

ANY MANUFACTURING PROCESS CARRIED OUT IN ANY FACTORY AS DEFINED UNDER CLAUSE (M) OF SECTION 2 OR A PLACE DECLARED UNDER SECTION 85 OF THE FACTORIES ACT, 1948 OTHER THAN THOSE NOTIFIED UNDER PART-I OR PART-II OF THE SCHEDULE OF THE MINIMUM WAGES ACT, 1948.

Notification issued vide G.O.Ms.No.4, LET&F (Lab.II) Dept., dt:09-01-2012

Published in Gazette No.281, dated 17-05-2012

Wages Linked at 847 CPI points

CPI points notified as on 01-10-2019 = 1344 points

VDA to be paid from 01-10-2019 to 31-03-2020 = 1344- 847 = 497 points

Per point rate of VDA notified in the notification = Shown against each category at Col.No.4.

Minimum Wages and VDA payable from 01-10-2019 to 31-03-2020

Sl.No.	Name of the Category	Basic Wage	VDA for 497 points		Total wage
1	2	3	4	5	6
1	Highly Skilled All Engineers - Production Manager/ Production Engineer/ Project Manager/ Works Manager/ Maintenance Engineer/ Sales Engineer/ Foundry Engineer/ Plant Engineer / Chemist/ Computer Programmer and other similar categories	10322.00	12.15	6038.55	16360.55
2	Skilled Lab Technician/Maistry in all trades/ Quality Checker/ Production Assistant/ Field Assistant/ Machineman / Asst. Foreman/ Welder/ Fitter/ Carpenter/ Machinist/ Blacksmith/ Mechanic/ Electrician, Mason and other similar categories.	8322.00	9.80	4870.60	13192.60
3	Semi-skilled: Asst. Welder/ Asst. Carpenter/ Asst. Mechanic/ Asst. Electrician / Asst. Machinist/ Asst. Painter/ Asst. Mason/ Asst. Blacksmith/ Asst. Turner/ Asst. Lathe Operator / Asst. Grinder/ Asst. Driller/ Asst. Maistry/ Gardener and other similar categories	6822.00	8.05	4000.85	10822.85
4	Unskilled: Helper/Attender/ Watchman/ Hamali / Ayah and other similar categories	5822.00	6.85	3404.45	9226.45
5	Office Staff				
i)	Manager	10322.00	12.15	6038.55	16360.55
ii)	Steno/Accountant	6722.00	7.90	3926.30	10648.30
iii)	Clerk/Typist/Cashier	6462.00	7.60	3777.20	10239.20
iv)	Unskilled: Helper/Attender/ Watchman/ Hamali / Ayah and other similar categories	5822.00	6.85	3404.45	9226.45