

**ANY MANUFACTURING PROCESS CARRIED OUT IN ANY FACTORY AS DEFINED UNDER CLAUSE (M) OF SECTION 2 OR A PLACE DECLARED UNDER SECTION 85 OF THE FACTORIES ACT, 1948 OTHER THAN THOSE NOTIFIED UNDER PART-I OR PART-II OF THE SCHEDULE OF THE MINIMUM WAGES ACT, 1948.**

Notification issued vide G.O.Ms.No.4, LET&F (Lab.II) Dept., dt:09-01-2012

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Wages Linked at 847 CPI points

CPI points notified as on 01-04-2015 = 1133 points

VDA to be paid from 01-04-2015 to 30-09-2015 = 1133 - 847 = 286 points

Per point rate of VDA notified in the notification = Shown against each category at Col.No.4.

**Minimum Wages and VDA payable from 01-04-2015 to 30-09-2015**

Sl.No.	Name of the Category	Basic Wage	VDA for 286points		Total wage
1	2	3	4	5	6
1	<b>Highly Skilled</b> All Engineers - Production Manager/ Production Engineer/ Project Manager/ Works Manager/ Maintenance Engineer/ Sales Engineer/ Foundry Engineer/ Plant Engineer / Chemist/ Computer Programmer and other similar categories	10322.00	12.15	3474.90	13796.90
2	<b>Skilled</b> Lab Technician/Maistry in all trades/ Quality Checker/ Production Assistant/ Field Assistant/ Machineman / Asst. Foreman/ Welder/ Fitter/ Carpenter/ Machinist/ Blacksmith/ Mechanic/ Electrician, Mason and other similar categories.	8322.00	9.80	2802.80	11124.80
3	<b>Semi-skilled:</b> Asst. Welder/ Asst. Carpenter/ Asst. Mechanic/ Asst. Electrician / Asst. Machinist/ Asst. Painter/ Asst. Mason/ Asst. Blacksmith/ Asst. Turner/ Asst. Lathe Operator / Asst. Grinder/ Asst. Driller/ Asst. Maistry/ Gardener and other similar categories	6822.00	8.05	2302.30	9124.30
4	<b>Unskilled:</b> Helper/Attender/ Watchman/ Hamali / Ayah and other similar categories	5822.00	6.85	1959.10	7781.10
5	<b>Office Staff</b>				
i)	Manager	10322.00	12.15	3474.90	13796.90
ii)	Steno/Accountant	6722.00	7.90	2259.40	8981.40
iii)	Clerk/Typist/Cashier	6462.00	7.60	2173.60	8635.60
iv)	<b>Unskilled:</b> Helper/Attender/ Watchman/ Hamali / Ayah and other similar categories	5822.00	6.85	1959.10	7781.10