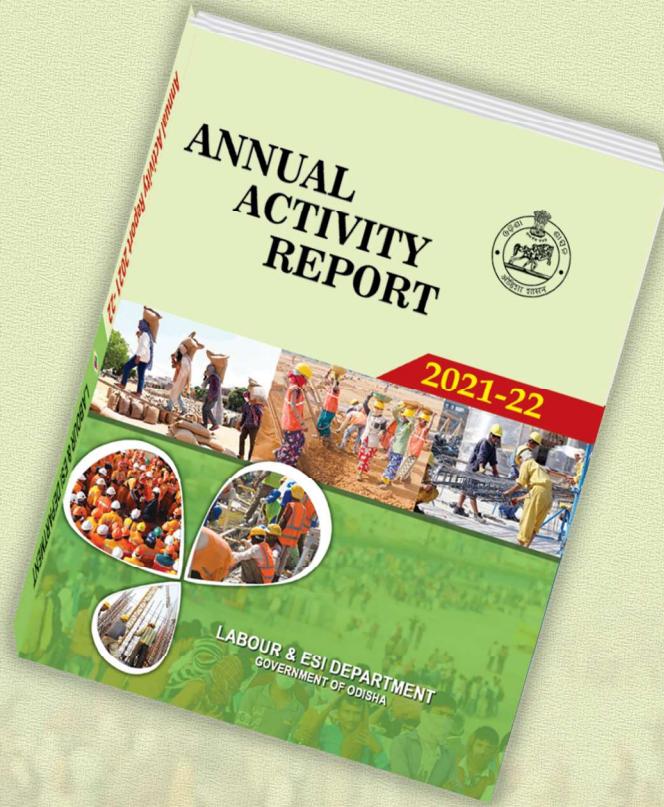




GOVERNMENT OF ODISHA



Annual Activity Report 2021-22

**LABOUR & ESI DEPARTMENT
GOVERNMENT OF ODISHA**



LABOUR & ESI DEPARTMENT

Government of Odisha

HIGHLIGHTS

1. Strengthening Nirman Shramik Kalyan Yojana under Odisha Building & Other Construction Workers' Welfare Board:

- 1.1 35.84 lakh construction workers registered as beneficiaries under Odisha Building & Other Construction Workers' Welfare Board (Nirman Shramik Kalyan Yojana), which includes 3.69 lakhs during 2021-22.
- 1.2 Construction workers benefited with the scheme of around 544 Crores. Rs. 454.23 Crore cess was collected during FY 2021-22.
- 1.3 Emphasis to cover migrant construction workers through special drive – 1,07,280 registered so far.
- 1.4 During 2021-22, benefit to a tune of Rs. 544 Crores disbursed under different welfare Schemes, which includes Rs.310.91 Crores towards 2nd dose SCFA (Cumulative disbursement -Rs. 2662.7 Crores).
- 1.5 To mitigate the miseries construction workers in view of COVID-19 Pandemic, second dose Special Financial Assistance @ Rs. 1500 per beneficiary has been extended to active registered construction works under OB & OCWW Board
- 1.6 No need to make any application, no middleman.
- 1.7 1st phase, Rs. 1,500/- disbursed at doorsteps through field functionaries of ULBs/ Blocks, mostly in cash. Rs. 315.37 cr disbursed in this phase.
- 1.8 2nd phase, Rs. 1,500/- transferred to beneficiaries' accounts in DBT mode. Rs. 310.91 cr. disbursed in this phase.
- 1.9 During Covid 2nd wave, enabled Aadhar verified DBT (Direct Benefit Transfer) for the first time to disburse Rs. 310.91cr @ Rs 1500/- each to 20.72 lakh construction workers as part of Special Covid Financial assistance under Construction Workers' Board.
- 1.10 For getting more sanitized data, Aadhaar, mobile numbers and bank details collected through a Self Verification Module developed by OCAC.
- 1.11 More than 2,14,233 beneficiaries updated the above details in the Self Verification Module, out of which 1,69,080 have already received the Special Covid Assistance.



2. Ensuring Safety and Welfare of Migrant Workers:

- 2.1 1218 Odia migrant workers have been rescued from different States in coordination with Odisha Migrant Labour Help Desk in Telangana and other State Governments
- 2.2 At State level, 2444 licenses have been issued for recruitment of 1,28,978 migrant workers under ISMW Act,1979.
- 2.3 The Shramik Sahayata Toll Free Helpline for migrant workers has been operational 24 x 7. In year 2021-22 total 2412 calls have been attended in Shramik Sahayata Tollfree Helpline Call Centre and 27,687 calls have been made to different construction workers during the FY-2021-22.
- 2.4 Survey data of 19,982 migrant workers in 90 migrations prone GPs of Bolangir and Nuapada have been shared with district administration of Bolangir and Nuapada for convergence of services to reduce distress migration. The second phase of survey is in progress in 200 Gram Panchayats of Bolangir, Bargarh, Kalahandi and Nuapada districts.
- 2.5 24 emigrant Odia workers have been rescued from different countries with the help of Ministry of External Affairs, Govt of India.

2 Preventing Child Labour:

- 2.1 A State Action Plan for Elimination of Child Labour is under implementation in a convergence mode through 9 line Departments.
- 2.2 Survey under National Child Labour Project (NCLP) has been completed in 16 districts out of 24 NCLP districts.
- 2.3 Orientation-cum-Training Programme in collaboration with OSCPCR on elimination of child labour is completed in 15 districts.

4. Improvement in Medical services to the Insured Persons under ESI Scheme:

- 4.1 19 number of Super Specialty Hospitals have been empanelled by ESI Corporation for cashless treatment of ESI beneficiaries.
- 4.2 12 (Twelve) Nos. Private Hospitals have been empanelled with ESI Scheme to provide Secondary Care Treatment to ESI beneficiaries
- 4.3 Increase of IPs strength from 7,41,390, to 7,53,600 as on 31.03.2021.
- 4.4 Total number of IPs and their family members treated in Indoor and Outdoor are 32, 879 and 4,92,217 respectively during the year 2021-22.

- 4.5 Procurement and supply of medicine worth of Rs. 26.96 crores during 2021-22 .
 - 4.6 An amount of Rs. 5,13,54,259/- has been paid to the Secondary Care Tie-Up Hospital towards Cashless treatment of ESI beneficiaries for the financial year 2021-22.
 - 4.7 An amount of Rs. 6,42,35,269/- has been paid towards RCM to IPs / IWs during the financial year 2021-22.
- An amount of Rs. 31.05 crores have been paid to the Super Specialty Hospitals towards treatment of ESI beneficiaries, which is borne by ESI Corporation.
- 4.8 A sum of Rs. 26,96,95,310/- has been spent towards purchase of medicine, drugs & dressings, X-ray, lab , chemicals etc. during the financial year 2021-22.
 - 4.9 39 new IMOs have joined in ESI Scheme, Odisha during 2021-22.
 - 4.10 Development of a Web based application for integrated inventory management system and automation for the process of RCM claims is under process. This shall be launched shortly.
 - 4.11 ESI Hospital, Bhubaneswar was allowed for Covid vaccination centre and 16,200 nos. of ESI beneficiaries have been vaccinated. Apart from that, the ESI Hospital, Jaykaypur is used as a dedicated COVID health centre, Rayagada since 13th April, 2020 being managed by the District Administration, Rayagada.

5. Other Achievements during 2021-22:

- 5.1 Ensured readiness of Odisha State Draft Rules, with Law and Finance Dept. vetting, for each of the 4 proposed new Central Labour Codes, as required by Govt. of India. These 4 Labour Codes (Code on Wages, Industrial Relations Code, Code on Social Security and Code on Occupational Safety, Health & Working Conditions) encompass 29 Acts covering aspects of both Labour Directorate and Directorate of Factories & Boilers. They will become operational once Govt. of India notifies the 4 Codes for implementation.
- 5.2 Parallelly, Draft publication of Odisha State Govt. Rules for each of the proposed 4 Central Labour Codes, along the lines of Draft Central Rules, have been published in the Gazette. Vetted by Law & Finance Depts., they will be made operational once Govt. of India notifies the 4 Central Rules for implementation.
- 5.3 In a significant step towards changing the labour & industry eco-system in Odisha, continued the process of digitalizing services into an end-to- end online mode.

- 5.4 The new Labour portal, '**Par-e-shram**', launched in December 2020 with 22 online services, was further strengthened by quickly bringing online another 30 services launched in December 2021, taking the total to 52 services, all in an end-to-end online mode, including payment gateways for each service along with file tracking, file processing & Third Party Validation online.
- 5.5 This includes all industry/ shops/ commercial establishments' related registrations, renewals, amendments, modifications, plan approvals, labour contract approvals, suspensions, revocations, Appeals, voluntary compliances, Inspections, certifications etc.
- 5.6 'Par-e-shram' caters to all 4725 Registered factories which includes 39 MAH (Major Hazardous) factories & 699 factories with hazardous processes. It also covers 51135 shops and commercial establishments currently registered.
- 5.7 Out of 15,072 applications received on 'Par-e-shram', 13,856 were approved.
- 5.8 'Par-e-shram' was selected and published in 2021 as one of the '75 Digital Transformation Stories' from India by Ministry of Electronics & IT, Govt. of India. 'Par-e-shram' was one of the only two Transformative initiatives chosen from Odisha.
- 5.9 Initiated and coordinated with Govt of India, Ministry of External Affairs, to ensure sanction of a new PoE (Protector of Emigrants) office in Odisha in Bhubaneswar. MEA is now in the process of operationalizing it. This is a first for Odisha and will enormously help track and solve problems of workers who emigrate to other countries.
- 5.10 In the spirit of State Govt.'s flagship 5T initiative (Transformation through Technology, Transparency, Teamwork, Time), ensured maximum compliances, of which 'Par-e-shram' was a major part. Similarly end-to-end digitalization has been taken up for ESI and for the Boards. Significantly, the new State Scholarship Portal has been integrated with the e-Shramik portal of Construction Workers' Board, enabling end-to-end online service delivery for student applicants.
- 5.11 Under the State Govt.'s flagship governance-feedback programme, Mo Sarkar, regular calls to beneficiaries was ensured. During the year 2021-22, **2826** calls were connected.

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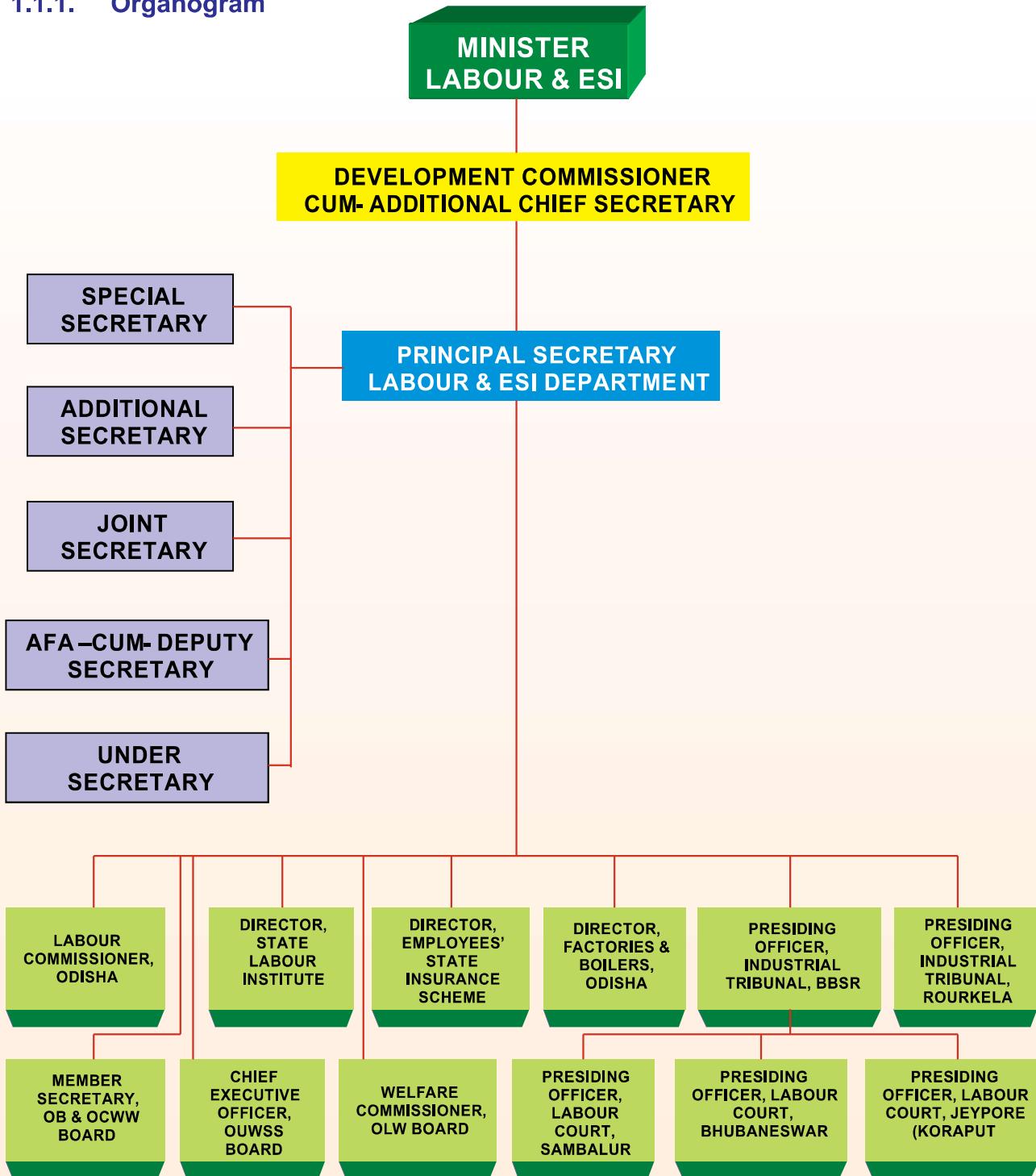
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Labour & ESI Department as an Organisation : Structure & Functions



1.1 Labour & ESI Department

1.1.1. Organogram



1.1.2 Structure

- ❖ Activities of the Department are being implemented through 3 Heads of Departments
 - Labour Commissioner, Odisha.
 - Directorate of Factories and Boilers, Odisha.
 - Directorate of Employees' State Insurance Scheme, Odisha.
- ❖ In addition, there are 2 Industrial Tribunals and 3 Labour Courts headed by Presiding Officers for adjudication of Industrial Disputes under the Industrial Disputes Act, 1947.
 - Industrial Tribunal, Bhubaneswar.
 - Industrial Tribunal, Rourkela.
 - Labour Court, Bhubaneswar
 - Labour Court, Sambalpur.
 - Labour Court, Jeypore.

1.1.3 About the Department

- ❖ The Labour & ESI Department had its original nomenclature as Labour Employment and Housing Department.
- ❖ In the year 1980, the Housing wing was separated and it became Labour & Employment Department.
- ❖ After restructuring of Departments, the Employment wing has been separated from this Department.
- ❖ This Department has been renamed as Labour & Employees' State Insurance Department vide G.A. Department Notification No. 24622/Gen. dt.19.12.2011 read with their Corrigendum No. 3175/Gen. dt.10.02.2012.
- ❖ It is the Nodal Department for formulating plans, policies and programmes for development of the labourers including child and adolescent labourers engaged under both organized and unorganized sectors.
- ❖ This Department also ensures safety & security measures in Factories & Boilers, looks after social security of industrial workers and settles Industrial Disputes as well.

1.1.4 Functions

- ❖ To have a conducive industrial climate in the state through enforcement of different labour laws – ensuring labour welfare whilst also facilitating Ease of Doing Business.
- ❖ To promote welfare of labour in the organized and unorganised sectors by enforcing implementation of labour laws as well as welfare schemes under different Boards set up for the purpose viz; Odisha Building & Other Construction Worker's Welfare Board, Odisha Labour Welfare Board and Odisha Unorganised Worker's Social Security Board.
- ❖ To monitor Nirman Shramik Kalyan Yojana, the umbrella scheme for construction workers including, inter alia, collection of cess, registration of eligible beneficiaries and timely disbursement of appropriate benefits in an efficient and transparent manner.
- ❖ To address specific issues of child labour and those relating to the safety and welfare of migrant workmen in source districts and destination states.
- ❖ To oversee activities of the Directorate of Factories and Boilers, giving thrust simultaneously on occupational health and safety of workers and Ease of Doing Business in factories & boilers under the provisions of Factories Act and Boilers Act, respectively.
- ❖ To ensure optimal health facilities for Insured Persons under the Employees State Insurance Scheme through the Directorate of ESI.
- ❖ Maintenance of Industrial peace and harmony through conciliation, prevention of strikes / lockouts and other forms of industrial unrest.
- ❖ Registration of Trade Unionism, regulating Trade Union activities, verification of membership and recognition of Trade Unions.
- ❖ Holding courts of Commissioner under the Employees Compensation Act, Authority under the Minimum Wages Act, Controlling Authority under the Payment of Gratuity Act.
- ❖ Elimination of child labour through inspection / raid, rescue and rehabilitation under SAP for Elimination of Child Labour.
- ❖ Ensuring health safety & welfare of migrant labourers through safe repatriation and wage protection.
- ❖ Collecting of non-tax revenue under different labour laws and
- ❖ Collection of cess under the B&OCW Cess Act, 1996.
- ❖ Licensing of contractors, registration of establishments under various labour laws.

1.2 Labour Directorate:

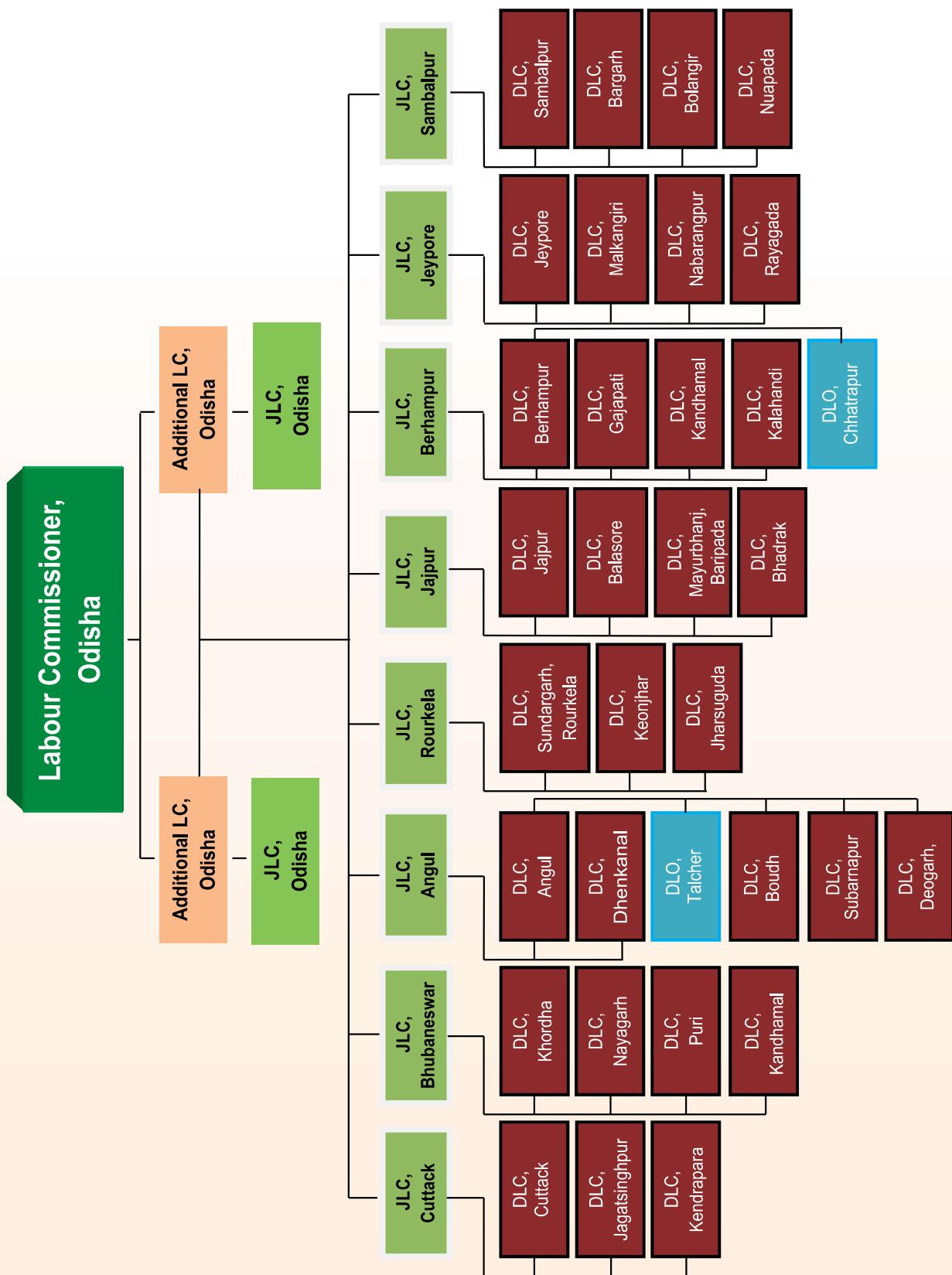
1.2.1 Structure

Present organizational hierarchy of Labour Directorate, Odisha is as follows:

- ❖ Labour Commissioner, Odisha
- ❖ Additional Labour Commissioner, Odisha
- ❖ Joint Labour Commissioner
- ❖ Divisional Labour Commissioner
- ❖ District Labour Officer
- ❖ Assistant Labour Officer
- ❖ Rural Labour Inspector

1.2.2 Functions

- ❖ Enforcement of various labour laws for regulating the working conditions and welfare of workers in both organised and unorganised sector.
- ❖ Ensuring payment of minimum wages.
- ❖ Timely payment of wages.
- ❖ Protection of legal rights of contract labour, migrant labour, beedi workers, working journalists and motor transport workers, etc.
- ❖ Discharging quasi-judicial functions.
- ❖ Ensuring payment of gratuity, employees compensation in case of accidental injury/death, extending maternity benefit.
- ❖ Collection of cess and non-tax revenue.
- ❖ Ensuring safety and welfare of migrant workmen through State Action Plan.
- ❖ Ensuring elimination of child labour through State Action Plan.
- ❖ Implementing different labour laws relating to welfare of workers.
- ❖ Discharging Quasi-judicial functions.
- ❖ Collection of cess and non-tax revenue.



