

LABOUR, EMPLOYMENT, TRAINING & FACTORIES DEPARTMENT**(Lab-IV)****APPOINTMENT OF OFFICERS IN THE LABOUR DEPARTMENT AS CONCILIATION OFFICERS AND AUTHORITIES UNDER VARIOUS LABOUR ACTS.***[G.O.Ms. No. 46, Labour, Employment, Training & Factories (Lab - IV), 20th June, 2008.]*

- 1) G.O.Ms.No.115, Labour, Employment, Nutrition and Technical Education (Lab.IV) Department, dated 23rd March, 1983.
- 2) G.O.Ms.No.128, Labour, Employment, Nutrition and Technical Education (Lab.IV) Department, dated 6th April, 1984.
- 3) G.O.Ms.No.235, Labour Employment Nutrition and Technical Education (Lab.IV) Department, dated 18th August, 1986.
- 4) G.O.Ms.No.70, Women's Development, Child Welfare and Labour (Lab.II) Department, dated 7th April, 1992.
- 5) G.O.Ms.No.125, Women's Development, Child Welfare and Labour (Lab.II) Department, dated 19th August, 1992.
- 6) G.O.Ms.No.128, Women's Development, Child Welfare and Labour (Lab.II) Department, dated 19th August, 1992.
- 7) G.O.Ms.No.129, Women's Development, Child Welfare and Labour (Lab.II) Department, dated 19th August, 1992.
- 8) G.O.Ms.No.136, Women's Development, Child Welfare and Labour (Lab.II) Department, dated 9th September, 1992.
- 9) G.O.Ms.No.138, Women's Development, Child Welfare and Labour (Lab.II) Department, dated 9th September, 1992.
- 10) G.O.Ms.No.139, Women's Development, Child Welfare and Labour (Lab.II) Department, dated 26th August, 1992.
- 11) G.O.Ms.No.53, Labour Employment Training and Factories (Lab.IV) Department, dated 23rd September, 1999.
- 12) G.O.Ms.No.64, Labour, Employment, Training and Factories (Lab.IV) Department, dated 1st June, 2005.
- 13) G.O.Ms.No.26, Labour, Employment, Training and Factories (Lab.IV) Department, dated 22nd April, 2008.
- 14) From the Commissioner of Labour, Andhra Pradesh, Hyderabad, Letter No.11/12195/2005-3 dated 15th May 2008.

In exercise of the powers conferred by section 4 and clause (b) of sub-section (1) of section 25 -N of the Industrial Disputes Act, 1947, sub-section (1) of section 15 of the Payment of Wages Act, 1936, sub-section (1) of section 20 of the Minimum Wages Act, 1948, sub-sections (1) and (6) of section 7 of the Equal Remuneration Act, 1976, section 3 and sub-section (7) of section 7 of the Payment of Gratuity Act, 1972, Clause (a) of section 6, clause (a) of section 11 and section 15 of the Contract Labour (Regulation and Abolition) Act, 1970, sections 3 and 7 and sub-section (1) of section 11 of the Inter State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979, sections 48 and 50, and sub-section (1) of section 53, of the Andhra Pradesh Shops and Establishments Act, 1988, Clauses (a) and (c) of section 2 of the Industrial Employment (Standing Orders) Act, 1946, sub-section (1) and sub-section (2) of section 3 of the Trade Unions Act, 1926, sub-section (1) of section 17 of the Working Journalists and Other News Papers Employees (Conditions of Service) and Miscellaneous Provisions Act, 1955, section 5 of the Beedi and Cigar Workers (Conditions of Employment) Act, 1966, section 2(d) and section 4 of Cine Workers and the Cinema Workers and Cinema Theatre Workers (Regulation of Employment) Act, 1981 as delegated under section 22-A of the said Act by the Government of India in Special Order 3455, dated 4.11.1998, and section 6 of the Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996 and in super session of all previous notifications issued under the above Acts on the subject in this behalf in the G.Os 1st to 11 read above, the Governor of Andhra Pradesh hereby appoint the officers mentioned in column (2) of the Annexure to this Order as Authorities and Conciliation Officers mentioned at column (3) thereof under the above mentioned Labour Legislations for the areas mentioned therein at column (4) with effect from the date of publication of this notification in the A.P. Gazette.

