

| SEED PROCESSING UNITS   |  |            |                    |         |            |
|---|--|------------|--------------------|---------|------------|
| Notification issued vide G.O.Ms.No.35 , LET&F (Lab.II) Dept., dt:16-03-2009   |  |            |                    |         |            |
| Published in Gazette No.204 , dated 21-04-2009  |  |            |                    |         |            |
| Wages Linked at 487 CPI points  |  |            |                    |         |            |
| CPI points notified as on 01-10-2019 = 1344 points  |  |            |                    |         |            |
| VDA to be paid from 01-10-2019 to 31-03-2020 = 1344 - 487 = 857 points  |  |            |                    |         |            |
| Per point rate of VDA notified in the notification = against Col.No.4   |  |            |                    |         |            |
| Minimum Wages and VDA payable from 01-10-2019 to 31-03-2020   |  |            |                    |         |            |
| Sl. No.   | Name of the Category   | Basic Wage | VDA for 857 points |         | Total Wage |
| 1   | 2  | 3          | 4                  |         | 5          |
| 1   | Manager/Secretary/Accounts Officer, Chemist/Seeds Officer/Seed Analyst/Agril.Officer/Marketing Manager/Plant Breeder.  | 7105.00    | 10.50              | 8998.50 | 16103.50   |
| 2   | Senior Accountant  | 6566.00    | 10.50              | 8998.50 | 15564.50   |
| 3   | Plant Manager/ Plant Engineer/Field Plant Incharge/Field Manager   | 6037.00    | 10.50              | 8998.50 | 15035.50   |
| 4   | Supervisors/Plant Operator/Lab.Technicians   | 5506.00    | 10.50              | 8998.50 | 14504.50   |
| 5   | Heavy Vehicle Driver   | 5361.00    | 10.50              | 8998.50 | 14359.50   |
| 6   | Production Assitant/Field Assistant  | 5009.00    | 10.25              | 8784.25 | 13793.25   |
| 7   | Electrician/Mechanic/Fitter/Machinist  | 4998.00    | 10.25              | 8784.25 | 13782.25   |
| 8   | Sr.Assistant/Sr.Steno  | 4987.00    | 10.25              | 8784.25 | 13771.25   |
| 9   | Asst. Manager/Accountant/ Cashier/Jr.Asst./Jr.Accountant/Typist/Research Asst.,  | 4749.00    | 9.75               | 8355.75 | 13104.75   |
| 10  | Machine Operator   | 4421.00    | 9.00               | 7713.00 | 12134.00   |
| 11  | Shift Operator   | 4319.00    | 8.75               | 7498.75 | 11817.75   |
| 12  | Light Vehicle Driver   | 4164.00    | 8.50               | 7284.50 | 11448.50   |
| 13  | Cashier  | 4141.00    | 8.50               | 7284.50 | 11425.50   |
| 14  | Asst., Operator/Skilled Mazdoors/Stores Asst./Lab.Assistant  | 3588.00    | 7.25               | 6213.25 | 9801.25    |
| 15  | Lift Operator/Xerox Operator/Security Guard/ Attender.Watchman/Sweeper/Casual Labour/Seeds Processor/Sorter/Packer.Loader. Unloader. Bag Closer/Stamper/Sealer/Helper/Gardener/C leaner. | 3206.00    | 6.50               | 5570.50 | 8776.50    |
| 16  | Grader/Mazdoor(Daily Wage)   | 130.00     | 0.20               | 171.40  | 301.40     |
| 17  | PIECE RATE BASIS   |            |                    |         |            |
|   | Packing of:-   |            |                    |         |            |
|   | 1.Jawar 20 packets of 5Kgs/Sunflower 20 packets of 5 Kgs.  | 28.00      |                    | 171.40  | 199.40     |
|   | 2. Bajra 65 packets of 1 1/2 Kgs.  | 42.00      |                    | 171.40  | 213.40     |
|   | 3. Maize 20 Packets of 5 Kgs.  | 21.00      |                    | 171.40  | 192.40     |
|   | *** The workers engaged on daily & Piece rate basis shall be paid cost oif lilving allowance @Rs.0.20 paise per point per day  |            |                    |         |            |
|   |  |            |                    |         |            |
| Inclusion of 15 Additional Crops/Seeds to the categories specified in the Scheduled Employment in "Seed Processing Units" vide G.O.Ms.No.35 , LET&F (Lab.II) Dept., dt:16-03-2009 |  |            |                    |         |            |
