

COFFEE PLANTATIONS

Notification issued vide G.O.Ms.No.109, LET&F (Lab.II) Dept., dt:01-11-2007

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Wages Linked at 508 CPI points

CPI points notified as on 01-10-2018 = 1267 points

VDA to be paid from 01-10-2018 to 31-03-2019 = 1267 - 508 = 759 points

Per point rate of VDA notified in the notification = Rs.4.95 PM & Rs.0.19 per day

Minimum Wages and VDA payable from 01-10-2018 to 31-03-2019

| Sl.No. | Name of the Category | Basic Wage | VDA for 759 points | Total Wage |
|--------|---|------------|--------------------|------------|
| (1) | (2) | (3) | (4) | (5) |
| 1 | GRADING: | | | |
| | Grade "A" per Kg. | 3.40 | --- | --- |
| | Other Per Kg. | 2.45 | --- | --- |
| | Per day | 89.00 | 144.21 | 233.21 |
| 2 | PACKING | | | |
| | Per bag of 75 Kgs. | 4.55 | --- | --- |
| | Per bag of 50 Kgs. | 4.10 | --- | --- |
| | For lifting packed coffee bags of 75 Kgs. and carrying them to coffee board godown | 4.55 | --- | --- |
| | For lifting packed coffee of 50 Kgs. and carrying them to coffee board godown. | 4.10 | --- | --- |
| 3 | UNLOADING | | --- | --- |
| | Per bag of 75 Kgs. | 4.75 | --- | --- |
| | Per bag of 50 Kgs. | 4.10 | --- | --- |
| 4 | PLANTATION: | | | |
| | i. Mazdoor (per day) | 89.00 | 144.21 | 233.21 |
| | ii. Plantation Conductor (per month) | 2642.00 | 3757.05 | 6399.05 |
| | iii. Plantation Maistry (per month) | 2642.00 | 3757.05 | 6399.05 |
| | iv. Pit digging (feet) | 2.45 | --- | --- |
| 5 | i. Plantation conductor of Nursery watcher (per day) | 89.00 | 144.21 | 233.21 |
| | ii. Liason-cum-plantation conductor act between management and Cyclone repatriate (per day) | 122.00 | 144.21 | 266.21 |
| | iii. Electrician (per day) | 175.00 | 144.21 | 319.21 |
| | iv. Pulper mechanic (per day) | 175.00 | 144.21 | 319.21 |
| 6 | MACHINERY:- | | | |
| | i. Machine Labour (per month) | 2539.00 | 3757.05 | 6296.05 |
| | ii. Maistry (per month) | 2642.00 | 3757.05 | 6399.05 |
| | iii. Head Maistry (per month) | 2966.00 | 3757.05 | 6723.05 |
| 7 | Writer/Clerk (per month) | 2966.00 | 3757.05 | 6723.05 |
| 8 | Watchman (per month) | 2827.00 | 3757.05 | 6584.05 |