

2354  
- 7 AUG 2012

OFFICE OF THE COMMISSIONER OF LABOUR, ANDHRA PRADESH,  
~~KURNOOL~~ HYDERABAD.

Circular Memo.No. M1/10390/2012

Dt. 25-7-2012

SUB:- Employee Compensation Act. 1923 – Deposit of Compensation amount and release in W.C. Cases – Instructions – issued.

REF:- 1. This Office Memo No. G1/543/2001. Dt. 02.02.2001  
2. G.O.Ms.No.64 dt 1-6-2005 of Labour, Employment, Training and Factories (Lab. IV) Department.

In the reference 1<sup>st</sup> cited, Instructions have been issued that the W.C. Cases shall be handled by the then Assistant Commissioners of Labour (presently Deputy Commissioners of Labour) only and not by the then Deputy Commissioner of Labour (presently Joint Commissioners of Labour). Similarly, compensation amount should also be apportioned by the Deputy Commissioners of Labour (copy enclosed – Annex.1).

In the reference 2<sup>nd</sup> cited, Orders have been issued restructuring the Department with a view to improve the functioning of the Department.

In this regard, comprehensive instructions are issued as follows for ensuring convenience of the applicants/dependants and to ensure compliance with the statutory provisions vis-à-vis decisions of the Hon'ble Supreme Court Of India and the Hon'ble High Court of Andhra Pradesh.

1) All Fatal cases shall be taken up by the Assistant Commissioners of Labour and the Non-fatal cases shall be taken up by the Deputy Commissioners of Labour as there will be much complicated issues like Percentage of Disability and Loss of Earning Capacity Etc.

2) At the time of receipt of the applications, the applications shall be Scrutinized carefully with reference to the check-list enclosed – Annex.2). If any deviation is found, the application shall be returned with instructions to re-submit along with compliance within SIX Weeks and the period above six weeks should be computed for the purpose Of delay. To this extent, instructions were issued by the Supreme Court of India vide their Circular Dt. 7-3-1989 (Annex XI).

3) The Applicant's address shall be verified and it should not be the "care of Address of the Advocate", as in Workmen Compensation Cases usually dependants enquiries have to be conducted at the place of residence of the deceased for apportionment of the compensation at a later stage. To ensure this Ration Card may be

otherwise - Subject to Mr. McCleavy, The Asst. Commissioner of Labour / Deputy Commissioner of Labour should issue Form 'C' of the Workmen's Compensation (Andhra Pradesh) Rules 1953.

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- 5) As soon as the Demand Draft is deposited, the original case file shall be retained at the office of the Assistant Commissioner of Labour/Deputy Commissioner of Labour and a Xerox copy of the order and the Demand Draft should be sent to the Joint Commissioners of Labour office immediately for crediting in the P.D. Account.
- 4) At present only the Joint Commissioner of Labour (earlier Deputy Commissioners of Labour) Visakhapatnam, Eluru, Guntur, Kurnool and Hyderabad only are having the P.D. Accounts. Hence in view of the instructions issued in the reference <sup>dated 1<sup>st</sup> April 1998</sup> cited, after the orders are passed by the Commissioners for Workmen Compensation (Asst. Commissioners of Labour and the Deputy Commissioners of Labour) the Opposite Parties may be directed to deposit the compensation amount by the way of A Demand Draft in favour of "**Commissioner of Workmen's Compensation & the Joint Commissioner of Labour concerned**" and submit the Demand Draft in the respective offices of the Assistant Commissioner of Labour/ Deputy Commissioner of Labour, who passed the orders, so as to keep track of the payment or otherwise initiate action for recovery. The Asst. Commissioner of Labour / Deputy Commissioner of Labour should issue Form 'C' of the Workmen's Compensation (Andhra Pradesh) Rules 1953.
- 5) As soon as the Demand Draft is deposited, the original case file shall be retained at the office of the Assistant Commissioner of Labour/Deputy Commissioner of Labour and a Xerox copy of the order and the Demand Draft should be sent to the Joint Commissioners of Labour office immediately for crediting in the P.D. Account.
- 6) As soon as the compensation amount is deposited, simultaneously action should be taken for conducting dependants enquiry through the Asst Labour Officers as per the Proformas enclosed (Annex. 3). At the time of dependants enquiry, the dependants, who are entitled for compensation may be asked to open a Saving Bank Account in State Bank of India or Andhra Bank and if there is no branch of these banks in any other nationalized banks. Soon after completion of the dependants enquiry and making such other personal enquiry. If necessary, by the Commissioner for Workmen Compensation, distribution order shall be issued by the Asst. Commissioner of Labour /Deputy Commissioner of Labour as per proforma enclosed (Annex-4), duly keeping in mind the orders of the Hon'ble Supreme Court of India(Susamma Thomas Vs Kerala Road Transport Corporation (1) (1994 (1) ALT -1 SC )) and Hon'ble High Court of Andhra Pradesh (Orders dt 21-8-1996 in CMPs 11939/96, 11940/96 and 11942/96 (Annex-5) as well as operational convenience of the parties and transparency in the dealings.
- 7) As the Joint Commissioner of Labour, Warangal and Rangareddy do not have PD Accounts, the Government have been requested to permit opening of PD Accounts in their names. Till such time, the amounts pertaining to these two Zones shall be deposited in the PD Account of the Commissioner of Labour.

