

GOVT OF ANDHRA PRADESH
LABOUR DEPARTMENT
INSPECTION REPORT
(A.P. Shops & Est. Act.)

Date 29-4-2015
Time 10-11 AM

- 1 Name and Designation of the authorized officer Sn R V Srinivasa Rao
(ALO/ ACL / DCL)
Asst. Labour officer, Bheemunipatnam.

SRI DEVI SIKK PALACE

Inspector Sunka

- 2 Date and Time of inspection

- 3 Name, age of the Employer/Manager
(Designation with father's Name)

Shri. Sankha Srinivasulu Reddy
V/O D.V. Sripathi Rao
Main Road, Taggarapalem

- 4 Registration No. of Shop/Est.

- 5 No. of employees as per the P.C. Round
on physical verification (stamped details of workers)

- 6 Whether Appointment Letters issued
a) Details of Statutory registers maintained
1 Register of employment in Form XXII
2 Register of leave in Form XXV
3 Register of wages in Form X / XXIII
4 Wage slips copies in Form XI
5 Form XII Notice Abstract of M.W. Act & Rules
6 Vest Book

Register and Records
Main Road under
APSE Act & M.W. Act
M.W. & D.A. not paid

- 7 Whether weekly cdt allowed to workers

- 8 Details of leaves (EUS/SLCL) allowed to workers

- 9 Whether Labour welfare fund paid
if so specify details

- 10 Whether payment of Bonus Act is
applicable and details of Bonus paid

- 11 Whether equal wages paid to women workers
on par with male workers for equal work

- 12 Maternity benefit Act (No. of women availed
the Benefit with details)
13 Any other particulars

- 14 General remarks of the inspecting the officer
Which will include any special reports

General remarks of the inspecting the officer
Which will include any special reports
The inspection was held on 29/4/2015

Signature of the Employer
(As per the shop/est. Act.)

Signature of the Inspecting Officer
Asst. Labour Officer
Bheemunipatnam

STATEMENT SHOWING THE PARTICULARS OF THE EMPLOYEES EMPLOYING IN SHOP/ ESTABLISHMENT

Name of the Employee with Father's Name	Age	Residential address	Date of Appointment	Designation	Minimum wages fixed per month	Minimum Wages paid per month	Signature of the Employee
A. Ravi / Krishnakumar	35	Tagarapuram	15/4/03	Salesman		7500/-	
B. Krishna Kumar	23	Tagarapuram	1 year	Salesman		7500/-	

[Signature]
Signature of the Employer/ Manager
of the Shop/ Establishment

[Signature]
Signature of the Inspecting Officer and designation
Asst. Labour Officer, Bheemunipatnam