

**ANY MANUFACTURING PROCESS CARRIED OUT IN ANY FACTORY AS DEFINED IN SECTION 2(m) OR SECTION 85 OF THE FACTORIES ACT, 1948 OTHER THAN THOSE NOTIFIED UNDER PART-I OR PART-II OF THE SCHEDULE OF THE MINIMUM WAGES ACT, 1948.**

Notification issued vide G.O.Ms.No.4, LET&F (Lab.II) Dept., dt:09-01-2012

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Wages Linked at 847 CPI points

CPI points notified as on 01-10-2017 = 1225 points

VDA to be paid from 01-10-2017 to 31.03.2018 = 1225 - 847 = 378 points

Per point rate of VDA notified in the notification = Shown against each category at Col.No.4.

**Minimum Wages and VDA payable from 01.10.2017 to 31-03-2018**

Sl.No.	Name of the Category	Basic Wage	VDA for 378 points		Total wage
1	2	3	4	5	6
1	Highly Skilled	10322.00	12.15	4592.70	14914.70
2	Skilled	8322.00	9.80	3704.40	12026.40
3	Semi-skilled	6822.00	8.05	3042.90	9864.90
4	Unskilled	5822.00	6.85	2589.30	8411.30
<b>5</b>	<b>Office Staff</b>				
I)	Manager	10322.00	12.15	4592.70	14914.70
ii)	Steno/Accountant	6722.00	7.90	2986.20	9708.20
iii)	Clerk/Typist/Cashier	6462.00	7.60	2872.80	9334.80