

SALT PANS				
Notification issued vide G.O.Ms.No.91, LET&F (Lab.II) Dept., dt:30-12-2006				
Published in Gazette No. 67 , dated 5-2-2007				
Wages Linked at 502 CPI points				
CPI points notified as on 01-04-2016 = 1187 points				
VDA to be paid from 01-04-2016 to 30-09-2016 = 1187 - 502 = 685 points				
Per point rate of VDA notified in the notification = Rs.5.00 per month				
Minimum Wages and VDA payable from 01-04-2016 to 30-09-2016				
Sl. No.	Name of the Category	Basic Wage	VDA for 685 points	Total wage
1	2	3	4	5
I	TIME RATE:			
a)	For any operation where men or women are engaged in daily rate (per month)	2519.00	3425.00	5944.00
II	PIECE RATE			
a)	For all operations in manufacturing of salt viz., preparation of pudding irrigation, scrapping & delivery of salt on the plot form. (Per garisal) (60 bags of 75 Kgs = 1 garisal)	1035.00	---	---
b)	For heeping sizing and covering of heads with palmyrah leaves including tying and fixing of pleges (material to be supplied by the licence) (per bag of 75 Kgs)	1.70	---	---
	(per bag of 75 Kgs if weighing done)	0.80	---	---
c)	For sale namely weighing of bagging stitching and stacking (Per 100 bags of 75 Kgs each)	404.00	---	---
d)	Loading and Unloading of Salt bags (per 100 bags of 75 Kgs each)	182.00	---	---
III	MONTHLY RATES:			
1	Manager/ Agent	5086.00	3425.00	8511.00
2	Sales Maistry/ Exports & Sales Chargeman/ Field Supervisor	3463.00	3425.00	6888.00
3	Accountant/ Cashier	3249.00	3425.00	6674.00
4	Supervisor/ Plant Supervisor/ Crushing Mill Operator	2991.00	3425.00	6416.00
5	Clerks/Block Head/ Bania (Maistry)	2746.00	3425.00	6171.00
6	Heavy Vehicle Driver	4319.00	3425.00	7744.00
7	Light Vehicle Driver	3249.00	3425.00	6674.00
8	Water Suiter/ Pump Driver/ Oilman/ Cleaner/ Pump Cleaner/ Watchman/ Security Guard/ Helpers/ Peon/Attenden/ Crushing Mill Helper	2519.00	3425.00	5944.00