- 8) Joint Commissioner's Office is routing the compensation amount through the PD Account and to ensure accrual of interest on the compensation amount, it is required to deposit the amount in State Bank of India, Andhra Bank and other public sector banks.
- 9) Any amount awarded by the Commissioner for Workmen Compensation shall be credited directly to the bank account of the dependents to avoid delay and to ensure that the amount reaches the beneficiaries without loss of time. Details of bank account number, branch etc shall be obtained at the time of dependents enquiry and incorporated in the apportionment order.
- 10) In case of Fatal accidents, All Commissioners for Workmen Compensation shall apportion the amounts to the dependents of the deceased and handover FD certificates to the applicants both in the case of minors as well as majors and retain Xerox copies for information. In the case of minors, the FD certificates may be handed over to the concerned guardians. In both cases, the Commissioners for Workmen Compensation shall stipulate a condition that the concerned bank authorities do not allow premature liquidation during the period of maturity. The Commissioners for Workmen Compensation shall ensure that the condition of the Commissioner for Workmen Compensation is strictly and stringently followed by the concerned Bank Authorities. In the case of Majors also, the same procedure be followed. All payments including periodical interest to the concerned employees or dependents of the deceased employees shall be by ONLINE remittance in order to avoid delay in payments.
- 11) As per Section 25 A of the Employee's Compensation Act, time limit for disposal of cases relating to compensation is **three months** from the date of reference and intimation of the decision in respect thereof. Therefore, the Commissioners for Employees Compensation are instructed to dispose of the cases under Employees Compensation Act, 1923 promptly by avoiding protracted trial.
- 12) All the Commissioners for Workmen Compensation are directed to communicate the orders passed by them under Employee's Compensation Act to the parties by Regd. Post only.
- 13) **UNCLAIMED AMOUNTS :-** For unclaimed amounts of employees injured /dependants, Publication of advertisement in the vernacular papers may be issued without further loss of time. If the beneficiaries do not turn up within a month, the unclaimed amount shall be sent to the Welfare Commissioner, AP Labour Welfare Board, Hyd along with a list of workers/beneficiaries of each case under copy to the Commissioner of Labour , AP, Hyderabad. If any claimant turns up subsequently, the Joint Commissioner of Labour shall identify him and send the application to the Welfare Commissioner, AP Labour Welfare Board, Hyd and get the refund of amount and disbursed.

All the Joint Commissioners of Labour, Deputy Commissioners of Labour & Asst. Commissioners of Labour in the State.  
Copy to all Joint Commissioners of Labour, Deputy Commissioners of Labour & Asst. Commissioners of Labour in the Head Office. 4

- 14) All the Joint Commissioners of Labour are requested to reconcile their balances with those of treasury and Bank and issue a certificate of acceptance of balances to the treasuries within a fortnight ending each quarter  
*Asst. Commissioner of Labour-Welfare*
- 15) State Audit is taking up audit of accounts of all Joint Commissioners of Labour in the State and Joint Commissioners of Labour are requested to ensure that the above guidelines are scrupulously followed by them and all other commissioners for employees compensation.
- 16) Compensation amount in FDs matured shall be disbursed immediately and a list of all such cases i.e., amounts disbursed and pending, along with remarks shall be furnished to the Commissioner of Labour within 30 days.

Sd/- Y. Surya Prasad,  
I/c Commissioner of Labour

To

All the Joint Commissioners of Labour, Deputy Commissioners of Labour, & Asst. Commissioners of Labour in the State.

Copy to all Joint Commissioners of Labour, Deputy Commissioners of Labour, & Asst. Commissioners of Labour in the Head Office.

Copy to the Peshi of the Commissioner of Labour/ Additional Commissioner of Labour.

Stock file/ spare

  
Asst. Commissioner of Labour-Welfare

OPY OF :

Annexure - I

OFFICE OF THE COMMISSIONER OF LABOUR : A.P: HYDERABAD.

No.G1/543/2001

CIRCULAR MEMO

Date :02.02.2001

Sub:- Workmen's Compensation Act, 1923- Distribution of cases by the Deputy Commissioners of Labour to Asst. Commissioners of Labour and deposit of compensation amount in Nationalised Bank – Present working procedures reviewed by Principal Secretary to Government on 03.11.2000 – Revised instructions – Issued.

Ref:- [1] G.O.Ms.No.149 ,Women's Development , Child Welfare and Labour Department , dt. 12.10.1991.  
[2] Minutes of the meeting held before the Principal Secretary to Government on 03.11.2000.

& & &

During the review meeting held before the Principal Secretary to Government, Labour, Employment, Training and Factories Department on 03.11.2000, the present procedure of disposal of Workmen's Compensation cases was reviewed. It was felt that filing of claims under Workmen's Compensation Act, before the Dy.Commissioners of Labour by the Workers / their counsels and assigning the cases to the Asst. Commissioners of Labour concerned by the Deputy Commissioners of Labour for taking up trial and for awarding compensation with a direction to the employer to deposit the amount before the Deputy Commissioners of Labour and returning the file to the Deputy Commissioners of Labour for disbursement of the amount is a time consuming process and the emphasis should be on quick disposal. **Therefore, it is decided that all W.C.Cases should be dealt by the Asst. Commissioners of Labour only.**

[2] Therefore, all the Deputy Commissioners of Labour are instructed not to accept the W.C. claims and direct the Workers / their counsels to file the claims directly before the Asst. Commissioners of Labour concerned to hear the cases and to award the compensation.

Contd/-..

A [3] On Further, it is also observed that some of the Deputy Commissioners of Labour and Assistant Commissioners of Labour are operating saving bank Accounts in the Nationalised Banks to deposit the amounts received in W.C. Cases and to keep amount till the date of final disbursements though there are no specific instructions from Government to maintain Bank Accounts. As such they should immediately dispense with the operation of such accounts if any, since, they are not authorized to open bank account. All the Assistant Commissioners of Labour are instructed to direct the Employers/ Insurance Companies to deposit the amount before the Deputy Commissioners of Labour concerned. Who is holding P.D. Account with the Treasury till such time the A.C.Ls are authorized to operate P.D.Account in the Treasury concerned by the Government, as the proposals is under active consideration of Government. The Dy. Commissioner of Labour should receive the deposited amounts and maintain the P.D. Account. After getting the dependants enquiry the Asst. Commissioner of Labour will apportion the amount. As apportioned by the Asst. Commissioner of Labour, the amount has to be withdrawn from the P.D. Account by Deputy Commissioner of Labour and send it to the Assistant Commissioner of Labour for disbursement.

Sd/- AJYOYENDRA PYAL  
COMMISSIONER OF LABOUR

LABOUR OFFICER (ENF.)

[4] These instructions are coming into effect with immediate effect and should be followed scrupulously.

To  
All the Dy.Commissioners of Labour  
All the Asst.Commissioners of Labour.

Sd/- AJYOYENDRA PYAL,  
COMMISSIONER OF LABOUR

Copy to

- [1] All Regional Joint Commissioner of Labour
- [2] Peshi to the Commissioner of Labour
- [3] Peshi to Addl. Commissioner of Labour
- [4] Masters Stock file

// forwarded : by order //

Sd/- X X X  
LABOUR OFFICER (ENF.)

O/o. THE \_\_\_\_\_ COMMISSIONER OF LABOUR, \_\_\_\_\_

NOTE FILE

Rc.No. / 1/200

The claim application filed by Sri / Smt. ....

claiming compensation under Workmen's Compensation Act, 1923 is put up herewith for perusal please.

