Is your institution public or private? N=29
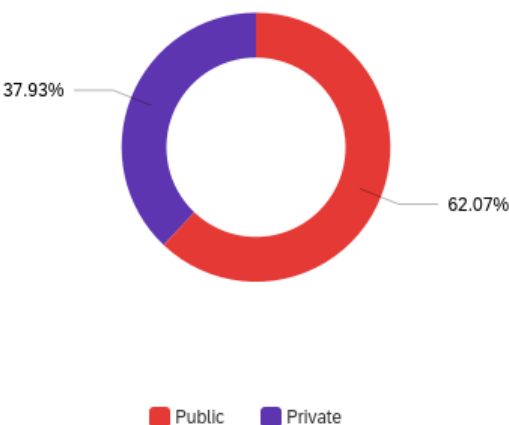
#	Answer	%	Count
1	Public	62.07%	18
2	Private	37.93%	11
	Total	100%	29

Your institution is (two year, four year, four year +) : N=29
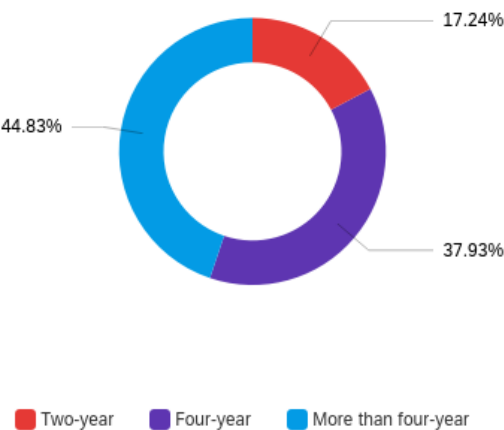
#	Answer	%	Count
1	Two-year	17.24%	5
2	Four-year	37.93%	11
3	More than four-year	44.83%	13
	Total	100%	29

What is your student FTE? N=28

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
What is your student FTE?	143.55	25000.00	4741.26	7350.35	54027579.14	28

#	Answer	Count
143.55	143.55	1
341	341	1
372	372	1
500	500	1
553	553	1
655	655	1
700	700	1
713	713	1
732	732	1
751	751	1
783	783	1
850	850	1
1100	1100	1
1120	1120	1
1691	1691	1
1843	1843	1
2192	2192	1

2251	2251	1
2419	2419	1
3319	3319	1
4435	4435	1
4958	4958	1
8200	8200	1
8804	8804	1
9329.8	9329.8	1
24000	24000	1
25000	25000	2

Do your students pay a library fee? N=28

Answer	%	Count
Yes	46.43%	13
No	53.57%	15
Total	100%	28
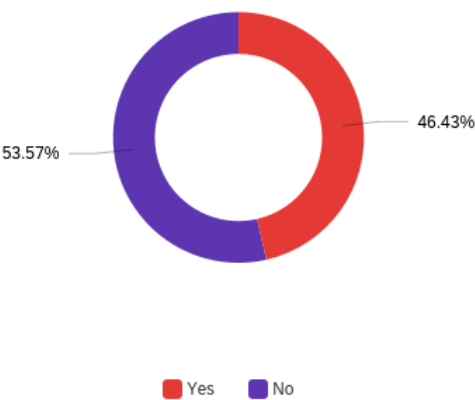
What is the amount?

Fee per student N=0

Other N=0

Fee per credit hour in dollars
1.25
2.00
2.91
2.91
3.00
3.50
4.00
5.00
6.00
11.00
12.30

What percentage of your institutions total E & G (Education and General) allocation is allotted? N=22
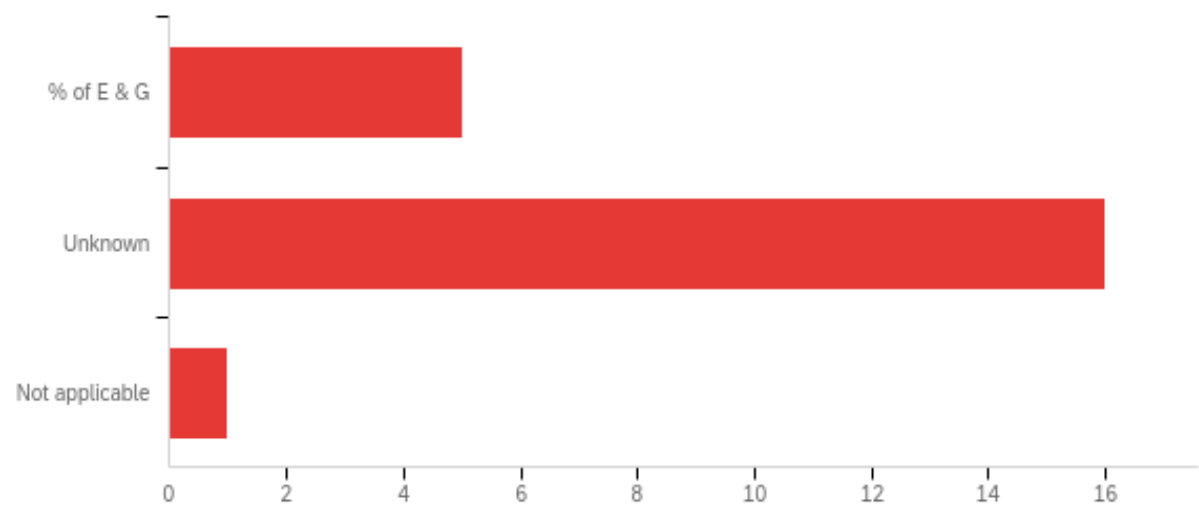
Answer	%	Count
% of E & G	22.73%	5
Unknown	72.73%	16
Not applicable	4.55%	1
Total	100%	22

% of E &G – more detail

1.7
2.4
1.39%
2.09
1.34%

To whom does the Library Director/Dean report (e.g., Vice President of Academic Affairs, President, etc.)? Please type the appropriate title adjacent to the administrative level. N=23

Administrator who reports to board (Chancellor level)	Administrator report to the top campus administrator (Provost / Associate C...	Administrator who reports to a secondary campus administrator (Asst. Provos...	Other
		Assistant Provost for Faculty Development	
	Provost		
		Dean of Academics	
		Associate Provost	
	Vice Chancellor of Academics		
		Associate Provost for Institutional Effectiveness	
			Dean of the Law School
	Provost		
Vice President of Academic Affairs	n/a	n/a	
	Provost		
	X		
	Vice President of Academic Affairs		
	Provost / Vice Chancellor of Academics		
Provost			
	Vice President of Academic Affairs		
		Associate Provost	
	Law School Dean		
	Senior Associate Vice Chancellor for Academic Affairs		
	Provost		
CIO, Executive Vice President			
	Provost		
	Provost		
	Vice Chancellor for Academic Affairs		
	Vice President of Academic Affairs		

Does your Library Director/Dean serve on the budget or financial committee at your institution? N=24

25.00%

75.00%

Yes ■ No ■
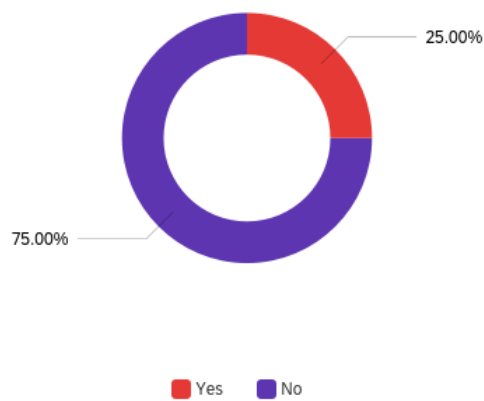
Answer	%	Count
Yes	25.00%	6
No	75.00%	18
Total	100%	24

Does your institution have a campus library advisory committee? N=24

41.67%

58.33%

Yes ■ No ■
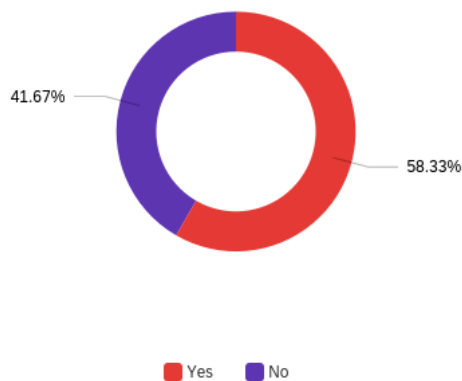
Answer	%	Count
Yes	58.33%	14
No	41.67%	10
Total	100%	24

In what ways has the campus library advisory committee assisted the library unit's goals?

