

PROCEEDINGS OF THE JOINT COMMISSIONER OF LABOUR, VISAKHAPATNAM.

PRESENT : SRI. M.N. VARAHALA REDDY.M.A., B.L.
STATION: VISAKHAPATNAM.

Re. No. B/4563/2017

WISH YOU A HAPPY NEW YEAR

Dt: 19.12.2017

Sub: A.P. Shops & Establishments Act, 1988 and Rules, 1990 - Notification of Festival and National Festival Holidays for the year 2017 under the Act - Festival and National Festival Holidays with wages to all the employees employed in **Shops and Establishments** - Notification under Sec.31 of the Act for the year 2018 - Issued.

- Ref:** 1. This Office Lr. even no. dated 22.11.2017.
2. Representations received from various Unions/Managements and Management Associations.

ORDER:

The following notification shall be published in Andhra Pradesh Gazette in English in the District Gazettes of Srikakulam, Vizianagaram and Visakhapatnam Districts in Telugu also.

NOTIFICATION

In exercise of the powers conferred on me under Sub-Sec(1) of Sec.31 of A.P. Shops and Establishments Act, 1988 read with G.O.Ms No. 844 Labour & Employment, Nutrition & Tech. Education (Lab-II) Department dated 10.12.1979, I, Joint Commissioner of Labour, Visakhapatnam hereby notify after consultation with Employers' Associations and Employees Unions of the Shops & Establishments, **09 (Nine) Festival and National Festival Holidays** each of 1 whole during the Calendar Year **2018** as specified in the Annexure to this notification for all the employees working in all the Establishments and as defined under Sec.2(10) of the said Act in Srikakulam, Vizianagaram and Visakhapatnam Districts and every such holiday, all the Shops & establishments shall observe Holiday / paid Holiday as per their convenience.

The Employers are requested to implement the above as per Sec.3 of the A.P. Factories & Establishments (National Festival And Other Holidays) Act, 1974 and in case under any extraordinary circumstances if any employee is made to work on any day of the above Holidays he is entitled twice the wages.

In case of default by the employer to pay the above, the employee is entitled to recover the same under Payment of Wages Act, 1936 as per Sec.8 of the Act. The Employers who contravenes the above provision are liable for prosecution under Sec.9 of the Act.

ANNEXURE

| Sl. No. | Name of the Festival | Name of the day | Date |
|-------------------|----------------------|---|------------|
| National Holidays | | | |
| 1. | Republic Day | Friday | 26.01.2018 |
| 2. | May day | Tuesday | 01.05.2018 |
| 3. | Independence Day | Wednesday | 15.08.2018 |
| 4. | Gandhi Jayanthi | Tuesday | 02.10.2018 |
| 5. | A.P. Formation Day | Subject to notification of State Government | |

| Sl. No. | Name of the Festival | Name of the day | Date |
|-------------------|-----------------------------|-----------------|------------|
| Festival Holidays | | | |
| 1. | Mukkanumu | Wednesday | 17.01.2018 |
| 2. | Day Following Mahasivrathri | Wednesday | 14.02.2018 |
| 3. | Vinayaka Chavithi | Thursday | 13.09.2018 |
| 4. | Nagula Chavithi | Sunday | 11.11.2018 |

Issued on this 19th Day of Dec 2017.



(M.N. Varahala Reddy)
Joint Commissioner of Labour,
Visakhapatnam

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PRESENT : SRI. M.N. VARAHALA REDDY.M.A., B.L.
STATION: VISAKHAPATNAM.

Rc. No. B/4563/2017-I

WISH YOU A HAPPY NEW YEAR

Dt:19.12.2017

Sub: A.P. Factories & Establishments (National Festival And Other Holidays) Act,1974
- National Festival and Other Holidays with wages to the persons employed in
Factories for the year **2018** - Notification under Sec.3(1) of the Act for the
year **2018** - Issued.

Ref: 1. This Office Lr. of even no. dated 22.11.2017.
2. Representations received from various Unions/Managements and Management
Associations.

ORDER:

The following notification shall be published in Andhra Pradesh Gazette in English in the District Gazettes of Srikakulam, Vizianagaram and Visakhapatnam Districts in Telugu also.

NOTIFICATION

In exercise of the powers conferred on me under Sub-Sec(1) of Sec.3 of A.P. Factories and Establishments Act, 1974 and Rules made thereunder read with G.O.Ms No.966 Employment and Social Welfare (Lab-II) Department dated 20.12.1974, I, Joint Commissioner of Labour, Visakhapatnam hereby notify after consultation with Employers' Associations and Employees Unions, **08 (Eight)** Festival and National Festival Holidays each of 1 whole during the Calendar Year **2018** as specified in the Annexure to this notification for all the employees working in all the Factories and as defined under Sec.2(a) of the said Act in **Srikakulam, Vizianagaram and Visakhapatnam Districts** and every such holiday, all the factories shall observe Holiday / paid Holiday as per their convenience.

The Employers are requested to implement the above as per Sec.3 of the Act and in case under any extraordinary circumstances if any employee is made to work on any day of the above Holidays he is entitled twice the wages.

In case of default by the employer to pay the above the employee is entitled to recover the same under Payment of Wages Act, 1936 as per Sec.8 of the Act. The Employers who contravenes the above provision are liable for prosecution under Sec.9 of the Act.

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| Sl. No. | Name of the Festival | Name of the day | Date |
|-------------------|-----------------------------|-----------------|------------|
| Festival Holidays | | | |
| 1. | Onkadamu | Wednesday | 17.01.2018 |
| 2. | Day Following Mahaalvrathri | Wednesday | 14.02.2018 |
| 3. | Vinayaka Chavithi | Thursday | 13.09.2018 |
| 4. | Nagula Chavithi | Sunday | 11.11.2018 |

Issued on this 19th Day of Dec' 2017.



(M.N. Varahala Reddy)
Joint Commissioner of Labour,
Visakhapatnam

Engagement of Child Labour is Prohibited and Punishable upto 06 months imprisonment
along with Rs. 20,000/- penalty