

Opossum Dynamics Employee Handbook

Innovation, Distraction, Opossum Action™

About Us

Opossum Dynamics is a multi-disciplinary technology firm specializing in "solutions" that often create as many problems as they solve. We operate at the intersection of cybersecurity, AI research, physical operations, and unconventional consulting — blending cutting-edge technology with an almost pathological disregard for best practices.

Some say we disrupt industries. Others say we cause problems in new and exciting ways. Both are technically correct.

Founded in 2019 after a misunderstood Kickstarter campaign, Opossum Dynamics began as an AI-powered possum deterrent company. Since then, we've expanded into fields such as security testing, urban operations, and AI-driven enterprise mismanagement, pivoting whenever necessary (or legally required).

What We Do

We operate at the frontlines of controlled chaos. Our service offerings include:

- **Cybersecurity Stress Testing**
We don't defend your network — we attack it, so you know what to be afraid of.
- **"Agile" Urban Operations**
We embed field teams into real-world environments to "assess vulnerabilities" (i.e., press buttons until something breaks).
- **AI-Powered Consulting**
Our AI-generated reports are as insightful as they are legally dubious.
- **Infrastructure Resilience Audits**
We conduct unauthorized physical penetration tests — for example, walking into buildings to see how far we get.

- **Unconventional Research**
No one asked us to study how possums react to lasers. We did it anyway.
 - **Emergency Response Simulations**
We create “live fire” drills. If your team wasn’t informed, that’s part of the drill.
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Company Values

- **Adaptability**
Every great business pivots. Sometimes six times a quarter.
 - **Pragmatism**
We get results. Not always the results you wanted, but results nonetheless.
 - **Persistence**
Like an opossum in your attic, we refuse to leave.
 - **Transparency**
Our work is completely confidential and deeply classified.
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Company Culture

At Opossum Dynamics, we value independence, initiative, and a strong resistance to minor legal pressure.

- Office locations are undisclosed. Employees operate from “pop-up” workspaces, including vans, warehouses, and occasionally the basements of other companies.
 - Teams work across cybersecurity, AI, field ops, and “unregulated experimentation.”
 - All-hands meetings are sporadic and often involve signing additional NDAs mid-meeting.
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Perks & Benefits

- **Flexible Work Arrangements**
No assigned desks. No assigned offices. Sometimes, no assigned country.
 - **Company-Issued Equipment**
Each employee receives a laptop, a burner phone, and an unregistered vehicle.
 - **Stress Management Resources**
Team retreats involve running unannounced security drills at local businesses. Participation is not optional. Prior notification is not guaranteed.
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Internal Policies

Security Requirements

- Multi-factor authentication is required. One factor is your password. The other is locating our IT guy in the woods.
- VPN access is mandatory, though it typically goes down every Friday.
- All passwords must contain:
 - At least 12 characters
 - At least one special character
 - A reference to an opossum (real or fictional)
 - A personal fear

Incident Handling

- **Physical Security Breaches**
Do not be alarmed if another Opossum Dynamics employee infiltrates your workspace. This is a test. Probably.
 - **Data Breaches**
First, inform legal. Then, deny everything.
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Current Job Openings

- **Penetration Tester (Cyber & Physical)**
Must be comfortable with legally breaking into places — and occasionally explaining yourself to local security.
 - **Field Operations Specialist**
Role includes “gathering intelligence” in unconventional ways. Details provided post-hiring.
 - **AI Ethics Consultant**
You will be ignored, but we are legally required to hire you.
 - **Client Liaison**
Must be capable of maintaining a straight face while explaining our methodologies.
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Final Notes

Opossum Dynamics is not officially banned from DEFCON, but we are strongly discouraged from attending.

For inquiries, complaints, or legal warnings, contact our legal department — a single individual named Greg.

Opossum Dynamics: *Fixing problems we definitely didn't cause*