

# The Orissa Gazette



**EXTRAORDINARY  
PUBLISHED BY AUTHORITY**

No. 488 CUTTACK, SATURDAY, MARCH 31, 1984/CHAITRA 11, 1906

**LABOUR & EMPLOYMENT DEPARTMENT**

**NOTIFICATION**

The 28th March 1984

No. 3872—IIM/5-2/84-L.E.—In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Orissa is pleased to make the following Rules to regulate recruitment and conditions of services of persons appointed to the Orissa Factories and Boilers Inspection Service, namely:—

**PART I**

**PRELIMINARY**

**Short title  
and  
commencement.**

1. (a) These rules may be called the Orissa Factories and Boilers Inspection Service (Recruitment and Conditions of Service) Rules, 1984.

(b) They shall come into force on the date of their publication in the official gazette.

**Definition**

2. In these rules unless there is anything repugnant in the subject or context—

(a) ‘Board’ means the Selection Board constituted under sub-rule (2) of Rule 14.

(b) ‘Commission’ means the Orissa Public Service Commission.

(c) ‘Government’ means the Government of Orissa.

(d) ‘Governor’ means the Governor of Orissa.

(e) ‘Service’ means the Orissa Factories and Boilers Inspection Service.

(f) ‘Year’ means the Calendar Year.

(g) ‘Schedule’ means the schedule appended to these rules.

(h) ‘Direct recruit’ means the officer appointed to the service under Rule 5.

(i) ‘Promoted Officer’ means the Officer appointed to the service under Rule 13.

(j) ‘Scheduled Caste/Scheduled Tribe’ means such Castes and Tribes as may be notified by the President of India under Articles 341 and 342 respectively of the Constitution of India.

(k) ‘State’ means the State of Orissa.

All other words and expressions which have not been defined in this rule shall have the same meaning as, respectively assigned to them in the Orissa Service Code.

## PART II

## CADRE

**Classification and composition of cadre.** 3. The cadre of the Orissa Factories and Boilers Inspection Service shall consist of the following categories of posts:—

## (a) Class I

- (i) Chief Inspector of Factories and Boilers
- (ii) Joint Chief Inspector of Factories and Boilers
- (iii) Deputy Chief Inspector of Factories and Boilers

## (b) Class II

- (i) Inspector of Factories and Boilers
- (ii) Inspector of Factories (Medical)
- (iii) Inspector of Factories (Chemicals)

Provided that the Government may in consultation with the Commission include or exclude any post in the cadre as may be considered necessary from time to time.

## PART III

## RECRUITMENT

4. (1) Appointment to the post of Chief Inspector of Factories and Boilers shall be made by promotion from the post of Joint Chief Inspector of Factories and Boilers in accordance with the rule 13 :

Provided that where no post of Joint Chief Inspector of Factories and Boilers exists, promotion to the post of Chief Inspector of Factories and Boilers shall be made from amongst the Deputy Chief Inspectors of Factories and Boilers.

(2) Appointment to the post of Joint Chief Inspector of Factories and Boilers shall be made by promotion from amongst the Deputy Chief Inspectors of Factories and Boilers in accordance with rule 13.

(3) Appointment to the post of Deputy Chief Inspector of Factories and Boilers shall be made by promotion from amongst the Inspectors of Factories and Boilers in accordance with rule 13.

(4) Recruitment to the Class-II posts shall be made directly through the Commission by advertisement in accordance with the rules hereinafter provided :

Provided that recruitment to the post of Inspectors of Factories (Medical) and Inspectors of Factories (Chemicals) may be made either by direct recruitment through Commission or by deputation from other Departments of the Government as may be considered expedient.

**Direct recruitment.** 5. (1) When Government decide to fill up the vacancies in the Class-II posts of the service through direct recruitment, the Government in the Labour & Employment Department shall communicate to the Commission the number of vacancies in the posts together with necessary requisition.

(2) The Commission shall, on receipt of necessary requisition from Government, announce in such manner as they think fit the number of vacancies likely to be filled by direct recruitment and shall invite applications from candidates.

(3) A candidate in order to be eligible for direct recruitment shall be under twenty-eight years and over twenty-one years of age on 1st day of August of the year in which applications are invited by the Commission :

Provided that the maximum age-limit shall be raised by five years in case of candidates belonging to Scheduled Caste and Scheduled Tribe.