In what ways has the campus library advisory committee assisted the library unit's goals?

Encouraged monetary donations to the library.

Library Committee has not met in the past two years.

They advise the library on various issues and serve in place of a college-level tenure committee.

Recommends policies and guidelines concerning the use and development of library facilities. This committee is one belonging to Faculty Senate. The library dean serves on this but does not chair it.

We have a Library Workgroup as part of our shared governance whose function is to approve any procedural or policy changes for the library and also serve as a sounding board and idea generator for current or proposed projects in the library

It has not.

Collection development as well as advice and support

Approving draft changes in library policies.

Mostly encouragement and feedback

Advisory, helps spread news

The Library Committee serves as an advisory body for the Library and the Director of Library Services in matters of general policy, such as usage and access policies or inter- library cooperation. The Committee members also serve as a channel of communication between the Library and the various academic divisions and programs, the non-teaching staff, and the student body. The Committee members may be requested to give advice on collection development in their academic disciplines.

## Who forms the membership of the campus library advisory committee?
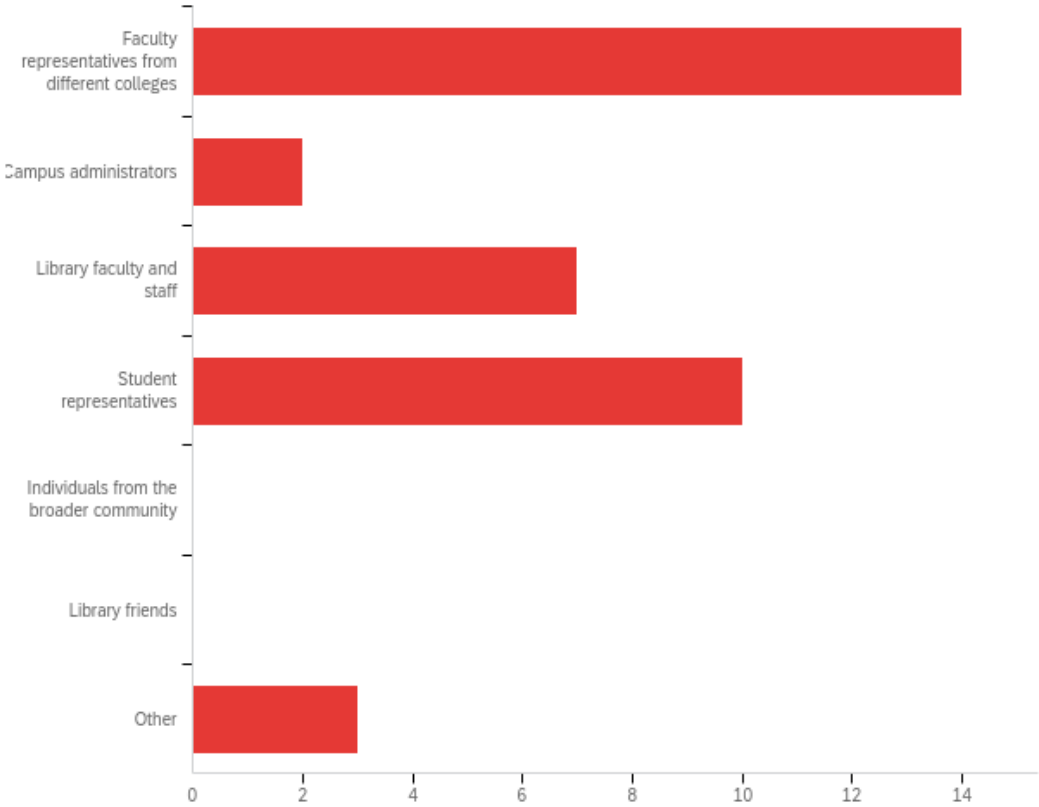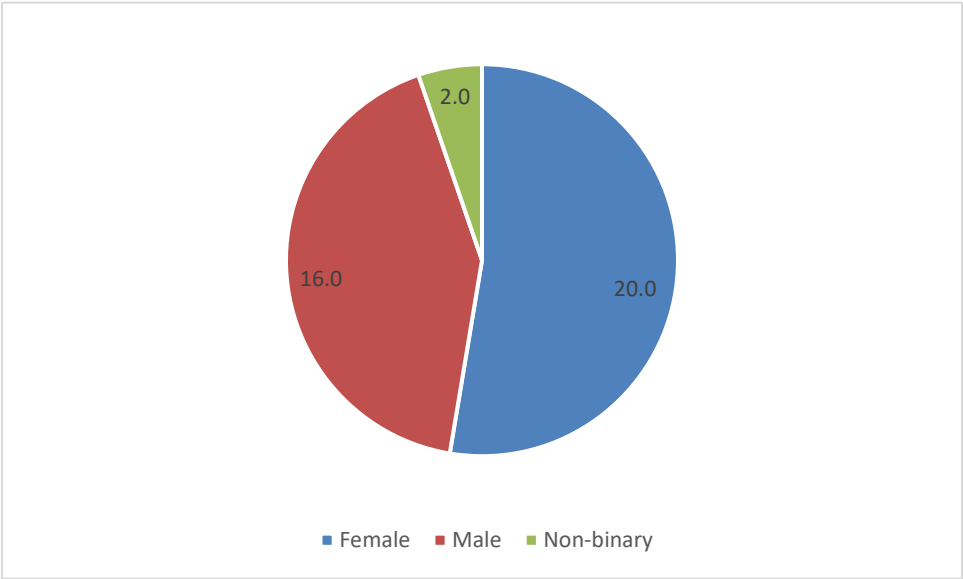

Other

College staff

While we have a slot for a student government representative on our library workgroup, we have not actually had a student on the group in several years. The student government has been inactive on our campus due to lack of interest but we do see student input through survey and direct contact.

Campus staff representatives

**Please indicate the number of librarians (professional staff) who have the following appointments:**

Pie chart:
- 9mo.: 5.0
- 10 mo.: 5.0
- 11 mo.: 4.0
- 12 mo.: 21.0
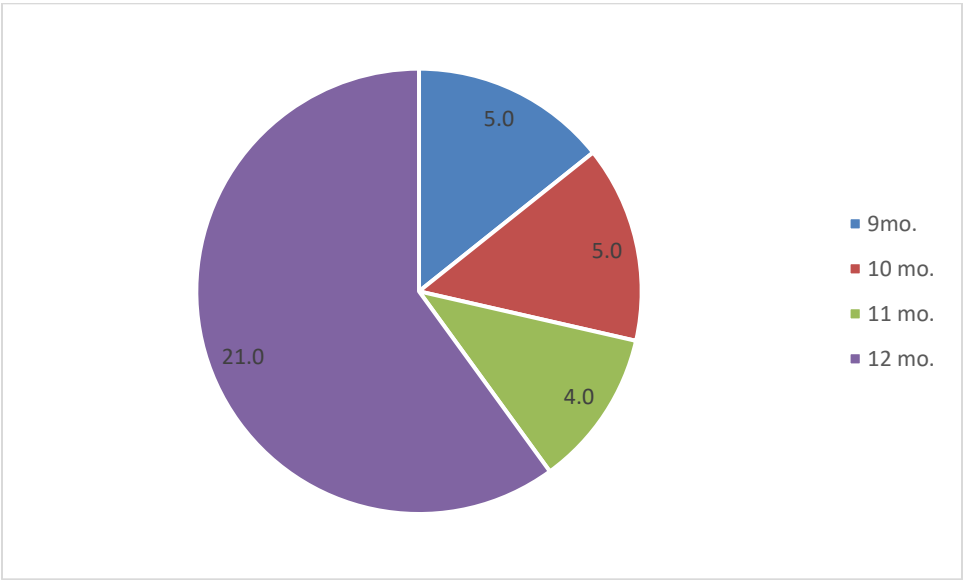
Please indicate the number of librarians (professional staff) of each gender