Labour & ESI Department

1.3 Directorate of Factories & Boilers

1.3.1 Structure

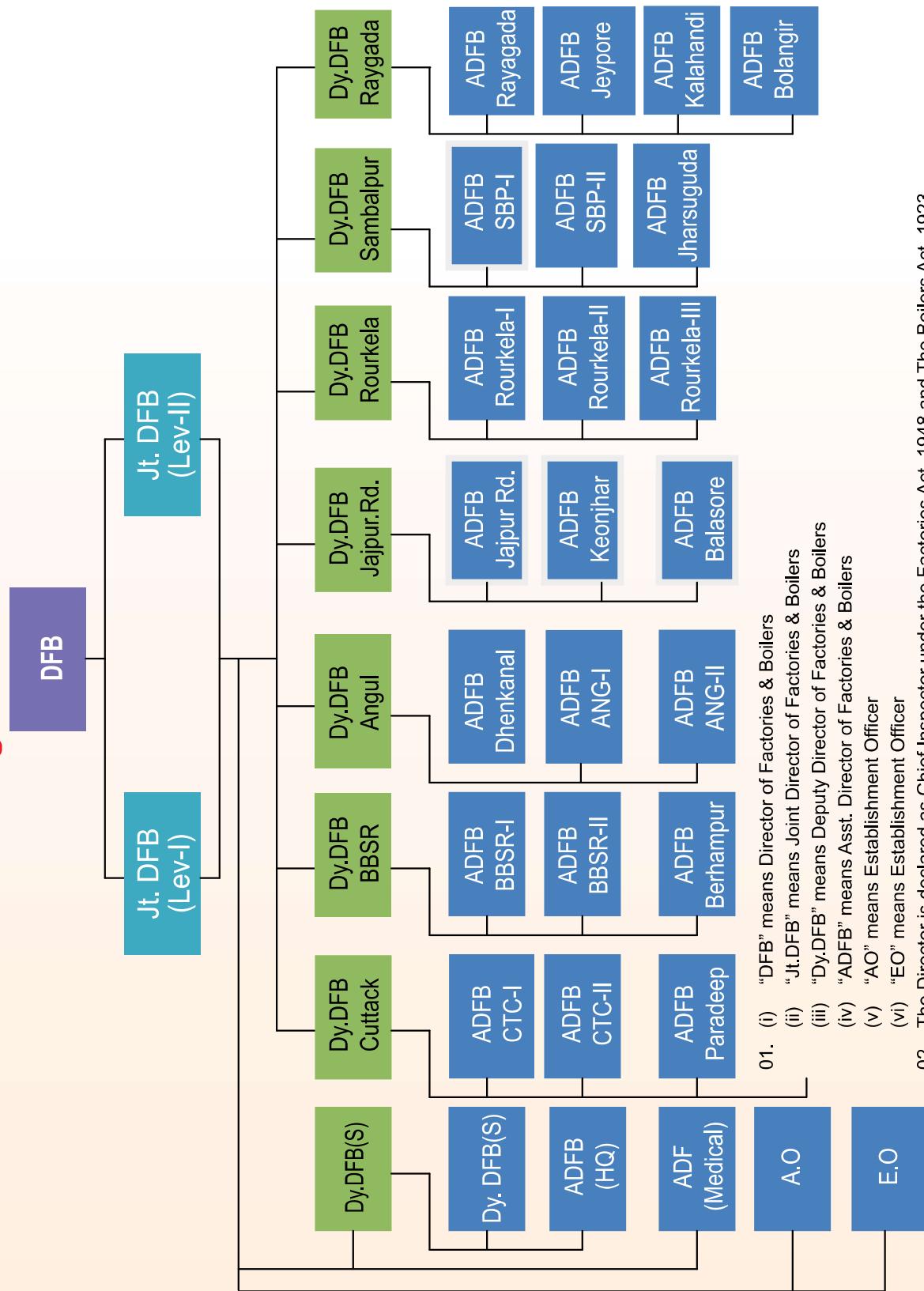
Present organizational hierarchy of Directorate of Factories & Boilers, Odisha is as follows:

- ❖ Director of Factories & Boilers, Odisha
- ❖ Additional Director of Factories & Boilers
- ❖ Joint Director of Factories & Boilers
- ❖ Deputy Director of Factories & Boilers
- ❖ Assistant Director of Factories & Boilers

1.3.2 Functions

- ❖ Approval, Registration and Licensing of factories and boilers under the Factories Act, 1948 and Boilers Act, 1923, respectively.
- ❖ Review accidents / dangerous occurrences and suggest remedial measures.
- ❖ Assess performance of Safety Officers, Competent Persons & Boiler Manufacturers / Erectors/ Repairers.
- ❖ Assess Safety and Health Management System in different factories, On-site Emergency Plan and detailed Disaster Control measures, initiated by different factories for acceptance under the Factories Act.
- ❖ Ensure medical examination of industrial workers, work environment monitoring etc.
- ❖ Conduct Boiler Operation Engineer / Boiler Attendant / Welder Certification Examination and grant of Certificates thereof.
- ❖ Conduct promotional programmes such as training, seminar, workshop on safety and occupational health. Organize Annual State Safety Award Functions.

Organisation Chart



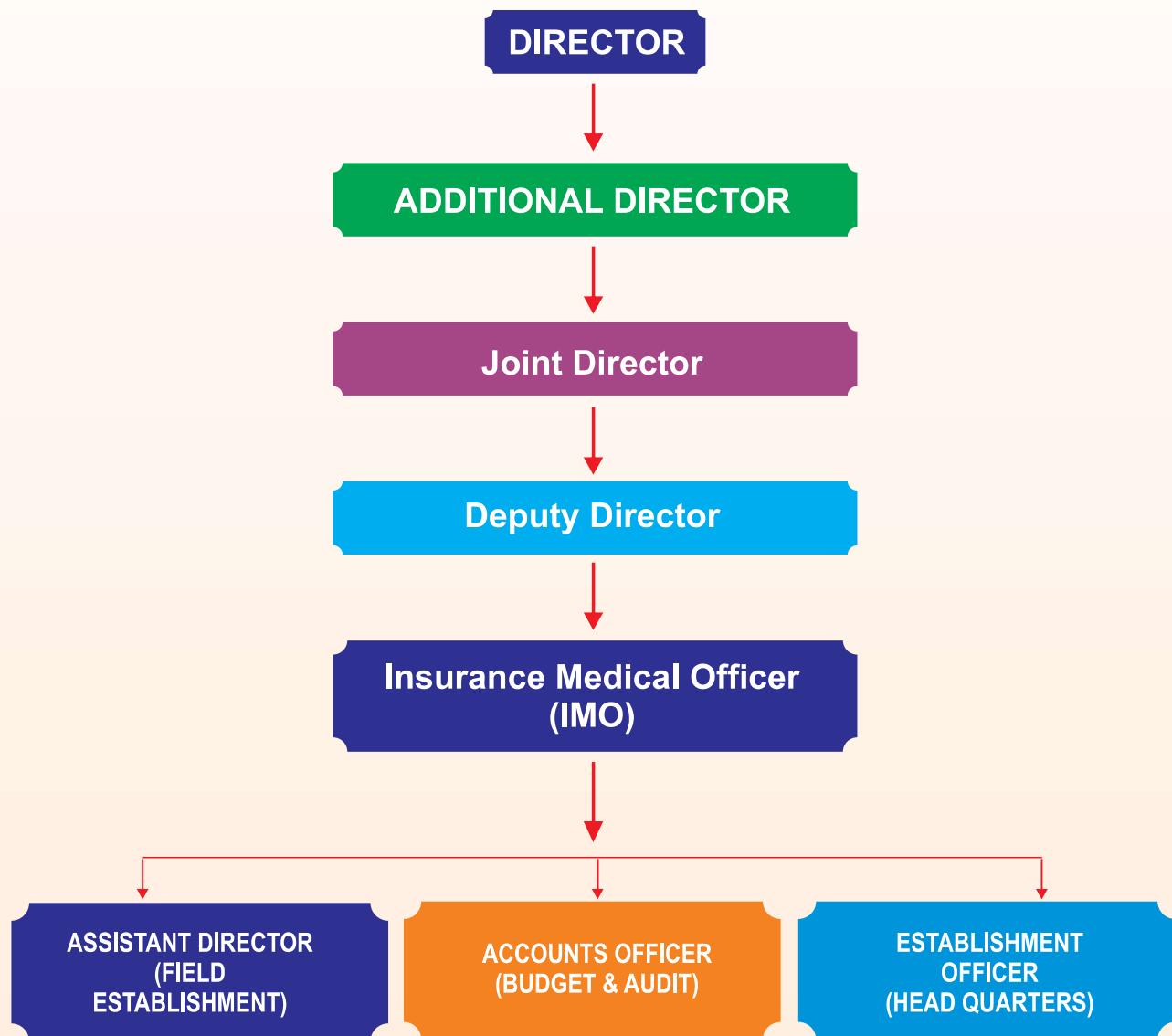
01. (i) "DFB" means Director of Factories & Boilers
 (ii) "Jt.DFB" means Joint Director of Factories & Boilers
 (iii) "Dy.DFB" means Deputy Director of Factories & Boilers
 (iv) "ADFB" means Asst. Director of Factories & Boilers
 (v) "AO" means Establishment Officer
 (vi) "EO" means Establishment Officer
02. The Director is declared as Chief Inspector under the Factories Act, 1948 and The Boilers Act, 1923.

1.4 Directorate of ESI Scheme

1.4.1 Structure

Present organizational hierarchy of Directorate of ESI Scheme, Odisha is as follows:

- ❖ Director of ESI Scheme, Odisha
- ❖ Additional Director
- ❖ Joint Director
- ❖ Deputy Director
- ❖ Assistant Director

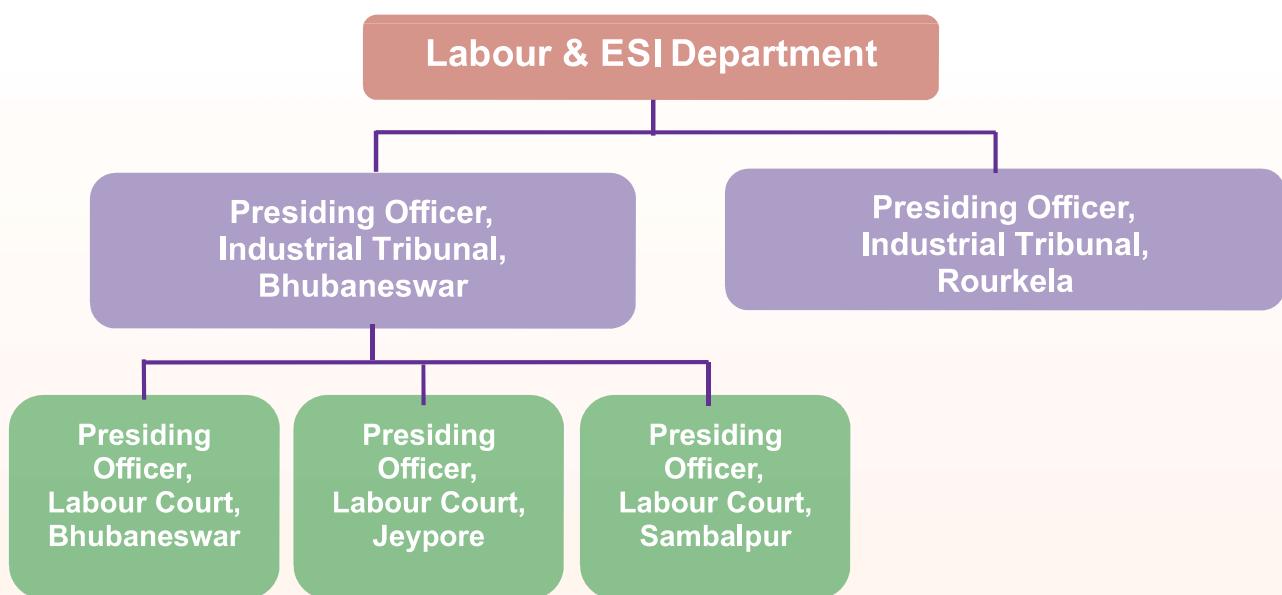


1.4.2 Functions

- ❖ ESI Scheme Odisha offers medical benefits to 7,53,600 Insured Persons and their family members through a network of 41 ESI dispensaries & 4 no. of ESI hospitals in Odisha.
- ❖ Free OPD consultations.
- ❖ Free Indoor treatment.
- ❖ Supply of free medicines, free diet for indoor patients.
- ❖ Reimbursement of all drugs purchased by IPs.
- ❖ Referral to 12 nos. of secondary care hospitals & 19 nos. of tertiary care hospitals for cashless treatment inside the state.
- ❖ Referral to outside state tertiary care tie up hospitals is hassle free cashless.
- ❖ Referral to outside state tertiary care tie up hospitals as per choice of IPs.
- ❖ Free ambulance services to Non-Ambulatory patients.
- ❖ Cashless treatment for kidney, liver transplantation, joint replacement and cancer diseases.

1.5 Industrial Tribunals & Labour Courts

1.5.1 Structure

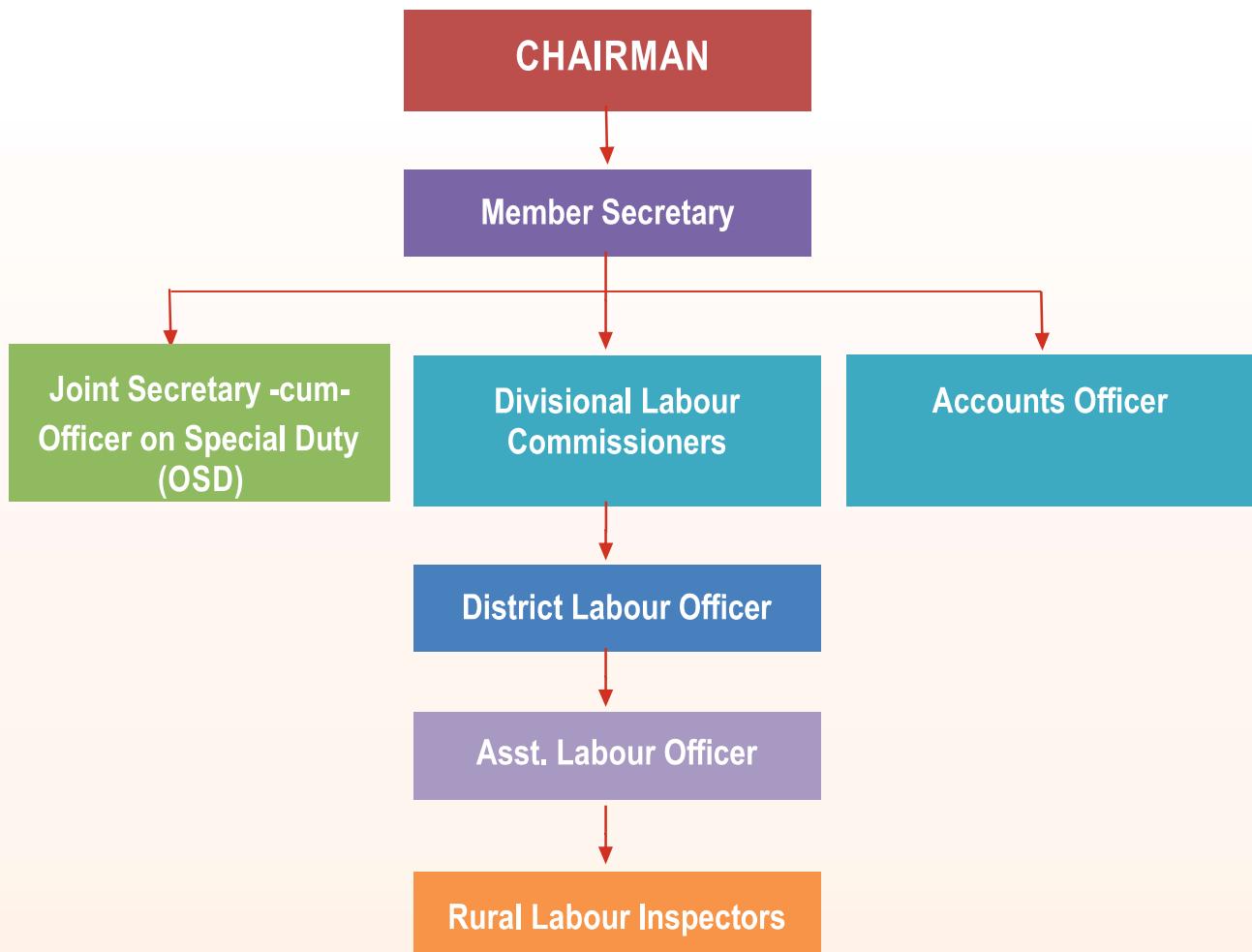


1.5.2 Functions

- ❖ Adjudication of Industrial Disputes cases referred by the Government, Labour & ESI Department or application received from individual workman who has been discharged, dismissed, etc.
- ❖ Computation of arrear dues of worker.
- ❖ Execution of Awards / orders passed by the concerned Labour Court / Industrial Tribunal Appellate Authority under the Trade Unions Act, 1926.

