

JUTE AND COIR INDUSTRY							
Notification issued vide G.O.Ms.No.74 , LET&F (Lab.II) Dept., dt: 21-12-2011:							
Published in Gazette No. 359 , dated 2-7-2012							
Wages Linked at 835 CPI points							
CPI points notified as on 01-10-2018 = 1267 points							
VDA to be paid from 01-10-2018 to 31-03-2019 = 1267 - 835 = 432 points							
Per point rate of VDA notified in the notification = Shown at Col.No.4							
Minimum Wages and VDA payable from 01-10-2018 to 31-03-2019							
Sl. No.	Name of the Category	Basic Wage		VDA for 432 points		Total Wage	
1	2	3		4		5	
	JUTE INDUSTRY						
I	GENERAL CATEGORIES	Monthly					
1	Production Manager	9430.00	---	11.25	4860	14290	---
2	Commercial Manager/ Accounts Officer/ Manager	9011.00	---	10.75	4644	13655	---
3	Supervisor/Accountant	7240.00	---	8.65	3737	10977	---
4	Clerk/Cshier/Stores Assistant/ Steno-Typist/Computer Operator/Typist	6826.00	---	8.15	3521	10347	---
5	Darwans/ Head Security Guard	6597.00	---	7.90	3413	10010	---
6	Hawaladar/ Peon/Attender/ Office boy/ Security Guard/ Watchman/ Scavenger/ Sweeper/ Mali/ Waterman	6353.00	---	7.60	3283	9636	---
II	HIGHLY SKILLED*						
7	Plant Incharge/ Engineer	9011.00	---	10.75	4644	13655	---
III	SKILLED CATEGORIES						
8	Electrician/Fitter/Mechinist/ Turner/Mechanic/ Machine Operator/ Welder/ Carpenter	7240.00	---	8.65	3737	10977	---
IV	SEMI SKILLED	Per day					
9	Batchmer/Twister/ Spinner/ Roller/ Bundler/ Packer	256.00	---	0.30	130	386	---
V	UNSKILLED CATEGORIES						
10	Mazdoor/Badlies/Casual Labour/ Daily Labour in un-skilled jobs/ Loading or unloading operations (for each type of work)	247.00	---	0.30	130	377	---
VI	PIECE RATE WAGES						
	SEMI SKILLED CATEGORIES	Daily	Per bale				
1	For weighing and baling of loose Jute	256.00	44.00	0.30	130	386	---
2	Baling of Loose Jute	256.00	35.00	0.30	130	386	---
3	For baling of sample bale	256.00	29.00	0.30	130	386	---
4	For human work	256.00	8.00	0.30	130	386	---
	UNSKILLED						
5	For loading and unloading of bales	247.00	10.00	0.30	130	377	---
6	For unloading of loose Jute	247.00	5.00	0.30	130	377	---

Sl. No.	Name of the Category	Basic Wage		VDA for 432 points		Total Wage	
1	2	3		4		5	
B	COIR INDUSTRY						
I	OFFICE & GENERAL CATEGORIES	Monthly					
1	Superinvisor/ Accountant	7240.00	---	8.65	3737	10977	---
2	Clerk/ Cashier/ Steno/ Typist	6826.00	---	8.15	3521	10347	---
3	Labour engaged in regular basis	6353.00	---	7.60	3283	9636	---
II	SKILLED CATGORIES						
4	Machine Oerators	6968.00	---	8.35	3607	10575	---
A	COIR (FIBRE)						
	SEMI SKILLED	Daily	Piece rate				
5	Labour engaged in piece rate work	247.00	---	0.30	130	377	---
6	Coir mattresses (each)	247.00	54.00	0.30	130	377	---
7	Cocobromms (each)	247.00	3.00	0.30	130	377	---
8	Fibre mat (each)	247.00	38.00	0.30	130	377	---
9	Karnalic mat (each)	247.00	38.00	0.30	130	377	---
10	Coir Painting (per Kg)	247.00	23.00	0.30	130	377	---
11	Coir Mating (each)	247.00	44.00	0.30	130	377	---
12	Coir Rope (per Kg)	247.00	42.00	0.30	130	377	---
13	Packing	247.00	---	0.30	130	377	---
14	Loader/Unloader/General Labour	247.00	---	0.30	130	377	---
B	PALHIYARAH FIBRE						
	SEMI-SKILLED		piece rate wages per 50 Kgs RsPs.				
1	Superior Fibre/Inter Quality Fibre/ Market Superior	---	505.00	---	---	---	---
4	Special Ordinary (West)	---	503.00	---	---	---	---
5	Special Ordinary	---	467.00	---	---	---	---
6	West Ordinary/WAQ Quality/ Dry Ordinary	---	403.00	---	---	---	---
9	Tapper quality	---	260.00	---	---	---	---
10	White Maniyalam/ Colour Maniyalam	---	651.00	---	---	---	---
11	Colour Maniyalam for Hairing	---	712.00	---	---	---	---
13	Brown Maniyalam	---	769.00	---	---	---	---
14	For drying tanne Fibre & Hearing/ Param Fibre Hairing and Knotting	---	321.00	---	---	---	---
16	Param Knoting	---	301.00	---	---	---	---
17	Sizing, Cleaning and knotting	---	255.00	---	---	---	---
19	Drying of tank fibre	---	199.00	---	---	---	---
20	For Beaping and knotting	---	209.00	---	---	---	---
21	For param (sizing)/ For Fibre Knotting	---	191.00	---	---	---	---
23	For knotting fibre patron	---	648.00	---	---	---	---
24	Fibre sorting and cutting by Machines for Hand (per tonne)	---	771.00	---	---	---	---
	Tieing and Bundeing of Putukuvery/ 6" piece below cutting/ Fibre param (sizing and knotting)	---	115.00	---	---	---	---
27	For sorting per tonne	---	211.00	---	---	---	---
28	For single cutting and knotting and sizing and bundling	---	298.00	---	---	---	---