

Lekha Sapers

Jamestown, RI | 401-622-2922 | lekhasapers@ucsb.edu | [LinkedIn](#) | [GitHub](#) | [Blog](#)

EDUCATION

University of California, Santa Barbara, Goleta CA

Oct 2020 - Aug 2024

Bachelor of Arts (B.A.) in Global Studies with a Minor in Earth Science

- 3.96 Cumulative GPA | Phi Beta Kappa Honor Society | High Honors

PROFESSIONAL EXPERIENCE

Sales Associate *North Sails* | 20 hours per week

Nov 2024 - Present

- **Sales Performance:** Achieved consistent success exceeding daily sales margins, surpassing prior-year cash targets and demonstrating a data-driven, results-oriented approach.
- **Customer Engagement:** Cultivated strong client relationships through personalized service, effective problem-solving and communication.
- **Time Management:** Balanced part-time employment with LSAT, graduate school applications and research, showcasing exceptional organizational skills, resilience, and multitasking ability.

Archives Director and Assistant Program Director *91.9 KCSB FM* | 20-25 hours per week

June 2021 - Aug 2024

- **Strategic Leadership:** Directed operations for a 24/7 radio station, managing over 100 programmers and overseeing critical transitions in programming. Ensured FCC compliance with obscenity laws while preserving creative freedom.
- **Developer of KCSB's OMEKA-S Archive:** Conceptualized and developed the first-ever OMEKA-S digital archive for a college radio station, safeguarding the station's legacy while navigating issues around intellectual property and public access. Led the preservation and digitization of 50+ archives to ensure compliance with legal frameworks surrounding media rights and accessibility.
- **Technical Writing & Public Documentation:** Authored detailed technical documentation and documentation on KCSB's archival history, providing comprehensive records of its cultural and institutional impact.
- **Data-Driven Web Strategy:** Led UI/UX design for technical sites and Omeka-S, implementing Google Analytics and enhancing user experience while adhering to stringent data protection regulations.

Global Climate Leadership Undergraduate Rep *University of California* | 10 hours per week

Sept 2022 - June 2024

- **Climate Policy Advocacy:** Led communication efforts on climate change initiatives, producing newsletters that distilled complex climate research into accessible content for policymakers and public audiences.
- **Interdisciplinary Collaboration:** Addressed legal ramifications of climate change policy, working closely with environmental experts and legal advisors to develop communication strategies aligned with UC's climate goals.

Ski Instructor *Yawgoo Valley Ski Area* | 20 hours per week

Nov 2017 - Jan 2021

- **Leadership & Instruction:** Designed and delivered personalized ski lessons to students of all ages, adapting techniques to diverse learning styles and fostering skill development.
- **Safety & Risk Management:** Implemented and enforced strict safety protocols, mitigating risks while ensuring compliance with resort regulations to create an effective learning environment.

RESEARCH AND INTERNSHIPS

Archival and Research Intern *Rhode Island Computer Museum* | 10 hours per week

Oct 2024 - Present

- **Digital Cataloging and Restoration:** Lead efforts to catalog and archive the museum's collection, employing metadata systems to organize and enhance digital accessibility, while designing coding projects to optimize museum-wide workflows.
- **Grant Award:** Earned a competitive grant to develop a website chronicling the history of data storage, showcasing leadership in digital preservation and historical research.

Research Assistant *Barbareño Chumash Linguistics (Dr. Marianne Mithun)* | 5 hours per week

June 2024 - Sept 2024

- **Cultural Preservation:** Applied computational and linguistic methodologies to develop a corpus for endangered language preservation, addressing ethical and legal challenges.

Research Assistant *Feminist Approaches to Porn (Dr. Mireille Miller-Young)* | 10 hours per week Sept 2023 - Dec 2023

- **Algorithmic Fairness and Censorship:** Examined legal frameworks surrounding freedom of expression, digital surveillance, and the ethical implications of content regulation.