1.6 Odisha Building & other Construction Workers' Welfare Board

1.6.1 Structure



1.6.2 Functions:

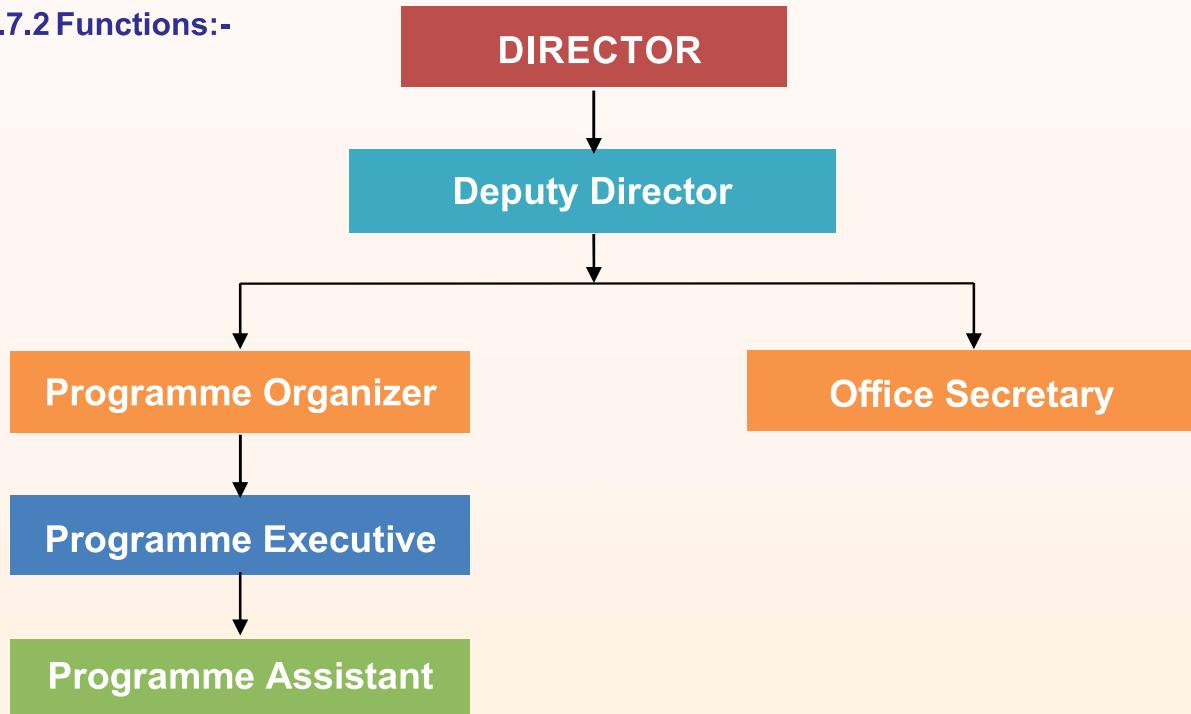
- ❖ Registration of BoC workers
- ❖ Cess collection
- ❖ Benefit disbursement under “Nirman Shramik Kalyan Yojana”

1.7 State Labour Institute

1.7.1 Introduction

State Labour Institute (SLI) is an autonomous body sponsored by Labour & E.S.I. Department, Odisha registered under Societies Registration Act, 1860. The Institute has a General Council with the Minister for Labour & E.S.I., Odisha as its Chairman, Principal Secretary to Government, Labour & E.S.I. Department as Vice-Chairman, Director of the Institute, Labour Commissioner, Director of Employment and Director of Factories & Boilers as Members Ex-Officio and 12 other Members drawn in equal numbers, from the Trade Unions, Employer Organizations and Academicians are nominated by the State Government once in every three years. The Director of the Institute acts as the Convenor of the General Council.

1.7.2 Functions:-



1.7.3 Functions:-

State Labour Institute, Bhubaneswar started functioning from 1st May, 1993.

The Functions of the State Labour Institute are to initiate and promote professional activities in the field of labour related matters, educational and other training programmes, capacity building, training & evaluation, surveys, studies, empirical & action oriented research, publication etc. sponsored by Government from time to time.

The Institute has completed 28 years from the date of its establishment.

Ensuring Conducive Industrial Climate & Law Enforcement



2.1 Labour Directorate

The Labour Commissioner, Odisha is the administrative head of the Labour Directorate. Labour Directorate is also known as State Industrial Relation Machinery for the state of Odisha. It has been entrusted with the task of maintaining harmonious Industrial Relation, enforcement of Labour Laws, Verification of Trade Unions membership in state sphere, regulation of Welfare Schemes, Social Security of Workers etc. The Labour Commissioner, Odisha is assisted by Additional Labour Commissioners, Joint Labour Commissioners, Divisional Labour Commissioners, Dist. Labour Officers, Asst. Labour Officers and Rural Labour Inspectors.

The Labour Directorate is responsible for Enforcement, Welfare, Quasi-judicial and Collection of Non-tax Revenues & Cess.

- The Industrial Disputes Act, 1947 and Odisha Rules 1959
- The Industrial Employment (Standing Orders) Act, and Rules 1946.
- The Trade Unions Act, 1926 and Odisha Regulation, 1941.
- The Minimum Wages Act, 1948 and Odisha Rules 1954.
- The Odisha Shops and Commercial Establishment Act, 1956 and Rules 1958.
- The Payment of Bonus Act, 1965 and Rules 1975.
- The Child & Adolescent Labour (Prohibition and Regulation) Act, 1986 and Odisha Rules 2018.
- The Payment of Wages Act, 1936 and Odisha Rules 1936.
- The Maternity Benefit Act, 1961 and Odisha Rules 1966.
- The Working Journalists (Condition of Service) and Miscellaneous Provision Act, 1955.
- The Motor Transport Workers Act, 1961 and Rules 1966.
- The Employees' Compensation Act, 1923 and (Central) Rules 1924.
- The Beedi and Cigar Workers (Condition of Employment) Act, 1966 and Odisha Rules 1969.
- The Odisha Industrial Establishment (National Festival) Holidays Act, 1969 and Rules 1972.

- The Contract Labour (Regulation and Abolition) Act, 1970 and Odisha Rules 1975.
- The Payment of Gratuity Act, 1972 and Odisha Rules 1974.
- The Inter-State Migrant Workmen (Regulation of Employment and Condition of Service) Act 1979 and Odisha Rules 1980.
- The Equal Remuneration Act, 1976 and Rules 1976.
- The Sales Promotion Employees (Condition of Service) Act and Rules 1976.
- The Labour Laws (Exemption from furnishing Returns and maintenance of Registers by certain establishments) Act, 1988 & Amendment Act 2014.
- The Building and Other Construction Workers' (Regulation of Employment and Conditions of Service) Act, 1996 and Odisha Rules, 2002.
- The Building and Other Construction Workers' Welfare Cess Act and Rules, 1998.
- The Verification of Membership and Recognition of Trade Unions Rules 1994.
- The Unorganized Workers Social Security Act, 2008 and Rules 2010.
- The Odisha Labour Welfare Fund Act, 2005 and Rules 2015.
- The Cine Workers and Cinema Theatre Workers' (R&E) Act, 1981.

2.1.1 Important Statistics :

The Labour Directorate is responsible for enforcement of about 25 labour legislations and different welfare schemes with a view to maintaining industrial peace and harmony, regulating service conditions of workers, prevent exploitation and adoption of unfair labour practices, providing protection to child and migrant workers and ensure payment of statutory wages. The industrial Relations Machinery and Enforcement Machinery have been streamlined and geared up to take preventive measures to ensure industrial peace and payment of the prescribed minimum wages to workers engaged in 89 scheduled employments including agriculture.

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2.1.2 The **industrial relations** scenario during the year 2021-22 is by and large peaceful. The year wise break up of strikes, lockouts and workers involved and industrial disputes settled/ failed for the year 2021-22 and previous year is given below:

Year	No. of strikes	No. of Lockouts	Workers involved		Industrial disputes settled	Failure Report submitted to Govt.
			Strike	Lockout		
01	02	03	04	05	06	07
2020-21	-	-	-	-	03	32
2021-22	-	-	-	-	08	28

2.1.3 1370 number of **complaints** have been disposed of during the year 2020-21 and 1628 number of complaints have been disposed of during the year 2021-22. An amount of Rs.4,82,54,691/- and Rs.6,35,42,436/- were paid to affected workers during the years respectively.

2.1.4 The activities & achievements made under the **Inter State Migrant Workmen (Regulation of Employment and Condition of Service) Act, 1979** during the year 2021-22 and the previous year are given below:

Year	Inspection Conducted	Prosecutions filed	License issued (Cumulative)		Registration Certificate issued (Cumulative)
			License for employment	License for recruitment	
01	02	03	04	05	06
2020-21	27	19	1397	2435	190
2021-22	96	12	1858	2444	211

2.1.5 The activities & achievements made under **Odisha Shops & Commercial Establishment Act, 1956** during the year 2021-22 and previous year are given below.

Year	Establishment Covered	Inspection Conducted	Prosecutions filed
01	02	03	04
2020-21	48673	302	02
2021-22	51135	929	270

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2.1.6 Enforcement of Contract Labour (Regulation & Abolition) Act, 1970.

- ❖ Contract Labour Advisory Board has been reconstituted vide Notification No. 1426 dated 06.09.2021 of Government in Labour & ESI Department, Odisha.
- ❖ The activities & achievements made under **Contract Labour (Regulation & Abolition) Act, 1970** for the year 2021-22 and the previous year are given below.

Year	Principal Employers registered	License issued to the contractors	Inspection Conducted	Prosecutions filed
01	02	03	04	05
2020-21	96	896	324	06
2021-22	188	1318	842	19

2.1.7 The activities & achievements made under Beedi and Cigar Workers (Condition of Employment) Act, 1966 during the year 2021-22 and previous year are given below.

Year	Establishment Covered	No. of License issued to the Estt.	Inspection Conducted	Prosecutions filed
01	02	03	04	05
2020-21	591	01	14	0
2021-22	591	0	16	0

2.1.8 The activities & achievements made under Motor Transport Workers Act, 1961 during the year 2021-22 and previous year are given below.

Year	Establishment Covered	Inspection Conducted	Prosecutions filed
01	02	03	04
2020-21	3319	81	0
2021-22	3473	146	27

2.1.9 The activities & achievements made under **Payment of Wages Act, 1936** for the year 2021-22 and the previous year are given below.

Year	Establishment Covered	Inspection Conducted	Prosecutions filed
01	02	03	04
2020-21	97803	1583	26
2021-22	97803	2945	66

2.1.10 The activities & achievements made under **Payment of Bonus Act, 1965** during the year 2021-22 and previous year are given below.

Year	Establishment Covered	Inspection Conducted	Prosecutions filed
01	02	03	04
2020-21	3319	324	0
2021-22	3319	841	5

2.1.11 Enforcement of Minimum Wages Act, 1948:

To protect the interest of the wage earners, the Government has revised the minimum wages payable to the Unskilled, Semiskilled, Skilled and Highly Skilled category of employees employed in 89 scheduled employments vide Govt. in Labour & ESI Department Notification No.1991 dtd. 30.10.2018. In addition a special allowance called VDA which was effective from the date of Notification. In addition to this, a special allowance called Variable Dearness Allowance (V.D.A) is being revised at half yearly interval w.e.f. 01.04.2019 on the basis of increase in average price index Number for industrial workers. Accordingly, during FY: 2021-22 VDA for these categories of workers was last revised w.e.f. 01.10.2021. The present rate of minimum wages with V.D.A. w.e.f 01.10.2021 is as follows:

Category of employees	Minimum wages with V.D.A. p.d. w.e.f 01.10.2021
Unskilled	Rs.315/-
Semiskilled	Rs.355/-
Skilled	Rs.405/-
Highly Skilled	Rs.465/-

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- ❖ Minimum Wages Advisory Board has been reconstituted vide Notification No.370 dtd.11.01.2021 of Govt. in Labour and ESI Department, Odisha for fixation and revision of minimum rate of wages.
- ❖ Various categories of Core Sanitations Workers have been included in the existing list of the scheduled employment of “Local Authority” under the Minimum Wages Act, 1948.
- ❖ The activities and achievement made under **Minimum Wages Act, 1948** for the year 2021-22 and previous year are given below:

Year	Inspection Conducted			Prosecutions filed	Amount released and paid to the Workers towards short payment & nonpayment of wages
	Agriculture	Other than Agriculture	Total		
01	02	03	04	05	06
2020-21	323	1683	2006	28	2,05,609.00
2021-22	393	3237	3630	69	11,88,382.00

2.1.12 The activities & achievements made under **Commissioner for Employees Compensation Act, 1923** for the year 2021-22 and previous year are given below:.

Year	Cases decided	Amount of Compensation paid to the affected workmen and their dependents(in Rs.)
01	02	03
2020-21	402	Rs.14,14,29,711.00
2021-22	502	Rs.20,79,67,346.00

2.1.13 The activities & achievements made under **Payment of Gratuity Act, 1972** during the year 2021-22 & the previous year are given below:

Year	Cases decided	Amount of Gratuity paid (in Rs.)
01	02	03
2020-21	112	Rs.1,03,94,087.00
2021-22	115	Rs.32,02,270.00

2.1.14 The activities & achievements relating to claim Cases under Minimum Wages **Act, 1948** during the year 2021-22 & the previous year are given below:

Year	Cases decided	Amount paid (in Rs.)
01	02	03
2020-21	11	Rs.2,77,393.00
2021-22	0	0

2.1.15 The activities & achievements made under **Child & Adolescent Labour (P&R) Act, 1986** during the year 2021-22 & the previous year are given below:

Year	Inspection	Rescued	Prosecution
01	02	03	04
2020-21	625	34	28
2021-22	1701	115	19

2.2 Directorate of Factories Act & Boilers

2.2.1 The Directorate of Factories & Boilers, Odisha works under the administrative control of Labour & ESI Department, Govt. of Odisha. This Directorate is entrusted with the responsibility of implementation of various Acts, Rules and Regulations as mentioned below relating to Safety and Health of the industrial workers and protection of plant, process, machineries and equipment from accidental damage.

A) Enforcement of Central Acts / Regulations

1. The Factories Act, 1948
2. The Boilers Act, 1923
3. The Indian Boiler Regulations, 1950

B) Enforcement of Rules under the Acts

i. State Rules

1. The Odisha Factories Rules, 1950
2. The Odisha Factories (Control of Major Accident Hazard) Rules, 2001

3. The Odisha Boiler Rules, 1971

ii. Central Rules

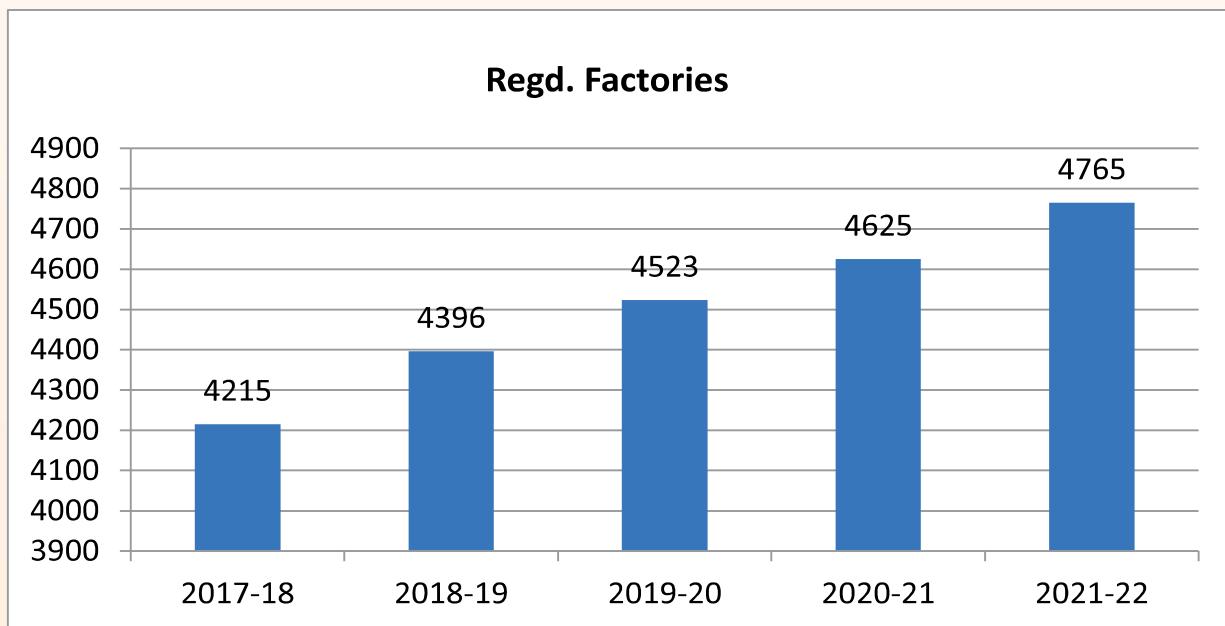
1. The Boiler Attendants' Rules, 2011
2. The Boiler Operation Rules, 2021

C) Additional Responsibilities

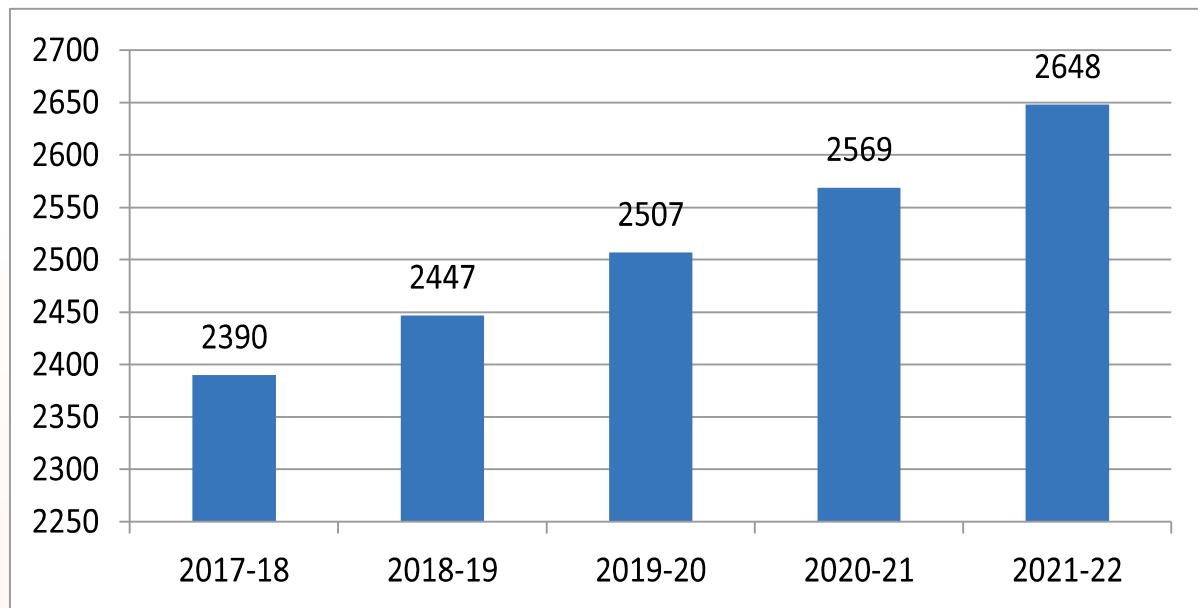
1. Chapter-VI and Chapter-VII of The Building & Other Construction Workers (Regulation of Employment and Conditions of Services) Act, 1996& Rules, 2002.
2. The Chemical Accidents (Emergency Planning, Preparedness and Response) Rules, 1996 under Environment (Protection) Act, 1986 and Manufacture, Storage & Import of Hazardous Chemical Rules, 1989 under Environment (Protection) Act, 1986
3. The Manufacture, Storage & Import of Hazardous Chemical Rules, 1989 under Environment (Protection)Act, 1986.
4. The Odisha Dock Workers (Safety, Health and Welfare) Rules