(4) A candidate in order to be eligible for appearing at the examination should—

- (a) be of good character ;
- (b) be of sound mental and physical health, good physique and active habits and free from organic defects or bodily infirmity ;

- (c) be able to speak, read and write Oriya and have (i) passed the M. E. School examination conducted by the Board of Secondary Education or an equivalent examination or any higher examination conducted by the competent authority with Oriya as a language subject, or
- (ii) passed Oriya as a language subject in the final examination of Class VII or above (to be certified by the Headmaster or Principal of the concerned Secondary School recognised by the Board of Secondary Education or by any other competent authority), or
- (iii) Oriya as medium of examination in non-language subjects at the Matriculation or equivalent examination which he has passed (to be certified by the Headmaster of the concerned High School recognised by the Board of Secondary Education), or.
- (iv) passed a test in Oriya equivalent to M. E. School standard conducted by any District Inspector of Schools in the State of Orissa.

(5) Every candidate shall submit to the Secretary to the Commission his application in his own handwriting in the prescribed form, obtainable from the Secretary to the Commission on necessary payment so as to reach him not later than such date as may be notified by him. In case of a candidate already in Government Service, the application must be submitted through his appointing authority, an advance copy of the application being sent direct to the Secretary to the Commission along with all the required documents so as to reach him by the closing date fixed by the Commission for receipt of applications.

(6) With the application a candidate shall submit a treasury challan showing payment into any Government Treasury of a sum as may be prescribed by the Commission in their advertisement inviting applications credited to the Government of Orissa under the appropriate head of account as application fee which shall not ordinarily be refunded:

Provided that the Scheduled Caste/Scheduled Tribe candidates shall be required to pay one-fourth of the application fee payable by general candidates.

6. Vacancies shall be reserved for direct recruitment and promotion in favour of candidates belonging to Scheduled Caste and Scheduled Tribe and the same shall be filled up in accordance with the provisions contained in the Orissa Reservation of Vacancies in the Posts and Services (for Scheduled Castes and Scheduled Tribes) Act, 1975 and the Rules made thereunder.

7. (1) (a) The Commission shall consider all applications received and shall interview such candidates as they consider likely to be suitable for appointment.

The Commission shall select candidates through written examination or *viva voce* test or both as will be decided by them from time to time.

(b) An Officer may be present at the time of interview as Departmental representative and advise the Commission on the fitness of the candidates from the point of view of their possession of special qualification on the subject but he shall not be responsible for selection of candidates.

(c) The Commission at their discretion may appoint a technical expert, if they consider necessary to advise them at the time of selection.

(2) From among the candidates interviewed, the Commission shall prepare a list of suitable candidates arranged in order of merit for appointment to the vacancies to be filled up by Direct Recruitment and forward to Government the names of suitable candidates from that list equal in number to the number of vacancies.

(3) The list of candidates recommended by the Commission shall remain valid ordinarily for a period of one year from the date of its receipt by Government.

8. The final selection of candidates for appointment shall be made by the Government from amongst those recommended by the Commission after Government are satisfied, on such enquires as may be considered necessary, that the candidates are suitable in all respects for appointment to the public service.

9. No candidate shall be appointed to the Service who, after such medical examination as the State Government may prescribe, is not found to be free from any communicable disease and mental or physical defect likely to interfere with the discharge of the duties of the public service.

**Disqualifications.**

**10.** No person who has more than one spouse living shall be eligible for appointment:

Provided that the State Government may, if satisfied that there are special grounds for doing so, exempt any person from the operation of this rule if permissible under law.

**Penalty**

**11.** A candidate who is/or has been declared by the Commission guilty of impersonation or of submitting fabricated document or documents which have been tampered with or of making statements which are incorrect or false or of suppressing material information or of using or attempting to use any unfair means or otherwise resorting to any other irregular or improper means for obtaining support for his candidature, may, in addition to rendering himself liable to a criminal prosecution, be debarred either permanently or for a specific period—

(i) By the Commission from admission to any examination or from appearance at any interview held by them for selection of candidates, and

(ii) By the State Government from employment under them.

**Educational qualification.**

**12.** (a) *For Inspector of Factories and Boilers*—A candidate should hold a degree in Mechanical Engineering of a recognised University or any qualification declared by the Union or State Public Service Commission as equivalent thereto and should preferably have practical experience of at least two years in a workshop or manufacturing concern of good standing or in design, construction, operation or maintenance of boilers.

