

Rafael Leite

Technology Leader

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WORK EXPERIENCE

Engineering, Chroma (startup) - *Dec/2020 - present* - Canada

- Building the product from day zero, responsible for the payments service and most of the cloud infrastructure;
- Participated in all key company developments, including hiring, vendor vetting, technology and architecture definitions.

Senior Engineering Manager, SkipTheDishes - *Mar/2018 - Nov/2020* - Canada

- Leading a software engineering business unit with 6 teams (~35 people, including managers), distributed across multiple time zones.
- Performance management and career development of tech managers and software engineers, hiring.
- Architecture of product features and platform-wide initiatives.
- Operational excellence, including scalability and high availability processes.
- Strategy building, communication, and negotiation with stakeholders (Product, Senior Leadership).

Co-Founder & CTO, Byond - *Jun/2015 - Feb/2018* - Florianópolis, Brazil

- Hiring and onboarding of new Engineers.
- Plan and implement MVPs to validate business opportunities/hypotheses.
- Product: IoT Platform (cloud + embedded) based on Java with Spring Boot, Rest API, MySQL, and Linux + Inventory app based on React and MeteorJS.
- Business development: Management, Funding, Sales.

Engineering Manager, Gtt - Jun/2010 - Dez/2012 - Florianópolis, Brazil

- Development of an Auto ID solution using the Java ecosystem.
- Management of the engineering team, including hiring and onboarding.

Previous Experiences:

- Co-Founder & Sales, YouHome, from 2013 to 2014.
- Engineering Team Lead at Knowtec, from 2007 to 2010.
- Digital Marketing Consultant at Bizstart and Rico Domingues, from 2013 to 2015.
- Contractor for a German company using the Java ecosystem.
- Instructor of Java Academy, a preparatory course for OCPJP, from 2005 to 2014.
- Developed a distributed authorization network interface in C++ for two of the biggest fintechs in Brazil, from 2000 to 2001.

SKILLS

Engineering management, 1:1s, performance management, career development.
Event-driven, cloud-based, Microservice Architecture | Typescript | React | AWS |
Lambdas | Message Queues | CI/CD.
Project and Product Management, Scrum. Startup Development / Entrepreneur.
Interpersonal and leadership experience, with supporting training.

EDUCATION

2016 Venture Deals, Kauffman Fellows and Techstars

2009 P.Gd. in Project Management, Estácio Faculty - Brazil

2000 B.Sc. in Computer Science, University of Santa Catarina (UFSC) - Brazil

LANGUAGES

English: fluent | Portuguese: native | Spanish: intermediate