2.2.2. Important Statistics:

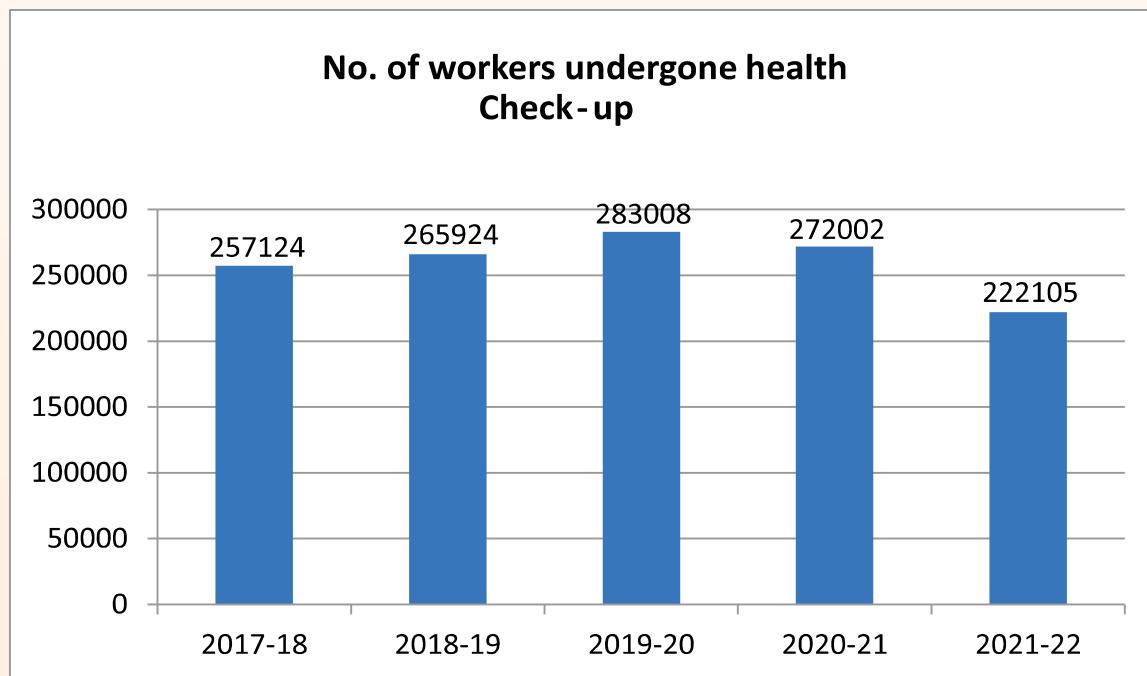
1. Registered Factories



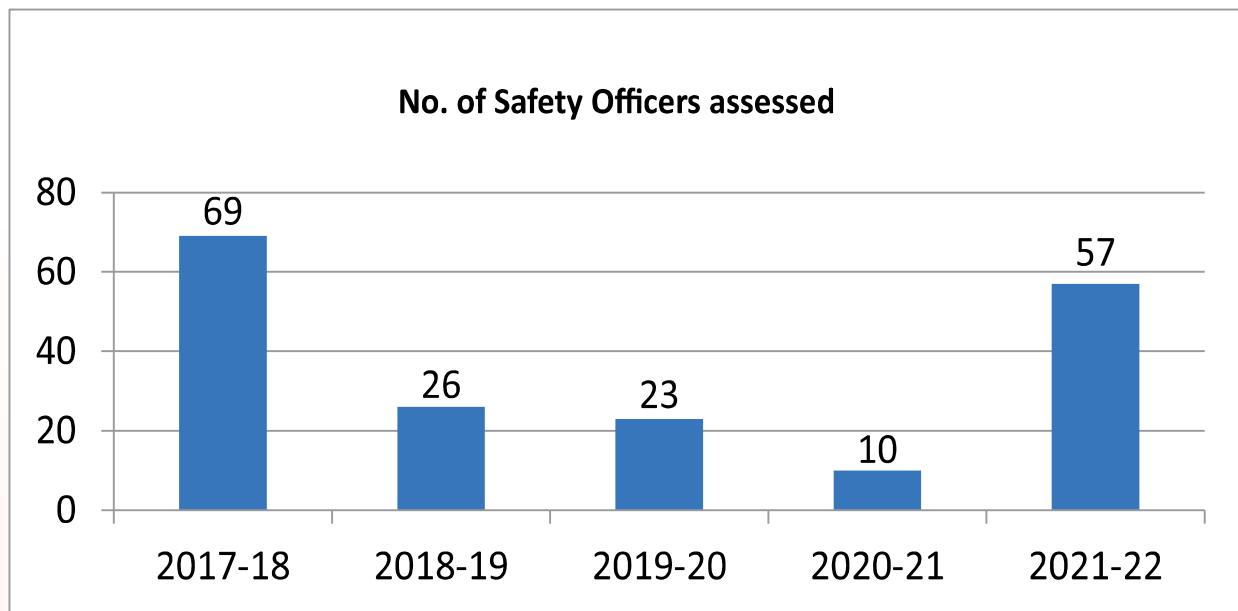
2. Registered Boilers



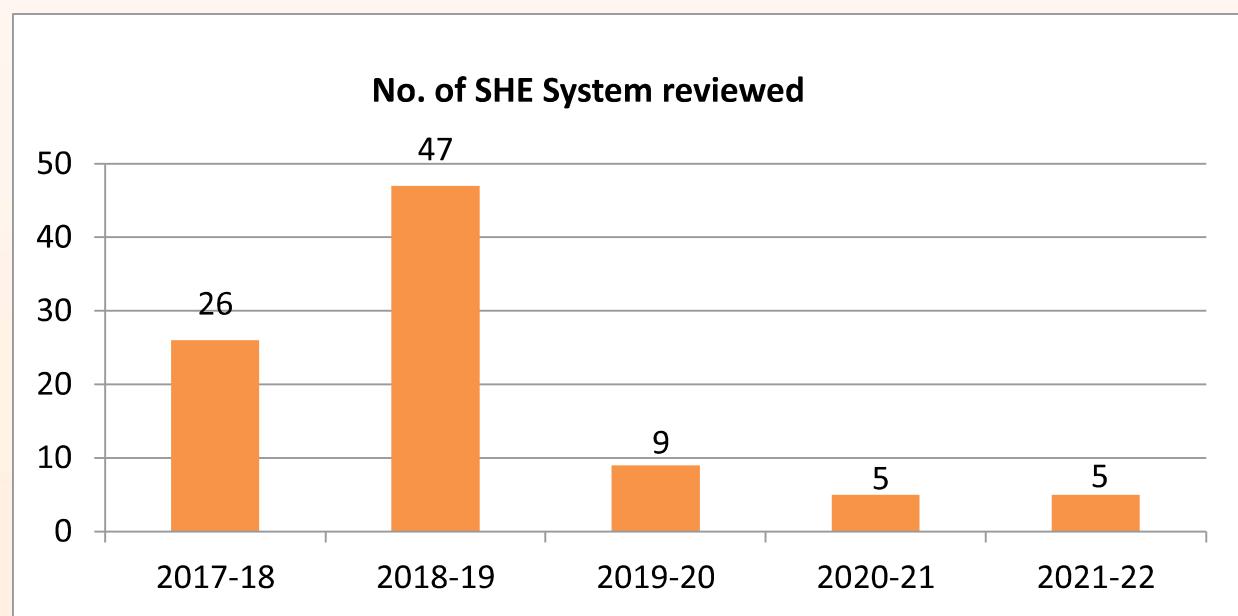
3. Health Check-up of Industrial Workers



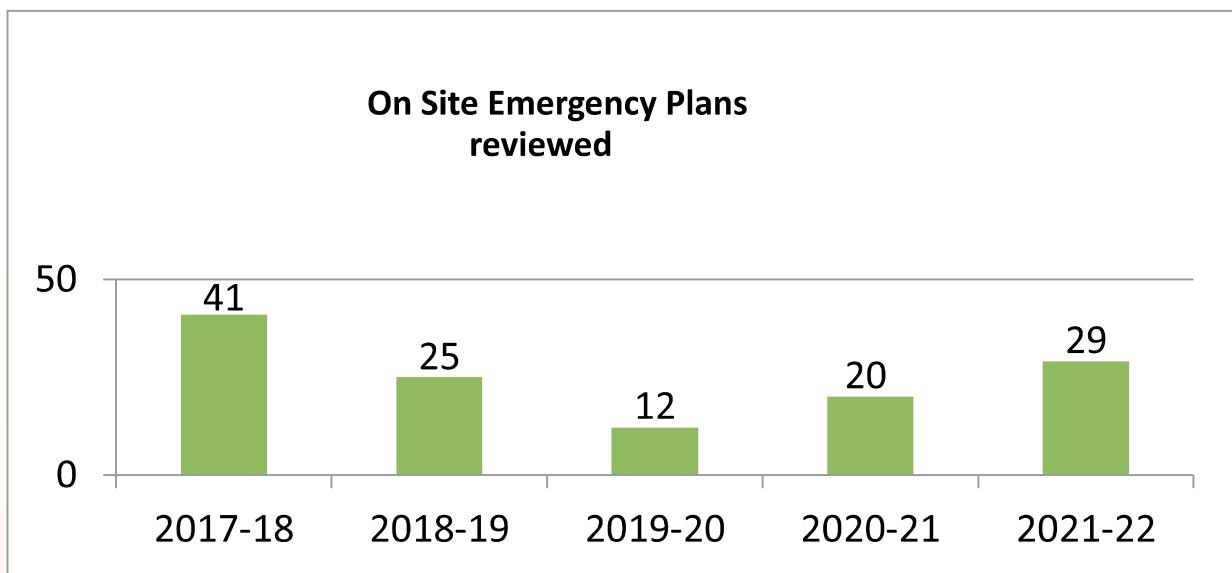
4. Assessment of Safety Officer



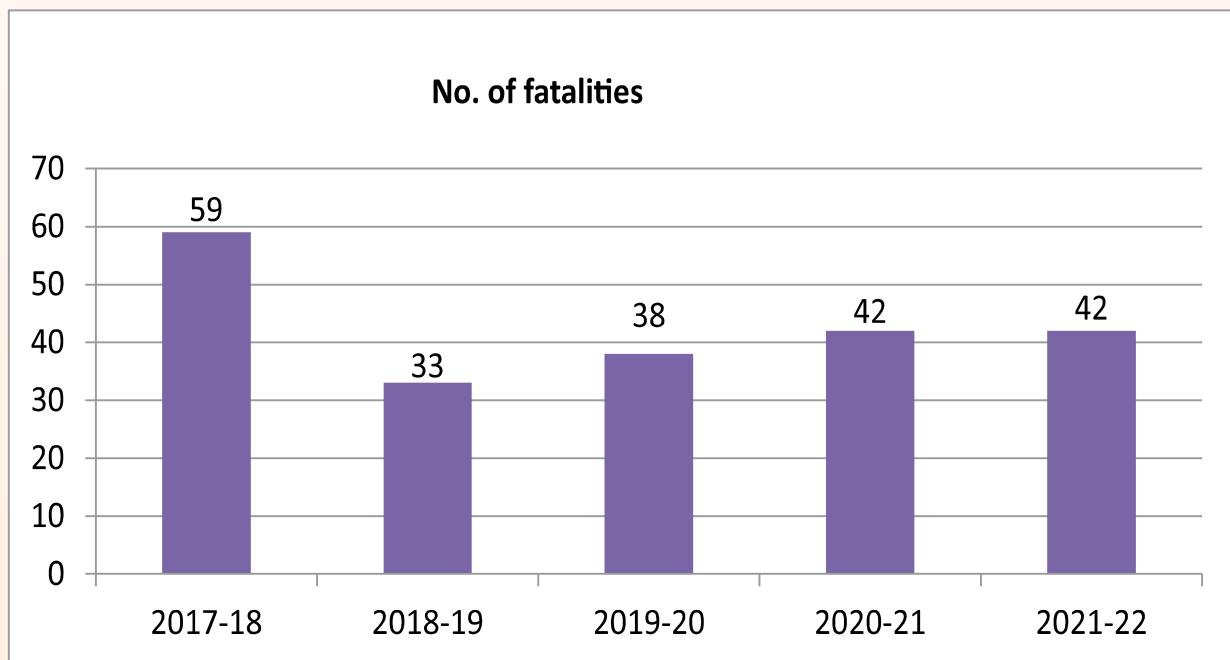
5. Review of Safety, Health & Environment (SHE) system of Factories



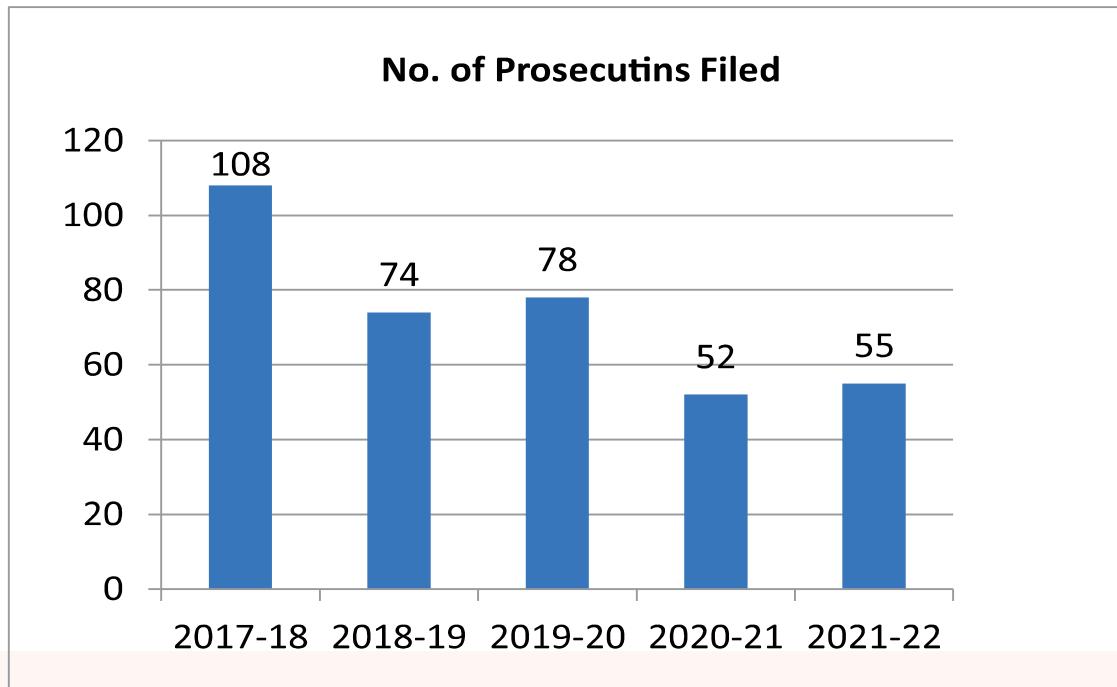
6 .Workability of On-Site Emergency Plans



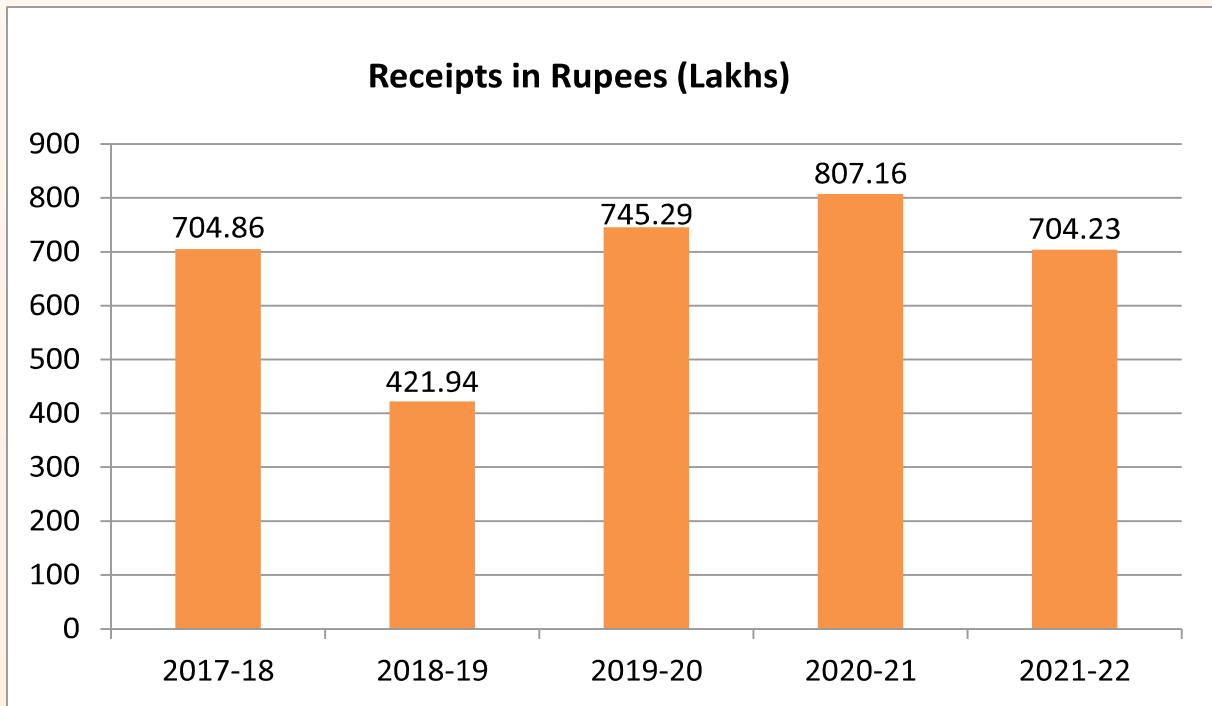
7. Fatal Accidents



8. Prosecutions Filed



9. Revenue Receipt



2.2.3 Significant Achievements

❖ Improvement of working conditions and safety

To carry out various activities by Safety Cell of this Directorate throughout the State, organization of State Safety Award function, Work Environment Monitoring in Factories with help of Industrial Hygiene Laboratory, conduct of Safety Convergence meets and to meet various expenses for implementations of policies of Government for reduction of accidents.

❖ Information, Education and Communication Activities

To print IEC materials regulated to safety, health, working conditions, occupational diseases, conduct of Crisis Group meetings, etc.

❖ Recent Amendments

The Odisha Factories Rules, 1950 has been amended in the year 2022 with provisions of workplace sanitation for women workers and to provide proper personal protective equipments to the workers engaged in factories.

- The BoCW Act and Rules and Regulations framed there under (only CHAPTER-VI & VII of the Act)
- Chemical Accidents (Emergency Planning, Preparedness and Response) Rules, 1996 under Environment (Protection) Act, 1986 and Manufacture, Storage & Import of Hazardous Chemical Rules, 1989 under Environment (Protection) Act, 1986. (limited provisions only)
- The Odisha Dock Workers (Safety, Health and Welfare) Rules

2.3 Industrial Tribunal :

The Economical progress and prosperity of a country like India depends upon to a great extent in the establishment of small, medium and large scale industries so as to correctly absorb its abundant labour force. For the growth and progress of our national economy, industrial peace and harmony are essential for that, early adjudication of unsettled industrial dispute is much more necessary. Keeping this concept in mind, Government of Odisha as well the Central Government have created different Industrial Tribunals and Labour Courts at various places of the country for peaceful co-existence of both Labour & Capital.

2.1.1 Industrial Tribunal, Rourkela

The Industrial Tribunal, Rourkela has been constituted by the State Government during the Financial Year 1996-1997 for Adjudication of Industrial Disputes referred. by the State Government and also other miscellaneous cases filed by the parties arising out of Industrial Disputes Act. 1947. The territorial jurisdiction of the Presiding Officer, Industrial Tribunal, Rourkela covers districts of Sundergarh, Sambalpur, Baragarh, Deogarh, Jharsuguda, Sonepur, Bolangir, Nuapada, Kalahandi and Keonjhar. An Officer of Superior Judicial Service (Sr. Branch) is functioning as Presiding Officer, Industrial Tribunal, Rourkela. The cases are being disposed off after hearing the parties at the Head Quarter as well as at Circuit Courts as far as practicable according to the convenience of parties. This Directorate is a judicial organization, which adjudicates Industrial Dispute Cases. No other development scheme is under-taken through this directorate.

The cases instituted, disposed of and pending in the Industrial Tribunal, Rourkela during the Financial Year 2021-22 are given below :

B.F from the Previous Year	Institute during the Year 2020	Total (1+2)	Disposed of During the Year 2021-22	Pending at the end of the Year 2021-22 (3-4)
1 54	2 06	3 60	4 22	5 38

2.3.2 Industrial Tribunal, Bhubaneswar

The Government of Odisha has constituted this Industrial Tribunal with head quarter at Bhubaneswar since long. Three Labour courts at Bhubaneswar, Sambalpur and Jeypore are also functioning under the administrative control of Presiding Officer, Industrial Tribunal Bhubaneswar. An officer of the Odisha Superior Judicial service and three officers of the Odisha Judicial service are functioning as Presiding Officer ,Industrial Tribunal and Presiding Officer ,Labour Court respectively, to adjudicate industrial disputes referred to them by the state Govt. and also disposing of other cases arising out of industrial dispute act and other labour Laws. Further, the Presiding Officer ,Industrial Tribunal, Bhubaneswar has also been designated as the chairman of the medical appeal tribunal under the ESI Act-1948. The cases are being disposed of after hearing the parties at the head quarter as well as in circuit courts

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as per as practicable according to the convenience of the parties and courts. The cases instituted disposed of and pending in the Industrial Tribunal, Bhubaneswar and three labour courts during the financial year-2021-2022.

