

GOVERNMENT OF ANDHRA PRADESH
LABOUR DEPARTEMENT

From
Sri D.Vara Prasad, I.A.S.,
Commissioner of Labour,
Andhra Pradesh,
Hyderabad.

To
The Managements/Union
(List enclosed)

Circular. No.L1/7846/2012, Dated:12 -06-2015.

Sir,

Sub: Contract Labour (R&A) Act, 1970 and Rules 1971 - Cost of Living Allowance Index Numbers applicable to the contract labour on par with the workers covered under the scheduled employments under the Minimum Wages Act, 1948 as on 01-04-2015 - Issued-Reg

- Ref: 1. G.O.Ms.No.1337 of Labour, Employment, Training & Factories (Lab-II) Department dated 27.11.10.
2. G.O.MS.No.11 of Labour, Employment, Training & Factories (Lab-II) Department dated 17.01.2012 published in A.P. Gazette No. 170, dt: 19/03/2012.
3. Notification No N1/2744/12-1 &II of the Commissioner of Labour Dated 22.03.12 published vide Gazette No 309, dated 28.05.12.
4. Press Note No.S1/3622/09, dated.12.09.12 which was published in daily news papers on 18.09.12.
5. G.O.Ms.No.1270 LE.T & F(Lab-II) Department dated 07.11.12.
6. This office Circular letter even No dated.12.1.12, 14.06.13, 29.11.2013, 17.06.2014 & 08.01.2015.
7. Lr.No.GS/APEEU-1104/VSP/D.No.43/15, dated 31/03/15 of General Secretary, A.P. Electricity Employees Union, Maharanipeta, Vishakhapatnam.
8. Notification No J1/728/15 of the Commissioner of Labour, published vide Gazette No.119, dated 22.04.2015.


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In continuation of this office circular letter in the reference 6th cited, it is hereby informed that the Commissioner of Labour and the Competent Authority under Minimum Wages Act, 1948, declared the average State Industrial Workers Consumer Price Index number for the half year ending December-2014 applicable w.e.f 01.04.15 as 1133 CPI points vide proceedings 8th cited. The managements shall pay the VDA according to the said CPI points.

In view of the above and orders issued by the Government vide G.O 1st & 5th Cited. I request all the managements to ensure payment of the above wages along with revised VDA to the contract labour working in your control.

The details of wages to the Contract Labour w.e.f 01.04.2015 to 30.09.2015 are appended.

Your's faithfully,
Sd/-D.Varaprasad
Commissioner of Labour


Assistant Commissioner of Labour-I

To

- 1 The Commissioner Municipal Administration, Hyderabad, Andhra Pradesh State.
- 2 The Commissioner GHMC, Hyderabad
- 3 The M.D. APSRTC, Hyderabad, Andhra Pradesh State.
- 4 The Chairman & M.D. A.P. Transco, Genco, Andhra Pradesh State.
- 5 All the District Collectors in Andhra Pradesh State.
- 6 The President, Federation of Chambers of Commerce and Industry Triveni

