

NTT DATA Information Processing Services Private Limited

Plot No. 178, EPIP Phase - II Industrial Area
Whitefield, Bangalore – 560066, Karnataka, India
Tel: +91. 080- 61911000

February 10, 2023

Dear Gokul M

As already communicated, we are pleased to inform you that NTT DATA Global Delivery Services Private Limited (NTT DATA GDS) has been amalgamated with NTT DATA Information Processing Services Private Limited (NTT DATA IPS) pursuant to the order issued by National Company Law Tribunal (NCLT) Bengaluru Bench.

Please note that your employment is now transferred to the surviving entity viz., NTT DATA Information Processing Services Private Limited. There will be no changes to your job, position or title, base salary or salary structure or wages or to your regular scheduled work hours as a result of this amalgamation. Your years of services and associated benefits with NTT DATA GDS will move with you to NTT DATA IPS and be considered for determining vacation and other paid time off, statutory benefits, and certain other benefits for which years of service are relevant.

As an NTT DATA GDS employee, you entered into certain agreements with NTT DATA GDS, including an Employment Agreement and /or Non-Disclosure Agreement, Conflict of Interest, Non-Competition Agreement, and Infrastructure Usage Agreement. These agreements will continue in effect and NTT DATA IPS will succeed to the rights of NTT DATA GDS under such agreements. In other words, you will continue to be bound by the terms of these agreements after the amalgamation and the agreements will cover not only information obtained and actions taken prior to the amalgamation, but also information obtained and actions taken after the amalgamation while you are employed by NTT DATA IPS.

All our HR policies are available on Navigator and continue to apply to you.

To confirm your receipt of this letter and ensure your continued employment with NTT DATA IPS, please sign and date this letter where indicated below, and return the signed copy via DocuSign. In addition, you should retain a copy of this letter for your records.

If you have any questions, please raise an ASK HR ticket.

We are excited to continue having you as part of our team.

Sincerely,



Vice President – Human Resources

ACKNOWLEDGED AND AGREED:

DocuSigned by:

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Name: Gokul M

Date: 02/10/2023

Certificate Of Completion

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GDS_to_IPS_Employee_Transfer_agreement

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Security Checked

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If you elect to receive required notices and disclosures only in paper format, it will slow the speed at which we can complete certain steps in transactions with you and delivering services to you because we will need first to send the required notices or disclosures to you in paper format, and then wait until we receive back from you your acknowledgment of your receipt of such paper notices or disclosures. To indicate to us that you are changing your mind, you must withdraw your consent using the DocuSign 'Withdraw Consent' form on the signing page of your DocuSign account. This will indicate to us that you have withdrawn your consent to receive required notices and disclosures electronically from us and you will no longer be able to use your DocuSign Express user account to receive required notices and consents electronically from us or to sign electronically documents from us.

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How to contact NTT DATA, Inc.:

You may contact us to let us know of your changes as to how we may contact you electronically, to request paper copies of certain information from us, and to withdraw your prior consent to receive notices and disclosures electronically as follows:

To contact us by email send messages to: HR.Admin@nttdata.com

To advise NTT DATA, Inc. of your new e-mail address

To let us know of a change in your e-mail address where we should send notices and disclosures electronically to you, you must send an email message to us at HR.Admin@nttdata.com and in the body of such request you must state: your previous e-mail address, your new e-mail address. We do not require any other information from you to change your email address..

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To request delivery from us of paper copies of the notices and disclosures previously provided by us to you electronically, you must send us an e-mail to HR.Admin@nttdata.com and in the body of such request you must state your e-mail address, full name, US Postal address, and telephone number. We will bill you for any fees at that time, if any.

To withdraw your consent with NTT DATA, Inc.

To inform us that you no longer want to receive future notices and disclosures in electronic format you may:

- i. decline to sign a document from within your DocuSign account, and on the subsequent page, select the check-box indicating you wish to withdraw your consent, or you may;
- ii. send us an e-mail to HR.Admin@nttdata.com and in the body of such request you must state your e-mail, full name, IS Postal Address, telephone number, and account number. We do not need any other information from you to withdraw consent.. The consequences of your withdrawing consent for online documents will be that transactions may take a longer time to process..

Required hardware and software

Operating Systems:	Windows2000? or WindowsXP?
Browsers (for SENDERS):	Internet Explorer 6.0? or above
Browsers (for SIGNERS):	Internet Explorer 6.0?, Mozilla FireFox 1.0, NetScape 7.2 (or above)
Email:	Access to a valid email account
Screen Resolution:	800 x 600 minimum
Enabled Security Settings:	<ul style="list-style-type: none">•Allow per session cookies•Users accessing the internet behind a Proxy Server must enable HTTP 1.1 settings via proxy connection

** These minimum requirements are subject to change. If these requirements change, we will provide you with an email message at the email address we have on file for you at that time providing you with the revised hardware and software requirements, at which time you will have the right to withdraw your consent.

Acknowledging your access and consent to receive materials electronically

To confirm to us that you can access this information electronically, which will be similar to other electronic notices and disclosures that we will provide to you, please verify that you were able to read this electronic disclosure and that you also were able to print on paper or electronically save this page for your future reference and access or that you were able to e-mail this disclosure and consent to an address where you will be able to print on paper or save it for your future reference and access. Further, if you consent to receiving notices and disclosures exclusively in electronic format on the terms and conditions described above, please let us know by clicking the 'I agree' button below.

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- Until or unless I notify NTT DATA, Inc. as described above, I consent to receive from exclusively through electronic means all notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to me by NTT DATA, Inc. during the course of my relationship with you.