- 1 Date of accident
- 2 Place of accident
- 3 C.W.C. having jurisdiction over the area, where accident took place
- 4 Name of the worker involved in the accident
- 5 a) Fatal  
b) Non-Fatal (Nature of injury)
- 6 Designation of the worker
- 7 a) Name & address of the Applicant

b) Name & address of the Employer

- 8 Age of the worker
- 9 Wage of the worker
- 10 Loss of Earning Capacity (if it is a non-fatal case)
- 11 Whether Medical Certificate is enclosed
- 12 Whether a Certificate required Under Rule 20(2) is enclosed
- 13 a) Compensation claimed  
b) Compensation admissible
- 14 Whether sufficient Court Fee has been affixed
- 15 Whether the application is filed in time (within two years from the date of accident)
- 16 If the application is not made within the time, whether it is accompanied by a Petition and Affidavit for delay condonation
- 17 Applicant's relationship with the deceased AND whether they are "Dependents as per Section 2 (d) of the Workmen's Compensation Act, 1923?
- 18 Any other relevant information

: Rs.

: Rs.

: Rs.

The following documents attached:

a) F.I.R

b) Discharge Certificate

c) Motor Vehicle Inspector's Report

d) Disability Certificate showing Loss Of

**20 Whether the following documents are enclosed?**

- 1 Proof of Age (Specify the documents)
- 2 Proof of employment
- 3 Name & Address of the Employer or (Insured)
- 4 a) Name of the Insurance Company  
b) Name of the Branch which issued the policy  
c) Policy No. with prefixes & suffixes
- 5 Proof of Driving Licence (Whether attested copy enclosed)
- 6 Whether attested copies of the necessary documents attached.
  - a) F.I.R
  - b) Postmortem Certificate
  - c) Motor Vehicle Inspector's Report
  - d) Disability Certificate showing Loss Of Earning Capacity obtained from the Govt. Doctor along with Photo of the petitioner showing the disability attested by the Doctor on the back side of the Photo.
- E Photo of the Applicants duly attested by the Council affixed or not?

The application is in order and may be admitted into the **Main Case / M.P.Case**. Issue notices calling for counters to be filed within 15 days and hearing on \_\_\_\_\_ at \_\_\_\_\_ A.M/P.M., in the O/o. \_\_\_\_\_

O R:

The application may be returned due to the following defects:

1.

2.

Commissioner of Labour, \_\_\_\_\_

Annexure - III

அனுபங்கம் (1)

தீ / திருமுடி	.....
தங்கி / பூர்த்தி	.....
விருநாமு	.....
விசாரக தீடி	..... ஸ்வயம்மு

- 1 வாங்ரூலமு ஜஷு வாரி ஸ்ரே
- 2 சிருநாமு
- 3 வயஸு
- 4 சுவிப்ரோயின் காரிகூடின்டீர்ல பங்குத்தீமு  
(ஸ்ரீ அயாந்தீ, சுவிப்ரோயின் காரிகூடின் காலங்மு  
எங்க காலமு ஸுங்கி தெலுங்கி [கா.தூ.வி])
- 5 வாங்ரூலமு ஜஷு வாரி பார்டா / ஸ்ரீ
- 6 அனுபங்கம்-2லீவிவரின்சின் விடுதலை யுதர  
விழைத்து ஸ்ரீ
- 7 முரசீங்சின் காரிகூடினிகி ரீ ஸ்ரீதராஸ்தூல  
விவராலு
- 8 முரசீங்சின் காரிகூடினி தக்கிடங்குலகுரீ  
ஸ்ரீதராஸ்தூல விவராலு
- 9 முரசீங்சின் காரிகூடினி யுதர சீஜரு ஸ்ரீர  
ஸ்ரீதராஸ்தூல விவராலு வாரி அத்துல / வாத்துல  
விவராலு
- 10 முரசீங்சின் காரிகூடினி ஦ஹான் ஸஂஸ்காராலு  
ஏக்காட் ஜரிபினாரு
- 11 தஹான் ஸஂஸ்காராலு எவரு ஜரிபினாரு  
அங்குகீன் குறுப்புலு எவரு ஭ரினாரு
- 12 தஹான் ஸஂஸ்காராலக யுஜம்பானி எங்கமேத்தீமு  
யுத்துரு

ఈ அனுபங்கமுல்லே விவராலு பிரமாணமுசீ, நாசே யுப்புப்பீனவி. சுதிவி பினிபீங்சர் நேசு  
வாங்ரூலமுல்லே செப்பீந்த்துளை ஒங்குடு பலன் தாக்கிடி. ஸஂதகமு / வீலு முடிரு வீயும்புநாங்கு.

வாங்ரூலமு யுத்திரவாரி ஸஂதகமு / வீலு முடிரு

நாசே ரிகாட்டு சீயும்பீனதி. வாங்ரூலமு யுத்திரவாரிகி சுதிவி பினிபீங்சர், ஸரிரை ஸுநாதனி யுப்புப்பீன  
தருவா நாமுமுங்கு ஸஂதகமு / வீலுமுடிரு செய்யுங்குப்பீனதி.

அடிகாரி பீரு முரியு பார்டா

ಅನುಭಂಗಂ - (2)

1. ಚನಿಷಿಯಿನ ಕಾರ್ಣಿಕನಿ ಹೇರು .....

2.	ಹೆಚ್ಚಿದ ತುಲು	ಹೇರು	ಚಿರುನಾಮಾ	ವಯಸ್ಸು
ಅ) ಚನಿಷಿಯಿನ ಕಾರ್ಣಿಕನಿ ಖಾರ್ಡ್	:			
ಆ) ಚಣ್ಣಬಳ್ಳಾಮೈನ ಮೈನರು ಕುಮಾರ್ತಿ	:			
ಇ) ಅವೀಷ್ಟಿಕಾತ ಚಣ್ಣಬಳ್ಳಾ ಕುಮಾರ್ತಿ	:			
ಈ) ವಿಧುವ ಅಯಿನ ತತ್ತ್ವಿ	:			
ಉ) ಬಲಶ್ಚಿನಾನ್ನೈನ ಮೇಜರು ಕುಮಾರ್ತಿ (ಕುಮಾರ್ಯಾದ್ಯಾ ಮಾರ್ಪಿಸುವಾದಿಕಿ ಅಥ ಸಂಬಂಧಿತ ಪೂರ್ತಿಗ್ರಾ ಅಧಾರವಿರುವಾಗು) :				
ಊ) ಬಲಶ್ಚಿನಾನ್ನೈನ ಮೇಜರು ಕುಮಾರ್ತಿ (ಕುಮಾರ್ಯಾದ್ಯಾ ಮಾರ್ಪಿಸುವಾದಿಕಿ ಅಥ ಸಂಬಂಧಿತ ಪೂರ್ತಿಗ್ರಾ ಅಧಾರವಿರುವಾಗು) :				

