GOVERNMENT OF ANDHRA PRADESH ABSTRACT

The Building and Other Construction Workers (Regulation of Employment and Conditions of Services) Act, 1996 – Implementation of Welfare Schemes by the Andhra Pradesh Building and Other Construction Workers Welfare Board – Scheme to provide funeral expenses in case of death of Building and Other Construction Workers and arrangement for transportation of the body in case of accidental death – Revised orders – Issued.

LABOUR EMPLOYMENT TRAINING AND FACTORIES (LAB.IV) DEPARTMENT

G.O.Ms.No.55

Dated: 20.11.2013

Read the following:-

1. G.O.Ms.No.64 of the LET&F (Lab.IV) Department, dated: 27.07.2010.

- 2. Minutes of 13th Meeting of the A.P. Building and Other Construction Workers Welfare Board held on 29.04.2013.
- 3. Proposal of the A.P.B&OCWW Board through the Commissioner of Labour vide letter No.H/4868/2013, dated: 04.06.2013.

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ORDER:

In the G.O 1st read above, Government approved the scheme for providing Rs.5000/- towards funeral expenses to the kith and kin of the registered deceased building and other construction worker and also for making arrangement for transportation of the body to the native place within the state in case of death of such registered building and other construction worker caused by an accident occurring in the course of employment.

- 2. In the Letter 3rd read above, the Commissioner of Labour has submitted a proposal based on the resolution made in 13th meeting Andhra Pradesh Building and Other Construction Workers Welfare Board held on 29-04-2013, for enhancement of financial assistance towards funeral expenses amount from Rs.5,000/- to Rs.10,000/- (Rupees ten thousand), to extend funeral expenses in all cases of death of registered building and other construction workers whether accidental or natural and also in cases of un-registered building and other construction workers who dead in the accidents occurring in the course of employment and to pay charges @ Rs.20/- per K.M. for transportation of the body within the State in all cases of accidental death of Building and Other Construction Workers without reference to registration, as there were many cases of accidental deaths of un-registered building workers occurring in the course of employment resulting in undue hardship to the family of such workers.
- 3. In the circumstances stated by the Commissioner of Labour and after careful examination of the proposal and in supersession of the orders issued in the G.O. 1st read above Government hereby issue the following revised guidelines with immediate effect:
 - (i) An amount of Rs.10,000/- shall be paid towards funeral expenses in every case of death of registered building or other construction worker irrespective of the death occurring naturally or due to an accident.
 - (ii) An amount of Rs.10,000/- shall also be paid towards funeral expenses in cases of death of un-registered building and other construction workers occurring in accidents in the course of employment.

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- (iii) The amount towards funeral expenses shall be paid before funeral rites take place, to the next of the kin of the deceased worker/ nominee of the deceased worker so as to serve the intended purpose.
- (iv) The amount towards funeral expenses shall be paid personally by the Assistant Commissioner of Labour or any other officer (designated by the Commissioner of Labour).
- (v) The Assistant Commissioner of Labour or any other officer designated by the Commissioner of Labour shall also pay charges for transportation of the body of the deceased building worker who died in an accident in the course of employment, to his native place within the state @ Rs.20/-per K.M.
- (vi) In case the funeral expenses is not paid before funeral rites, the amount of Rs.10,000/- shall be paid along with the amount of relief sanctioned on death, without requiring a separate claim for funeral expenses.
- (vii) The Commissioner of Labour / Andhra Pradesh Building and Other Construction Workers Welfare Board may prescribe further application, further norms / guidelines to simplify the process of settlement of claims.
- 4. The Commissioner of Labour and Andhra Pradesh Building and Other Construction Workers Welfare Board shall take necessary action accordingly.
- 5. This order does not require concurrence of Finance Department as per Rules in force.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

J.C. SHARMA
PRINCIPAL SECRETARY TO GOVERNMENT

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The Commissioner of Labour, Andhra Pradesh, Hyderabad,

The Secretary, Andhra Pradesh Building and Other Construction Workers' Welfare Board. (with a request to communicate the same to all the concerned ALOs/ACLs/DCLs/JCLs in the State)

All Departments of Secretariat.

All Collectors & District Magistrates in the State.

The Secretary to Government of India, Ministry of Labour & Employment, Shram Shakti Bhawan, Rafi Marg, New Delhi.

Copy to:

The OSD to Hon'ble Minister for Labour,

The Law (B) Department.

The P.S to Prl. Secretary to Government, LET&F Department.

The Deputy Secretary to Govt. LET&F. Department. SF/SC.

//FORWARDED:: BY ORDER//

SECTION OFFICER