(b) *For Inspector of Factories (Medical)*—

(i) A candidate must at least be a medical graduate of a recognised University in the Indian Union or abroad and must register himself under the Orissa Medical Regulation Act, 1961 (Orissa Act XVIII of 1961).

(ii) He must have, after passing the final M. B., B. S. Examination from any recognised University where the M. B., B. S. course is of four and half years' duration, completed successfully housemanship for at least one year by the date of application, but if a candidate has passed the final M. B., B. S. Examination of five years course from any recognised University where there is no obligatory rotating housemanship prior to award of the M. B., B. S. Degree he must have completed successfully housemanship for at least six months. Housemanship may not be insisted upon in respect of candidates who have passed the M. B., B. S. Condensed course or old M. B., B. S. Course in which housemanship was not compulsory provided he has been duly registered under the Orissa Medical Regulation Act, 1951.

Preference shall be given to such candidates who have successfully completed training in Industrial Hygiene.

(c) *For Inspector of Factories (Chemical)*—A candidate must have possessed a Degree or Diploma equivalent to a Degree from a recognised University in Chemical Engineering.

**13.** (1) Appointment to the post of Chief Inspector of Factories and Boilers shall be made by promotion from the post of Joint Chief Inspector of Factories and Boilers who should have worked as such for a period of at least two years, provided that where no Joint Chief Inspector of Factories and Boilers are available, promotion to the post of Chief Inspector of Factories and Boilers shall be made from amongst the Deputy Chief Inspectors of Factories and Boilers who should have worked as such for at least a period of five years.

(2) Appointment to the posts of Joint Chief Inspectors of Factories and Boilers shall be made by promotion from amongst the Deputy Chief Inspectors of Factories and Boilers who should have worked as such at least for a period of three years.

(3) Appointment to the posts of Deputy Chief Inspectors of Factories and Boilers shall be made by promotion from amongst the Inspectors of Factories and Boilers who should have worked as such for at least a period of five years and passed the Departmental Examination, if any, and confirmed, as such.

**Promotion**

**14.** (1) The Chief Inspector of Factories and Boilers shall furnish recommendation to Government for promotion to the different posts in the service of such number of eligible officers as may be fixed by Government taking into account the vacancies to be filled up:

Provided that for promotion to the post of Chief Inspector of Factories and Boilers, the Administrative Department shall furnish recommendation to the Selection Board.

(2) (a) There shall be a Selection Board to consider promotion of officers to various posts in the service.

(b) The Selection Board to consider promotion to the post of Chief Inspector of Factories and Boilers/Joint Chief Inspector of Factories and Boilers shall consist of—

- (i) Chief Secretary/Additional Chief Secretary to Government of Orissa .. Chairman
- (ii) Secretary to Government, Labour & Employment Department .. Member
- (iii) Chief Inspector of Factories and Boilers .. Member

Provided that the Chief Inspector of Factories and Boilers will not be a Member of the Board when the selection is made to the post of Chief Inspector of Factories and Boilers.

(c) The Selection Board to consider promotion to the posts of Deputy Chief Inspector of Factories and Boilers and other Class I posts shall consist of—

- (i) Secretary to Government, Labour & Employment Department .. Chairman
- (ii) Chief Inspector of Factories and Boilers .. Member
- (iii) Joint Secretary/Deputy Secretary to Government, Labour and Employment Department. Member-Secretary

(3) The Selection Board shall meet as and when occasion arises to prepare the list of officers suitable for promotion.

(4) Head of the Department shall recommend the names of officers eligible for promotion keeping in view of the provisions under sub-rule (1).

(5) The Administrative Department/Head of the Department shall furnish to the Selection Board all papers relating to the officers recommended for promotion together with all relevant papers relating to the officers proposed to be superseded, if any. A gradation list showing full particulars and up-to-date C. C. Rs of the officers shall also be furnished at least two months before the date on which it is proposed to hold the meeting of the Board.

(6) The Selection Board shall scrutinise the cases of the officers recommended for promotion by the Administrative Department/Head of the Department and after going through the relevant records, shall prepare a list of officers considered suitable for promotion to the higher posts in the service.

(7) The Selection for inclusion in the list shall be based on merit and suitability in all respect with due regard to seniority. The Board shall assign specific reasons for supersession of any senior member of the service by his juniors.

