

# pension\_data\_analysis

January 25, 2026

```
[1]: import pandas as pd
import matplotlib.pyplot as plt
import geopandas as gpd
import seaborn as sns
```

## 1 Public Pension Risk in the US

### 1.1 Data

The data used for this report is from the new Public Plans Database (PPD) constructed by the Center for Retirement Research at Boston College, the U.S. Census Bureau, the NCSL, and the Current Population Survey (CPS). It contains the data since 2001 for 95% of the public sector members. ## Question to answer How do macroeconomic shocks and public health shocks differentially affect the funding position of U.S. public pension plans, and through which actuarial channels (assets, liabilities, and contributions) do these effects operate?

```
[32]: pension_df = pd.read_csv("pension_data.csv", encoding="cp1252")
pension_df = pension_df[pension_df["fy"] > 2000]
pd.set_option("display.max_columns", None)
pension_df.head()
```

```
/var/folders/tr/w9p9c_hx39j1vrtknn93nc0c0000gn/T/ipykernel_88999/4151004807.py:1
: DtypeWarning: Columns (5) have mixed types. Specify dtype option on import or
set low_memory=False.
```

```
pension_df = pd.read_csv("pension_data.csv", encoding="cp1252")
```

```
[32]: ppd_id      PlanName      fy  system_id \
0       1  Alabama ERS  2001.0        1.0
1       1  Alabama ERS  2002.0        1.0
2       1  Alabama ERS  2003.0        1.0
3       1  Alabama ERS  2004.0        1.0
4       1  Alabama ERS  2005.0        1.0
```

	PlanFullName	source_PlanBasics	FiscalYearType
0	Employees' Retirement System of Alabama	NaN	0.0
1	Employees' Retirement System of Alabama	NaN	0.0
2	Employees' Retirement System of Alabama	NaN	0.0
3	Employees' Retirement System of Alabama	NaN	0.0

4 Employees' Retirement System of Alabama NaN 0.0

	PlanInceptionYear	PlanClosed	PlanYearClosed	AdministeringGovt	\
0	1945.0	0.0	NaN	0.0	
1	1945.0	0.0	NaN	0.0	
2	1945.0	0.0	NaN	0.0	
3	1945.0	0.0	NaN	0.0	
4	1945.0	0.0	NaN	0.0	

	StateAbbrev	StateName	GovtName	PlanType	\
0	AL	Alabama	Alabama	1	
1	AL	Alabama	Alabama	1	
2	AL	Alabama	Alabama	1	
3	AL	Alabama	Alabama	1	
4	AL	Alabama	Alabama	1	

	EmployeeTypeCovered	SocSecCovered	\
0	Plan covers state and local employees	1.0	
1	Plan covers state and local employees	1.0	
2	Plan covers state and local employees	1.0	
3	Plan covers state and local employees	1.0	
4	Plan covers state and local employees	1.0	

	SocSecCovered_verbatim	CostStructure	\
0	Plan members covered by Social Security	Multiple employer, agent plan	
1	Plan members covered by Social Security	Multiple employer, agent plan	
2	Plan members covered by Social Security	Multiple employer, agent plan	
3	Plan members covered by Social Security	Multiple employer, agent plan	
4	Plan members covered by Social Security	Multiple employer, agent plan	

	EmployerType	CostSharing	\
0	2.0	0.0	
1	2.0	0.0	
2	2.0	0.0	
3	2.0	0.0	
4	2.0	0.0	

	BenefitsWebsite	EEGroupID	TierID	\
0	https://www.rsa-al.gov/ers/planning-for-retire...	0.0	Nan	
1	https://www.rsa-al.gov/ers/planning-for-retire...	0.0	Nan	
2	https://www.rsa-al.gov/ers/planning-for-retire...	0.0	Nan	
3	https://www.rsa-al.gov/ers/planning-for-retire...	0.0	Nan	
4	https://www.rsa-al.gov/ers/planning-for-retire...	0.0	0.0	

	ActRptDate	fye	ActCostMeth_GASB	\
0	2001-09-30	2001-09-30	0.0	
1	2002-09-30	2002-09-30	0.0	

2	2003-09-30	2003-09-30		0.0				
3	2004-09-30	2004-09-30		0.0				
4	2005-09-30	2005-09-30		0.0				
			AssetValMeth_GASB	FundingMeth_GASB	\			
0	5-year smoothed market related value.			0.0				
1	5-year smoothed market related value.			0.0				
2	5-year smoothed market related value.			0.0				
3	5-year smoothed market related value.			0.0				
4	5-year smoothed market related value.			0.0				
			InflationAssumption_GASB	InvestmentReturnAssumption_GASB	\			
0		0.045		0.08				
1		0.045		0.08				
2		0.045		0.08				
3		0.045		0.08				
4		0.045		0.08				
			ActCostMethCode_GASB	AssetValMethCode_GASB	AssetSmoothingPeriod_GASB	\		
0		1.0		0.0		5.0		
1		1.0		0.0		5.0		
2		1.0		0.0		5.0		
3		1.0		0.0		5.0		
4		1.0		0.0		5.0		
			FundingMethCode1_GASB	FundingMethCode2_GASB	UAALAmortPeriod_GASB	\		
0		1.0		1.0		12.0		
1		1.0		1.0		18.0		
2		1.0		1.0		19.0		
3		1.0		1.0		19.0		
4		1.0		1.0		20.0		
			BlendedDiscountRate	AssetValMeth	PhaseIn	AssetValMeth_note	ActCostMeth	\
0		NaN		NaN		NaN	NaN	0.0
1		NaN		NaN		NaN	NaN	0.0
2		NaN		NaN		NaN	NaN	0.0
3		NaN		NaN		NaN	NaN	0.0
4		NaN		NaN		NaN	NaN	0.0
			ActCostMeth_note	FundingMeth	FundingMeth_note	MktAssets_Smooth	\	
0		NaN		0.0		NaN	NaN	
1		NaN		0.0		NaN	NaN	
2		NaN		0.0		NaN	NaN	
3		NaN		0.0		NaN	NaN	
4		NaN		0.0		NaN	NaN	
			ActAssets_Smooth	NetFlows_smooth	AssetValMethCode	SmoothingReset	\	