3. ಈ ಕ್ರಿಂದಿ ವ್ಯಾಪ್ತಿಯಲ್ಲಿ ಚನಿಷಿಯಿನಾದ್ಯಾ ಅತನಿನೆ ಸಂಪಾದನವೈ ಪೂರ್ತಿಗ್ರಾ ಕಾನೀ, ಕೊಡ್ಡಿ ಭಾಗಮು ಗಾನೀ ಅಧಾರವಿಕೆನಿಂದ:

	ಹೇರು	ಚಿರುನಾಮಾ	ವಯಸ್ಸು	ಮಂತ್ರವರ್ತ
				ಅಧಾರ ವಕ್ಷಿಪಾಠ
ಅ) ವಿಧುವ	:			
ಆ) ವಿಧುವತತ್ವಿ ಯಾತರ ತತ್ವಿದಂತ್ಯಾಲು	:			
ಇ) ಅಕ್ರಮ ಸಂಭಂಧ ಮೈನರು ಕುಮಾರುತ್ತಿ	:			
ಈ) ಅಕ್ರಮ ಸಂಭಂಧ ಅವೀಷ್ಟಿಕಾತ ಕುಮಾರ್ತಿ				
ಉ) ಪಕ್ರಿಮಾನ್ಯಾ, ಅಕ್ರಿಮಾನ್ಯಾ, ಮೈನರು ವಿಷ್ಟಿಕಾತ ಕುಮಾರ್ತಿ, ಮೈನರು ವಿಧುವ ಕುಮಾರ್ತಿ				
ಊ) ಮೈನರು ಸೋದರುತ್ತಿ				
ಋ) ಅವೀಷ್ಟಿಕಾತ ಸೋದರಿ				
ಋಾ) ಮೈನರೈನ ವಿಧುವ ಸೋದರಿ				
ಎ) ವಿಧುವ ಕೋರ್ಟು				
ಏ) ಚನಿಷಿಯಿನ ಕುಮಾರುನ ಮೈನರು ಚೆಲ್ಲಿಲು				
ಏಂ) ಅಂತಹಮುಂದು ಚನಿಷಿಯಿನ ಕುಮಾರ್ತಿ ಮೈನರು ಚೆಲ್ಲಿಲು ವಾರ್ಕಿ ತತ್ವಿದಂತ್ಯಾಲು ಕೆವಿಂದಿ ಶೆನಿಕ್				
ಎಂ) ತತ್ವಿದಂತ್ಯಾಲು ಲೇವೆನ್, ಪಿತ್ತಿಸುಮಾನಮೈನರು ಆತ್				
೪ ಚನಿಷಿಯಿನ ಕಾರ್ಣಿಕನಿ ಹೇಜರು ಸೋದರ ಸೋದರೀಮಾಳುಲ ವಿವಳಾಲು, ವಾರ್ಕಿ ಪ್ಲಾಟ್, ವಯಸ್ಸುಲು, ವೃತ್ತುಲು, ಸೋದರೀಮಾಳುಲ ಭರ್ತುಲ ವೃತ್ತುಲ ವಿವರಾಲು ವಾರ್ಕಿ ತತ್ವಿದಂತ್ಯಾಲು ಲಂತುವರ್ಕ ಸಂಪಾದಿಸುತ್ತಿರು.				
೫ ಮೈನರು ಗಾರ್ಡಿಯನ್‌ಗ್ರಾ ವಿವರಿಸಿ ನಿಯಮಿಂಧಾಲ್ ವಾರ್ಕಿ ಹೇರು, ಮತ್ತಿ, ಚಿರುನಾಮಾ ವಿವರಾಲು ತೆಲಪಾಲ್.				

ಅಧಿಕಾರಿ ಹೇರು ಮರಿಯು ಪಟ್ಟಂ

IN THE COURT OF THE COMMISSIONER FOR WORKMEN'S COMPENSATION: ELURU  
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PRESENT:- SRI Y.S.PRASAD, M.Com, B.L.,  
CAIIB, Vidwan, PGDPM(NIPM)  
STATION : ELURU

Case No. WC: / Date : - - 200 File No. / /2008.

(Distribution of compensation among the dependants of the deceased workman  
under the Workmen's Compensation Act)

ORDER:

Upon the deposit of Rs. \_\_\_\_\_ (RUPEES \_\_\_\_\_ ONLY)  
made Under Sec. 8(1) of W.C. Act by M/s. \_\_\_\_\_,  
\_\_\_\_\_, \_\_\_\_\_ District for payment towards compensation among the  
dependants of the deceased workman Sri \_\_\_\_\_, who met  
with fatal accident on \_\_\_\_\_ arising out of and in the course of his  
employment with the employer \_\_\_\_\_, I have caused an  
enquiry about the dependants of the said Deceased workman for the purpose of  
determining the distribution of compensation Under Sec. 8(4) of the Act, through the  
Assistant Labour Officer, \_\_\_\_\_ under Rule 23(1) & 43 of  
the A.P.W.C.Act and Rules 1853 and G.O.No.1953 and G.O.No.1717, Dept. of  
Industries, Cooperation and Labour dt.23.8.1955/780, Home, Labour [IV] Department  
dt.21.4.1966.

As per the findings of the enquiry so conducted, I determine the following are to  
be the dependants of the deceased workman, within the meaning of Sec.2 (1)(d) of  
Workmen's Compensation Act,1923.

SL. NO.	NAME OF THE DEPENDANT	RELATIONSHIP	AGE
1			Years
2			Years
3			Years
4			Years
5			Years
6			Years

The amount of compensation Rs. \_\_\_\_\_ is hereby apportioned among the following dependants of the deceased as shown below.

