

<b>JUTE AND COIR INDUSTRY</b>							
Notification issued vide G.O.Ms.No.74 , LET&F (Lab.II) Dept., dt: 21-12-2011:							
Published in Gazette No. 359 , dated 2-7-2012							
Wages Linked at 835 CPI points							
CPI points notified as on 01-10-2016 = 1208 points							
VDA to be paid from 01-10-2016 to 31-03-2017 = 1208 - 835 = 373 points							
Per point rate of VDA notified in the notification = Shown at Col.No.4							
<b>Minimum Wages and VDA payable from 01-10-2016 to 31-03-2017</b>							
<b>Sl.No.</b>	<b>Name of the Category</b>	<b>Basic Wage</b>		<b>VDA for 373 points</b>		<b>Total Wage</b>	
<b>1</b>	<b>2</b>	<b>3</b>		<b>4</b>		<b>5</b>	
	<b>JUTE INDUSTRY</b>						
<b>I</b>	<b>GENERAL CATEGORIES</b>	<b>Monthly</b>					
1	Production Manager	9430.00	---	11.25	4196.25	13626.25	---
2	Commercial Manager/ Accounts Officer/ Manager	9011.00	---	10.75	4009.75	13020.75	---
3	Supervisor/Accountant	7240.00	---	8.65	3226.45	10466.45	---
4	Clerk/Cshier/Stores Assistant/ Steno-Typist/Computer Operator/Typist	6826.00	---	8.15	3039.95	9865.95	---
5	Darwans/ Head Security Guard	6597.00	---	7.90	2946.70	9543.70	---
6	Hawaldar/ Peon/Attender/ Office boy/ Security Guard/ Watchman/ Scavenger/ Sweeper/ Mali/ Waterman	6353.00	---	7.60	2834.80	9187.80	---
<b>II</b>	<b>HIGHLY SKILLED*</b>						
7	Plant Incharge/ Engineer	9011.00	---	10.75	4009.75	13020.75	---
<b>III</b>	<b>SKILLED CATEGORIES</b>						
8	Electrician/Fitter/Mechinist/ Turner/Mechanic/ Machine Operator/ Welder/ Carpenter	7240.00	---	8.65	3226.45	10466.45	---
<b>IV</b>	<b>SEMI SKILLED</b>	<b>Per day</b>					
9	Batchmer/Twister/ Spinner/ Roller/ Bundler/ Packer	256.00	---	0.30	111.90	367.90	---
<b>V</b>	<b>UNSKILLED CATEGORIES</b>						
10	Mazdoor/Badlies/Casual Labour/ Daily Labour in un-skilled jobs/ Loading or unloading operations (for each type of work)	247.00	---	0.30	111.90	358.90	---
<b>VI</b>	<b>PIECE RATE WAGES</b>						
	<b>SEMI SKILLED CATEGORIES</b>	<b>Daily</b>	<b>Per bale</b>				
1	For weighing and baling of loose Jute	256.00	44.00	0.30	111.90	367.90	---
2	Baling of Loose Jute	256.00	35.00	0.30	111.90	367.90	---
3	For baling of sample bale	256.00	29.00	0.30	111.90	367.90	---
4	For human work	256.00	8.00	0.30	111.90	367.90	---
	<b>UNSKILLED</b>				0.00		
5	For loading and unloading of bales	247.00	10.00	0.30	111.90	358.90	---
6	For unloading of loose Jute	247.00	5.00	0.30	111.90	358.90	---

Sl.No.	Name of the Category	Basic Wage		VDA for 373 points		Total Wage	
1	2	3		4		5	
<b>B</b>	<b>COIR INDUSTRY</b>						
<b>I</b>	<b>OFFICE &amp; GENERAL CATEGORIES</b>	<b>Monthly</b>					
1	Superinvisor/ Accountant	7240.00	---	8.65	3226.45	10466.45	---
2	Clerk/ Cashier/ Steno/ Typist	6826.00	---	8.15	3039.95	9865.95	---
3	Labour engaged in regular basis	6353.00	---	7.60	2834.80	9187.80	---
<b>II</b>	<b>SKILLED CATGORIES</b>				0.00		
4	Machine Oerators	6968.00	---	8.35	3114.55	10082.55	---
<b>A</b>	<b>COIR (FIBRE)</b>						
	<b>SEMI SKILLED</b>	<b>Daily</b>	<b>Piece rate</b>				
5	Labour engaged in piece rate work	247.00	---	0.30	111.90	358.90	---
6	Coir mattresses (each)	247.00	54.00	0.30	111.90	358.90	---
7	Cocobromms (each)	247.00	3.00	0.30	111.90	358.90	---
8	Fibre mat (each)	247.00	38.00	0.30	111.90	358.90	---
9	Karnalic mat (each)	247.00	38.00	0.30	111.90	358.90	---
10	Coir Painting (per Kg)	247.00	23.00	0.30	111.90	358.90	---
11	Coir Mating (each)	247.00	44.00	0.30	111.90	358.90	---
12	Coir Rope (per Kg)	247.00	42.00	0.30	111.90	358.90	---
13	Packing	247.00	---	0.30	111.90	358.90	---
14	Loader/Unloader/General Labour	247.00	---	0.30	111.90	358.90	---
<b>B</b>	<b>PALIIYARAH FIBRE</b>						
	<b>SEMI-SKILLED</b>		<b>piece rate wages per 50 Kgs RsPs.</b>				
1	Superior Fibre/Inter Quality Fibre/ Market Superior	---	505.00	---	---	---	---
4	Special Ordinary (West)	---	503.00	---	---	---	---
5	Special Ordinary	---	467.00	---	---	---	---
6	West Ordinary/WAQ Quality/ Dry Ordinary	---	403.00	---	---	---	---
9	Tapper quality	---	260.00	---	---	---	---
10	White Maniyalam/ Colour Maniyalam	---	651.00	---	---	---	---
11	Colour Maniyalam for Hairing	---	712.00	---	---	---	---
13	Brown Maniyalam	---	769.00	---	---	---	---
14	For drying tanne Fibre & Hearing/ Param Fibre Hairing and Knotting	---	321.00	---	---	---	---
16	Param Knoting	---	301.00	---	---	---	---
17	Sizing, Cleaning and knotting	---	255.00	---	---	---	---
19	Drying of tank fibre	---	199.00	---	---	---	---
20	For Beaping and knotting	---	209.00	---	---	---	---
21	For param (sizing)/ For Fibre Knotting	---	191.00	---	---	---	---
23	For knoting fibre patron	---	648.00	---	---	---	---
24	Fibre sorting and cutting by Machines for Hand (per tonne)	---	771.00	---	---	---	---
	Tieing and Bundeing of Putukuvery/ 6" piece below cutting/ Fibre param (sizing and knotting)	---	115.00	---	---	---	---
27	For sorting per tonne	---	211.00	---	---	---	---
28	For single cutting and knoting and sizing and bundling	---	298.00	---	---	---	---