

# Monetary Policy, Labor Market Tail Risks and Asset Prices

Hengjie Ai and Leitaο Fu\*

University of Wisconsin-Madison

November 20, 2025

# Motivation

- ▶ Monetary policy has a significant impact on stock market valuation
  - Evidence suggests large part of the impact is due to risk premium
- ▶ In Rep agent models, risk premium changes either due to changes in risk aversion or volatility
  - Still an open question...No compelling evidence for either
- ▶ This paper:
  - **Risk sharing channel of monetary policy**
  - Expansionary monetary policy improves risk sharing conditions and lowers risk premium

# Risk sharing channel of monetary policy

- ▶ Theory builds on Ai&Bhandari (2021):
  - Principal side limited commitment tighter in bad times
  - Less risk sharing in bad times  $\Rightarrow$  higher risk premium
  - Optimal contracting approach to asset pricing
- ▶ Empirical evidence:
  - Strong link between discount rate variations and labor market outcomes in the data: Meeuwis et al (2025)
- ▶ This paper:
  - Expansionary monetary policy alleviates principal-side limited commitment constraint
  - Improve risk sharing and lowers risk premium
  - A GE model with nominal rigidity and optimal contracting

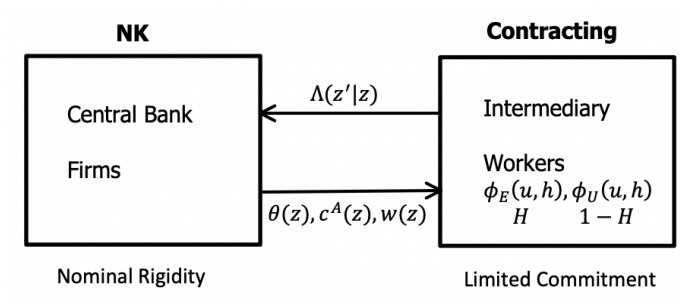
# Main Intuition

- ▶ Principal-side limited commitment:

$$p(u) \geq 0$$

- ▶ Under this constraint, workers payment is front loaded and intermediary payment is backloaded
- ▶ Why? Principal wants to do it by provide more  $c$  and less  $u$ , because less  $u$  makes the constraint less binding
- ▶ Principal cash flow back loaded  $\Rightarrow$  **Lower interest rate raises valuation and make the constraint less binding!**

# Big picture of the model



### 1. Competitive final good producer

- Demand for variety  $i$ :

$$Y_{i,t} = \left( \frac{P_{i,t}}{P_t} \right)^{-\eta} Y_t$$

### 2. Monopolistic competitive variety $i$ producer

- Using intermediate output to produce variety

$$Y_{it} = \tilde{Y}_{it}$$

- Nominal Rigidity (Rotemberg, 1982)

$$\max_{\{P_{i,t}\}_{t=0}^{\infty}} E \sum_{t=0}^{\infty} \Lambda_t \left\{ \left( \frac{P_{i,t}}{P_t} - \omega_t \right) \left( \frac{P_{i,t}}{P_t} \right)^{-\eta} Y_t - \frac{\phi}{2} \left( \frac{P_{i,t}}{P_{i,t-1}} - 1 \right)^2 Y_t \right\}$$

### 3. Intermediate output producer (Focus)

- Take  $\omega(z)$  as given, make investment/labor hiring/separation decisions

## Intermediate output producer

$$\begin{aligned}
 v(k, H, z) = \max_{i, a, u, \theta} & \left\{ \omega(z)(uk)^\alpha (\theta H + a)^{1-\alpha} - w(z)[\theta H + (1 + \lambda)a] \right. \\
 & \left. - b(\theta)H - i - \frac{\Omega}{2} \left( \frac{i}{k} - i^* \right)^2 k + E \left[ \Lambda(z, z') e^{g'} v(k', H', z') \right] \right\} \\
 H' &= \theta H + a \\
 k' &= e^{-g'} [(1 - \delta(u))k + i]
 \end{aligned}$$

