

# **The Logic of Adaptation:**

*How do students reason about natural selection and fit of form  
and function?*

## **Dissertation Proposal**

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*“Seen in the light of evolution, biology is, perhaps, intellectually the most satisfying and inspiring science. Without that light it becomes a pile of sundry facts — some of them interesting or curious but making no meaningful picture as a whole.” Dobzhansky, 1973, pg. 129*

*“Dobzhansky was right: let’s tell the students.” Scott, 2010*

## Introduction

Evolution has long been regarded by biologists as the core principle undergirding all of life sciences. In the last few decades, substantial research efforts have attempted to identify the two-fold problem of evolution in biology education: why is evolutionary theory both difficult to understand and difficult to accept? Nearly one-third of adults in the United States still ascribe to Young Earth Creationism, and repeated studies have indicated that even after postsecondary education, fundamental misconceptions regarding the processes and patterns of evolution persist.

For thousands of years, humans have sought explanations for the origins of our natural world and the vast complexity of life it contains. Before the familiar One God, Seven Days, there were hundreds, perhaps thousands, of other stories confronting the difficult question of how organisms on Earth came to be. Many, many eggs — the infant god P’an Ku, floating perpetually in the inchoate sea of Chaos, the Egyptian sun god Ra, the Finnish diving duck, whose egg fragments on the knee of the goddess of air gave birth to the world. Creation *de novo*, *ex nihilo*, creation from chaos — what precipitated such, as Darwin so famously put it, “endless forms most beautiful and most wonderful” (Darwin, 1859, pg. 490)? What gave rise to these endless forms, and moreover, why are they so thoroughly suited to their environment?

Many of these perennial questions find answers within the processes of evolution. We now know that natural selection is the “blind watchmaker” (Dawkins, 1996) that makes organisms seem as if they are designed expressly for their environment. It is the process that gives rise to adaptations: organisms appear engineered for specific tasks, interfacing with their surrounding ecology using remarkably honed sets of tools (Vincent & Brown, 2005). We refer to this concept as “fit of form and function” (FF&F): this idea — specifically, the observation that organisms are uniquely well-suited to their environments — was established long before the theory of evolution itself and is a common thread woven throughout religious, philosophical and scientific thinking for millenia. It is here that we aim to probe student understanding.

Understanding evolutionary theory is essential to building a robust conceptual framework in biology. And yet, there is little consistency in how and when evolutionary principles are taught: this can vary by state, by school, or even by individual instructor within schools. Some students are not exposed to evolutionary theory in their biology classrooms until after high school, while others begin learning these concepts in grade school.

Thus, students entering undergraduate introductory biology courses vary widely in their understanding of core biological principles. It is then the task of college instructors to educate a broad mix of students. This task is exceptionally difficult for both educators and their students given the lack of unifying framework in biological sciences generally, as there exists no codified outline for progression within the discipline. Biology majors progressing through coursework take classes in disparate departments (molecular biology, microbiology, ecology and evolution, etc.) that often do not highlight unifying themes and the interrelatedness of topics. Evolutionary principles are simply left for the course dedicated to evolution. Perhaps instead we should wonder: is it surprising that the general public does not view evolution as central to all of biology when it is almost never taught as such?

Students commonly complain that introductory biology courses require substantial memorization. This is unsurprising given the monumental job of introductory professors in preparing such a broad range of students with all the terms and concepts they may need in their future studies. However, recent work suggests that being taught a series of examples to memorize does not facilitate connections between facts — students rarely make these connections on their own, meaning they do not have the organizing framework necessary for subsequent study. Moreover, in a review of the three bestselling introductory biology textbooks, researchers found that the textbooks themselves serve to reinforce isolation of evolutionary concepts by presenting them solely in sections related specifically to evolution and rarely anywhere else (Nehm et al., 2009).

Educators have long been aware that students enter the classroom with a variety of ideas and beliefs about the natural world that are often at odds with established science. These “ideas and beliefs” have been the subject of a large body of research — also called “misconceptions”, “alternative conceptions”, “prescientific ideas”, “intuitive beliefs” and more — that has repeatedly shown that they interfere with students’ ability to appropriately understand and relate concepts. While thousands of studies have attempted to catalogue these misconceptions across many disciplines (see Duit (2006) for a running bibliography of more than eight thousand papers), a growing body of work is attempting to understand the *how* and the *why*: what is it about the way we think and reason that causes these misconceptions to form, and why are they so resistant to formal training?

Natural selection is well-known as a concept in evolutionary theory that is particularly challenging for students. More than a dozen papers in the last thirty years (see Ziadie & Andrews (2018) for review) have examined student thinking as it relates to natural selection. And yet, confusion regarding natural selection is tenacious, including among college graduates and teachers. Unlike previous studies that focus on natural selection as a single concept, by focusing on the process of natural selection through the nuanced lens of FF&F, we can more carefully probe the underlying logic of students’ beliefs. Until educators have a clearer picture of such logic, biology education will remain a difficult challenge. Here we propose an open-ended pre-post assessment to examine student thinking as it relates to FF&F in two populations of undergraduate students.