ANNEXURE

Sl. No.	Designation of Officer	Appointed as	Jurisdiction
(1)	(2)	(3)	(4)
1.	Commissioner of Labour [Commissioner for Workmen's Compensation]	<p>Conciliation Officer, under section 4, of the Industrial Disputes Act, 1947,</p> <p>Specified Authority under section 25- N (1) (b) of the Industrial Disputes Act, 1947</p> <p>Conciliation Officer under section 4 and Competent Authority under section 2 (d) of the Cine-Workers and Cinema Theatre Workers (Regulation of Employment) Act, 1981</p> <p>Authority under section 15 of Payment of Wages Act, 1936</p> <p>Authority under section 20(1) of the Minimum Wages Act, 1948, Appellate Authority under section 7(6) of the Equal Remuneration Act, 1976,</p> <p>Appellate Authority under section 7(7) of the Payment of Gratuity Act, 1972</p> <p>Appellate Authority under section 15 of the Contract Labour (Regulation & Abolition) Act, 1970.</p> <p>Appellate Officer under section 11 of the Inter State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979,</p> <p>Registering Officer under section 6 of the Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996</p>	Whole of the State
2.	Additional Commissioner of Labour (Commissioner for Workmen's	Conciliation Officer, under section 4, of the Industrial Disputes Act, 1947,	Whole of the State

	<p>Compensation)</p>	<p>Conciliation Officer under section 4 and Competent Authority under section 2 (d) of the Cine-Workers and Cinema Theatre Workers (Regulation of Employment) Act, 1981</p> <p>Designated Authority under sub-section 2 of section 10 of Contract Labour (Regulation & Abolition) Act, 1970</p> <p>Authority under Section 15 of Payment of Wages Act, 1936</p> <p>Authority under section 20(1) of the Minimum Wages Act, 1948,</p> <p>Appellate Authority under section 7(6) of the Equal Remuneration Act, 1976,</p> <p>Appellate Authority under section 7(7) of the Payment of Gratuity Act, 1972</p> <p>Appellate Authority under section 15 of the Contract Labour (Regulation & Abolition) Act, 1970.</p> <p>Appellate Officer under section 11 of the Inter State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979,</p> <p>Appellate Authority under section 2(a) of the Industrial Employment (Standing Orders) Act, 1946,</p> <p>Registrar of Trade Unions under section 3 (1) of the Trade Union Act, 1926</p> <p>Authority under section 17 (1) of the Working Journalists and Other Newspapers Employees (Conditions of Service) and Miscellaneous Provisions Act, 1955,</p>	
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		<p>Appellate Authority under section 5 of Beedi & Cigar Workers (Conditions of Employment) Act, 1966</p> <p>Registering Officer under section 6 of the Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996</p>	
3.	<p>Joint Commissioner of Labour, Office of the Commissioner of Labour (Commissioner for Workmen's Compensation)</p>	<p>Conciliation Officer, under section 4, of the Industrial Disputes Act, 1947, Conciliation Officer under section 4 and Competent Authority under section 2 (d) of the Cine-Workers and Cinema Theatre Workers (Regulation of Employment) Act, 1981</p> <p>Authority under section 15 of the Payment of Wages Act, 1936,</p> <p>Authority under section 20(1) of the Minimum Wages Act, 1948, Appellate Authority under section 7(6) of the Equal Remuneration Act, 1976,</p> <p>Appellate Authority under section 7(7) of the Payment of Gratuity Act, 1972</p> <p>Registering Officer under section 6, Licensing Officer under section 11 and Appellate Authority under section 15 of the Contract Labour (Regulation & Abolition) Act, 1970</p> <p>Registering Officer under section 3 & Licensing Officer under section 7 of the Inter State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979,</p> <p>Appellate Officer under section 11 of the Inter State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979,</p>	Whole of the State

