

## **Sales Promotion Employees Act - Extended to Ten More Industries**

The following industries are now covered under the Sales Promotion Employees Act, vide Ministry of Labour & Employment Notification No. S. O. 217 (E), dated January 31, 2011.

1. Cosmetics, soaps, household cleaners and disinfectant
2. Readymade garments
3. Soft drink manufacturing industries
4. Biscuit and confectionaries
5. Ayurvedic, Unani and Homeopathic Medicines
- 6. Automobiles including accessories and spare parts**
7. Surgical equipments, artificial prosthesis and diagnostics
8. Electronics, computers including accessories and spares
9. Electrical appliances
10. Paints and varnishes

Accordingly, it confers on Sales Promotion Employees, the benefits of the provisions of the following legislations:

- i. Employees' Compensation Act, 1923
- ii. Industrial Disputes Act, 1947
- iii. Minimum Wages Act, 1948
- iv. Maternity Benefit Act, 1961

- v. Payment of Bonus Act, 1965
- vi. Payment of Gratuity Act, 1972

**This is for information of the members.**