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LABOUR DEPARTMENT  
INSPECTION REPORT  
(SHOPS & ESTT)

Name and designation of the authorized officer  
(Assistant Labour Officer) **P. Vasanthak Rao.**

Ph 232263 23168115.

Name and address of the Shops / Estt.

231117 (R)

**VARMA STAINLESS STEEL**

Main Road, Ichapuram-532 310

Date and Time of Inspection

**14-4-15 at 5.50 PM**

Name of the employer / Manager  
(along with father's name)

**Vallampali, Suresh Kumar**

Registration No. of Shop / Estt.

**R-3089**

**S/o Ramarao. 9440196842**

No. of employees as per the R.C. / found on  
physical verification (obtain details of workers,  
designation, salary, length of service etc.)

Whether appointment letters issued

**Not provided**

Whether statutory registers maintained

**Granted overleaf**

Whether weekly off allowed to workers

**Yes**

Details of leaves (EV / SL / CL) allowed to workers

**Yes**

Whether equal wages paid to women workers  
as per with male workers for equal work

**Not**

Whether Payment of Bonus Act is applicable  
Details of Bonus paid

**NO-**

Whether equal wages paid to women workers  
as per with male workers for equal work

**—**

Maternity benefit Act.

(No. of women availed the benefit with details)

Other particulars

Remarks of the inspecting officer (which  
include any special facts)

**Advised the employer to make  
arrangement of the online  
through Hec-Govt.**

**V. Suresh Kumar**

**R. Murugan** 14/4/15  
Asst Labour Officer  
SOMPETA

5/4/25

PART

APPENDIX

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1. Name of worker, Age, Sex, etc. & residence address	2. Nature of work	3. Position in the present position & total service in all positions in the est.	4. When	5. How	6. Daily wages or other remuneration, etc. including board and lodging etc. if any	7. Whether approx amount payable in arrears	8. Whether any facilities if any, etc. Advise etc. PPFES-Proc. etc.	9. Remarks
1. కమ్యూ. కనరామ 5/0 కె.ఎస్.ఎం.	హెల్పరు	కనరామ	10.00	2.00	10,000	20000		ప్రకాశ్
2. నరసింహారావు 5/0000000000	హెల్పరు	2 నెలలు	-	-	5000.	20000		Sobita Ram
3. లంక. చాను 5/0 ముఖ్యమంత్రి	హెల్పరు	3 నెలలు	-	-	7000	20000		121000

REMARKS IF ANY:

*[Signature]*  
Signature of the Employer

*[Signature]*  
Asst Labour Officer, Circle-1  
SOMPETA  
5/4/25

For use of the Officer