SI No	Name of the Office	B.F from the Previous Year	Institute during the Year 2021-22	Total (1+2)	Disposed of During the Year 2021-22	Pending at the end of the Year 2021-22	Number of cases Stayed
				(3-4)	7		
1.	1. Presiding Officer ,Industrial Tribunal, Bhubaneswar	2 208	3 70	4 278	5 78	6 200	09
2	2 Presiding Officer Labour Court, Bhubaneswar	529	115	644	138	506	05
3	3 Presiding Officer Labour Court, Sambalpur	193	27	220	12	208	02
4	4 Presiding Officer Labour Court, Jeypore	123	40	163	44	119	19

Promoting Labour Welfare in the Un-organized Sector



3.1 Nirman Shramik Kalyan Yojana (NSKY)

Odisha Building & Other Construction Workers' Welfare Board is a statutory body constituted under the provisions of Building & Other Construction Workers (RE&CS) Act, 1996 and functioning under the administrative control of Labour and ESI Deptt., Govt. of Odisha.

Functions:

- Registration of BoC workers
- Cess Collection
- Benefit disbursement under "Nirman Shramik Kalyan Yojana"

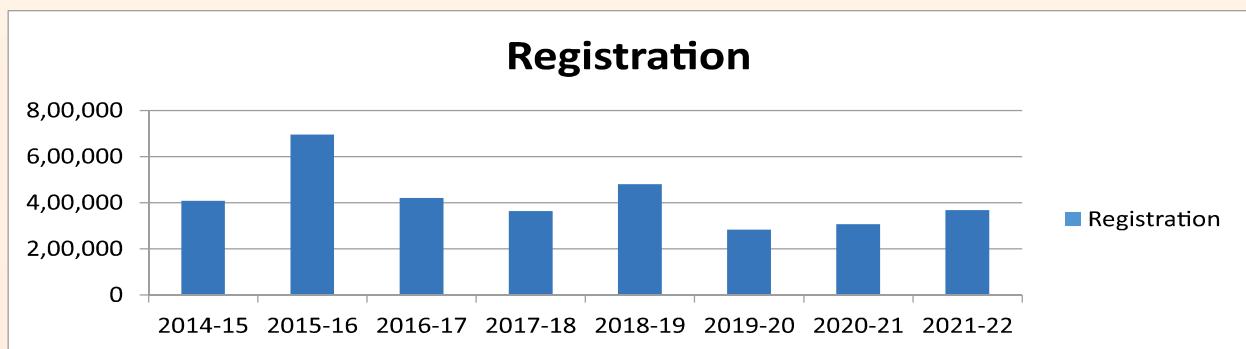


Activities and achievements of Odisha Building & Other Construction Workers' Welfare Board made during the year 2021-22:-

3.1.2 Registration of beneficiaries under OB & OCWW Board

Year	Beneficiary Registration
01	02
2014-15	4,08,133
2015-16	6,95,217
2016-17	4,20,875
2017-18	3,63,153
2018-19	4,80,475
2019-20	2,83,064
2020-21	3,07,140
2021-22	3,69,067
Cumulative Total	35,84,408

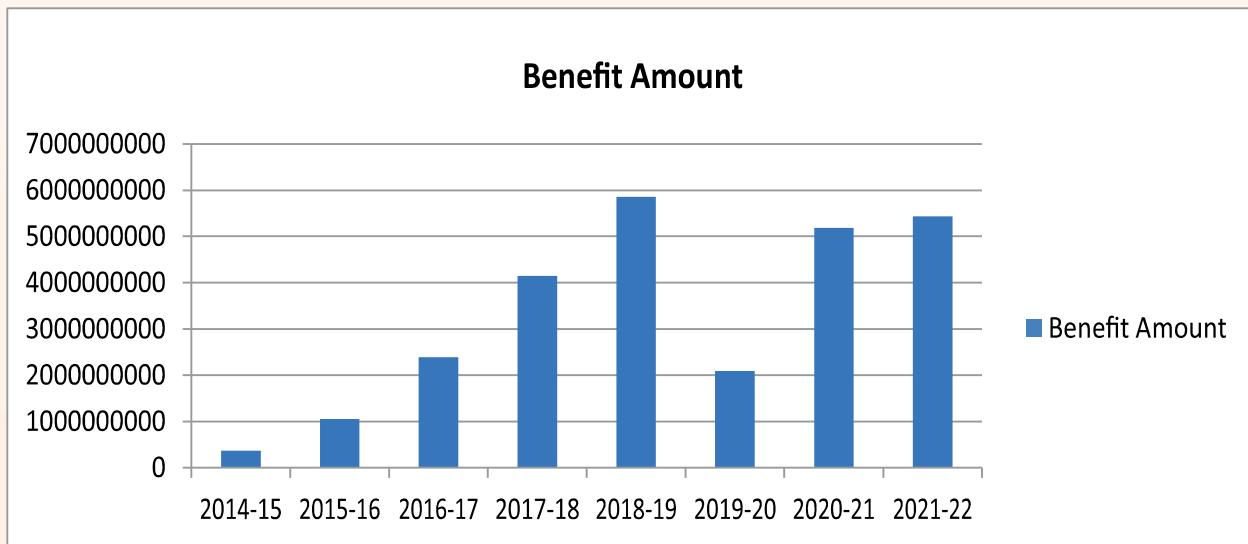
Cumulative Growth



3.1.3 Benefit Disbursement (Year-wise)

Year	Benefit Amount (in Rs.)	Beneficiary Coverage
01	02	03
2014-15	37,53,10,554/-	1,01,846
2015-16	105,62,24,244/-	2,47,189
2016-17	238,67,85,193/-	3,96,049
2017-18	415,15,86,180/-	3,82,085
2018-19	585,85,24,251/-	8,77,499
2019-20	209,72,03,459/-	1,37,626
2020-21	518,46,76,095/-	1,42,061
2021-22	544,00,75,177/-	1,05,455
Cumulative Total	2662,70,56,022/-	24,16,036

Cumulative Growth



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Feedback -2nd dose SCFA



Feedback -2nd dose SCFA



Launching of Special Covid Package for BoC workers by Hon'ble C.M, Odisha on 15.07.2021

Labour & ESI Department

3.1.4 Achievement on beneficiary coverage and benefit disbursement under OB & OCWW Board

Sl. No.	Name of the Benefits	During 2021-22		Total (Cumulative) (From 2008-09 to 2021-22)	
		No. of benefits	Amount (in Rs.)	No. of benefits	Amount (in Rs.)
1	Education	32,107	15,44,86,000	4,28,881	210,12,44,586
2	Marriage	18,094	84,88,70,000	84,305	283,97,10,000
3	Maternity	3,154	3,15,12,000	15,478	15,20,96,000
4	Working tools	158	5,68,800	4,75,765	187,66,69,838
5	Bi-cycle	2,086	82,27,600	4,96,653	194,33,21,704
6	Safety Equipments	2,249	19,65,977	3,47,571	34,21,08,381
7	Skill up-gradation Training through OSEM	-	-	54	2,54,000
8	Death	6,077	112,25,45,000	26,844	364,19,40,800
9	Funeral	5,662	2,82,06,800	26,368	12,99,95,200
10	Accident	-	-	57	4,42,025
11	Major ailments	-	-	9	1,08,064
12	RPL	30,577	3,45,86,000	4,70,199	375,43,02,263
13	NSPGY	-	-	23,578	290,00,00,000
14	NSPY	-	-	750	1,30,00,000
15	Rental Housing Complex	-	-	-	40,00,00,000
16	Nirman Kusum	5,291	10,00,00,000	19,524	25,00,00,000
17	Rest Sheds	-	-	-	93,92,661
18	Drinking Water Points	-	-	-	96,19,500
19	1 st dose SFA	-	-	-	315,37,44,000
20	2 nd dose SCFA	-	310,91,07,000	-	310,91,07,000
Total :		1,05,455	544,00,75,177	24,16,036	2662,70,56,022

3.1.5. Welfare Cess.

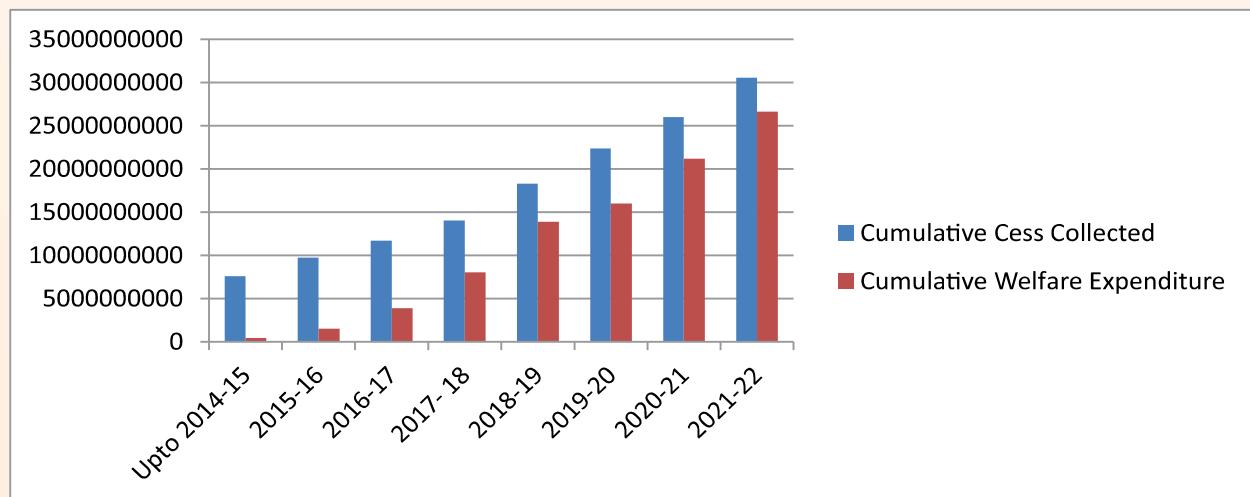
- As per B&OCW Welfare Cess Act, 1996, cess is being collected w.e.f. 15.12.2008 @ 1% from every employer of building or other construction establishments except construction of individual residence costing up to Rs. 10 lakhs.

An amount of Rs. 3055.66 Crs. has been collected towards cess out of which an amount of Rs. 454.23 Crs. has been collected during the year 2021-22.

Collection of cess (Year-wise)

Year	Total (in Rs.)
01	02
2014-15	208,08,88,835
2015-16	217,28,81,947
2016-17	194,97,89,571
2017- 18	233,77,12,731
2018-19	427,05,79,977
2019-20	408,59,67,949
2020-21	361,95,06,190
2021-22	454,23,14,581
Cumulative	3055,66,00,363

3.1.6. Performance of OB & OCWWB over last Eight years



3.1.7 . Year-wise Achievement at a glance.

Year	Inspection conducted	Prosecution filed	No. of establishments registered	No. of workers for whom registration certificate obtained	Amount of Registration fees collected from the establishments. (in Rs.)	No. of identity cards issued	Cess collected (in Rs.) (approx)	Amount spent (in Rs.) (approx)	No. of benefits distributed
2014-15	5,404	310	2,538	80,558	3,85,500	4,08,133	208,08,88,835	37,53,10,554	1,01,846
2015-16	2,722	94	1,965	64,387	3,39,772	6,95,217	217,28,81,947	1,05,62,24,244	2,47,189
2016-17	1,925	15	2,161	99,567	3,51,120	4,20,875	194,97,89,571	2,38,67,85,193	3,96,049
2017-18	1,762	1	1,610	1,39,621	3,91,850	3,63,153	233,77,12,731	4,15,15,86,180	3,82,085
2018-19	1,947	3	1,034	62,904	2,29,600	4,80,475	427,05,79,977	5,85,85,24,251	8,77,499
2019-20	1,509	2	899	46,475	1,84,700	2,83,064	408,59,67,949	209,72,03,459	1,37,626
2020-21	368	0	263	15,743	59,800	3,07,140	361,95,06,190	518,46,76,095	1,42,061
2021-22	443	1	180	19,111	45,900	3,69,067	454,23,14,581	544,00,75,177	1,05,455

3.2 Implementation of the Unorganized Workers' Social Security Board (OWSSB)

3.2.1 Unorganized Workers in Odisha

- ❖ As per 2011 Census, total working population of Odisha was 1.75 crores.
- ❖ Out of the total working population, about 92% are unorganized workers.

Unorganised Workers in Odisha



3.2.2. Unorganised Workers' Social Security Act and Odisha Rules.

- ❖ The Unorganized Workers' Social Security Act has been enacted in 2008.
- ❖ The Odisha Unorganized Workers Social Security Rules formulated in 2010 has been duly amended vide Notification No.1482 Dtd.06.08.2019.
- ❖ This amendment has facilitated for
 - Elimination of registration fees and renewal fees for the purpose of beneficiary registration/ renewal.
 - Renewal period extended from 1 year to 3 years.
 - Delegation of benefit sanctioning power to district level.

- Appointment and function of Chief Executive Officer of the Board.
- Budget of the State Board.

3.2.3 Odisha Unorganised Workers' Social Security Board

- ❖ Odisha Unorganized Workers' Social Security Board constituted under Sec.6 of the Unorganized Workers' Social Security Act on dtd. 22.12.2011 to monitor the activities of registration of unorganized workers of Odisha as beneficiary and extension of social security benefit to them. It was recently constituted on 14.08.2019.
- ❖ Hon'ble Minister, Labour & ESI, Odisha is the Chairman of the Board.
- ❖ Principal Secretary, Labour & ESI Department, Govt. of Odisha is its Member Secretary.
- ❖ Labour Commissioner, Odisha is the Chief Executive Officer of the Board.

3.2.4 Activities so far.

Beneficiary Registration:-

- ❖ The beneficiary registration activity under Odisha Unorganized Workers Social Security Board is being carried out at district level.
- ❖ The District Labour Officers, Assistant Labour Officers and Rural Labour Inspectors have been declared as Registering Officer for the purpose of registration of unorganized workers.
- ❖ In the 1st phase, Government of Odisha has decided to enroll the unorganized workers belonging to the categories of Street Vendors, Small Traders, Domestic Workers, Rickshaw Pullers, Auto Drivers, Cobblers, Agricultural Workers, Forest Workers, Newspaper Hawkers, Safai Karmacharis under the Odisha Unorganized Workers Social Security Board.
- ❖ The District Labour Officers, Assistant Labour Officers and Rural Labour Inspectors have been declared as Registering Officer for the purpose of registration of unorganized workers.
- ❖ Presently, there is no fee required to be deposited for the purpose of beneficiary registration/renewal of registration and the renewal period is extended from 1 year to 3 years.
- ❖ So far, 2.87 Lakhs unorganized workers have been registered under the Board which includes registration of 1.15 lakhs workers during FY 2021-22.
- ❖ Online Portal being developed for services under Ouwss Board customized for End-to-End computerized Public Service Delivery.
- ❖ Special drive conducted to register newspaper hawkers – 3575 newspaper hawkers registered during the special drive.
- ❖ In the new Services under Par-e-Shram, Link being developed to capture database of unorganized workers maintained by Source Departments, especially in the light of new Codes to be implemented by Govt. of India.

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Hawkers under the Board.

- ❖ During this year, a special drive was also conducted for registration of eligible Newspaper



ଖବରକାଗଜ ବିତରକଙ୍କୁ ପଞ୍ଜୀକରଣ



ଭେଙ୍ଗନାଳ, ୧୩୦୭(ସମୀସି): ଭେଙ୍ଗନାଳ ଜିଲ୍ଲା ଶ୍ରୀ କାର୍ଯ୍ୟାଳୟଠାରେ ଶ୍ରୀ ଆୟୁଷ୍ମନ୍ ତଥା ସ୍ଵାସ୍ଥ୍ୟ ଶ୍ରୀ ଅଧ୍ୟକ୍ଷଙ୍କ ନିର୍ଦ୍ଦେଶକ୍ରମେ ଜିଲ୍ଲା ସୂଚନା ଓ ଲୋକ ସମ୍ପର୍କ ଅଧ୍ୟକ୍ଷାଳଙ୍କ ପ୍ରାୟେ ୧୫ ଜଣ ଖବର କାଗଜ ବିତରକଙ୍କୁ ପଞ୍ଜୀକରଣ ପତ୍ର ପ୍ରୁଦାନ କରାଯାଇଛି । ଜିଲ୍ଲାର ବିଭିନ୍ନ ଖବର କାଗଜ ବିତରକମାନଙ୍କଠାରୁ ଦରଖାସ୍ତ ଓ ଆବଶ୍ୟକାୟ କାଗଜପତ୍ର ଗ୍ରହଣ କରି ନିଃଶ୍ଵର୍ତ୍ତ ଭାବରେ ଓଡ଼ିଶା ଅଣ୍ଟରଗଠିକ ଶ୍ରୀମିଳ ସୁରକ୍ଷାବୋର୍ଡ ଅଧ୍ୟାନରେ ପଞ୍ଜୀକୃତ କରିବା ନିମନ୍ତ୍ରେ ପଦକ୍ଷେପ ଗ୍ରହଣ କରାଯାଇଛି । ଏହି ପଞ୍ଜୀକରଣ ଖବର କାଗଜ ବିତରକ ହିତାଧିକାରୀଙ୍କୁ ପଞ୍ଜୀକରଣ ଏହି କାର୍ଯ୍ୟକ୍ରମରେ ଜିଲ୍ଲା ଶ୍ରୀ ଆଗାର୍ୟଙ୍କ ନିର୍ଦ୍ଦେଶକ୍ରମେ ଏଥିରେ ସମସ୍ତ ହିତାଧିକାରୀ ପଞ୍ଜୀକୃତ ମଧ୍ୟରେ ସହକାରୀ ଶ୍ରୀ ଅଧ୍ୟକ୍ଷ ନିରାକ୍ଷକ ହଲଧର ବରାଳ ସମେତ କର୍ମଚାରୀମାନେ



Registration of Newspaper Hawkers

3.2.3 Disbursement of Benefits:-

Benefit disbursement activity under the Board is being carried out at district level and the District Collectors have been authorized as the sanctioning Authorities for this purpose.

❖ Government of Odisha has formulated following Social Security Schemes for the registered beneficiaries and their family members:

- Accidental Death Benefit : 2,00,000/-
- Natural Death Benefit : 1,00,000/-
- Permanent Disability Benefit due to accident : 1,50,000/-
- Partial Disability Benefit for loss of both limbs : 80,000/-
- Partial Disability Benefit for loss of one limb : 40,000/-

❖ Till FY 2021-22, now, benefit to a tune of Rs.88 lakhs has been disbursed towards death benefit of 87 deceased beneficiaries under the Board.

3.3 Odisha Labour Welfare Board

Implementation of the Odisha Labour Welfare Fund Act, 2005 & Activities of Odisha Labour Welfare Board.

i) Act & Rules:-

- The Odisha Labour Welfare Fund Act has been enacted in the year 2005
- The Odisha Labour Welfare Fund Rules have been framed in the year 2015.

ii) Constitution of Odisha Labour Welfare Board:-

- The Odisha Labour Welfare Board has been constituted on dtd. 21.05.2016.

It has been reconstituted on 13.08.2021.

- Hon'ble Minister Labour & ESI is the Chairman of the Board.
- Principal Secretary, Labour & ESI is the Vice-Chairman of the Board.
- Labour Commissioner, Odisha is the Member Secretary –cum-Welfare Commissioner of the Board.

iii) Schemes:

- ❖ Scholarship Scheme for meritorious children of the Contributor employees is being implemented by the Board. Under this Scheme, the Board aims to provide onetime scholarship of Rs.1 Lakh, either at graduation or post-graduation level to the meritorious children of the contributor employees, who have successfully enrolled through the qualifying examinations in any of the reputed Government institutions like IIT, NIT, IIM, IISc., IISER, NISER, AIIMS and MBBS & BDS in Government Medical College across India to encourage them to pursue qualitative technical and professional courses.

iv) Other Activities:

As a part of Ease of Doing Business, electronically deposit of contribution/dues to the Boards Fund has been made mandatory w.e.f. 09.10.2020

3.4 Adjudication of E.C. Act, MW Act and PG Act

The Divisional Labour Commissioners and Joint Labour Commissioners have been entrusted with quasi judiciary powers to hear and dispose of cases under the Employees' Compensation Act, Minimum Wages Act and Payment of Gratuity Act.

3.4.1 Employees' Compensation Act

- ❖ The Divisional Labour Commissioners and the Joint Labour Commissioners have been declared as the Commissioners under the Employees' Compensation Act.
- ❖ The activities & achievements made under **Commissioner for Employees Compensation Act, 1923** for the year 2021-21 and previous four year are given below:.

