

""Twitter handle (and profile name): ThisIsCivity (ThisIsCivity)

Twitter description: @ThisIsCivity helps leaders transform their communities by creating a culture in which everyone belongs <https://t.co/htYeYKG6VW>

Description of the organization from a third party source: "Malka Kopell has spent much of her life trying to get people to work together better in the civic context. In 1990 Malka founded the nonprofit Community Focus to facilitate more effective implementation of public policies by increasing community participation. She also served as a program officer for the William and Flora Hewlett Foundation, developing and managing grants in the areas of conflict resolution, civic engagement and California governance reform, and was the founding managing director of the Center on Philanthropy and Civil Society at Stanford University. Currently, Malka is the co-founder and CEO of Civity, a research/action initiative focusing on fostering relationships of respect and empathy across divides, particularly divides of race, class and culture. She is also a senior facilitator/mediator with Collaborative Policy and Services Programming (formerly the Center for Collaborative Policy) at California State University, Sacramento."

Scraped text from their home page of their website: Titles: Civity - From Us vs Them to We All Belong

Headings: Why Civity? Why Now?; We know that...; What We Do; Be Part of the Civity Movement!; People Say That Civity Is Making A Difference; Join the Conversation; About; What We Do; Civity Stories; Join the Conversation

Paragraphs: a culture of deliberately engaging in relationships _x000D_

of respect and empathy with others who are different; Our world today is one of haves and have-nots, insiders and outsiders, people who belong and people who are marginalized because they are other.; By reaching out person-to-person to others who are different, all of us together create the relational infrastructure to build solidarity, justice, and resilience in our communities.; Our differences are our strengths.; This is 'civity.'; ; Relationships are Foundational; Connections Across Difference are Powerful; ; ; Individuals Can Transform Communities; We support individuals and communities to engage authentically and relationally with others who are different.; Learn More; Visit our blog and podcast; "I was first connected to Civity in my role of hosting our compassionate city efforts. I was drawn by its mission of connecting people across differences. It seems that everyone has a desire to build a better world, but few have the tools to meet others in the reality. Building stronger community relationships is key, in my view, to building a compassionate community."; Tom Williams; Compassionate Louisville; Louisville, KY; "Ever since we hosted Malka for a Civity workshop in October, I have been including a civity exercise

at the beginning of each meeting I run. These personal prompts give people a stake in what the other person is saying, helping them make a connection, however small."; Jessica DeVries; New American Welcome Center / University YMCA; Champaign, IL; "We utilize the Civity tool in most of our meetings to make sure we dig deep into our conversations and allow time for sharing. This has helped take off some anxiety from meeting/workshop attendees. They have the ability to get to know each other better and at least keep in mind who is in the room to connect with in the future. It allows us to give the activity a name and an opportunity to introduce more resources for those seeking inclusion in other places."; Gladys Godinez; Center for Rural Affairs; Hastings, NE; "Civity's work to open pathways of communication with people of different backgrounds and experience showed me that most folks can find a common ground on climate change. The fact that climate change is even being discussed in central Kentucky would have been almost impossible just a few years ago, but with recent weather events, it's nice to see people coming together and discussing this real situation we face. Civity helped kick off these conversations and created a safe space to have them."; Chris Howard; Bluegrass Greensource; Lexington, KY; Stay connected to Civity! Sign up to receive our quarterly newsletter.; ; `document.getElementById("ak_js_1").setAttribute("value", (new Date()).getTime());`
`document.getElementById("ak_js_2").setAttribute("value", (new Date()).getTime());`; Website by HelloAri.

Scraped text from their about page of their website: Titles: About - Civity

Headings: About; Our Vision; Our Mission; "Certainly there are very real differences between us...But it is not the differences between us that are separating us. It is rather our refusal to recognize those differences..."; Who We Are; Our History; Civity Advisory Council; Contact Us; About; What We Do; Civity Stories; Join the Conversation

Paragraphs: Civity, a national nonprofit organization founded in 2013, works with people to build the relational infrastructure necessary for communities in which everyone has what they need to thrive.; Civity envisions a world in which everyone belongs.; We live in a world of haves and have-nots, insiders and outsiders, people who belong and people who are marginalized because mainstream society sees them as other. Our vision is a culture of civity-relationships of respect and empathy with people who are different. Relationships between people are the threads that create the fabric of our society. This is a change and a challenge, but we have what we need to make it happen. Our differences are our strengths.; Civity seeks to build relationships across difference to transform communities.; When we create authentic and positive person-to-person connections across difference, we transform our communities into places where everyone knows that they belong. At Civity, we work with people in communities to spark and sustain this transformation. We support them in creating a relational infrastructure that grows from a civity culture and grounds institutional and structural change.; - Audre Lorde; Malka Ranjana Kopell; Co-Founder / CEO; Civity describes a culture - a way we can all be with each other - that I believe is truly possible. I believe in civity because I see civity alive in so many people that I meet. And I see

