

# Leon Han

leon-han19.github.io  
leon.han2001@gmail.com

## EXPERIENCE

### Nearside • Product Management Intern

*Jan. 2022 – Apr. 2022, San Francisco CA*

Implemented instant account funding via debit card, **driving over \$165K in deposits within first two weeks of launch**. Led entire process from conception to launch and executed on growth and fraud monitoring plans

Solved operational and fraud concerns with sending checks on a new banking infrastructure, unblocking engineering and design teams

### Hack the North • Product Designer & UX Researcher

*May 2021 – Jan. 2022, Waterloo ON*

Streamlined the project submission flow by designing a visual interface and form, eliminating submission pain points and **processing ~450 submissions**

Designed a team formation tool which **allowed 900+ hackers to find teams** for Canada's largest hackathon

Drove interviews with underrepresented groups to generate insights on how to make the event more inclusive, **leading to 2 major product initiatives**

### Nearside • Product Design Intern

*May 2021 – Aug. 2021, San Francisco CA*

Led design of a feature for customers to add, edit, and delete payment recipients, facilitating over **\$3M in ACH transfers**

Spearheaded market analysis and qualitative generative research on account closures, resulting in **3 large-scale features being prioritized**; synthesized research and presented to 50+ employees and executives

## COMMUNITY

### Tech+ UW • User Researcher (DEI)

*Aug. 2020 – Jan. 2021, Waterloo ON*

Conducted generative surveys and interviews to better understand the barriers facing underrepresented groups in tech, culminating in a team-wide report on **recommendations for organizational direction**

## SKILLS

### Design

Inclusive design, accessibility, systems thinking, strategy, user research, prototyping

### Development

SQL, HTML, CSS, JavaScript, C++, Next.js

### Tools

Figma, Mode, Zeplin, Principle, Sketch, Webflow

## EDUCATION

### University of Waterloo

Systems Design Engineering  
BASc Candidate

*Sep. 2019 – Apr. 2024*

### Relevant coursework:

Design, Systems & Society  
Human Factors Engineering  
Data Structures & Algorithms

## AWARDS

### Semi-finalist (top ~3%)

*KP Product Fellowship*

### 3rd Place (out of 900+)

*Adobe + Activision Jam*

### 1st Place (out of 75+)

*Think Privacy Design Jam*