

clarifying values of choice

JOB	WORK ENVIRONMENT • CULTURE
earn a comfortable income entrepreneurial work involved in starting up new ventures, projects	* competent & effective managers competitive relationships with colleagues economically stable & profitable organisation that ensures job security
exercise competence & expertise in a given field initiate & start new tasks & projects interrelate with the general public lead & inspire others	effective leadership that provides vision & inspiration exciting & dynamic workplace flexible organisation that is willing to adapt & change harmonious workplace
H -> * make a difference to individuals or society make significant decisions & exert influence organise & make things happen potential for high income & earnings	humorous & fun work relationships learning, development & advancement opportunities mutual friendships at work mutual respect of colleagues & management
* sense of achievement & fulfilment significant responsibility for managing or supervising people or functions	open & honest communication range of relevant & meaningful fringe benefits reciprocal, co-operative, caring & supportive relationships at work
* solve complex & challenging problems or issues status, power or prestige as perceived by others * stimulating intellectual activity & new learning	reciprocal trusting & loyal relationships at work * recognition & reward for my contribution at work sense of belonging to an organisation, industry or profession
H -> use advocacy skills & act on the behalf of others H -> use coaching, teaching or training skills use creative thinking & innovation skills & thinking use critical thinking & analytical skills	sense of commitment & loyalty that is recognised & valued by others well organised workplace that has efficient systems & processes work at the leading edge & at new frontiers of knowledge.
H -> AS * use helping, enabling, empowering or counselling skills * use numeric & quantitative skills use research, investigative & evaluative skills use technology & information systems as a significant element of my job	* work in reasonable proximity to where I live WORKSTYLE autonomy & independence to determine when, where, how I work
use verbal communication & interpersonal skills use writing & editing skills variety of tasks or responsibilities	fast-paced work activity flexible working hours & schedules * mobility & the freedom to move around my work environment work at a relaxed & stress free pace
* work conceptually & generate new ideas, products or services * work involving hands-on physical activity, agility & dexterity	work by myself or alone * work in a range of different & varied places work that involves structured, orderly & predictable routines or processes
work requiring precision, accuracy & attention to detail work that contributes to my sense of identity or purpose work that involves risk & adventure work that is complex & challenging	work under pressure * work with others in teams or groups PERSONAL LIFE
work that provides a sense of contributing to society work that provides a steep learning curve or mastery of skills work that results in practical & tangible outcomes or outputs	balance between my work & personal life time for recreation & leisure activity time to gain new qualifications, knowledge or skills time to meet socially with friends & family time to participate in voluntary work time to relax, contemplate & reflect worklife that enhances my sense of self respect