

SHOPS AND COMMERCIAL ESTABLISHMENTS							
Notification issued vide G.O.Ms.No.116, LET&F (Lab.II) Dept., dt:07-12-2007							
Published in Gazette No.705 , dated 19-12-2007							
Wages Linked at 525 CPI points							
CPI points notified as on 01.10.2019 = 1344							
VDA to be paid from 01-10-2019 to 31-03-2020 = 1344 - 525 = 819 points							
Per point rate of VDA notified in the notification = Rs.6.40							
Minimum Wages and VDA payable from 01-10-2019 to 31-03-2020							
Sl.No.	Name of the Category	Basic Wage		VDA for 819 points		Total Wage	
1	2	3		4		5	
		Zone-I	Zone-II	Zone-I	Zone-II	Zone-I	Zone-II
A	SHOPS						
1	Manager/ Sales Manager/ Security Officer/ Computer Programmer	5557.00	5357.00	5241.60	5241.60	10798.60	10598.60
2	Asst.Manager/ Accountant Supervisor/ Purchaser	4722.00	4302.00	5241.60	5241.60	9963.60	9543.60
3	Salesman/Sales Representative/ Bill Writer/ Cashier/ Tradesman	4520.00	4302.00	5241.60	5241.60	9761.60	9543.60
4	Clerk/ Godown Incharge/ Accounts Assistant/ Typist/ Receptionist/ Lineman/ Stenographer/Clerk-cum-Typist/ Xerox Machine Operator/ Clerks in STD, ISD, FAX/ Asst.Salesman	4102.00	3886.00	5241.60	5241.60	9343.60	9127.60
5	Kolagari/ Weighman/ Milk Vender in Milk Booths	3886.00	3757.00	5241.60	5241.60	9127.60	8998.60
6	Bicycle Fitter/ Attender/ Peon/ Water Boy/ Shop Boy/ Helper/ Messenger/ Gas Cylinder Carrier	3735.00	3370.00	5241.60	5241.60	8976.60	8611.60
7	Computer Operator	3886.00	3757.00	5241.60	5241.60	9127.60	8998.60
8	Security Guard	3735.00	3370.00	5241.60	5241.60	8976.60	8611.60
9	Type Writing Instructor	4520.00	4302.00	5241.60	5241.60	9761.60	9543.60
B	COMMERCIAL ESTABLISHMENTS						
1	Manager/ Field Officer/ Development Officer/ Security Officer/ Office Incharge/ Computer Programmer	5557.00	5138.00	5241.60	5241.60	10798.60	10379.60
2	Accountant/ Asst.Manager/ Sales Executive/ Supervisor/ Purchaser/ Store Keeper/ Agent/ Sales Promotion Employees	4722.00	4520.00	5241.60	5241.60	9963.60	9761.60

Sl.No.	Name of the Category	Basic Wage		VDA for 819 points		Total Wage	
1	2	3		4		5	
		Zone-I	Zone-II	Zone-I	Zone-II	Zone-I	Zone-II
3	Salesman/ Stenographer/ Receptionist/ Auction Bider/ Tradesman/ Type Writer Instructor	4520.00	4302.00	5241.60	5241.60	9761.60	9543.60
4	Clerk/ Typist/Clerk-cum-Typist/ Godown Incharge/Lineman/ Assistant Salesman/ Asst.Accountant/ Xerox Machine Operator	4102.00	3886.00	5241.60	5241.60	9343.60	9127.60
5	Weighman/ Kolgari	3886.00	3757.00	5241.60	5241.60	9127.60	8998.60
6	Peon/Attender/ Watchman/ Water Boy/ Helper/ Messenger/ Security Guard	3735.00	3370.00	5241.60	5241.60	8976.60	8611.60
7	Computer Operator	3886.00	3757.00	5241.60	5241.60	9127.60	8998.60
C	HAIR CUTTING / HAIR DRESSING SALOON/ BEAUTY PARLOURS						
1	Manager/Shop Incharge	4722.00	4520.00	5241.60	5241.60	9963.60	9761.60
2	Hair Dresser/ Hair Cutter/ Beautician	4520.00	4302.00	5241.60	5241.60	9761.60	9543.60
3	Helper	3735.00	3370.00	5241.60	5241.60	8976.60	8611.60
D	TAILORING ESTABLISHMENTS						
1	Cutter Master	4722.00	4302.00	5241.60	5241.60	9963.60	9543.60
2	Asst.Cutter/ Tailor/ Sticher	4520.00	4302.00	5241.60	5241.60	9761.60	9543.60
3	Helper/ Pressman	3757.00	3370.00	5241.60	5241.60	8998.60	8611.60
E	LAUNDRIES/ DRY CLEANERS			5241.60	5241.60		
1	Manager/ Shop Incharge	4722.00	4520.00	5241.60	5241.60	9963.60	9761.60
2	Clerk/ Bill Writer	4102.00	3886.00	5241.60	5241.60	9343.60	9127.60
3	Washerman (Laundry)	4520.00	4302.00	5241.60	5241.60	9761.60	9543.60
4	Helper/ Pressman	3735.00	3370.00	5241.60	5241.60	8976.60	8611.60
F	OTHERS						
1	Pharmacist/ Air Conditioner/ Plant Operator	4722.00	4520.00	5241.60	5241.60	9963.60	9761.60
2	Goldsmith	4520.00	4302.00	5241.60	5241.60	9761.60	9543.60
3	Photo Frame Worker	3757.00	3370.00	5241.60	5241.60	8998.60	8611.60
4	A/c.Plant Operator	4102.00	4062.00	5241.60	5241.60	9343.60	9303.60