

SHOPS AND COMMERCIAL ESTABLISHMENTS							
Notification issued vide G.O.Ms.No.116, LET&F (Lab.II) Dept., dt:07-12-2007							
Published in Gazette No.705 , dated 19-12-2007							
Wages Linked at 525 CPI points							
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VDA to be paid from 01-04-2015 to 30-09-2015 = 1133 - 525 = 608 points							
Per point rate of VDA notified in the notification = Rs.6.40							
Minimum Wages and VDA payable from 01-04-2015 to 30-09-2015							
Sl.No.	Name of the Category	Basic Wage		VDA for 608 points		Total Wage	
1	2	3		4		5	
		Zone-I	Zone-II	Zone-I	Zone-II	Zone-I	Zone-II
A	SHOPS						
1	Manager/ Sales Manager/ Security Officer/ Computer Programmer	5557.00	5357.00	3891.20	3891.20	9448.20	9248.20
2	Asst.Manager/ Accountant Supervisor/ Purchaser	4722.00	4302.00	3891.20	3891.20	8613.20	8193.20
3	Salesman/Sales Representative/ Bill Writer/ Cashier/ Tradesman	4520.00	4302.00	3891.20	3891.20	8411.20	8193.20
4	Clerk/ Godown Incharge/ Accounts Assistant/ Typist/ Receptionist/ Lineman/ Stenographer/Clerk-cum-Typist/ Xerox Machine Operator/ Clerks in STD, ISD, FAX/ Asst.Salesman	4102.00	3886.00	3891.20	3891.20	7993.20	7777.20
5	Kolagari/ Weighman/ Milk Vender in Milk Booths	3886.00	3757.00	3891.20	3891.20	7777.20	7648.20
6	Bicycle Fitter/ Attender/ Peon/ Water Boy/ Shop Boy/ Helper/ Messenger/ Gas Cylinder Carrier	3700.00	3370.00	3891.20	3891.20	7591.20	7261.20
7	Computer Operator	3886.00	3757.00	3891.20	3891.20	7777.20	7648.20
8	Security Guard	3700.00	3370.00	3891.20	3891.20	7591.20	7261.20
9	Type Writing Instructor	4520.00	4302.00	3891.20	3891.20	8411.20	8193.20
B	COMMERCIAL ESTABLISHMENTS						
1	Manager/ Field Officer/ Development Officer/ Security Officer/ Office Incharge/ Computer Programmer	5557.00	5138.00	3891.20	3891.20	9448.20	9029.20
2	Accountant/ Asst.Manager/ Sales Executive/ Supervisor/ Purchaser/ Store Keeper/ Agent/ Sales Promotion Employees	4722.00	4520.00	3891.20	3891.20	8613.20	8411.20

Sl.N o.	Name of the Category	Basic Wage		VDA for 608 points		Total Wage	
1	2	3		4		5	
		Zone-I	Zone-II	Zone-I	Zone-II	Zone-I	Zone-II
3	Salesman/ Stenographer/ Receptionist/ Auction Bider/ Tradesman/ Type Writer Instructor	4520.00	4302.00	3891.20	3891.20	8411.20	8193.20
4	Clerk/ Typist/Clerk-cum-Typist/ Godown Incharge/Lineman/ Assistant Salesman/ Asst.Accountant/ Xerox Machine Operator	4102.00	3886.00	3891.20	3891.20	7993.20	7777.20
5	Weighman/ Kolgari	3886.00	3757.00	3891.20	3891.20	7777.20	7648.20
6	Peon/Attender/ Watchman/ Water Boy/ Helper/ Messenger/ Security Guard	3700.00	3370.00	3891.20	3891.20	7591.20	7261.20
7	Computer Operator	3886.00	3757.00	3891.20	3891.20	7777.20	7648.20
C	HAIR CUTTING / HAIR DRESSING SALOON/ BEAUTY PARLOURS						
1	Manager/Shop Incharge	4722.00	4520.00	3891.20	3891.20	8613.20	8411.20
2	Hair Dresser/ Hair Cutter/ Beautician	4520.00	4302.00	3891.20	3891.20	8411.20	8193.20
3	Helper	3700.00	3370.00	3891.20	3891.20	7591.20	7261.20
D	TAILORING ESTABLISHMENTS						
1	Cutter Master	4722.00	4302.00	3891.20	3891.20	8613.20	8193.20
2	Asst.Cutter/ Tailor/ Sticher	4520.00	4302.00	3891.20	3891.20	8411.20	8193.20
3	Helper/ Pressman	3757.00	3370.00	3891.20	3891.20	7648.20	7261.20
E	LAUNDRIES/ DRY CLEANERS						
1	Manager/ Shop Incharge	4722.00	4520.00	3891.20	3891.20	8613.20	8411.20
2	Clerk/ Bill Writer	4102.00	3886.00	3891.20	3891.20	7993.20	7777.20
3	Washerman (Laundry)	4520.00	4302.00	3891.20	3891.20	8411.20	8193.20
4	Helper/ Pressman	3700.00	3370.00	3891.20	3891.20	7591.20	7261.20
F	OTHERS						
1	Pharmacist/ Air Conditioner/ Plant Operator	4722.00	4520.00	3891.20	3891.20	8613.20	8411.20
2	Goldsmith	4520.00	4302.00	3891.20	3891.20	8411.20	8193.20
3	Photo Frame Worker	3757.00	3370.00	3891.20	3891.20	7648.20	7261.20
4	A/c.Plant Operator	4102.00	4062.00	3891.20	3891.20	7993.20	7953.20