15. The list prepared in accordance with rule 14 (6) shall be referred to the Commission by the Government alongwith the records of all the Officers included in the list and the records of all officers who are proposed to be superseded by the recommendation made in the list and the reasons for such supersession for its consideration.

16. (1) The Commission shall consider the list prepared by the Board and all other documents received from Government and unless they consider any change necessary shall approve the list.

(2) If the Commission consider it necessary to make any change in the list received from Government, they shall inform the Government of the changes proposed. After taking into account the comments, if any, made by Government, they shall offer their advice expeditiously. The Commission shall follow the principles set out in rule 14 (7) in making their recommendations:

Provided that if the Commission recommend supersession of any senior member of the service by any of his juniors, they shall assign specific reasons for the same.

17. The recommendation of the Commission shall be placed before the Government and after approval of Goverment shall form the select list of the Officers fit for promotion. The list shall ordinarily be in force for one year from the date of its approval by Government:

Provided that the Government may in consultation with the Commission, for grave lapse in the conduct or deterioration in the standard of performance of the duties on the part of the officer included in the select list remove the name of the officer from such list before he is appointed to the service.

## PART IV

### PROBATION AND CONFIRMATION

**Probation**

18. (i) Every officer on appointment to the service shall be on probation for two years in the case of direct recruitment and one year in case of a promotee :

Provided that Government may, if they so think fit, extend the period of probation in any case by such period for reasons to be recorded in writing under intimation to the person concerned :

Provided further that the whole or any part of the period during which a person has held continuous officiating or temporary appointment in a post included in the cadre or service may be allowed by Government to count towards the period of probation prescribed by this Rule.

(ii) Government may dispense with the service of an officer or revert him to his former post, as the case may be, during or at the end of the period of his probation, if the officer is considered to be unfit for permanent appointment to the post.

*Explanation*—The Government shall be the sole judge of a probationer's performance and its consistency with public interest.

**Confirmation**

19. Subject to the provisions of rule 18 an officer may be confirmed after completion of the period of his probation, if

- (a) there is a vacancy against a permanent post;
- (b) he has passed the prescribed departmental examination, if any; and
- (c) he is otherwise considered by the Government to be fit for confirmation.

## PART V

### SENIORITY, INCREMENT

**Seniority**

20. Seniority of officers as appointed to the service against a particular recruitment year shall be in the order assigned to them by the Commission in the concerned cadre irrespective of their dates of joining.

**Increment**

21. (1) An Officer in the service shall be eligible for drawing the first increment on completion of one year service :

Provided that no officer shall be allowed to draw the second increment until he passes the prescribed departmental examination, if any.

(2) In case his passing the departmental examination is delayed, his pay on his passing the said examination shall be fixed at the stage to which he would have been entitled in the time scale of pay of his post but for such delay and his next increment shall fall due on the next anniversary day of appointment. He shall not, however, be entitled to any arrears relating to the period prior to passing the departmental examination.

**Efficiency Bar.**

22. Where an efficiency bar has been prescribed in the time scale, the increment next above the bar shall not be allowed to an officer without the specific sanction of the Government allowing him to cross the said bar:

Provided that an officer whose initial pay is fixed at a stage above an efficiency bar or bars shall be deemed to have been allowed to cross such bar or bars.

*Explanation*—An officer may be allowed to cross the first efficiency bar if his work is considered by Government to be at least of the average standard.

*Explanation*—An officer may be allowed to cross the second efficiency bar only if the standard of his work is considered by Government to be distinctly above average :

Provided further that where there is only one efficiency bar, the same shall be treated as the second efficiency bar for the purpose of this Rule,

**PART VI**  
**DEPARTMENTAL EXAMINATION**

**Departmental Examination.**

23. (1) All officers in the Class II rank unless specifically exempted by Government shall be required to pass a departmental examination, the syllabus and rules relating to which are incorporated in the schedule. The departmental examination shall be conducted by the Board of Examiners to be constituted by the Government.

(2) Officers already in service at the time when these rules come into force shall not be required to appear at any departmental examination.

**Amalgamation of the two cadres.**

24 (a) Any person already appointed by Government to the service either as Inspector of Factories or as Inspector of Boilers before coming into force of these rules, shall be deemed to have been appointed as Inspector of Factories and Boilers from the date of his appointment as such under provisions of these rules notwithstanding anything contained in Rule 12:

Provided that the *inter se* seniority of the existing Inspectors of Factories and Boilers in the amalgamated cadre shall be decided according to the placement assigned to them by the Commission in the particular cadre in respect of a particular recruitment year irrespective of their dates of appointment and in between the Inspector of Factories and Inspectors of Boilers the *inter se* seniority in a particular recruitment year shall be decided by the Commission.

