

## Quarterly Topics

### Quarter 1: Mission focused

- **Helping businesses succeed so communities prosper**



"The experienced professionals around me have been incredibly supportive, patiently guiding me through each step and sharing their valuable knowledge."  
- Dione Ho-Stone

### Quarter 2: People Centric

- **Respect**
- **Accountability**
- **Contributing**



"Our values are the foundation of our strength and is our guide on how we do business not only with our clients, but also with each other"  
- Kim Isereau

### Quarter 3: Value Based

- **Integrity**
- **Commitment**
- **Innovation**



"We are a people-centric company, with the belief that every employee has an inherent worth that contributes to the success of the company"  
- Creighton Clark

### Quarter 4: Culture Driven

- **Achieving**
- **Embracing**
- **Perseverance**



## 2025 THE INSPERITY WAY PROGRAM

PRESENTED BY:



## Vision Statement

Our vision is to improve and sustain company culture by implementing a yearlong program for newly onboarded employees. We took inspiration from two main aspects of our internship, Executive roundtables and the mentorship program to create, The Insperity Way Program!

## Goal

Our goal is to encourage language and conversation about our companies values to our new hires and rejuvenate tenured employees on Insperity's culture. This will encourage longevity of our values within the company.

## Company Benefits

Gives employees exposure and knowledge to multiple departments

Increases attendance at company sponsored events

Creates a theme each quarter that employees can participate in via social media

Promotes healthy employee relations

Keeps the company culture alive



## Program Plan

The Insperity Way is a program that is people centric, value based, and career driven. Each quarter will be taught by a tenured Insperity employee and will include 2 monthly 30 - minute sessions included but not limited to ...



An Introduction to Insperity's mission and values



Open Conversation of how it relates to the culture and how it is implemented in the company



Overview of upcoming events (ex. volunteering, mixers, conferences, etc)



Welcoming new hires and celebrating those completing their first year at Insperity