Periods	No. of cases decided	Amount of Compensation paid (in Rs.)
01	02	03
2017-18	941	7,60,39,721.00
2018-19	810	22,16,38,742.00
2019-20	1076	26,50,37,178.00
2020-21	402	14,14,29,711.00
2021-22	502	20,79,67, 346.00

3.4.2. The activities and achievement made under **Minimum Wages Act, 1948** for the year 2021-22 and previous year are given below:

Year	Inspection Conducted			Prosecutions filed	Amount released and paid to the Workers towards short payment & non-payment of wages (In Rs.)
	Agriculture	Other than Agriculture	Total		
01	02	03	04	05	06
2020-21	323	1683	2006	28	2,05,609.00
2021-22	393	3214	3607	69	11,88,382.00

3.4.3 Payment of Gratuity Act

- ❖ Under the Payment of Gratuity Act, the Divisional Labour Commissioners and the Joint Labour Commissioners have been declared as the Controlling Authority and the Appellate Authority respectively.
- ❖ The activities & achievements made under **Payment of Gratuity Act, 1972** during the year 2022-22 & the previous year are given below:

Year	Cases decided	Amount of Gratuity paid (in Rs.)
01	02	03
2020-21	112	Rs.1,03,94,087.00
2021-22	115	Rs.32,02,270.00

Registration of Newspapers Hawkers



Promoting Labour Welfare in the Organized Sector



4.1 Directorate of ESI SCHEME

4.1.1 Administration of ESI Scheme in Odisha

- ❖ The ESI Scheme is a multipurpose Health Insurance and Social Security Scheme for industrial workers and their family members under the ESI Act, 1948.
- ❖ The ESI Scheme was implemented in Odisha on 30.01.1960. At present the whole State is covered under ESI Scheme under programme ESI Corporation - 2.0 providing social security coverage to 7,53,600 IPs as on 31.03.2021.
- ❖ The ESI Act applies to all factories/establishment employing 10 or more persons and drawing wages up to Rs.21,000/- per month. The covered employees (Insured Persons) contribute 0.75% of their wages whereas their employer contributes 3.25% to ESI Corporation every month. The total health care of the beneficiaries is the sole aim of the ESI Scheme.

4.1.2 Benefits Extended :-

- Sickness Benefit
- Enhanced Sickness Benefit
- Dependents' Benefit
- Physical Rehabilitation Allowances
- Vocational (Occupational) Rehabilitation Scheme
- Reimbursement claims of Medicines.
- Extended Sickness Benefit
- Disablement Benefit
- Maternity Benefit
- Funeral Expenses

At the State level, the IPs are provided with health care facilities only through the dispensaries and hospitals under the ESI Scheme. The other benefits are being looked after by the ESI Corporation directly through their Branch offices.

- ❖ The ESI Corporation has enhanced ceiling of expenditure to Rs.3,000/- per IP per annum from 2017-18 onwards out of which Rs.1,300/- has been earmarked towards expenditure on medical care per Insured Person per annum. The per capita expenditure up to the ceiling is shared between the ESI Corporation and the State Government in the agreed ratio of 7:1

whereas the expenditure beyond the ceiling is entirely borne by the State Government. However, ESI Corporation in its 177th meeting held on 19.02.2019 decided to bear the 1/8th share of the State Government for three years commencing from the financial year 2019-20 to 2021-22.

4.1.3 Enhancement of I.P. strength

No. of Insured Persons under the ESI Scheme as on 31.03.2019 was 6, 81,981 & as on 31.03.2020 was 7, 41,390. The total IPs increased to 7, 53,600 as on 31.03.2021.

4.1.4 Activities

1. Primary Care Treatment of ESI Beneficiaries

Primary Care Treatment is provided to ESI beneficiaries through 4 ESI Hospitals and 41 ESI Dispensaries. In addition, Government had approved appointment of only one no. of Clinical set ups/Allopathy Doctors as Insurance Medical Practitioners for providing Primary Medical Care to newly identified IPs staying 20 Kms. away from existing ESI Dispensaries.

2. Secondary Care Treatment of ESI Beneficiaries.

During the year 2021-22, 12 (Twelve) Nos. Private Hospitals have been empanelled with ESI Scheme to provide Secondary Care Treatment to ESI beneficiaries. Besides, there are 04 Nos. of ESIS Hospitals and 02 Nos. of ESIC Hospitals to provide secondary care treatment.

3. Empanelment of Private Hospitals to provide Cashless Super Specialty treatment.

19 number of Super Specialty Hospitals have been empanelled by ESI Corporation for cashless treatment of ESI beneficiaries. The hospitals are :- 1. Hi-Tech Medical College & Hospital, Bhubaneswar, 2- Utkal Health Care Pvt. Ltd, Bhubaneswar, 3- SUM Ultimate, Bhubaneswar, 4- Kalinga Institute of Medical Sciences, Bhubaneswar, 5- Sparsh Hospital, Bhubaneswar, 6- IMS & SUM Hospital, Bhubaneswar, 7- Vivekanand Hospital, Bhubaneswar, 8- Care Hospital, Bhubaneswar, 9- Apollo Hospital, Bhubaneswar, 10- AMRI Hospital, Bhubaneswar, 11- Shanti Memorial Hospital, Cuttack, 12- Ashwini Trauma Centre, Cuttack, 13- Aswini Hospital, Cuttack, 14- Sun Hospital, Cuttack, 15- HCG Panda Cancer Hospital, Cuttack, 16- Jayprakash Hospital, Rourkela, 17- Rajasthan SEva Sadan, Rourkela, 18- Vikas Hospital, Bargarh, 19- Medica TS Hospital, Jajpur Road.

The expenditure this regard is entirely borne by ESI Corporation.

4. Purchase of Medicine

Medicines amounting to Rs.26, 96, 95,310/- has been utilized towards purchase of medicine,

drugs and dressings, chemicals etc. during the financial year 2021-22.

5. Expenditure under Secondary Care Treatment

An amount of Rs. 5,13,54,259/- has been paid to Secondary Care Tie-Up Hospitals towards cashless treatment of ESI beneficiaries for the financial year 2021-22.

6. Reimbursement of Medical Claim

An amount of Rs. 6,42,35,269/- have been paid towards RCM claims during the year 2021-22.

7. Expenditure under Super Specialty Treatment

An amount of Rs.31.05 crores have been paid to the Super Specialty Hospitals towards treatment of ESI beneficiaries.

8. Training / Health Camp

- Health Camps are organized in different Dispensaries and Hospitals from time to time.
Organization of awareness programmes on health related issues, Yoga & fitness among the ESI beneficiaries
- Organization of Health check-up Camps for Insured Women in the iconic week of Azadi ka Amrut Mahotsav- 2022

9. Suvidha Samagam (A Public Grievance Redressal Forum)

- A Public Grievance Redressal Forum for the ESI beneficiaries by the name “Suvidha Samagam” is held regularly on 2nd Wednesday of every month at ESI Regional Office, Bhubaneswar.

4.1.5 Budget provision and expenditure for the year 2021-22

- ❖ The details of Budget Provisions & Expenditures for the year 2021-22 is as detailed below:

2021-22 (as on 31/03/2022)

Total Budget Provision	-	Rs. 136,95,75,000/-
Total Expenditure	-	Rs. 79,61,24,126/-
Administrative Expenditure	-	Rs. 35,84,45,578/-
Other Head of Expenditure	-	Rs. 43,76,78,548/-

4.1.6 Other Activities & Achievements

- ❖ Increase of IPs strength from 7,41,390, to 7,53,600 as on 31.03.2021.
- ❖ Total number of IPs and their family members treated in Indoor and Outdoor are 32, 879 and 4,92,217 respectively during the year 2021-22.
- ❖ Procurement and supply of medicine worth of Rs. 26.96 crores during 2021-22 .
- ❖ An amount of Rs. 5,13,54,259/- has been paid to the Secondary Care Tie-Up Hospital towards Cashless treatment of ESI beneficiaries for the financial year 2021-22.
- ❖ An amount of Rs. 6,42,35,269/- has been paid towards RCM to IPs / IWs during the financial year 2021-22.
- ❖ An amount of Rs. 31.05 crores have been paid to the Super Specialty Hospitals towards treatment of ESI beneficiaries, which is borne by ESI Corporation.
- ❖ A sum of Rs. 26,96,95,310/- has been spent towards purchase of medicine, drugs & dressings, X-ray, lab , chemicals etc. during the financial year 2021-22.
- ❖ 39 new IMOs have joined in ESI Scheme, Odisha during 2021-22.
- ❖ Counselling for appointment of 59 Paramedical staff has been completed .
- ❖ Process to fill-up vacant Group-D posts i.e, Attender, Sweeper, Mali, Strecher bearer, Dhobi, and Group-C i.e, Driver & Data Entry Operator has been completed.
- ❖ DPC conducted for promotion of IMOs, paramedical and ministerial staff.
- ❖ Development of a Web based application for integrated inventory management system and automation for the process of RCM claims is under process. This shall be launched shortly.
- ❖ MO SARKAR initiatives have been implemented in the Directorate as well as in all the ESI Hospital and Dispensaries.
- ❖ ESI Hospital, Bhubaneswar was allowed for Covid vaccination centre and 16,200 nos. of ESI beneficiaries have been vaccinated. Apart from that, the ESI Hospital, Jaykaypur is used as a dedicated COVID health centre, Rayagada since 13th April, 2020 being managed by the District Administration, Rayagada.

4.1.7 VISION FOR 2022-23

- ❖ Construction of 100 bedded ESI Hospital at Duburi.
- ❖ Establishment of 150 bedded Super Speciality Hospital at Andharua, Bhubaneswar.

- ❖ Opening of four Nos. of dispensaries at Balasore, Berhampur, Paradeep and Jharsuguda.
- ❖ Opening of 12 Nos. of dispensaries at different locations i.e, Jaleswar, Nilagiri, Soro, Dhamara, Trisulia, Adaspur, Jagatsinghpur, Joda, Nimapada, Bonai, koira and Talcher.
- ❖ Shifting of ESI Dispensary, Brajarajnagar to Belpahar.
- ❖ To fill up all the vacant posts under Group A, B & C for smooth functioning of the ESI Hospitals/ Dispensaries.
- ❖ Construction of permanent building for ESI Dispensaries functioning from hired buildings.

“Our motto is to reach out the last workman in the remote industrial area of factories/ establishment in our State and to stand firmly behind him/ her at the time of his/her distress”

4.2 EPFO

- 4.2.1 The Employees Provident Fund Organization has been established to administer the Employees' Provident Funds & Miscellaneous Provisions Act, 1952.
- 4.2.2 The Preamble to the EPF & MP Act, 1952 sets the tone for the institution of provident funds, pension funds and deposit linked insurance funds for employees in factories and other establishments.
- 4.2.3 The Labour & ESI Department is the Nodal Department for coordination with the EPFO for the administration of the said Act in the State of Odisha.

Welfare and Safety of Migrant Labour



Safety and Welfare of Migrant Workers in the State

Implementation of State Action Plan for the Safety and Welfare of Inter State Migrant Workmen in Odisha

Migration of workers from Odisha to other States occurs primarily from the districts of undivided Koraput, Bolangir and Kalahandi (known as KBK Districts). At present, 14 districts have been identified as migration prone districts in Odisha. To initiate interventions at the grassroots level, Govt. of Odisha is implementing a State Action Plan to track the migrant worker at GP level, strengthen Inter-State coordination and ensure linkage with livelihood initiatives and welfare schemes.

The focus of State Action Plan is to ensure safety and welfare of migrant workers through (i) tracking of migrant workers at GP level by developing a database (ii) convergence of various departments to link migrant workers with welfare schemes of the Govt. for reducing distress migration. (iii) mechanism in place for coordination between States to improve worksite facilities & facilitate rescue where it is needed and (iv) creating and enabling environment for safe and informed migration through IEC and enforcement of Inter State Migrant Workmen (RE & CS) Act, 1979.

1218 Odia migrant workers have been rescued from different States in coordination with Odisha Migrant Labour Help Desk in Telangana and other State Governments.



Rescue of Odia migrant workers by Liaison Officer from Peddapalli dist. Telangana



Rescue of Odia migrant workers by Liaison Officer from Krishna dist. Andhra Pradesh

The Shramik Sahayata Toll Free Helpline for migrant workers has been operational 24 x 7. In year 2021-22 total 2412 calls have been attended in Shramik Sahayata Tollfree Helpline Call Centre and 27,687 calls have been made to different construction workers during the FY-2021-22.

1. Survey data of 19,982 migrant workers in 90 migrations prone GPs of Bolangir and Nuapada have been shared with district administration of Bolangir and Nuapada for convergence of services to reduce distress migration. The second phase of survey is in progress in 200 Gram Panchayats of Bolangir, Bargarh, Kalahandi and Nuapada districts by National Law University, Odisha
2. 24 emigrant Odia workers have been rescued from different countries with the help of Ministry of External Affairs, Govt of India.

Reducing Distress Migration

1. Special interventions to address distress migration are implemented in 477 GPs of 20 Blocks of 4 districts (Balangir, Baragarh, Kalahandi and Nuapada).
2. Additional 200 days of employment under MGNREGS from State Budget.
3. Wages under MGNREGA is at par with state notified wages (unskilled women) at 477 GPs in 20 blocks of Bolangir, Raygarh, Kalahandi & Nuapada.
4. Pilot project submitted by J-PAL is under consideration of the Government in P&C Dept.
5. E-Shramik Samadhan System for Grievance Redressal is under implementation.

Elimination of Child Labour:



6.1 Elimination of Child Labour :

- ❖ A State Action Plan for Elimination of Child Labour is under implementation in a convergence mode through 9 line Departments.
- ❖ Survey under National Child Labour Project (NCLP) has been completed in 16 districts out of 24 NCLP districts.
- ❖ Orientation-cum-Training Programme in collaboration with OSCPCR on elimination of child labour has been taken up at district level.

Achievement under State Action Plan for Elimination of Child Labour for the year 2021-22:

1. State level sensitization meeting with Employers was held in collaboration with UNICEF for not engaging children as labourers.



Different Brick Kiln employers participated in the meeting



Labour Commissioner, Odisha addressing the participants

2. Sensitisation meetings at District Level were held for Employers not to engage children as labourers.
3. Virtual meeting with all stakeholders was held on the occasion of "World Day Against Child Labour" on 12th June 2021.
4. 1701 inspection have been conducted and 19 prosecution have been filed under Child & Adolescent Labour (P & R) Act. 1986.
5. 115 Child Labourers have been rescued from different occupations.

Towards Vision Zero- Occupational Health & Safety of industrial workers



1. 3532 on-line applications approved through PAReSHRAM portal for various services under Factories Act, 1948 and the Boilers Act, in the year 2021-22. 1096 nos. of inspections have been conducted under CICG schedule during the year 2021-22.
2. Implemented Government approved 10-Point Action Plan for accident reduction with new strategies such as Safety Buddy, Safety Aaina, Technology Enabled Complaint Management with help of mobile apps, CCTV Camera at Safety Hot Spots. Thermal Imaging Cameras, Radio Frequency Identification System in vehicles, Mock Drills etc.
3. Launched 5t programme in the Directorate and implemented OSWAS system, installed CCTV Camera for transparency and surveillance.
4. Software on Databank on Hazardous Chemicals for online reporting and tracking on storage of Hazardous chemicals in factories is under development.
5. Seven No. of Accident Review meeting have been conducted during the year 2021-22.
6. Delegated power of Chief Inspector / Director to field level Deputy Directors for renewal/ amendment of license and approval of extension plan of factories up to 100 manpower benefits directly around 2800 factories in MSME Sector to get such approval locally. During this year, 1192 nos. factory license have been auto renewed through on line PAReSHRAM portal.

7.1 Safety Cell

With a view to bring down Industrial accidents and dangerous occurrences this Cell under the Directorate is constantly trying to create safety consciousness among the workers/ supervisors/managers by conducting safety promotional activities through training- programme, lectures, seminars, case studies and discussion in different factories of the State.

- ❖ Scrutiny and analyzing the accident investigation reports of field officers for assessing the system deficiency with a view to find out the circumstances leading to the accident and suggestions for remedial measures to avert recurrence.
- ❖ Instructions to the field officers for penal action against defaulting managements.
- ❖ Scrutiny of draft onsite emergency plan of hazardous factories to evaluate its effectiveness for mitigating the emergency situation followed by a group discussion with the representatives of the management guiding them for incorporation of deficiencies and shortcomings.
- ❖ Holding programmes through electronic media to propagate the message of safety at workplaces among the general public as well as the factory workers.

- ❖ Coordinating among the district administration and the field officers of this Directorate for holding district crisis group and local crisis group meeting from time to time for updating the off-site emergency plan and allied activities.
- ❖ Holding safety award ceremony by way of prizes to different management/ professionals having good safety track record as a token of appreciation. Due to COVID no meeting has been conducted.

7.2 Headquarters Organization

- ❖ Scrutiny of documents and drawings for registration and licensing of factories under the Factories Act.
- ❖ Renewal of factories license.
- ❖ Review of inspection reports of the field officers for monitoring the enforcement activities.
- ❖ Instructions to various management for implementation of provisions of Law based on the inspection reports of the field officers for improvement.
- ❖ Sanction of prosecution against errant management for violations of provisions of Law.
- ❖ Instructions to field officers to enquire into various complaints made by individual workers, trade unions, as also based on press clippings
- ❖ Recognition of competent person for examination of pressure vessels, lifting tackles and stability of buildings / structures after due scrutiny of documents and review by personal appraisal and periodical renewal of certificate of recognition of competent persons based in their performance on the last certificate period.
- ❖ Scrutiny of drawings and design calculation for manufacture of boiler and steam piping.
- ❖ Inspection of boiler and steam pipeline during manufacture in the manufacturer workshop as inspecting Authority / Inspection Officer.
- ❖ Issue of last certificates in prescribed form for newly manufactured boilers and Retrofits.
- ❖ Scrutiny of documents, design, drawings for registration of boilers.
- ❖ Scrutiny of technical feasibility report of field officers for carrying out the repair to boilers.
- ❖ Scrutiny of final documents after repair for declaring the Boiler fit for use
- ❖ Scrutiny of proposal made by field officers for reduction of working pressure of boiler on account of ageing
- ❖ Scrutiny of documents for acceptance of institution / persons to carry out repairs/ erection / modification of boilers /steam pipeline based on their capability and competency

- ❖ Scrutiny of documents received from field officers to issue certificates to welders are competent Authority
- ❖ Holding written and personal appraisal of eligible candidates for award of proficiency certificates as Boiler Operation Engineer under the Boilers Operation Engineers Rules to enable them to remain in charge of power / giant sized boilers as per requirement of Law
- ❖ Holding written, viva voce followed by practical examination for awarding the certificate of competency as Boiler Attendant to 1st class and 2nd calls category to enable them to remain in charge of boilers during their operation as per Law.
- ❖ Administration of headquarters and district establishments.

7.3 District Establishment

- ❖ Enforcement of The Factories Act and The Boilers Act, Rules and Regulation through spot inspection
- ❖ Identification of deficiencies and shortcomings in the workplace of factories followed by suggestion to the management for rectification
- ❖ Penal action against recalcitrant management
- ❖ Appearing Courts to adduce evidence as Complainant
- ❖ Investigating fatal and serious accidents and dangerous occurrences
- ❖ Witnessing mock drills for assessment of preparedness for mitigation of emergency situation in hazardous factories
- ❖ Convening the meetings of district crisis group as well as local crisis group as a Member Secretary for finalization of off-site emergency plan
- ❖ Detection of unregistered-registerable factories for registration
- ❖ General awareness among the workers, supervisors and managers of factories through shop floor training, seminars, discussions and symposium
- ❖ Physical assessment of boilers for assessment of its fitness for use in industries
- ❖ Physical assessment of boilers during and after repair
- ❖ Inspection of boilers and its connected steam pipelines during construction in situ
- ❖ Monitoring engagement of competent persons holding certificate of competency as Boiler Operation Engineer / Boiler Attendant for operation of boiler plants
- ❖ Conducting welder's initial qualification / requalification test.

Labour Reforms and Ease of Doing Business (EoDB) Initiatives



8.1: Directorate of Factories and Boilers

Following 12 services under Factories Act and Boilers Act have been made online through PAReSHRAM Portal in the year 2021-22 making the total on-line services 23.

