

Inspection report under APSE Act/ MW Act/Contract Labour Act/ BOCWW Act/ Payment of Bonus Act / Payment of Gratuity Act/ MTW Act/ Industrial Employment (SOS) Act/AP Labour welfare fund Act / Inter state Migrant workers Act /AP Factories/ Estts (NF & OH) Act.

1. Name of the officer & designation : R. V. Ramare Patwari
A-334. Commissioner of
Labour, Srikalahasti
2. Date of inspection & Time : 17/11/2017 5:20 PM
3. Name of the organisation / factory :
Estt/ shop/ MTW : Asst. Manager Power Service
Srikalahasti

Date of Commencement :
Of Business/ Activity

4. Name of the employer/occupier
Mg. Director / Principal Employer

Person who is present on behalf of
Management at the time of inspection :

5. Activity/ Manufacturing process : Carried on :
Production of paper, printing &
publication

6. If contractors existing, details,
Names & address of contractors and Activity

Endorsed to the contractors :

7. Registration Number (APSE ACT)

MTW Act, Contract Labour Act (Principal Employer)
B & OCWW Act (ISM Act)

Whether RC Displayed :

8. Licence Number : Factories Act : -

Contract Labour, ISM Act

9. Renewal Position : APSE, MTW

CL Act, ISM Act :

10. No. of employee/workers as per Registration/Licence Obtained :

1. Regular

2. Contract Labour

Contract Labour - 17

3. Casual Labour

4. Daily Labour

5. Trainees

11. No. of employees/workers present : R : M + W CL : M + W Casual : M + W

At the time of inspection

12. As per Attendance register :

Under MW Act

13. As per wage register under MW Act :

I Minimum-wage Act :-

- (1) Form V Attendance register
- (2) Form X Wage register
- (3) Form XI Wage slips :
- (4) Form XII MW Abstract

- (5) Statements of employees :

With regards to wages, working Hours,
payment of wages through bank

next procedure :

Statement of employees
received

II AP 2009 & Establishments Act :-

- (1) Appointment letter :
(2) Leave register :
(3) Visit book :
(4) Weekly holiday notice :
(5) Insurance cum saving Scheme Coverage :

III Contract Labour Act :-

- (1) Whether Contractor obtained Licence : **yes**
(2) CL notified wages paid
(if scheduled employment not applicable)
(3) Attendance cards maintained or not
(4) Other registers under CL Act maintained/produced or not :

REMARKS

Registers of Contractor Labour Act
are not produced.

Not produced

Signature of the Employer/

Representative/HR Manager

Director/Mg. Director/Personnel Officer

17/12/16
Signatures of inspecting
Officer & Designations

1)

2)

3)

5/12/16