		<p>Additional Registrar of Trade Unions under section 3 (2) of the Trade Union Act, 1926</p> <p>Authority under section 17 (1) of the Working Journalists and Other Newspapers Employees (Conditions of Service) and Miscellaneous Provisions Act, 1955</p> <p>Certifying Officer under section 2 (c) of the Industrial Employment (Standing Orders) Act, 1946,</p> <p>Appellate Authority under section 5 of the Beedi & Cigar Workers (Conditions of Employment) Act, 1966</p> <p>Appellate Authority under section 48 (3) of the Andhra Pradesh Shops and Establishments Act, 1988</p> <p>Appellate Authority under section 53 of the Andhra Pradesh Shops and Establishments Act, 1988</p> <p>Registering Officer under section 6 of the Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996</p>	
4.	Joint Commissioner of Labour, Office of the Commissioner of Labour (Commissioner for Workmen's Compensation)	-do-	Whole of the State
5.	Joint Commissioner of Labour, Visakhapatnam (Commissioner for Workmen's Compensation)	-do-	Srikakulam, Vizianagaram and Visakhapatnam districts
6.	Joint Commissioner of Labour, Eluru (Commissioner for Workmen's Compensation)	-do-	East Godavari, West Godavari and Krishna districts

7.	Joint Commissioner of Labour, Guntur (Commissioner for Workmen's Compensation)	-do-	Guntur, Ongole and Nellore districts
8.	Joint Commissioner of Labour, Kurnool (Commissioner for Workmen's Compensation)	-do-	Kurnool, Kadapa, Anantapur and Chittoor districts
9.	Joint Commissioner of Labour, Warangal (Commissioner for Workmen's Compensation)	-do-	Warangal, Khammam, Karimnagar and Adilabad districts
10.	Joint Commissioner of Labour, Ranga Reddy Zone, Hyderabad (Commissioner for Workmen's Compensation)	-do-	Nizamabad, Nalgonda, Medak and Mahaboobnagar districts and Ranga Reddy district excluding erstwhile Municipalities of Uppal Kalan, Kukatpalli, Alwal and Malkajgiri
11.	Joint Commissioner of Labour, Hyderabad (Twin Cities) (Commissioner for Workmen's Compensation)	-do-	Hyderabad District including erstwhile Municipalities of Uppal Kalan, Kukatpalli, Alwal and Malkajgiri
12.	Deputy Commissioner of Labour, Office of the Commissioner of Labour (Commissioner for Workmen's Compensation)	Conciliation Officer, under section 4 of the Industrial Disputes Act, 1947, Conciliation Officer under section 4 of the Cine-Workers and Cinema Theatre Workers (Regulation of Employment) Act, 1981 Authority under section 15 of the Payment of Wages Act, 1936, Authority under section 20(1) of the Minimum Wages Act, 1948, Appellate Authority under section 7(6) of the Equal Remuneration Act, 1976,	Whole of the State

		<p>Appellate Authority under section 7(7) of the Payment of Gratuity Act, 1972</p> <p>Appellate Authority under section 48 (3) of the Andhra Pradesh Shops and Establishments Act, 1988</p> <p>Appellate Authority under section 53 of the Andhra Pradesh Shops and Establishments Act, 1988</p> <p>Registering Officer under section 6 and Licensing Officer under section 11 of the Contract Labour (Regulation & Abolition) Act, 1970, Registering Officer under section 3 & Licensing Officer under section 7 of the Inter State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979, Appellate Officer under section 11 of the Inter State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979</p> <p>Appellate Authority under section 5 of the Beedi & Cigar Workers (Conditions of Employment) Act, 1966</p> <p>Registering Officer under section 6 of the Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996</p>	
13.	Deputy Commissioner of Labour, Srikakulam (Commissioner for Workmen's Compensation)	-do-	Srikakulam district
14.	Deputy Commissioner of Labour, Vizianagaram (Commissioner for Workmen's Compensation)	-do-	Vizianagaram district

15.	Deputy Commissioner of Labour, Visakhapatnam (Commissioner for Workmen's Compensation)	-do-	Visakhapatnam district
16.	Deputy Commissioner of Labour, Kakinada (Commissioner for Workmen's Compensation)	-do-	East Godavari district
17.	Deputy Commissioner of Labour, Eluru (Commissioner for Workmen's Compensation)	-do-	West Godavari district
18.	Deputy Commissioner of Labour, Vijayawada (Commissioner for Workmen's Compensation)	-do-	Krishna district
19.	Deputy Commissioner of Labour, Guntur (Commissioner for Workmen's Compensation)	-do-	Guntur district
20.	Deputy Commissioner of Labour, Ongole (Commissioner for Workmen's Compensation)	-do-	Ongole district
21.	Deputy Commissioner of Labour, Nellore (Commissioner for Workmen's Compensation)	-do-	Nellore district
22.	Deputy Commissioner of Labour, Kurnool (Commissioner for Workmen's Compensation)	-do-	Kurnool district

