

INSPECTION REPORT UNDER CONTRACT LABOUR (RSA) ACT, 1946 AND
A.P. RULES, 1971.

- Contractor Status: work for 1-4-2015.
Instruction Certificate is obtained yes
by employee?

五

சென்னை

4222

pulchra

up provided

yes provided

RECORDS/NOTICES PRODUCED/EXHIBITED BY THE PACIFIC FISH COMMISSION

i) Register of Contractors in Form XII

ii) Display of notice showing the rates of wages, hours of work, wage periods, name and address of the inspector having the jurisdiction and date of payment of unpaid wages in English and Hindi and in local language at the establishment.

(iii) Ack. Copy of submission of a Return to the Inspector under Sec. 8; within 15 days of the commencement of the contract work in Form VI-B.

iv) Annual Return in Form XNV (in duplicate) to the registering officer not later than 15th Feb following the year to which it relates

RECORDS/NOTICES PRODUCED/EXHIBITED BY THE CONTRACTOR ON DEMAND

i) Register of persons employed in Form XIII

ii) Acts of Employment Cards in Form XIV

iii) Muster Roll in Form XVI

(iv) Register of Wages in Form XVII

6) Register of deductions for damage or loss in XX

(v) Register of fines in form XXI

(vii) Register of Advances in Form XXII

(ciii) Register of Overtime in Form XXIII

x) Acts of Wage Slips in Form XIX

x) Ack. Copy of Half yearly return in Form XXIV to the licensing officer.

xi) Display of notice showing the rates of wages, hours of work, wage periods, name and address of the inspector having the jurisdiction and date of payment of unpaid wages in English and Hindi and in local language at the work site.

Contract is not void

2 Si natura di Bruc
Supplementare.

Revised City of Infection Report
Dr. C. Brunkley

W (Bivalent Permeable Barrier) (L.A.)

ACKNOWLEDGMENTS

Produced

not discharged

Autumn 1961

My dear Mr. [illegible]

the women are waiting
from 1-4-2015. I paid Rs 281.65 for
day

24/4/15

First Produced

max paper (top) in
the folder
page 30

12th Dec 1944

23/5/50

18 applied

not delayed

ॐ नमो भगवते वासुदेवाय



del, sick

5/10
PARTICULARS OF SERVICE, WAGES, WORKING HOURS OF THE WORKERS WORKING IN THE ESTABLISHMENT

Sudagar Krishna Murthy Contractor										
Name of the worker, Age, Father's name & residence address		Nature of work	Service in the present position & total service in all positions in the estt.	Daily hours of work and rest intervals		Payment of wages incl. O.T. & other facilities, viz. lodging, boarding etc. if any	Provision of weekly holiday	Whether Appointment Letters are issued?	Provision of pecuniary facilities if any. Viz. Advances/ESI/EPF etc.	SIGNATURE OF THE WORKER WITH DATE
1.	2.	3.	4.	Work	5. Rest	6.	7.	8.	9.	10.
1.	N. Appala Rao Murthy	unskilled worker	1-4-2015	8	30 min	Rs 281.65 Per day	Sunday	I.D Card issued	P.F is provided	21/5/2015
2.	Ponnada Poli Naidu	"	"	do	do	"	"	"	"	
3.	Sudagar Baji Tata	"	"	"	"	"	"	"	"	320 per day
4.	G. Madan Mohan	"	"	"	"	"	"	"	"	not book
5.	Kolli Polimadu	"	"	"	"	"	"	"	"	not book
6.	Padaala Silli Balu	"	"	"	"	"	"	"	"	P.N. Srinivasu
7.	Ch. Babu	"	"	"	"	"	"	"	"	not book
8.	D.V. Ramanna	"	"	"	"	"	"	"	"	not book


REMARKS IF ANY:

Signature of the Employer

21/5/2015
JCL, Secy

A PARTICULARS OF SERVICE, WAGES, WORKING HOURS OF THE WORKERS WORKING IN THE ESTABLISHMENT

Subaru Krishna Mully Contractor

1.	2. Name of the worker, Age, Father's name & residence address	3. Nature of work	4. Service in the present position & total service in all positions in the estt.	5. Daily hours of work and rest intervals	6. Payment of wages incl. O.T. & other facilities, viz. lodging, boarding etc. if any	7. Provision of weekly holiday	8. Whether Appointment Letters are issued?	9. Provision of pecuniary facilities if any. Viz. Advances/ESI/EPF etc.	10. SIGNATURE OF THE WORKER WITH DATE
9.	E. Rosmath.	<i>unskilled labour</i>	<i>Since 1-4-15</i>	8 Work 30 min Rest	<i>R. 281.65 per day</i>	<i>Sunday</i>	<i>I.D Card issued</i>	<i>P.F. Provided</i>	<i>E. Rosmath</i>
10.	Ponnada Subramanyam	"	"	"	"	<i>- do</i>	"	"	<i>not kept</i>
11.	y. Santosh	"	"	"	"	"	"	"	<i>not kept</i>
12.	Mamala Santosh	"	"	"	"	"	"	"	<i>not kept</i>
13.	Raggu Komadaji	"	"	"	"	"	"	"	
14.	Mantri Raju	"	"	"	"	"	"	"	<i>not kept</i>
15.	P. yelkayya	"	"	"	"	"	"	"	<i>not kept</i>