**Other conditions of service.**

25. Except as provided for by these rules, the pay, allowances, leave, pension and other conditions of the members of the service shall be regulated by the rules applicable to the other equivalent services in the State, in such matters from time to time.

**Repeal and savings.**

26. The Orissa Labour, Factories and Boilers Inspection Services (Recruitment and Conditions of Service) Rules, 1972 are hereby repealed:

Provided that save as otherwise specified in these rules, any order made or action taken under the rules so repealed shall be deemed to have been made or taken under these rules and shall continue to have force and effect.

27. If any question arises relating to the interpretation of these rules, the same shall be referred to the State Government for decision.

**SCHEDULE**  
(VIDE RULE 23)

Rules for the Departmental Examination of officers of the Orissa Factories and Boilers Inspection Service.

*1. Liability of officers to Pass Departmental Examination*

Subject to the provisions of rules 18 and 23 of the Osissa Factories and Boilers Inspection Service Rules, 1984 every officer shall be required to pass the Departmental Examination before confirmation.

*2. Disqualification caused by failure at the Departmental Examination*

(i) No officer recruited under rule 5 shall be eligible for promotion unless he has passed the Departmental Examination in all subjects completely.

(ii) No officer required under rule 5 shall be allowed to draw second increment until he has passed the Departmental Examination in all subjects completely.

*3. Subject and standard of Departmental Examination for officers*

**PART I—LAW**

There will be one paper on the following laws and the examination shall be directed to test the general working knowledge of the important provisions of the Law—

- 1. The Indian Contract Act, 1872 Fundamentals (9 of 1872)
- 2. The Factories Act, 1948 (Act LXIII of 1948)
- 3. The Minimum Wages Act, 1948 (11 of 1948)
- 4. The Workmen's Compensation Act, 1923 (8 of 1923)
- \* 5. The Electricity Supply Act, 1948 (54 of 1948)
- \* 6. The Indian Electricity Act, 1910 ( 9 of 1910)
- 7. The Indian Boilers Act, 1923 (5 of 1923)
- 8. The Industrial Disputes Act, 1947 (14 of 1947)

9. The Payment of Bonus Act, 1965 (21 of 1965)
10. The Employees' Provident Fund Act, 1952 (19 of 1952)
11. The Orissa River Pollution Prevention Act, 1953 (Orissa Act IV of 1954)
12. The Mines Act, 1952 (Act XXXV of 1952)
13. The Employees' State Insurance Act, 1948 (34 of 1948)
14. The Orissa Industrial Housing Act, 1966 (Orissa Act I of 1967)
15. The Code of Criminal Procedure, 1974 (Act 2 of 1974)
16. The Indian Penal Code, 1860 (Act XIV of 1860)
17. The Code of Civil Procedure, 1908 (Act V of 1908)
18. The Indian Registration Act, 1908 (Act XVI of 1908)
19. Maternity Benefit Act.
20. Evidence Act.

There shall be written examination with the aid of books. Only unannotated edition of Acts issued by authority will be allowed in answering the papers.

The maximum marks in each paper will be 150 and the duration of the examination will be three hours, Candidates securing 90 marks and above, that is 60 per cent and above will be deemed to have passed in the paper.

#### PART-II—ACCOUNTS

(a) The examination in Accounts will be of one standard and only one paper will be set to be answered within the prescribed time limit of 3 hours and with the aid of books. The maximum marks will be 150 and candidates obtaining 90 or upward, i. e., 60 per cent and above will be deemed to have passed in the subject.

