

GOVERNMENT OF ANDHRA PRADESH
LABOUR DEPARTEMENT

From
Sri D.Vara Prasad, I.A.S.,
Commissioner of Labour,
Andhra Pradesh,
Vijayawada.

To
The Managements/Trade Unions
(List enclosed)

Letter No. J1/7846/2012, Dated:24/10/2018

Sir,

Sub: Contract Labour (R&A) Act, 1970 and Rules 1971 – Cost of Living Allowance Index Numbers applicable to the contract labour on par with the workers covered under the scheduled employments under the Minimum Wages Act, 1948 as on 01.10.2018 to 31.03.2019 – Issued - Reg.

- Ref: 1. G.O.Ms.No.1337 of Labour, Employment, Training & Factories (Lab-II) Department dated 27.11.10.
2. G.O.Rt.No.1270, LET&F(Lab.II) dated: 07.11.2012
3. Letter.No.J1/1753758/2018 dated : 26.09.2018 of the Commissioner of Labour, A.P: Vijayawada, Published in A.P. Gazette No.668, dated 01.10.2018.

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In continuation of this office letter in the reference 3rd cited, it is hereby informed that the Commissioner of Labour and Competent Authority under Minimum Wages Act, 1948, declared the average State Industrial Workers Consumer Price Index number for the half year ending June, 2018 as 1267 CPI points applicable w.e.f 01.10.2018 to 31.03.2019. The managements shall pay the VDA according to the said CPI points.

As such, I request all the employers to ensure payment of wages along with revised VDA to the contract labour working in their control.

A statement showing the basic wage and VDA payable to the contract labour w.e.f 01.10.2018 to 31.03.2019 is appended. A copy of the A.P. Gazette Notification 3rd cited is posted in the Website of the Labour Department. (labour.ap.gov.in)

Yours faithfully
Sd/- D.Varaprasad
Commissioner of Labour


Secretary (APSMWAB)

To

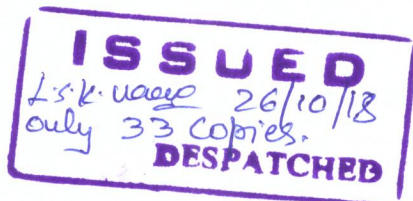
1. The Commissioner Municipal Administration, Gorantla, Guntur, A.P State.
2. The M.D. APSRTC, Pandit Nehru Bus Stand, Vijayawada.
3. The Chairman & M.D. A.P. Transco, Genco, Andhra Pradesh State, Vidyut Soudha, Gunadala, Vijayawada.
4. All the District Collectors in Andhra Pradesh State
5. The President/General Secretary, Federation of Chambers of Commerce and Industry, Triveni Associates, 1&1B, Varakantam Commercial,. Complex, Kachiguda, Hyderabad.
6. The President/ General Secretary, Andhra Chambers of Commerce,619, 6th Floor, Chenoy Trade Center, 116 parklane, PBNo.1716,Secunderabad.
7. The President/ General Secretary, Federation of Indian Chambers of Commerce and Industry, Andhra Pradesh State Council, 8-2-601,PlotNo:13,4th Floor,NNR Arcade,Above South Indian Bank,RoadNo:10, Banjara Hills, Hyderabad-500 034.
8. The President, Confederation of India Industry (Southern Region),H.No. 1-11-252/9, Regal House, Plot No. 7, Motilal Nehru Nagar, Begumpet, Hyderabad – 500 016.
9. The President, South India Mills Association, Flat. No. 9, Saiteja Towers, Officers Colony, Sainathapuram, Hyderabad-62.
10. The President/ General Secretary, Confederation of India Industry (Southern Region), D.No.30-17-2, Sitarampuram, Vijayawada.
11. General Manager, FACOR ALLOYS Ltd, Shreeramnagar, Vizianagaram District.
12. The President/ General Secretary, Federation of Telangana and Andhra Pradesh Chambers of Commerce and Industry, Federation House, Red Hills,PostBoxNo:14,Hyderabad-500 004.
13. The President /General Secretary, Employers' Federation of Southern India, 312, Topaz Complex, Amrutha Hills, Punjagutta, Hyderabad – 500 082.
14. The President, Confederation of India Industry (Southern Region), DNo: 30-7-2,Sitarampuram Vijayawada.
15. The President/General Secretary, Andhra Chamber of Commerce industry Federation, DNo: 40-1-144, 3rd Floor, Corporate Building, Hotel Fortune Junction, M.G.Road, Vijayawada.
16. The President/General Secretary, Vijayawada Chamber of Commerce, Gandhi Nagar, Opp: Sailaja Cinema Hall, Vijayawada.
17. The President/General Secretary, Andhra Pradesh Textiles Federation, Krishna Veni Market Complex, Punja Center, Vijayawada.
18. The President/General Secretary, H.M.S, State Office, Near Railway DRM Office, Vijayawada.
19. The President/General Secretary, INTUC,DNo:3-5-1089,Dr.Gongalla Sanjiva.Reddy Bhavan,Narayanaguda,Hyd-29.
20. The President/General Secretary, AITUC, Dasari Bhavan, Hanumanpeta, Vijayawada.

