

""Twitter handle (and profile name): WelcomingUSA (Welcoming America)

**Twitter description:** We lead a network of inclusive communities ensuring everyone belongs. We believe that all people, including immigrants, are vital to our shared future.

**Description of the organization from a third party source:** "A growing number of places recognize that being welcoming leads to prosperity. Welcoming America provides the roadmap and support they need to become more inclusive toward immigrants and all residents."

**Scraped text from their home page of their website:** Titles: Home - Welcoming America

**Headings:** Building a Nation of Neighbors; Ways to Get Involved; Join the Welcoming Network; Participate in Welcoming Week; Support Our Mission; Stories of Impact; From Afghanistan to Virginia: How Richmond welcomes refugees; Latest News & Resources; Revamped Certified Welcoming program includes star designations, new criteria; Building momentum: Welcoming America expands board with new members and appointments; Statement on humanitarian funding and anti-immigration legislation; Refugee leaders selected for USA for UNHCR grant in Louisiana, Oklahoma, Texas; What is Welcoming?; SIGN UP for our NEWSLETTER; CONNECT; on SOCIAL MEDIA; CONTACT US; HELPFUL LINKS

**Paragraphs:** Welcoming America is a nonprofit leading a movement of inclusive communities becoming more prosperous by ensuring everyone belongs, including immigrants. Learn more about how we connect a broad network of nonprofits and local governments and support them in becoming truly welcoming places.; In 2016, a group of 30 Afghan women arrived at their local DMV office in Richmond, Virginia to take the learner's permit test. When they arrived from Afghanistan a few years before, they didn't know how to get a driver's license and could not find information in their language. Kate Ayers, executive director of ReEstablish...; Welcoming America is pleased to announce the second iteration of the Certified Welcoming program, its signature program that recognizes U.S. cities, towns, and counties for their welcoming policies and programs. Certified Welcoming is introducing a star designation system that will allow more communities to achieve one of five star designations under the Welcoming Standard version...; See all News & Resources; Learn more about how we define welcoming places through\_x000D\_

the Welcoming Standard.; [email protected]\_x000D\_

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**Scraped text from their about page of their website:** Titles: About - Welcoming America

**Headings:** About Welcoming America; What We Do (and How We Do It); Connect; Build; Change; Our History; 2009; 2011; 2014; 2016; 2017; 2018; Our Values; Recognition; Who

We Work With; Ways to Get Involved; Join the Welcoming Network; Participate in Welcoming Week; Support Our Mission; SIGN UP for our NEWSLETTER; CONNECT; on SOCIAL MEDIA; CONTACT US; HELPFUL LINKS

**Paragraphs:** Welcoming America is a nonprofit, nonpartisan organization that leads a movement of inclusive communities becoming more prosperous by ensuring everyone belongs. We believe that all people, including immigrants, are valued contributors and vital to the success of our communities and shared future.; Through the Welcoming Network, we work to help communities develop the roadmap they need to create welcoming policies and share new approaches to inclusion to create an environment where everyone can truly thrive.; Our mission is to support communities building a welcoming society where every person, including immigrants, can fully contribute and shape our shared prosperity.; Our vision is a just world in which we each belong, prosper, and thrive in the place we now call home, no matter where we came from.; Download one-pager; Welcoming America connects leaders in community, government, and nonprofit sectors. Our networks provide support locally, nationally, and internationally.; We build on the great work happening in local communities by providing tested methods and approaches to creating inclusive, welcoming places for immigrants.; We help communities create policies, reinforce welcoming principles, and communicate the socioeconomic benefits of inclusion.; Join us by becoming a member or supporting our mission.; Want to know what we are planning for the future? Take a look at our 2022-2026 strategy.; David Lubell establishes Welcoming America following his tenure as the founder and director of the Tennessee Immigrant and Refugee Rights Coalition and Welcoming Tennessee.; The documentary "Welcome to Shelbyville" debuts on the Public Broadcasting Service (PBS) featuring Welcoming Tennessee and its work in fostering relationships between newly-arrived refugees and long-time residents.; President Barack Obama revives the White House Task Force on New Americans, a government-wide effort tasked with better integrating immigrants and refugees into American communities. Welcoming America partnered with the White House on the Building Welcoming Communities Campaign as part of the task force's strategic plan.; The Building Welcoming Communities Campaign reaches 50 cities, with Decatur, GA-the headquarters of Welcoming America-the latest to join the growing national movement.; The Welcoming Standard and Certified Welcoming are established as formal processes for cities and countries to achieve a truly welcoming status through a comprehensive roadmap for immigrant inclusion. In September, Dayton, OH became the first Certified Welcoming city.; Welcoming International launches to expand the welcoming movement into other countries. The initiative is led by founder David Lubell. Rachel Peric becomes Executive Director of Welcoming America.; We are driven to build a more welcoming America, achieving excellence in all we do and guided by the following values and principles.; Diversity, equity, inclusion, and belonging are the fundamental elements of building welcoming societies for all. Welcoming America's approach is rooted in an understanding that the factors impeding success for immigrants and non-immigrants alike are often rooted in a legacy of colonialism, structural racism, and interpersonal bias that must be overcome in order to achieve our vision of an inclusive society in which people can thrive.; Our ultimate aim is a more just world where every person can thrive and prosper because they

