

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

The Building and Other Construction Workers (RE&CS) Act, 1996 and A.P. Rules, 1999 – Welfare Schemes – Implementation of welfare scheme providing financial assistance to the dependents of unregistered Building & Other Construction Workers who died in accident at construction site/projects and in the employments related to the construction field and also Rs.20,000/- to the 50% and above Permanent disability cases and for and Rs. 10,000/- for below 50% Permanent disability or Permanent partial disability cases – Orders issued.

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LABOUR EMPLOYMENT TRAINING AND FACTORIES (LAB.IV) DEPARTMENT

G.O.Ms.No. 63

Dated: 21.11.2011  
Read the following: -

- Ref: 1. Minutes of the 11<sup>th</sup> Board meeting held on 12.4.2010 of A.P.B&OCWW Board (resolution No.5).  
2. Notification No. U-23013/06/2010-BL of MOL & E, GOI, New Delhi, dated 10.11.2010.  
3. Study Report on the functions of KBOCWWB, Bangalore by Sri K. Naga Srinivas, Finance Manager, APB&CWW Board, dated 02.7.2011.  
4. Lr.No.C/10672/2009 of Commissioner of Labour, Andhra Pradesh, Hyderabad, dated: 10.10.2011.

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ORDER:

Sec.22 of the Building and Other Construction Workers (RE&CS) Act, 1996, empowers the Andhra Pradesh Building & Other Construction Workers Welfare Board, Hyderabad, which was constituted under the provisions of the Act to provide certain welfare measures and facilities to the building and other construction workers.

The Andhra Pradesh Building & Other Construction Workers Welfare Board, Hyderabad, inter alia, has resolved its 11<sup>th</sup> Board meeting (resolution No.5) to implement a scheme providing financial assistance to the dependents of unregistered workers who died in accident at construction sites / projects and in the employments relating to the construction activities.

The Government of India, Ministry of Labour and Employment, New Delhi, basing on the recommendations of the Central Advisory Committee under the Building and Other Construction Workers (RE&CS) Act, 1996 in its notification 2<sup>nd</sup> read above has directed to cover the workers of Brick-kilns, and the workers engaged in stone breaking, brick making from fly ash, Cement and other materials.

The Commissioner of Labour in the letter 4<sup>th</sup> read above has submitted a report to evolve a welfare scheme basing on the report submitted by the Finance Manager of the Andhra Pradesh Building and

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Other Construction Workers Welfare Board to adopt the best practice being implemented by the Karnataka Building and Other Construction Workers Welfare Board providing Rs.50,000/- for the dependents of deceased unregistered workers and also relief @ Rs.10,000 to 20,000/- for grievously injured. The Karnataka Board has considered the aspects of illiteracy, inter-state migration of workers, inter-district migration of workers, lack of awareness on Government scheme and vernacular language problems.

The Trade Unions have also requesting providing financial assistance for the Total / Partial disability cases occurred during the course of employment at construction sites.

After examination, the Government hereby approve the scheme under sub rule (L) of Rule 33 of Andhra Pradesh Building and Other Construction Workers Welfare Rules, 1999, read with Sec.22 of the Building and Other Construction Workers (RE&CS) Act, 1996, providing relief of Rs.50,000/- to the dependents of the deceased worker who died in accidents at construction sites / projects during the course of employment and also for the workers engaged in the establishments which are connected to the construction field such as, Brick-Kilns, Stone breaking, Brick making from fly ash and Cement and also an amount of Rs.20,000/- to Permanent disability cases and Rs.10,000/- for below 50% Permanent disability or partial disability cases.

The financial assistance orders above shall be subject to the following guidelines:

- I) (a) The Board shall implement the scheme providing Rs.50,000/- as financial assistance to the deceased unregistered worker who died in accident at worksite during the course of employment.  
  
(b) An amount of Rs.20,000/- to the Permanent disability (50% and above).  
  
(c) An amount of Rs.10,000/- for Permanent Partial disability (50% below).
- II) The FIRs of Station House of Officers of Police Department, Panchanama, Postmortem report shall be considered.
- III) The Deputy Commissioner of Labour shall conduct dependent's enquiry as per the claim made before him.
- IV) The Board shall release the amount to the Bank Account of the dependent of the deceased worker.
- V) The Board will have to consider the cases of registered workers who have not renewed their membership in the Board as per stipulated conditions of the Building and Other Construction

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Workers Act, 1996 and A.P. Rules, 1999, if the reasons of migration, ill health are considered after due enquiry as per the earlier instructions issued by the Commissioner of Labour in processing of claims.

- VI) To consider disability certificate issued by the Medical Officer of General Hospital / Area Hospital in the District.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

D.SREENIVASULU  
SECRETARY TO GOVERNMENT

To

The Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Regional Labour Commissioner (Central), MOL & E, GOI, ATI Campus, Vidya Nagar, Hyderabad.

The Secretary, Andhra Pradesh Building & Other Construction Workers Welfare Board, Hyderabad.

All Collectors and District Magistrate in the State.

All Superintendents of Police in the State.

The Commissioner, I&PR, Andhra Pradesh, Hyderabad (for giving wide publicity)

The OSD to M (LETFB & ITIs)

The PA to Joint Secretary, LETF & B Department.

//FORWARDED :: BY ORDER//

SECTION OFFICER