0	NaN	NaN	NaN	NaN	
1	NaN	NaN	NaN	NaN	
2	NaN	NaN	NaN	NaN	
3	NaN	NaN	NaN	NaN	
4	NaN	NaN	NaN	NaN	
	GainlossConcept	GainLossBase_1	GainLossBase_2	GainLoss	GainLossPeriod \
0	NaN	NaN	NaN	NaN	NaN
1	NaN	NaN	NaN	NaN	NaN
2	NaN	NaN	NaN	NaN	NaN
3	NaN	NaN	NaN	NaN	NaN
4	NaN	NaN	NaN	NaN	NaN
	PhaseInPercent	PhaseInPeriods	PhaseInType	GainLossRecognition	\
0	NaN	NaN	NaN	NaN	NaN
1	NaN	NaN	NaN	NaN	NaN
2	NaN	NaN	NaN	NaN	NaN
3	NaN	NaN	NaN	NaN	NaN
4	NaN	NaN	NaN	NaN	NaN
	AssetSmoothingBaseline	ExpectedReturnMethod	AddSubtractGainLoss		\
0	NaN	NaN	NaN	NaN	NaN
1	NaN	NaN	NaN	NaN	NaN
2	NaN	NaN	NaN	NaN	NaN
3	NaN	NaN	NaN	NaN	NaN
4	NaN	NaN	NaN	NaN	NaN
	UpperCorridor	LowerCorridor	ActCostMethCode	FundMethCode_1	\
0	NaN	NaN	1.0	1.0	
1	NaN	NaN	1.0	1.0	
2	NaN	NaN	1.0	1.0	
3	NaN	NaN	1.0	1.0	
4	NaN	NaN	1.0	1.0	
	FundMethCode_2	PayrollGrowthAssumption	TotAmortPeriod		\
0	1.0	0.045	NaN		
1	1.0	0.045	NaN		
2	1.0	0.045	NaN		
3	1.0	0.045	NaN		
4	1.0	0.045	NaN		
	RemainingAmortPeriod	UAALYearEstablished	WageInflation	ActAssets_GASB	\
0	13.0	NaN	0.045	8028471.0	
1	20.0	NaN	0.045	8100846.5	
2	NaN	NaN	0.045	8312500.0	
3	20.0	NaN	0.045	8563945.0	
4	20.0	NaN	0.045	8935358.0	

	ActLiabilities_GASB	ActFundedRatio_GASB	UAAL_GASB	ActLiabilities_other	\
0	8010123.0	1.002	-18348.0	0.0	
1	8493469.0	0.954	392623.0	0.0	
2	9124279.0	0.911	811779.0	0.0	
3	9546478.0	0.897	982533.0	0.0	
4	10634976.0	0.840	1699618.0	0.0	

	payroll	RequiredContribution	PercentReqContPaid	TotalPensionLiability	\
0	2408543.0	122483.0	1.0	NaN	
1	2547775.0	123887.0	1.0	NaN	
2	2677025.0	154218.0	1.0	NaN	
3	2702393.0	170713.0	1.0	NaN	
4	2982122.0	195846.0	1.0	NaN	

	NetPosition	NetPensionLiability	ActAssets_est	ActLiabilities_est	\
0	NaN	NaN	NaN	NaN	
1	NaN	NaN	NaN	NaN	
2	NaN	NaN	NaN	NaN	
3	NaN	NaN	NaN	NaN	
4	NaN	NaN	NaN	NaN	

	ActFundedRatio_est	RequiredContribution_est	ActFundedRatio_GASB67	\
0	NaN	NaN	NaN	
1	NaN	NaN	NaN	
2	NaN	NaN	NaN	
3	NaN	NaN	NaN	
4	NaN	NaN	NaN	

	InvestmentConsultantName	InvestmentConsultantCode	InvestmentReturn_1yr	\
0	AM South Bank, NA	99.0	-0.0636	
1	AM South Bank, NA	99.0	-0.0929	
2	AM South Bank, NA	99.0	0.1648	
3	AM South Bank, NA	99.0	0.1006	
4	AM South Bank, NA	99.0	0.1098	

	InvestmentReturn_2yr	InvestmentReturn_3yr	InvestmentReturn_4yr	\
0	NaN	0.0502	NaN	
1	NaN	-0.0232	NaN	
2	NaN	-0.0035	NaN	
3	NaN	0.0541	NaN	
4	NaN	0.1274	NaN	

	InvestmentReturn_5yr	InvestmentReturn_7yr	InvestmentReturn_8yr	\
0	0.0807	NaN	NaN	
1	0.0288	NaN	NaN	
2	0.0412	NaN	NaN	

3	0.0377	NaN	NaN		
4	0.0401	NaN	NaN		
0	InvestmentReturn_10yr	InvestmentReturn_12yr	InvestmentReturn_15yr	\	
1	NaN	NaN	NaN		
2	0.0755	NaN	NaN		
3	0.0851	NaN	NaN		
4	0.0778	NaN	NaN		
0	InvestmentReturn_20yr	InvestmentReturn_25yr	InvestmentReturn_30yr	\	
1	NaN	NaN	NaN		
2	NaN	NaN	NaN		
3	NaN	NaN	NaN		
4	NaN	NaN	NaN		
0	InvestmentReturn_LongTerm	InvestmentReturn_LTStartYear	GrossReturns	\	
1	NaN	NaN	NaN		
2	NaN	NaN	NaN		
3	NaN	NaN	NaN		
4	NaN	NaN	NaN		
0	GeoReturn_est	GeoGrowth_est	InvestmentReturn_1yr_est	\	
1	-0.06360	NaN	0.0		
2	-0.07837	NaN	0.0		
3	-0.00355	NaN	0.0		
4	0.02153	NaN	0.0		
5	0.03860	NaN	0.0		
0	InvestmentReturn_5yr_est	InvestmentReturn_10yr_est	AvgReturn_3yr	\	
1	0.0	0.0	NaN		
2	0.0	0.0	NaN		
3	0.0	0.0	0.003		
4	0.0	0.0	0.057		
5	0.0	0.0	0.125		
0	AvgReturn_5yr	AvgReturn_10yr	expense_SecLendMgmtFees	contrib_EE_regular	\
1	NaN	NaN	-385.0	130965.0	
2	NaN	NaN	-333.0	149130.0	
3	NaN	NaN	-266.0	159763.0	
4	0.044	NaN	-283.0	166973.0	
5	0.044	NaN	-448.0	158128.0	
0	contrib_ER_regular	contrib_ER_state	contrib_EE_PurchaseService	\	
1	122483.0	NaN	NaN		

