


The Minimum wages Act, 1948 and rules thereunder

1. Name of the Establishment and Postal address : 
2. Name of the employer and residential address : Sai. Anish M. Rautthar, 35 yrs.
S/o Sai Syed M. Rautthar
3. Name of the scheduled employment with G.O. No. Wherein min. wages fixed :
4. Date and time of
a) present inspection : 04/08/2015 at 2.30 pm.
b) last inspection :
5. No. of workers employed on the day of inspection : Men Women Total
- Average daily No. of workers normally employed during the year : 55

Worker's Name Father's Name	Designation	Salary Paid	Length of Service
--------------------------------	-------------	-------------	-------------------

- | | | | |
|--|-------------------------------------|-----------|-----------|
| 1. Anish M. Rautthar
S/o: Abdul Latif | Admin. Manager | 11 months | 2 |
| 2. Prasanna | Admin. Executive | 4 yrs | 2 12000/- |
| 3. Aswathy | do | 1 1/2 yrs | 2 15000/- |
| 4. Anithyaz | costumer & central entry supervisor | 3 yr | 2 13000/- |
| 5. Farooq | office | 18 yrs | 2 |

6. Whether under

a) Section 12
Minimum wages paid

— not paid.

b) Rule 23 r.w. rule 31
Abstract of Minimum
wages in form XII exhibited— Not ~~paid~~ exhibitedc) Rule 30 (1) r.w. rule 31
wages register in form X
maintained produced— Not produced at the time of
inspectiond) Rule 30 (5) r.w. rule 31
wageslips in form XI issued

— No -

e) Rule 30 (5) r.w. rule 31
Muster roll in form V
maintained produced

— yes -

f) Rule 29 (2) r.w. rule 31
O.T. Muster roll in form IV
maintained produced

— No -

g) Rule 22 (1) (iv) r.w. rule 31
a notice specifying dates
of payment exhibited7. General remarks action
proposed

on enquiry it is found that there
are no korathans and samathan operators. All
operators from A.P. only in Haragiri! and
other state persons are there. So directed
the management to produce the wage register for
the last six months and Biometric attendance.
and also

Written by me on behalf of

D.C.

9/8/11
A. S. H. P.

Deputy Commissioner of Labour
ANANTHAPURAM



- ① Rozak Baski - G. Suprem - 9M - 10,000/- SMB
Sb Habib Sab
- ② Baradha Chakraborty - Meentum OPN - 1dy - 10,000/- Baradha
Sb: Alith Das
- ③ Sujith Das - cook - 1M - 7500/- SUJITH DAS
Sb: Haridhanes
- ④ Prathilam - Clever - 4Y - 140/- Pd. x Prathilam
Sb: Naigum Jappa
- ⑤ A. Aruna - Clever - 3Y - 180/- Pd. x Aruna
Ramakrishna
- ⑥ V. Ganganna - Polish - 3Y - 290/- Pd. x V. Ganganna
Sb: Giffyappa
- ⑦ M. Munier - ~~1st~~ Meentum - 7Y - 13,000/- M. Munier
Sb ISM.L
- ⑧ K. Sivanna - helper - 2Y - 185/- Pd. x K. Sivanna
Sb: Ramappa
1 < 2nd 600/-
- ⑨ G. TAMILARASAN - operator cum - 2 day - 10,000/- - G. TAMILARASAN
Sb: Ganesh Supervisor
- ⑩ R. V. Mohan Kumar - 1dy - 10,000/- - R. V. Mohan Kumar
Sb: R. Ramalingam



- 11 Babaketa - Clenar - 1Y - 180/pd
- 12 Suganta mm - Clenar - 2Y - 180/pd
- 13 B.R. Ramalingappa - Supper - 1M - 8000/-
- 14 U. Murthy - helper - 2M - 250/-
- 15 G. Mallan - helper - 6M - 250/-
- 16 Sante Sani - helper - 1PM - 290/pd
- 17 K. Sankar - helper - 6M - 250/-
- 18 R. Hanumanthappa - helper - 8Y - 240/-