## Background and Motivation

Evolutionary biology is widely regarded as the framework that organizes the entire discipline of biological sciences. To wit, there is no *why* in biology without underlying evolutionary processes. Despite this, evolution is often taught separately from other biological disciplines and sometimes not at all. Not only does this impede the construction of a conceptual framework in biological sciences generally, but the concepts required to fully understand evolutionary theory are also necessary for basic science literacy.

### Fit of form & function and the “six Cs”

Natural selection is a process that produces adaptations. Adaptations are traits that increase fitness for a particular organism, in a particular environment, relative to those that lack the trait. The logic behind this process is outwardly simple:

1. Individual organisms in a population vary — that is, they are not all exactly alike.
2. Some of these differences are heritable.
3. In each generation, organisms produce more offspring than are capable of surviving.  
*Inference 1: There is a struggle for survival.*  
*Inference 2: Some organisms will survive and produce more offspring than other organisms.*
4. Individuals with traits more conducive to survival and reproduction will appear in greater frequency in the subsequent generations. Thus, the surviving population represents a non-random sample of the original population.

Natural selection as described by Darwin (1859) in *Origin* is ultimately one (long) logical argument (Mayr, 1991). With no knowledge of genetics or understanding of the mechanisms of inheritance, Darwin was able to construct the argument behind his theory — he did so by focusing on the adaptations (traits) themselves and their distribution within environments (i.e., their fit of form and function). This suggests that understanding the nature of adaptations and how they may form via natural selection is an extremely powerful aspect of understanding evolution generally. In fact, many traits that appear superficially equivalent actually evolved separately, with completely different genes and physiology. What they have in common is not genes or underlying architecture, but selective pressure from similar ecological circumstances. While genes are

ultimately critical for understanding inheritance, they are clearly less critical for understanding the process of natural selection. In fact, a strictly genetic approach to teaching natural selection will likely be insufficient for student understanding as this approach is almost completely devoid of ecology. Without the appropriate ecological context, the patterns produced by the process natural selection are difficult to interpret — why are organisms (and their associated adaptations) distributed as they are, and not some other way? Why are there so many organisms on Earth, and why are they all so different?

Understanding natural selection is essential to understanding biological diversity, species distribution, and trait distribution, but it is also essential for other disciplines vital to human survival like medicine and agriculture. Moreover, it can aid in building the kind of conceptual framework lacking for most undergraduate students in biology: instead of simply memorizing the differences between prokaryotic and eukaryotic cells, understanding their evolutionary relationship creates a foundation on which these facts can be constructed meaningfully.

All living organisms are open systems. That is, energy is constantly being exchanged between organisms and their immediate surroundings. Survival ultimately depends on reaching some kind of (dynamic) equilibrium with the environment. If an organism survives, gathers resources, and reproduces within such an environmental context, it suggests broadly that it is adapted to do so. Teasing out the selection pressures responsible for specific traits, determining what constitutes an “adaptation” versus a trait established by non-selective processes: these are difficult questions long grappled with in the science of evolutionary biology. Yet despite these thorny issues, many of the processes that shape organisms’ FF&F are perhaps easier to tease apart. Indeed, many naturalists appreciated and studied FF&F long before the theory of evolution itself.

We suggest that the core of understanding adaptation lies in what we will call the “six Cs”:

1. **Context-dependency.** Organisms inhabit a physical environment where they must gather and use resources to survive and reproduce. Adaptations that facilitate such activities must be ecologically feasible within those organisms’ particular physical environment — that is, what is adaptive in one ecological context is unlikely to be adaptive in a different one.
2. **Constraints.** Genetic, developmental, and phylogenetic constraints determine what variation may be available for selection to act upon. As variation is the raw material of selection, anything that limits the availability and structure of variation will constrain the set of traits that can possibly evolve in a given population.
3. **Compromises (i.e., trade-offs).** There is no single strategy (or strategy set) that is adaptive in all contexts. An adaptive strategy within one ecological circumstance is unlikely to remain adaptive within another. Thus, as organisms increase fitness within one context they decrease potential fitness within another context.
4. **Co-adaptation.** Adaptations occur in the context of other adaptations within an organism — traits do not exist in a vacuum but must function cooperatively. An organism represents a *collection* of traits that are coordinated to maximize the fitness of the organism itself.
5. **Co-evolution.** Adaptations can occur in response to the traits and strategies of other species. Two (or more) species can produce reciprocal selection pressures influencing each other’s evolutionary pathways. It is suggested that the species richness of the orchid group may be a result of their stunning variety of highly specialized plant-pollinator relationships.
6. **Convergent evolution.** Organisms that do not share common ancestry may independently evolve similar traits in response to similar ecological circumstances. This can occur in two contexts. One is that an analogous trait or strategy is found between distantly related organisms, like echolocation in bats and whales. Another is that two distantly-related organisms may have traits that allow them to take advantage of the same opportunities. For example, speed is a common trait among organisms in grasslands, from kangaroos to pronghorns. As such, we may distinguish what is selected, and what is selected *for*: speed can be selected *for*, but what is *selected* — wings, flippers, paws — may be different.