1	123887.0	NaN	NaN			
2	154218.0	NaN	NaN			
3	170713.0	NaN	NaN			
4	195846.0	NaN	NaN			
	contrib_EE_other	contrib_ER_other	contrib_other	POB_Flag	POB_Amount	\
0	NaN	NaN	1273.0	0.0	NaN	
1	NaN	NaN	2091.0	0.0	NaN	
2	NaN	NaN	2521.0	0.0	NaN	
3	NaN	NaN	1575.0	0.0	NaN	
4	NaN	NaN	2185.0	0.0	NaN	
	contrib_tot	FairValueChange_investments	FairValueChange_RealEstate	\		
0	254721.0	-874433.0			NaN	
1	275108.0	-953188.0			NaN	
2	316502.0	668539.0			NaN	
3	339261.0	457981.0			NaN	
4	356159.0	545826.0			NaN	
	income_interest	income_dividends	income_InterestAndDividends	\		
0	NaN	NaN	343517.0			
1	NaN	NaN	297845.0			
2	NaN	NaN	271698.0			
3	NaN	NaN	268876.0			
4	NaN	NaN	295631.0			
	income_RealEstate	income_PrivateEquity	income_alternatives	\		
0	NaN	NaN	NaN		NaN	
1	NaN	NaN	NaN		NaN	
2	NaN	NaN	NaN		NaN	
3	NaN	NaN	NaN		NaN	
4	NaN	NaN	NaN		NaN	
	income_international	income_OtherInvestments	expense_RealEstate	\		
0	NaN	NaN	NaN		NaN	
1	NaN	NaN	NaN		NaN	
2	NaN	NaN	NaN		NaN	
3	NaN	NaN	NaN		NaN	
4	NaN	NaN	NaN		NaN	
	expense_PrivateEquity	expense_alternatives	expense_OtherInvestments	\		
0	NaN	NaN	NaN		NaN	
1	NaN	NaN	NaN		NaN	
2	NaN	NaN	NaN		NaN	
3	NaN	NaN	NaN		NaN	
4	NaN	NaN	NaN		NaN	

	expense_investments	FVChange_SecLend	income_SecuritiesLending	\
0	-1593.0	NaN	20922.0	
1	-2331.0	NaN	5741.0	
2	-2380.0	NaN	3461.0	
3	-2390.0	NaN	4892.0	
4	-2652.0	NaN	17604.0	
	expense_SecuritiesLending	income_SecuritiesLendingRebate	\	
0	-19381.0	-18996.0		
1	-4427.0	-4094.0		
2	-2397.0	-2131.0		
3	-3601.0	-3318.0		
4	-15396.0	-14948.0		
	FVChange_SecLend_UG	income_OtherAdditions	income_net	\
0	NaN	NaN	-276247.0	
1	NaN	NaN	-381252.0	
2	NaN	NaN	1255423.0	
3	NaN	NaN	1065019.0	
4	NaN	NaN	1197172.0	
	expense_TotBenefits	expense_RetBenefits	expense_DisabilityBenefits	\
0	-396621.0	-371715.0	NaN	
1	-414821.0	-389856.0	NaN	
2	-448083.0	-423027.0	NaN	
3	-480064.0	-448658.0	NaN	
4	-518308.0	-487348.0	NaN	
	expense_DeathBenefits	expense_DROPBenefits	expense_SurvivorBenefits	\
0	NaN	NaN	NaN	
1	NaN	NaN	NaN	
2	NaN	NaN	NaN	
3	NaN	NaN	NaN	
4	NaN	NaN	NaN	
	expense_COLABenefits	expense_LumpSumBenefits	expense_OtherBenefits	\
0	NaN	NaN	-24906.0	
1	NaN	NaN	-24965.0	
2	NaN	NaN	-25056.0	
3	NaN	NaN	-31406.0	
4	NaN	NaN	-30960.0	
	expense_refunds	expense_AdminExpenses	expense_Depreciation	\
0	NaN	-4578.0	-330.0	
1	NaN	-5582.0	-235.0	
2	NaN	-5843.0	-278.0	
3	NaN	-5892.0	-269.0	

