

<b>MINI AND TINY CEMENT FACTORIES</b>				
Notification issued vide G.O.Ms.No.118, LET&F (Lab.II) Dept., dt:07-12-2007				
Published in Gazette No.705, dated 19-12-2007				
Wages Linked at 525 CPI points				
CPI points notified as on 01-10-2018 = 1267 points				
VDA to be paid from 01-10.2018 to 31-03-2019 = 1267 - 525 = 742 Points				
Per point rate of VDA notified in the notification = Rs.5.25				
<b>Minimum Wages and VDA payable from 01-10-2018 to 31-03-2019</b>				
<b>Sl.No.</b>	<b>Name of the Category</b>	<b>Basic wage</b>	<b>VDA for 742 points</b>	<b>Total Wage</b>
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
1	Supervisor/ Chief Chemist	5485	3896	9381
	<b>SKILLED</b>			
1	Asst.Chemist/ Tester/ Any other category which is not covered above	4992	3896	8888
2	Senior Miller/ Senior Welder/ Senior Fitter/ Any other category which is not covered in the above categories	4772	3896	8668
3	Tally Checkers/ Packers/ Chemist/ Any other category which is not covered in the above categories	4003	3896	7899
4	Mill Operator/ Fitter/Turner/ Welder/ Machinist/ Electrician/ Burner/ Design Assistant/ Miller/ Driller/ Ganger/ Mechanic/ Driver/ Helper/ Any other category which is not covered in the above categories	3486	3896	7382
	<b>SEMI SKILLED</b>			
1	Mechanical Attendants/ Sample Boy/ Maistry/ Any other category which is not covered in the above categories	3152	3896	7048
	<b>UNSKILLED</b>			
1	Office Boy/ Watchman/ Guard/ Cleaner/ Attender/ Any other category which is not covered in the above categories.	2782	3896	6678
	<b>OFFICE STAFF</b>			
1	Senior Assistant	4553	3896	8449
2	Accountant	4003	3896	7899
3	Typist/ Clerk/ Asst.Time Keeper/ Accounts Assistant/ Asst.Store Keeper/ Stores Assistant/ Any other office category which is not covered in the above categories	3857	3896	7753