23.	Deputy Commissioner of Labour, Anantapur (Commissioner for Workmen's Compensation)	-do-	Anantapur district
24.	Deputy Commissioner of Labour, Kadapa (Commissioner for Workmen's Compensation)	-do-	Kadapa district
25.	Deputy Commissioner of Labour, Tirupati (Commissioner for Workmen's Compensation)	-do-	Chittoor district
26.	Deputy Commissioner of Labour, Warangal (Commissioner for Workmen's Compensation)	-do-	Warangal district
27.	Deputy Commissioner of Labour, Khammam (Commissioner for Workmen's Compensation)	-do-	Khammam district
28.	Deputy Commissioner of Labour, Karimnagar (Commissioner for Workmen's Compensation)	-do-	Karimnagar district
29.	Deputy Commissioner of Labour, Adilabad (Commissioner for Workmen's Compensation)	-do-	Adilabad District

30.	Deputy Commissioner of Labour, Ranga Reddy District, Hyderabad (Commissioner for Workmen's Compensation)	-do-	Ranga Reddy district excluding erstwhile Municipalities of Kukatpalli, Uppal Kalan Alwal and Malkajgiri
31.	Deputy Commissioner of Labour, Sanga Reddy (Commissioner for Workmen's Compensation)	-do-	Medak district
32.	Deputy Commissioner of Labour, Mahaboobnagar (Commissioner for Workmen's Compensation)	-do-	Mahaboobnagar district
33.	Deputy Commissioner of Labour, Nalgonda (Commissioner for Workmen's Compensation)	-do-	Nalgonda district
34.	Deputy Commissioner of Labour, Nizamabad (Commissioner for Workmen's Compensation)	-do-	Nizamabad district
35.	Deputy Commissioner of Labour, Hyderabad -I (Commissioner for Workmen's Compensation)	-do-	Hyderabad District including erstwhile Municipalities of Uppal Kalan, Kukatpalli, Alwal and Malkajgiri
36.	Deputy Commissioner of Labour, Hyderabad-II (Commissioner for Workmen's Compensation)	-do-	-do-

37.	Assistant Commissioner of Labour -I, Office of the Commissioner of Labour, Hyderabad (Commissioner for Workmen's Compensation)	<p>Conciliation Officer, under section 4 of the Industrial Disputes Act, 1947,</p> <p>Conciliation Officer under section 4 of the Cine-Workers and Cinema Theatre Workers (Regulation of Employment) Act, 1981</p> <p>Authority under section 15 of the Payment of Wages Act, 1936,</p> <p>Authority under section 20(1) of the Minimum Wages Act, 1948,</p> <p>Controlling Authority under section 3 of the Payment of Gratuity Act, 1972</p> <p>Authority under section 7(1) of the Equal Remuneration Act, 1976</p> <p>Authority under section 48 (1) of the Andhra Pradesh Shops and Establishments Act, 1988</p> <p>Authority under section 50 of the Andhra Pradesh Shops and Establishments Act, 1988</p> <p>Registering Officer under section 6 and Licensing Officer under section 11 of the Contract Labour (Regulation & Abolition) Act, 1970,</p> <p>Registering Officer under section 3 & Licensing Officer under section 7 of the Inter State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979,</p> <p>Appellate Authority under section 5 of the Beedi & Cigar Workers (Conditions of Employment) Act, 1966</p> <p>Registering Officer under section 6 of the Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996</p>	Whole of the State
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38.	Assistant Commissioner of Labour-II, Office of the Commissioner of Labour (Commissioner for Workmen's Compensation)	-do-	Whole of the State
39.	Assistant Commissioner of Labour -III, Office of the Commissioner of Labour (Commissioner for Workmen's Compensation)	-do-	- do -
40.	Assistant Commissioner of Labour-IV, Office of the Commissioner of Labour (Commissioner for Workmen's Compensation)	-do-	- do -
41.	Assistant Commissioner of Labour, Srikakulam (Commissioner for Workmen's Compensation)	-do-	Srikakulam district
42.	Assistant Commissioner of Labour, Tekkali (Commissioner for Workmen's Compensation)	-do-	-do-
43.	Assistant Commissioner of Labour, Vizianagaram (Commissioner for Workmen's Compensation)	-do-	Vizianagaram district