A thorough understanding of these ideas is necessary for truly understanding FF&F, and would provide students with an appropriate framework to understand much of the process of natural selection and the patterns it can produce. Thus, FF&F provides an explicit basis on which to probe how students think and reason as it relates to these concepts in evolutionary theory.

## Previous work

### *P-prims, cognitive construals, and direct-causal schema*

**P-prims and causal nets.** Despite its superficial simplicity, the process of natural selection and the resultant patterns of adaptation remain murky for students and educators for a variety of complex and interrelated reasons. A few lines of germane research examine the nature of misconceptions in science education from varying angles. diSessa (1993; 1998) suggests the existence of basic knowledge structures called phenomenological primitives (p-prims). These p-prims serve as a type of heuristic for reasoning through scientific questions — in the classic example, the fact that (1) heat comes from the sun and that (2) it is hotter closer to a heat source are both true beliefs that facilitate the (faulty) conclusion that it is hotter in the summer because the earth is closer to the sun. This is not a belief that students carry around in their day-to-day life (i.e., it is not part of a “faulty knowledge system” (Hammer, 1996, pg. 102)), but likely one they constructed in the moment based on simple facts previously derived through everyday experiences.

diSessa argues that such p-prims provide students with a collection of “recognizable phenomena” (diSessa, 1983, pg. 16) that allow them to develop explanations of their experiences — loosely connected p-prims related to a specific concept make up a “causal net” that helps students reason through a problem. However, other researchers suggest that misconceptions are not born out of causal nets but out of fully-realized intuitive conceptual frameworks (Coley & Tanner, 2015; Vosniadou, 1994). While these frameworks may provide the ability to understand, explain, and predict events in the natural world, they also often rely on faulty logic that can impede the construction of a more formal conceptual framework.

**Conceptual frameworks and cognitive construals.** Much of the work examining p-prims relates to student understanding of physical concepts. What are the fundamental differences in how a naïve theory of physics is constructed versus a naïve theory of biology? The answer to this question is not clear. Some work with children suggests that the construction of these naïve theories and the modes of reasoning they employ are not the same (e.g., Coley & Muratore, 2012; Inagaki & Hatano, 2002). Yet, the possibility exists that as children and adolescents abstract and use p-prims in their daily life, they ultimately use the p-prims with the greatest predictive value to build more vigorous frameworks for understanding. These naïve frameworks would theoretically replace causal nets with a system that has a more organized underlying logic.

What are the ways students’ logic may be flawed? Coley & Tanner (2015) address this question by providing students with six common biological misconceptions and asking them to provide justifications for their agreement or disagreement. The hypothesis is that specific modes of intuitive understanding and interpreting (conceptual frameworks called “cognitive construals”) are responsible for the formation of many misconceptions specific to biology. Their results demonstrate frequent agreement with the biological misconceptions — among majors and non-majors alike — but more importantly, the associated justifications employed the specific construals hypothesized to generate such misconceptions.

**Causal schema for understanding processes.** Other lines of research examine the formation of misconceptions through the schemas they employ to understand processes. Work by Chi and colleagues (2012; 1998) suggests that students struggle with concepts relating to emergent processes like diffusion and natural selection. Their hypothesis is that early reasoning skills often utilize a Direct-causal schema, or rather, a “generalized version of narrative schemas and scripts” (Chi et al., 2012, pg. 1). This borrows from two lines of evidence. One is that children comprehend stories through a simple schema that contains components necessary for understanding basic narratives: *triggering event*, *protagonist*, *series of actions*, ultimately leading to a *conclusion*. The other relates to how both children and adults understand familiar everyday events through the construction of a “script” (Schank & Abelson, 1977). These scripts facilitate both understanding and planning action by allowing an individual to reason through the few events that may occur in any given situation. For instance, a “grocery store script” would allow an individual to reason through the plans and ultimate goal of obtaining food based on previous experiences at the grocery store (collecting items, bringing them to the register, paying, and so on).

