

""Twitter handle (and profile name): mayapare (Maya Townsend)

**Twitter description:** Brings diverse groups together to tackle complex systemic challenges. Interested in networks & ecosystems. Friend to dogs & Scrabble nerds. Chocolate acolyte.

**Description of the organization from a third party source:** "Maya Townsend, founder and lead consultant of Partnering Resources, helps individuals, teams, and organizations thrive in our networked world. Her clients include Fortune 500, mid-sized, emerging, and nonprofit organizations, such as Bayer, Biogen Idec, Commongood Careers, Intel, Merrimack Pharmaceuticals, MIT, and the National Braille Press. Maya is co-editor of Handbook for Strategic HR: Best Practices in Organization Development from the OD Network (AMACOM, 11/2012). Maya's articles on have been published in CIO, Nonprofit Quarterly, Mass High Tech, Chief Learning Officer, Talent Management and other online and print media. She serves on the Editorial Review Board for OD Practitioner. Maya graduated with distinction from American University / NTL Institute Masters of Science in Organization Development program and holds a certificate in OD from Georgetown University. Maya is an OrgMapper Certified Network Analyst and a Qualified ValueNet Works practitioner."

**Scraped text from their home page of their website:** Titles: Helping Organizations Thrive in Our Networked World

**Headings:** align. adapt. achieve.; Convening Leaders, Teams and Organizations to Solve Complex Problems; Connect, Mobilize, and Solve Complex Problems; We help individuals, teams, and organizations thrive in our networked world.; Recent Posts; Free Resources; Is your strategy stuck in the 20th century?

**Paragraphs:** Develop thriving networks; Resolve tension and conflict; Find opportunity in a complex world; Develop change capable organizations; Problem-solving used to be easier. Today, there are so many moving parts, interconnections, and unforeseen consequences to change. We help you blaze a trail through the confusion. We help you find leverage points and counter-intuitive ways to make a difference. We help you engage people from across perspectives and sectors to get underneath conventional thinking to unexpected insights and opportunities.; Our practice is grounded in knowledge of networks: the complex, interrelated, and often messy webs of relationships that drive all organizational and industry activity. By tapping into networks, we accelerate change initiatives, find hidden high potentials, and increase collaboration. We help organizations like yours use networks to improve performance and change more effectively.; We guide organizations to strategic resilience within complex business ecosystems. Setting strategy is tough when the environment changes constantly. We help organizations find their center, uncover hidden opportunities, stress test strategies, and develop the resilience to adapt to shifting conditions.; We help develop networked leadership. Today, leaders need to work through

others to make an impact. They need robust connections with a variety of mentors and sponsors who can support them. We help leaders systematically and strategically understand, analyze, and gain value from their networks.; Sign up to receive the Strategic Resilience set: assess whether your strategy is stuck in the 20th century and learn about the four questions you need to ask to shape your strategy.; By signing up, you'll join our low volume list and receive more free tools in the future. We'll never share your information with anyone. Period.; \* - required; ; Handbook for Strategic HR; From Regional to Global: Using a Network Strategy to Align a Multinational Organization; Illuminating the Invisible: Mapping Austin's Adolescent Health System Using Value Network Analysis; Organization Network Dynamics and Analysis; ; Sign up to receive the two-document Strategic Resilience set and join our low volume list.; We'll never share your information with anyone. Period.; \* - required; ;

**Scraped text from their about page of their website:** Titles: Change Leadership Consulting and Training Staff

**Headings:** align. adapt. achieve.; About The People; Founder / Lead Consultant; Associates; Amy Yeager; Cheryl Lower; Christine Sheedy; Douglas Fletcher; Ipek Utun; Martha Freymann Miser; Nyacko Pearl Perry; Rob Greenly; Peter Norlin; Steve Frigand; Affiliates; Amber Mayes; David Glaser; Keli Trejo; Martha Hopewell; Is your strategy stuck in the 20th century?

