

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

The Building and Other Construction Workers (RE&CS) Act, 1996 and A.P. Rules, 1999 – Implementation of Welfare Schemes by the A.P. Building and Other Construction Workers Welfare Board – Welfare Scheme to provide training to the building and other construction workers in acquiring new skills / up gradation of existing skills, safety and hygiene – Revised orders – Issued.

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LABOUR EMPLOYMENT TRAINING AND FACTORIES (LAB.IV) DEPARTMENT

G.O.Ms.No. 43

Dated: 27.08.2013

Read the following:-

1. G.O.Ms.No.68 of LET & F (Lab.IV) Department, dated: 03.08.2010.
2. Minutes of the 12<sup>th</sup> Board Meeting held on 09.10.2012
3. Minutes of 13<sup>th</sup> Meeting, dated: 29.04.2013 of the A.P. Building and Other Construction Workers Welfare Board.
4. From the APB&OCWW Board through the Commissioner of Labour vide letter No.4865/2013, dated: 04.06.2013

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ORDER:

Under Section 22 of the Andhra Pradesh Building and Other Construction Workers (Regulation of Employment and Conditions of Services) Act, 1996 empowers the Board constituted under the Act to provide welfare measures and facilities to the Building and Other Construction Workers registered as beneficiaries with the Board and it is required in accordance with Rule 33-L of Andhra Pradesh Building and Other Construction Workers (RE&CS) Rules, 1999 that Government have to give approval to such scheme.

2. Government vide G.O.1<sup>st</sup> read above issued orders approving a welfare scheme providing for training of building and other construction workers in safety and hygiene and also training for capacity building to the officers of the Labour Department through National Academy of Construction.

3. The Andhra Pradesh Building and Other Construction Workers Welfare Board submitted a proposal through Commissioner of Labour vide reference 4<sup>th</sup> read above for implementation of a scheme for providing training to the registered building and other construction workers in acquiring new skills, up gradation of existing skills, safety and hygiene in order to improved their productivity and employability and also for providing capacity building to the staff and officers of the Board and Labour Department and also other stake holders for effective implementation of the welfare schemes and enforcement of the Building and Other Construction Workers (RE&CS) Act and Cess Act and the Board in its 13<sup>th</sup> meeting held on 29.04.2013 had resolved to propose revision of the G.O. 1<sup>st</sup> read above to provide for full fledged skill up-gradation training along with stipend and tool kits to the registered building workers and also capacity building for other stake holders with effect from the date of commencement of training for the first batch in February, 2013. The Board in its 12<sup>th</sup> Meeting had also resolved to allocate sufficient budget for implementation of such full fledged training programme.

4. It was also stated in the proposal that the Board has got substantial fund and the Hon'ble Supreme Court in W.P.318 of 2006 had directed the Government to utilize the available fund and extend substantial benefits to the building and other construction workers.

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5. After examination of the proposal, Government hereby approve the revised scheme with the following guidelines, in supersession of the orders issued in the G.O.Ms.No.68 of LET & F (Lab.IV) Department, dated: 03.08.2010.

1. Board shall formulate training programmes suitable for various categories of building and other construction workers for imparting new skills / up grading existing skills, improving safety and hygiene.
2. Board shall implement the training programmes through professional training organizations like National Academy of Construction / Government ITIs / MCRHRDI/ Labour Department / any other professional organization.
3. All building and other construction workers registered as beneficiaries with the Board are eligible to get training under the scheme.
4. Board shall extend tool kits and stipend to the workers who have successfully completed the training programme.
5. Training programmes may also be formulated for capacity building of staff and officers of the Board and labour department and also other stake holders, towards effective implementation of the welfare schemes and enforcement of the Building and other Construction Workers Act and Cess Act.
6. Board shall prescribe forms, norms and further guidelines for effective implementation of the above scheme.

6. The Andhra Pradesh Building and Other Construction Workers Welfare Board shall consult the Commissioner of Employment and Training for any guidance in formulating the training programmes and the Commissioner of Employment and Training shall extend necessary technical support required by the Board in formulation and implementation of the training programmes.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

J. C. SHARMA  
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Secretary,

Andhra Pradesh Building and Other Construction  
Workers Welfare Board, Hyderabad.

The Commissioner of Employment and Training, A.P., Hyd.

All District Collectors in the State.

Copy to:

The O.S.D. to Hon'ble Minister for Labour.

The P.S. to Prl. Secy. to Government, LET & F Department.

The P.A. to Dy. Secy. to Government, LET & F Department.

Sf/Sc.

//FORWARDED:: BY ORDER//

SECTION OFFICER