Emergent processes are particularly difficult for students to grasp. Unlike a sequential process, where agents act in consecutive and distinctive ways (e.g., a baseball game), emergent processes include the action of agents acting simultaneously, independently, *and randomly*, from which a pattern “emerges”. Using a Direct Schema (appropriate for sequential and stage-like biological processes like the menstrual cycle or DNA replication) leads to robust misconceptions when applied to an emergent process. It precludes viewing the resultant pattern as the collective summing of all interactions between agents at each point in time (Chi et al., 2012). Without an appropriate Emergent Schema to apply to these processes, students’ logic relating to the process of natural selection and resultant patterns of FF&F will be flawed. Emergent processes may be especially difficult for students to grasp because (1) a Direct-causal schema is not sufficient for understanding emergent processes and their resulting patterns, but also (2) the great utility of causal nets or cognitive construals does not always extend to formal biological thinking, which is often counterintuitive. Despite formal instruction, students still have trouble understanding how a non-directed process may lead to the stunning varieties of FF&F.

### ***Rote fact memorization, the FCI, and the concept of “concept inventories”***

Kalman et al. (1999) argue that students can be successful in their courses throughout the majority of high school simply by “memorizing templates for every situation encountered on an examination” (p. S45). That is, students are accessing templates constructed of rote facts dependent on the specific circumstances of the question, but not building a unified framework characteristic of an organized knowledge system. This finding supports anecdotal evidence from educators that changing the superficial details of a problem confuses students to the extent that they can no longer solve the problem.

In physics, Hammer (1989, 1994) has described how students view the subject as disparate pieces of information that are weakly connected — in opposition to the interrelated concepts their professors believe they are teaching. This lack of uniformity is likely exacerbated in biological sciences as the discipline itself is far from unified. Hestenes (1998) writes that while approximately 80% of typical university physics students could *state* Newton’s Third Law prior to instruction, less than 15% fully understood the *concept* by the end of the course. This discrepancy was uncovered after administering the Force Concept Inventory (FCI) to hundreds of university and high school students before and after physics instruction.

The FCI (Hestenes et al., 1992) was based on an instrument that probed not intelligence, but student conceptual understanding of Newtonian physics. Shocking their physics professors, students generally performed quite poorly on the test despite the formal instruction they received. The explosion of concept inventories across disciplines in subsequent years indicates the popularity of these tools. The general purpose of a concept inventory is to test conceptual understanding in key areas through a multiple-choice test containing known “distractors” that are based on common misconceptions (Sands et al., 2018). In biology, concept inventories have been developed on subjects as narrow as genetic drift (GeDi), natural selection (CINS), or meiosis (Meiosis CI), and as wide as middle-school life science (MS-LSCI).

Concept inventories are generally an appropriate tool to examine the efficacy of particular teaching strategies. However, while these multiple-choice assessments may be valuable in diagnosing common misconceptions to specific problems, they fall short in assessing *why* a student may believe a particular idea or *how* they are employing this logic to other problems of a similar type. Moreover, students may memorize enough information to recognize distractor choices deemed “incorrect” by their teachers, but still not have a clear understanding of *why* those answers are incorrect. Probing student understanding thus requires space for students to organize their thinking and construct their own argument.

### ***Gaps in previous work***

Cognitive psychologists and discipline-based education researchers often develop hypotheses and conduct studies independently from one another. As such, their results and interpretations take on slightly different flavors. Cognitive psychology asks questions about how individuals come to ascertain and utilize knowledge. Discipline-based education research (DBER), while interdisciplinary in nature, tends to focus more on effective instructional methods and uses concept inventories extensively to test the efficacy of such methods.

The present work attempts to bridge the gap between these disciplines by 1) probing student understanding with a depth not possible through concept inventories alone, and 2) providing a very specific lens

through which to probe such understanding, i.e., the fit of form and function. Viewing the process of natural selection as a single topic may conflate several different issues the students may face in understanding the material appropriately.

### Uncovering student logic

All of these lines of research suggest that while many factors are responsible for the lack of understanding and acceptance of evolution generally, there are a few common themes that likely have the most impact. Moreover, cognitive construals, along with inappropriate schemas and on-the-fly knowledge construction using p-prims (“causal nets”), likely all interact with each other in ways that are difficult to tease apart. This stems in part from the broad nature of the theory of evolution itself. In fact, the theory of evolution actually contains five theories as Mayr (1982) points out, further adding to its complexity. Thus, by examining a far narrower window FF&F, we may bypass many of these documented and difficult challenges and their potential interactions.

Writing is a process that reinforces reflection, connection, and organization (Durst & Newell, 1989). Proponents of the write-to-learn (WTL) movement argue that reflective writing enhances metacognition, an important aspect of constructing knowledge in a cohesive framework. Not only is reflective writing a useful tool for student learning and self-evaluation, but reflective writing can also be a useful tool for educators to diagnose misconceptions and the reasoning behind those misconceptions. Thus, posing a series of open-ended questions may allow students the space to elaborate their thoughts more clearly, giving a greater degree of insight into the modes of reasoning they employ, in addition to the factual information behind their logic.