4	NaN	-6898.0	-294.0	
0	expense_OtherDeductions	expense_net	adjustment_MktAssets	MktAssets_net \
1	-4074.0	-405603.0	NaN	7236735.0
2	-10410.0	-431048.0	NaN	6424435.0
3	-2842.0	-457046.0	NaN	7222812.0
4	-6008.0	-492233.0	NaN	7795598.0
	-2755.0	-528255.0	NaN	8464515.0
0	BegMktAssets_net	contrib_ER_tot	contrib_other_tot	FairValueChange_tot \
1	7918585.0	122483.0	1273.0	-874433.0
2	7236735.0	123887.0	2091.0	-953188.0
3	6424435.0	154218.0	2521.0	668539.0
4	7222812.0	170713.0	1575.0	457981.0
	7795598.0	195846.0	2185.0	545826.0
0	income_interest_dividends_tot	expense_investments_tot	SecLend_tot \	
1	343517.0	-1593.0	1541.0	
2	297845.0	-2331.0	1314.0	
3	271698.0	-2380.0	1064.0	
4	268876.0	-2390.0	1291.0	
	295631.0	-2652.0	2208.0	
0	investments_net	expense_other_tot	ContributionFY	ActuarialFirm \
1	-530968.0	-4404.0	2004.0	Buck Consultants
2	-656360.0	-10645.0	2005.0	Mellon
3	938921.0	-3120.0	2006.0	Cavanaugh Macdonald
4	725758.0	-6277.0	2007.0	Cavanaugh Macdonald
	841013.0	-3049.0	2008.0	Cavanaugh Macdonald
0	ActuarialFirmCode	NormCostRate_tot	NormCostRate_EE	NormCostRate_ER \
1	2.0	0.1022	0.0501	0.0521
2	8.0	0.0988	0.0501	0.0487
3	3.0	0.0996	0.0501	0.0495
4	3.0	0.0988	0.0501	0.0487
	3.0	0.0988	0.0501	0.0487
0	ReqContRate_ER	ReqContRate_tot	ReqContRate_ER_Stat	ReqContRate_tot_Stat \
1	0.0455	0.0956	NaN	NaN
2	0.0632	0.1133	NaN	NaN
3	0.0722	0.1223	NaN	NaN
4	0.0767	0.1268	NaN	NaN
	0.0933	0.1434	NaN	NaN
0	NormCostAmount_tot	NormCostAmount_EE	NormCostAmount_ER	ReqContAmount_ER \
1	NaN	NaN	NaN	NaN

2	NaN	NaN	NaN	NaN	
3	NaN	NaN	NaN	NaN	
4	NaN	NaN	NaN	NaN	
	ReqContAmount_tot	ReqContAmount_ER_Stat	ReqContAmount_tot_Stat	\	
0	NaN	NaN	NaN	NaN	
1	NaN	NaN	NaN	NaN	
2	NaN	NaN	NaN	NaN	
3	NaN	NaN	NaN	NaN	
4	NaN	NaN	NaN	NaN	
	NormCostRate_tot_est	NormCostRate_EE_est	NormCostRate_ER_est	\	
0	0.0	0.0	0.0	0.0	
1	0.0	0.0	0.0	0.0	
2	0.0	0.0	0.0	0.0	
3	0.0	0.0	0.0	0.0	
4	0.0	0.0	0.0	0.0	
	ReqContRate_ER_est	ProjectedPayroll	UAALRate	\	
0	0.0	NaN	-0.0066		
1	0.0	NaN	0.0145		
2	0.0	NaN	0.0227		
3	0.0	NaN	0.0280		
4	0.0	NaN	0.0446		
	beneficiaries_DisabilityRetirees	beneficiaries_DependentSurvivors		\	
0	2537.0		NaN		
1	2671.0		NaN		
2	NaN		NaN		
3	2950.0		NaN		
4	3140.0		NaN		
	actives_tot	ActiveSalaries	ActiveAge_avg	ActiveTenure_avg	\
0	80256.0	2408543.00	NaN	NaN	
1	81545.0	2525514.00	NaN	NaN	
2	82304.0	2628626.25	NaN	NaN	
3	81249.0	2625617.50	NaN	NaN	
4	82830.0	2808823.00	NaN	NaN	
	ActiveSalary_avg	InactiveVestedMembers	InactiveNonVested		\
0	30.011	7720.0	NaN		
1	30.971	8898.0	NaN		
2	31.938	9385.0	NaN		
3	32.316	9507.0	NaN		
4	33.911	9959.0	NaN		
	beneficiaries_tot	benefits_tot	BeneficiaryAge_avg		\

0	27064.0	378196.06	NaN		
1	27987.0	411556.94	NaN		
2	28951.0	454751.06	NaN		
3	29998.0	497945.22	NaN		
4	31513.0	539462.06	NaN		
	BeneficiaryBenefit_avg	beneficiaries_ServiceRetirees	\		
0	13.974	21541.0			
1	14.705	22307.0			
2	15.708	28951.0			
3	16.599	23969.0			
4	17.119	25260.0			
	benefits_ServiceRetirees	ServiceRetireeAge_avg	ServiceRetireeBenefit_avg	\	
0	332821.94	NaN	NaN		
1	351476.38	NaN	NaN		
2	430979.13	NaN	NaN		
3	401661.66	NaN	NaN		
4	431066.75	NaN	NaN		
	ServiceRetAge_avg	ServiceRetTenure_avg	benefits_DisabilityRetirees	\	
0	NaN	NaN	25456.566		
1	NaN	NaN	26915.596		
2	NaN	NaN	NaN		
3	NaN	NaN	31075.668		
4	NaN	NaN	33441.309		
	beneficiaries_survivors	beneficiaries_SpousalSurvivors	\		
0	2986.0	NaN			
1	3009.0	NaN			
2	NaN	NaN			
3	3079.0	NaN			
4	3113.0	NaN			
	beneficiaries_other	DROPMembers	OtherMembers	TotMembership	\
0	NaN	NaN	NaN	115040.0	
1	NaN	428.0	NaN	118858.0	
2	NaN	923.0	NaN	121563.0	
3	NaN	1440.0	NaN	122194.0	
4	NaN	1753.0	NaN	126055.0	
	ActiveSalary_avg_est	BeneficiaryBenefit_avg_est	PVFB_InactiveNonVested	\	
0	0.0	1.0	NaN		
1	0.0	1.0	NaN		
2	0.0	1.0	NaN		
3	0.0	1.0	NaN		
4	0.0	1.0	NaN		