- 7 The President, Andhra Chambers of Commerce, 619, 6th Floor, Chenoy Trade Center, 116. Park lane, P.B.No.1716, Secunderabad.
- 8 The President, A.P. Chambers of Commerce and Trade, 2-2-109, Varalakshmi Complex, MG Road, Secunderabad.
- 9 The President, Hyderabad Management Association, F-401, Raghavaratna Towers, Chirag Ali Lane, Abids, Hyderabad.
- 10 The Honorary Secretary, Employers' Federation of Southern India, 312, Topaz Complex, Amrutha Hills, Punjagutta, Hyderabad - 500 082.
- 11 The President, Confederation of India Industry (Southern Region), H. No. 1-11-252/9, Regal House, Plot No. 7, Motilal Nehru Nagar, Begumpet, Hyderabad - 500 016.
- 12 The President, Confederation of India Industry (Southern Region), D. No. 30-17-2, Sitarampuram, Vijayawada.
- 13 The President, The Federation of Andhra Pradesh Chambers of Commerce & Industry, Federation House, Red Hills, Post Box No.14, Hyderabad-500004.
- 14 The President/ General Secretary Federation of Indian Chambers of Commerce and Industry, 8-2-699/1, 301, 3rd Floor, K.R.Towers, Banjara Hills, Hyderabad-500 034.
- 15 The President/ General Secretary Federation of Indian Chambers of Commerce and Industry, D.No. 40-1-144, 3rd floor, Corporation Building, Hotel fortune junction, M.G. Road. Vijayawada.
- 16 The President/ General Secretary, Vijayawada Chamber of Commerce, Gandhi Nagar, Opp: Sailaja Cinema Hall, Vijayawada.
- 17 General Secretary, A.P. Electricity Employees Union(Regd No.1104), Maharanipecta, Vishakhapatnam -2.
- 18 The President/General Secretary, H.M.S., State office, Near Railway DRM Office, Vijayawada.
- 19 The President, South India Mills Association, Flat. No. 9, Saiteja Towers, Officers Colony, Sainathapuram, Hyderabad-62.
- 20 The President, INTUC, D.No.3-5-1089, Dr. Gongalla Sanjeeva Reddy Bhavan, Narayanaguda, Hyderabad 29.
- 21 The President, AITUC, S.N.Reddy Bhavan, 3rd Floor, 3-5-912, Himayathnagar, Hyderabad-29
- 22 The President, AITUC, Dasari Bhavan, Hanumanpeta, Vijayawada.
- 23 The President/General Secretary, C.I.T.U, State Office, B.R.T.S Road, Durga Puaram, Vijayawada.
- 24 The President/General Secretary, BMS, D.No.38-39-72/1, Sathe Bhavan, Babuji nagara 104 Area Industrial State, Vizag -530007.
- 25 The President, BMS, Tilak Bhavan, TRT 141, Street No.9, Jawaharnagar Hyderabad-20.
- 26 The President, CITU, N.V.B.S.Kendram, 1-7-139/44, S.R.K.Nagar, Risala Gadda, Zamistanpur, Mushccrabad, Hyderabad -48.
- 27 The President, CITU Office, State office B.R.T.S.Road, Durga puram, Vijayawada.
- 28 The President, H.M.S., H.No.7C, Railway Buildings, Old FA & CAO Office, Secunderabad - 500 071.
- 29 The General Secretary, A.P. Shops Employees' Federation, 12-10 587/96/B, Flat

- 32 The President/General Secretary, I.F.T.U, C/o Tullimilli Nageshwara Rao, Upstair, Flat No.49, Vishalandhra Colony, Vijayawada-15
- 33 The President, A.I.F.T.U., 8-2-269/19/381/B, Indira Nagar, Jubilee Hills, Hyderabad.
- 34 The President, A.I.C.T.U., State Committee Office, #1-110/4/M/1, Muzafer, Ahmed Nagar, Miyapoor, Hyderabad-49
- 35 The President, NTR TNTUC, Road No.13, Banjara Hills, Hyderabad
- 36 The General Secretary, A.P State Multiple Contractors Labour Union, HNo.3-5-67, Flat No.201, Tirumala Towers, Indira nagar, Ramanthapur, Hyderabad-13.
- 37 The Addl. Secretary of APTRANSCO, Vidyut Soudha, Hyderabad The President/General Secretary, A.P. Shops Employees Federation, 12-10-587/96/B, Flat No. 201, Vashishta Towers, Ramalayam Street, Seethaphalmandi, Sec'bad-61.
- 38 General Manager, FACOR ALLOYS Ltd, Shreeramnagar, Vizianagaram District-535101.
- 39 Vice President HRM & Environment Synergies Castings Ltd Telugunadu, Vidyut Contract Karmika Sangam, Dr. N.T.T.P.S SRT 9 'A' Colony, Ibrahimpatnam, Krishna District.
- 40 A.P. Electricity Contract Employees Association (G-3045) D.No. 13-13 Vidya Nagar, Behind ST. Xaviers High School, Eluru.
- 41 Visakha Container Terminal Chief Operating Officer Opp Town Hall Behind Road, Visakhapatnam - 530 001.
- 42 General Secretary, A.P. Electricity Employees Union, Maharani-peta, Vishakhapatnam.
- 43 M/s. Lords Amity Publishers, H.No.40, RMS Colony, RR Pet, Eluru- 534002.
- 44 The President, Y.S.R.Trade Union. C.AP. Dr.No.23-2-10. Bhagathsing Road, Vijayawada-11.

