"""Twitter handle (and profile name): Mary\_Gelinas (Mary Gelinas)

**Twitter description**: Collaborative Problem Solving. Public Engagement. Leadership @TEDx Speaker, Consultant, Author. Co-founder Gelinas-James, Inc. (https://t.co/9m1FrtCgzQ)

**Description of the organization from a third party source**: "Mary is a managing director of Gelinas James, Inc. and of Cascadia Center for Leadership. After more than 20 years working as a consultant to large organizations from all sectors, she moved to a rural area of Northern California ten years ago."

**Scraped text from their home page of their website**: Titles:

**Headings**: Home; Upcoming Events

Paragraphs: ; Mary Gelinas, Ed.D. and Roger James, Ed.D. are dedicated and experienced consultants, process designers, facilitators, educators, and thinking partners. They help leaders, organizations, boards, and communities create their desired futures through innovative, collaborative, and practical approaches that are based in the behavioral and brain sciences. Mary and Roger specialize in tested, pioneering, and transformative approaches to leading, creating change, planning, and solving problems.; In addition to being the principals of Gelinas James, Inc., they are the co-directors and core faculty for the Cascadia Center for Leadership that is in its 20th year and has graduated over 500 leaders from all sectors.; Mary and Roger have backgrounds in organization development and have been effectively serving communities and organizations in all sectors-business, government, education, healthcare, and not-for-profits-for nearly 40 years.; Talk Matters!; A new book by Mary Gelinas. \_x000D\_x000D\_

Click here to learn more.; (function(){var d=document,s=d.createElement('script'),\_x000D\_

i='ai1ec-script';if(d.getElementById(i))return;s.async=1;\_x000D\_

s.id=i;s.src='//gelinasjames.com/?ai1ec\_js\_widget';\_x000D\_

d.getElementsByTagName('head')[0].appendChild(s);})();

**Scraped text from their about page of their website**: Titles: About Us

Headings: About Us; 1 thought on "About Us"

**Paragraphs**: Mary Gelinas and Roger James created Gelinas James, Inc. in 1992 to offer an alternative to the large consulting firms that seemed to be driving organizational change in unhealthy ways: placing too much emphasis on profit at any cost and imposing change on

people instead of involving them in the process. To this effort, Roger and Mary brought unique backgrounds to the then fledgling firm.; They both earned their doctorates in Organization Development from the University of Massachusetts and are both long-time students of cross-cultural anthropologist Angeles Arrien.; Roger is a graduate of Columbia University's Advanced Program in Organization Development and Human Resources Management. He has a rich background in organizational design, research, and evaluation and has led a number of large-scale consulting projects. Prior to joining forces with Mary, Roger led an award winning internal consulting group at a major utility. Read Roger James' detailed resume here.;;; Mary began her life-long study of human interactions in graduate school then continued the pursuit as a senior associate with Interaction Associates, Inc. before starting Gelinas James, Inc. in 1992. In the early 2000s she expanded her work to include public process, and began her study of how brain science and contemplative practices can improve how people work together. She is a graduate of Russell Delman's Embodied Lifeâ,,¢ Program. Read Mary Gelinas' detailed resume here.;;; Comments are closed.

Scraped text from their mission page of their website: Titles: NA

**Headings**: NA

Paragraphs: NA

Scraped text from their history page of their website: Titles: NA

Headings: NA

Paragraphs: NA

**Summaries of Links**: Based solely on the information provided, it can be inferred that this organization is involved in leadership development and consulting services. They offer a range of services including presentations, consulting, training and development, and example projects. The organization also has a focus on communication skills and difficult conversations. Additionally, they have a center for leadership called the Cascadia Center for Leadership and a program called Talk Matters. The organization also provides resources such as articles, events, media, and links. Overall, this organization appears to be dedicated to helping individuals and organizations develop their leadership skills and improve their communication and collaboration abilities."""