

**NAME OF THE EMPLOYMENT: TOBACCO (INCLUDING BEEDI MAKING) MANUFACTORY**

Notification issued vide G.O.Ms.No.47 , LET&F (Lab.II) Dept., dt:26-06-2006

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Wages Linked at 483 CPI points

CPI points notified as on 01-04-2016 = 1187

VDA to be paid from 01-04-2016 to 31-31.03.2017 = 1187 - 483 = 704 points

Per point rate of VDA notified in the notification = Rs.0.10 paise per point per day

**Minimum Wages and VDA payable from 01-04-2016 to 31-03-2016**

Sl.N o.	Category of Employee	Basic Wage		VDA for 704 points		Total Wage	
		Zone-I	Zone-II	Zone-I	Zone-II	Zone-I	Zone-II
1	2	3		4		5	
I	Beedi making manufactory including Bharakata						
1	For rolling 1000 beedies of big size Jadi Beedies	50.35	49.85	70.40	70.40	120.75	120.25
2	For rolling 1000 medium Size beedies	49.35	48.85	70.40	70.40	119.75	119.25
3	For rolling 1000 Sada beedies	48.35	47.85	70.40	70.40	118.75	118.25

**NOTE:** Government have revised minimum rates of wages in the scheduled employment of "Tobacco (including Beedi making) Manufactory" vide G.O.Ms.No.41 dt. 30.06.2011 and subsequently the Government issued G.O.Ms. No.81 of LET & F(Lab.II) Department that the orders issued in G.O.Ms.No.41 are kept in abeyance. As such, the minimum rates of wages along with VDA as per the pre-revised G.O.Ms.No.47, LET&F (Lab.II) Dept., dt:26-06-2006 are shown.

PIECE RATE WAGES FOR PACKERS FOR ONE LAKH BEEDIES IN BEEDI INDUSTRY						
Sl.N o.	No.of Beedies per bundle	Type of Packing	Basic Wage	VDA for 704 points	Total wage	
1	2		3	4	5	
1	25	One Wrapper	71.00	---	---	---
2	25	One Wrapper + One Lable	81.00	---	---	---
2a.	25	One Wrapper + One Lable	106.50	---	---	---
3	25	One Wrapper + Two Lables	92.00	---	---	---
4	20	One Wrapper	92.00	---	---	---
5	20	One Wrapper + One Lable	99.50	---	---	---
5a	20	One Wrapper + One Lable	106.00	---	---	---
6	20	One Wrapper	109.50	---	---	---
7	15	One Wrapper	114.50	---	---	---
8	15	One Wrapper + One Lable	130.00	---	---	---
9	15	One Wrapper + Two Lables	144.00	---	---	---
10	10	One Wrapper	164.50	---	---	---
11	10	One Wrapper + Onle Lable	180.50	---	---	---
12	10	One Wrapper + Two Lables	192.50	---	---	---
13		Reing Lable Workers per one	369.00	---	---	---

**The above said piece rate workers are being paid VDA @Rs.15.30 per day.**

WAGES FOR PACKERS AND OTHER CATEGORIES OF WORKERS IN BEEDI MAKING INDUSTRY					
Sl.No.	Category of Employees	Basic Wage	VDA for 704 points	Total wage	
1	2	3	4	5	
1	Tobacco Distributor/ Beedi Sorter etc.	1847.00	1830.40	3677.40	
2	Furnaceman (or) Battiwala/ Packer	1956.00	1830.40	3786.40	
3	Watchamn/ Tray Filler/Gampawala	1738.00	1830.40	3568.40	
4	Clerk	2186.00	1830.40	4016.40	
5	Accountant	2655.00	1830.40	4485.40	
6	Manager, Zone-I	4232.00	1830.40	6062.40	
7	Manager, Zone-II	3254.00	1830.40	5084.40	
8	Typist/ Cashier	2685.00	1830.40	4515.40	