S. L. N. O.	NAME OF THE DEPENDANT Indicated above and the amount to be apportioned	S.B. A/c. No.	Name of the Bank	Branch & CODE No.	Immediate relief kept in Fixed Deposit for the period of maximum rate of interest	TOTAL		
						APPOR- TIONED (Rs.)	IMMEDIATE RELIEF (Rs.)	FIXED DEPOSIT (Rs.)
1	maximum rate of interest							
2	In case of minors, the deposit shall be till the attaining of majority (by keeping in the fixed deposit for maximum rate of interest and renew thereafter if necessary). In case of minors (at Sl. No. _____), incase of Wife, Father, Mother and other dependants (at Sl. Nos. _____), quarterly interest accrued on the Fixed Deposit shall be credited to their Savings Bank Account as indicated above.							
3	All the beneficiaries should open Bank Accounts in a Nationalised Bank preferably _____, (as the existing deposit is in that Bank) or any other Nationalised Bank with "Online" Banking facility and submit the copy of 1 <sup>st</sup> page of the Pass Book to this office immediately.							
	Passed this the _____ day of _____, 20_____ <b>TOTAL</b>							

Out of the amount apportioned as above, immediate relief shall be credited as indicated above and the balance amount shall be kept in Fixed Deposit for the period of maximum rate of interest.

In case of minors, the deposit shall be till the attaining of majority (by keeping in the fixed deposit for maximum rate of interest and renew thereafter if necessary). In case of minors (at Sl.No. \_\_\_\_\_), incase of Wife, Father, Mother and other dependants (at Sl. Nos. \_\_\_\_\_), quarterly interest accrued on the Fixed Deposit shall be credited to their Savings Bank Account as indicated above.

All the beneficiaries should open Bank Accounts in a Nationalised Bank preferably \_\_\_\_\_, (as the existing deposit is in that Bank) or any other Nationalised Bank with "Online" Banking facility and submit the copy of 1<sup>st</sup> page of the Pass Book to this office immediately.

Passed this the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_\_  
**TOTAL**

Commissioner for Workmen's Compensation, Eluru.

To:  
The beneficiaries as above.

Copy to:

1. The Respondents
2. The Manager, \_\_\_\_\_ Bank, \_\_\_\_\_, through the Joint Commissioner of Labour, Eluru.
3. The Joint Commissioner of Labour Zone-II Eluru

Copy of :-

*Annexure - V*

OFFICE OF THE COMMISSIONER OF LABOUR :A.P: HYDERABAD.

CIRCULAR MEMO

No. G1/22337/96

Dt.22.11.1996

Sub:- Workmen's Compensation Act, 1923 – The Hon'ble High Court of Andhra Pradesh , Hyderabad issue some guidelines for circulate to all Deputy Commissioner of Labour and Assistant Commissioners of Labour in the State – Regarding .

Ref:- Lr.No. B/WC.60/95, WC.68/95, WC.71/95 dated. 6.9.1996 of the Asst. Commissioner of Labour & Commissioner for Workmen's Compensation , Ranga Redy District-I send along with A.P. High Court Judgement copy vide C.M.P. No. 11939/96, 11940/96 and 11942/96 , dated. 21.8.1996 (copy enclosed).

& & &

While disposing the C.M.Ps. 11939/96, 11940/96 and 11942/96, dated. 21.8.1996 filed by M/s. The New India Assurance Company Limited, Hyderabad, His Lordships Hon'ble Mr. Justice, Sri S.Dasaradharma Reddy, Andhra Pradesh High Court has made certain observations with regard to disbursement of amounts deposited under Workmen's Compensation Act, and direct the Commissioner of Labour , Andhra Pradesh, Hyderabad to issue suitable instructions to their Commissioners of Workmen's Compensation in the State. All the Commissioners for Workmen's Compensation in the State are herewith communicated with the copy of the same judgement and they are directed to follow the guidelines issued therein scrupulously.

Receipt of this memo should be acknowledged.

Sd/- N.A. SUBBA RAO,

For COMMISSIONER OF LABOUR

Encl: as above

To

All the Deputy Commissioner of Labour in the State.  
All the Asst. Commissioner of Labour in the State.

// Forwarded :: By order //

Sd/- X X X

SUPERINTENDENT

dep. By its G.P.A. Holder and Manager on file 992/96 on the file of the High Court at Hyderabad

AND

[1] Md. Khasim @ Omar Khasim,

R/o. H.No. 19-4-340/12,

Kishanbagh, Bahadurpura, Wing Order -

Hyderabad.

**COPY OF:** Petition / Answer / Objection /

Interrogatory / Statement of Case /

IN THE COURT OF THE JUDICATURE : ANDHRA PRADESH AT HYDERABAD

On the WEDNESDAY THE TWENTY FIRST DAY OF AUGUST

Agarwal, ONE THOUSAND NINE HUNDRED AND NINETY SIX

Hyderabad.

**PRESENT**

Petition under Sec. 151 of CPC praying that in the circumstances stated that in the affidavits filed by the petitioner / Appellant in CMA. NO. 992/96 on the file of the High Court at Hyderabad, the Court may be pleased to suspend the operation of order's in W.C. No. 60/95, dated 22.10.1995 on the file of the Commissioner CIVIL MIS. PETITIONS 11939, 11940 AND 11942 OF 1996, of I-Circle, Ranga Reddy District and consequentially direct the Commissioner not to C.M.P. No. 11942/1996 that the Compensation amount deposited pending C.M.A. 992/96 preferred there form to the High Court.

Between :

M/s. The New India Assurance Co.Ltd., ~~order~~ Petitioner / Appellant in CMA. NO. 992/96 rep. By its G.P.A. Holder and Manager on file 992/96 on the file of the High Court at Hyderabad. M/s. Gopal Plywood Corporation, Respondent No. 1 and respondent No. 2 not appearing in person or by

[1] Md. Khasim @ Omar Khasim,

R/o. H.No. 19-4-340/12,

Kishanbagh, Bahadurpura, Wing Order -

Hyderabad.

[2] M/s. Gopal Plywood Corporation, ~~petit~~ Respondents/ deposited the amounts Rep. By its Partner Sri Gopal Rai @ (Respondents inde) ~~order~~ even before the stay petition was filed on the stay petition. Hence, the stay petitions have become infructuous.

Petition under Sec. 151 of CPC praying that in the circumstances stated that in the affidavit filed therewith, the High Court may be pleased to suspend the operation of order's in W.C. No. 60/95, dated 22.10.1995 on the file of the Commissioner for Workmen's Compensation and Assistant Commissioner of Labour, I-Circle , Ranga Reddy District and consequentially direct the Commissioner not to allow the applicant to withdraw the Compensation amount deposited pending C.M.A. 992/96 preferred there form to the High Court.

