

GOVT OF ANDHRA PRADESH
LABOUR DEPARTMENT
INSPECTION REPORT
(A.P. Shops & Estt. Act.)

106

Date 7-8-2015
Time 11:30 AM

1. Name and Designation of the authorized officer: Shri K.V. Srinivasa Rao
(ALO/ACL/ICLI) Asst. Labour Officer, Bhadrachalam

2. Name and address of the shop/Estt: SRI SIVA JYOTHI HOME NEEDS
Main Road Nagapetuvolu

3. Date and Time of inspection

4. Name, age of the Employer/Manager
(Designation with father's Name)

3rd grade Mr. Subbarao Rao
S. Venkata Kantam
6-44-88/1, near masjid
Nagapetuvolu
9446913575

5. Registration No. of Shop/Estt: 2778/BM

6. No. of employees as per the R.C. found: 1
on physical verification

7. Whether Appointment Letters issued

8. Details of Statutory registers maintained

1. Register of employment in Form XXII
2. Register of leave in Form XXV
3. Register of wages in Form X & XXIII
4. Wage slips copies in Form XI
5. Form XI Notice Abstract of M.W. Act & Rules
6. Visit Book

Register and Rules
not found in books
with visit
book & notice abstract
not found in books

9. Whether workers' lift allowed to workers

10. Details of workers' lift allowed to workers

11. Whether Labour welfare fund paid
if so specify details

12. Whether payment of Bonus Act is
applicable and details of Bonus paid

13. Whether equal wages paid to women workers
on par with male workers for equal work

14. Maternity benefit Act (No. of women workers
the benefit with details)

15. Any other particulars

16. General remarks of the inspecting officer
Which will include any special reports

Inspected by Shri K.V. Srinivasa Rao

Signature of the Inspecting Officer
Shri K.V. Srinivasa Rao

Signature of the Employer/Manager
S. Venkata Kantam

LIST SHOWING THE PARTICULARS OF THE EMPLOYEES EMPLOYING IN SHOP/ ESTABLISHMENT

Employee Name	Age	Residential address	Date of Appointment	Designation	Minimum wages fixed per month	Minimum wages paid per month	Signature of the Employer
1. <i>Mr. K. K. K. K. K.</i>	<i>45</i>	<i>K. K. K. K. K.</i>	<i>5 months</i>	<i>Manager</i>		<i>6000/-</i>	

Signature of the Employer
Establishment

Signature of the Inspecting Officer and designation
Asst. Labour Officer, Bheemunipatnam