**Paragraphs:** Maya Townsend, founder and lead consultant of Partnering Resources, specializes in bringing diverse groups together to tackle complex systemic challenges. She helps clients create adaptive strategies, develop collaboration, navigate change, and resolve conflict effectively.; Maya has been a keynote presenter at Gartner and a main stage presenter at Inc. 500 | 5000. Her sessions at Healthcare Businesswomen's Association and Society for HR Management conferences have been acclaimed "best in conference" by participants. For more information on Maya's speaking engagements, see Speaking Engagements.; Maya is co-editor of Handbook for Strategic HR: Best Practices in Organization Development from the OD Network (AMACOM, 11/2012). Maya's articles have been published in strategy+business, People & Strategy, Nonprofit Quarterly, CIO, and other online and print media. She wrote the chapter on "Organization Network Dynamics and Analysis" for The NTL Handbook of Organization Development and Change. She serves on the Editorial Review Board for OD Review, the premier organization development practitioner journal in the United States.; Maya teaches graduate-level conflict resolution and negotiation at Tufts University. She has taught networked leadership, business ecosystem strategy, collaboration, and change management at graduate and undergraduate levels at Boston University and Northeastern University.; Maya earned a Master of Science degree with distinction from American University / NTL Institute Master of Science in Organization Development (MSOD) program. She is a qualified ValueNet Works practitioner and certified in the Conflict Dynamics Profile, OrgMapper INFLUENCER, the Drexler-Sibbet Team Performance Model, the Center for Creative Leadership 360 assessment suite, the LJ Map Values Identification System, MBTI, FIRO-B, DiSC, and Bridges' Managing Organization

Transition workshops. She is one of only three certified Lewis Method of Deep Democracy trainers in the United States. She is pursuing a doctorate in Leadership and Change through Antioch University.; Maya is a member of the Healthcare Businesswomen's Association, the Organization Development Network, and the National Coalition for Dialogue and Deliberation. She serves on the board of ZUMIX Firehouse, Inc. When not working, Maya enjoys chocolate tasting and hiking with her dog, Saga. She recently achieved a personal breakthrough by successfully replicating the famed Frida cupcake from the Sugar Mama's Bakeshop of Austin in her home kitchen.; Connect with Maya on LinkedIn or Twitter.;

Amy Yeager is an author, editor, consultant, and coach. She specializes in translating complex ideas into straightforward and accessible language to drive positive change in individuals and teams. Amy has managed editing and writing projects ranging from academic works and technical manuals to trade books, travel guides, and consumer health materials. Recent projects have included rewriting substantial portions of an ethics textbook and leading the Swedish-to-English translation of the business book *Taking Up Your Role*.; Amy is a certified Senior Trainer in SAVI(R) (the System for Analyzing Verbal Interaction) and co-author of the first book to be published on the system: *Conversation Transformation* (McGraw-Hill, 2012). She has particular expertise in analyzing and transforming habitual patterns of behavior, which she has applied therapeutically as a certified practitioner of the Alexander Technique and Self-Regulation Therapy, as well as in her work with executives. Her professional development has included intensive training in systems theory and the neuro-psychological effects of trauma. She is also certified in the Group Development Questionnaire (GDQ), the only scientifically validated instrument for assessing a team's stage of development.; Amy received her AB in Psychology from Harvard University.

Outside of work, her greatest learning and inspiration come from her twin girls.; Cheryl has over twenty-five years' experience managing, consulting, and training in the private sector and non-profit organizations. She has managed large multi-cultural teams delivering services in challenging environments (the United Nations and several private agencies) and was recognized as the "top manager" among staff in 30 agencies. Cheryl has devoted 15+ years exclusively to international organizations and intercultural issues, including seven years during which she was based in Thailand. She also has worked in Romania, India, The Philippines, Kenya, and South Africa and has significant experience in Cambodia, France, and Switzerland. Overall, Cheryl has traveled and/or lived in over 35 countries.; Cheryl currently teaches collaboration, cultural intelligence, and strategy through the Corporate Education Center. She has an M.A. in International Management from the School for International Training and a Certificate in Organization Development from the NTL Institute for Applied Behavioral Science. She is a member of the Organization Development Network.; When not working, Cheryl does laundry. And in the rest of her spare time, she reads, tries to run, and thinks about her next international trip.;

Christine Sheedy is an experienced consultant who coaches senior executives to make their organizations better places for both employees and clients. She supports her clients as they take action to more effectively manage people, drive change, shape company culture, and enhance employee engagement. Christine facilitates important conversations within organizations, allowing them to articulate, prioritize, and develop plans to address their unique challenges. She is