Copy to:

All the Joint Commissioners of Labour/Deputy Commissioners of Labour in the Andhra Pradesh, State.

Stock file/Spare.
Notice Board.

WAGES OF THE CONTRACT LABOUR NOTIFIED UNDER RULE 25(v) (b) OF THE A.P. CONTRACT LABOUR (R&A) RULES, 1971

Notification issued vide G.O. Ms.No. 11, LET & F (Lab.II) Department, dt: 17/01/12

Published in Gazette No.170, dt:19-03-2012

Wages Linked at 847CPI points

CPI points notified as on 01/04/15 =1133 points

VDA to be paid from 01/04/15 to 30/09/15 =1133 -847= 286 points

Per point rate of VDA shown at Col. No. 4

Minimum Wages and VDA payable from 01/04/15 to 30/09/15

Sl. No	Name of the Category (Technical)	Basic Wage (Rs.)	Cost of Living Allowance to be paid per each point of increase (in Rs.)	VDA for 286 points	Total Wage
1	2	3	4	5	6
1	Highly Skilled Supervisor/Foreman/Chargeman/Shift Supervisor/Offset Printer / Senior Chemist / Works Supervisor/ Technical Supervisor / Senior Mechanic/ Senior Fitter /Senior Welder / Section In charge /Draughtsman/Computer Programmer / Asst. Production Manager / Asst. Engineer and other similar categories. Definition: The job involves high degree of skill, judgment and capacity to supervise.	10079.00	11.85	3389.10	13468.10
2	Skilled Lab Technician / Ministry in any trade / Quality Checker / Production Assistant / Field Asst. /Machineman/Asst.Foreman/wilder /Fitter/Carpenter/ Machinist/ Blacksmith/Mechanic/Electrician, Mason/ Lineman/ Pump Operator/ Painter/ Blacksmith/ Turner / Lathe Operator/Grinder/ Driller/ Vulcaniser/ and other similar categories. Definition: The employee should have skill and capacity to work independently.	8079.00	9.50	2717.00	10796.00

3	Semi-Skilled Asst. Welder/Asst. Carpenter/ Asst. Mechanic/ Asst. Electrician/ Asst. Machinist/Asst.Painter/Asst. Mason/Asst.Blacksmith/Asst. Turner/Asst. Lathe Operator/ Asst. Grinder/Asst. Driller / Asst. Maistry /Gardener and other similar categories Definition: Semi-skilled employee is one who had a minimum of one year experience in the trade and able to do repetitive work and simple jobs with the help of simple tools or machines.	6579.00	7.75	2216.50	8795.50
4	Un-Skilled Helpers / Attender / Watchman/ Hamali / Ayah and such other similar categories Definition: An unskilled employee is one who attends work that involves the performance of the simple tasks which require little or no experience. No worker shall be classified as unskilled if he is called upon to operate any machine.	5579	6.55	1873.30	7452.30
	Office Staff				
1	Manager	10079	11.85	3389.10	13468.10
2	Steno/Accountant	6579	7.75	2216.50	8795.50
3	Clerk / Typist /Cashier/ Data Entry Operator	6079	7.15	2044.90	8123.90
4	Unskilled Helpers / Attender / Watchman/ Hamali / Ayah and such other similar categories	5579	6.55	1873.30	7452.30

Sd/- D.Varaprasad
Commissioner of Labour


Assistant Commissioner of Labour-I