These petitions coming on for orders, upon perusing the Petition and the affidavit filed in support thereof and upon hearing the arguments of Mr. Ravi Shakar Jandhyala, Advocate for in all petitions and of Mr. Venkataraghlu Ramulu, Advocate for in all Respondent No. 1 and respondent No. 2 not appearing in person or by Advocate .

The Court made the following Order :-

It is represented that the appellant has already deposited the amounts awarded and that they have already been withdrawn by the respondents even before the appellant could get the orders on the stay petition. Hence, the stay petitions have become infructuous.

In number of awards, I find that the Commissioner for Workmen's Compensation are directing payment of the compensation straight way to the claimants without noticing the guidelines laid down by the Supreme Court in SUSAMMA THOMAS Vs. Kerala Road Transport Corporation (1) (1994 (1) ALT-1 SC). The relevant portion of the judgement is extracted hereunder:

" In a case of compensation for death it is appropriate that the Tribunals do keep in mind the principles communicated by this Court in UNION CARBIDE CORPORATION and OTHERS VS. UNION OF INDIA and OTHERS (1991 (4) SCC 584) in the matter of appropriate investments to safeguard the feed from being flittered away by the beneficiary owing to ignorance, illiteracy and susceptible to exploitation. In that case approving the judgment of the Gujarat High Court in MULJIBHAL AJARAMBHAI HARIJAN VS. UNITED INDIA INSURANCE CO. LTD., & Others (1982 (1) Guj. L.R. 756), this Court offered the following guidelines:

- i) The Claims Tribunal should in the case of minors, invariably order the amount of compensation awarded to the minor invested in long term fixed deposits atleast till the date of the minor attaining majority, The expenses incurred by the guardian or next friend may however be allowed to be withdrawn.
- ii) In the case of illiterate claimants also the Claims Tribunal should follow the procedure set out in (i) above, but if lumpsum payment is required for effecting purchases of any movable or immovable property, such as, agricultural implements, rickshaw etc., to earn a living, the Tribunal may consider such a request after making sure that the amount is actually spent for the purpose and the demand is not a rouge to withdraw money;
- iii) In the case of semi-literate persons, the Tribunal should ordinarily resort to the procedure set out at (i) above unless it is satisfied, for reasons to be stated in writing, that the whole or part of the amount is required for expanding and existing business or for purchasing some property as mentioned in (ii) above for earning his livelihood, in which case the Tribunal will ensure that the amount is invested for the purpose for which it is demanded and paid;
- iv) In the case of literate persons also the Tribunal may resort to the procedure indicated in (i) above, subject to the relaxation set out in (ii) and (iii) above, if having regard to the age, fiscal background and strata of society to which the claimant belongs and such other considerations, the Tribunal in the largest interest of the claimant and with a view, to ensuring the safety of the compensation awarded to him thinks it necessary to order.
- v) In the case of widows the Claims Tribunal should invariably follow the procedure set out in (i) above;
- vi) In personal injury cases if further treatment is necessary the Claims Tribunal on being satisfied about the same, which shall be recorded in writing, permit withdrawal of such amount as is necessary for incurring the expenses for such treatment;

It is also brought to my notice by the counsel for the appellant that the remedy of obtaining stay by the Insurance Company is being frustrated by the Commissioners for Workmen Compensation by directing immediate payment of the amount which the appellant is required to deposit under the proviso to Section 30(1) of vii). In all cases in which Investment in long terms fixed deposits is made it should be on condition that the Bank will not permit any loan or advance on the fixed deposit and interest on the amount invested is paid monthly directly to the claimant or his guardian, as the case may be; the amount awarded in a nationalized bank in fixed deposit, with a direction to pay interest to the claimants, as per viii). In all cases Tribunal should grant to the claimants liberty to apply for withdrawal in case of an emergency. To meet with such a contingency, if the amount awarded is substantial, the Claims Tribunal may invest it in more than one Fixed Deposit so that if need be one such F.D.R. can be liquidated.

As this is recurring in number of cases, the Office is directed to send a copy of this order **These guidelines should be borne in mind by the Tribunal in the case of compensation in accident cases**" or Workmen's Compensation in the State in the light of the observations made in this Order.

Through this case arises under the Motor Vehicles Act, yet, the guidelines laid down therein are equally applicable to the cases of compensation awarded under Workmen Compensation Act.

It is also brought to my notice by the counsel for the appellant that the remedy of obtaining stay by the Insurance Company is being frustrated by the Commissioners for Workmen Compensation by directing immediate payment of the amount which the appellant is required to deposit under the proviso to Section 30(1) of the Workmen Compensation Act at the time of preferring appeal, without giving opportunity to the appellant to obtain stay from this Court.

Commissioners have to direct deposit of the amount awarded in a nationalized bank in fixed deposit, with a direction to pay interest to the claimants, as per the guidelines stated by the Supreme Court in the cases cited (1) supra and in the cases where payment can be made straightaway, they may withhold payment till the appeal time is over.

As this is recurring in number of cases, the Office is directed to send a copy of this order to the Commissioner of Labour, Hyderabad who shall give suitable instructions to the Commissioner for Workmen's Compensation in the State in the light of the observations made in this Order.

Sd/- P.Venkateswarlu,  
Assistant Register

*Annexure - IV*

OFFICE OF THE JOINT COMMISSIONER OF LABOUR : ZONE-II : ELURU.

NOTE FILE

Submitted :

File No.C/ /

M/s. Sri .....  
have deposited Rs.....(Rupees .....

..... Only)

by way of Cheque/Demand Draft No..... Dt.....

of .....

Payable at ..... towards  
compensation amount awarded by the CWC & DCL/ACL,  
..... in WC No.....

Submitted .....  
The file is put up for orders on the following:

- M/s Sri  
1) Demand Draft / Cheque may be adjusted in P.D. Account (Challan put up)  
2) Form-C. may be issued (put up )  
3) Defendants Enquiry may be conducted through ACL / ALO..... Only

..... and copy may be sent to the beneficiaries (fair copy put up with a request  
of ..... to the Defendants to appear before the ACL/ ALO .....

Payable at on ..... and to request the defendants to open Bank  
Account preferably in ..... and furnish the copy of the first page of pass book to the  
ACL / ALO .....

