YOUR DISC ASSESSMENT RESULTS FOR LEAN LOUIEL PERIA

Below is an overview of your DISC results. To see your results and to learn more about them, download the free report by clicking the "download free results" button

DISC RESULTS SUMMARY FOR LEAN LOUIEL PERIA

DISC is a simple, practical, easy to remember and universally applicable model. It focuses on individual patterns of external, observable behaviors and measures the intensity of characteristics using scales of directness and openness for each of the four styles Dominance, Influence, Steadiness, Conscientious. Below is the summary of your assessment:

D = Dominance: How you deal with Problems and Challenges:

Assertive, Results Focused, Rapid Decisions, Will Seek Challenges, Can Be Aggressive and Impatient, Desires to Leada

I = Influence: How you deal with People and Contacts:

Very Outgoing and Persuasive, Very People Oriented, Quite Optimistic Outlook, Strong Communication Skills, Likes to have Variety in their day

S = Steadiness: How you deal with Pace and Consistency:

Very Patient & Favors Stability and Structure. Not a Risk Taker, Likes to operate at a Steady, Even Pace.

C = Compliance/Structure: How you deal with Procedures and Constraints:

Dates, Facts and Analysis Based. Precise and Accurate Trust in the Value of Structure. Standards and Order. Sees the value of "Rules".

DISC RESULTS FOR LEAN LOUIEL PERIA

You tend to handle assertive and aggressive people in a blunt and critical way. If someone is "dishing it out," you can take it and also dish it right back to them. This may be somewhat intimidating to those in the workplace who prefer a softer approach, so be careful not to overreact. In your communication with others, you tend to provide just the facts and information needed to get the job done, or the question answered. Sometimes, however, it may be necessary to tolerate some off-topic discussion in order t build a rapport with others on the team.

You tend to be assertive and responsive to creative ideas and solutions. When in creative mode, you may tend to withdraw a bit and process information internally. Once the decision has been made, or the solution created, you emerge as a more assertive and mission-focused leader. Lean Louiel, you score like those who push the envelope of their own creativity, tend to lead their teams to optimal performance. To get the most out of this trait, be certain to display a more people oriented side at times, so that others on the team can see this side of you as well.

Careful analysis of your response pattern indicates that you may tend to have dichotomous ambitions: On one hand, you are driven to achieve quick, visible results, but you are equally motivated by strong quality control and perfection. In an ideal world, these drives could work in harmony, but in reality, they might well prove detrimental to the result. You may sometimes seek quick results at the expense of quality, or vice versa. outcomes.

Adapt your style to secure a greater number of interpersonal & professional outcomes.

There is little doubt that you have a great deal of success already in your career. People with results like yours are often perceived to be intelligent, practical, meticulous and detail-oriented. Because others already view you as being a natural problem solver, why not use these behaviors and skills to your advantage to ensure you are not only bringing accuracy and precision to each circumstance, but also creating mutually beneficial interactions with others?

Analytical thinkers - people with styles like yours - are usually capable of mastering any m skill. When careful attention is required, they approach with consideration and caution, slowing things down and thinking things all the way through while examining every risk and potential consequence. Then, when they are confident about the data and information, they will communicate ideas to produce the best outcomes with the most accuracy, and the greatest awareness of risk and reward.

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Your full, customized DISC report was created from centuries of study and reaffirmation of validity and reliability from some of the most well-respected statisticians, sociologists and psychologists that study human behavior. Furthermore, you'll get even more value when you attend your DISC strategy session with one of Tony's top Results Coaching Strategists. Every one of Tony's Results Coaching Strategists are trained in proprietary and proven methods to get results. The report and your strategy session are available to you now for an incredible value. recognizing other styles and making small adjustments in your interactions, you can begin to bridge communication gaps to ensure others not only want to bring you their ideas, but rely on your perspective to help them accomplish things accurately and effectively. Take advantage of this special bundle offer and get YOUR personalized report and one-on-one DISC strategy session today with one of Tony's top Results Coaching Strategists