

PROCEEDINGS OF THE JOINT COMMISSIONER OF LABOUR :: KURNOOL

Present: Sri S.Y.Srinivas
Station: Kurnool

Progs.No.D2/2438/2019

Date: 05.12.2019

Sub:-A.P. Shops and Establishments Act, 1988 and Rules,1990-
Declaration of National Festival and Other Holidays for **the year 2020** for
the employees of Shops and Establishments under Section 31(1) of the
Act-Notified.

ORDER:

The following notification shall be published in the A.P. Gazette in English and in
the District Gazettes of Kurnool, Anantapur, Kadapa and Chittoor Districts in Telugu.

NOTIFICATION

In exercise of the power conferred by Sub.Sec (1) of Section 31 of A.P. Shops
and Establishments Act, 1988 read with G.O.Ms.No.844, Dt.10.12.1979 of Labour,
Employment, Nutrition and Technical Education (Lab-II) Department, I, the Joint
Commissioner of Labour, Kurnool Zone, Kurnool notify the following National and
Festival days to be holidays with wages for the Calendar Year 2020 for the employees
working in Shops and Establishments in the Districts of Kurnool, Anantapur, Kadapa and
Chittoor and on every such holidays all the establishments shall remain closed.

HOLIDAYS FOR THE YEAR 2020

Sl.No.	Name of the Festival	Name of the Day	Date
1	Republic Day	Sunday	26.01.2020
2	Ugadi	Wednesday	25.03.2020
3	May Day	Friday	01.05.2020
4	A.P.Formation Day	Tuesday	02.06.2020
5	Bakrid	Saturday	01.08.2020
6	Independence Day	Saturday	15.08.2020
7	Gandhi Jayanthi	Friday	02.10.2020
8	Deepavali	Saturday	14.11.2020
9	Christmas	Friday	25.12.2020

Dated the 05th day of December, 2019

Sri Srinivas
Joint Commissioner of Labour,
Zone-IV, Kurnool.

To,

Copy submitted to the Commissioner of Labour, A.P. Vijayawada for favor of kind
information.

Copy to all Joint Commissioners of Labour in the state.

Copy to all the A.L.Os/ACLs in the Zone, through Dy.Commissioner of Labour.

Copy to all Deputy Commissioners of Labour in the state.

The Collector and District Magistrate, Kurnool, Anantapur, Kadapa and Chittoor for
Publication in their respective Gazettes.

PROCEEDINGS OF THE JOINT COMMISSIONER OF LABOUR :: KURNOOL

Present: Sri S.Y.Srinivas
Station: Kurnool

Progs.No.D2/2438/2019

Date: 05.12.2019

Sub:-**A.P. Factories and Establishments (NF&OH) Act, 1974-** Declaration of National Festival and Other Holidays **for the year 2020** for the employees of Factories under Section 3(1) of the Act-Notified.

ORDER:

The following notification shall be published in the A.P.Gazette in English and in the District Gazettes of Kurnool, Anantapur, Kadapa and Chittoor Districts in Telugu.


NOTIFICATION

In exercise of the power conferred by Sub.Sec(1) of Section 3 of A.P. Factories and Establishments (NF&OH) Act, 1974 read with Rule 3 A.P. Factories & Establishment (NF & OH) Rules, 1974, I, the Joint Commissioner of Labour, Kurnool Zone, Kurnool hereby notify the following National and Festival days to be holidays with wages for the Calendar Year 2020 for the employees working in Factories in which the provisions of the said Act apply in the Districts of Kurnool, Anantapur, Kadapa and Chittoor.

HOLIDAYS FOR THE YEAR 2020

Sl.No.	Name of the Festival	Name of the Day	Date
1	Republic Day	Sunday	26.01.2020
2	Ugadi	Wednesday	25.03.2020
3	May Day	Friday	01.05.2020
4	Bakrid	Saturday	01.08.2020
5	Independence Day	Saturday	15.08.2020
6	Gandhi Jayanthi	Friday	02.10.2020
7	Deepavali	Saturday	14.11.2020
8	Christmas	Friday	25.12.2020

Dated the 05th day of December, 2019


Joint Commissioner of Labour,
Zone-IV, Kurnool.

To,

Copy submitted to the Commissioner of Labour, A.P. Vijayawada for favor of kind information.

Copy to all Joint Commissioners of Labour in the state.

Copy to all the A.L.Os/ACLs in the Zone, through Dy. Commissioner of Labour.

Copy to all Deputy Commissioners of Labour in the state.

The Collector and District Magistrate, Kurnool, Anantapur, Kadapa and Chittoor for Publication in their respective Gazettes.