Pie chart:
- Female: 20.0
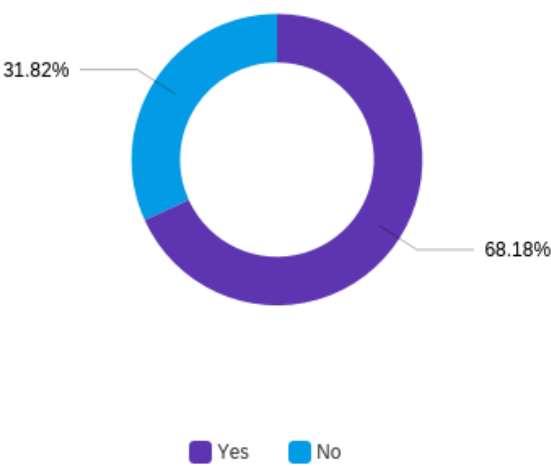- Male: 16.0
- Non-binary: 2.0

Please indicate the number of librarians (professional staff) in each of the following ranks:
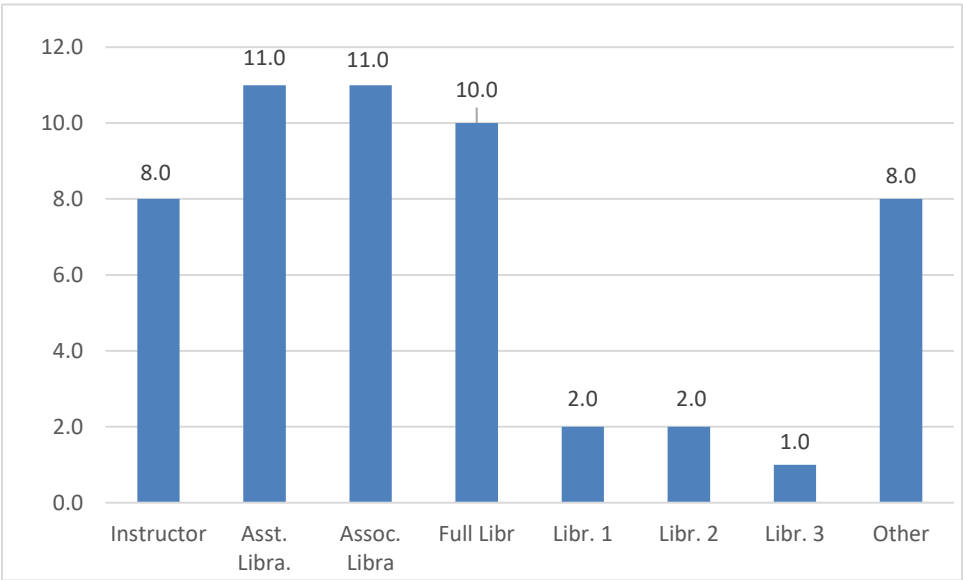
Please indicate the number of employees (non-librarian/professional staff) in each of the following categories:
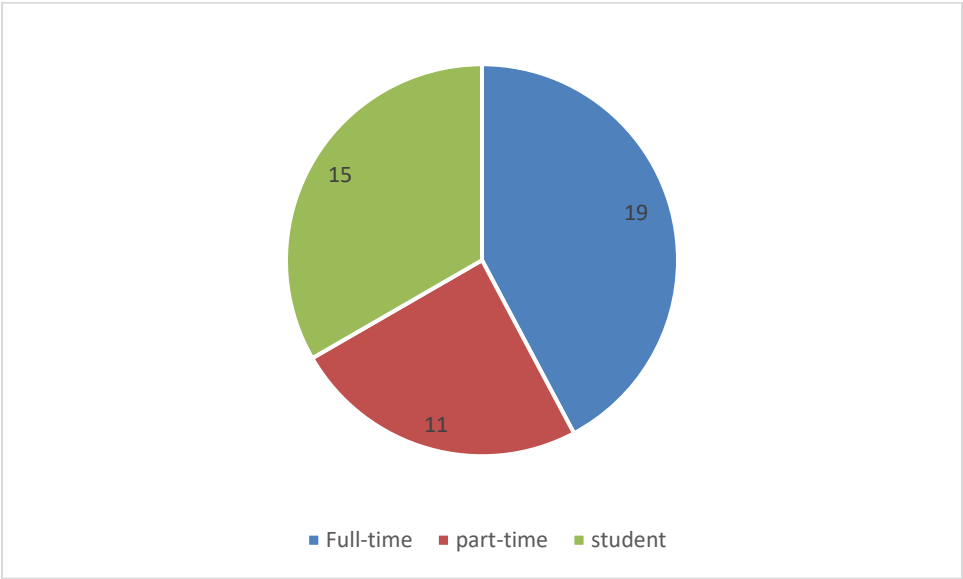
Do your librarians (professional staff) have some type of faculty status? N=22

Answer	%	Count
Yes	68.18%	15
No	31.82%	7
Total	100%	22

Are librarians (professional staff) eligible to serve on campus-wide faculty committees? N=15

Answer	%	Count
Yes	100.00%	15
No	0.00%	0
Total	100%	15

Are librarians (professional staff) eligible to serve on the faculty senate? N=15

Answer	%	Count
Yes	100.00%	15
No	0.00%	0
Total	100%	15

Do they have voting status? N=15

Answer	%	Count
Yes	100.00%	15
No	0.00%	0
Total	100%	15

Are librarians (professional staff) eligible for tenure?
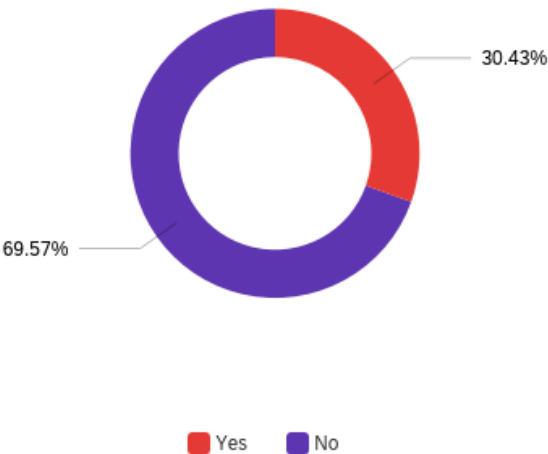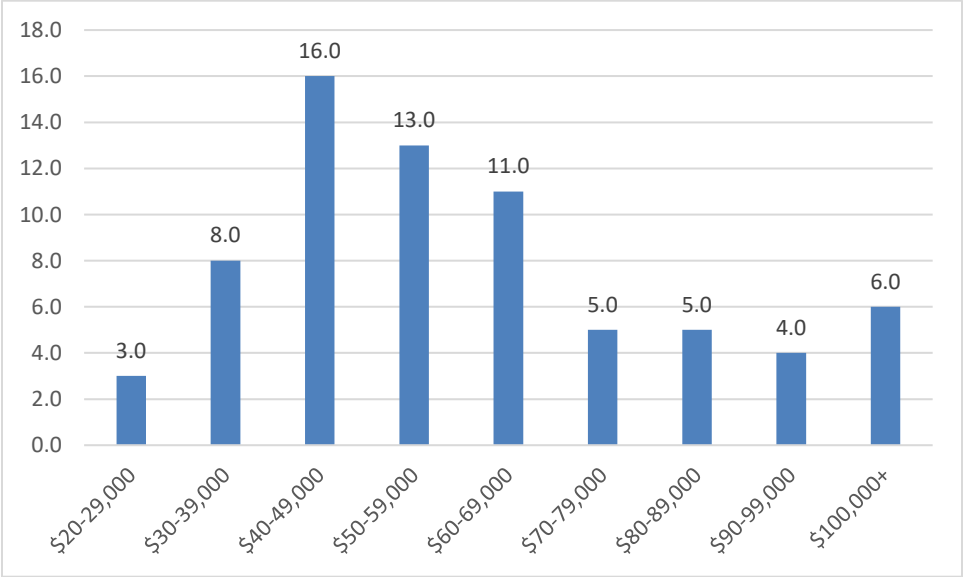

