

Leonardo Faria

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15+ years of experience in design, architecture, development, and delivery of SaaS products and websites

Seeking engineering roles in a product-driven organization. With my work, I bring creative and customer-focused solutions with attention to detail and a pragmatic approach. Previously in a manager path, I have experience delivering work that matters for customers and growing products and people

Interests: Front-end, technical leadership, architecture, mentorship, Continuous Integration, Design System, Developer Experience

Experience

Lattice

San Francisco / Remote

Staff Software Engineer

Apr 2022 — Present

- Led projects in a new 0 to 1 company initiative with TypeScript and React
- Improved testing by creating documentation, guidelines and building a CI tool to track test coverage across different teams
- Improved developer experience tools and documentation
- Advocated for accessibility by leveraging automated tests

Thinkific

Vancouver

Technical Architect - Front-end

Sep 2020 — Mar 2022

- Improved Front-end performance by: introducing Lighthouse testing in CI; refactoring the product to support webp and working on different projects to improve page load and user experience
- Worked closely with teams to demonstrate the feasibility of technical solutions in upcoming projects, bridging product and engineering
- Partnered with the Chief Architect defining technical vision and technical strategy
- Supported the Design System solution (used by different React and Ruby on Rails applications), especially in CI and accessibility tasks

Engineering Team Lead

Oct 2017 — Sep 2020

- Led a team of up to 7 back-end/front-end engineers working on projects for different customer personas (course creators/students)
- Provided mentorship, collected and delivered feedback; set goals for engineer reports and conducted performance reviews
- Owned projects end-to-end, including the redesign of the product, React adoption, and the creation of the Thinkific Design System (2018 — present)
- Grew the team by proactively sourcing ICs. Successfully recruited 4 engineers by partnering with the HR department and working on creative ways to find talent
- Led different initiatives in R&D (All-hands, onboarding of new members, hackathons) while the company scaled from 50 to 300 employees

Senior Software Engineer

Nov 2016 — Oct 2017

Worked on different customer-facing projects mostly focusing on front-end and using Ruby on Rails and Ember.js

Dynamic Leap Technology
Full Stack Developer (contract work)

Vancouver
Feb 2016 — Nov 2016

- Developed websites using WordPress for Dynamic Leap and its clients
- Built MVPs for clients using Ember.js and Ruby on Rails APIs.

604media
Full Stack Developer (contract work)

Vancouver
Oct 2015 — Jan 2016

- Maintained Intranet applications (PHP/Laravel) and WordPress websites for agency clients
- Maintained iOS/Android apps built with Phonegap

Ministry of Social Security
Full Stack Developer

Brasilia, Brazil
Sep 2011 — Aug 2015

- Developed and maintained new and legacy Intranet applications used by thousands of civil servants in Brazil between 2011 - 2018
- Developed the Ministry of Social Security website using WordPress (still in use by millions of citizens)
- Created one of the first iOS and Android apps in the public sector using Cordova

Freelance
Full Stack Developer

Brazil
2006 — 2015

- Built custom-made Ruby on Rails applications for B2B (fast fashion companies)
- Created WordPress websites for 10+ clients partnering with a designer and using PHP & jQuery
- Built "Writing for IELTS and TOEFL" (app for iOS/Android) using Ionic

Education

Langara College
Web and Mobile App Development / Post-Degree Diploma

Vancouver
2015 — 2016

Pitagoras University
Bachelor of Information Systems

Brazil
2006 — 2011

Other

Ladies Learning Code
Instructed workshops including HTML & CSS for Beginners and WordPress for Beginners as a volunteer

Vancouver
2017 — 2019

Speaker
Spoke in different meetups and conferences. Slides in
<https://leonardofaria.net/talks>

Vancouver
2015 — 2019