

Software Engineer

Orange logic is a software company based in **California**, with international offices in **France** and **Vietnam**.

The company's flagship **product** is a web-based application designed to manage large-scale media libraries (photos, videos, audio files, documents...). As a direct result of **15+ years** of independent R&D, **Cortex** is the most flexible **DAM** on the market and the solution chosen by **Airbnb, The BBC, United Nations & Reuters** to manage their large digital assets libraries

With no external investors to please, Orange Logic has the rare freedom to pursue its unique product vision focused on users while growing at a fast pace.

MISSION

You will have the opportunity to focus on the aspects of the job that you enjoy the most. Specifically, you will:

- Developing scalable new features for our software product that exceeds our customer's needs.
- Building architecture for our platform to ensure optimal performance.
- Obtaining requirement feedback from internal teams/clients to maintain/support the product development.
- Write the Unit Tests for robust development.
- Performing code reviews on other team members' work.
- Taking ownership of projects and having the opportunity to further your knowledge by exploring machine learning, security, DevOps, and more.

PROFILE

- A Bachelor's Degree in any relevant major (e.g. Information Technology, Computer Science, etc.).
- Proficiency in English (both verbal and written).
- 3+ years' practical experience on a web-based application.
- Proficiency with any backend programming languages.
- A strong fundamental understanding of software development.
- An understanding of complex algorithms and data structures, as well as a passion for intellectual challenges.
- Strong self-discipline for delivering well-tested, complete features/modules under a tight schedule and the capability for rational thinking.
- Experience with the database management tool SQL is a plus, but not mandatory.

BENEFITS

As a full-time employee, you are eligible for our benefits program:

- Very **attractive salary package** depending on the profile
- **Monthly performance bonus** (over \$600 on average and over \$2000 for top performers)
- **13th-month salary** and **18 days** of annual leaves (cashback allowed if not used)
- Multiple **allowances** (lunch, gym, parking, birthday/Tet/wedding voucher...)
- Full social and unemployment insurances
- Premium healthcare insurance
- Annual company trip abroad
- Monthly team-building & special celebrations on Autumn Festival, Halloween, Christmas, Tet



- Happy hours every day with free snacks, soft drinks, fruit, and coffee