	PVFB_active	PVFB_InactiveVested	PVFB_retiree	PVFB_other	PVFB_tot	\	
0	6573837.268		NaN	3244967.0	NaN	9.818804e+06	
1	6786095.376		NaN	3580584.0	NaN	1.036668e+07	
2	7150768.438		NaN	3928131.0	NaN	1.107890e+07	
3	7125585.694		NaN	4496854.0	NaN	1.162244e+07	
4	7835514.779		NaN	5076621.0	NaN	1.291214e+07	
	PVFNC_tot	PVFC_EE	PVFNC_ER	PVFS	AccruedLiab_active	PVFC_tot	\
0	1808681.068	957545.572	851135.496	NaN	NaN	NaN	
1	1873210.413	1003304.771	869905.642	NaN	NaN	NaN	
2	1954619.927	1045916.651	908703.276	NaN	NaN	NaN	
3	2075961.238	1115061.225	960900.013	NaN	NaN	NaN	
4	2277159.873	1223166.025	1053993.848	NaN	NaN	NaN	
	PVFC_ER	ActAssets_BalSht	TotFund_BnchmrkRtrn	Leverage_Flag	\		
0	NaN	8028471.0		NaN	0.0		
1	NaN	8100846.5		NaN	0.0		
2	NaN	8312500.0		NaN	0.0		
3	NaN	8563945.0		NaN	0.0		
4	NaN	8935358.0		NaN	0.0		
	Leverage_Total_Actl	Leverage_Total_Trgt	EQTotal_Rtrn	EQTotal_Actl	\		
0		NaN	NaN	-0.25645	0.4653		
1		NaN	NaN	-0.17381	0.4649		
2		NaN	NaN	0.25830	0.5479		
3		NaN	NaN	0.16005	0.5786		
4		NaN	NaN	0.16873	0.5872		
	EQTotal_Trgt	FITotal_Rtrn	FITotal_Actl	FITotal_Trgt	RETotal_Rtrn	\	
0	NaN	0.1075	0.5347	NaN	NaN		
1	NaN	-0.0130	0.5351	NaN	NaN		
2	NaN	0.1047	0.4521	NaN	NaN		
3	NaN	0.0486	0.4214	NaN	NaN		
4	NaN	0.0475	0.4128	NaN	NaN		
	RETotal_Actl	RETotal_Trgt	AltMiscTotal_Rtrn	AltMiscTotal_Actl	\		
0	0.0	NaN	NaN	0.0			
1	0.0	NaN	NaN	0.0			
2	0.0	NaN	NaN	0.0			
3	0.0	NaN	NaN	0.0			
4	0.0	NaN	NaN	0.0			
	AltMiscTotal_Trgt	PETotal_Rtrn	PETotal_Actl	PETotal_Trgt	HFTotal_Rtrn	\	
0	NaN	NaN	0.0	NaN	NaN		
1	NaN	NaN	0.0	NaN	NaN		
2	NaN	NaN	0.0	NaN	NaN		

3	NaN	NaN	0.0	NaN	NaN	
4	NaN	NaN	0.0	NaN	NaN	
	HFTotal_Actl	HFTotal_Trgt	COMDTotal_Rtrn	COMDTotal_Actl	COMDTotal_Trgt	\
0	0.0	NaN	NaN	0.0	NaN	
1	0.0	NaN	NaN	0.0	NaN	
2	0.0	NaN	NaN	0.0	NaN	
3	0.0	NaN	NaN	0.0	NaN	
4	0.0	NaN	NaN	0.0	NaN	
	CashTotal_Rtrn	CashTotal_Actl	CashTotal_Trgt	OtherTotal_Rtrn	OtherTotal_Trgt	\
0	NaN	0.0	NaN	NaN	NaN	
1	NaN	0.0	NaN	NaN	NaN	
2	NaN	0.0	NaN	NaN	NaN	
3	NaN	0.0	NaN	NaN	NaN	
4	NaN	0.0	NaN	NaN	NaN	
	OtherTotal_Actl	OtherTotal_Trgt	Duration_Type	Duration_describe	OtherTotal_Rtrn	\
0	0.0	NaN	NaN	NaN	NaN	
1	0.0	NaN	NaN	NaN	NaN	
2	0.0	NaN	NaN	NaN	NaN	
3	0.0	NaN	NaN	NaN	NaN	
4	0.0	NaN	NaN	NaN	NaN	
	Total_Duration	Total_MktVal_Duration				
0	NaN	NaN				
1	NaN	NaN				
2	NaN	NaN				
3	NaN	NaN				
4	NaN	NaN				

## 1.2 Discussion

### 1.2.1 1. Funded Ratio

One of the core concepts in retirement actuarial work is the funded ratio. It reflects “a pension fund’s current financial position” (DeNederlandscheBank).