More recently, methods of assessing student understanding that use open-ended questions have been published, like the Assessment of Contextual Reasoning about Natural Selection (ACORNS) instrument (Nehm et al., 2012). ACORNS is unique for a few reasons. First, it is one of only two (out of eighteen) evolution-specific concept inventories that employ open-ended questions. Second, the computational tool EvoGrader (Moharreri et al., 2014) was developed to automate grading of ACORNS and provide detailed feedback on student responses. This is a tremendous advantage for educators responsible for large classes, as evaluating written feedback to exams can be extremely time-consuming.

The ACORNS instrument is novel with respect to its use of open-ended questions. It is also an extremely useful tool for educators responsible for assessing large classes. However, it is somewhat limited in its ability to uncover student logic, as the software contains previously established “categories” of normative and non-normative ideas in which student responses are binned. It is not meant to be an exploratory tool, but one that simply assesses the extent to which student thinking conforms to the dominant conceptions in the field, and where students hold common and previously established misconceptions.

Open-ended response instruments are not without their own limitations. In addition to time spent grading, student responses may also be difficult to interpret for a variety of reasons (Nehm & Schonfeld, 2008). Some of the limitations relate to how seriously the students take the assessment and how much they elaborate on their responses. Short answers can be difficult to analyze in meaningful ways. Other limitations relate to the science of evolution itself, and the lack of consensus — even among evolutionary biologists — about the definitions of certain terms or the interpretation of certain facts. This means that the grading of these assessments may change depending on the individual grader. Regardless of these limitations, open-ended response assessments can still facilitate a detailed picture of student thinking that multiple-choice assessments are unable to provide.

### Study populations

Undergraduate Introductory Biology is unique among introductory science courses in that many non-science majors enroll to earn mandatory science credits. As such, these classes usually contain a heterogeneous mix of students — non-STEM majors, STEM majors, and biological science majors that likely have varying degrees of formal biological education. In contrast, upper-level classes like Ecology tend to consist of more homogeneous populations of upper-division students planning to pursue biological careers.

At University of Illinois at Chicago (UIC), Biological Sciences majors are required to take one course throughout their study that focuses on evolution (Ecology and Evolution, BIOS 230), generally taken sopho-



more or junior year. Nearly all students come from the state of Illinois, the majority of which come from the surrounding Cook County (UIC, 2020). High schools throughout Cook County vary widely, ranging in SAT school composite rank from 1375 to 741.1 (Tribune, 2017). Thus, the study populations will vary widely in their scholastic background and their exposure to biology and biological principles prior to postsecondary education. This study provides a unique opportunity to see how these differences may affect their understanding and learning outcomes in an introductory setting and several semesters into their degree.

In an ideal world, students in upper-division biology classes would exhibit a much more sophisticated understanding of biological processes like natural selection, and their resultant patterns like adaptation. However, many studies indicate this is not the case, demonstrating that even established professors can hold tenacious misconceptions relating to natural selection. Evaluating student thinking in these different populations is important because it allows for comparison across varying levels of formal biological education. It is essential for college educators to first understand the nature of these misconceptions and their underlying logic so that they may devise successful ways of addressing them in their classrooms.

## Aims and Broad Overview

**Aim 1:** How familiar are students with the concept of “adaptations” prior to postsecondary instruction? Does introductory coursework improve understanding of this and related concepts? Are there consistent misconceptions across question types, and do they utilize similar logic? How does understanding adaptation and related concepts relate to student learning outcomes (SLOs) and retention?

1. Provide BIOS 120 students with a series of open-ended questions regarding adaptations and the action of natural selection. These should incorporate common misconceptions that may stem from difficulty with any one or combination of the six Cs.
2. Complete this evaluation at the beginning and end of the course — track by individual.
3. On the individual level: compare pre- and post-test with course outcomes like exam grades, course grades, retention.
4. On the course level: evaluate potential changes between pre- and post-tests; evaluate pre- and post-tests (and changes) with SLOs and retention; determine difficult concepts and common conceptual errors.

**Aim 2:** How familiar are students with the concept of “adaptations” after 2-3 years of postsecondary instruction? After progression through their majors, do students show improved understanding of this and related concepts? Which misconceptions are the most persistent, and do they utilize similar logic? How does understanding these concepts relate to SLOs and retention?

1. Provide BIOS 331 students with a series of ten open-ended questions regarding adaptations and the action of natural selection. These should incorporate common misconceptions that may stem from difficulty with any one or combination of the six Cs.
2. Complete this evaluation at the beginning and end of the course — track by individual.
3. On the individual level: compare pre- and post-test with course outcomes like exam grades, course grades, retention.
4. On the course level: evaluate potential changes between pre- and post-tests; evaluate pre- and post-tests (and changes) with SLOs and retention; determine difficult concepts and common conceptual errors.

