US UK France Italy Sweden

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | Female | Male |  | Female | Male |  | Female | Male |  | Female | Male |  | Female | Male |
| (1) | (2) |  | (3) | (4) |  | (5) | (6) |  | (7) | (8) |  | (9) | (10) |
| Q1 to Q5 | 4.0 | 3.8 |  | -0.8 | -2.1 |  | -2.0 | -2.1 |  | 0.2 | -0.8 |  | -1.9 | -1.9 |
| p-value:Difference | 0.00 | 0.00 |  | 0.17 | 0.17 |  | 0.00 | 0.00 |  | 0.73 | 0.19 |  | 0.00 | 0.01 |
| Q1 to Q4 | -0.6 | -0.8 |  | -1.6 | -3.0 |  | -2.2 | -2.3 |  | -4.1 | -4.5 |  | -5.7 | -6.7 |
| p-value:Difference | 0.03 | 0.01 |  | 0.00 | 0.00 |  | 0.00 | 0.00 |  | 0.00 | 0.00 |  | 0.00 | 0.00 |
| Q1 to Q3 | 4.3 | 2.9 |  | 0.4 | -1.5 |  | -0.9 | -2.1 |  | 1.4 | 0.3 |  | 4.3 | 2.6 |
| p-value:Difference | 0.00 | 0.00 |  | 0.42 | 0.42 |  | 0.14 | 0.00 |  | 0.02 | 0.55 |  | 0.00 | 0.00 |
| Q1 to Q2 | -6.2 | -5.6 |  | -2.8 | -2.9 |  | -0.2 | -0.2 |  | -2.7 | -2.6 |  | -1.0 | -0.3 |
| p-value:Difference | 0.00 | 0.00 |  | 0.00 | 0.00 |  | 0.71 | 0.64 |  | 0.00 | 0.00 |  | 0.07 | 0.62 |
| Q1 to Q1 | -1.6 | -0.3 |  | 4.8 | 9.5 |  | 5.3 | 6.8 |  | 5.2 | 7.5 |  | 4.4 | 6.4 |
| p-value:Difference | 0.03 | 0.72 |  | 0.00 | 0.00 |  | 0.00 | 0.00 |  | 0.00 | 0.00 |  | 0.00 | 0.00 |
| Observations | 1,130 | 1,040 |  | 654 | 636 |  | 662 | 635 |  | 627 | 615 |  | 491 | 390 |