

LABOUR DEPARTMENT
INSPECTION REPORT
(SHOPS & ESTT)

sum
51

Name and designation of the authorised officer
(Assistant Labour Officer) P. Vasanth Rao

Name and address of the Shops / Estt. Hema Enterprises
Main Road Sompeta

Date and Time of Inspection 10/9/15. at 1-30 PM

Name, age of the employer / Manager
(designation) with father's name Sri Kottakota Sathish Kumar
32
S/o Ramprasad

Registration No. of Shop / Estt. R-
peddakomati Sompeta
9849783574.

No. of employees as per the R.C. / found on
physical verification (obtain details of workers,
designation, salary, length of service etc.) → 2

Whether employment letters issued yes

Details of statutory registers maintained

1.
2.
3.
4.
5.

connected overleaf

Whether weekly off allowed to workers :

yes on Sundays

1. Details of leaves (EV / SL / CL) allowed to workers :

yes

Whether labour welfare fund paid,
if so, specify details

paid

Whether Payment of Bonus Act is applicable
and details of Bonus paid

not applicable

Whether equal wages paid to women workers
on par with male workers for equal work

yes -

Maternity benefit Act

(No. of women availed the benefit with details)

-

Any other particulars

General remarks of the inspecting officer which
will include any specific reports

Proceeded Registered and
Records are not produced
at the time of visit

Nature of the Employment
(with short description)

P. Vasanth Rao
Assistant Labour Officer
SOMPETA

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PARTICULARS OF SERVICE, WAGES, WORKING HOURS OF THE WORKERS WORKING IN THE ESTABLISHMENT.

Sl. No.	Name of the worker, Age, Father's name & residence address	Nature of work	Service in the present position & total service in all positions in the estt.	Daily hours of work and rest intervals		Payment of wages incl. O.T. & other facilities, viz. lodging, boarding etc. If any	Provision of weekly holiday	Whether Appointment Letters are issued?	Provision of pecuniary facilities if any. Viz. Advances etc.	Remarks of the WORKER WITH 10.
				Work	Rest					
1.	పొం.ద. బాబురావు S/o నాగరాజు	పెన్సియన్	6 నెలలు	9-30 8-30	2-00 4-00	₹ 8000	20-00	-	-	P. Baburao
2.	బి. కృష్ణ. కిరణ్ S/o నాగరాజు	కెబుల్	3 నెలలు	-	-	₹ 7000	20-00	-	-	B. KIRAN

REMARKS IF ANY:

Signature of the Employer

Asst. Labour Officer, Circle-II Visakhapatnam
Asst. Labour Officer
SOMPETA
10/9/15