(b) The books recommended for the Accounts Examination are as follows—

1. The Orissa Service Code, Chapters II, III (Rules 49 and 50) IV to VII, Appendix 10 together with the Liberalised Leave Rules, 130—159.
2. The Orissa Civil Services (Classification, Control and Appeal) Rules, 1962
3. The Orissa Government Servant's Conduct Rules, 1959
4. The Orissa Travelling Allowance Rules and the Civil Service Regulation Chapters XV, XIX
5. The Liberalised Pension Rules
6. The Orissa Treasury Code, Vol. I, Part I, Rules, 1, 2, 6 to 9, 16 to 26, 28, 30 and 31  
Part II—Subsidiary rules under the Orissa Treasury Rules, Chapters I to IV, VII to IX
7. The Orissa Treasury Code, Vol. II, Appendices 2 to 7, 9 and 16
8. General Provident Fund (Orissa) Rules with all its amendments
9. An Introduction to India Government Accounts and Audit (Second Edition) published in 1940 under the authority of the Auditor-General of India, Chapters 6, 7, 8, 9 (Paragraphs 138 to 164, 170, 179, 187 and 192 only) 10, 11, 13 to 19, 24 (Paragraphs 294 to 369, 405, 406 to 437 only) 25 to 27, 30 (Paragraphs 518 to 520 only) and 37.
10. The Orissa General Financial Rules, Vols. I and II
11. Delegation of Financial Powers Rules, 1978.

#### PART III—LANGUAGE TEST

Every Officer of the service shall have to pass a language test in Oriya as per the syllabus prescribed by Government of Orissa in the Revenue Department notification No. 5991—III-E. R.-3/66.-R., dated the 13th September 1966. Candidates securing 50 per cent marks and above will be deemed to have passed in Oriya :

Provided that an officer will be exempted from passing the said language examination on production of a certificate that he has passed in Oriya at the High School Certificate Examination conducted by the Orissa Board of Secondary Education or such other examination as in the opinion of the President of the Central Board of Examiners is equivalent to or superior to it.

By order of the Governor

KALYAN RAY

Commissioner-cum-Secretary to Government

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# Gazette



EXTRAORDINARY

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No. 1044 CUTTACK, TUESDAY, SEPTEMBER 3, 1991/BHADRAB 12, 1913

GOVERNMENT OF ORISSA  
LABOUR & EMPLOYMENT DEPARTMENT

NOTIFICATION

The 30th August 1991

No. 12079—FE/5-2/90-L.E.—In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India the Governor of Orissa hereby makes the following rules further to amend the Orissa Factories and Boilers Inspection Service (Recruitment and Conditions of Service) Rules, 1984, namely:—

1. (1) These rules may be called the Orissa Factories and Boilers Inspection Service (Recruitment and Conditions of Service) (Amendment) Rules, 1991.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. In the Orissa Factories and Boilers Inspection Service (Recruitment and Conditions of Service) Rules, 1984 (hereinafter referred to as the said Rules), in rule 3, for clause (b), the following shall be substituted namely:—

“Inspector of Factories and Boilers which shall include Inspector of Factories (Chemicals) and Inspector of Factories (Medical).”

3. In the said rules, in rule 12, for clause (a), the following clause shall be substituted, namely:—

“(a) For Inspector of Factories and Boilers :—A candidate should hold a degree in any branch of Engineering or Technology or Diploma equivalent to a degree of a recognised University or any qualification declared by the State Government as equivalent thereto and should preferably have practical experience of at least two years in a workshop or manufacturing concern of good standing of in design, construction, operation or maintenance of Boilers”.

4. In the said rules, in rule 13, in sub-rule (3) the following proviso shall be added, namely :—

“Provided that such of the Inspectors who have been brought over on deputation from other Departments/Organisations to work as Inspectors shall not be eligible for consideration for promotion to the post of Deputy Chief Inspector of Factories and Boilers”.

5. In the said rules, in rule 14, for the proviso to clause (b) of sub-rule (2) the following proviso shall be substituted, namely :—

“Provided that the Secretary to Government, Works Department, shall be a member of the Board instead of the Chief Inspector of Factories and Boilers when the selection is made to the post of Chief Inspector of Factories and Boilers”.

6. In the said rules, for rule 24 the following shall be substituted, namely :—

“Notwithstanding anything contained in rule 12, any person already appointed by Government to the Service either as Inspector of Factories or Inspector of Boilers or Inspector of Factories (Chemicals) before coming into force of these rules shall be deemed to have been appointed as Inspector of Factories and Boilers from the date of his appointment as such under provisions of these rules.

Provided that the *interse* seniority of the existing Inspector of Factories and Boilers and Inspector of Factories (Chemicals) in Class II posts shall be decided according to the placement assigned to them by the Commission in the particular cadre in respect of a particular recruitment year irrespective of their dates of joining and in between the Inspector of Factories, Inspector of Boilers and Inspector of Factories (Chemicals) the *interse* seniority in a particular recruitment year shall be decided in consultation with the Commission."