## Methods

### Test validation

The goal of the pre- and post-test is to examine the ways students reason about natural selection and FF&F — do their answers exhibit common misconceptions? What is the logic behind their misconceptions? Do the

same misconceptions employ similar modes of reasoning? Does their score on this assessment relate to their overall course performance? There are currently five concept inventories that focus on the process of natural selection — three multiple-choice and two open-ended response assessments. Use of assessments viewing evolution as a single concept have generated insights on the breadth of misconceptions held by students and the modes of reasoning that underlie these misconceptions. Several general patterns emerge from this literature: many misconceptions stem from teleological (goal-driven), essentialist, and anthropocentric modes of thinking (Coley & Muratore, 2012; Coley & Tanner, 2015); students may lack understanding of “threshold concepts” including probability, randomness, stochasticity, and timescale (Göransson et al., 2020); Lamarckian mechanisms of inheritance, species-level reasoning, and a variety of difficulties in explaining trait loss and gain (especially in unfamiliar organisms) also generate misconceptions (Nehm, 2018).

While such misconceptions certainly play a role in students’ understanding of natural selection, focusing on the products of natural selection (the adaptations themselves) may allow students to understand the process while avoiding more common pitfalls. We propose that the six Cs — context-dependency, compromise, constraints, co-adaptation, co-evolution, and convergent evolution — are necessary and sufficient to provide students with a robust understanding of adaptations as FF&F, and the process of natural selection. Thus, the assessment questions, while open-ended, will focus on this specific and narrow window of evolutionary processes, specifically within the context of the six Cs.

Because the assessment focuses more on students’ logic than whether they provide the “right” answer, the questions will be broad and open-ended, leaving plenty of room for students’ interpretation. While the assessment will contain no more than five questions, at least 50 potential questions will be developed for review by content experts. Content experts include professional evolutionary biologists and seasoned educators in biological sciences. Ideally content experts will agree on at least ten open-ended assessment questions that can be used for the pre- and post-test in the Fall semester. Two versions will be developed and both versions will be administered in BIOS 120 and BIOS 331. After data analysis in the Fall semester, questions that garner responses with limited value will be removed or edited before the assessment is administered again in the spring.

### **Test administration**

Biology of Populations and Communities (BIOS 120) is an introductory survey course that covers broadly the following topics: species concepts, systematics, macroevolutionary processes such as extinction, transmission genetics, the origins and maintenance of genetic variation, natural selection and adaptation, other evolutionary processes including genetic drift, population biology and community ecology, worldwide biogeography, biomes, and biodiversity, biogeochemical cycles, conservation biology, the scientific method, and human issues associated with extinction. The course includes two weekly lectures and one weekly laboratory section. The class generally contains between 400-500 students per semester split into at least ten laboratory sections. Students are usually freshman or sophomores and a mix of biological sciences majors and non-majors.

General Ecology Laboratory (BIOS 331) is an upper-division ecology course that focuses on empirical methods with hands-on activities and field trips, covering: forest ecology, species interactions, life history theory, community ecology, conservation biology, succession, nutrient cycling, climate change, evolutionary ecology, and human ecology. It includes two weekly lectures and one weekly laboratory, in addition to three all-day field trips. The class usually contains approximately 100 students split into four laboratory sections. This is an upper-division class with students that are usually juniors or seniors, the majority of whom are biological sciences majors.

The assessment will be administered as a fifteen minute open-ended paper questionnaire given in the first and last laboratory (all sections) of the semester in both BIOS 120 and BIOS 331. Teaching assistants (TAs) will be instructed to give the assessment similarly to a quiz — they will not provide help to the students as they work their way through the questions. Students will receive an identical pre- and post-test.

### **Additional data**

In a study examining predictors of success in “gateway courses” (high rates of DFW grades), Benford & Gess-Newsome (2006) found three significant predictors for all science and mathematics gateway courses, and one predictor specific to biology. For all science and mathematics courses, quantitative and analytical skills

(measured by SAT or ACT score), academic self-esteem (determined qualitatively via survey), and GPA were found to be significant predictors. In biology specifically, prior experience with course material and robust verbal skills were shown to also be strong predictors of success. Other studies have also shown that performance in high school science predicts future achievement in college coursework (Szabo, 1969).

Thus, in addition to the open-ended questions, students will be asked to provide additional data on their educational background. Students in BIOS 120 may provide data on their high school and what major they have declared, if any. BIOS 331 students may provide data on biological sciences classes they have taken previously and what major they have declared.

This additional data is important for two reasons. First, it will allow for binning of students into groups of majors and non-majors, study populations that should theoretically display different levels of complexity in their biological understanding. Second, it will give an indication of how much an individual student has been exposed to biological concepts and associated reasoning skills prior to enrolling in the class. As students come to UIC from schools of varying scholastic rank, gathering data on their background will likely be an important aspect of their biological understanding and learning outcomes in biological sciences.

### Coding student responses

As the questions are as open-ended as possible, student responses will likely vary substantially. Thus, these responses will be coded in two ways. The first will address the overall complexity of their responses using Webb's Depth of Knowledge (DoK, Webb, 2002). A level one response will differ from that of a level three response by extending from factual recall to synthesis and justification. [Table 1](#) below outlines the four levels of depth and how they may be used to categorize student responses.

