

# HR Dashboard

Full Insight

Total Employees

1,470



Male

882  
60%



Female

588  
40%

Due for  
Promotion

72

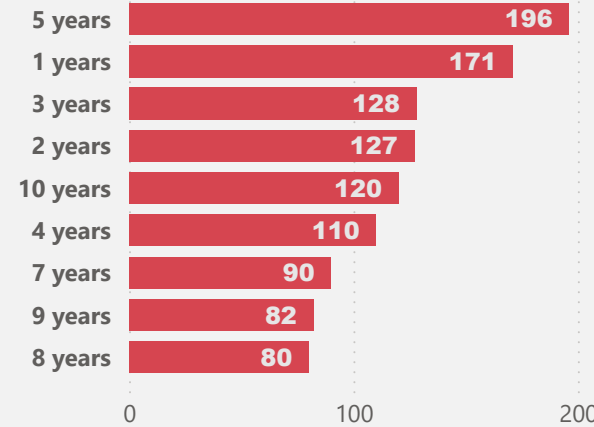
4.9%

The company employs **1,470** individuals, with a **60% male** and **40% female** distribution. A strong **92%** of employees are actively on service, reflecting a stable workforce. Only **4.9%** are currently due for promotion, while most employees are at **entry (Level 1)** and **mid-level (Level 2)** roles. The majority of staff live **very close to the workplace (64%)**, supporting efficiency and reducing commute-related stress. Additionally, many employees have **5+ years** of service, indicating strong retention and long-term commitment.

## Key Takeaways:

1. **Balanced gender diversity** with a slight male majority.
2. **High retention rate** with a large share of long-tenured employees.
3. **Low turnover** and **limited retrenchment** reflect organizational stability.
4. **Majority of employees are entry- or mid-level**, presenting opportunities for growth and development.
5. **Promotion potential** is low (under 5%), suggesting most employees are either newly promoted or not yet eligible.
6. **Strong geographical proximity** to the workplace supports employee satisfaction and reduces transportation issues.

## Service Year



On Service

1353

92%

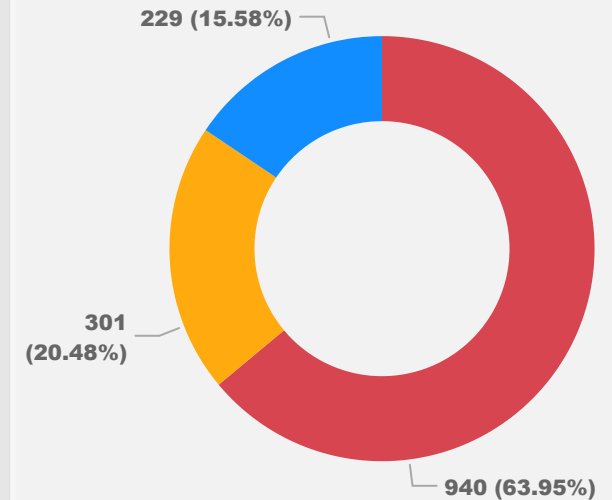
Retreanch

117

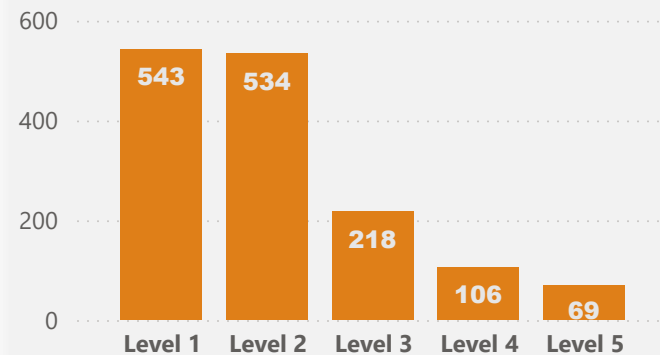
8%

## Total Emp by Distance Status

Very Close Close Very Far



## Total Emp by Job Levels



Not Due

1,398

95.1%