- Normalization:  $k = \frac{K}{Z}$ ,  $w = \frac{W}{Z}$ ,  $i = \frac{I}{Z}$ ,  $v = \frac{V}{Z}$
- Firms retain  $\theta H$  and hire externally  $a$  to work, which incurs retention cost  $b(\theta)H$  and training cost  $\lambda wa$

$$\lambda w(z) = b'(\theta(z))$$

- Firms choose utilization level  $u$ . A higher  $u$  increases the depreciation rate  $\delta(u)$
- Firms invest  $i$ , which incurs capital adjustment cost  $\frac{\Omega}{2} \left( \frac{i}{k} - i^* \right)^2$

# Labor market dynamics

## Employed, Unemployed, Application Pool

- ▶ Aggregate human capital is one
- ▶ At the beginning of the period,  $\mathbf{H}$  and  $(\mathbf{1} - \mathbf{H})$  are human capital in employment and unemployment pool respectively
- ▶ Firms retain  $\theta\mathbf{H}$  and hire externally  $\mathbf{a}$  to work
- ▶ Fraction  $\chi$  of the unemployed worker flows to the application pool
- ▶ Application pool clears:  $\mathbf{a} = \chi(\mathbf{1} - \mathbf{H}) \rightarrow$  pins down wage

## Idiosyncratic human capital shocks

- ▶ When employed, no idiosyncratic shocks
- ▶ When unemployed, workers receive idiosyncratic permanent human capital shocks every period

$$h' = he^{-\zeta} \quad \text{with} \quad E(e^{-\zeta}) = 1$$



# NK

## Central bank

- ▶ Central Bank follows Taylor rule:

$$-\ln E \left[ \left( \Lambda(z, z') e^{-\pi(z')} \mid z \right) \right] = r^* + \phi \pi(z) - e$$

## Intermediary

- ▶ Provide insurance contracts to all employed and unemployed workers subject to limited-commitment constraint

## Preference

- ▶ Intermediary and all workers have recursive utility. The SDF follow

$$\Lambda(g', e' \mid z) = \beta \left[ \frac{x(z') c^A(z') e^{g'}}{x(z) c^A(z)} \right]^{-\frac{1}{\psi}} \left[ \frac{v(z') e^{g'}}{n(z)} \right]^{\frac{1}{\psi} - \gamma}$$

## Exogenous shocks

- ▶ 1. TFP:  $\ln Z_{t+1} - \ln Z_t = g_t \in \{g_H, g_L\}$     2. MPS:  $e_t \in \{e_H, e_L\}$

# Contracting

## Employed worker

$$\begin{aligned} p(1, u \mid z) = & \max_{c, \{u'(g', e', \iota', \zeta')\}} [w(z) - c] \\ & + E[\Lambda(g', e' \mid z) e^{g'} \{ \theta(z') p(1, u'(g', e', 1, 0) \mid z') \\ & + (1 - \theta(z')) \int e^{-\zeta} p(0, u'(g', e', 0, \zeta') \mid z') f(\zeta') d\zeta' \}] \end{aligned}$$

## Unemployed worker

$$\begin{aligned} p(0, u \mid z) = & \max_{c, \{u'(g', e', \iota', \zeta')\}} -c \\ & + E[\Lambda(g', e' \mid z) e^{g'} \{ \chi p(1, u'(g', e', 1, 0) \mid z') \\ & + (1 - \chi) \int e^{-\zeta} p(0, u'(g', e', 0, \zeta') \mid z') f(\zeta') d\zeta' \}] \end{aligned}$$

Normalization:  $p = \frac{P}{Zh}$ ,  $c = \frac{C}{Zh}$ ,  $u = \frac{U}{Zh}$

# Contracting

## Constraints

- ▶ Limited commitment:

$$p(\iota, u \mid z) \geq 0, \quad \forall \iota, u, z$$

- ▶ Promise keeping:

$$u(\iota, z) = \left[ (1 - \beta)c^{1 - \frac{1}{\psi}} + \beta m(\iota, z)^{1 - \frac{1}{\psi}} \right]^{\frac{1}{1 - 1/\psi}}$$

where

$$m(1, z) = E \left\{ e^{(1-\gamma)g'} [\theta(z') u'(g', e', 1, 0)^{1-\gamma} + (1 - \theta(z')) \int e^{-(1-\gamma)\zeta'} u'(g', e', 0, \zeta')^{1-\gamma} f(\zeta') d\zeta'] \right\}$$

