

ELECTRONICS INDUSTRY

Notification issued vide G.O.Ms.No.99, LET&F (Lab.II) Dept., dt:11-10-2007

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Wages Linked at 525 CPI points

CPI points notified as on 01-10-2014 = 1101 points

VDA to be paid from 01-10-2014 to 31-03-2015 = 1101 - 525 = 576 points

Per point rate of VDA notified in the notification = Rs.6.55

Minimum Wages and VDA payable from 01-10-2014 to 31-03-2015

Sl.N o.	Name of the Category	Basic wage	VDA for 576 points	Total Wage
1	2	3	4	5
	OFFICE & GENERAL CATEGORIES			
1	Manager	7343.00	3772.80	11115.80
2	Administrative Officer/ Accounts Officer/ Sales Executive	6387.00	3772.80	10159.80
3	Sales Asst./ Purchase Asst./ Accountant	4999.00	3772.80	8771.80
4	Steno/ Receptionist/Store Keeper/ Store Assistant	4577.00	3772.80	8349.80
5	Typist/ Clerk/ Office Asst./ Cashier	4142.00	3772.80	7914.80
6	Time Keeper	4142.00	3772.80	7914.80
7	Watchman/ Chowkidar/ Security Guard	3720.00	3772.80	7492.80
8	Peon/ Attender/ Office Boy/ Mali/ Watchman/ Gardener/ Sweeper/ Scavenger	3445.00	3772.80	7217.80
II	OTHER CATEGORIES			
A	HIGHLY SKILLED			
1	Production Manager/ Production Incharge	7343.00	3772.80	11115.80
2	Sales Engineer/ Maintenance Engineer	6387.00	3772.80	10159.80
3	Foreman/ Chemist/ Work Supervisor/ Any other Highly skilled category not classified above.	5855.00	3772.80	9627.80
B	SKILLED			
1	Quality Controller/ Technical Assistant	4999.00	3772.80	8771.80
2	Mechanic/ Die maker/ Draughtsman/ Cameraman/ Laboratory Technician	4776.00	3772.80	8548.80

Sl.No.	Name of the Category	Basic wage	VDA for 576 points	Total Wage
1	2	3	4	5
3	Machinist/ Machinery Operator/ Miller/ Die Casting Operator/ Moulder/ Welder/ Fitter/ Turner/ Electrician/ Radio and T.V. Mechanic Assembling Operator (ITI Qualification)/ Computer Operator/ Programmer	4577.00	3772.80	8349.80
4	Press Operator/ Punch Operator/ Printing Operator/ Drilling Operator/ Painter/ Polisher/ Aligner/ Any other skilled category not specified above	4354.00	3772.80	8126.80
C	SEMI SKILLED (ASSEMBLING OPERATION)			
1	Welding/ Wringing/ Fittering/ Soldering/ Mounting/ Testing and any other semi-skilled operations connected with assembling (with general qualification or no qualification)	4142.00	3772.80	7914.80
2	Plating Co-ordinators/ Packers/ Any other Semi-skilled operation not classified above.	3943.00	3772.80	7715.80
D	UNSKILLED			
1	Helper/ Cleaner/ Mazdoor/ Casual Labour/ Any other Un-skilled operation not classified above.	3445.00	3772.80	7217.80