
The Andhra Pradesh (Issuance of Integrated Registration and furnishing of Combined Returns under various labour Laws by certain Establishments) Act, 2015



21.04.2023

Conference Hall, Commissioner of Labour Chamber, Vijayawada.



Introduction on A.P (Issuance of Integrated Registrations and furnishing of Combined Returns under various Labour Laws by certain Establishments) Act, 2015:-

Introduction:- This Act was enacted through Act No 10 of 2015 dated 20.04.2015 and came into force from 23.04.2015.

Objective:- To provide for issuance of Integrated Registrations and furnishing of Combined Returns under certain Labour Laws by Certain Establishments in the State of Andhra Pradesh.

Acts covered:-

- A.P.Shops and Establishments Act, 1988 and Rules 1990.
 - The Motor Transport Workers Act, 1961 and A.P. Rules, 1963.
 - The Contract Labour (R&A) Act, 1970 and A.P.Rules, 1971.
 - The Interstate Migrant Workment (R&E) Act, 1979 and A.P.Rules, 1982.
 - Building & Other Construction Workers (RE&CS) Act, 1996 and AP Rules 1999.
 - Payment of Gratuity Act, 1972 and A.P.Compulsory Gratuity Insurance Rules, 2011.
 - The Beedi Cigar Workers (C&E) Act, 1966 and A.P.Rules, 1968.
 - Minimum Wages Act, 1948 and A.P.Rules, 1960.
 - The Plantation Labour Act, 1951.
 - The Maternity Benefit Act, 1961,
 - A.P.Labour Welfare Fund Act, 1987 and Rules, 1988.
 - Payment of Bonus Act, 1965,
 - Child Labour (P&R) ACT, 1986 and AP Rules, 1985.
 - Trade Unions Act, 1926 and A.P.Regulations, 1927.
 - The Boilers Act, 1923 and
 - The Factories Act, 1948.
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Applicability:-

- Every employer to which the Scheduled Acts shall apply for integrated registrations through online in the First Schedule Acts in Form -A.
 - Registration Certificate in Form - C shall be issued instantaneously
 - Issuance Manual Registration certificate shall be prohibited.
 - Registrations are valid upto 31st March of 3rd Year from the date of issue. The Registrations where ever required under the Scheduled Acts shall be renewed for a period 3 years within 31 days before the expiry of Registration.
 - Combined Returns shall submit on Form - B of Second Schedule i.e, APSE Act, MTW Act, Contract Labour Act, ISM Workmen Act, B&OC Workers Act, Payment of Gratuity Act, Beedi & Cigar Workers Act, The Maternity Benefit Act, 1961, A.P.Labour Welfare Fund Act, 1987, Payment of Bonus Act, 1965, and Trade Unions Act, 1926.
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Services:-

- **Application through Citizen Service Centers (Meeseva, APOne, GS&WS Dept):**
 - Applicant may approach any Citizen service center to avail the service of issue of Registration / renewal of Establishment / license, along with the mandatory documents and the fee payable prescribed.
 - On furnishing the information to be filled up in the application, to the kiosk operator and on payment of requisite fee, Certificate / license is generated instantaneously and handed over to the applicant.
 - **Application Online:**
 - The employer may also apply for license online, following the procedure specified below.
 - Step 1: Go to meeseva portal. URL: <https://onlineap.meeseva.gov.in/>
 - Step 2: complete profile registration so that citizen can get user credentials to log into the portal.
 - Step 3: select required service from Labour dept. section
 - Step 4: Fill up the form and pay the requisite fee online
 - Step 5: Payment receipt will be generated.
 - Step 6: License will be generated instantaneously.
 - Step 7: Take a printout of the receipt as well as Registration Certificate / license.
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FEE STRUCTURE FOR REGISTRATION / RENEWAL OF ESTABLISHMENTS UNDER INTEGRATED REGISTRATION OF ESTABLISHMENTS ACT, 2015

S.No	Estt. Description & Name of the Act	No. of employees	Reg. fee for 1year (Rs.)	Renewal Fee (for One Year)	Any Amendment / Issue of Duplicate fee	Penalty
1	2	3	4	5	6	7
1	Shops & Establishments Under A.P. Shops & Establishments Act, 1988	0	30	same as Registration fee	Rs 50/- fee for any amendment	50 % penalty of fee after 1st April of succeeding year
		1 to 5	100			
		6 to 10	200			
		11 to 20	350			
		21 to 50	1,000.00			
		51 to 100	2,000.00			
		101 and above	2,500.00			
2	Motor Transport Undertakings under Motor Transport Workers Act, 1963	6 to 25	600	same as Registration fee	Rs 50/- fee for any amendment	After expiry of upto 15 days - 50% 16 days to 1 Month - 75% After 1 Month - 100%
		26 to 50	1,500.00			
		51 to 100	1,800.00			
		101 to 250	3,000.00			
		251 to 500	3,750.00			
		5001 to 750	6,000.00			
		751 to 1000	7,500.00			
		above 1001	10,500.00			
3	Principal Employer Estt. Under Contract Labour (R&A) Act, 1971	Exceeds 50 but does not exceed 100	825	No Renewals	Rs 50/- fee for any amendment	
		Exceeds 100 but does not exceed 200	1,650.00			
		Exceeds 200 but does not exceed 400	3,300.00			
		Above 400	4,125.00			
4	Contract Labour Estt. Under Contract Labour (R&A) Act, 1971	51 to 100	570	same as Registration fee	Rs 50/- fee for any amendment	25% penalty of fee after 1st April of succeeding year
		101 to 200	900			
		201 to 400	1,275.00			
		Above 400	1,850.00			
		Security Deposit per each worker	50			
		If contractor is Cooperative Society the Security Deposit for each worker is	10			



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1	2	3	4	5	6	7
5	Principal Employer establishment Inter State Migrant Workmen Act, (RE&CS) Act, 1979	5 to 20	125	No Renewals	Rs 50/- fee for any amendment	No Renewal
		21 to 50	320			
		51 to 100	625			
		101 to 200	1,250.00			
		201 to 400	2,500.00			
		Above 400	3,125.00			
6	Contractor Establishment Inter State Migrant Workmen Act, (RE&CS) Act, 1979	5 to 20	250	same as Registration fee	Rs 50/- fee for any amendment	25% penalty of fee after 1st April of succeeding year
		21 to 50	400			
		51 to 100	525			
		101 to 200	800			
		201 to 400	1,100.00			
		Above 400	1,600.00			
7	Building & Other Construction Estts. under Building and Other Construction Workers (R	up to 100	100	No Renewals	No fee	No Renewal
		101 to 500	500			
		above 501	1,000.00			
8	Payment of Gratuity Act, 1972	No registration fee is prescribed. All Factories, Shops & Establishments employing 10 or more workers shall to be registered for three years .	0	0	0	0
9	Beedi and Cigar Workers (Conditions of Employment) Act, 1966 and Rules 1968	Fee for Industrial Premises with power driven machinery	Area for Industrial Premises without power driven machinery			
		Not Exceeding 10 - 90/-	50	same as Registration fee	Rs 50/- fee for any amendment	25% penalty of fee after 1st April of succeeding year
		11 to 20 - 140/-	90			
		21 to 50 - 350/-	225			
		51 to 100 - 675/-	450			
		101 to 250 - 1350/-	1125			
		251 to 500 - 2475/-	2700			
		Above 500 - 5600/-	4500			

THANK YOU