Answer	%	Count
Yes	30.43%	7
No	69.57%	16

Please indicate the number of librarians (professional staff) in each of the following salary ranges who HAVE TENURE:
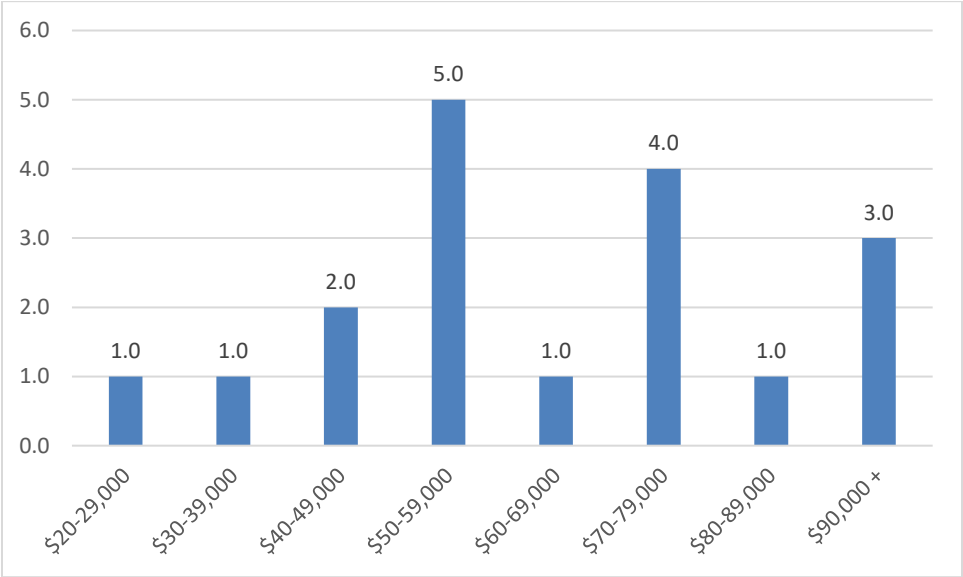
Salary Range	Number
$20-29,000	1.0
$30-39,000	1.0
$40-49,000	2.0
$50-59,000	5.0
$60-69,000	1.0
$70-79,000	4.0
$80-89,000	1.0
$90,000 +	3.0

Please indicate the number of librarians (professional staff) in each of the following salary ranges who DO NOT HAVE TENURE:

Salary Range	Number
$20-29,000	3.0
$30-39,000	8.0
$40-49,000	16.0
$50-59,000	13.0
$60-69,000	11.0
$70-79,000	5.0
$80-89,000	5.0
$90-99,000	4.0
$100,000+	6.0

What is the average starting salary for an entry level librarian at your institution? (in dollar amount) N=17

#	Field	Minimum	Maximum	Mean	Std Deviation	Count
1	Salary in dollars	35,000.00	55,000.00	44,617.65	5804.48	17

Comments

This is from about 5 years ago.

unknown

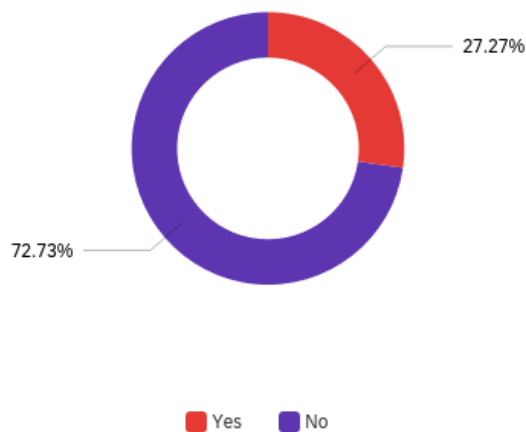There is no salary schedule at this institution.

Starting salary based on 90% of CUPA median for position of similar title.

This is for a JD/MLS librarian. It is woefully low, but several years of a flat budget made it difficult to fill the position at all in 2015. A librarian who retired in 2019 has still not been replaced.

What type of salary increases do you get per year, on average, by percentage?

Increase	Increased by fixed amount	No increase	Comments
		0%	We've not had a raise in three years.
			depends on the year and our state budget allocation
0-3%			varies with enrollment
			It is a rare occasion that we get a salary increase. The last one was three years ago.
2%			COLA
2%			
		0	
1%	0	0	
1-5%			
		haven't for a while, but we have in the past	
		0	
No	No	Yes	No salary increases in over 4 years.
		x	campus wide budget issues have made raises non-existent, but this year employees with a satisfactory rating received a one-time 2% bonus check.
1% to 1.5%			all salary increases are merit-based
	2%		
1			
		For the past two years, no increase	
3%			
0			

Do you have merit pay? N=22

| Answer	%	Count
Yes	27.27%	6
No	72.73%	16
Total	100%	22

How is your merit pay allotted?

| How is your merit pay allotted? |
|---|
| by their evaluation rating |
| For faculty, through systematic review process. For staff, decisions are made by administration with input from director-level supervisors. |
| We have merit pay IN THEORY. In years when the budget allows for merit raises, the dean is given a budget pool and may give percentage raises within that range (usually 1% to 2%) based on performance evaluations. |
| The merit pool is based on a percentage of the combined salaries of librarians, and are determined within the library using an approved process. |
| Based on the recommendations of the library director. |

Optional - Please indicate the number of librarians identifying themselves as:
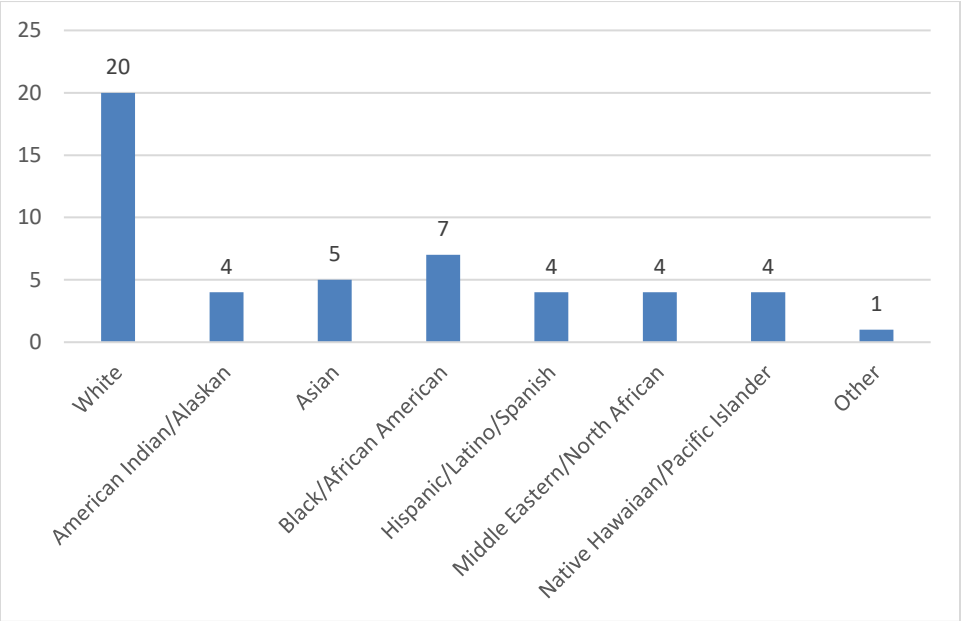
Please indicate the following that apply: N=24
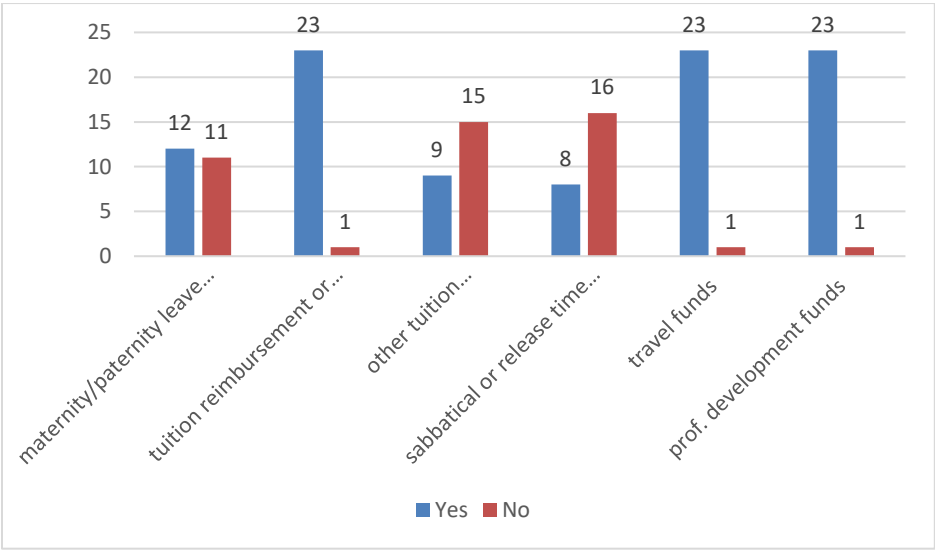
Question	Yes		No		Total
Our librarians have maternity/paternity leave (NOT INCLUDING vacation/sick days)	52.17%	12	47.83%	11	23
Our librarians have tuition reimbursement or reduction for taking classes at our institution	95.83%	23	4.17%	1	24
Our librarians have tuition reimbursement or reduction for taking classes at other institutions	37.50%	9	62.50%	15	24
Our librarians are eligible for sabbatical or release time for research	33.33%	8	66.67%	16	24
Our librarians are eligible for travel funds	95.83%	23	4.17%	1	24
Our librarians are eligible for professional development funds	95.83%	23	4.17%	1	24