For SA RANTHER SPICES (P) LTD

[Signature]
AUTHORIZED PERSON

Deputy Commissioner of Labour
HINDUPUR



- ① Bhagyamma
w/o. Narayana Reddy
House keeping
in Cleaning
04 years 180/- PM
A. S. S. S. S.
- ② Narayana Reddy
s/o. Anjima Reddy
House keeping 04 years 250/- PM
8:30 AM TO 5:30 PM
A. S. S. S. S.
- ③ K. Kristappa
s/o. K. Murgamma
House keeping 02 years 230/- PM
A. S. S. S. S.
- ④ Sankar (Bihar)
s/o. Vinodan
Helper 01 month 290/- B Sanicet
A. S. S. S. S.
- ⑤ Gaurab Singh cup
s/o. Roshan K
Helper 01 month 290/- PM
A. S. S. S. S.
- ⑥ K. Venkataiah
s/o. K. Narayanaiah
Production
incharge 09 months 11,000/- PM
A. S. S. S. S.
- ⑦ K. Subramangam
s/o. K. Adivandhi
Bioder
Stream
operator 06 years 9,000/- PM
8:30 AM TO 5:30 PM
A. S. S. S. S.
- ⑧ B. Babu (247)
s/o. Babuiah
Striching
operator 08 months 8,000/- PM
8:30 AM TO 5:30 PM
A. S. S. S. S.
- ⑨ D. Lakshmanan
s/o. D. Chinna Hanumaiah
Helper 03 years 230/- PM
OT not claimed by 1st month

SARAWATHI SPICES (P) LTD

AUTHORIZED PERSON

A. S. S. S. S.

⑩ C. Kanchappa
S/o. C. Nanthappa
S. Beerehatti
Healer 020 years 250/- Pr
08:30 TO 5:30 PM d e s o w e

⑪ M.K. Sreeramulu
S/o. Pella Anthappa
Healer 01 year 250/- Pr
Kallim d MK Sreeramulu

⑫ C. Anthappa
S/o. P. Nanthappa
Healer 04 years 250/- Pr
9:00 AM TO 5:30 PM d

⑬ V. Subbarajalla
S/o. V. Nanthappa
Healer 02 months 245/- Pr
08:30 TO 5:30 PM d V. Subbarajalla

⑭ M. Anand
S/o. M. Anthappa
Healer 02 months 240/- Pr
d

⑮

FOR SA RAWTHOR SPICES (P) LTD


AUTHORIZED PERSON


Deputy Commissioner of Labour
ANANTHAPURAMU





- (1) K. Kalavathi
do K. Venkateswaramireddy
House
keeping
2yr 160/- P.d. 1/10/24
- (2) N.A. Sadia
sp. N.A. Basheer Sab.
Driver 4r day 8000/- N.A. 11/11/24
- (3) Prem Kumar.
sp. Gangaram.
Helper 1mt 290/- P.d. 1
- (4) Veera Perma
sp. Veera Perma.
Officer 1 day (P.m) 10000/- 1 V. V. V. V.
- (5) Navesh.
sp. Om Prakash.
Helper 1m 290/- P.d. 1
- (6) G. Subbarayappa
sp. G. Mugaema.
Helper 1m 290/- P.d. 1 G. Subbarayappa
- (7) M. Thiyaamma
sp. M. Reddyappa.
Helper 8/4 230/- P.d. 1 M. Thiyaamma
- (8) Ramprasad Jaidou.
sp. Jainarayan.
Helper 1m 240/- P.d. 1 Ramprasad Jaidou
- (9) Sunil Kumar
sp. Saadisa.
Helper 1mt 290/- P.d. 1 Sunil Kumar
- (10) Deepchand.
Helper 1mt 290/- P.d. 1 Deepchand
- (11) Charamakere.
Helper 6day 260/- P.d. 1 Charamakere
- (12) T. Nagaraju
sp. T. Rangabai
Helper 1mt 250/- P.d. 1 T. Nagaraju
- (13) Rahul
Suban
oc. 6day 9000/- 1 Babu



(14) m.k. Hanumanthappa
sb. m.k. Pedd Hanumanthappa

Heiper

260/P.d.

మృత్యుంజయ

(15) R. Rao
sb. R. Rangappa

Do Hr

650/-

1 రెడెంట్

(16) L. Ramani
sb. L. Ragh Hanumanthappa - Do 1mt

650/-

1 రెడెంట్

(17) K.P. Krishna
sb. K.P. Veeappa

Heiper 1/2 mt

290/P.d.

1 రెడెంట్

For SA RAWTHER SPICES (P) LTD

AUTHORISED PERSON

Deputy Commissioner of
ARANTHAPAMU