

Leo Effert

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Aspiration

I aim to become a skilled and experienced developer with a focus on creative problem-solving. I am driven by a curiosity to continually learn and grow, especially in collaboration with other programmers who share common goals. In the short term, I am seeking a junior role where I can develop by working closely with experienced colleagues and have the opportunity to broaden my knowledge of both programming languages and development processes. In the long term, I aspire to build expertise in a specific programming language and contribute as a mentor by supporting and training less experienced developers.

Work Experience



2023–present, Full-stack Developer, Pacing AB

Lead Developer and Architect in a consulting project for a restaurant wholesaler. Responsible for planning and implementation in the development of work tools, with a focus on creating efficient and user-friendly solutions.

- Worked in an agile methodology to ensure flexible and delivery-focused projects.
- Collaborated with clients to plan and develop tailored solutions based on their needs.
- Implemented new workflows to enhance the focus on quality and design in the development process.
- Managed multiple parallel projects and participated in various teams, strengthening collaboration and prioritization skills in a dynamic environment.



2023, Full-stack Developer (Intern), Just Value

Participated in the development of a website for analyzing and visualizing data traffic statistics. Worked on both front-end and back-end solutions to optimize performance and user experience.

- Gained experience as a team leader, responsible for coordinating team efforts.
- Developed communication skills through collaboration across various departments within the company.
- Took responsibility for concept development and quality assurance within the project.
- Deepened my understanding of customer needs, as well as structures and workflows within various IT companies.

2022, Full-stack Developer (Intern), Enablers of Sweden

Contributed to the development of a website for advertising and event registrations. The work included integrating forms and backend functionality to manage user data.

- Learned to find my role and take initiative within a larger group.
- Gained insight into how to approach and manage opinions, feedback, and criticism to improve the product.
- Developed an entrepreneurial approach to development and idea generation.
- Gained experience collaborating in teams with varying levels of expertise, enhancing my ability to work with diverse groups.

Education

2021–2023, .NET Developer, IT Höskolan Stockholm

Studied .NET, C#, SQL, and web development. The program included both theoretical and practical application of modern development methodologies and technologies, with a focus on creating efficient and scalable applications.

Strengths and skills

Quick Learner

One of the most rewarding aspects of programming for me is the opportunity to continuously learn new things, something I consider essential for system development. An example of this is when I started at my current workplace and quickly needed to transition from working in C# to PHP. Despite having only basic experience with PHP, I was able to quickly familiarize myself with the language and its ecosystem. A year and a half later, I am now the lead developer for several PHP applications.

Collaboration and Communication

Communication is one of the most critical aspects of system development, and I prioritize it highly in my work. Discussing the details and nuances of a product is both rewarding and essential for minimizing misunderstandings and streamlining the development process.

Problem-Solving

I have a natural ability to analyze and solve problems. In my current role, I have extensively worked on identifying and resolving bugs, often caused by unforeseen interactions between different system tools. By applying a systematic approach while allowing room for creative problem-solving, I have been able to develop solutions that ensure both tools function as intended.

Languages

Native Swedish speaker. Fluent in English, both spoken and written.

Communication

For me, communication is about listening and understanding—not just the words being said, but also the needs behind them. In my current role, customer interaction is a central part of my work, where I often encounter clients ranging from those with detailed requirement specifications to those with ideas still in their early stages. Both types of dialogue have their strengths and challenges, requiring different approaches from my side. My strength lies in asking the right questions to clarify the customer's needs and translating these into clear solutions. Through this process, I ensure we reach a shared understanding, creating the foundation for developing products that meet or exceed customer expectations.

Leadership

For me, leadership is about utilizing the support available around me, adapting to others' abilities and limitations, and always being prepared for new situations and circumstances. In my current role, I have become a central figure in the team, responsible for both delivering the requested products and communicating the team's resources and capabilities to the client. Having been part of the organization longer than the rest of the team, I also contribute continuity and actively participate in shaping the daily work for my colleagues. My focus is on creating a work environment that fosters innovation and improvement by being open to new ideas and approaches. By avoiding the mindset of "this is how we've always done it," I have helped introduce more efficient workflows, improving both delivery times and team collaboration.

Projects from my current employment



An online platform used by suppliers of food products and restaurant equipment in collaboration with the client. Here, they can, among other things, register items for sale, plan sales campaigns, and negotiate pricing.

2023-2025 Developer, architect, tester



An internal application for communicating and collaborating with suppliers. It is used to register suppliers, users, and items. Information about items is collected, recorded, processed, and updated.

2023-2025 Developer, architect, tester



An internal application for simulating and planning sales campaigns and promotional brochures. It supports the planning and sale of advertisement spaces as well as the organization of sales competitions.

2023-2025 Developer



Security upgrade for a website with an AI study advisor. Implemented 2FA, user management, and rate limiting.

2024 - Lead Developer and Architect

Technologies



PHP, used daily in current employment



Javascript, used daily in current employment



jQuery, used daily in current employment



MongoDB, used daily in current employment



Azure, used daily in current employment



Linux, used daily in current employment



CSS, used daily in current employment



git, used daily in current employment



HTML, used daily in current employment



.NET, 2 year education and 3 months internship



C#, 2 year education and 3 months internship



SQL, 2 year education and 3 months internship



React, 6 months internship