21. The President/General Secretary, CITU, A.P State Committee, HNo:24 -24 - 14, Rajaka Veedi, Durgapuram, Vijayawada-520003.
22. The President/General Secretary, BMS, DNo: 38-39-72/1, Sathe Bhavan, Babujinagar, 104 Industrial Area, Vizag-530007.
23. The President/General Secretary, Hind Mazdur Kisan Parishad, A.P Unit, No:4-3-62, Sultan Bazar, Hyderabad – 500 195,
24. The President/General Secretary, NTR, TNTUC, Road No: 13, Banjara Hills, Hyderabad.
25. The President/General Secretary, TNTUC, NTR Trust Bhavan, Road No:3, Banjara Hills, Hyderabad.
26. The President/General Secretary, I.F.T.U, C/o Tuliimilli Nageswara Rao, Upstair, Flat No: 49, Vishalandhra Colony, Vijayawada.
27. The President/General Secretary, A.P Shops Employees Federation, 12-10-587/96/B, Flat No: 201, Vasishta Towers, Ramalayam Street, Seethaphalmandi, Secunderabad-61.
28. The President/General Secretary, YSR Congress Trade Union, D.No: 23-2-10, Bhagat Singh, Vijayawada.
29. The President/General Secretary, Trade Union Coordination Centre, DNo:42-3/1-97A, Raghunatha Rao Street, Vijayawada-3.
30. Vice President HRM & Environment Synergies Castings Ltd Telugunadu, Vidyut Contract Karmika Sangam, Dr. N.T.T.P.S SRT 9 'A' Colony, Ibrahimpatnam, Krishna District.
31. A.P. Electricity Contract Employees Association (G-3045) D.No. 13-13 Vidya Nagar, Behind ST. Xaviers High School, Eluru.
32. Visakha Container Terminal Chief Operating Officer Opp Town Hall Behind Road, Visakhapatnam – 530 001.
33. General Secretary, A.P. Electricity Employees Union, Maharaniipeta, Vishakhapatnam.
34. M/s. Lords Amity Publishers, H.No.40, RMS Colony, RR Pet, Eluru- 534002

Copy to:

All the Joint Commissioners of Labour/Deputy Commissioners of Labour in the Andhra Pradesh State.

Stock file /Spare.



WAGES OF THE CONTRACT LABOUR NOTIFIED UNDER RULE 25(v) (b) OF THE A.P. CONTRACT LABOUR (R&A) RULES, 1971

Notification issued vide G.O. Ms.No. 11, LET & F (Lab.II) Department. dt: 17/01/2012

Published in Gazette No.170, dt: 19-03-2012.

Wages Linked at 847 CPI points

CPI points notified as on 01/10/18 =1208 points

VDA to be paid from 01/10/2018 to 31/03/2019 =1267 -847= 420 points

Per point rate of VDA shown at Col. No. 4

Minimum Wages and VDA payable from 01/10/2018 to 31/03/2019

Sl. No	Name of the Category (Technical)	Basic Wage (Rs.)	Cost of Living Allowance to be paid per each point of increase (in Rs.)	VDA for 420 points	Total Wage
1	2	3	4	5	6
1	<p><u>Highly Skilled</u> Supervisor/Foreman/Chargeman/Shift Supervisor/Offset Printer / Senior Chemist / Works Supervisor/ Technical Supervisor / Senior Mechanic/ Senior Fitter /Senior Welder / Section In charge /Draughtsman/Computer Programmer / Asst. Production Manager / Asst. Engineer and other similar categories. Definition: The job involves high degree of skill, judgment and capacity to supervise.</p>	10079.00	11.85	4977	15056
2	<p><u>Skilled</u> Lab Technician / Ministry in any trade / Quality Checker / Production Assistant / Field Asst. /Machineman/Asst.Foreman/wilder /Fitter/Carpenter/ Machinist/ Blacksmith/Mechanic/Electrician, Mason/ Lineman/ Pump Operator/ Painter/ Blacksmith/ Turner / Lathe Operator/Grinder/ Driller/ Vulcaniser/ and other similar categories. Definition: The employee should have skill and capacity to work independently.</p>	8079.00	9.50	3990	12069

3	<u>Semi-Skilled</u> Asst. Welder/Asst. Carpenter/ Asst. Mechanic/ Asst. Electrician/ Asst. Machinist/Asst.Painter/Asst. Mason/Asst.Blacksmith/Asst. Turner/Asst. Lathe Operator/ Asst. Grinder/Asst. Driller / Asst. Mastery /Gardener and other similar categories Definition: Semi-skilled employee is one who had a minimum of one year Experience in the trade and able to do repetitive work and simple jobs with the help of simple tools or machines.	6579.00	7.75	3255	9834
4	<u>Un-Skilled</u> Helpers / Attender / Watchman/ Hamali / Ayah and such other similar categories Definition: An unskilled employee is one who attends work that involves the performance of the simple tasks which require little or no experience. No worker shall be classified as unskilled if he is called upon to operate any machine.	5579	6.55	2751	8330
	Office Staff				
1	Manager	10079	11.85	4977	15056
2	Steno/Accountant	6579	7.75	3255	9834
3	Clerk / Typist /Cashier/ Data Entry Operator	6079	7.15	3003	9082
4	<u>Unskilled</u> Helpers / Attender / Watchman/ Hamali / Ayah and such other similar categories	5579	6.55	2751	8330