In general, funded ratio =  $\frac{\text{Actuarial Value of Assets}}{\text{Actuarial Value of Liability}}$ . We draw the following plot to see how did the funded ratio of US public pension plan change over time.

```
[3]: plt.figure(figsize=(14, 6))
sns.boxplot(
    data=pension_df,
    x="fy",
    y="ActFundedRatio_GASB",
    color="lightblue",
    showfliers=False
)
```

```

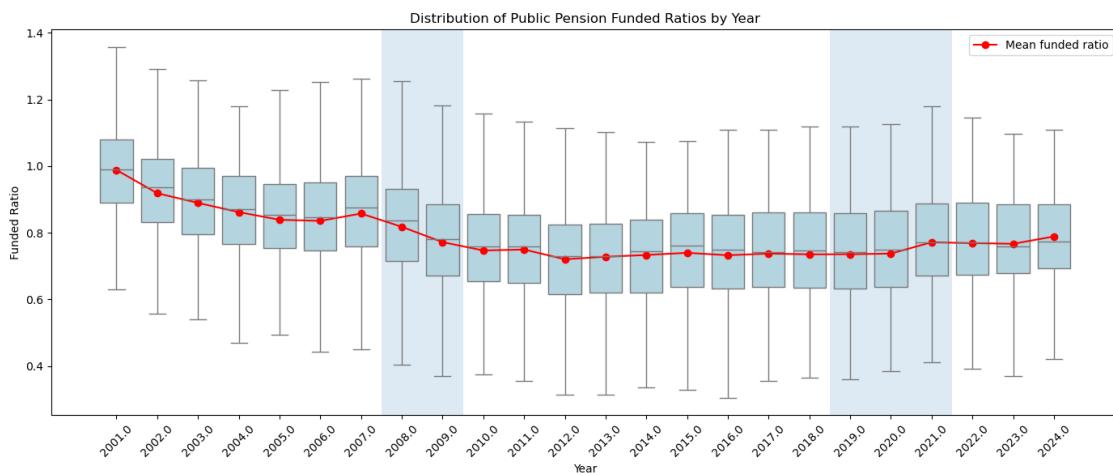
mean_by_year = (
    pension_df.groupby("fy")["ActFundedRatio_GASB"]
        .mean()
        .reset_index()
)
plt.plot(
    range(len(mean_by_year)),
    mean_by_year["ActFundedRatio_GASB"],
    color="red",
    marker="o",
    label="Mean funded ratio"
)
years = mean_by_year["fy"].tolist()
x_2008 = years.index(2008)
x_2019 = years.index(2019)

plt.axvspan(x_2008 - 0.5, x_2008 + 1.5, alpha=0.15)
plt.axvspan(x_2019 - 0.5, x_2019 + 2.5, alpha=0.15)

plt.xlabel("Year")
plt.ylabel("Funded Ratio")
plt.legend()
plt.title("Distribution of Public Pension Funded Ratios by Year")

plt.xticks(rotation=45)
plt.tight_layout()
plt.show()

```



From the plot above, we observe a broad downward shift in the distribution of funded ratios following the 2008 financial crisis, reflected in declines across the interquartile range as well as in

the mean funded ratio. This suggests that the deterioration in funding levels was systemic rather than plan-specific, driven by widespread asset losses and insufficient contribution adjustments. Notably, the aggregate funded ratio has not returned to its pre-crisis (2007) level, indicating the presence of persistent structural funding shortfalls rather than a purely cyclical shock.

In contrast, since the onset of the COVID-19 period in 2019, the mean funded ratio exhibits a gradual upward trend, which may be caused by the high inflation.

### 1.2.2 2. Inflation-adjusted UAAL

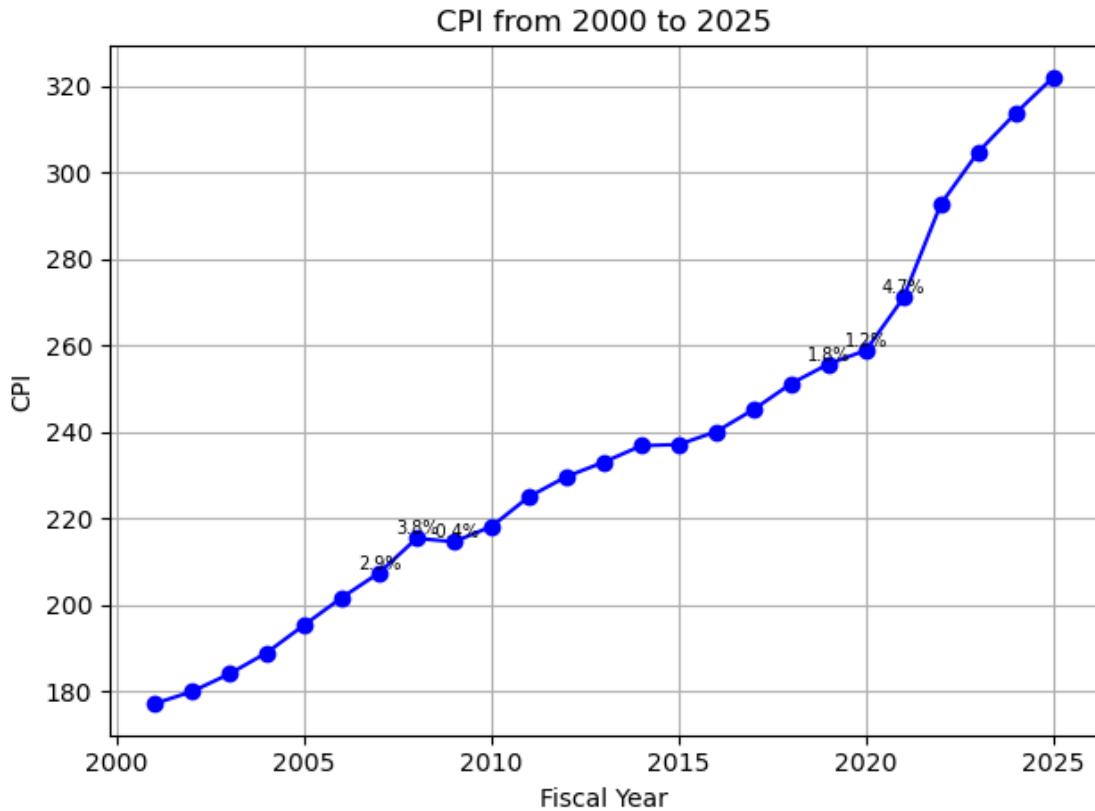
Therefore, we will calculate the inflation adjusted UAAL to compare the Unfunded Actuarial Accrued Liability during these two shock period. For the inflation, we will use the CPI-U dataset published by BLS.

```
[19]: cpi_df = pd.read_excel("historical-cpi-u-202512.xlsx")
cpi_df["Year"] = pd.to_numeric(cpi_df["Year"], errors="coerce")
cpi_df = cpi_df[cpi_df["Year"] > 2000]
cpi_df = cpi_df.drop(columns=["Indent Level"])
cpi_df["Oct."] = pd.to_numeric(cpi_df["Oct."], errors="coerce")

[ ]: months = ["Jan.", "Feb.", "Mar.", "Apr.", "May", "Jun.", "Jul.", "Aug.", "Sep.", "Oct."]
     , "Nov.", "Dec."]
cpi_df["CPI_annual_avg"] = cpi_df[months].mean(axis=1)\

[52]: cpi_df["CPI_pct_change"] = cpi_df["CPI_annual_avg"].pct_change() * 100

[59]: plt.plot(
        cpi_df["Year"],
        cpi_df["CPI_annual_avg"],
        color="blue",
        marker="o"
)
for i in range(1, len(cpi_df)):
    if cpi_df["Year"].iloc[i] in [2007, 2008, 2009, 2019, 2020, 2021]:
        plt.text(
            cpi_df["Year"].iloc[i],
            cpi_df["CPI_annual_avg"].iloc[i],
            f'{cpi_df["CPI_pct_change"].iloc[i]:.1f}%',
            fontsize=7,
            ha='center',
            va='bottom'
        )
plt.title("CPI from 2000 to 2025")
plt.xlabel("Fiscal Year")
plt.ylabel("CPI")
plt.tight_layout()
plt.grid(True)
plt.show()
```