One of our librarians has used sabbatical or release time in the past two years. N=8

Answer	%	Count
Yes	0.00%	0
No	100.00%	8
Total	100%	8

If librarians are eligible for travel funds, from where do the funds originate? Check all that apply.
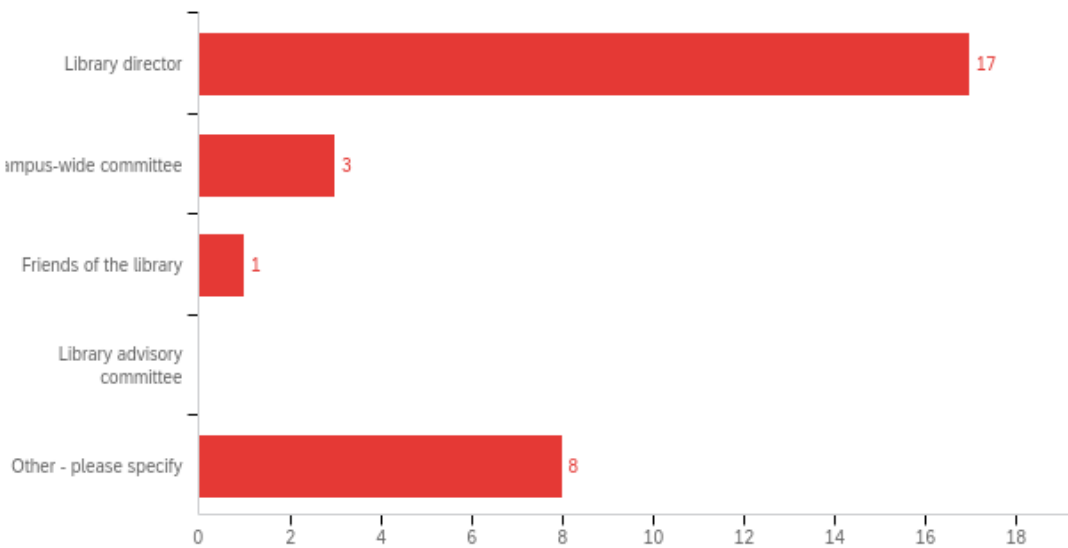
Answer	%	Count
Library director	58.62%	17
Campus-wide committee	10.34%	3
Friends of the library	3.45%	1
Library advisory committee	0.00%	0
Other - please specify	27.59%	8
Total	100%	29

Text for Other

We have a line in our budget for travel (professional development).

Finance office

Librarians with faculty status are eligible for faculty development committee funding. Librarians with staff status are eligible for professional development funding managed as part of the library budget.

The librarians receive the same travel budget as other faculty, when travel is allowed.

Faculty development funds from the Provost's Office

Travel funds are included in the library's budget, which is approved by the Provost and the school's Vice President for Finance and Administration.
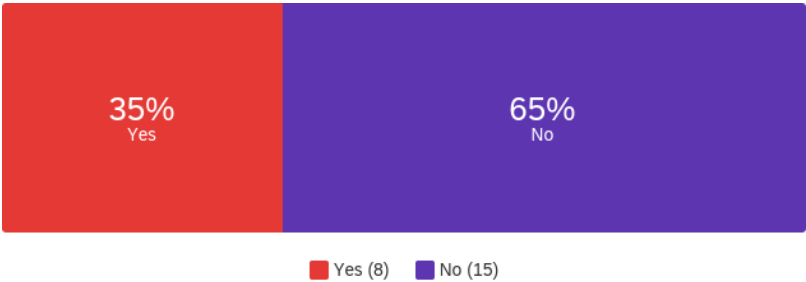
CIO Professional Development budget

Are there any restrictions on the types of conferences that are funded? N=23
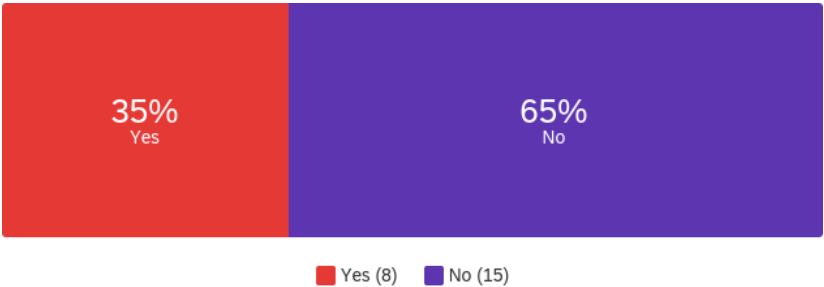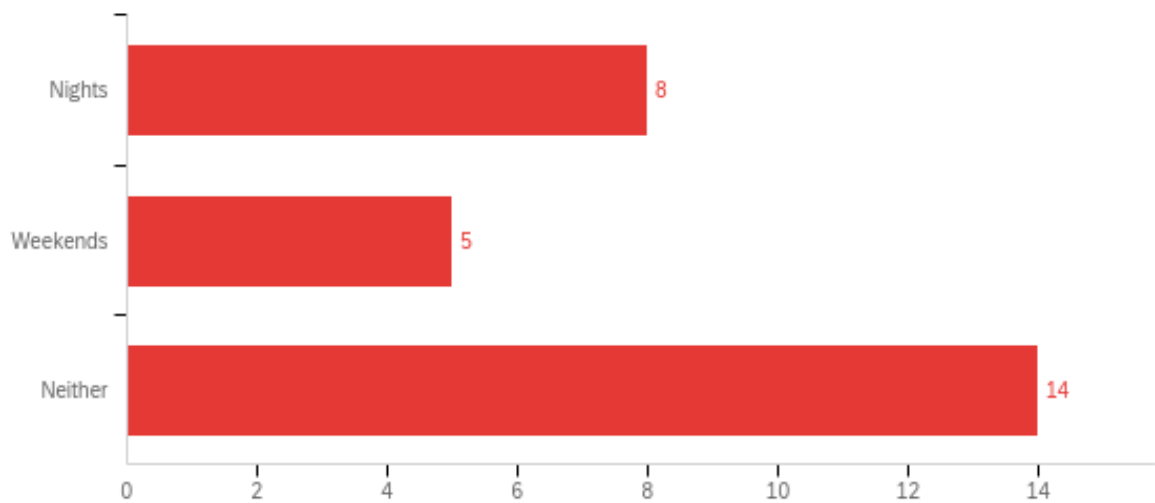

#	Answer	%	Count
1	Yes	34.78%	8
2	No	65.22%	15

Is there an expectation that the librarian will share the content of the conference, such as giving a presentation?

