

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Labour, Factories, Boilers & Insurance Medical Services Department – Ease of Doing Business (EoDB)- State Reforms Action Plan – Maintenance of Registers under various Labour Acts – Provision to allow maintenance of online registers and records (applicable to all industries) instead of manual registers – Notification –Issued.

LABOUR FACTORIES BOILERS & IMS (LAB. I) DEPARTMENT

G.O.MS.No. 10

Dated: 07-12-2020.

Read the following:-

1. Minutes of meeting on SRAP, 20-21 held on 22.09.2020 by Special Chief Secretary, Industries & Commerce, Government of AP.
2. From the Special Commissioner of Labour, A.P., Vijayawada, Lr. No. 2314/2020, Dated: 01.12.2020.

ORDER

The Special Chief Secretary, Industries & Commerce, Government of AP has convened a meeting on 22.09.2020 on "Ease of Doing Business (EoDB) – State Reform Action Plan 2020-21 and requested the Departments to comply with the recommendations / Reforms issued under SRAP 2020-21 among the reforms they have recommended for maintaining digital Registers under all Labour Acts (applicable to all industries).

2. In the letter 2nd read above, the Special Commissioner of Labour has furnished the proposal for implementation of State Reforms Action Plan. Out of the 29 Reforms proposed for Labour Department, the Reform No. 117 pertains to maintenance of digital registers under all Labour Acts to ensure accuracy and transparency and requested the Government to notify the same as part of the implementation of State Reforms Action Plan.

3. After careful examination of the request of the Special Commissioner of Labour, A.P., the Government of AP have decided to issue a notification for maintenance of digital registers under all Labour Acts (applicable to all industries). Accordingly, the following notification will be published in the Extraordinary issue of Andhra Pradesh Gazette.

Notification

The Government of India, Department of Industries and Commerce and promotion, Ministry of Commerce and Industry, New Delhi have recommended maintenance of digital registers instead of manual registers under all Labour Acts to improve Ease of Doing Business in the State of Andhra Pradesh. Accordingly, the State Government have decided to introduce a scheme for maintenance of digital registers/ electronic format instead of manual registers under the following Acts (applicable to all industries). The Form for Integrated Trade Licence and Registration Under AP Shops and Establishment Act, 1988 is Annexed.

1. Employee's Compensation Act, 1923
2. Trade Unions Act, 1926
3. Payment of Wages Act, 1936
4. Industrial Employment (Standing Orders) Act, 1946

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5. Industries Disputes Act, 1947
6. Minimum Wages Act, 1948
7. Factories Act, 1948
8. Working Journalists and other Newspaper Employees and miscellaneous Provisions (Condition of Service) Act, 1955
9. Maternity Benefit Act, 1961
10. Motor Transport Workers Act, 1961
11. Payment of Bonus Act, 1965
12. Contract Labour (Regulation and Abolition) Act, 1970
13. Payment of Gratuity Act, 1972
14. Andhra Pradesh Factories and Establishments (National, Festival and other Holidays) Act, 1974
15. Bonded Labour System (Abolition) Act, 1976
16. Sales Promotion Employees (Conditions and Service) Act, 1976
17. Equal Remuneration Act, 1976
18. Inter-State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979
19. Child & Adolescent Labour (Abolition & Regulation) Act, 1986
20. Andhra Pradesh Labour Welfare Fund Act, 1987
21. Andhra Pradesh Shops and Establishments Act, 1988
22. The Building and Other Construction Workers Welfare Cess Act, 1996
23. The Building and Other Construction Workers (RE & CS) Act, 1996
24. Unorganized Workers Social Security Act, 2008

4. The number of electronic /digital registers maintained under the above acts shall be as per the rules made there under.

5. The Special Commissioner of Labour, A.P., Vijayawada shall take necessary action accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**B. UDAYA LAKSHMI
PRINCIPAL SECRETARY TO GOVERNMENT**

To

The Commissioner of Printing & Stationery, AP, Vijayawada.

The Special Commissioner of Labour, A.P., Vijayawada.

Copy to:

The Director of Industries, AP.

The Municipal Administration & Urban Development Department.

The Panchayat Raj & Rural Development Department.

The P.S. to Hon'ble Minister(LFB&IMS).

The P.S. to Spl.Chief Secretary to Govt, Industries & Commerce Dept.

The P.S. to Prl.Secretary to Govt, LFB&IMS Dept.

Sf/Sc.

//FORWARDED :: BY ORDER//

SECTION OFFICER

(Contd. Annexure)

ANNEXURE

S.No	Fields- Trade License (e-municipal system)	Type of Field	Fields - AP S&E Online Registration (Meeseva)	Type of Field
1.	Trade Owner Name	Text Box	Employer Name	Text box
2.	Mobile Number	Text Box	Mobile Number	Text box
3.	Trade Owner Address	Text Box	Employer address	Text box
4.	Father/Spouse Name	Text Box	Employer Father /Spouse	Text box
5.	Email ID	Text Box	Email ID	Text box
6.	Property Assessment No	Text Box	NA	
7.	Locality	Drop Down	Shop Locality	Text box
8.	Election Ward	Drop Down	NA	
9.	Trade Address	Text Box	Shop Address	Text box
10.	Ward	Drop Down	NA	
11.	Ownership Type	Drop Down	Classification of Establishment (company/partnership etc.)	drop down
12.	Trade Title	Text Box	Name of the Shop and Establishment	Text box
13.	Trade Type (Permanent/Temp)	Drop Down	NA	drop down
14.	Trade Category	Drop Down	Nature of Business	drop down
15.	Trade Sub-Category	Drop Down	Nature of Business	drop down
16.	Trade Measurement	Text Box	NA	
17.	UOM (Unit of Measurement)	Autofill	NA	
18.	Trade Commencement Date	Date	Date of Commence of business	date
19.	Remarks	Text Box	NA	
20.	Lease Document	Attachment	Establishment Address Copy	attachment
		-	ADDITIONAL FIELDS REQUIRED TO BE FILLED	
21.			Trade Category (as per Act)	
22.	-	-	No. of Direct Employees (Male/ Female)	Text box
23.	-	-	No. of Contract Workers (Male/Female)	Text box
24.	-	-	Casual Daily wage workers (Male/Female)	Text box
25.	-	-	Total Workers (Male /Female)	Text box
26.	-	-	Employer Photo with Signature	attachment
27.	-	-	PAN No	attachment
28.	-	-	Aadhaar No	attachment
29.	-	-	VAT No (Not Applicable)	attachment
30.	-	-	GST No	attachment
31.	-	-	Authorization	attachment

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PRINCIPAL SECRETARY TO GOVERNMENT