Research Assistant *Evolution of Repression in 21st Cen. (Dr. Kai Thaler)* | 10 hours per week Mar 2023 - June 2023

- **Protest Movements and Governmental Responses:** Conducted in-depth research on the evolution of anti-government protests and resistance movements, with a focus on the changing dynamics of protest tactics, public perception, and governmental and international responses over time.

Research Assistant *Political Violence Lab (Dr. Andrew Shaver)* | 40 hours per week June 2022 - Aug 2022

- **Quantitative Analysis & Media's Role in Public Policy:** Engaged in quantitative analysis of global political violence, contributing to a comprehensive database. Co-authored "Major International Issues Undercovered By the News Media: Does Limited Supply Reflect Low Reader Demand?" currently under review, analyzing media's role in shaping public policy and legal discourse.

Digital Content Intern *Voice of America* | 15 hours per week June 2022 - Aug 2022

- **Multimedia Strategy & Legal Oversight:** Created digital content for global distribution, ensuring compliance with international broadcasting standards and copyright law.
- **Data Analysis & Legal Compliance:** Used Google Analytics to track content engagement, delivering data-driven reports that informed editorial strategies.

Research Assistant *Media Duplication (Dr. David Novak)* | 5 hours per week Mar 2022 - June 2022

- **Oral History & Archival Practices:** Transcribed oral histories from the 1970s-80s, documenting personal stories related to music archives and preservation practices. Ensured accurate representation of interviews for ethnographic research purposes.

Diversity, Equity and Inclusion Chair Intern *US Sailing Youth Advisory Board* | Bristol, RI June 2020 - Jan 2021

- **DEI Policy Innovation:** Pioneered diversity initiatives, collaborating with the DEI board to advocate for equitable policy changes within US Sailing. Developed grant proposals to increase representation, focusing on the legal and ethical dimensions of inclusivity and access.
- **Global Community Engagement:** Organized international outreach events, navigating the complexities of equity and inclusion in global sporting communities, advocating for policy shifts.

ORGANIZATIONAL LEADERSHIP

Team Captain *UCSB Sailing* | 20 hours per week June 2023 - June 2024

- **Leadership & Strategic Fundraising:** Managed a \$70,000 team budget, securing \$1M in grants through persuasive proposal writing, ensuring compliance with funding regulations. Oversaw team logistics and strategy, achieving two top-20 finishes at College Sailing Nationals.
- **Mentorship & Development:** Led a team of 30 athletes, fostering a competitive and collaborative environment while mentoring students in leadership and ethical decision-making.

Outreach Director *Sexinfoonline.com* | 5 hours per week Oct 2022 - June 2024

- **Content Strategy & Digital Compliance:** Led the creation of sexual health content, ensuring adherence to medical privacy laws (HIPAA) and ethical content guidelines. Spearheaded efforts to make content inclusive, accessible, and legally sound for a global audience.
- **Project Leadership & Legal Awareness:** Managed a team of content creators, ensuring that outreach efforts adhered to legal standards while engaging the public on sensitive health topics.

Music Coordinator *REEL LOUD FILM FESTIVAL* | 10 hours per week Oct 2020 - June 2022

- **Event Innovation & Adaptation:** Orchestrated UCSB's only student-run film festival during COVID by transforming it into a drive-in movie theater experience, preserving artistry amid unprecedented challenges.
- **Curated Artistic Collaborations:** Collaborated closely with filmmakers and musicians, ensuring live performances elevated the narrative impact of each film, enhancing audience engagement.

Brigade Member *Floating Doctors* | 5 hours per week Oct 2020 - May 2022

- **Medical Support:** Provided logistical and medical assistance to underserved communities in Panama alongside healthcare professionals.
- **Health Outreach:** Led health education programs, contributing to long-term public health improvements.
- **Cultural Engagement:** Collaborated with international teams, fostering cross-cultural understanding.