

| <b>COTTON GINNING AND PRESSING FACTORIES</b>   |   |                   |                              |                           |                   |
|--|---|-------------------|------------------------------|---------------------------|-------------------|
| Notification issued vide G.O.Ms.No.50 , LET&F (Lab.II) Dept., dt:22.06.2010            |   |                   |                              |                           |                   |
| Published in Gazette No. 302 , dated 24-06-2010  |   |                   |                              |                           |                   |
| Wages Linked at 572 CPI points   |   |                   |                              |                           |                   |
| CPI points notified as on 01-04-2019 = 1306 points                                     |   |                   |                              |                           |                   |
| VDA to be paid from 01-04-2019 to 30-09-2019 = 1306 - 572 = 734 points                 |   |                   |                              |                           |                   |
| Per point rate of VDA notified in the notification = Against each category at Col.No.4 |   |                   |                              |                           |                   |
| <b>Minimum Wages and VDA payable from 01-04-2019 to 30-09-2019</b>                     |   |                   |                              |                           |                   |
| <b>Sl.No.</b>  | <b>Name of the Category</b>   | <b>Basic Wage</b> | <b>Per point rate of VDA</b> | <b>VDA for 734 points</b> | <b>Total Wage</b> |
| <b>1</b>   | <b>2</b>  | <b>3</b>          | <b>4</b>                     | <b>5</b>                  | <b>6</b>          |
| <b>I</b>   | <b>COTTON GINNING OPERATIONS</b>  |                   |                              |                           |                   |
|  | <b>Monthly rate</b>   |                   |                              |                           |                   |
| 1  | Fitter  | 6058.00           | 7.45                         | 5468.30                   | 11526.30          |
| 2  | Carpenter/ Blacksmith   | 4248.00           | 7.45                         | 5468.30                   | 9716.30           |
| 3  | Cobler  | 4545.00           | 7.45                         | 5468.30                   | 10013.30          |
| 4  | Oilmen  | 4453.00           | 7.45                         | 5468.30                   | 9921.30           |
|  | <b>Daily Rate</b>   |                   |                              |                           |                   |
| 1  | Gin Feeding Worker/ Kapas Carrier/ Cotton Seed Carrier / Bonda Picker/ Gunny bag Filler / Lint Carrier/ Kadiwala/ Kadiwali/ Reliever/ Watchman/ Sweeper | 164.00            | 0.28                         | 205.52                    | 369.52            |
| <b>II</b>  | <b>COTTON PRESSING OPERATIONS</b>   |                   |                              |                           |                   |
|  | <b>Monthly rate</b>   |                   |                              |                           |                   |
| 1  | Engine Driver/ Fitter   | 6058.00           | 7.45                         | 5468.30                   | 11526.30          |
| 2  | Boiler Attendant  | 5158.00           | 7.45                         | 5468.30                   | 10626.30          |
| 3  | Cobler  | 4545.00           | 7.45                         | 5468.30                   | 10013.30          |
|  | <b>Daily Rate</b>   |                   |                              |                           |                   |
| 1  | Lasher (Baoadi)/ Weigher  | 214.00            | 0.28                         | 205.52                    | 419.52            |
| 2  | Fireman   | 175.00            | 0.28                         | 205.52                    | 380.52            |
| 3  | Asst.Fireman/ Volvermen/ Finisher / Number maker (Stencil)/ Barden Cutter/ Boarch Cutter/ Hoop Rivetter/ Trellyman/ Water Carrier/ Cotton Cleaner       | 164.00            | 0.28                         | 205.52                    | 369.52            |
| <b>III</b>   | <b>OFFICE STAFF</b>   |                   |                              |                           |                   |
|  | <b>Monthly rate</b>   |                   |                              |                           |                   |
| 1  | Manager   | 7013.00           | 7.45                         | 5468.30                   | 12481.30          |
| 2  | Accountant/ Cashier   | 5884.00           | 7.45                         | 5468.30                   | 11352.30          |
| 3  | Typist  | 5310.00           | 7.45                         | 5468.30                   | 10778.30          |
| 4  | Store Keeper/ Clerk   | 5158.00           | 7.45                         | 5468.30                   | 10626.30          |
| 5  | Peon  | 4279.00           | 7.45                         | 5468.30                   | 9747.30           |