

Theodore Lee IV

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Education

Florida Atlantic University

Master of Science in Data Science

Overall GPA: 3.83

Projected: Jan 2026

Florida International University

Bachelor of Arts in Psychology, Magna Cum Laude

Degree Conferred May 2021

Honors College Graduate

Overall GPA: 3.89

Psychology GPA: 3.95

Honors & Awards

MV Real Estate First Generation Scholarship

Feb 2021

Florida International University

Honors College Dean's List

Jan 2021

Florida International University

Braman Family Completion Scholarship

Jan 2021

Florida International University

Dean's List (4/4)

Dec 2020

Florida International University

Completion Grant Scholarship Award

Sep 2020

Florida International University

Gerald C. Grant, Jr Honors College Scholarship Award

Aug 2020

Florida International University

American Legion General Military Excellence Award

May 2020

Air Force ROTC, University of Miami

First Generation Honors College Scholarship

Jan 2020

Florida International University

Highest Degree Honors

May 2019

Miami Dade College

Air Force ROTC Scholarship

Nov 2018

Air Force ROTC

MDC Foundation Scholarship

Aug 2018

Miami Dade College

American Dream Scholarship

Aug 2017

Miami Dade College

Publications

Timmons, A. C., Duong, J. B., Simo Fiallo, N., **Lee, T.**, Vo, H. P. Q., Ahle, M. W., Comer, J. S., Brewer, L. C., Frazier, S. L., & Chaspari, T. (2022, December). A Call to Action on Assessing and Mitigating Bias in Artificial Intelligence Applications for Mental Health. *Perspectives on Psychological Science*, 0(0).

Goodman, A. C., Ouellette, R. R., D'Agostino, E. M., Hansen, E., **Lee, T.**, Frazier, S.L., (2021, April). Promoting Healthy Trajectories for Urban Middle School Youth Through County-Funded, Parks-Based After-School Programming. *Journal of Community Psychology*.

Posters

Taylor, R., Simo Fiallo, N., **Lee, T.**, Morey, G., Floyd, J., Laguerre, W., Gomez, P., Duong, J.B., & Timmons, A.C. (2021, March). Precious Moments: Examining stress and childhood adversity as moderators of heart rate in romantic couples. Poster presented at to FIU Virtual Undergraduate Research Conference.

Morey, G., Gomez, P., Gallego, E., **Lee, T.**, Ramirez, M., Laguerre, W., Simo Fiallo, N., Del

Campo, A., Duong, J.B., & Timmons, A.C. (2021, May). Using ecological momentary assessment to examine couples' tone, communication, and aggression during everyday relationship distress. Poster abstract submitted to 2021 Association for Psychological Science (APS) Virtual Convention.

Awards 2021 NIDCR "Building Bridges" Association for Psychological Science (APS) Poster Award

Research **The Center for Children and Families** Sep 2021 – Jan 2022

Experience *Research Assistant, Florida International University*

Supervisors: William Pelham, Ph.D., Andrew Greiner

- Conducted weekly classroom observations to collect data on student behavior and teacher responses and uploaded the results to a secure database.
- Scored teacher responses based on their appropriateness and effectiveness in addressing student behavior violations, such as those commonly seen in students with ADHD.
- Assisted with the preparation of materials for a summer research program focused on supporting students with ADHD in the classroom.
- Provided edits for the manual used to train volunteers on how to issue effective commands to students with ADHD.
- Collaborated with teachers to schedule observation visits and ensure the smooth implementation of the project.
- Contributed to the development of strategies and interventions to support students with ADHD in the classroom, based on the data collected from observations.

Technological Interventions for Ecological Systems (TIES) Lab Dec 2020 – Jan 2022

Undergraduate Research Assistant, Florida International University

Supervisors: Adela Timmons, Ph.D.