By order of the Governor

M. K. PURKAIT

Commissioner-cum-Secretary to  
Government

EX-O-111 GOVERNMENT

# The Orissa Gazette



EXTRAORDINARY  
PUBLISHED BY AUTHORITY

No. 1284 CUTTACK, SATURDAY, AUGUST 17, 2002/SHRAVAN 26, 1924

## LABOUR & EMPLOYMENT DEPARTMENT

### NOTIFICATION

The 8th August 2002

No. 9550-FE/1-29/2002-LB.—In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Orissa hereby makes the following rules further to amend the Orissa Factories and Boilers Inspection Service (Recruitment and Conditions of Service) Rules, 1984, namely :—

1. (1) These rules may be called the Orissa Factories and Boilers Inspection Service (Recruitment and Conditions of Service) Amendment Rules, 2002.

(2) They shall come into force on the date of their publication in the official Gazette.

2. In the Orissa Factories and Boilers Inspection Service (Recruitment and Conditions of Service) Rules, 1984 in Rule 12—

(i) for clause (a), the following clause shall be substituted, namely:—

“(a) For Inspector of Factories and Boilers—A candidate should hold a degree in Mechanical Engineering of a recognised University or any qualification declared by the Union or State Public Service Commission as equivalent thereto and should preferably have practical experience of at least two years in a workshop or manufacturing concern of good standing or in design, construction, operation or maintenance of boilers”; and

(ii) For clause (b), the following clause shall be substituted, namely :—

“(b) For Inspector of Factories (Medical)—The post shall be filled up by deputation, of a Medical Officer belonging to the cadre of the Employees' State Insurance Medical Service or, of a Medical Officer of the Government Health Services under the Health & Family Welfare Department having M.B.,B.S. Degree or above.

Preference shall be given to such candidates who have successfully completed training in Industrial Hygiene.”

By order of the Governor

R. C. MISHRA

Commissioner-cum-Secretary to Government

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No. 552, CUTTACK, TUESDAY, APRIL 20, 2010/ CHAITRA 30, 1932

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## LABOUR & EMPLOYMENT DEPARTMENT

### NOTIFICATION

The 19th April 2010

**S.R.O. No. 145//2010** — In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Orissa hereby makes the following rules further to amend the Orissa Factories and Boilers Inspection Service (Recruitment and Conditions of Service) Rules, 1984 namely:—

**1.** (1) These rules may be called the Orissa Factories and Boilers Inspection Service (Recruitment and Conditions of Service) Amendment Rules, 2010.

(2) They shall come into force on the date of their publication in the official gazette.

**2.** In the Orissa Factories and Boilers Inspection Service (Recruitment and Conditions of Service) Rules, 1984 (hereinafter referred to as the said rules, the words "Chief Inspector of Factories and Boilers", "Joint Chief Inspector of Factories and Boilers", "Deputy Chief Inspector of Factories and Boilers", "Inspector of Factories and Boilers", "Inspector of Factories (Medical)" and "Inspector of Factories (Chemical)" wherever appear shall be substituted by the words "Director of Factories and Boilers", "Joint Director of Factories and Boilers", "Deputy Director of Factories and Boilers", "Asst. Director of Factories and Boilers", "Asst. Director of Factories (Medical)" and "Asst. Director of Factories (Chemical)" respectively.

**3.** In the said rules, in rule-3, (i) against item (a), after the word, "Joint Director of Factories and Boilers appearing in sub-item(ii) so substituted, the word and figure" "Level-I" shall be inserted (ii) after sub-item (ii) the following sub-item shall be inserted namely, Joint Director of Factories and Boilers, Level-II and "(iii) sub-item (iii) shall be re numbered as sub-item (iv)".

**4. In the said rules, rule 4 shall be substituted by the following rule, namely:—**

“Methods of  
Recruitment.

“4. Subject to other provisions made in these rules recruitment to the posts in the service shall be made by the following methods, namely:—

(a) in respect of the post of Assistant Director of Factories and Boilers by direct recruitment by the Commission, and

(b) in respect of the posts of Director of Factories and Boilers, Joint Director of Factories and Boilers, Level-I, Joint Director of Factories and Boilers, Level-II and Deputy Director of Factories and Boilers by promotion in accordance with rule 13”.