| Notification issued vide G.O.Ms.No.89, LET & F (Lab.II) Dept., dated 14.10.2010   |  |            |                    |         |            |
| Published in Gazette No.584 , dated 22-10-2010  |  |            |                    |         |            |

| Wages Linked at 487 CPI points  |                                   |   |                                |   |  |
|---|-----------------------------------|---|--------------------------------|---|--|
| CPI points notified as on 01-10-2019 = 1344 points  |                                   |   |                                |   |  |
| VDA to be paid from 01-10-2019 to 31.03.2020 = 857 points   |                                   |   |                                |   |  |
| S.No.   | Name of the Crop                  | Nature of Activity  | Piece rate basis per Unit/Qtl. | Average work output per worker per day (Qtls.) (in Rs.) |  |
| 1.  | Paddy (3 packets of 30 Kgs)       | Feeding, Stenciling, Filling, Weighing, Packing, Stitching and stacking | 6.3                            | 14.2  |  |
| 2.  | Paddy (50 Packets of 2 Kgs)       | -do-  | 14.40                          | 6.20  |  |
| 3.  | Jowar (20 Packets of 5 Kgs)       | -do-  | 18.00                          | 5   |  |
| 4.  | Maize (20 Packets of 5 Kgs)       | -do-  | 18.00                          | 5.00  |  |
| 5.  | Bajra (65 Packets of 1 ½ Kgs)     | -do-  | 36.00                          | 2.50  |  |
| 6.  | <b>PULSES</b>                     | -do-  |                                |   |  |
|   | Blackgram (25 Packets of 4 Kg)    | -do-  | 18.00                          | 5.00  |  |
|   | Greengram (25 Packets of 4 Kg)    | -do-  | 18.00                          | 5.00  |  |
|   | Redgram (25 Packets of 4 Kg)      | -do-  | 18.00                          | 5.00  |  |
|   | Bengalgram (4 Packets of 25 Kg)   | -do-  | 6.30                           | 14.20   |  |
|   | Horsegram (20 Packets of 5 Kg)    | -do-  | 6.30                           | 14.20   |  |
| 7.  | Groundnut (3 Packets of 30 Kg.)   | -do-  | 6.30                           | 14.20   |  |
| 8.  | <b>OTHER OIL SEEDS</b>            | -do-  |                                |   |  |
|   | Safflower (25 Packets of 4 Kg.)   | -do-  | 18.00                          | 5.00  |  |
|   | Sunflower (20 Packets of 5 Kg.)   | -do-  | 14.40                          | 6.00  |  |
|   | Castor (25 Packets of 4 Kg.)      | -do-  | 14.40                          | 6.00  |  |
|   | Gingelly (50 Packets of 2 Kg.)    | -do-  | 14.40                          | 6.00  |  |
|   | Soybean (3 Packets of 30 Kg.)     | -do-  | 6.30                           | 14.20   |  |
| 9.  | Jute (50 Packets of 2 Kg.)        | -do-  | 16.20                          | 5.50  |  |
| 10.   | Ragi (33 Packets of 3 Kg.)        | -do-  | 18.00                          | 5.00  |  |
| 11.   | Cowpea (5 Packets of 20 Kg.)      | -do-  | 6.30                           | 14.20   |  |
| 12.   | Mesta (5 Packets of 20 Kg.)       | -do-  | 6.30                           | 14.20   |  |
| 13.   | Sunhemp (4 Packets of 25 Kg.)     | -do-  | 6.30                           | 14.20   |  |
| 14.   | Dhaincha (4 Packets of 25 Kg.)    | -do-  | 6.30                           | 14.20   |  |
| 15.   | Pillipesara (5 Packets of 20 Kg.) | -do-  | 6.30                           | 14.20   |  |
| *** The workers engaged on daily & Piece rate basis shall be paid cost of living allowance @Rs.0.20 paise per point per day |                                   |   |                                |   |  |
|   |                                   |   |                                |   |  |
|   |                                   |   |                                |   |  |
|   |                                   |   |                                |   |  |