

[Home](#)

**Manisana Wage Board Award:
Recommendations of the Wage Boards for working Journalists
and non-journalist newspaper employees
(Other than employees in News Agency)**

PART THREE

CHAPTER I

Recommendations of the Wage Boards for working Journalists and non-journalist newspaper
employees
(Other than employees in News Agency)

Section I
Preliminary

Short title and commencement: (1) These recommendations may be called the Manisana (Wage Board) Award.

(2) The Award shall be deemed to have come into force on the first day of April 1998 in respect of the newspaper establishments of Classes III and above and on the first day of June 1999 in respect of the newspaper establishments of Classes IV and V and on the first day of April 2000 in respect of newspaper establishments of Classes VI to IX.

2. Definitions- In this Award, unless the context otherwise requires,-

(1) "Act" means the Working Journalist and Other Newspaper Employees (Conditions of Service) and Miscellaneous Provisions Act, 1955 (XLV of 1955);

(2) "Accounting year" used with reference to a particular year shall in the case of newspaper establishment mean financial year, the year commencing on the first day of April. In case, however the accounting year of a newspaper establishment is different from financial year it shall mean that accounting year of the establishment, of which more than half falls in the particular year. In case of the newspaper establishment whose accounting year starts from 1st day of October, the accounting year would be that year in which the first six months fall.

Illustration,- If the accounting year of a newspaper establishment starts from 1st day of January, 1998, reference to the accounting year 1998 in this Award shall be construed as reference to accounting year 1998-99. Again, if the accounting year of the newspaper establishment starts from 1st day of October, reference to accounting year 1998 in this Award will be construed as reference to the accounting year 1998-99 of that establishment.

(3) "Basic wage" means wages drawn in the prescribed scale of wages. including stagnation increment, if any, but does not include any other type of wages or pay, like special pay, personal pay, etc.

(4) 'Category' means any of those newspaper employees mentioned under the groups set out in this Award.

(5) 'Gross revenue' of a newspaper establishment (other than news agency) means revenue derived by the establishment from all sources of its newspaper business, including circulation of and advertisement in its newspaper or newspapers, and also includes income from the assets acquired and investments made by it out of funds earned in the newspaper business.

Explanation.- For the purpose of this clause.-

(i) revenue in respect of circulation and advertisement shall be taken to be the amount arrived, at after deducting the commission actually allowed to the extent to which the amount of commission so allowed is reasonable.

(ii) reasonable commission is one which is finally accepted by the Income Tax Authorities in case of a particular newspaper establishment. In cases where no such final decision of the Income Tax Authorities is available, the circulation commission shall be 28 per cent and the advertisement commission shall be 15 per cent of the respective revenues.

(6) "Newspaper employee" means working journalist, or non-journalist newspaper employee, or both.

(7) "Schedule" means a schedule annexed to this Award.

(8) "Table" means a table annexed to this Award.

(9) The words and expressions "newspaper establishment", working journalist" and "non-journalist newspaper employees" shall have the meanings respectively assigned to them in the Act.

[Section II](#)

[Roy's Home Page](#)

[BACK](#)

[Cyber Resources for Journalists](#)
