

**Languages & Aptitudes:** Python, SQL, Tableau, MS Office Suite, Automation Anywhere, Workday Reporting

**Technical Skills:** Regression Analysis, Natural Language Processing, Data Wrangling, Cleaning & Visualization, Machine Learning, Graphic Design, Digital Illustration

**Portfolio:** <https://leeharry709.github.io/portfolio/>

**Linkedin:** [linkedin.com/in/leeharry709](https://www.linkedin.com/in/leeharry709)

## Work Experience

**Data Analyst, Jackson National Life** | 11/2018 – Present

- Analyzed compensation and employee data, creating simple summary tables and visualizations for managers and executives
- Ran text analysis in Python for over 2000 job descriptions, creating word clouds and tables based on commonly used phrases and words
- Calculated risk and future impact of implementing a new bonus structure to the company
- Implemented a new merit and bonus process through Workday, creating calculated fields and custom reports for the Compensation team and company executives as well as running validations and audits on entered awards
- Assisted consultants with market research to reinforce pay equity and consistency for associate-level and executive-level positions

**Optician - Manager, Lenscrafters** | 10/2016 – 11/2018

- Managed a team of associates, tracking and assisting in sales as well as tracking customer traffic throughout the day
- Earned Optician certification by the American Board of Opticianry
- Additionally, worked as a lab manager, managing shipments, sending orders to outside labs, running maintenance and repairs on machines, and creating lenses by hand
- Worked carefully to avoid any HIPAA, and any other information privacy and insurance, violations

## Education

**Michigan State University** | 08/2013 – 08/2018 | Cumulative GPA 3.470

- **Bachelor of Arts, Major in Pre-Medicine** | Focused GPA: 3.438
- **Minor in Physics** | Focused GPA: 3.549

### Relevant Classes:

- **Computer Science:** Fundamentals of Information Technology, Computing Concepts/Competencies, Introduction to Programming
- **Math:** Statistics, Calculus 1-4, Multivariable Calculus, Differential Equations
- **Physics:** Quantum Physics, Electricity and Magnetism, Classical Mechanics, Thermodynamics and Modern Physics
- **Personal:** Udemy (The Complete SQL Bootcamp by Jose Portilla, Python for Data Science and Machine Learning Bootcamp by Jose Portilla)

## About Me

I am a driven young professional exploring a developing career in data science and analysis. As the world of data grows exponentially, I aspire to apply and expand my technical skills to organize and visualize it in coherent and cohesive ways.

## References

Destiny Stone, **Director, Compensation**

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Dan Rainsberger, **Sr. Data Analyst**

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