REMARKS IF ANY:

Nature of work

Signature of the Employer

[Signature]
21/6/2016
DCL, SKM

Subsequent Impediments Report:

Date 23-5-2015

55M
101

Principal employees: Smithchen Technologies Ltd, Canada

Contractor: Sudeepa Krishna Reddy.

From XIII, XIV, XV, XVIII, XX, XXI, XXII, XXIII, XXIV

XXV & XXII produced reasonable

and contract labour are willing

from 1-4-2015. As labour are paid Rs 281.65

per day. Nicovision wages not paid. Hence the

Contractor is instructed to pay the difference
of Nicovision wage per day ~~Rs 100~~ i.e. Rs 100

per day (Rs 286.62 - 281.65 = Rs 497.80 \times 57) from

1-4-2015 & report compliance.

[Signature]

23/5/15

Date 1-7-2015

Del,

The Contractor produced the vouchers
which were paid towards difference of Rs 100.

Contractor wages for the workers are attached

and the wages for the Contractor's labour

Sl No 1 - Rs 40/- Sl No 5 - Rs 35/- Sl No 9 - Rs 55/-

Sl No 2 - Rs 45/- Sl No 6 - Rs 50/- Sl No 10 - Rs 45/-

Sl No 3 - Rs 45/- Sl No 7 - Rs 45/- Sl No 11 - Rs 55/-

Sl No 4 - Rs 40/- Sl No 8 - Rs 60/- Sl No 12 - Rs 50/-

Sl No 13 - Rs 55/- Sl No 14 - Rs 50/- Sl No 15 - Rs 55/-

Sl No 16 - Rs 45/-

Since the amounts are tendered I allowed the cash back

as Contractor allowed that he will pay salary

from the bank of 14 in future

[Signature]

17/7/15
Del, SKD



**FICER and Dy. Commissioner of Labour
Srikakulam**

FEE PAID Rs.: 400/-

FEE PAID Rs.: 400/-

This licence is for doing the work of Handcrafting (Civil & Mechanical Engg)

viduac: 48622-

Deputy Commissioner of the

Deputy Commissioner
Licensing Officer
SHIMAZU, IZUMI

P.T.O.

ANNEXURE

THE LICENCE IS SUBJECT TO THE FOLLOWING CONDITIONS :

1. The Licence shall be non - transferable.
2. The No. of workman employed as contract labour in the establishment shall not on any day, exceed.
3. Expect as provided in the rules the fee paid for the grant or as the case may be, for renewal of the Licence shall be non - refundable.
4. The rates of wages payable to the workmen by the contractor shall not be less than the rates prescribed for the schedule of employment under the Minimum Wages Act, 1948, Where applicable and where rates have been fixed by agreement, settlement or award, not less than the rates fixed.
5. In cases where the workmen employed by the contractor perform the same or similar kind of work as the workmen directly employed by the principal employer of the establishment, the wages rates, holidays, hours of work and other conditions of service of the workmen of the contractor shall be the same as applicable to the workmen directly employed by the principal employer of the establishment on the same or similar kind of work. Provided that in the cases of any dis-agreement with regard to the type of work the same shall be decided by the Commissioner of Labour, A.P., whose decision shall be final.
6. In other cases the wage rates, holiday, hours of work and conditions of service of the workmen of the contractor shall be such as may be specified in this behalf by the Commissioner of Labour, A.P., Hyderabad.
7. In every establishment where 20 or more women are ordinarily employed as contract labour there shall be provided 2 rooms of reasonable dimensions for the use of their children under the age of 6 years. One of such rooms would be used as a play room for the children and the other as bed room for the children for this purpose contractor shall supply adequate No. of toys and games in the play room and sufficient No. of cots and beddings in the sleeping room. The standard constructions and maintenance of the creches may be such as may specified in this behalf by the Commissioner of Labour, A.P., Hyderabad.
8. The Licences shall notify any change in the No. of workmen or the conditions of work to the Licencing Officer.
9. A Copy of the Licence shall be displayed prominently at the premises where the contract work is being carried on.
10. No women employed by as contract labour shall be employed by any contractor before 6-00 a.m. after 7 p.m.

Provided that such women contract labour may be appointed in any factory upto 10-00 p.m. if the Government approves the variation in working hours under section 66 of the Factories Act. 1988.
11. The Licencing should be renewed before 30 days from the date of expiry of Licence provided that if the application for renewals is not received with the time specified a fee of 25 percent in excess of the fee ordinary payable for the Licence.