Replace  $\theta(z')$  with  $\chi$  for  $m(0, z)$

# Distributions $\phi_E(u, h)$ , $\phi_U(u, h)$

- Define

$$\phi_E(u) = \int h \phi_E(u, h) dh, \quad \phi_U(u) = \int h \phi_U(u, h) dh$$

- LOM:

$$\phi'_E(u') = \theta(z') \int I_{\{u'(u, 1 | g', e', 1) = u'\}} \phi_E(u) du + \chi \int I_{\{u'(u, 0 | g', e', 1) = u'\}} \phi_U(u) du$$

$$\begin{aligned} \phi'_U(u') &= [1 - \theta(z')] \iint e^{-\zeta'} f(\zeta') I_{\{u'(u, 1 | g', e', \zeta') = u'\}} d\zeta' \phi_E(u) du \\ &\quad + (1 - \chi) \iint e^{\zeta'} f(\zeta') I_{\{u'(u, 0 | g', e', \zeta') = u'\}} d\zeta' \phi_U(u) du \end{aligned}$$

- Construct principal's share of consumption  $x_t$ :

$$\int c(u, 1; z_t, x_t) \phi_{E,t}(u) du + \int c(u, 0; z_t, x_t) \phi_{U,t}(u) du = (1 - x_t) c^A(z_t, x_t)$$

- Update perceived law of motion of  $x_t$ :

$$\begin{aligned} \ln x' &= \Phi(g', e', g, e, k, H, \ln x) \\ &\approx a(g', e', g, e) + b(g', e', g, e) \ln x \end{aligned}$$

# Impulse responses

Solved in a complete market.

## Expansionary monetary policy shock

►  $\pi \uparrow, \omega \uparrow, u \uparrow, \frac{i}{k} \uparrow, w \uparrow, \theta \uparrow, c^A \uparrow, r \downarrow, \pi + r \downarrow$

## High growth shock

►  $\pi \uparrow, \omega \uparrow, u \uparrow, \frac{i}{k} \uparrow, w \uparrow, \theta \uparrow, c^A \downarrow, r \uparrow, \pi + r \uparrow$

# Progress and Plans

## Have done

- ▶ Solved NK block with representative agent
  - $x(z) = 1$  for all  $z$

## Plans

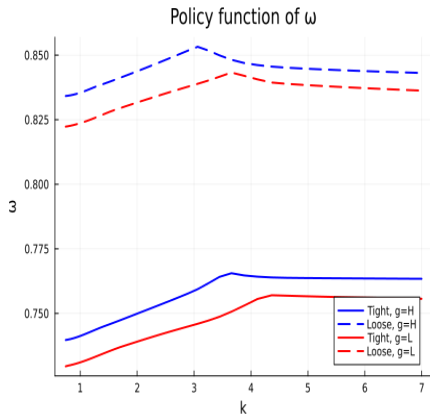
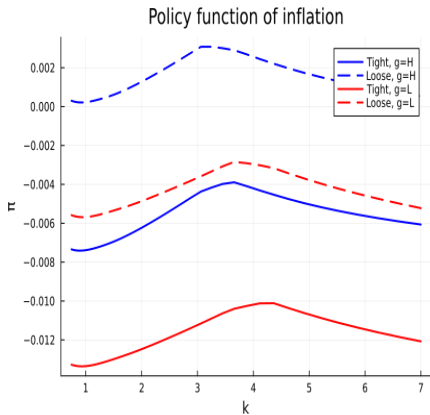
- ▶ Solve contracting block insulated from NK block
  - $\theta(z) = \theta(g, e)$ ,  $c^A(z) = c^A(g, e)$ ,  $w(z) = w(g, e)$
- ▶ Solve the full GE and find the functional form of  $\Phi$  that makes algorithm stable and is a good approximation

