



# Frequently Asked Questions

We are a code academy with the mission to fill the tech gap talent in companies, making education accessible to everyone.



# **We've got answers.**

## **What is expected from me during the job search?**

1. Spend at least 8 hours per week at Codaisseur working on job applications, your portfolio or coding projects.
2. Attend mentoring sessions with the Codaisseur Career Advisor.
3. Attend hiring days organized by Codaisseur.
4. Job search should be your main priority, next to following the advice of your Career Advisors.
5. Apply actively for suitable positions and show it by keeping your Huntr board up to date.

## **What salary can I expect?**

Please note that these numbers are just indications.

1. If your employer pays the tuition fee: around €2.400 gross
2. If you pay the tuition fee yourself: around €2.700 gross

## **When should I talk about the tuition fee?**

You have two choices.

1. We strongly advise you to mention it during the first interview, because it provides a lot of benefits to your potential employer. If they are aware of that, you might have better chances of being hired!
2. When the question of the salary comes up, it is a good moment to talk about the tuition fee as well.

## **Can I reject an offer?**

We strongly advise you to consult your Codaisseur Career Advisor before rejecting an offer. But of course, you are free to reject an offer, however getting an offer does not put an end to or lengthens your available job search period.

## **Can I work abroad?**

Yes. Should you choose to pursue employment outside of the Netherlands, Codaisseur reserves the right to the remaining costs associated with your training from you directly.

## **Can I work with recruiting companies?**

According to Rule 38 of your training contract, you are not allowed to work with third-party companies that charge connection fees to Codaisseur or an employer, which includes external recruiters as well. The reason is that the companies hiring the recruiters already paid the cost for recruiting and are therefore less likely to pay the tuition fee for you. Additionally, companies usually hire recruiters to find good candidates for senior positions, but if they cannot find anyone, they present the best juniors as well. We are not saying that there is no chance for success, but our practice shows it is slimmer than normally.

## **Can I decide to pay the tuition fee myself?**

In principle, the tuition fee is paid for by your future employer. However, you can opt to pay your (remaining) tuition fee yourself at any time.

## **Do I also have to pay VAT?**

Codaisseur is recognized by the CRKBO as a short vocational training institution. As a result, you do not pay VAT on the admission fee or, if applicable, the tuition fee. While companies can get the VAT back, you, as a private citizen, not. That is why, that you do not have pay it at the first place, which saves you about €100 (21% VAT) each month, in case of the 24 installments.

## **What happens if I am fired or want to quit?**

In case your employment is terminated, we will provide you guidance to find another suitable position. In the meanwhile, you can request the academy to put your payment obligation on hold for a maximum duration of three months. After that period, you are obliged to continue paying the tuition fee, regardless of your employment status.

## **How much is the tuition fee?**

€480 per month if you decide to pay in 24 monthly installments, which adds up to €11.520. You will receive an invoice of the full tuition fee, which can be paid in a maximum of 24 equal monthly installments. Additionally, if you choose to pay in one installment, Codaisseur offers a 5% discount.

## **What if...**

### **...I want to pay everything at once?**

If you pay at once, you get a 5% discount.

### **...I still have questions?**

Feel free to schedule a call with us, or just pop us an email any time to [talent@codaisseur.com](mailto:talent@codaisseur.com).