- Used Python Pandas and Matplotlib libraries to build participant mood charts per their participation in the study
- Employed Python SMPT library to create an automatic text message response service for participants
- Participated in weekly team meetings related to app machine learning algorithms, app development, participant engagement, device troubleshooting, team collaboration, and recruitment strategies
- Collaborated with software developers on improving application performance
- Recruit participants by exploring various options such as class presentations, calling local businesses, and Facebook Ads
- Created Google sheets to record relevant data from Small Business Technology Transfer (STTR) study such as monitoring participants for risk assessment in speech or self-reports, assessing participants overall adherence rate for data collection, and recording recruitment statistics
- Participate in weekly lectures on the impact of childhood trauma on development and their adult relationships

Contact Tracing Interviews (CTI) Project Jun 2020 – Dec 2020

Undergraduate Research Assistant, Florida International University

Supervisors: Deborah Goldfarb, Ph.D., Jacqueline Evans, Ph.D., Ronald Fisher, Ph.D., and Christian Meissner, Ph.D.

- Interviewed, screened, consented, and collected data from nine participants per week, as part of a study to develop improved interviewing methods for contact tracing by utilizing forensic psychology methodologies, thereby enhancing an individual's ability to accurately recall information
- According to IRB guidelines, verbally consent participants and record via Zoom

- To determine study eligibility, conduct screening interviews using a semi-structured guide
- After completing the screening interview, inform participants about eligibility and schedule second interviews via Calendly, Google Calendar, and Ripple
- Assign participants randomly to experimental or control group
- Securely upload, store, and encode video recordings using cloud server to ensure maintenance and protection of participant privacy

Research Assistantship

May 2020 – Dec 2020

Undergraduate Research Assistant, Florida International University

Supervisor: Rodolfo Bonnin, Ph.D.

- As part of independent literature reviews, read and review articles related to suicide prevention in medical education, specifically among sexual and gender minorities, African Americans, military veterans, and rural Americans
- Write summaries of three such empirical papers on a bi-weekly timeline, with a focus on risk and protective factors associated with each minority group

Nurturing All Families Through Advances in Services Innovation Research (NAFASI)

Research Group

Aug 2019 – April 2021

Undergraduate Senior Research Assistant, Florida International University

Supervisors: Stacy Frazier, Ph.D., Allison Goodman, M.S.

- Prepared for recordings of provider interviews with families, as part of a study to support mental health services for infants/toddlers receiving Part C Early Intervention
- Contributed to a study examining mental health outcomes for youth participating in a park-based after-school program, by conducting literature reviews related to emotion regulation, self-efficacy, imputation of missing data, community-based participatory research (CBPR), and typical trajectories for youth living in communities characterized by increased violence
- Created, organized, and maintained an online library of over 20 activities for after-school provider use with adolescents, targeting social-emotional learning skills such as communication, problem-solving, and emotional literacy
- Reorganize and update team partner website (nafasipartners.fiu.edu) per feedback from community partners
- Participate in bi-weekly meetings related to psychological health research in under-resourced communities, which included presenting on the opportunity of video games in dissemination and implementation of evidence-based mental health kernels
- Extracted and organized data collected from provider trainings using Google Spreadsheets

Professional Experience

United States Air Force

Jan 2021 – Present

Officer, Second Lieutenant

Missile Operator

- Maintain and supply workspace with all necessary supplies and comfort items for team
- Refer to technical manuals for operation of missile systems and fault management
- Maintain and ensure over 9 ICBMs are up to standards

Crisis Text Line

Sep 2021 – Present

Volunteer - Crisis Counselor

- Counsel texters to move them from a crisis state to a calmer state
- Build rapport and explore participants emotions and reason for distress
- Help create an action plan to handle future distress
- Support texters on a variety of mental-health related issues

Air Force Reserve Officers Training Corps (AFROTC)

Jan 2018 – May 2021

C/Col, Vice Wing Commander, University of Miami

Supervisors: Ross Vedder, Lt Colonel, Clifford Pigford, Captain, Shon Reckard, Major

