

Leandro Viana

Master / Lead Frontend Engineer Campo Grande, MS - Brazil |
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PROFESSIONAL SUMMARY

Frontend Engineer with 8 years of experience driving technical excellence and high-impact delivery. Currently leading frontend operations at CI&T, specializing in creating technical enablers, defining project scopes, and mentoring career growth. Expert in end-to-end architecture (Frontend & Backend) for the last 2 years, with a proven track record of migrating legacy systems to scalable Micro-services and Micro-frontends (FSD). Pragmatic leader focused on aligning engineering efforts with business goals through vertical slices and robust developer experience.

TECHNICAL LEADERSHIP & SKILLS

- **Leadership:** Technical Mentorship, Career Management (1:1s), Scope Definition, Capacity Planning, Agile Methodologies.
- **Architecture:** Fullstack System Design (Event-driven & REST), Micro-frontends, Feature-Sliced Design (FSD), Scalable Module Design.
- **Frontend:** React, TypeScript, Next.js, Vue.js, Design Systems, Performance Optimization, Accessibility (Axe).
- **Backend & Cloud:** Node.js, Go (Learning/Interest), PostgreSQL, Docker, AWS (S3, Cloudfront, Lambda), CI/CD Pipelines.

PROFESSIONAL EXPERIENCE

Frontend Lead / Senior Software Engineer | CI&T October 2023 – Present

- **Technical Leadership:** Leading the frontend chapter, defining technical enablers to unlock squad productivity and establishing long-term technical roadmaps.
- **Scope & Delivery:** Collaborating with stakeholders to define project scopes and architectural requirements for high-stakes industries including Health, Solar, and Cosmetics.
- **People Management:** Managing career development and performance for engineers, conducting 1:1s, and fostering a culture of continuous learning.
- **Architecture:** Designing and implementing complex Frontend Architectures using Micro-frontends and FSD to support multi-team collaboration on global-scale products.

Senior Software Engineer (Fullstack Focus) | nstech February 2023 – October 2023

- **Architectural Migration:** Headed the end-to-end strategy to migrate a legacy .NET monolith into a modern, decoupled architecture using React Micro-frontends.

- **Technical Mentorship:** Instructed the team on modern engineering standards, ensuring a smooth transition to new technologies and improved deployment frequency.

Consultant Software Engineer | Thoughtworks December 2021 – February 2023

- **Global Consulting:** Solved complex architectural challenges for international market leaders, working across distributed teams in the US, Europe, and LATAM.
- **Quality & Standards:** Implemented automated testing strategies (Jest, Playwright) and accessibility standards (Axe), reducing production bugs and improving inclusivity.

Frontend Developer | Before IT June 2020 – December 2020

- **Multi-platform Development:** Built responsive, mobile-first web and mobile applications using Vue.js, Nuxt.js, and React Native.
- **E-commerce Solutions:** Contributed to a new sales platform for major telecom players and developed various marketplace and remarketing solutions.

Frontend Developer | Xekot Group January 2020 – June 2020

- **Checkout Systems:** Developed transparent checkout solutions for Shopify using Vue.js, Nuxt.js, and SCSS.
- **UI/UX Implementation:** Focused on high-performance styling using Bootstrap and custom SCSS components.

Frontend Developer | Agência VMAIS January 2018 – December 2019

- **SEO Focus:** Created and implemented SEO-optimized web applications using Nuxt.js.
- **Design Synergy:** Worked closely with design teams to translate UI/UX prototypes into functional, high-synergy web interfaces.

EDUCATION

Bachelor of Information Systems Federal University of Mato Grosso do Sul (UFMS) | 2017 – 2020
