

| <b>RICE MILLS, FLOUR MILLS AND DAL MILLS INCLUDING ROLLER FLOUR MILLS</b>  |                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                   |                           |                   |
|----------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|---------------------------|-------------------|
| Notification issued vide G.O.Ms.No.82, LET&F (Lab.II) Dept., dt:21-09-2007 |                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                   |                           |                   |
| Published in Gazette No.690, dated 12-12-2007                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                   |                           |                   |
| Wages Linked at 525 CPI points                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                   |                           |                   |
| CPI points notified as on 01-04-2016 = 1187 points                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                   |                           |                   |
| VDA to be paid from 01-04-2016 to 30-09-2016 = 1187 - 525 = 662 Points     |                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                   |                           |                   |
| Per point rate of VDA notified in the notification = Rs.6.70               |                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                   |                           |                   |
| <b>Minimum Wages and VDA payable from 01-04-2016 to 30-09-2016</b>         |                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                   |                           |                   |
| <b>Sl. No.</b>                                                             | <b>Name of the Category</b>                                                                                                                                                                                                                                                                                                                                                                                                                            | <b>Basic Wage</b> | <b>VDA for 608 points</b> | <b>Total Wage</b> |
| <b>1</b>                                                                   | <b>2</b>                                                                                                                                                                                                                                                                                                                                                                                                                                               | <b>3</b>          | <b>4</b>                  | <b>5</b>          |
|                                                                            | <b>RICE AND FLOUR MILLS</b>                                                                                                                                                                                                                                                                                                                                                                                                                            |                   |                           |                   |
| 1                                                                          | Manager                                                                                                                                                                                                                                                                                                                                                                                                                                                | 5124.00           | 4435.40                   | 9559.40           |
| 2                                                                          | Typist                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 4517.00           | 4435.40                   | 8952.40           |
| 3                                                                          | Accountant/ Cashier                                                                                                                                                                                                                                                                                                                                                                                                                                    | 4323.00           | 4435.40                   | 8758.40           |
| 4                                                                          | Engine Driver/ Mechanic Motorman or Motor Operator/ Mechanic                                                                                                                                                                                                                                                                                                                                                                                           | 4115.00           | 4435.40                   | 8550.40           |
| 5                                                                          | Clerk/ Time Keeper                                                                                                                                                                                                                                                                                                                                                                                                                                     | 4504.00           | 4435.40                   | 8939.40           |
| 6                                                                          | Boiler Attendant/ Electrician/ Fitter/ Shllerman or Maistry                                                                                                                                                                                                                                                                                                                                                                                            | 3717.00           | 4435.40                   | 8152.40           |
| 7                                                                          | Fireman/ Oil Man/ Hullerman/ Asst.Fitter/ Paddy Drivers/ Paddy Boilers/ Paddy Soakers/ Messenger/ Attender/ Office Boy/ Craftsman/ Watchman/ Chowkidar/ Gate Keeper/ Any other unskilled worker not specified/ Bag Stitcher/ Hamalies/ Carriers of Rice/ Paddy Miller or Badli Mazdoor/ Winnowers/ Bag Weigher/ Carrier of Husk/ Water Carrier/ Man or Women Mazdoor/ Sweeper                                                                          | 3523.00           | 4435.40                   | 7958.40           |
|                                                                            | <b>ROLLER FLOUR MILLS:</b>                                                                                                                                                                                                                                                                                                                                                                                                                             |                   |                           |                   |
| 1                                                                          | Accountant/ Typist                                                                                                                                                                                                                                                                                                                                                                                                                                     | 4517.00           | 4435.40                   | 8952.40           |
| 2                                                                          | Engine Driver/ Cashier/ Clerk/ Time Keeper/ Godown Keeper                                                                                                                                                                                                                                                                                                                                                                                              | 3924.00           | 4435.40                   | 8359.40           |
| 3                                                                          | Computer Operator/ Blacksmith/ Electrician                                                                                                                                                                                                                                                                                                                                                                                                             | 3717.00           | 4435.40                   | 8152.40           |
| 4                                                                          | Cleaner/ Sweeper/ Scavenger/ Pipeman/ Welder/ Rollerman/ Silkman/ Wizarman/ Maistry Khalasi/ Wireman/ Marker/ Fitter/ Grower/ Carpenter/ Plan Shifter/ Purifier/ Oil man/ Machineman/ Pumpman/ Office Boy/ Messenger/ Watchman/ Chowkidar/ Gateman/ Asst.Maistry/ Water Carrier/ Hamalies or Kata Mazdoor/ Peon/ Security Guard/ Any other Class of Mazdoor not specified above including women workers/ Jattu Coolies or other Miscellaneous workers. | 3523.00           | 4435.40                   | 7958.40           |