

SEED PROCESSING UNITS					
Notification issued vide G.O.Ms.No.35 , LET&F (Lab.II) Dept., dt:16-03-2009					
Published in Gazette No.204 , dated 21-04-2009					
Wages Linked at 487 CPI points					
CPI points notified as on 01-10-2017 = 1225 points					
VDA to be paid from 01-10-2017 to 31-03-2018 = 1225 - 487 = 738 points					
Per point rate of VDA notified in the notification = against Col.No.4					
Minimum Wages and VDA payable from 01-10-2017 to 31-03-2018					
Sl. No.	Name of the Category	Basic Wage	VDA for 738 points		Total Wage
1	2	3	4		5
1	Manager/Secretary/Accounts Officer, Chemist/Seeds Officer/Seed Analyst/Agril.Officer/Marketing Manager/Plant Breeder.	7105.00	10.50	7749.00	14854.00
2	Senior Accountant	6566.00	10.50	7749.00	14315.00
3	Plant Manager/ Plant Engneer/Field Plant Incharge/Field Manager	6037.00	10.50	7749.00	13786.00
4	Supervisors/Plant Operator/Lab.Technicians	5506.00	10.50	7749.00	13255.00
5	Heavy Vehicle Driver	5361.00	10.50	7749.00	13110.00
6	Production Assisntant/Field Assistant	5009.00	10.25	7564.50	12573.50
7	Electrician/Mechanic/Fitter/Machinist	4998.00	10.25	7564.50	12562.50
8	Sr.Assistant/Sr.Steno	4987.00	10.25	7564.50	12551.50
9	Asst. Manager/Accountant/ Cashier/Jr.Asst./Jr.Accountant/Typist/Research Asst.,	4749.00	9.75	7195.50	11944.50
10	Machine Operator	4421.00	9.00	6642.00	11063.00
11	Shift Operator	4319.00	8.75	6457.50	10776.50
12	Light Vehicle Driver	4164.00	8.50	6273.00	10437.00
13	Cashier	4141.00	8.50	6273.00	10414.00
14	Asst., Operator/Skilled Mazdoors/Stores Asst./Lab.Assistant	3588.00	7.25	5350.50	8938.50
15	Lift Operator/Xerox Operator/Security Guard/ Attender.Watchman/Sweeper/Casual Labour/Seeds Processor/Sorter/Packer.Loader. Unloader. Bag Closer/Stampers/Sealer/Helper/Gardener/Cleaner.	3206.00	6.50	4797.00	8003.00
16	Grader/Mazdoor(Daily Wage)	130.00	0.20	147.60	277.60
17	PIECE RATE BASIS				
	Packing of:-				
	1.Jawar 20 packets of 5Kgs/Sunflower 20 packets of 5 Kgs.	28.00		147.60	175.60
	2. Bajra 65 packets of 1 1/2 Kgs.	42.00		147.60	189.60
	3. Maize 20 Packets of 5 Kgs.	21.00		147.60	168.60

*** The workers engaged on daily & Piece rate basis shall be paid cost of living allowance @Rs.0.20 paise per point per day					
<b>Inclusion of 15 Additional Crops/Seeds to the categories specified in the Scheduled Employment in "Seed Processing Units" vide G.O.Ms.No.35 , LET&amp;F (Lab.II) Dept., dt:16-03-2009</b>					
Notification issued vide G.O.Ms.No.89, LET & F (Lab.II) Dept., dated 14.10.2010					
Published in Gazette No.584 , dated 22-10-2010					
Wages Linked at 487 CPI points					
CPI points notified as on 01-10-2016 = 1225 points					
VDA to be paid from 01-04-2017 to 30-31.03.2017 = 721 points					
S.No.	Name of the Crop	Nature of Activity	Piece rate basis per Unit/Qtl.	Average work output per worker per day (Qtls.) (in Rs.)	
1.	Paddy (3 packets of 30 Kgs)	Feeding, Stenciling, Filling, Weighing, Packing, Stitching and stacking	6.3	14.2	
2.	Paddy (50 Packets of 2 Kgs)	-do-	14.40	6.20	
3.	Jowar (20 Packets of 5 Kgs)	-do-	18.00	5.00	
4.	Maize (20 Packets of 5 Kgs)	-do-	18.00	5.00	
5.	Bajra (65 Packets of 1 ½ Kgs)	-do-	36.00	2.50	
6.	<b>PULSES</b>	-do-			
	Blackgram (25 Packets of 4 Kg)	-do-	18.00	5.00	
	Greengram (25 Packets of 4 Kg)	-do-	18.00	5.00	
	Redgram (25 Packets of 4 Kg)	-do-	18.00	5.00	
	Bengalgram (4 Packets of 25 Kg)	-do-	6.30	14.20	
	Horsegram (20 Packets of 5 Kg)	-do-	6.30	14.20	
7.	Groundnut (3 Packets of 30 Kg.)	-do-	6.30	14.20	
8.	<b>OTHER OIL SEEDS</b>	-do-			
	Safflower (25 Packets of 4 Kg.)	-do-	18.00	5.00	
	Sunflower (20 Packets of 5 Kg.)	-do-	14.40	6.00	
	Castor (25 Packets of 4 Kg.)	-do-	14.40	6.00	
	Gingelly (50 Packets of 2 Kg.)	-do-	14.40	6.00	
	Soybean (3 Packets of 30 Kg.)	-do-	6.30	14.20	
9.	Jute (50 Packets of 2 Kg.)	-do-	16.20	5.50	
10.	Ragi (33 Packets of 3 Kg.)	-do-	18.00	5.00	
11.	Cowpea (5 Packets of 20 Kg.)	-do-	6.30	14.20	
12.	Mesta (5 Packets of 20 Kg.)	-do-	6.30	14.20	
13.	Sunhemp (4 Packets of 25 Kg.)	-do-	6.30	14.20	
14.	Dhaincha (4 Packets of 25 Kg.)	-do-	6.30	14.20	
15.	Pillipesara (5 Packets of 20 Kg.)	-do-	6.30	14.20	
*** The workers engaged on daily & Piece rate basis shall be paid cost of living allowance @Rs.0.20 paise per point per day					

**Additional activities/ Seeds to be included in the employment "Seed Processing Units"**

<b>Sl. No.</b>	<b>Crop</b>	<b>Nature of Activity</b>	<b>How many pockets can an ordinary worker make per day</b>	<b>Present wage paid</b>
1	Blackgram (25 packets of 4 Kg)	Feeding//Packing with the help of machines		
2	Green gram (25 pockeks 4Kgs.)	Feeding//Packing with the help of machines		
3	Red gram (25 pockeks 4Kgs.)	Feeding//Packing with the help of machines		
4	Bengal gram (20 pockeks 5 Kgs.)	Feeding//Packing with the help of machines		
5	Castor (25 pockeks 4Kgs.)	Feeding//Packing with the help of machines		
6	Gingelly(50 pockeks 2Kgs.)	Feeding//Packing with the help of machines		
7	Soybeen(03 pockeks 30 Kgs.)	Feeding//Packing with the help of machines		
8	Groundnut (03 pockeks 30 Kgs.)	Feeding//Packing with the help of machines		
9	Jute(50 pockeks 02Kgs.)	Feeding//Packing with the help of machines		
10	Sunhemp(04 pockeks 25 Kgs.)	Feeding//Packing with the help of machines		
11	Paddy ( 3 Packets of 39 kgs)	Feeding//Packing with the help of machines		