### **Best Practices in Orienting and Training New Employees**

#### By Charmil Laheri

#### 1. Industry Outlook

Key Aspects: Legal compliance (payroll setup, contracts, standards).

Challenges: Time-intensive processes.

Visual Idea: Icons representing compliance tasks.

## 2. Our Big Idea: Structured Onboarding

Purpose: Aligns employees with goals using defined roles and feedback.

Challenges: Risk of rigidity affecting creativity.

Visual Idea: Flowchart of onboarding steps.

## 3. Compliance with Employment Regulations

Significance: Adherence ensures smooth payroll and standard workplace operations.

Success Metric: Boosts retention and motivation.

Challenges: Overburdening leadership teams.

# 4. Key Insights

Structured onboarding aligns employees with goals.

Legal compliance ensures regulatory adherence.

Employee engagement fosters retention and motivation.

Thank You!

For questions, use my Slido link to ask anonymously, and I will respond within 24 hours.