The second way to code student responses will address the modes of reasoning that potentially lead to faulty conclusions, i.e., the nature of their flawed logic ([Table 2](#)). Outlined originally by Nehm et al. (2010), coding students' cognitive reasoning models was adapted for the automated grading of ACORNS responses with the program EvoGrader (Moharrer et al., 2014). This broad binning will be useful for the variety of responses that will likely be collected, while maintaining the possibility for further characterization by specific naïve belief (e.g., which of the six Cs underly their flawed logic). Examples of coded student responses can be found in [Table 3](#).

### Comparing student scores to student learning outcomes and retention

Once the pre- and post-test have been administered, data on student learning outcomes will be collected for comparative purposes. Student learning outcomes are limited to retention, exam grades, and overall course grade. These metrics will be evaluated against student performance (score) on the pre-post test, in addition to their *change* in score from the beginning to the end of the class, if any.

The pre-post test scores and the change in score will be evaluated by major and non-major, high school rank or number of biology courses taken previously, exam grades, and final grades. Some students will receive a W or no grade (if they dropped the course early), so these pre-test scores will be evaluated against the individuals that remained in the course ([Table 4](#) and [Table 5](#)).

The goal of this comparison is not to assess the "success" of the classes themselves at teaching natural selection. The classes are chosen not necessarily for content, but because of the populations of students they contain — a mix of majors and non-majors in BIOS 120, and upper-division majors in BIOS 331. We expect that BIOS 120 students may exhibit a greater change between the pre- and post-test because this course deals with many of these concepts more specifically than does BIOS 331. However, students that display a more sophisticated understanding of these concepts in their pre-post test are perhaps likely to have better learning outcomes. Longitudinal studies of this kind are rare and more data is needed to assess that hypothesis.

### Comparing student scores between BIOS 120 and BIOS 331

How did students' pre-post test grades differ between courses? Did BIOS 331 students employ more scientific reasoning modes than comparable students in BIOS 120? To address these questions, we will compare pre-post test grades among students of similar status that achieved similar learning outcomes (grades, major/non-

major, etc.). This will give an indication of how student thinking may change after several semesters of postsecondary study. We may also expect that students in BIOS 120 will show greater gains between the pre- and post-test as many of them will be exposed to biological principles that they may not have seen previously. This differs from students in BIOS 331 that have already taken several classes in biology.

### **Modify and repeat procedure in Spring semester**

Once student responses have been gathered and analyzed, the pre-post test can be modified for the following Spring. Some questions will likely have limited utility for a variety of reasons. Questions that gather limited usable data (e.g., the majority of students did not attempt them) will be removed. Questions that garner confused responses from the majority of students may also be edited for clarity. Once these changes are made, the new version of the test will be administered again in the same classes with the same procedure during the spring semester.

## **Implications**

This study will aid in improving biology education in a four ways. First, only a few studies to date have examined the underlying logic students use to answer questions about natural selection, and none have focused specifically on adaptations themselves. This study will be the first of its kind to examine this through open-ended pre-post tests. Second, there is a great need for longitudinal data in education research. Many studies that involve pre-post tests simply eliminate the students that dropped the course without including those statistics. Here we propose to track those students along with their pre-test score, giving us important data on the retention rate in these classes. Third, few studies have looked at differences between majors and non-majors, and it would be helpful to see if previously discovered patterns hold across institutions. Fourth, and perhaps most importantly — are we teaching biology students how to think about biology? While this question cannot be answered by any one empirical study, these kind of assessments can aid educators in forming a better picture of how our students think and reason (or don't) about biological concepts.

## Tables

Table 1: Webb’s Depth of Knowledge (DoK), adapted from Hess, 2009; Hess 2010

Level	Skills	Description
1	Recall and Reproduction	Recall facts, definitions, principles, or concepts; display the least complexity in response; single-step answers or answers with circular logic (e.g., repeating the question in a new way).
2	Skills and Concepts	Use information and conceptual knowledge beyond simple recall; select appropriate justification for a claim; more complex reasoning (e.g., multi-step response).
3	Strategic Thinking	Reason or develop a plan to approach a problem; employ decision-making and justification; solve abstract, complex, or non-routine problems; identify multiple correct answers for a problem.
4	Extended Thinking	High cognitive demand and complex reasoning to make multiple connections; students relate ideas within and/or among content areas; indicate how an answer may be determined empirically.

Table 2: Adapted from Moharreri et al., 2014; cognitive reasoning models taken from Nehm et al., 2012.

