Lekha Deshmukh

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Summary

- 10+ years of UX experience across SaaS, Al marketing-tech, DaaS, and EdTech, with front-end (HTML, CSS, JavaScript) skills in Aqile development methodology.
- Strong foundation in design thinking, user-centered design, and building accessible, WCAG-compliant digital products.
- Expert in Web/Mobile UX, design systems, UX research, IA, prototyping, usability testing, and tools like Figma, Miro, and Microsoft Clarity, Hotjar etc.
- Collaborated with cross-functional teams to shape UX strategy and make data-informed design decisions.
- Mentored 100+ junior designers and engineers at DNEXT in UX principles and basic front-end skills like Design Principles, HTML, CSS.
- Delivered 3 award-winning government UX projects, recognized by the CMs of Maharashtra, Bihar, and Haryana

Experience

Co-Founder & Principal UX

Inaiways Technology Pvt Ltd | Jan 23 - Present

- Led UX for an AI-powered Google Ads landing page builder using an Agile process, reducing creation time from 25 days to 20 minutes through data-informed UI flows and behavioral insights from tools like Microsoft Clarity.
- Designed end-to-end UX for a customer support SaaS application, achieving a 95% reduction in issue resolution time and significantly lowering weekly customer call volume; developed and implemented a comprehensive Design System.

Sr UX Designer

eQ Technologic | Aug 21 - Dec 22

- Led the UX revamp of enterprise Data & Analytics platforms, including the eQube BI Admin Console, achieving a 30–35% reduction in troubleshooting time through improved design.
- Redesigned the Scheduler module that led to recognizing failed tasks faster by 80%.
 Drove usability initiative in UX Dept, contributed to the development and refinement of the organization's Design System.

Member of Technical Development Staff - UX

Maharashtra Knowledge Corporation Limited | Oct 18 - Aug 21

Led UX design for LearniCo, used by 4,000+ students across web and mobile.
 Created design system, drove ux feature ideation, involved in sprint planning, and workflow enhancements. Created UX documentation, prototypes, design system, visual guidelines; implemented UI in Vue.js. Improved UX flows and usability, resulting in increased teacher retention after switching back from competing apps.

Senior Project Associate II

Maharashtra Knowledge Corporation Limited | Oct 17 - Aug 18

- Mahalabharthi Govt Initiative Project Led end-to-end UX for a platform serving 500,000+ citizens across Maharashtra, earning formal recognition from the Chief Minister.
- Conducted field user research in rural communities to uncover user pain points and design for real-world accessibility. Delivered a seamless, inclusive user experience through IA, rapid prototyping, usability testing, and hands-on front-end implementation.

Senior Project Associate I

Maharashtra Knowledge Corporation Limited | Oct 16 - Aug 17

 MKCL LiveDemy - Govt project - Implemented in Bihar Skill Development Mission in India - Led UX and front-end design for LiveDemy, delivering high-fidelity prototypes, user flows, and design system. ERA LMS (MS-CIT) Ed-tech & Govt Initiative -Designed key learner pages for millions, streamlining 17 pages down to 3 and boosting usability through simplified UX. Streamlined the learning facilitator's dashboard design with a to-do list approach, leading to an improved task completion rate.

UI UX Developer

CapitalVia | Jun 2015 - Oct 2016

 Worked on UX & front end coding of 7 applications, in-house and customer facing used by 700+ people. Collaborated with the CEO and IT Head for developing new applications.

Education

Master of Design (M.Des.)

IIT Hyderabad | 2025 - 2027

M.Des by practice for professionals & entrepreneurs

 Focus on Interaction design, Data & information visualizations, Human-centered design, Typography, and Sustainable design.

Bachelors of Engineering (B.E.) - Computer Science

International Institute of Information Technology, Pune | 2011 -2015

 Programming, Graphic Design, Data Structures and Algorithms, Computer Architecture, Computer Networks, Design and Analysis of Algorithms

Kendriya Vidyalaya, IIT Powai, Mumbai

HSC, SSC | 2009-2011

Skills

Design

 $\label{thm:continuous} \mbox{User Experience} \cdot \mbox{Interaction Design} \cdot \mbox{User Interface} \cdot \mbox{Digital Prototyping} \cdot \mbox{Visual Design} \cdot \mbox{Wireframing} \cdot \mbox{Low-High Fidelity Mockups} \cdot \mbox{Usability Testing} \cdot \mbox{Design} \mbox{Iteration} \cdot \mbox{Information Architecture}$

Research

 $User\ Interviews \cdot User\ Testing \cdot Journey\ Mapping \cdot Quantitative\ Analysis \cdot A/B$ $Testing \cdot Competitor\ Analysis \cdot Design\ Strategy$

Software

 $\label{eq:figma} Figma \cdot Sketch \cdot Principle \cdot Miro \cdot Microsoft \ Clarity \cdot Hotjar \cdot Photoshop \cdot Tailwind \ CSS \cdot Adobe \ XD \cdot HTML \cdot CSS \cdot Alpine \ JS \cdot Javascript \cdot jQuery \cdot Web \ Components \cdot$

Visual Design

 $\label{eq:decomposition} \mbox{Design System} \cdot \mbox{Web and Mobile App Design} \cdot \mbox{Enterprise Apps} \cdot \mbox{Social Media} \\ \mbox{Posts} \cdot \mbox{Landing Page Design} \cdot \mbox{Stylesheets and Guidelines} \\$

Other Skills

Problem solving, Sales, Building apps from 0->1, Market Research & Rapid Iteration with A/B Testing \cdot Cross-functional Collaboration and Communication \cdot Human-centered Approach \cdot Provide and Solicit feedback \cdot Team Mentoring \cdot

Awards & Publications

Received 3 Chief Minister Awards | 2016-2021 Sakal Times - Inaiways Company Profile | 2024-25

Certifications

 $IBM - Enterprise \ Design \ Thinking \ Practitioner \\ LinkedIn - Conversion \ Rate \ Optimisation \cdot Interaction \ Design \ Deliverables \\ Interaction \ Design \ Foundation - Design \ with \ Data: \ Guide \ to \ AB \ testing \cdot Conversation \ Design: \ Practical \ Tips \cdot Design \ Thinking \cdot Mobile \ UX$

Teaching & Probono

Business Success Stories Podcast by Inaiways | 2024-25 - Conducted & hosted the Podcast, spotlighting CEOs whose businesses grew through our product, highlighting real-world impact and success stories.

D-NEXT Trainer in MKCL \mid Oct 2019 - Mentored 100+ junior designers and engineers at DNEXT in UX principles and basic front-end skills.

Webinar on How to Get Started in UX - TCET | Nov 2022 Webinar speaker for 600 students from TCET Mumbai.