PROCEEDINGS OF THE JOINT COMMISSIONER OF LABOUR :: KURNOOL

Present: Sri S.Y.Srinivas
Station: Kurnool

Progs.No.D2/2438/2019

Date: 06.12.2019

Sub:-Contract Labour (R&A) Act,1970- Declaration of National Festival and Other Festival Holidays for **the year 2020** as per the conditions No.9 of the Conditions of Service published by the Commissioner of Labour, A.P. Vijayawada vide Progs No.D1/8385/79 published at pages 462 to 468 of R.S Part-1 of A.P. Gazette dated 15.11.1979-Orders.

Ref:- This office letter No.D2/2438/2019, dt.05.12.2019

ORDER :

In the reference cited, National and Festival Holidays have been decided for the workers working in Shops & Establishment in Zone-IV (comprising Kurnool, Kadapa, Anantapuram and Chittoor District) in consultation with the Management Association and Trade Unions. During the course of discussions the Union requested for publication of Holidays for Contract Labour also in accordance with Service Condition No.69 of the Conditions & Services published by the Commissioner of Labour, A.P. Vijayawada.

ORDER :

Accordingly the following notification shall be published in the A.P. Gazette in English and in the District Gazettes of Kurnool, Anantapur, Kadapa and Chittoor District in Telugu.

NOTIFICATION

As per the Service Condition No.9 (1) of the Conditions of Service of the workmen of the Contractor published by the Commissioner of Labour vide Progs No.D1/8358/79 published at pages 462 to 468 of R.S. Part-1 of A.P. Gazette dated 15.11.1979. The workmen employed by the contractors shall be entitled to 8 holidays in a calendar year, with wages which shall include the following 4 National Holidays:-

NATIONAL HOLIDAYS

Sl.No.	Name of the Festival	Name of the Day	Date
1	Republic Day	Sunday	26.01.2020
2	May Day	Friday	01.05.2020
3	Independence Day	Saturday	15.08.2020
4	Gandhi Jayanthi	Friday	02.10.2020

Further the workmen shall also be entitled for 4 Festival Holidays to be fixed by mutual discussion between the Contractor and his employer each year by the end of November. The list of Holidays decided will be duly and prominently displayed by the contractor, a copy of the list of Holidays for the following year shall be furnished by the contractor to the Joint Commissioner of Labour, A.P. Vijayawada by 5th December. The workmen would be entitled to Festival and National Holidays, if he has put in let 15 days work during the calendar year and has been on-rolls a day prior to the holiday where workmen who is entitled to the holiday is required or allowed to work on any holiday, he shall, at his option to be entitled (a) Twice the wages or (b) Wages for such day and avail himself of the Substituted holiday with wages on one of the 7 days immediately before or after the day on which he so works.

The contract labour working in Shops & Establishment are entitled for the Festival Holidays fixed in the reference cited as follows:-

Sl.No.	Name of the Festival	Name of the Day	Date
1	Ugadi	Wednesday	25.03.2020
2	Bakrid	Saturday	01.08.2020
3	Deepavali	Saturday	14.11.2020
4	Christmas	Friday	25.12.2020

The Contract Labour working in Factories may also be allowed, in consultations with the Union, the above 4 Holidays to maintain uniformity.

S. Murthy
Joint Commissioner of Labour,
Zone-IV, Kurnool.

To,

1. Government Hospitals.
2. All Municipalities & Municipal Corporations.
3. A.P.S.R.T.C.
4. APCPDCL, APSPDCL, AP Transco, Zenco.
5. All Private Hospitals.
6. Private Educational Institutions.
7. Work and Projects under Government Department (R&B, Irrigation Panchayat Raj, Housing Endowments, Social Welfare, all other Govt. Departments employing contract labour through contractors of Outsourcing agencies).
8. All other Establishments, Building Construction where contract labourer employed.
9. The Director of Printing & Stationery (Printing Wing), Chanchalguda, Hyderabad for immediate publication of the notification in the next issued of the A.P Gazette.
10. The Senior Translator to the Govt. of Andhra Pradesh, Vijayawada with a request to supply the requisite translation to the District Collector's Kurnool, Kadapa, Anantapuram and Chittoor District for publication of the notification in Telugu in District Gazettes.

Copy submitted to the Commissioner of Labour, A.P. Vijayawada for favor of kind information.

Copy to all Joint Commissioners of Labour in the state.

Copy to all the D.C.Ls/ACLs/ A.L.Os in the Zone, in the Zone-IV with a request to exhibit in their Office Notice Board.

Copy to Dy.Chief Inspector of Factories, Kurnool, Kadapa, Anantapur, Chittoor. The Collector and District Magistrate, Kurnool, Anantapur, Kadapa and Chittoor.

Copy to 1. Employer/Employees/Organizations per List

2) All Dy. Commissioners of Labour in state.

3) Spl. Officers/Commissioners of all Municipalities in Zone-IV,

4) All Dist. Panchayat Officers in Zone-IV,

5). D.P.R.Os in Zone-IV,

6) Correspondents of all News Papers in the Zone with a request to publish in their News Papers.

Copy to the Notice Board / All Sections.