**5. In the said rules, in rule 5, in sub-rule (3) for the word “twenty-eight” the word “thirty-two” shall be substituted.**

**6. In the said rules, rule 6 shall be substituted by the following rules along with its marginal heading, namely:—**

‘Reservation

6. Notwithstanding anything contained in these rules reservation of vacancies or posts, as the case may be, for —

(a) Scheduled Castes and Scheduled Tribes shall be made in accordance with the provisions of the Orissa Reservation of Vacancies in Posts and Services (for Scheduled Castes and Scheduled Tribes) Act, 1975 and the rules made thereunder ; and

(b) SEBC, Women, Sportspersons, Ex-service men and Physically Handicapped Persons shall be made in accordance with the provisions made under such rules, orders or instructions issued in this regard by the Government from time to time.”

**7. In the said rules in rule13 —**

(i) for sub-rule (I), the following sub-rule shall be substituted, namely:—

“(1) Appointment to the post of Director of Factories and Boilers shall be made by promotion from the post of Joint Director of Factories and Boilers, Level-I, who must have worked as such at least for a period of one year as Joint Director of Factories and Boilers, Level-I, or a total period of two years as Joint Director of Factories and Boilers, Level-I and Joint Director of Factories and Boilers, Level-II taken together.”;

(ii) after sub-rule (1) the following sub-rule shall be inserted, namely:—

“(1-a) Appointment to the post of Joint Director of Factories and Boilers, Level-I shall be made by promotion from the post of Joint Director of Factories and Boilers, Level-II, who must have worked as such for at least a period of one year.”; and

(iii) for sub-rule (2), the following sub-rule shall be substituted, namely:—

“(2) Appointment to the post of Joint Director of Factories and Boilers, Level-II shall be made by promotion from the post of Deputy Director of Factories and Boilers, who must have worked as such for a period of at least three years.”

[No. 3135-LL-II-FM-89/09/LE.]

By order of the Governor

JAGAR SINGH

Commissioner-cum-Secretary to Government

**GOVERNMENT OF ODISHA  
LABOUR & E.S.I. DEPARTMENT**

\* \* \*

Notification

Bhubaneswar, dated 01.01.2021

No. LESI-LL2-FE-0005-2019- 08 /LESI, In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Odisha hereby makes the following rules further to amend the Odisha Factories and Boilers Inspection Service (Recruitment and Conditions of Service) Rules, 1984 namely : —

1. Short title and commencement .— (1) These rules may be called the Odisha Factories and Boilers Inspection Service (Recruitment and Conditions of Service) Amendment Rules, 2020.

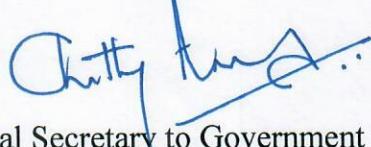
(2) They shall come into force on the date of their publication in the Odisha Gazette.

2. In the Odisha Factories and Boilers Inspection Service (Recruitment and Conditions of Service) Rules, 1984 (hereinafter referred to as the said rules), in rule 3, for clauses (a) and (b) excluding the proviso thereto, the following shall be substituted, namely:-

- “ (i) Director of Factories and Boilers;
- (ii) Joint Director of Factories and Boilers, Level-I;
- (iii) Joint Director of Factories and Boilers, Level-II;
- (iv) Deputy Director of Factories and Boilers;
- (v) Assistant Director of Factories and Boilers which shall include Assistant Director of Factories and Boilers and Assistant Director of Factories (Medical)”.

3. In the said rules, in rule 5, in sub-rule (1), the words “in the Class-II posts of the service” shall be omitted.

By Order of the Governor

  
Principal Secretary to Government

Memo No. 09/LESI, dated 01.01.2021

Copy forwarded to Director, Printing, Stationery and Publication, Odisha, Cuttack for information and necessary action with a request to publish the Notification in the next issue of Odisha Gazette and <sup>send</sup><sub>A</sub> copies thereof to this Department for the needful.

  
JSM  
01/01/2021

Joint Secretary to Government

Memo No. 10/LESI, dated 01.01.2021

Copy forwarded to the Secretary, Odisha Public Service Commission, Cuttack for kind information and necessary action.

  
JSM  
01/01/2021

Joint Secretary to Government

Memo No. 11/LESI, dated 01.01.2021

Copy forwarded to the Director of Factories & Boilers, Odisha, Bhubaneswar for information and necessary action.

  
JSM  
01/01/2021

Joint Secretary to Government