- (a) Filing of Combined Annual Return
- (b) Inspection reporting Management system and Self-Certification Scheme
- (c) Assessment of Mock Drill
- (d) Endorsement of Certificate of Boilers Attendant
- (e) Intimation of Certificate of Boilers Operation Engineers
- (f) Revalidation and Endorsement of Welder's certificate
- (g) Grant of Manufacturer Certificate for Boilers and pressure part components under the Boilers Act, 1923
- (h) Renewal of Manufacturer Certificate for Boilers and pressure part components under the Boilers Act, 1923
- (i) Grant of Erector Certificate for Boilers and Steam Pipelines under the Boilers Act, 1923
- (j) Renewal of Erector Certificate for Boilers and Steam Pipelines under the Boilers Act, 1923
- (k) Grant of Repairer Certificate for Boilers and Steam Pipelines under the Boilers Act, 1923
- (l) Renewal of Repairer Certificate for Boilers and Steam Pipelines under the Boilers Act, 1923

8.2 : Labour Directorate

To promote industrialization in the State and to facilitate Ease of Doing Business for the stakeholders, following reforms have been adopted by Labour Directorate:-

Amendment of Act/ Rules

1. Amendment of Sec.25-F and Sec.25-K of Chapter V-B of the Industrial Disputes Act, 1947 increasing the threshold from 100 to 300.
2. Amendment of Section 1 of the Contract Labour (Regulation & Abolition) Act, 1970 increasing the threshold from 20 to 50 for applicability of the Act.
3. Amendment of Rule 29(2) of the Odisha Contract Labour (R&A) Rules, 1975 to facilitate deemed renewal/ auto renewal of License to contractor.
4. Amendment of Rule 15(2) of the ISMW (RE&CS) Odisha Rules, 1980, to facilitate deemed renewal/ auto renewal of License to contractor.
5. Amendment of Sec.3(2) of Odisha Shops and Commercial Establishment Act allowing

engagement of women during night hours in Information Technology (IT) and Information Technology Enabled Service (ITES) and Electric System Design and Manufacturing Services.

6. Amendment of Rule 4 of Odisha Shops and Commercial Establishment Rules omitting renewal of Registration Certificate and facilitating one-time Registration.
7. Amendment of concerned rules replacing multiple registers with single register such as :-
 - (i) Single Combined Annual Return in lieu of separate 12 Returns under 12 Labour Acts.
 - (ii) Single Combined Muster Roll-cum-Register of Wages in lieu of 15 separate registers under 9 Labour Acts.
 - (iii) Single Combined Register of Fines, Deductions for Damage or Loss and Advance in lieu of 13 separate registers under 5 Labour Acts.
 - (iv) Single Combined Register of Overtime Working and Payment in lieu of 8 separate Registers under 8 Labour Acts.

Time-bound service delivery under the ORTPS Act, 2012

8. 23 services under 09 Labour Acts implemented by Labour Directorate notified under the ORTPS Act for time bound service delivery.

Self-certification schemes to promote the entrepreneurship

9. Voluntary Compliance Scheme for non-hazardous establishments covering 18 labour laws; allowing employers to submit self-certified Combined Annual Returns and get exemption from regular inspection for 3 years from the date of enrolment.
10. Self-Certification Scheme for 'Startups' permitting complete exemption of inspection to Start-ups in the 1st year of setting up allowing online submission of self-declaration under the four labour laws in the first year, and very regulated inspection from second year onwards up to three years.

Regulated Inspection System

11. Composite Inspection Scheme to check compliance of 19 Labour Laws in a single inspection/visit.
12. Elimination of requirement of inspection prior to grant of Registration Certificate under the Orissa Shops & Commercial Establishment Act.
13. Synchronized inspections under the Central Inspection Framework (CIF) following

computerized schedules generated under GO-SMILE portal, uploading of inspection reports within 48 hours of completion of inspection and prohibition of consecutive inspection by the same inspector in the same establishment except exigency.

Transformation of service delivery system

14. Mandated maintenance of registers and records electronically by the employers engaging 20 or more employees.
15. Mandated submission of Combined Annual Return electronically by the employers engaging 20 or more employees.
16. Mandated submission of applications for grant of registration, license, renewal, amendment, transfer, certification, enrolment and approval to the authorities electronically/ online mode.
17. 52 services of Labour Directorate and Directorate of Factories & Boilers are being delivered online through PAReSHRAM Portal of Labour & ESI Department.
18. 11553 nos. of applications received and 10555 nos. of applications approved under PAReSHRAM portal during 2021-22.



❖ **LABOUR REFORMS & SRAP (State Reform Action Plan) COMPLIANCES:**

- Amendment of the Contract Labour (Regulation & Abolition) Act, 1975 increasing threshold from 20 to 50 for applicability of the Act. The establishments and contractors which employ 50 or more workmen only will be covered under the Act. Establishments and contractors employing less than 50 workers will not be required to obtain registration certificate / license under the Act. This aims to encourage the employer to employ more workers in a hassle-free manner and thus, facilitate business in small units.
- Amendment of the Odisha Contract Labour (R&A) Rules, 1975, Inter State Migrant Workman (RE&CS) Odisha Rules, 1980 and Odisha Factories Rules, 1950 to facilitate deemed renewal/ auto renewal of license to contractors / factory managers.
- Amendment of the section 25K of Industrial Disputes Act increasing threshold from 100 to 300, for applicability of Chapter-VB, i.e. special provisions relating to lay- off, retrenchment and closure in certain establishments. Thus, prior permission from the Government will not be required for lay-off, retrenchment and closure in establishments where less than 300 workers are employed on average in a year.
- Amendment of section 25F of the I.D. Act. Threshold for the provision (that no workman with 1 year continuous service under an employer shall be retrenched without 2 months notice & expiry of Notice period, or is paid wages in lieu of such Notice), has been increased from 100 to 300 workmen.
- Amendment of Factory Act, 1948, increasing threshold for definition of factory from 10 workers if the work is carried with the aid of power and 20 workers if the work is carried without the aid of power to 20 and 40 respectively. Further Amendments allowing women workers to work in the night with their consent, increase in working hours allowed for overtime from 75 per quarter to 115 hours per quarter, compounding of offences etc. is with GoI for obtaining assent of Hon'ble President of India.

Training & Capacity Building



Annual Activity Report 2021-2022

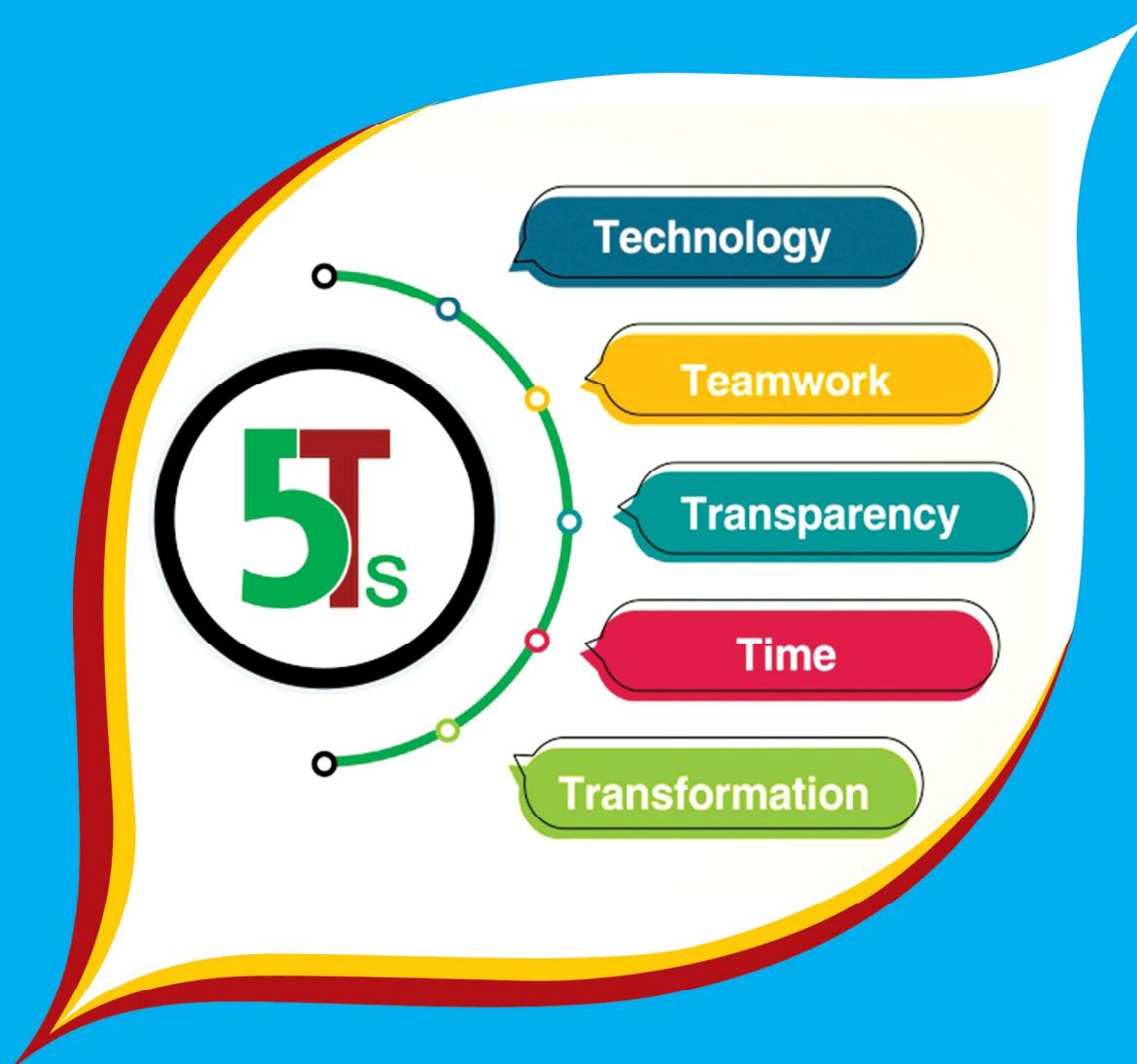
9.1 The following programmes were conducted by State Labour Institute during the year 2021-22

Sl. No.	Name of the Training Programme/ Webinar/ Workshop	Mode of Training	Period of Training
01	02	03	04
1	Understanding new labour codes	Online	July 07-09 2021
2	Code on Occupational Safety, Health & Working Conditions	Online	July 14-16, 2021
3	Workshop on Addressing Harassment of Women at Workplace : Legislation & Policy	Online	September 03, 2021
4	Social Security for Unorganized Workers	Online	September 13-16, 2021
5	Labour Issues and Law pertaining to Women Workers	Online	October 20- 21, 2021
6	Code on Social Security, 2020	Online	November 23, 2021
7	Code on Occupational Safety, Health & Working Conditions, 2020	Online	December 07, 2021
8	Effective Labour Law Enforcement	Online	March 07-09 2022
9	Enhancing Leadership Skills of Mining Workers at Sambalpur	Offline	March 07- 09, 2022

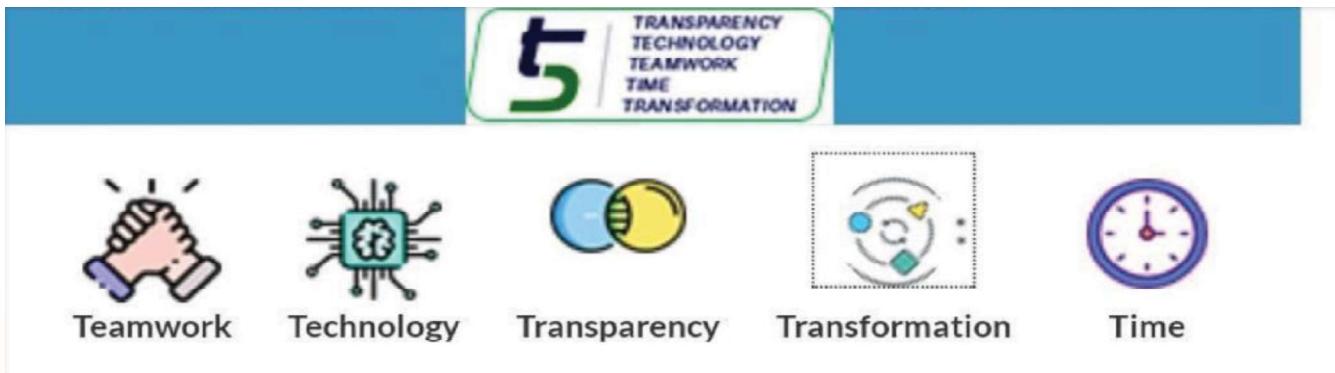


- 9.2 Seminars:** Seminars were organized with the participation of the Administrators, Trade Union Leaders, Journalists and NGOs.
- 9.3 Surveys:** Conducted 57 nos. of child labour surveys for NCLP districts, 12 nos. of sample child labour surveys for non-NCLP districts and 9 migrant labour surveys in 9 migrant prone districts of Odisha. Opened 60 nos. of child labour prevention centers in 7 super cyclone affected districts after super cyclone 1999.
- 9.4 Publications:** Published 10 nos. of newsletters & labour round up, handbook on child labour law, Sishu Purana, Sishu Sampad, Training Materials on Joyful Teaching methods, Prabashi Shramikanku Aeinagata Surakhya etc. Regularly publishing Sishu Sampad (annual bulletin on child labour), Shrama Darpan (quarterly bulletin on various labour laws) and Prabashi Shramik (half yearly bulletin on ISMW).

5T & Other Initiatives



10. 5T and Other Initiatives



10.1 5T Charter of Labour & ESI Department



Legal MIS Facilitating Legal Redressal for Workers



End to End computerization of 52 Services of Labour Dir & Dir of Factories & Boilers



Transformative initiatives in Nirman Shramik Kalyan Yojana



Technology Enabled Safety Compliance Management System



Prevention of distress migration



SMS alert for ESI/EPF Beneficiary and Reimbursement Software for ESI Beneficiaries

10.2 PAReSHRAM: End to end Computerisation of 52 services of Labour & ESI Department:

PAReSHRAM is the web portal of the Labour & ESI Department of the Government of Odisha. As a Digital Platform, it offers quick digital access to all the services delivered by both, the Directorate of Labour & the Directorate of Factories & Boilers, under various Labour & Factory Acts. This is a single stop, self-contained, cost-effective and timely digital solution for all industries/ establishments/ shops/ contractors regarding approvals and payments related to registrations, renewals, licenses, amendments, transfers approvals etc. under the respective acts. PAReSHRAM aims to provide services in a timely, cost-effective, and e-Governance system for service delivery under various labour laws enforced by Labour Directorate and Directorate of Factories & Boilers.

PAR-e-SHRAm project of Labour and ESI Department is one of the key initiatives under 5T (Transformation in a specific Time with Team work, Technology and Transparency) agenda of Government of Odisha for good governance. The portal offers quick digital access to 52

services under 15 various Labour Acts administered by two Directorates i.e. Labour Directorate and Directorate of Factories & Boilers under Labour and ESI Department. This is a single-stop, cost-effective, time-effective completely automated service delivery system that adds in the efforts of the State Government in improving the Ease of Doing Business in Odisha and in ensuring compliance to the Labour laws that protect the labour rights. Labour laws protect the interest of workers and regulate Industries which in turn mandate all categories of Industries i.e. major, medium and small, shops and commercial establishments to comply with statutory procedures laid out in Labour laws. Numerous types and frequency of Applications for Registration, License, Renewals, Plans, Approvals & Payments are compulsory for various purposes at different stages with layered computations. PAReSHRAM portal addresses this statutory need as a business, worker and citizen friendly end-to-end automated governance system, providing 52 different services with 12 new services in the pipeline. PAReSHRAM showcases Govt.'s intent and readiness to ground its values of 5T i.e. Transformation through Transparency, Technology and Team work in Time. It provides for Application, Registration, issue of certificates, licenses, Plans, renewals, integrated payments, Tracking of Applications etc.

PAR-e-SHARM, thus, is a one-stop solution, as it has both, a Service delivery architecture and an Information dissemination architecture. Further, it also has provision for Third Party Verification.

PAR-e-SHARM moves the ecosystem from being totally manual to a zero physical touch point interface. No manual applications are received in the offices after the launch of PAR-e-SHARM. Unlike other portals, very minimal information is asked for First Time User Registration. One employer/ investor can avail multiple number of services/ approvals through single registration and with one login ID. An applicant can track the status of application, re-submit documents if required by the approving authority at any stage of processing. File processing at every level is built in online. PAReSHRAM enables the G2B service delivery system to be hassle-free, simpler and quicker. Labour laws' compliance has become far easier for employers/investors in the State of Odisha, contributing to a vibrant economy.

The Project work started in August, 2020 and the portal was launched by Shri. Naveen Patnaik, Hon'ble Chief Minister, Odisha on 17th December, 2020 with 22 services and another 30 services were launched by Hon'ble Minister, Labour & ESI, Govt of Odisha on 21st December, 2021. Thus, PAR-e-SHARM now provides 52 services to multiple and varied stakeholders.

By the first week of September 2022, within 20 months of its launching, 23495 applications have been received for various services and 21151 approvals have been given. This indicates that 90% of total applications have been approved and delivered online to its users. This is clear evidence of the utility of the project and the high degree of acceptance by various stakeholders.

Ministry of Electronics and Information Technology, Government of India has recognised PAR-e-SHRAM as one of the 75 Digital Transformation Stories in the Country in the post pandemic world. Out of the 75 digital Transformation Stories selected, two are from Odisha and PAR-e-SHRAM is one of the two. PAR-e-SHRAM also featured as one of the digital transformations in MeITY's compilation of digital transformations, "Catalyzing New India's Techade".

Thus PAR-e-SHRAM is a key strategy of Labour and ESI department, Government of Odisha to bring in transformation in the business-labour eco system to make it pro-people, pro-labour and pro-business in a transparent manner with the use of technology.

10.2.2. PARESHRAM portal is equipped with the following Features:-

- ❖ End to end Automation system comprise Application submission, Payment deposit, Approval of RC/Licence, generation of approved certificate with zero physical touch point.
- ❖ Single log in Id with minimum information for availing multiple numbers of statutory services like Registration, Licenses, Approvals, Amendments, Transfer and Cancellation etc.
- ❖ Platform for Information sharing on provisions of Acts and Rules and compliance procedures etc. for effective compliance resolution strategy & High-quality seamless support to the citizens.
- ❖ Hassle-free and transparent transaction procedure from filing of application to approval of final certificate and downloading of Digitally Signed QR coded Registration Certificate
- ❖ Real time tracking of status of applications.
- ❖ Improved reporting management system, the authority is able to make effective decisions based on the immaculate information.
- ❖ Third party verification of the certificates
- ❖ Help Desk to address issues related to the portal.

10.2.3 Services under various Acts in PARESHRAM portal:-



1st Phase launch (22 Services) of PARESHRAM portal by Hon'ble Chief Minister

1st Phase (22 Services under 5 Acts):

In 1st Phase, services delivered under Labour Directorate and Directorate of F & B are given below.

The Odisha Shops and Commercial Establishments Act, 1956

1. Grant of Registration Certificate (RC)
2. Amendment/ Transfer/ Cancellation/ Closure of RC

The Contract Labour (R&A) Act, 1970

1. Grant of Registration Certificate to Principal Employer's Establishment
2. Amendment of Registration Certificate / Revocation of RC
3. New License/ Renewal of Licence to Contractor
4. Amendment of License/ Revocation/ Suspension of License
5. Appeal

The Inter-State Migrant Workmen (RE&CS) Act, 1979

1. Grant of Registration Certificate to Principal Employer's Establishment
2. Amendment of Registration Certificate / Revocation of RC
3. New License/ Renewal of License to Contractor
4. Amendment of License/ Revocation/ Suspension of License
5. Appeal

The Factories Act, 1948

1. Approval of New Plan of factories
2. Approval of extension plan of factories
3. Grant of factories license
4. Renewal of factory license,
5. Amendment of factory license
6. Transfer of factory license

The Boilers Act, 1923

1. Registration/ Renewal of Boiler
2. Inspection of Boilers and Issue of Provisional order for renewal / Grant of short duration certificate approval of repair orders of boilers
3. Approval of erection permission of Boilers
4. Approval of Steam Pipeline drawings

2nd Phase (30 Services under 15 Acts)



Sj. Sushanta Singh, Hon'ble Minister for Labour & ESI, and RD launched 30 new online services through PARESHRAM portal. Chief Secretary and Principal Secretary, Labour & ESI Department attended the program

In 2nd Phase, services delivered under Labour Directorate and Directorate of F & B are given below.