We picked 2024 as our base year as it is the latest one in the public pension plan dataset.

```
[ ]: pension_df["UAAL_nominal"] = pension_df["UAAL_GASB"]
cpi_base = cpi_df.loc[cpi_df["Year"] == 2024, "CPI_annual_avg"].iloc[0]
pension_df = pension_df.merge(
    cpi_df[["Year", "CPI_annual_avg"]],
    left_on="fy",
    right_on="Year",
    how="left"
)
pension_df["UAAL_real"] = (pension_df["UAAL_GASB"] * cpi_base / pension_df["CPI_annual_avg"])
```

```
[38]: uaal_by_year = (
    pension_df
    .groupby("fy")[["UAAL_GASB", "UAAL_real"]]
    .mean()
    .reset_index()
)

plt.figure(figsize=(10,5))
```

```

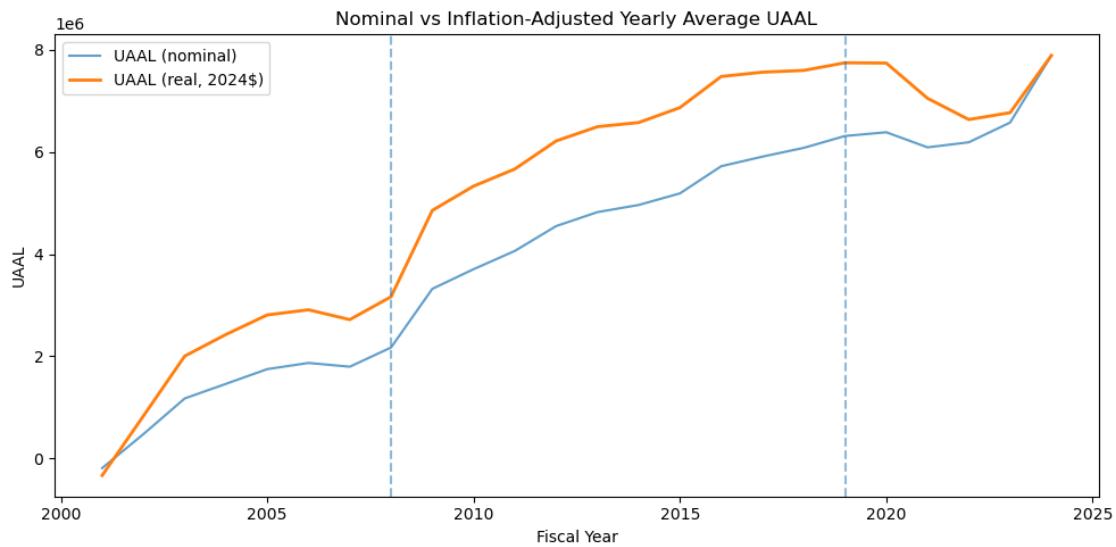
plt.plot(
    uaal_by_year["fy"],
    uaal_by_year["UAAL_GASB"],
    label="UAAL (nominal)",
    alpha=0.7
)

plt.plot(
    uaal_by_year["fy"],
    uaal_by_year["UAAL_real"],
    label="UAAL (real, 2024$)",
    linewidth=2
)

plt.axvline(2008, linestyle="--", alpha=0.5)
plt.axvline(2019, linestyle="--", alpha=0.5)

plt.title("Nominal vs Inflation-Adjusted Yearly Average UAAL")
plt.xlabel("Fiscal Year")
plt.ylabel("UAAL")
plt.legend()
plt.tight_layout()
plt.show()

```



```
[46]: plt.figure(figsize=(14, 6))

sns.boxplot(

```

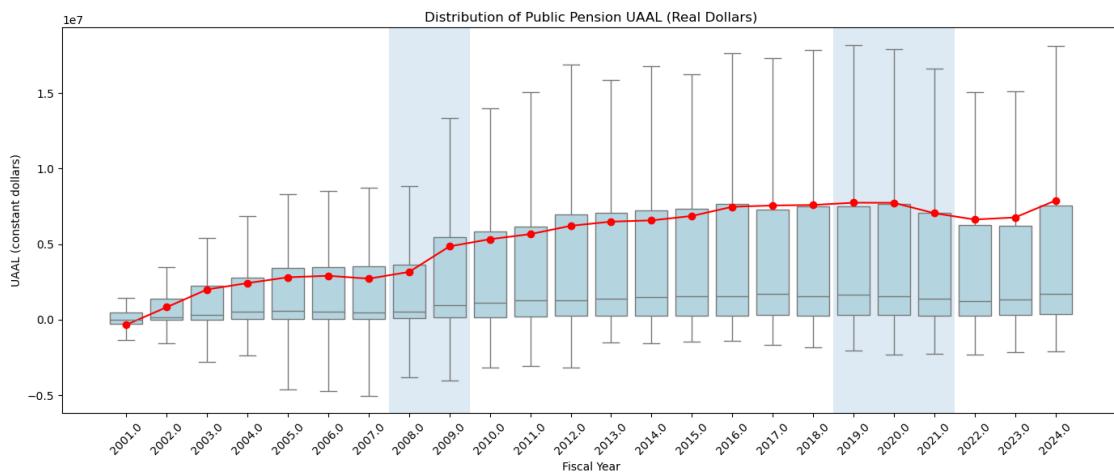
```

    data=pension_df,
    x="fy",
    y="UAAL_real",
    color="lightblue",
    showfliers=False
)
mean_by_year_uaal = (
    pension_df.groupby("fy")["UAAL_real"]
        .mean()
        .reset_index()
)
plt.plot(
    range(len(mean_by_year_uaal)),
    mean_by_year_uaal["UAAL_real"],
    color="red",
    marker="o",
    label="Mean Real UAAL"
)
plt.title("Distribution of Public Pension UAAL (Real Dollars)")
plt.xlabel("Fiscal Year")
plt.ylabel("UAAL (constant dollars)")

plt.axvspan(x_2008 - 0.5, x_2008 + 1.5, alpha=0.15)
plt.axvspan(x_2019 - 0.5, x_2019 + 2.5, alpha=0.15)

plt.xticks(rotation=45)
plt.tight_layout()
plt.show()