are within the circle of human concern. We believe in opportunity for all, and that all of us are created equal.; Our purpose is to enable belonging for everyone, and explicitly immigrants. Our founding and focus since inception has been around the inflection point of demographic change and immigration, and the gaps that exist to understand and respond to xenophobia. We recognize that belonging is a shared human need, but can be expressed in ways that both hinder and advance a healthy multiracial democracy and successful organizational culture in which the rights and responsibilities of minority groups are not only protected, but deeply valued.; We commit to equitable outcomes as the ultimate measure of our success, and will use quantitative and qualitative data and continuous learning to close gaps and strive for excellence. Our outcomes will ultimately contribute to greater racial and social justice.; We recognize that we contribute to an ecosystem, and cannot act alone nor take responsibility alone for equitable outcomes or for closing gaps in communities or broader culture. We are one star in a constellation of efforts that work to undo and replace the beliefs, norms, and policies that propagate inequality and create a hierarchy of human value.; Our processes will be inclusive and well-designed for the end user, especially those with the greatest barriers to access. We believe that proximity gives rise to good design and good policy, that those closest to the problem should design the solutions, while those who are not proximate should be brought into a deeper understanding.; We consider all facets of diversity, including the areas of gender, race, ethnicity, status, ability, religion, class, and sexual orientation, as well as cultural aspects including values, preferences, and beliefs.; When we find strength in our diversity - and actively resist fear and division - we can build a resilient community that fully harnesses the talents, skills, and contributions of every resident so that all can thrive. We operate from a research and evidence base that shows that effective and innovative decisions about complex problems are reached when multiple backgrounds and perspectives are meaningfully engaged.; We strive to create an inclusive and collaborative environment in the workplace and in communities, in which differences are embraced and harnessed to achieve the most equitable results.; The work of welcoming - and of DEIB - requires constant learning and growth, as well as a sustained commitment to supporting one another as a team and as a community. Our approach will be invitational and abundant, embracing change, learning, science, and divergent perspectives, with space to wade through ambiguity.; Empathy and a belief in the capacity for human growth and evolution are vitally important, as are the unique roles that different actors play in a system, whether working from inside or outside it.; We prioritize the importance of culture - the domain of attitudes, values, and beliefs - recognizing that to achieve welcoming communities and thriving multiracial democracies, individual, group, systems and culture change are all needed and reinforced. Our work necessarily deals not only with actual but perceived disparities, and addressing misconceptions, biases, and disinformation is a necessary and important part of the work.; ; Welcoming America is an award-winning, internationally-recognized organization. We are honored to have received the following awards and recognition as a testament to the power of our collective work and movement.; Our growing network benefits from broad community support, including mainstream partners from the faith, civic, and corporate sectors. Together, this broad range of welcoming ambassadors are

building prosperous futures and stronger communities. We see this reflected in simple things, like more parents participating in PTAs and more entrepreneurs opening businesses on Main Street. These include;; [email protected]\_x000D\_

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**Scraped text from their mission page of their website:** Titles: NA

**Headings:** NA

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**Scraped text from their history page of their website:** Titles: NA

**Headings:** NA

**Paragraphs:** NA

**Summaries of Links:** Based on the provided information, it can be inferred that Welcoming America is an organization dedicated to fostering inclusivity and creating welcoming communities for all individuals, regardless of their background or circumstances. The organization's focus on initiatives such as the Welcoming Week, Welcoming Refugees, and the Welcoming Economies Program suggests a commitment to promoting diversity, equity, and belonging. The presence of a Welcoming Network, stories of impact, and a media kit further indicates efforts to engage with communities, share success stories, and raise awareness about the importance of creating welcoming environments. The organization's website includes links to social media platforms, a store, and ways to give, suggesting a multifaceted approach to fundraising and community involvement. Overall, the information provided points to Welcoming America's dedication to building welcoming and inclusive communities, promoting understanding, and advocating for policies that support these goals. ""