44.	Assistant Commissioner of Labour, Parvathipuram (Commissioner for Workmen's Compensation)	-do-	-do-
45.	Assistant Commissioner of Labour, Visakhapatnam-I (Commissioner for Workmen's Compensation)	-do-	Visakhapatnam district
46.	Assistant Commissioner of Labour, Visakhapatnam-II (Commissioner for Workmen's Compensation)	-do-	Visakhapatnam district
47.	Assistant Commissioner of Labour, Narsipatnam (Commissioner for Workmen's Compensation)	-do-	-do-
48.	Assistant Commissioner of Labour, Kakinada (Commissioner for Workmen's Compensation)	-do-	East Godavari district
49.	Assistant Commissioner of Labour, Rajahmundry (Commissioner for Workmen's Compensation)	-do-	-do-
50.	Assistant Commissioner of Labour, Amalapuram (Commissioner for Workmen's Compensation)	-do-	-do-

51.	Assistant Commissioner of Labour, Eluru (Commissioner for Workmen's Compensation)		-do-	West Godavari district
52.	Assistant Commissioner of Labour, Narasapuram (Commissioner for Workmen's Compensation)		-do-	-do-
53.	Assistant Commissioner of Labour, Kovvur (Commissioner for Workmen's Compensation)		-do-	-do-
54.	Assistant Commissioner of Labour, Vijayawada (Commissioner for Workmen's Compensation)		-do-	Krishna district
55.	Assistant Commissioner of Labour, Machilipatnam (Commissioner for Workmen's Compensation)		-do-	-do-
56.	Assistant Commissioner of Labour, Gudiwada (Commissioner for Workmen's Compensation)		-do-	-do-
57.	Assistant Commissioner of Labour, Guntur (Commissioner for Workmen's Compensation)		-do-	Guntur district

58.	Assistant Commissioner of Labour, Narasaraopeta (Commissioner for Workmen's Compensation)	-do-	-do-
59.	Assistant Commissioner of Labour, Tenali (Commissioner for Workmen's Compensation)	-do-	-do-
60.	Assistant Commissioner of Labour, Ongole (Commissioner for Workmen's Compensation)	-do-	Ongole district
61.	Assistant Commissioner of Labour, Kandukuru (Commissioner for Workmen's Compensation)	-do-	-do-
62.	Assistant Commissioner of Labour, Nellore (Commissioner for Workmen's Compensation)	-do-	Nellore district
63.	Assistant Commissioner of Labour, Gudur (Commissioner for Workmen's Compensation)	-do-	-do-
64.	Assistant Commissioner of Labour, Kurnool (Commissioner for Workmen's Compensation)	-do-	Kurnool district
65.	Assistant Commissioner of Labour, Nandyal (Commissioner for Workmen's Compensation)	-do-	-do-

66.	Assistant Commissioner of Labour, Adoni (Commissioner for Workmen's Compensation)	-do-	-do-
67.	Assistant Commissioner of Labour, Anantapur (Commissioner for Workmen's Compensation)	-do-	Anantapur district
68.	Assistant Commissioner of Labour, Dharmavaram (Commissioner for Workmen's Compensation)	-do-	-do-
69.	Assistant Commissioner of Labour, Kadapa (Commissioner for Workmen's Compensation)	-do-	Kadapa district
70.	Assistant Commissioner of Labour, Rajampet (Commissioner for Workmen's Compensation)	-do-	-do-
71.	Assistant Commissioner of Labour, Chittoor (Commissioner for Workmen's Compensation)	-do-	Chittoor district
72.	Assistant Commissioner of Labour, Madanapalle (Commissioner for Workmen's Compensation)	-do-	-do-
73.	Assistant Commissioner of Labour, Tirupati (Commissioner for Workmen's Compensation)	-do-	-do-

