

ELECTRONICS INDUSTRY

Notification issued vide G.O.Ms.No.99, LET&F (Lab.II) Dept., dt:11-10-2007

Published in Gazette No.625, dated 27-10-2007

Wages Linked at 525 CPI points

CPI points notified as on 01-04-2015 = 1133 points

VDA to be paid from 01-04-2015 to 30-09-2015 = 1133- 525 = 608 points

Per point rate of VDA notified in the notification = Rs.6.55

Minimum Wages and VDA payable from 01-04-2015 to 30-09-2015

Sl.N o.	Name of the Category	Basic wage	VDA for 608 points	Total Wage
1	2	3	4	5
	OFFICE & GENERAL CATEGORIES			
1	Manager	7343.00	3982.40	11325.40
2	Administrative Officer/ Accounts Officer/ Sales Executive	6387.00	3982.40	10369.40
3	Sales Asst./ Purchase Asst./ Accountant	4999.00	3982.40	8981.40
4	Steno/ Receptionist/Store Keeper/ Store Assistant	4577.00	3982.40	8559.40
5	Typist/ Clerk/ Office Asst./ Cashier	4142.00	3982.40	8124.40
6	Time Keeper	4142.00	3982.40	8124.40
7	Watchman/ Chowkidar/ Security Guard	3720.00	3982.40	7702.40
8	Peon/ Attender/ Office Boy/ Mali/ Watchman/ Gardener/ Sweeper/ Scavenger	3445.00	3982.40	7427.40
II	OTHER CATEGORIES			
A	HIGHLY SKILLED			
1	Production Manager/ Production Incharge	7343.00	3982.40	11325.40
2	Sales Engineer/ Maintenance Engineer	6387.00	3982.40	10369.40
3	Foreman/ Chemist/ Work Supervisor/ Any other Highly skilled category not classified above.	5855.00	3982.40	9837.40
B	SKILLED			
1	Quality Controller/ Technical Assistant	4999.00	3982.40	8981.40
2	Mechanic/ Die maker/ Draughtsman/ Cameraman/ Laboratory Technician	4776.00	3982.40	8758.40

Sl.No.	Name of the Category	Basic wage	VDA for 608 points	Total Wage
1	2	3	4	5
3	Machinist/ Machinery Operator/ Miller/ Die Casting Operator/ Moulder/ Welder/ Fitter/ Turner/ Electrician/ Radio and T.V. Mechanic Assembling Operator (ITI Qualification)/ Computer Operator/ Programmer	4577.00	3982.40	8559.40
4	Press Operator/ Punch Operator/ Printing Operator/ Drilling Operator/ Painter/ Polisher/ Aligner/ Any other skilled category not specified above	4354.00	3982.40	8336.40
C	SEMI SKILLED (ASSEMBLING OPERATION)			
1	Welding/ Wringing/ Fittering/ Soldering/ Mounting/ Testing and any other semi-skilled operations connected with assembling (with general qualification or no qualification)	4142.00	3982.40	8124.40
2	Plating Co-ordinators/ Packers/ Any other Semi-skilled operation not classified above.	3943.00	3982.40	7925.40
D	UNSKILLED			
1	Helper/ Cleaner/ Mazdoor/ Casual Labour/ Any other Un-skilled operation not classified above.	3445.00	3982.40	7427.40