

MINI AND TINY CEMENT FACTORIES				
Notification issued vide G.O.Ms.No.118, LET&F (Lab.II) Dept., dt:07-12-2007				
Published in Gazette No.705, dated 19-12-2007				
Wages Linked at 525 CPI points				
CPI points notified as on 01-04-2016 = 1187 points				
VDA to be paid from 01-04-2016 to 30-09-2016 = 1187 - 525 = 662 Points				
Per point rate of VDA notified in the notification = Rs.5.25				
Minimum Wages and VDA payable from 01-04-2016 to 30-09-2016				
Sl.No.	Name of the Category	Basic wage	VDA for 662 points	Total Wage
1	2	3	4	5
1	Supervisor/ Chief Chemist	5485.00	3475.50	8960.50
	SKILLED			
1	Asst.Chemist/ Tester/ Any other category which is not covered above	4992.00	3475.50	8467.50
2	Senior Miller/ Senior Welder/ Senior Fitter/ Any other category which is not covered in the above categories	4772.00	3475.50	8247.50
3	Tally Checkers/ Packers/ Chemist/ Any other category which is not covered in the above categories	4003.00	3475.50	7478.50
4	Mill Operator/ Fitter/Turner/ Welder/ Machinist/ Electrician/ Burner/ Design Assistant/ Miller/ Driller/ Ganger/ Mechanic/ Driver/ Helper/ Any other category which is not covered in the above categories	3486.00	3475.50	6961.50
	SEMI SKILLED			
1	Mechanical Attendants/ Sample Boy/ Maistry/ Any other category which is not covered in the above categories	3152.00	3475.50	6627.50
	UNSKILLED			
1	Office Boy/ Watchman/ Guard/ Cleaner/ Attender/ Any other category which is not covered in the above categories.	2782.00	3475.50	6257.50
	OFFICE STAFF			
1	Senior Assistant	4553.00	3475.50	8028.50
2	Accountant	4003.00	3475.50	7478.50
3	Typist/ Clerk/ Asst.Time Keeper/ Accounts Assistant/ Asst.Store Keeper/ Stores Assistant/ Any other office category which is not covered in the above categories	3857.00	3475.50	7332.50