Leonardo Faria

leonardo@leonardofaria.net — https://leonardofaria.net

Software engineer with broad experience designing, architecturing, and developing websites and SaaS products. Growth-minded technologist passionate about building 0 to 1 products through thoughtful stakeholder engagements, deep technical expertise, and an eye for scaling processes and people.

Core competencies: Front-end, technical leadership, architecture, mentorship, Continuous Integration, Design System, accessibility, Developer Experience

Experience

Lattice
San Francisco / Remote

Staff Software Engineer
Apr 2022 — Present

* Worked on different 0 to 1 projects from a new company initiative with TypeScript and React, iterating and adapting the product according to requirements/customer needs
* Improved testing by creating documentation, guidelines and building a CI tool to track test coverage across different teams
* Enhanced developer experience tools and documentation, making engineers more productive
* Advocated for accessibility by leveraging automated tests to create a product usable for all customers

Thinkific
Vancouver

Technical Architect - Front-end
Sep 2020 — Mar 2022

* Improved Front-end performance by: introducing Lighthouse testing in CI; refactoring the product to support webp and working on different projects to improve page load and user experience
* Worked closely with teams to demonstrate the feasibility of technical solutions in upcoming projects, bridging product and engineering
* Partnered with the Chief Architect defining technical vision and technical strategy
* Supported the Design System solution (used by different React and Ruby on Rails applications), especially in CI and accessibility tasks

Engineering Team Lead
Oct 2017 — Sep 2020

* Led a team of up to 7 back-end/front-end engineers working on projects for different customer personas (course creators/students)
* Provided mentorship, collected and delivered feedback; set goals for engineer reports and conducted performance reviews
* Owned projects end-to-end, including the redesign of the product, React adoption, and the creation of the Thinkific Design System (2018 — present)
* Grew the team by proactively sourcing ICs. Successfully recruited 4 engineers by partnering with the HR department and working on creative ways to find talent
* Led different initiatives in R&D (All-hands, onboarding of new members, hackathons) while the company scaled from 50 to 300 employees

Senior Software Engineer
Nov 2016 — Oct 2017

Worked on different customer-facing projects mostly focusing on front-end and using Ruby on Rails and Ember.js

Dynamic Leap Technology
Full Stack Developer (contract work)

Vancouver
Feb 2016 — Nov 2016

- Developed websites using WordPress for Dynamic Leap and its clients
- Built MVPs for clients using Ember.js and Ruby on Rails APIs.

604media
Full Stack Developer (contract work)

Vancouver
Oct 2015 — Jan 2016

- Maintained Intranet applications (PHP/Laravel) and WordPress websites for agency clients
- Maintained iOS/Android apps built with Phonegap

Ministry of Social Security
Full Stack Developer

Brasilia, Brazil
Sep 2011 — Aug 2015

- Developed and maintained new and legacy Intranet applications used by thousands of civil servants in Brazil between 2011 - 2018
- Developed the Ministry of Social Security website using WordPress (still in use by millions of citizens)
- Created one of the first iOS and Android apps in the public sector using Cordova

---

Education

Deque University
Web Accessibility Curriculum 2.0

Online
2020

Langara College
Web and Mobile App Development / Post-Degree Diploma

Vancouver
2015 — 2016

Pitagoras University
Bachelor of Information Systems

Brazil
2006 — 2011

Other

Ladies Learning Code
Instructed HTML & CSS for Beginners and WordPress for Beginners as a volunteer

Vancouver
2017 — 2019

Speaker
Spoke in different meetups and conferences. Slides in
https://leonardofaria.net/talks

Vancouver
2015 — Present

Technical Skills

- **Front end:** React, TypeScript, Next.js, Chakra UI, Tailwind CSS, Ember.js, Storybook, axe, Jest
- **Back end:** Node.js, Ruby on Rails, PHP, Posgres, MySQL
- **Other Technologies:** Lighthouse, Supabase, graphQL, REST, WordPress
- **Tools:** Figma, GitHub, GitHub Actions, Circle CI, Datadog, Grafana
- **Infrastructure:** AWS, Vercel, Netlify, Fastly