

GOVT. OF ANDHRA PRADESH
LABOUR DEPARTMENT
INSPECTION REPORT
(A.P. Shops & Estt. Act.)

Date 27-4-2015
Time 11-30 AM

- 1 Name and Designation of the authorized officer: Sh R V. Srinivasa Rao
(ALO/ACL/DCL) Asst. Labour officer, Bheemunipatnam

- 2 Name and address of the shop / Estt.: **TEJA FASHIONS**
Main Road,
Tagarapuvalasa
Prop V.VIJAY KUMAR

- 3 Date and Time of inspection

- 4 Name and age of the Employer/Manager

(Designation with father's Name)

Sri V. Vijay Kumar

- 5 Registration No. of Shop/Estt. 5535/614

90 Nandabombu Reddy
Main Road Tagarapuvalasa.
9885936264

- 6 No of employees as per the R.C. found 5
on physical verification (submitted details of workers)

- 7 Whether Appointment Letters issued

- 8 Details of Statutory registers maintained

- 1 Register of employment in Form XXII
- 2 Register of leave in Form XXV
- 3 Register of wages in Form X / XXIII
- 4 Wage slips copies in Form XI
- 5 Form XII Notice Abstract of M.W. Act & Rules
- 6 Visit Book

Registers and Records
under APSE Act &
MW Act produced.
R.C. displayed

- 9 Whether weekly off allowed to workers

- 10 Details of leaves (EL/SL/CL) allowed to workers

- 11 Whether Labour welfare fund paid,
if so specify details

- 12 Whether payment of Bonus Act is
applicable and details of Bonus paid

- 13 Whether equal wages paid to women workers
on par with male workers for equal work.

- 14 Maternity benefit Act (No. of women availed
the Benefit with details)

- 15 Any other particulars

- 16 General remarks of the inspecting the officer
Which will include any special reports

Less wages deducted. New claim filed.

Signature of the Employer/
Manager with Stamp

Signature of the inspecting
Asst. Labour officer
Bheemunipatnam

STATEMENT SHOWING THE PARTICULARS OF THE EMPLOYEES EMPLOYING IN SHOP/ESTABLISHMENT

Name of the Employer with Father's Name	Age	Residential address	Date of Appointment	Designation	Minimum wages fixed per month	Minimum wages paid per month	Signature of the Employer
1. P. Rajesh	28	Tajgarapattana	1982	Helper		7400/49 P	
2. P. Ramesh	35	Tajgarapattana	1982	Helper		6700/49 K Ramesh	
3. P. Chandra Rao	43	Tajgarapattana	1982	Helper		7400/49 CH S. Ramchand	
4. P. Ram Chand	20	Tajgarapattana	1982	Helper		7400/49 R. S. Ramchand	
5. P. Chandra Rao	20	Tajgarapattana	1982	Helper		7400/49 P. S. Ramchand	

Signature of the Employer/ Manager
of the Shop/ Establishment

Signature of the Inspecting Officer and designation
Asst. Labour Officer, Bheemunipatnam