a wish for civility in many, many others. I know the fear of difference looms large in all of us, but I also know it can be overcome by knowing others who are different. If we all believe civility is possible, then we will all make it happen. (READ MORE); Palma Joy Strand; Co-Founder / Research Director; Civility is the root. Most of the challenges we face today arise from contention over the "Who is the We?" question: Who matters; who should matter; who matters more and less. Civility responds emphatically and unconditionally: Everyone matters; everyone belongs. This is the root for imagining and co-creating a different way of being with each other, as well as transforming existing institutions and social structures. The We is All of Us. (READ MORE); Gina Baleria; Communications Consultant; Connecting with each other and building relationships across our differences is integral - to our ability to co-exist with one another; to cultivating healthy communities and society; and ultimately to sustaining our existence. Civility is - at last - providing an explicit name for the process we critically need to share and hear stories, make connections, increase belonging, and learn to work together across divides. This is Civility. (READ MORE); Lucy Hancock; Trainer / Facilitator; Civility means honoring our shared humanness while discovering the beauty behind our differences. It creates space, time, and intention to connect us in the challenges we collectively face, but with our hearts. Civility builds bridges between communities, organizations, and people's lives by asking the simple questions we sometimes lose sight of. At its core, Civility prioritizes relationships by inviting voices from all backgrounds into meaningful, heart-centered dialogue. (READ MORE); Humphrey Obuobi; Project Associate; To me, Civility is about social cohesion: honoring our differences while recognizing that we are all a part of the same community. It acknowledges that diversity - of race, class, interest, experience, and more - is an inherent part of life and something that makes it richer. While overcoming differences can be difficult and sometimes uncomfortable, Civility believes in each and every person's capacity to build relationships with the others around us. It is our never-ending project to create a world where all communities can thrive in harmony, and to collaboratively build a shared future. (READ MORE); Kaley Gruener; Intern; Civility's work is rooted in community and shaped by decades of civic practice and academic research.; Malka Kopell is a facilitator and civic engagement expert who has extensive practice designing and guiding collaborative processes in a wide range of communities. Palma Strand is a professor of law whose research and writing documents systemic injustices and how systemic change emerges from how individual people relate to each other.â Both of us have worked for decades in and with communities on a wide range of issues: education, health, housing, the environment, employment, and wealth.â Both of us have seen over and over again how race, country of origin, and economic class or status are at the root of wicked problems communities face.â Both of us have experienced how relationships determine the health and well-being of communities and their capacity to take on challenges.; Malka and Palma co-founded Civility to name, create, and reinforce the bridging relationships that are essential community assets. The Whitman Institute (TWI), a national foundation, was an early supporter of Civility. TWI provided essential seed funding to develop relationship-building training strategies based on a strong research foundation. TWI continues to be a thought partner in connecting Civility's core relationship-building mission to work involving social networks and complex adaptive social systems - and to document how individual

interactions create systemic social transformation. The William and Flora Hewlett Foundation, along with the Davenport Institute for Public Engagement and Civic Leadership at Pepperdine University, provided early support for taking Civity's specific relationship-building strategies to communities across the country. In seeding civity in communities, Civity's partnership with the national nonprofit Welcoming America has been a force multiplier - extending and enhancing both our work and theirs. As civity gained traction, communications consultant Gina Baleria and project associate Reba Hsu joined the Civity team. In addition to workshops and one-on-one coaching, the This Is Civity! podcast along with our blog and newsletter shine a spotlight on people around the country working relationally to dismantle social injustice and to strengthen their communities.;

Greg Baldwin, President, VolunteerMatch
John Esterle, Co-Executive Director, The Whitman Institute
Kip Harkness, Deputy City Manager, City of San Jose
Liz Joyner, Executive Director & Co-Founder, The Village Square
Beth Kanter, Author, The Networked Nonprofit & Measuring the Networked Nonprofit, Blogger, & Website Host, www.bethkanter.org
Richard Lang, Chairman & CEO, Democrasoft, Inc.
Amy Lyman, Co-Founder, Great Place to Work Institute
Marc Ross Manashil, Co-Founder & Principal, 11plus Philanthropy
Martha McCoy, Executive Director, Everyday Democracy, & President, The Paul J. Aicher Foundation
Barbara Pivnicka, Honorary Consul, Slovak Republic, Executive Officer, San Francisco Consular Corps, & President and CEO, San Francisco Global Trade Council
Graham Richard, CEO, Advanced Energy Economy, & former Mayor of Fort Wayne, IN
Colin Rule, Founder and COO, Modria
Janet Shing, Senior Program Officer, Community Foundation for Monterey County
Dave Steer, Director of Advocacy, Mozilla Foundation
Lucy Valentine Wurtz, Development and Marketing Director, Village Enterprise; ;

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We'd like to acknowledge and thank the team at helloAri for their work on this site, and our branding and logo experts Jennifer Haist of Owl Designs and Julie Robertson for their work on the Civity logo.;

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Website by HelloAri.

Scraped text from their mission page of their website: Titles: NA

Headings: NA

Paragraphs: NA

Scraped text from their history page of their website: Titles: NA

Headings: NA

Paragraphs: NA

Summaries of Links: Based on the provided information, Civity is an organization dedicated to strengthening democracy. The organization's website highlights its focus on promoting civic engagement, fostering empathy, and bridging divides in society. Civity offers various programs and initiatives aimed at cultivating civility and encouraging individuals to engage in meaningful dialogue and collaboration. The website includes links

to the organization's podcast, blog, and social media platforms, suggesting that Civity actively engages with its audience and shares stories and perspectives related to its mission. Additionally, the mention of a "Theory of Change" document implies that Civity has a well-defined strategy and framework for achieving its goals. While the provided information does not explicitly state the organization's target audience or specific geographic reach, it suggests that Civity operates with a broader focus on promoting civility and strengthening democracy."""