- **Booster Club President**
 - Organized fundraising events and raised approximately \$5,000 through crowdfunding platforms and by reaching out to organizations looking to enlist volunteers
 - Built and maintained relationships with four organizations
 - Designed and sold merchandise representing the program to members and alumni
- **Flight Commander**
 - Trained, supervised, and evaluated via an evaluation sheet approximately 20 cadets on a day-to-day basis
 - Developed five training plans for more than 50 cadets, focused on improving leadership competencies such as communication and problem solving
 - Acted as an intermediary between leadership and lowerclassmen and provided relevant feedback up the chain of command
- **Operations Group Commander**
 - Created and adapted face-to-face learning to online format for more than 70+ cadets
 - Ensured accuracy and effectiveness of training plans developed by other members
- **Mission Support Group Commander**
 - Managed five different teams tasked with different missions
 - Supervised 25 members and collaborated on various projects
 - Enhanced online learning by identifying software relevant to program goals
 - Oversaw the development of a technology team tasked with increasing the program's presence to boost recruiting efforts
- **Vice Wing Commander**
 - Tracked and reported attendance for 110 cadets in the program to AFROTC supervisors
 - Supported Cadet Wing Commander in developing program plans and online leadership training
 - Created 10 different digital Apple Wallet cards containing school information for each cadet's respective university
 - Participated in bi-weekly team meetings and provided superiors with attendance updates

Everise

Sep 2019 – Sep 2021

Remote Customer Service Representative

Supervisors: Erin Serbert

- Called medical offices and collected healthcare provider information such as current practitioner location or acceptance of new clients for patients seeking a range of care nationally
- Updated Humana directory and ensure accuracy of provider information as part of a partnership with Humana
- Handled 130-177 calls per workday and record information using company-provided data management tool

Sanitas Medical Centers

Aug 2018 – Sep 2019

Credentialing & Human Resources Assistant (Florida Work Experience Program)

Supervisors: Aileen Fundora, HR Executive, Erika Espinoza, HR Generalist

- Built digital library containing healthcare provider files with demographic information, licenses, and certifications
- Supported human resources generalist in preparing for onboarding events and collected new employee information to create employee files

- Contacted doctors' offices about expiring licenses necessary for clinical practice and subsequently updated documentation of certifications

Papa Pals

May 2018 – Jul 2018

- Visited seniors' homes and provided home-based support such as cooking, cleaning, tending to plants and animals, and picking up medication
- Provided unstructured emotional support to seniors suffering from cancer and other illnesses
- Coordinated and assisted with transportation to and from community support and recreation events

Affiliations	Transfer Ambassador Program (TAP)	Aug 2020 – April 2021
	Florida International University Honor's College	Aug 2019 – April 2021
	Psychology Ambassadors for Student Success	Aug 2019 – April 2021
	Psi Chi Honor Society	Aug 2019 – April 2021
	Air Reserve Officer Training Corps (AFROTC)	Jan 2018– April 2021
	Honors College Pride Club	Aug 2020 – April 2021
	Connect4Success Alumni	Aug 2017 – April 2021
	Society for Community Research and Action	Aug 2019 – Aug 2021

Certificates & Licenses	Python 3 Programming Specialization	Jun 2022 – Present
	<i>Online Coursera Course – University of Michigan</i>	
	Inferential Statistical Analysis with Python	Jun 2022 – Present
	<i>Online Coursera Course – University of Michigan</i>	
	Introduction to Data Science in Python	May 2022 – Present
	<i>Online Coursera Course – University of Michigan</i>	
	Programming for Everybody (Getting Started with Python)	April 2021 – Present
	<i>Online Coursera Course – University of Michigan</i>	
	The Complete Python Course Learn Python by Doing	Oct 2021 – Present
	<i>Online Udemy Course – Jose Salvatierra and Rob Percival</i>	
	Become a Calculus 1 Master	Sept 2022– Present
	<i>Online Udemy Course – Krista King</i>	

References	Adela Timmons, Ph.D. adela.timmons@austin.utexas.edu Assistant Professor Clinical Psychology University of Austin	Stacy Frazier, Ph.D. slfrazi@fiu.edu Professor Clinical Psychology Florida International University
	Deborah Goldfarb, Ph.D. deborah.goldfarb@fiu.edu Professor Psychology Florida International University	Clifford Pigford, Capt cap299@miami.edu AFROTC Assistant Professor University of Miami