74.	Assistant Commissioner of Labour, Warangal (Commissioner for Workmen's Compensation)	-do-	Warangal district
75.	Assistant Commissioner of Labour, Mahabubabad (Commissioner for Workmen's Compensation)	-do-	-do-
76.	Assistant Commissioner of Labour, Khammam (Commissioner for Workmen's Compensation)	-do-	Khammam district
77.	Assistant Commissioner of Labour, Kothagudem (Commissioner for Workmen's Compensation)	-do-	-do-
78.	Assistant Commissioner of Labour, Karimnagar (Commissioner for Workmen's Compensation)	-do-	Karimnagar district
79.	Assistant Commissioner of Labour, Jagityal (Commissioner for Workmen's Compensation)	-do-	-do-
80.	Assistant Commissioner of Labour, Adilabad (Commissioner for Workmen's Compensation)	-do-	Adilabad district

81.	Assistant Commissioner of Labour, Manchiryal (Commissioner for Workmen's Compensation)	-do-	-do-
82.	Assistant Commissioner of Labour, Ranga Reddy (Commissioner for Workmen's Compensation)	-do-	Ranga Reddy District excluding erstwhile Municipalities of Kukatpalli, Uppal Kalan Alwal and Malkajgiri
83.	Assistant Commissioner of Labour, Vikarabad (Commissioner for Workmen's Compensation)	-do-	-do-
84.	Assistant Commissioner of Labour, Sanga Reddy (Commissioner for Workmen's Compensation)	-do-	Medak district
85.	Assistant Commissioner of Labour, Patancheru (Commissioner for Workmen's Compensation)	-do-	-do-
86.	Assistant Commissioner of Labour, Mahaboobnagar (Commissioner for Workmen's Compensation)	-do-	Mahaboobnagar district
87.	Assistant Commissioner of Labour, Gadwal (Commissioner for Workmen's Compensation)	-do-	-do-

88.	Assistant Commissioner of Labour, Nalgonda (Commissioner for Workmen's Compensation)	-do-	Nalgonda district
89.	Assistant Commissioner of Labour, Suryapet (Commissioner for Workmen's Compensation)	-do-	-do-
90.	Assistant Commissioner of Labour, Nizamabad (Commissioner for Workmen's Compensation)	-do-	Nizamabad district
91.	Assistant Commissioner of Labour, Kamareddy (Commissioner for Workmen's Compensation)	-do-	-do-
92.	Assistant Commissioner of Labour, Hyderabad-1 (Commissioner for Workmen's Compensation)	-do-	Hyderabad District Including erstwhile Municipalities of Uppal Kalan, Kukatpalli, Alwal and Malkajgiri
93.	Assistant Commissioner of Labour, Hyderabad-2 (Commissioner for Workmen's Compensation)	-do-	-do-
94.	Assistant Commissioner of Labour, Hyderabad-3 (Commissioner for Workmen's Compensation)	-do-	-do-

85.	Assistant Commissioner of Labour, Hyderabad-4 (Commissioner for Workmen's Compensation)	-do-	-do-
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Note:

1. The Assistant Commissioners of Labour shall exercise their functions as Authorities in their respective administrative areas within the district.
2. In respect of Claims under Payment of Wages Act, 1936, Minimum Wages Act, 1948 the concerned Assistant Commissioner of Labour shall take up claim for amount up to Rs.20,000/- . Exceeding Rs.20,000/- and up to Rs.50,000/- claims shall be taken up by the concerned Deputy Commissioner of Labour and claims for amount above Rs.50,000/- shall be taken up by the concerned Joint Commissioner of Labour.
3. The Joint Commissioners of Labour and above ranked officers can also take up any claims under the above Acts irrespective of the amount, if it is required under certain circumstances.
4. The Conciliation Officers shall take up Industrial Disputes in Industries as specified below:
 - (a) Assistant Commissioners of Labour : up to 50 workers,
 - (b) Deputy Commissioners of Labour: Above 50 and up to 200 workers
 - (c) Joint Commissioners of Labour and Additional Commissioner of Labour: Above 200 workers.
 - (d) Joint Commissioner of Labour and above ranked conciliation officers shall take up any dispute irrespective of number of workers as and when required. The lower officers shall also take up any dispute assigned to them by the higher officers irrespective of number of workers.

BHANWARLAL,*Principal Secretary to Government.*

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