The file is put up for orders on the following:  
1) Demand Draft / Cheque may be adjusted in P.D. Account (Challan put up)  
2) Form-C. may be issued (put up )  
3) Defendants Enquiry may be conducted through ACL / ALO..... Only

..... and copy may be sent to the beneficiaries (fair copy put up with a request  
of ..... to the Defendants to appear before the ACL/ ALO .....

Annexure - VIII

సంయుక్త కార్పొక కమీషనరు వారి కార్యాలయము, జోన్-2, ఏలూరు

తాళీదు . నెం . సి /

/2008

తేది . . . . . 200

విషయాలు:- కార్పొక నష్ట పరిశోధముల చట్టము, 1923 - సొమ్యు విడుదల కోరుతూ వంపిన దరఖాస్తు విచారణ జరిపి నివేదిక పంపమని కోరుట -గురించి.

సూచిక: - శ్రీ / శ్రీమతి

వారి దరఖాస్తు తేది .

-0-

పై సూచిక ద్వారా పచ్చిన దరఖాస్తును ఈ తాళీదుకు జతపర్చి సహాయ కార్పొక కమీషనరు / సహాయ కార్పొక అధికారి, వారికి పంపుతూ దరఖాస్తులోని అంశాల యదార్థతై సమగ్ర విచారణజరిపి క్రీంది సమూనాలో నివేదికను మరియు దరఖాస్తుదారుని, సాక్ష్యాల ప్రమాణ వాంగ్సులాలు పంపవల్సిందిగా కోరడమైనది .

సమూనా

1. దరఖాస్తుదారుని పేరు :

2. సొమ్యు ఎందుకు అవసరము :

3. ఎంతసొమ్యు అవసరము :

4. విచారించి వ్యక్తుల పేర్లు :

5. వైద్య అవసరాలకు సొమ్యు కోరినవో

అ) జబ్బు పేరు (వాటుక పేరు/ సాంకేతిక పేరు)

అ) అవసరమైన చికిత్స ఎమిటి :

ఆ) చికిత్స చేస్తున్న డాక్టరు పేరు, అత్రసు (స్ట్రీఫికెం జతపర్చి)

ఈ) చికిత్సకు ఎంత సొమ్యు అవసరము :

6. స్థిరాస్థి కొనుగోలు కొరకు సొమ్యు కోరినవో :

అ) కొనదలచిన స్థిరాస్థి పున్న ప్రదేశ విభాగాలు :

ఆ) స్థలమునకు సంబంధించిన సాంకేతిక వివరాలు :

(సర్వే సెంబరు, అమ్మకము జరుపువారి పేరు, వివరాలు)

ఇ) కొన్న స్థిరాస్థి రిజిస్టర్ చేయించుటకు అవసరమగు

స్థాంపు పేపర్ విలువ (ఇవీ లభ్యదారుడు

స్వీంత సొమ్యుతో కొన్ ప్రాని నకలు దాటలు చేయాలీ)

ఈ) స్థిరాస్థి కొనుగోలలో యింకనూ చెల్లించువల్సిన సొమ్యు :

శిక్షణ ప్రాంగణంలో కొన్ని విషయాల ముఖ్యమైన ప్రశ్నల కు ప్రశ్నల కు ప్రశ్నల కు

ఉ) రిజిస్ట్రేషన్ చేసిన తరువాత దస్తావేజుల నక్షలు పంపుతామని హమీ ప్రతం యివ్వాలి

### 7. గృహం మరమ్మత్తులకు కోరినదో

అ) మరమ్మత్తులు చేయడలచేన యింటి సెం . చిరునామా :

ఆ) మరమ్మత్తులకు కోరిన ప్రశ్నల కు

అ) మరమ్మత్తుకగు ఖర్చు అంచనా వివరాలతో :

ఇ) పనీ మొదలు చెట్టుటకు అగు ఖర్చు :

ఈ) మున్సిపల్ అధికార్ల సాంకే అనుమతి పొందినారా? లేదా? :

(అనుమతి పొందినదో సదరు ఆర్థరు నకలు జతపరాపులి)

### 8. వ్యాపారము చేసుకొనుటకు లేకగేదలు యితరాలు కొనుటకు సొముకోరినదో

అ) పోపు పెట్టిదలచిన ప్రదేశము డో . సెం . తో సహా :

బీలీంగు యజమాని పేరు, చిరునామా తెలుపాలి :

అ) ఫర్మిచరు వైరాల కగు ఖర్చు అంచనా:

ఇ) ప్రాథమికంగా పరకు కొనుటకగు ఖర్చు అంచనా వివరాలతో :

ఈ) వాటిజ్య పన్నుల శాఖనుండి టైసెన్సు, మున్సిపల్

అనుమతి పొందినదో ఆ ధృవ వాతాల నక్షలు జతపరాపురా లేదా?

ఉ) గేదల ఎపరివద్ద కొనదలచినారు, వారి పేరు, చిరునామా

ఊ) గేదల యజమానితో చేసుకొన్న ఒప్పంద పత్రము

జత చేసారా? లేదా? యజమాని పేరు, వారి వివరాలు

ఎ) ఎంతకు కొనదలచినారు, బయానా ఎంత యిచ్చారు, యింకా ఎంత చెల్లించాలి

### 9. ఏ అవసరము కొరకు డబ్బు తీసుకున్నారో

ఆ) అవసరమునకు తప్ప సదరు సొముకును

దుర్దిస్తియోగ పర్మిషన్ సుప్రీం కోర్టువారి ఆదేశాల ప్రకారము

తీసుకొనదగు చర్యకు అంగీకారమేనని హమీప్రతం తీసుకోవాలి

సంయుక్త కార్బూక కమీషనరు, విలూరు.

టుః సహాయ కార్బూక కమీషనరు / సహాయ కార్బూక అధికారి,

వారికి

నకలు : శ్రీ / శ్రీమతి

మీ దరఖాస్తులో పేర్కొన్న వివరాలు డాక్యుమెంట్లు ఆధారాలతో పైన పేర్కొన్న అధికారి వారి  
కొర్మాలయము నందు హజరు కావల్సిందిగా కోరడమైనది.

