## SOFT DRINKS AND AERATED WATER MANUFACTURING UNITS

Notification issued vide G.O.Ms.No.52, LET&F (Lab.II) Dept., dt:06-07-2006

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Wages Linked at 487 CPI points

CPI points notified as on 01-10-2015 = 1141 points

VDA to be paid from 01-10-2015 to 31-03-2016 = 1141 - 487 = 654 points

Per point rate of VDA notified in the notification = Shown against each category at Col.No.4.

| Col.No.4.   |   |         |                 |         |          |  |  |  |
|---|---|---------|-----------------|---------|----------|--|--|--|
| Minimum Wages and VDA payable from 01-10-2015 to 31-03-2016 |   |         |                 |         |          |  |  |  |
| Sl.N  | Cotogowy of Employement   | Basic   | VDA for 654 CPI |         | Total    |  |  |  |
| 0.  | Category of Employement   | Wage    | points          |         | Wage     |  |  |  |
| 1   | 2   | 3       | 4               |         | 5        |  |  |  |
| 1   | General Manager   | 6024.00 | 10.50           | 6867.00 | 12891.00 |  |  |  |
| 2   | Plant Manager   | 5704.00 | 10.50           | 6867.00 | 12571.00 |  |  |  |
| 3   | Laison Officer  | 5573.00 | 10.50           | 6867.00 | 12440.00 |  |  |  |
| 4   | Sales Manager/Marketing Manager/ Production Engineer/ Maintenance Engineer/ Electrical Engineer / Civil Engineer/ Market Executive/ Sales Representative/ Sales Executive | 5037.00 | 10.25           | 6703.50 | 11740.50 |  |  |  |
| 5   | Asst.Production Manager   | 4779.00 | 9.75            | 6376.50 | 11155.50 |  |  |  |
| 6   | Foreman/ Chemist/Lab.Pharmasist   | 4665.00 | 9.50            | 6213.00 | 10878.00 |  |  |  |
| 7   | Office Manager/ Superintendent  | 4485.00 | 9.00            | 5886.00 | 10371.00 |  |  |  |
| 8   | Driver (Heavy)  | 4215.00 | 8.50            | 5559.00 | 9774.00  |  |  |  |
| 9   | Marketing Assistant/ Sales Promotor/Salesman/ Sales Clerk/ Asst.Chemist   | 4068.00 | 8.25            | 5395.50 | 9463.50  |  |  |  |
| 10  | Fitter/ Water Transport Operator/<br>Boiler Operator/ Chilling Plant<br>Operator/ Carry Operator  | 3937.00 | 8.00            | 5232.00 | 9169.00  |  |  |  |
| 11  | Mechanic  | 3913.00 | 8.00            | 5232.00 | 9145.00  |  |  |  |
| 12  | Stenographer  | 3905.00 | 8.00            | 5232.00 | 9137.00  |  |  |  |
| 13  | Stores Incharge/ Store Keeper/ Electr   | 3775.00 | 7.75            | 5068.50 | 8843.50  |  |  |  |
| 14  | Accountant  | 3711.00 | 7.50            | 4905.00 | 8616.00  |  |  |  |
| 15  | Telephone Operator/ Asst. Foreman / Carpenter   | 3510.00 | 7.00            | 4578.00 | 8088.00  |  |  |  |

| Sl.N<br>o. | Category of Employement  | Basic<br>Wage | VDA for 654 CPI<br>points  |         | Total<br>Wage |
|------------|--|---------------|--|---------|---------------|
| 1          | 2  | 3             |  |         | 5             |
| 16         | Time Keeper/ Testing Inspector   | 3491.00       | 7.00   | 4578.00 | 8069.00       |
| 17         | Typist/Clerk / Cashier/Driver  | 3253.00       | 6.50   | 4251.00 | 7504.00       |
| 18         | Production Helper/ Boiler Crush<br>Operator/ Tasty Operator/<br>Comp.Operator. CO2 Operator  | 3042.00       | 6.25   | 4087.50 | 7129.50       |
| 19         | Syrup Marker/ Sorter/ Syrup Operator/ Puski Operator/ Bottle Washer through machine/ Bottle Fillers/ Bottle Cleaners/ Bottle Carriers/ Bottle Receiver/ Helper/ Security Guard/ Watchman/ Office Attender/ Office Boy/ Lotter/Sweeper/ Peon/ Lab.Boy/ Gardner/ Plumber | 2504.00       | 5.00   | 3270.00 | 5774.00       |
| 20         | PIECE RATE HAMALIES:   |               |  |         |               |
|            | For every Sorted case loading  | 0.70          | workers the cost of living allowance shall be paid Rs.0.19 paise per point per |         |               |
|            | For every Sorted case un-loading   | 0.55          |  |         |               |
|            | For every un-sorted case   | 0.40          |  |         |               |
|            | For every restalling per case  | 0.30          |  |         |               |