ କାର୍ଯ୍ୟାନ୍ଵିତ କରିବାକୁ ପରିଦର୍ଶନ କରିବାକୁ ପରିଚାଳନା କରିବାରେ ବନ୍ଦିଲାଙ୍କ ପରିଦର୍ଶନ**

**ପରିବର୍ତ୍ତନ ସମୟ ସହିତ ନୂଆ ଜାନକୋଣକ ଉପଯୋଗହେତୁ: ରାଜ୍ୟପାଳ**

**Gov highlights darker side of India's manufacturing, construction industry**

**ଶିଳ୍ପ ସୁରକ୍ଷା ସମ୍ବନ୍ଧରେ ରେକର୍ଡିଂ କରିବାକୁ ମନ୍ତ୍ରିଙ୍କରୁ ମନ୍ତ୍ରିଙ୍କରୁ**

**ଶିଳ୍ପ ସୁରକ୍ଷା ସମ୍ବନ୍ଧରେ ରେକର୍ଡିଂ କରିବାକୁ ମନ୍ତ୍ରିଙ୍କରୁ ମନ୍ତ୍ରିଙ୍କରୁ**

**ଶିଳ୍ପ ସୁରକ୍ଷା ସମ୍ବନ୍ଧରେ ରେକର୍ଡିଂ କରିବାକୁ ମନ୍ତ୍ରିଙ୍କରୁ ମନ୍ତ୍ରିଙ୍କରୁ**

**ଆମୋଦିଆ ଗ୍ୟାସ କର୍ମଚାରୀଙ୍କ ସୁରକ୍ଷା ଲାଗି କାରଖାନା ସମ୍ବନ୍ଧରେ ରେକର୍ଡିଂ କରିବାକୁ ମନ୍ତ୍ରିଙ୍କରୁ ମନ୍ତ୍ରିଙ୍କରୁ**

**Workshop stresses industrial safety**

**କାଟୀୟ ନିରାପତ୍ତା ସମ୍ବନ୍ଧରେ ରେକର୍ଡିଂ କରିବାକୁ ମନ୍ତ୍ରିଙ୍କରୁ ମନ୍ତ୍ରିଙ୍କରୁ**

**କାଟୀୟ ନିରାପତ୍ତା ସମ୍ବନ୍ଧରେ ରେକର୍ଡିଂ କରିବାକୁ ମନ୍ତ୍ରିଙ୍କରୁ ମନ୍ତ୍ରିଙ୍କରୁ**

**CITELA** The 6th National Workshop on Industrial Safety was organized by the Ministry of Labour and Employment (MoL&E) under its banner, 'VISION ZERO' in Jhargram Industrial Estate at Cuttack. To mark the occasion, a safety seminar was organized by the Odisha State Disaster Management Authority (OSDMA) and Odisha State Disaster Management Authority (OSDMA).



**ସମ୍ପଲ୍ସ ରେ ୮୯୦୦ ଶ୍ରମିକ ପଞ୍ଜାକ୍ତୁ**

**ନିର୍ମାଣ ଶ୍ରମିକଙ୍କୁ ପରିଚୟପତ୍ର  
ଓ ସାଇକେଲ ବଣ୍ଣନ**

**ପ୍ରଥମ ପୃଷ୍ଠା**

**ମନରେଗା...**

**୫୫୨୨ ବଳାଇରେ ନିର୍ମାଣ ଶ୍ରମିକ ସେବା ପଞ୍ଜାକ୍ତୁ**

**ନିର୍ମାଣ ଶ୍ରମିକଙ୍କୁ ସାମାଜିକ ରହଣୀସ୍ଥଳ  
ଅନଳାଇନ ସେସେଆଦାୟର ଶୁଭାର୍ଥ**

**ମନରେଗା ହିତାଧିକାରୀଙ୍କୁ ନିର୍ମାଣ ଶ୍ରମିକ ପଞ୍ଜାକ୍ତୁ**

**୦୦ ବାଦନ ଶ୍ରମକ ଉଦ୍ଘାର**

**୮୩୮୮୨ - ୧୧୧୨**

**CM launches seven temporary shelters for labourers in State**

**NITIDIN**

**'ରାଜ୍ୟ ଏ କୋଟି ନିର୍ମାଣ ଶ୍ରମିକ ପାଇବେ ସହାୟତା'**

**ଚନ୍ଦ୍ର ପଞ୍ଜାକ୍ତୁ**

**ନିର୍ମାଣ ଶ୍ରମିକଙ୍କୁ ସାମାଜିକ ରହଣୀସ୍ଥଳ ଅନଳାଇନ ସେସେଆଦାୟର ଶୁଭାର୍ଥ**

**ମନରେଗା ହିତାଧିକାରୀଙ୍କୁ ନିର୍ମାଣ ଶ୍ରମିକ ପଞ୍ଜାକ୍ତୁ**

**ଚନ୍ଦ୍ର ପଞ୍ଜାକ୍ତୁ**

**ମନରେଗା ହିତାଧିକାରୀଙ୍କୁ ସାମାଜିକ ରହଣୀସ୍ଥଳ ଅନଳାଇନ ସେସେଆଦାୟର ଶୁଭାର୍ଥ**

**ଚନ୍ଦ୍ର ପଞ୍ଜାକ୍ତୁ**

**ଚନ୍ଦ୍ର ପଞ୍ଜାକ୍ତୁ**





## LABOUR & ESI DEPARTMENT GOVT OF ODISHA

---

Nodal Officer- Shri Sudhakar Burgi,  
Additional Secretary to Govt., Labour & ESI Dept.

Ph : 06742536770 | Email : labsec.or@gmaiil.com  
Twitter: /lesiodisha | Website: www.labour.odisha.gov.in