

ANY MANUFACTURING PROCESS CARRIED OUT IN ANY FACTORY AS DEFINED IN SECTION 2(m) OR SECTION 85 OF THE FACTORIES ACT, 1948 OTHER THAN THOSE NOTIFIED UNDER PART-I OR PART-II OF THE SCHEDULE OF THE MINIMUM WAGES ACT, 1948.

Notification issued vide G.O.Ms.No.54, LET&F (Lab.II) Dept., dt:22-06-2007

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Wages Linked at 487 CPI points

CPI points notified as on 01-04-2016 = 1187 points

VDA to be paid from 01-04-2016 to 30-09-2016 = 1187 - 487 = 700 points

Per point rate of VDA notified in the notification = Shown against each category at

Minimum Wages and VDA payable from 01.04.2016 to 30-09-2016

Sl.No.	Name of the Category	Basic Wage	VDA for 700 points		Total wage
1	2	3	4	5	6
1	Highly Skilled	4479.00	9.00	8100.00	12579.00
2	Skilled	2854.00	5.75	5175.00	8029.00
3	Semi-skilled	2404.00	4.75	4275.00	6679.00
4	Unskilled	2024.00	4.00	3600.00	5624.00
5	Office Staff				
I)	Manager	4237.00	8.50	7650.00	11887.00
ii)	Steno/Accountant	2854.00	5.75	5175.00	8029.00
iii)	Clerk/Typist/Cashier	2635.00	5.25	4725.00	7360.00

NOTE: In view of the interim direction of the Hon'ble High Court, A.P., Hyderabad in W.P.M.P.No.28285/2012 in W.P.No.22059/2012 suspending the operation of G.O.Ms.No.4, of LET&F (Lab.II) Dept., dt:09-01-2012, the minimum rates of wages along with VDA as per the pre-revised G.O.Ms.No.54, LET&F (Lab.II) Dept., dt:22-06-2007 are shown.