

June 23 2023

Dear Hamza Bachar,

Welcome to the team!

We would like to congratulate you on being selected to be part of for Nokia Networks Infrastructure Internship and delighted to extend to you an offer for the program duration.

At Nokia, we create the technology to connect the world with the highest ethical business standards as we create technology with social purpose, quality and integrity. Nokia is enabling the infrastructure for 5G and the Internet of Things to transform the human experience. Powered by the research and innovation of Nokia Bell Labs, we serve communications service providers, governments, large enterprises and consumers, with the industry's most complete, end-to-end portfolio of products, services and licensing.

Our focus is, and has always been, on people. We create technology that helps people thrive. It is through our people and culture that we shape technology to serve human needs. Our pursuit of performance with integrity and sustainability – a culture that stems from our Finnish roots – is key to why our customers and partners choose to work with us.

Please take a moment to carefully review the attached details of this offer and contact the recruiting manager should you have any questions.

We look forward to welcoming you on board and hope you will join us to be part of something great at Nokia Solutions and Networks.

Yours sincerely,

Lamia El Asry

Morocco Country HR Manager

lamia.el_asry@nokia.com



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NSN Maroc S.A.R.L

Km 8, Route De Meknes – 11130 Salé

Offer Details:

RR No.	3000007RV
Primary Location	Nokia Solutions and Networks, Morocco – Sale
Internship	5G Network Slicing Use Cases Internship
Offer Start Date	17 th July 2023
Offer End Date	18 th September 2023
Hiring Manager(s) BG	Anouar Dakka PM Services Africa & PMX Lead • NI MEA RegDel PMCC PMX
Compensation:	
Job Grade	41000066_60000056_61000052 Corporate Services Trainee 1 JG 02
Monthly payment: internship allowance	MAD 1,600(*) (*) conditioned by the signing of an ANAPEC contract
Office Location & Address	Nokia Office Km 8 Route De Meknes - 11130 Salé
Confidentiality	During your internship you might have access to company's confidential information. By accepting this internship offer you acknowledge that all company's information must be kept confidential and that you will not be disclosing it

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This employment opportunity is conditional upon the below factors, if applicable, and you should not make any changes to your current situation unless you are confident that all of the below conditions can be met.

- a) Issuance of appropriate visa and residence permits by the relevant government authorities.
- b) This draft offer and/or any employment contract issued alongside the same can be retracted or withdrawn at any time by the Morocco HR Country Manager if it is not in line with NSN values, code of conduct, policies and procedures, local and global and/or the local Moroccan labor law.

This draft offer is valid for two weeks of the above date, following which the offer is null and void.

I Hamza Bachar, hereby accept this offer:

Signature: _____

Date and Place: _____

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