skilled at connecting people and strengthening working relationships, as well as implementing practical procedures and simplifying processes to improve HR and team efficiency.; With more than 30 years of human resources, organizational development, and internal communications experience across the finance, technology, and retail industries, Christine offers expertise in areas such as post-merger integration, change management, team effectiveness, manager and leader coaching, strategic planning, and process improvement.; Christine holds a BA in political science from Boston University and an MBA in marketing and management from New York University. She is certified in coaching and has additional certifications in organizational improvement, network analysis, and relationship intelligence. Outside of work, Christine enjoys reading, outdoor activities, and attending live music events.; Doug has been working in the field of organizational development for over 15 years. He specializes in diversity and inclusion, leadership development, strategic planning, team performance, and sales and customer relationships. He assists clients by listening to their needs, encouraging them to articulate their goals, and uses a systemic approach of analyzing issues at the interpersonal, group, and organizational levels. He uses the methodologies of Action Research and Process Consulting, to assist clients in generating accurate data about their organizations. He then formulates strategies and training programs that meet the clients' goals. When partnering with clients, he draws on his diagnostic skills, compassion, and sense of humor to assist them in improving the effectiveness of their organizations.; Doug graduated from American University with a Master of Science in Organizational Development. He is certified in Organization & Systems Development from the Gestalt Institute of Cleveland and is also a member of the NTL Institute for Applied Behavioral Science.; When he is not working, Douglas spends time with his two young daughters, which has recently involved wearing floral headbands and having tea parties. When he can find the time, he also enjoys playing the guitar and recording music.; Ipek's passion is to contribute to a world where people dare and commit to live and lead with their full potential, with love and strength. In this regard, she sees conflict and tension as a major signal and fuel to make the necessary shifts in the systems, an opportunity for growth and expansion. However complex, stuck, or polarized it might seem, she believes that when people show the faith, courage, and commitment to go there, shifts happen. It is her joy to support leaders, relationships, and teams in this journey using a variety of different approaches.; Ipek is an ICF accredited PCC level Professional Coach, ORSC accredited Organizational Relationships and Systems Coach, accredited Shadow Work Group Facilitator and Personal Coach and Deep Democracy Facilitator, Trainer, and Elder. She has extensive experience in coaching, mentoring, and training senior executives, leadership teams, women leadership groups, and facilitating small to big group processes which hold emotional charges, polarization, and divisiveness.; Ipek's differentiating edge is her positive energy combined with a capacity to see and work with deeper patterns driving any complex situation and thus enabling personal or systemic transformation. In her spare time, she is raising three children.; Martha Freymann Miser, Ph.D. specializes in leadership and change for purpose-driven companies. Over the past 30 years, Martha has held leadership positions in both private and public sector organizations. She spent twelve years with the city of Hartford, working in a variety of capacities, including Director of Operations

Improvement and Assistant City Manager for Administrative Services. Her fourteen years in the financial services sector include time as head of Leadership and Organization Effectiveness for Aetna Financial Services, and four years living and working in the Netherlands where she was Global Head of Leadership and Change for ING.; Today, Martha works with organizations that seek to have an impact beyond the bottom line. In particular, she focuses on disrupting organizations, so that people think differently about themselves and their relationships, leading to client organizations that are more awake, more passionate, more human, and more focused - all of which adds up to better business results.; Martha has a BA in American Studies from Kirkland/Hamilton College, an MPA in Public Administration from Syracuse University, and a Ph.D. in Leadership & Change from Antioch University. She teaches at George Washington University and serves on the Provost's Advisory Team for Antioch University New England. She lives in Boston with Andy, her husband of 42 years. She is the mom of three and the (very young) grandmother of Brody, Caiden, and Ryland.; Nyacko Perry works with small businesses, community organizations, and corporations to address racial inequalities, draft policy changes, and foster a culture where every individual of the organization feels a sense of belonging. She believes that every organization is capable of doing the work needed to create a safe environment and increase diversity in leadership that reflects different identities. Through her data-driven, systems-based approach, she develops a holistic view of the organization that centers the voices of the most marginalized to make sure they are heard, represented, and become part of that change process.; Nyacko is an Advisory Board Member for the Action Boston Community Development, Inc Dorchester/ Roxbury site. She facilitates diversity, equity, and inclusion work through the Center for Women and Business at Bentley University. She is a partner in Comfort Kitchen, a much-anticipated restaurant and community space aims to transform the food industry from the inside out by centering the immigrant experience and their contribution to the food ecosystem in America, addressing disparities in the food industry and prioritizing investment in the local food ecosystem.; Nyacko holds a master's degree (with distinction) in Organization Development from American University and is a recipient of the University

**Scraped text from their mission page of their website:** Titles: NA

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**Scraped text from their history page of their website:** Titles: NA

**Headings:** NA

**Paragraphs:** NA

**Summaries of Links:** Partnering Resources appears to be an organization focused on providing consulting services, resources, and training related to organizational development, collaboration, and networking. They offer a range of services, including organizational assessments, change solutions, deep democracy services, network solutions,

and strategy services. The organization also provides speaking solutions and has a blog and store. Additionally, they have a presence on social media platforms such as LinkedIn, Facebook, and Twitter. Based on the information provided, it is likely that Partnering Resources works with clients to improve their organizational effectiveness and collaboration, helping them to build stronger partnerships and networks."""