Modes of Reasoning	Definition	Examples
Pure Scientific	Logic adheres to the dominant conceptions within the field.	Answers contain only normative scientific ideas and reasoning.
Pure Naïve	Logic does not adhere to dominant conceptions in the field but does adhere to some kind of intuitive reasoning.	Misunderstanding of the six Cs; essentialist, teleological or anthropocentric thinking; direct-causal schema; causal nets.
Mixed	A mixture of both normative scientific reasoning and naïve reasoning	Any mixture of naïve reasoning and scientific reasoning or ideas
None	No reasoning model employed.	Re-stating the question, providing extraneous information, not answering the question directly.

Table 3: Examples of levels of coded student responses.

Score	Models + DoK Level	Examples
1	No reasoning model employed (0) + DoK level 1	Re-stating the question; answering a different question than the one asked; no answer.
2	Pure naïve model (1) + DoK level 1	Reproduction or recall of some non-normative ideas with intuitive biological reasoning.
3	Mixed reasoning model (2) + DoK level 1; pure naïve model (1)	Recall of facts with any mixture of naïve reasoning and scientific reasoning; intuitive biological reasoning with some justification or synthesis beyond recall.
4	Pure scientific model (3) + DoK level 1; mixed reasoning model (2) + DoK level 2	Recall or reproduction of scientific facts and principles; some scientific and naïve reasoning models with answers that display some kind of synthesis of information.
5	Pure scientific model (3) + DoK level 2; mixed reasoning model (2) + DoK level 3	Synthesis of scientific facts and principles; Some mixture of scientific and naïve reasoning with deeper evaluation, including identifying multiple correct answers.
6	Pure scientific model (3) + DoK level 3; mixed reasoning model (2) + DoK level 4	Synthesis, justification and interpretation of scientific facts and principles, possibly including more than one correct answer; highly complex response with multiple connections across content areas, mixed justification of claims, suggestions of empirical work to determine answers.
7	Pure scientific model (3) + DoK level 4	Highly complex response with multiple connections across content areas, appropriate justification of claims, suggestions of empirical work to determine answers.

Table 4: Additional data gathered on final student learning outcomes.

Possible End SLOs	Category
Grade A	Pass – high
Grade B	Pass
Grade C	Pass – low
Grade D or F	Fail
Grade W	Withdraw
No Grade	Withdraw – early

Table 5: Additional data gathered on student demographics.

Additional Data	Category
Biological sciences major	Major
Other major	Non-major
High school (categorical)	Previous exposure
College course completion (number)	Previous exposure

## Possible Question Bank

### True/false questions (explain why in a few sentences)

1. A group of fish within the same school are essentially the same, except for their age differences.
2. Only the very best organisms in a group of species will survive to reproduce.
3. Over time, natural selection works to create a balanced ecosystem, where each species is optimized for its particular role.
4. If the environment stays exactly the same, natural selection cannot produce adaptations.
5. As their environment became snowy, rabbits developed new genes that gave them white fur.
6. Mammals are all adapted to have four limbs.
7. Without evolutionary change, a species will go extinct.
8. Organisms cannot adapt to climate change because natural selection works very slowly.
9. Because humans no longer face challenges to survival and reproduction, natural selection no longer acts in human populations.
10. Asexual organisms cannot evolve.
11. All organisms' traits are designed for a purpose.
12. Natural selection acts gradually, so it is impossible to see its effects over a human lifetime.

### Open-ended questions

13. Why is there wood?
14. How would biologists explain how a species of cactus without spines evolved from a species of cactus with spines? (Nehm, 2018)
15. If penguins are unable to fly, why do they have wings? Are these "wings" an adaptation?
16. Some species are found in highly localized areas (endemic), while others are found across the globe (cosmopolitan). For example, *Dubautia* is a genus of flowering plants found only in the Hawaiian islands, while plants in the genus *Ranunculus* are found on every continent on earth. What might explain these differences in distribution?
17. How do predators avoid eating all of their prey?
18. Do all organisms have a carrying capacity?
19. How do beneficial traits arise in a population of organisms?
20. If fish live in a dark cave for several generations they eventually lose their eyesight. Describe how this may happen over time.
21. At what point does one species become two species?
22. Is there a limit to how tall a tree can be?
23. Why do birds of the same species have different color coats?
24. Why are there so many different kinds of flowers?
25. Which of these species share a common ancestor: seagull, brown bat, whale, salmon, honey bee, tulip?
26. Why are there generally an equal number of males and females in a breeding population?
27. How is the process of breeding dogs with different characteristics different than the process of natural selection?
28. If biologists wanted to speed up evolutionary change, how would they do it? (Nehm & Riley, 2007)
29. Assuming the common ancestor of cheetahs ran no more than 20mph, explain in a few sentences how cheetahs are now able to run 60mph.
30. The male peacock's tail is extremely heavy and makes it difficult to fly except for short distances. Is this tail an adaptation? Why or why not?
31. If natural selection brings species closer to an optimum, then why are members of the same species not exact copies of each other?
32. Instead of having one organism perfectly adapted to life on earth, there are millions. Why is this the case?

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