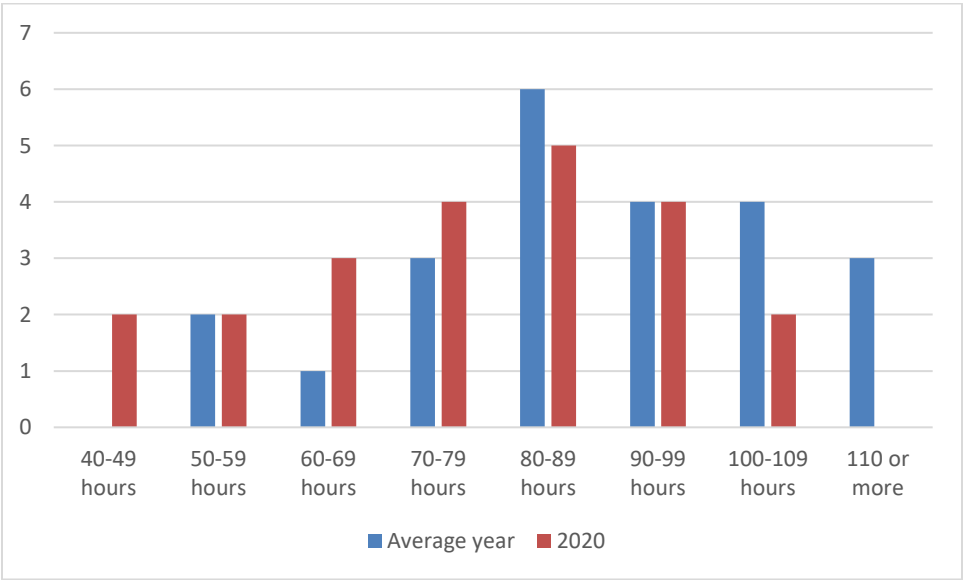| Answer	%	Count
Yes	34.78%	8
No	65.22%	15

Indicate the following that apply. Librarians work...

#	Answer	%	Count
1	Nights	29.63%	8
2	Weekends	18.52%	5
3	Neither	51.85%	14

How many hours are you open for a typical week in October? N=23 and

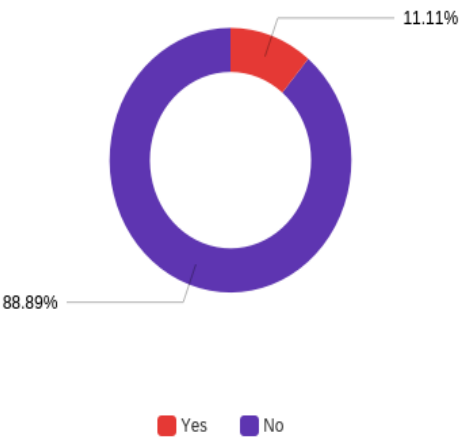## How many hours are you open for the same week in October 2020? N=22

Indicate the following that apply - You: N=24
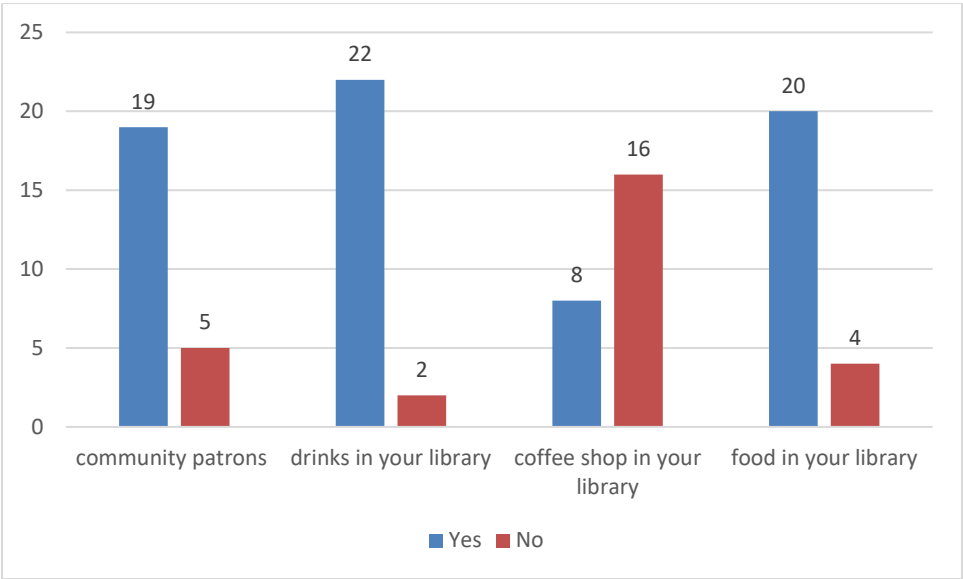
Question	Yes		No		Total
Allow community patrons in your library	79.17%	19	20.83%	5	24
Allow drink in your library	91.67%	22	8.33%	2	24
Have a coffee shop in your library	33.33%	8	66.67%	16	24
Allow food in your library	83.33%	20	16.67%	4	24

Do you charge community patrons a fee? N=18

Answer	%	Count
Yes	11.11%	2
No	88.89%	16

Are the archives physically located within the library building or library complex? N=24

Yes (18)   No (1)   Not applicable (5)
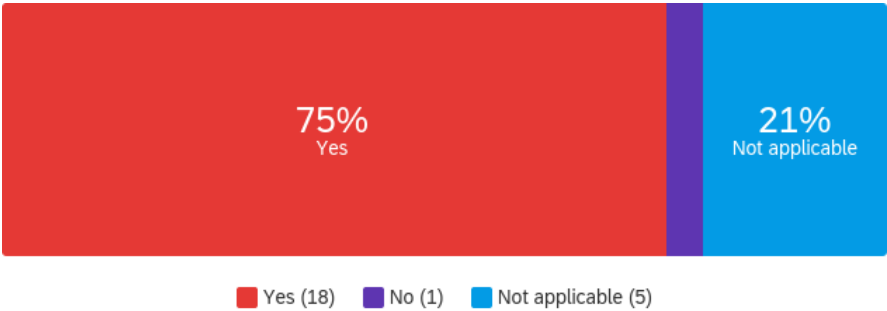
Answer	%	Count
Yes	75.00%	18
No	4.17%	1
Not applicable	20.83%	5
Total	100%	24

Are the archives run by a separate professionally trained archivist?

Yes (8)   No (12)   Not applicable (4)
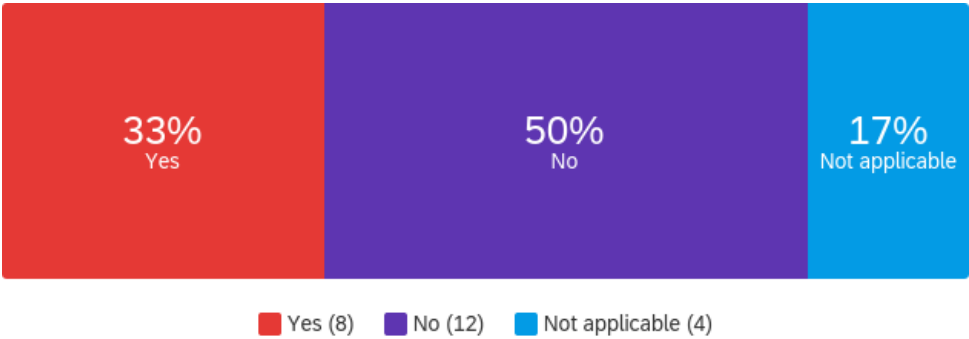
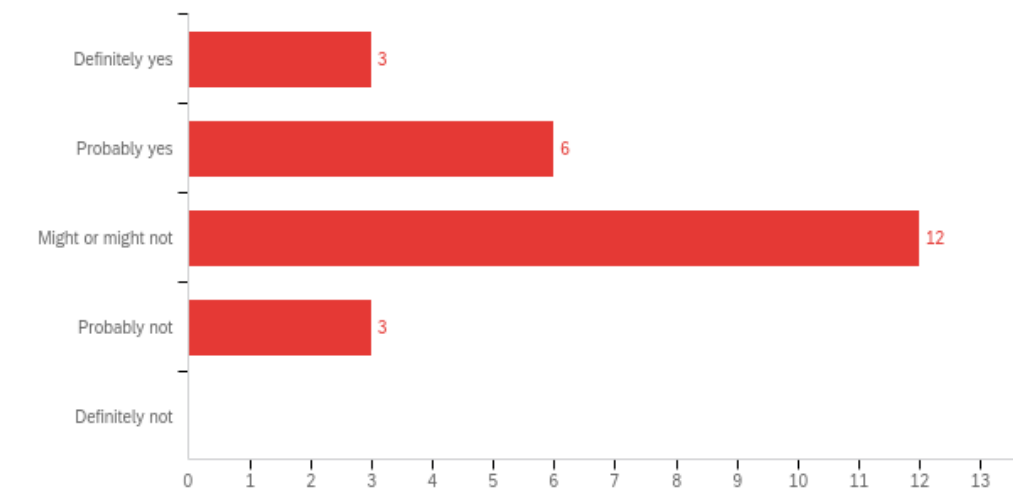| Answer	%	Count
Yes	33.33%	8
No	50.00%	12
Not applicable	16.67%	4

