

LAC COURTE OREILLES ELECTION COMMITTEE

CODE OF ETHICS

1. PURPOSE: It is the purpose of this code to provide rules of conduct for members of the Lac Courte Oreilles Election Committee and for all persons appointed by said Committee to carry out duties and responsibilities in conjunction with all tribal elections conducted pursuant to the Constitution and Bylaws of the Lac Courte Oreilles Band of Lake Superior Chippewa Indians.
2. SCOPE OF APPLICATION: This code shall apply to conduct of all members of Election Committee from time of their selection as members. It shall also apply to any and all persons appointed by the Committee to carry out official duties in conjunction with the tribal elections during the term and duration of their official duties.
3. PROTECTION OF THE RIGHTS OF FREEDOM OF SPEECH AND EXPRESSION: All persons subject to the provisions of this Code shall have the right to express their personal preference for elective office and their position concerning issues subject to referendum. This Code is meant to ensure that the personal preferences and positions of said persons are not expressed in such a manner and at such a time as to create the appearance that the duties and responsibilities of the Committee and its appointees are carried out in a biased improper manner so as to call into question the validity of an election.
4. CONFIDENTIALITY: All persons subject to this Code shall maintain in strict confidence any and all information received or reviewed by them in connection with their official duties.
5. CAMPAIGN ACTIVITIES: All persons subject to this Code shall refrain from any comment of conduct which would cause a reasonable person to believe that personal preference or opinions are being expressed concerning a tribal election.
6. CANDIDACY PROHIBITED: Any person accepting appointment to the Election Committee or as an Election Day worker shall not be a candidate for tribal office during the term of said employment.
7. VIOLATION OF THIS CODE: Any person subject to this Code who purposely and knowingly violates its provisions shall be subject to immediate removal from his/her official duties by the Chairperson of the Election Committee.

I, _____, UPON ACCEPTANCE OF MY APPOINTMENT TO THE ELECTION COMMITTEE, HEREBY ACKNOWLEDGE THAT I HAVE RECEIVED A COPY OF THE ABOVE CODE OF ETHICS AND FURTHER AGREE TO ABIDE BY SAID CODE OF ETHICS DURING MY TENURE ON THIS COMMITTEE.

DATE

SIGNATURE

WITNESS DATE