**Happy Thanksgiving next  
week!**

# Appendix: policy functions



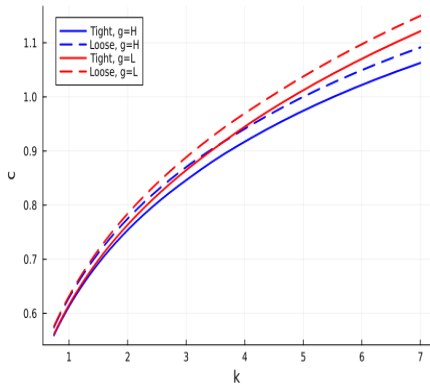
# Inflation/Intermediate good price



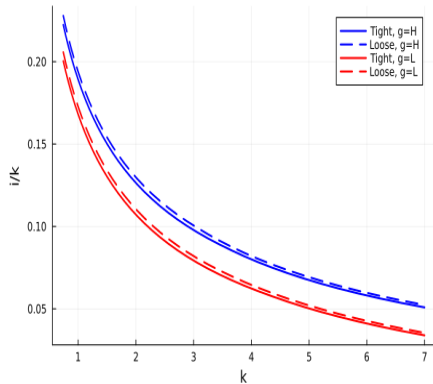
► All plots are evaluated at stochastic steady state level of  $h$

# Consumption/Investment

Policy function of consumption

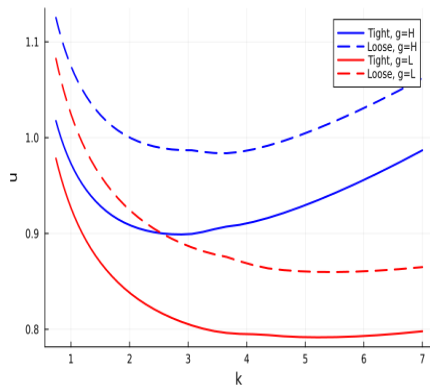


Policy function of investment ratio  $i/k$

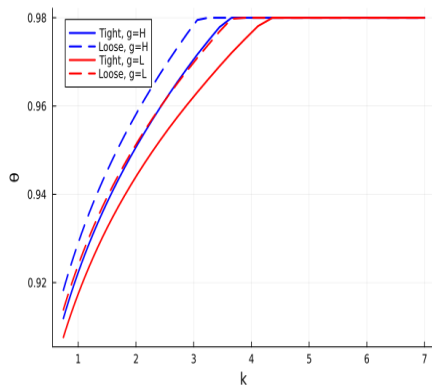


# Capital utilization/Labor retention rate

Policy function of  $u$

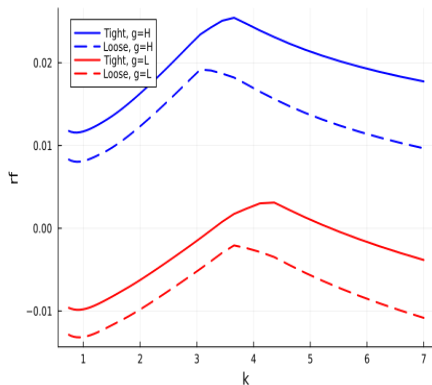


Policy function of  $\theta$

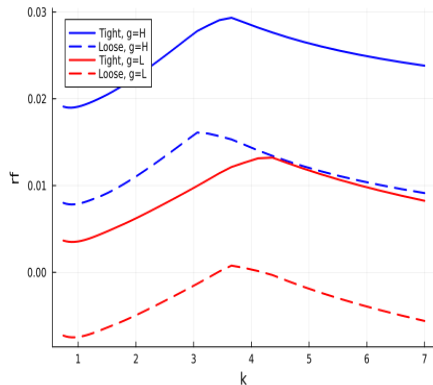


# Nominal rate/ Real rate

Policy function of nominal risk free rate



Policy function of real risk free rate



# Wage