Do you have an institutional repository? N=24
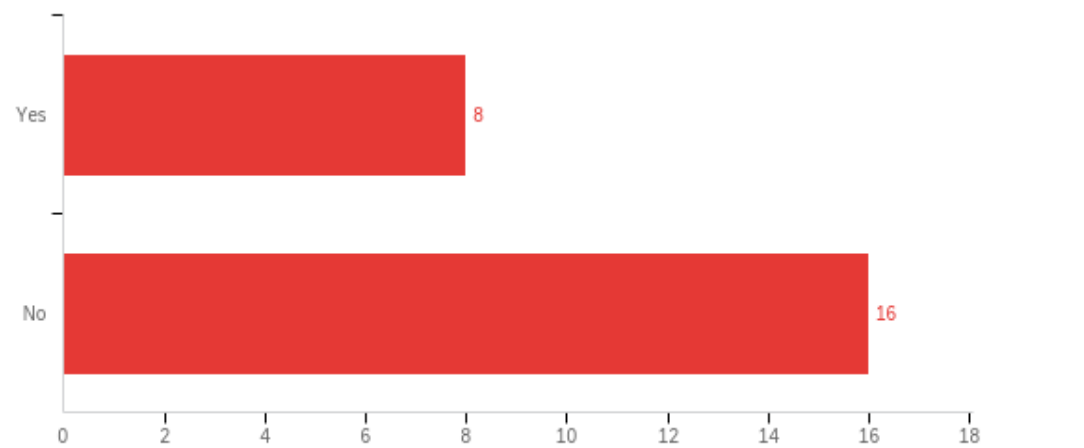
If yes - Which vendor / software is used for your institutional repository? N=7

#	Answer	Count
1	DSpace	0
2	Digital Commons	6
3	EPrints	0
4	Fedora/Islandora	0
5	Greenstone	0
6	Islandora	0
7	Samvera	0
8	Omeka	1

Is your institution interested in a statewide institutional repository?

Response	Count
Definitely yes	3
Probably yes	6
Might or might not	12
Probably not	3
Definitely not	

For what types of materials do you or would you use the institutional repository? Check all that apply

Type	Count
Theses/dissertations	9
Research papers	12
Research data	7
Image collections	14
Media materials	9
Campus documents	13
Special Collections materials	12
Other	2
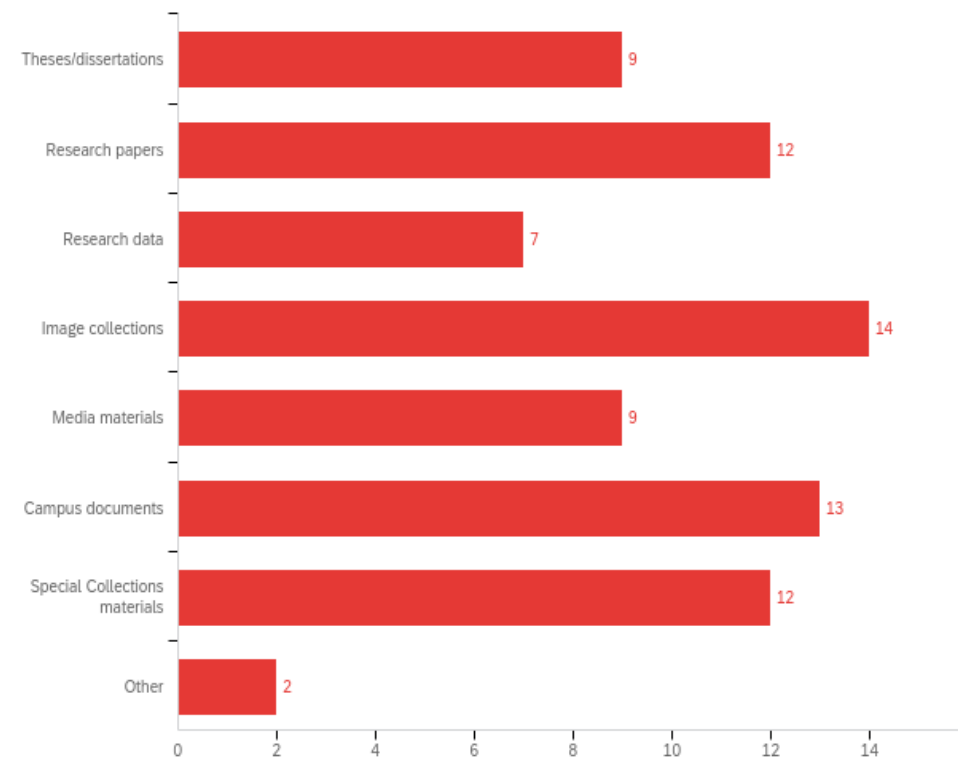
Student papers - such as for an Arkansas History class

law review articles

What is your budget (in dollars) for each of the following resources?

Resource Type	Minimum	Maximum	Mean	Count
Books	0.00	$174,008.00	$35,449.44	16
E-Books	0.00	$34,520.00	$10,997.73	11
Serials	$4500.00	$1,014,675.00	$99,363.87	15
Databases	$7742.00	$686,277.00	$257,418.81	16
Audiovisual materials	0.00	$23,545.00	$4,796.42	12

Comments

Ebooks and audiovisual materials are lumped in with books in our budget, and serials is for print serials. Electronic serials are included in the databases line.

* Books, e-books and audiovisual materials are all in one budget category. The amount for Library holdings is $10,400

Books and ebooks in same budget line. Serials and databases in same budget line.

Budget to support the collection for all of these items = 876,000

We pay for ebooks from the databases budget

AV and Ebook are lumped in with books

the book budget is not divided between print and electronic books.

434,509

do not allocate by format

total $459,000

varies

What are your current holdings for each of the following resources/materials

Resource Type	Minimum	Maximum	Mean	Count
Books	341.00	530,000.00	140,699.60	20
E-Books	100.00	762,410.00	197,074.50	20
Serials	12.00	454,722.00	54,314.37	19
Databases	6.00	380.00	123.55	20
Audiovisual materials	0.00	2,460,255.00	173,385.47	17

Comments

Serial number is print only - electronic is 97,710. Audiovisual is physical only - digital adds 73,058 items..
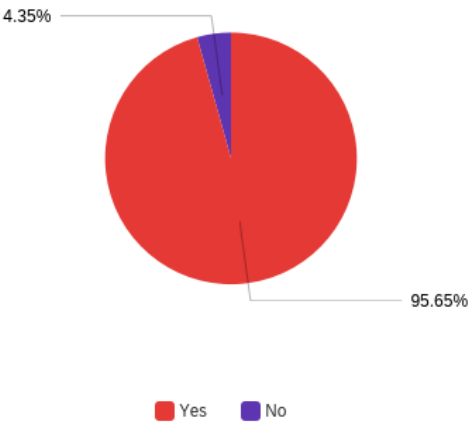
Serials / Audiovisual materials counts not readily obtainable

Serials: 76 print + 50,408 digital ; Audiovisual: 2,392 physical + 50,408 digital

Serials collection: 6,950 print titles; 94,460 electronic titles; Media collection: 33,268 physical volumes; 83,308 streaming titles.