వోట్ పైలు

సమర్పించడమైనది:

నెం. ని/

/

1) దరఖాస్తుదారును హేరు

2) మరణించిన కార్బూకుని హేరు మరియు  
బంధుత్వము

3) దరఖాస్తుదారునికి పంచిన సొమ్ము  
మరియు ఉత్తర్వుల సంఖ్య, తేది:

4) గతంలో సొమ్ము వితుదల కౌరకు  
ధరఖాస్తు చేసియున్నారా ? ఉన్నచో  
వాటి వివరములు

5) ప్రస్తుతము సొమ్ము వితుదలకు గల  
కారణము

6) ప్రస్తుతము కార్బూలయ రికార్డుల  
ప్రకారము ఉన్న సొమ్ము

7) ప్రస్తుతము వితుదల కౌరకు కోరిన  
సొమ్ము

8) ఫిక్చర్డ్ డిపాజిట్ తేరి, మరియు  
బ్యాంకు వివరములు

9) ఫిక్చర్డ్ డిపాజిట్ గడువు తేది

10) విచారణ నీర్యపొంచిన అదికారి

11) వితుదలకు పంపించినారా :అవును / కాదు

12) లభీదారుని బ్యాంకు భూత్తా నెం:  
బ్యాంకు హేరు :

[బ్యాంచి వివరములు:

సొమ్ము వితుదలను షై బ్యాంకు భూత్తాలో జమచేయుట కౌరకు / ఈ క్రింది  
కారణములచే నిరాకారించవచ్చును.

ఉత్తర్వుల కౌరకు సమర్పించడమైనది

కార్మిక కమీషనరు నుండి, ఈ టెంపేలు అయితే కొద్దులు ఉన్నాయి.

A. 11/1923 - X.

కార్మిక కమీషనరు వారి కార్యాలయము,

తాళీదు నెం.

/200

తేది . - - - 200

విషయం:- కార్మిక నృష్టి పరిపారముల చట్టము, 1923 - ది. \_\_\_\_\_ న జరిగిన  
ప్రమాదములో మరణించిన శ్రీ

వారియెక్క సంపాదనై ఆధారపడిన వారి  
విషయములో విచారణ జరిపి నివేదిక పంపమన్న కోరు - గురించి.

సమయం: 0-

వారు రూ. \_\_\_\_\_ (ఆక్షరాల రూ. \_\_\_\_\_) మాత్రము)

ది. \_\_\_\_\_ న జరిగిన ప్రమాదములో మరణించిన శ్రీ

వారిపై ఆధారపడిన వారికి చెల్లించుటకుగాను నిపాజిట్ చేశారు: శ్రీ రః కార్యాలయములో లభ్యమైన సమాచారమునుపరించి, ఈ టెంపేలు అందులో ఉన్న తెలుసున్నది.

సమయం: సమయం కార్యాలయములో ఉన్న తెలుసున్నది కోరులోని.

సమయం: సమయం కార్యాలయములో ఉన్న తెలుసున్నది.

సమయం: సమయం కార్యాలయములో ఉన్న తెలుసున్నది.

కమీషనరు ఆఫీ లేబర్,

టెంపేలు కార్మిక కమీషనరు / సమయ కార్మిక అధికారి,

సహాయ కార్మిక కమీషనరు / సహాయ కార్మిక అధికారి, \_\_\_\_\_ వారిని  
ఈ విషయములో సమయమైన విచారణ జరిపి, ఆధారితుల, పాంచ్యల ప్రమాణ వాంగ్చులములు అనుబంధం-1  
లోను, ఆధారితుల నుండి అనుబంధం-2లో కూడా నివేదిక తీసుకొని, నృష్టపరిషోదనుకు థారం-1లో దరఖాస్తు,  
రూ.1/- కోర్టు శీజా అతీకించి తీసుకొని, పోలీటులపై తన సవిరమైన నివేదికను పంపు లేఖకు జతపరచి  
పంపవలసినదిగా కోరడమైనది. మేజరు లభ్యిదారులందరినుండి అనుబంధం-1 లో దరఖాస్తులు విడివిడిగా తీసుకొని  
పంపాలి.

సాష్ట్యలలో ఒకరు గ్రామ పరిపాలనాధికారి / వార్డు మొంబరు / సర్పంచి / కౌన్సిలర్ / కైర్కున్ /  
కార్మికేసర్ మొదలగు పోలీటులలో కలవారుగా ఉండునట్లు తప్పక చూశాలి.

విచారణలో మరణించిన కార్మికుని కుటుంబ చరిత్ర విపులముగా సేకరించమని కోరడమైనది. ఈ  
విషయములో వారి నివేదికను ది. \_\_\_\_\_ రోస్టు తప్పక పంపవలసినదిగా కోరడమైనది మరియు  
బాధిదార్ యొక్క బాధిదార్ యొక్క నిపుంక తప్పక చూశాలి.  
పేజీ ప్రతిని జతపరచవలసినదిగా అదేశించడమైనది.

టుంబు: \_\_\_\_\_ కమీషనరు ఆఫీ లేబర్,  
సహాయ కార్మిక కమీషనరు / సహాయ కార్మిక అధికారి,

Supreme Court of India  
New Delhi, dt. 7th March, 1989

Annex - XI

Circular

The Full court in its meeting held on February 23, 1989 has given the following practice direction in regard to the S.L.Ps barred by time:

"When a petition for Special Leave to Appeal is Prima facie barred by time and is not accompanied by an application for condonation of delay, it should be returned by the Registry to the party or the counsel filing it, giving a period of six weeks for its re-presentation with an application for condonation of delay duly supported by any affidavit. If the petition is represented along with an application for condonation of delay and accompanied by an affidavit within the period of six weeks fixed by the Registry, then the original date of filing of the petition shall be reckoned as the proper date of filing for the purpose of calculating the limitation.

On the refiling of the petition with an application for condonation of delay duly supported by an affidavit, the application for condonation of delay alone shall be registered and listed before the Court along with the Special Leave Petition without registering the letter, to enable the court to consider the application for condonation of delay as well as the special Leave petition".

The above direction come into force with immediate effect. As regards the time barred petitions already registered without an application for condonation of delay in accordance with the earlier procedure the same will not be returned but they shall not be listed for hearing unless an application for condonation of delay duly supported by an affidavit is filed by the party or the counsel who had filed the same. Office will inform the party/counsel in writing in all such matters.

Copy of circular dated 7th March, 1989  
condonation of delay duly supported by affidavit d/7-3-89  
Circular for condonation of delay dated (R.N.Joshi)  
Registrar

Copy to:-  
1. The Secretary, Supreme Court Bar Association with five spare copy  
2. All the Offices and Sections on the judicial side.  
3. F.R.S to Hon'ble The Chief Justice of India, F.R.S to all  
Hon'ble Judges.

Pawar