LABOUR DIRECTORATE :

1. Inspection of establishments and follow-up action
2. Self-Certification/ Voluntary Compliance Scheme

The Building and Other Construction Workers' (RE&CS), 1996and Odisha Rules 2002

1. Grant of Registration to Establishments
2. Amendment of Certification of Registration
3. Appeal

The Motor Transport Workers Act, 1961 and Odisha Rules, 1966

1. New Certificate of Registration or Renewal of Certificate of Registration
2. Amendment or Transfer or Cancellation of Certificate of Registration

The Beedi and Cigar Workers (CE) Act, 1966 and Odisha Rules, 1969

1. New License / Renewal of License
2. Cancellation of License
3. Appeal

Odisha Industrial Establishments (National & Festival) Holidays Act, 1969 and Odisha Rules 1972

1. Approval of list of Holidays

Industrial Employment (Standing Orders) Act, 1946 and Odisha Rules 1946

1. Certification of Standing Orders
2. Modification of Certified Standing Order

The Trade Unions Act, 1926 and Regulation, 1941

1. Grant of Certificate of Registration
2. Amendment/Cancellation of Certification of Registration

State Action Plan

1. Voluntary Registration of Migrant Workers

DIRECTORATE OF FACTORIES & BOILERS:

1. Filing of Combined Annual Return by the Employers (Common Services for both the Directorates)
2. Inspection Reporting Management System & Self-Certification Scheme
3. Mock Drill
4. Endorsement of certificates of Boiler Attendants
5. Endorsement of certificates of Boiler Operation Engineers
6. Revalidation and Endorsement of Welder's certificate
7. Boiler Operation Engineers' Certificate of Proficiency examination
8. Boiler Attendants' Certificate of Competency examination
9. Grant of certificate for manufacture of Boilers and pressure part components
10. Renewal manufacture certificate for Boilers and pressure part components under the Boilers Act, 1923
11. Grant of Erector certificate for Boiler and Steam pipelines under the Boilers Act, 1923
12. Renewal of Erector certificate for Boiler and Steam pipelines under the Boilers Act, 1923
13. Grant of Repairer Certificate for Boilers and Steam pipeline under the Boilers Act, 1923
14. Renewal of Repairer Certificate for Boilers and Steam pipeline under the Boilers Act, 1923

Total 30 Services under 15 Acts in Phase 2

Feedback on PArEShRAM

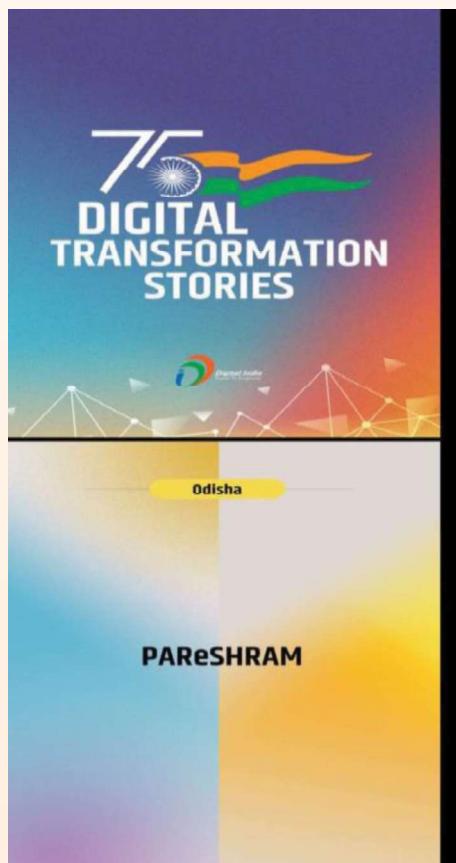
User/Officers' Feedback:

- ❖ Suresh Mishra, GM, EHS, NALCO :

The approvals which used to take months, are getting approved hardly within ten days or five days. Even within a day also you can get an approval. This is the beauty of this digitalization.

- ❖ **Suresh Das, Vice President, Hindalco :** Due to this portal, everything is online, sitting in my office, I can apply for the construction license, I can apply for the amendment or I can apply for the renewal of licenses.
- ❖ **Hara Prasad Mishra, Chief Residential Executive, Tata Steel Ltd.:**
We are able to track the status of our application in this portal, which is a good monitoring tool. We are able to know the status of our file, with whom it is pending, and the file does not get delayed now-a-days.
- ❖ **Debasish Jena, Manager, Arati Steels Ltd.:**
It saved our time, it saved cost, it also helped us in reducing the health hazards that was earlier there. So I would like to thank the Labour & ESI Department and Hon'ble CM for this wonderful service that is being provided to us. This will take industries a long way ahead in future.

Goi, E&IT Ministry Report selected 'Par-e-Shram' as one of the 2 worthy examples of Digital transformation from Odisha.



**75
DIGITAL
TRANSFORMATION
STORIES**

PARESHRAM

Odisha

108

Objective(s)

- To improve the ease of Doing business and enhance the 'Make in India' and "Make in Odisha" program by offering online services of the Labour Directorate and Directorate of Factories and Boilers.
- To provide the G2B services in a convenient and cost-effective manner as a part of ease of doing business with the Department.
- To Provide online and technology-based services to stakeholders with enhanced transparency and responsiveness.
- To establish Interface among all stakeholders which are easy to access and interoperable. Introduction of efficient technology in automation of processes for speedy processing of applications.
- Automatic generation of meaningful Management Information System (MIS) Reports.

Service Delivery channel(s)
Web & Mobile

Outreach
Citizen, Labours/ workers, Industries/ Establishment Owners, Principal Employers, Contractors

Impact

- Stakeholders convenience and satisfaction
- Decreased grievances/complaints
- Increased employee efficiency in terms of quality of work
- Online application submission, payment, tracking and monitoring without the need for a physical touch point for document submission and verification
- Facility to download the final signed approved certificate from the portal anywhere and anytime.

SUCCESS STORY

Subhransu Kumar Patra
Odisha

PARESHRAM portal seems to be the most simplified and transparent online service delivery system pertaining to compliance under various labour laws. I can get the required approvals from the authorities of separate jurisdictions through the PARESHRAM portal, without travelling to the concerned offices. To obtain approvals for multiple branches at different districts, Earlier I had to visit each office and file separate applications to get approvals from the authority of that jurisdiction, whereas I can download the certificates for various establishments sitting at one point, within a very reasonable period of time. This transformation assures that doing business in the State has become easier as well as safer, especially in such a pandemic situation. Also with one registration I can apply for multiple services under various Labour Acts in a single login. I can also get information on the payment structure, applicability and recent amendments through the PARESHRAM portal that makes me updated with the changes if adopted by the Government. I wish all success to such a noble effort of the Government.

- Third party verification of the approved certificates
- Central, secure electronic repository of all records and an integrated workflow across different functions

10.3 Labour Case Management system:

“The Labour Case Management System” is an initiative of the Labour Directorate, which is under the administrative control of the Labour and ESI Department, Govt. of Odisha. It is an initiative under “5T Programme”.

“The Labour Case Management System” intends to facilitate for online application of claimants under the Minimum Wages Act, 1948; Payment of Gratuity Act, 1972 and Employee's Compensation Act, 1923 and to keep track on the position of respective cases so as to ensure transparency and to deliver services with optimum utilization of technology.

This will enable all the stake holders such as Claimants, Authorities/Commissioners, Advocates, Insurers to know about the position/ status of the cases.

For smooth functioning of the system, relevant provisions of the aforesaid Acts and Rules may be referred. It has been made operational w.e.f. 25.06.2020.

10.3. Transformative Initiatives – Nirman Shramik Kalyan Yojana

3.1 Onsite registration of BoC Workers

- Onsite Registration Module developed
- Executing Departments issued Notification authorizing their AE/JEs to register BoC workers onsite

3.2 Online Passbook to BoC Workers

- Beneficiary Details in real time can be fetched by the beneficiary through his/ her mobile/web in real time. Aadhar Field made mandatory in online modules (registration, renewal & processing of benefit applications)

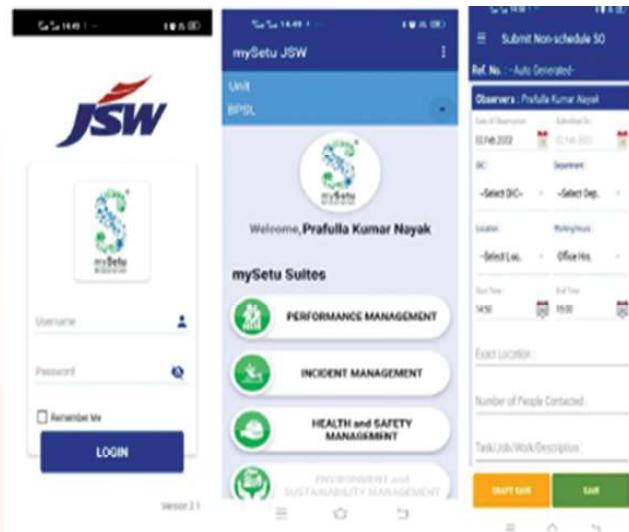
3.3 Online Disbursement of Benefits to BoC Workers

- Online Modules customized for End-to-End computerised Public Service Delivery within set timelines
- 3.4 Aadhar seeding of BoC Workers
- Aadhaar field has been made mandatory in existing online modules (registration, renewal and processing of benefit applications).
- Ministry of Electronics and IT, GoI has been moved for use of Aadhaar authentication u/s. 4(1) of Aadhaar Authentication for Good Governance Rules, 2020.
- So far, 29.06 lakh Aadhaar numbers captured in BoC database, out of which 19.35 lakhs Aadhaar numbers verified through bulk authentication by OCAC.
- Steps initiated to capture/ rectify the Aadhaar numbers of the beneficiaries during disbursement of the Special Financial Assistance to the BoC beneficiaries during Covid-19 lockdown period through field functionaries of Blocks/ ULBs as well as through a Self Verification Module developed by OCAC.

10.4. Technology Enabled Safety Management System in Factories

10.4.1 Mobile handset with on-line APP by the industry to workers' representatives for safety compliance management

- ❖ Factories with 250 workers or more shall provide Mobile handset with on-line APP to its workers' representatives
 - ❖ For reporting unsafe observations for safety compliance management in the factory premises.
 - ❖ Technology enabled Safety Compliance Management system has been implemented in 20 Factories in the state,



10.4.2. Online Accident Monitoring

System functional from
02.07.2020

- ❖ All factories to register accidents online. Uploading of previous accidents to be done.
 - ❖ Enables Real time accident initial reporting, prohibition, check-up, inspection report, prosecution report, Final Inspection report etc. to be communicated online to the concerned Officers/stakeholders.
 - ❖ The details of the victims of the accidents are available in the portal.



10.5. SMS alert Facility for ESI & EPF Beneficiaries &Reimbursement software for ESI beneficiaries

10.5.1 Smart Alert facility:

- ❖ For cashless and free treatment & disbursement of RCM claims of the Insured Persons under ESI.
- ❖ OCAC is developing module through OASYS Tech Solutions Ltd.
- ❖ Development of software is in final stage.

Mo Sarkar

Services covered under Mo Sarkar are Marriage Assistance, Maternity Benefit, Education Assistance, Death Assistance Funeral Assistance, Other services and Tender process. After the implementation of MO Sarkar, positive responses are being received from citizens and the feedback from the citizens in delivery of public services has enhanced the good governance.

Name of the Office	Call Attempted	Call Connected	Call not connected (Switched off/Not Reachable/ Did not pick/ No Incoming facility/ invalid No.)
O/o the Principal Secretary	3375	1382	1993
O/o the Labour Commissioner	3431	1444	1987
Total	6806	2826	3980

Way Forward and Media / Gallery



11.1 Way Forward

Following steps will be taken further in the upcoming years

- ❖ Development of application by OCAC for collection of Cess under the B&OCW Cess Act is underway and expected to be developed soon.
- ❖ Inclusion of 15 more services under PAR-e-SHRAM portal.
- ❖ Data integration of all categories of unorganized workers under PAR-e-SHRAM portal will be
- ❖ Computerization of services of OUWSS Board.

11.2 Recruitment of Various Base Level Posts

- ❖ Requisition sent to GA&PG Department for recruitment to 150 posts of Assistant Labour Officer and OPSC has advertised the same for OCS-2021.
- ❖ Requisition sent to OPSC for the recruitment of 85 IMOs , Group-A (Junior Branch) under ESI Scheme, Odisha
- ❖ Upon receipt of list of candidates from OSSC, after counseling, 60 no. of candidates for different paramedical posts (Staff Nurse, Pharmacist, ANM, X-ray technician, Junior Laboratory Technician) have been found suitable for issue of appointment order.

11.3 ESI Scheme- Setting up New Hospitals/ Dispensaries

- ❖ ESIC proposal for setting up new ESI Hospitals in the State of Odisha at Paradeep, Balasore, Berhampur, and Jharsuguda



COVID Management



Annual Activity Report 2021-2022



COVID-19
Vaccination



Annual Activity Report 2021-2022

Mock Drill conducted at NTPC, Kaniha



11.4 Social Media clippings

LABOUR COMMISSIONER - 10 Nov 21
S.K.Das, IAS, Indraprastha GP in Baripada, collected required documents from 80 beneficiaries for paying Covid Assistance and aware them about Aadhaar linking of bank account.

LABOUR COMMISSIONER - 14 Apr 21
Labour Commissioner along with Addl Labour Commissioner and Technical Consultant visited Gujarat for setting up Help Desk for migrant workers in Surat. During the visit Officers of Odisha met Principal Secretary, Labour Commissioner and Collector, Surat.

LABOUR COMMISSIONER - 14 Apr 21
Labour Commissioner along with Technical Consultant visited Telangana. During the visit, discussed with Labour Commissioners, Telangana on strengthening of Odisha Help Desk Hyderabad. Also visited few brick kilns and interacted with workers.

LABOUR COMMISSIONER - 10 Nov 21
101 applications received from Indrapur, Khunti Jharkhand and Kandhamal GP of Odisha Block, Dhenkanal. Field officers are visiting villages to sensitise workers on Aadhar linking of bank account as Covid assistance is

LABOUR COMMISSIONER - 16 Dec 21
42 migrant hawkers registered with Odisha Unorganized Workers Social Security Board in Jagatsinghpur.

LABOUR COMMISSIONER - 16 Dec 21
Yesterday, few workers from Chattisgarh working at a construction site, ISER, Berhampur came to LC office alleging non-payment of wages. Employer was pursued and ensured payment of Rs 48000/- to 10 no. of migrant workers in online mode.

LABOUR COMMISSIONER - 11 Nov 21
Field officers of Talcher Labour office visited various villages to collect documents from the construction workers for disbursement of Covid Assistance. They are sensitized on Aadhar linking of bank accounts as Covid assistance is paid to Aadhar linked bank account.

LABOUR COMMISSIONER - 11 Nov 21
Construction workers in Dhenkanal block are mobilized to aware them on their Aadhar linking of bank accounts as Covid assistance is paid to Aadhar linked bank accounts. Dept is reaching out to nearly 8 lakh workers who dont have Aadhar linked account.

LABOUR COMMISSIONER - 11 Nov 21
Field officers of Cuttack district reaching out to the construction workers, at the work site, who have not received covid assistance to make them aware about Aadhar linking of bank accounts.

LABOUR COMMISSIONER - 15 Dec 21
On the request of L.C. Odisha, Labour Officers and Police of Kurnool Dist, AP visited a worksite to enquire into the allegations of torture by owner of migrant workers from Cuttack. It is reported that workers from Odisha, present at the worksite, do not have any issues.

LABOUR COMMISSIONER - 15 Dec 21
Labour Commissioner during his visit to Cuttack district interacted with Construction Workers in the office premises and enquired whether they got various benefits like Covid Assistance and other benefits extended by the Board.

LABOUR COMMISSIONER - 05 Dec 21
With help of Labour Commissioner, Kerala, body of deceased migrant worker Late Alok Kumar Nayak of Kandhamal Dist was brought to Odisha and handed over to family members in Bhubaneswar Airport. Arrangements were made for transportation to the native village by the dept.

LABOUR COMMISSIONER - 10 Nov 21
MLI, Odisha visiting construction sites for awareness on Aadhar linking of bank accounts with Aadhar. Dept is reaching out to nearly 8 lakh migrant workers as Covid Assistance is paid directly to Aadhar linked bank accounts.

LABOUR COMMISSIONER - 10 Nov 21
Field officials of Jagatsinghpur Dist, Odisha, visiting construction sites of Jagatsinghpur block to collect required documents for payment of Covid Assistance. Dept is reaching out to

Labour & ESI Department

Annual Activity Report 2021-2022

LABOUR COMMISSIONER... · 14 Apr

Labour Commissioner along with Addl Labour Commissioner and Technical Consultant visited Telangana. During the visit, discussed with Labour Commissioner, Telangana on strengthening of Odia Help Desk at Hyderabad. Also visited few brick kilns and interacted with workers.



3 6 56

LABOUR COMMISSIONER... · 31 Dec 21

As Nodal Officer to oversee Khariff Paddy procurement and Covid Management, Labour Commissioner, during his visit to Balasore Dist, had review meeting with Collector, SP, CDMO, CSO & other officers and visited PACS, rice mill and interacted with farmers
@SecyChief
@Food_Odisha



2 4 42

LABOUR COMMISSIONER... · 20 Dec 21

162 construction workers were registered and given Registration cards in the presence of Honourable MLA, Aska, MLA Kabisurjyanagar, BDO & Chairman, K.S Nagar at Kabisurjyanagar Block.
@Ganjam_Admin



4 7 36

LABOUR COMMISSIONER... · 17 Dec 21

State Govt is extending social security to news paper hawkers by registering them as Unorganised workers under Odisha Unorganised Social Security Board. 25 news paper hawkers were given registration cards in Angul Dist yesterday.



4 9 56

LABOUR COMMISSIONER... · 12 Nov 21

Construction workers in Daringbadi block are mobilized to aware them on the requirement of aadhar linking of bank accounts as Covid assistance is paid by aadhar linked bank accounts. Dept is reaching out to nearly 8 lakh workers who dont have aadhar linked account
@DMKandhamal



2 5 48

LABOUR COMMISSIONER... · 10 Nov 21

RLI, Gajapati visiting construction sites to sensitize Construction Workers on linking of bank accounts with aadhar. Dept officials are reaching out to 8 lakh workers as Covid Assistance is paid directly to the aadhar linked bank accounts.
@DM_Gajapati



2 15

LABOUR COMMISSIONER... · 30 Dec 21

30th Board meeting of the Odisha Building and Other Construction Workers Welfare Board held in the conference hall of Labour Commissioners office. Chairman, Dr.R.C.Pataik, other board members attended the meeting.
@LESIOdisha



2 8 67

LABOUR COMMISSIONER... · 30 Dec 21

Labour dept organised District Level sensitisation meeting on elimination of child labour and prohibition of adolescent labour held with potential employers in Koraput. ADM and senior officers attended the meeting.



1 14

LABOUR COMMISSIONER... · 21 Nov 21

Labour officers collected aadhar and bank account details from 64 construction workers of kumarsingha and poktunga gp of Angul block for paying covid assistance.
@angul_dm



4 6 88

LABOUR COMMISSIONER... · 21 Dec 21

Sj,Susanta Singh, Honble Minister, Labour & ESI and RD launched 30 new online services through PARESHRAM portal. Chief Secretary and Principal Secretary, L&ESI dept attended the program. Factories, Contractors, workers and other stake holders can now avail 52 online services.



19 16 81

LABOUR COMMISSIONER... · 30 Nov 21

PARESHRAM, an e-governance initiative of Labour & ESI dept is recognised as one of the 75 digital transformations in the country.
@CMO_Odisha



18 6 75

LABOUR COMMISSIONER... · 17 Dec 21

48 news paper hawkers registered with Odisha Unorganised Workers Social Security Board in Jagatsinghpur.
@IPR_Odisha



1 3 60

LABOUR COMMISSIONER... · 10 Nov 21

101 applications received from Indirup, Khuntiuhari and Kandabindia GP of Odapada Block, Dehenkanal. Field officers are visiting villages to collect & sensitize workers on aadhar linking of bank account as Covid assistance is paid to aadhar linked bank accounts
@districtadmnik



1 9

LABOUR COMMISSIONER... · 16 Dec 21

Yesterday, few workers from Chhattisgarh working at a construction site, IISER, Berhampur came to LC office alleging non payment of wages. Employer was pursued and ensured payment of Rs 48000/- to 10 no. of migrant workers in online mode.



1 1 16

Labour & ESI Department