Streaming videos = 61000

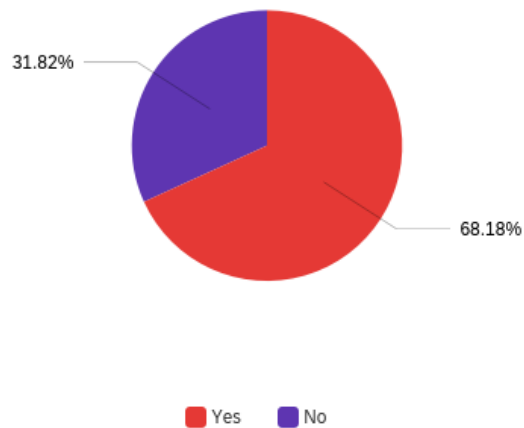## Do you maintain a separately shelved print reference collection? N=23

Answer	Count
Yes	22
No	1

What is your current ILS? N=23

ILS	Count
Aleph	0
Alma	2
Evergreen	0
Koha	3
OCLC WMS	5
Polaris	0
Sierra	5
Symphony	0
TLC	3
Voyager	2
Insignia	1
CyberTools	1
EOS	1

Does your library have a discovery service/platform? N=22

Answer	Count
Yes	15
No	7

If yes - What product do you use for a discovery platform?

Answer	%	Count
ALMA	0.00%	0
EDS	31.25%	5
Encore	0.00%	0
Primo	12.50%	2
Summon	12.50%	2
WorldCat Discovery	37.50%	6
TLC	6.25%	1
Total	100%	16

Do you provide a formal for-credit instruction class N=23
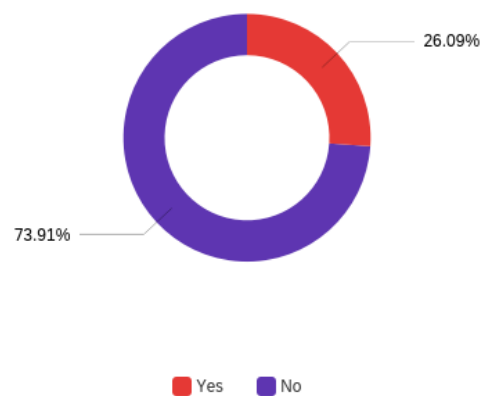
Answer	Count
Yes	6
No	17

How many one-shot classes were offered in the reporting period? N=22
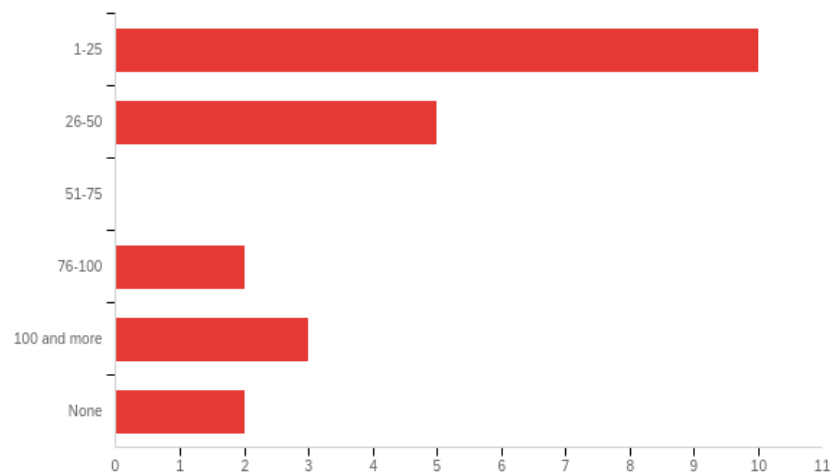
Answer	%	Count
1-25	45.45%	10
26-50	22.73%	5
51-75	0.00%	0
76-100	9.09%	2
100 and more	13.64%	3
None	9.09%	2

Do you have an assigned distance or e-learning librarian? N=21

Answer	Count
Yes	0
No	21

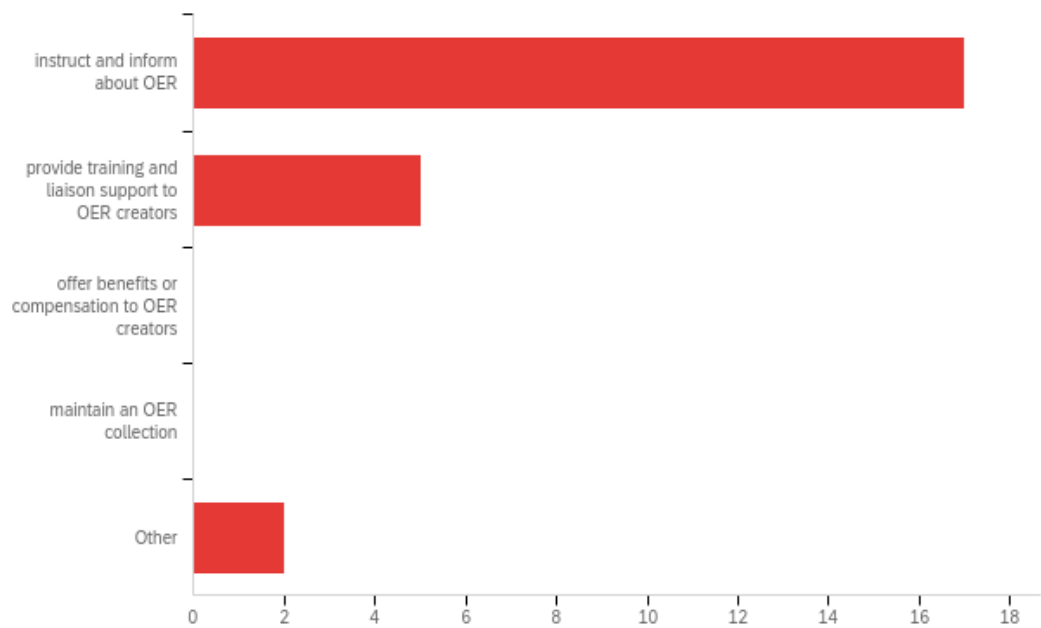## In which outreach activities does your library participate?
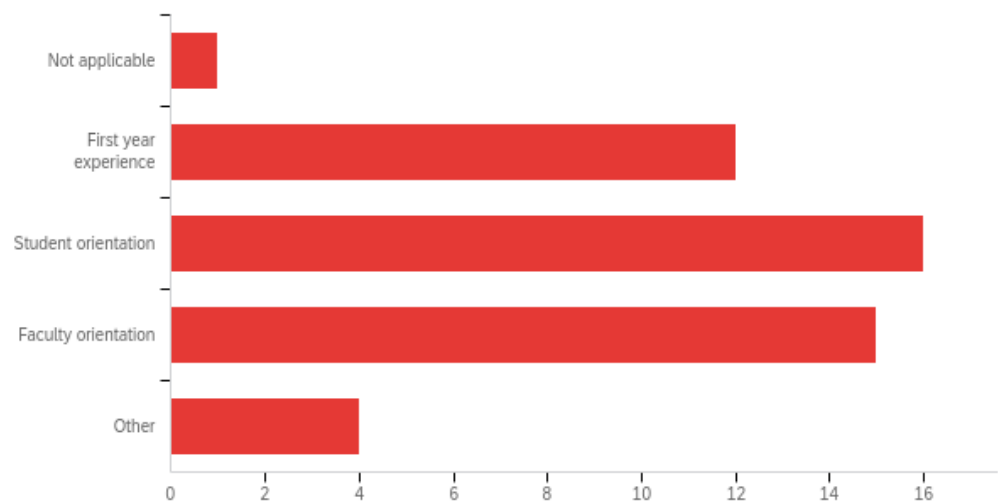
Other

Presentations in all College Success classes.

Convocation   School/departmental faculty meetings

We also allow prospective students to visit our classes and participate in admitted students day.

With regards to Open Education Resources, in what areas does your library contribute?

Other

We let faculty and staff know what is available through CALI and eLangdell.

we are beginning to introduce OERs