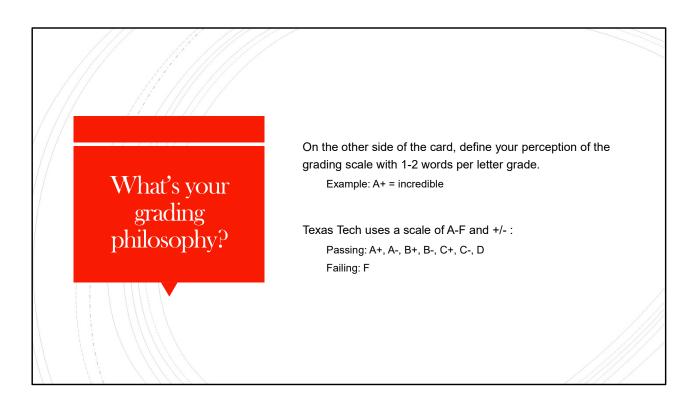
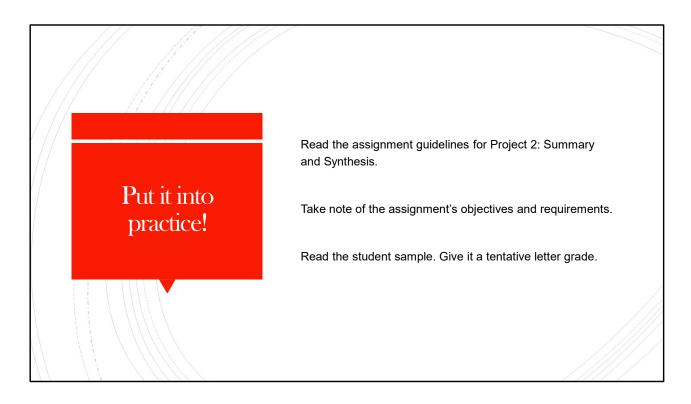


Call a few volunteers to share their goals. Connect their goals to the FYW program's goals.



Ask program leaders to define what an "average" grade is to them. Explain how to convert letter grades to numbers and demand consistency in that conversion. Discuss emotions surrounding low grades and how to differentiate "failing a student" from "a student failing."



Set a timer for 20 minutes (can be 10-15 also if time is short). Once finished, arrange them physically in groups by the grade assigned. (Split large groups by +/- if necessary). Have them discuss their reasonings briefly as groups, then ask a spokesperson to share from each group. Distinguish important hits/misses from the essay (i.e., assignment purposes/guidelines) and unimportant things (i.e., spelling errors). Discuss what's negotiable in importance and why (i.e., 100 words off from the word count, formatting, things you specifically say in class like 5-word max quotes, etc.), taking care to note what compromises the program allows for and what goes too far.



State that the leads will discuss comments more in their weekly meetings, and give more specific advice on marginal comments.





Check in with a show of thumbs up/down and state that instructions regarding how to use Blackboard will also be available on the FYW Sharepoint, and their leads will assist with grading more in their weekly team meetings as course assignments become due.