```



- 2008 financial crisis: There is a sharp upward shift in the entire distribution of real UAAL. The widening boxes and longer upper whiskers suggest that the shock was systemic, affecting

many plans rather than a small subset. This reflects large asset losses that were not offset by inflation, confirming a genuine deterioration in funding. Despite market recovery, the distribution does not return to pre-2008 levels, pointing to structural underfunding rather than a temporary shock.

- COVID19: Although CPI inflation spikes in 2021, the real UAAL does not fall sharply. This shows that post-COVID improvements in nominal funding metrics are partly offset once inflation is removed. The slight dip in the mean around 2021–2022 likely reflects strong asset performance, but the distribution remains wide, indicating uneven recovery across plans.

### 1.2.3 3. Total Contribution

Total contribution is made up of employer regular contributions and employee regular contributions. It indicates the annual cash inflow used to fund pension benefit accruals and amortize existing unfunded liabilities.

```
[73]: pension_df["Employer_Contribution"] = pension_df["contrib_ER_regular"].fillna(0)
pension_df["Employee_Contribution"] = pension_df["contrib_EE_regular"].fillna(0)

pension_df["Total_Contribution"] = (
    pension_df["Employer_Contribution"]
    + pension_df["Employee_Contribution"]
)

req_by_year = (
    pension_df[pension_df["fy"] < 2024]
    .groupby("fy")["Total_Contribution"]
    .sum()
    .reset_index()
)
req_by_year["pct_change"] = (
    req_by_year["Total_Contribution"].pct_change() * 100
)
```

```
[74]: plt.figure(figsize=(10,5))
plt.plot(
    req_by_year["fy"],
    req_by_year["Total_Contribution"],
    marker="o"
)

for year in [2008, 2009, 2019, 2020, 2021]:
    row = req_by_year[req_by_year["fy"] == year]
    if not row.empty:
        plt.text(
            year,
            row["Total_Contribution"].iloc[0],
            f'{row["pct_change"].iloc[0]:.1f}%',
            ha="center",
```

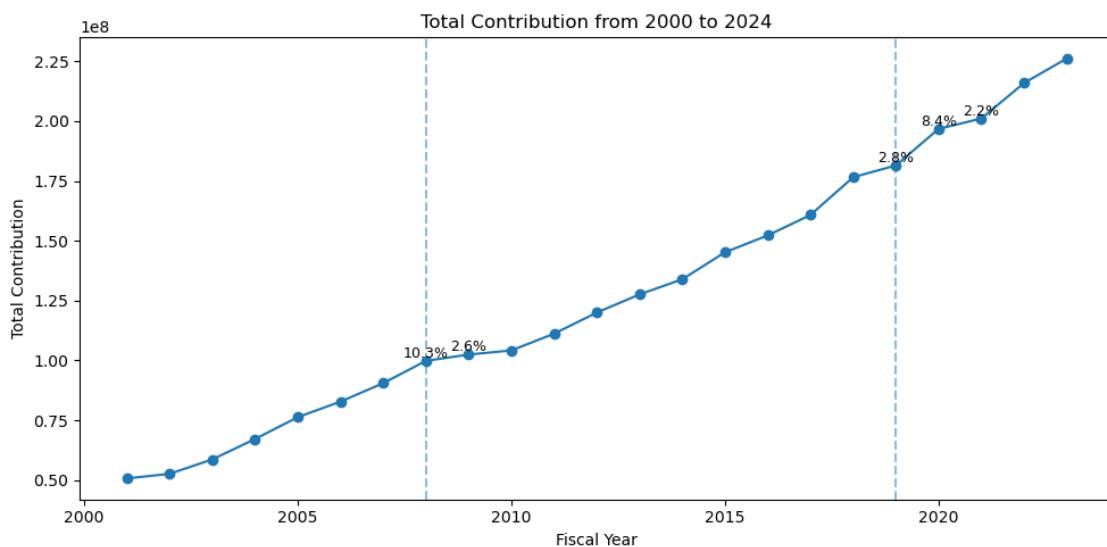
```

        va="bottom",
        fontsize=9
    )

plt.axvline(2008, linestyle="--", alpha=0.5)
plt.axvline(2019, linestyle="--", alpha=0.5)

plt.title("Total Contribution from 2000 to 2024")
plt.xlabel("Fiscal Year")
plt.ylabel("Total Contribution")
plt.tight_layout()
plt.show()

```



Although UAAL worsened sharply during both crises, total contributions adjusted only gradually, suggesting that contribution policy responds with a delay to sudden market-driven deterioration in pension funding. This smooth trajectory reflects the lagged and smoothed nature of actuarial funding policies, under which contribution increases are phased in over time rather than adjusted abruptly.