Leonardo Faria

leonardo@leonardofaria.net — https://leonardofaria.net

Software engineer with broad experience designing, architecting, and developing websites and SaaS products. Growth-minded and passionate about building 0 to 1 products through thoughtful stakeholder engagements, deep technical expertise, and an eye for scaling processes and people.

Core competencies: Front-end, technical leadership, architecture, mentorship, Continuous Integration, Design System, accessibility, Developer Experience

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Experience

Lattice
Staff Software Engineer

San Francisco / Remote
Apr 2022 — Present

- Worked on different 0 to 1 projects from a new company initiative with TypeScript and React, iterating and adapting the product according to requirements/customer needs
- Improved testing by creating documentation, guidelines and building a CI tool to track test coverage across different teams
- Enhanced developer experience tools and documentation, making engineers more productive
- Advocated for accessibility by leveraging automated tests to create a product usable for all customers

Thinkific
Technical Architect - Front-end

Vancouver
Sep 2020 — Mar 2022

- Improved Front-end performance by: introducing Lighthouse testing in CI; refactoring the product to support webp and working on different projects to improve page load and user experience
- Worked closely with teams to demonstrate the feasibility of technical solutions in upcoming projects, bridging product and engineering
- Partnered with the Chief Architect defining technical vision and technical strategy
- Supported the Design System solution (used by different React and Ruby on Rails applications), especially in CI and accessibility tasks

Engineering Team Lead

Oct 2017 — Sep 2020

- Led a team of up to 7 back-end/front-end engineers working on projects for different customer personas (course creators/students)
- Provided mentorship, collected and delivered feedback; set goals for engineer reports and conducted performance reviews
- Owned projects end-to-end, including the redesign of the product, React adoption, and the creation of the Thinkific Design System (2018 — present)
- Grew the team by proactively sourcing ICs. Successfully recruited 4 engineers by partnering with the HR department and working on creative ways to find talent
- Led different initiatives in R&D (All-hands, onboarding of new members, hackathons) while the company scaled from 50 to 300 employees

Senior Software Engineer

Nov 2016 — Oct 2017

Worked on different customer-facing projects mostly focusing on front-end and using Ruby on Rails and Ember.js

Dynamic Leap Technology
Full Stack Developer (contract work)

Vancouver
Feb 2016 — Nov 2016

- Developed websites using WordPress for Dynamic Leap and its clients
- Built MVPs for clients using Ember.js and Ruby on Rails APIs.

604media
Full Stack Developer (contract work)

Vancouver
Oct 2015 — Jan 2016

- Maintained Intranet applications (PHP/Laravel) and WordPress websites for agency clients
- Maintained iOS/Android apps built with Phonegap

Ministry of Social Security
Full Stack Developer

Brasilia, Brazil
Sep 2011 — Aug 2015

- Developed and maintained new and legacy Intranet applications used by thousands of civil servants in Brazil between 2011 - 2018
- Developed the Ministry of Social Security website using WordPress (still in use by millions of citizens)
- Created one of the first iOS and Android apps in the public sector using Cordova

Education

Deque University
Web Accessibility Curriculum 2.0

Online
2020

Langara College
Web and Mobile App Development / Post-Degree Diploma

Vancouver
2015 — 2016

Pitagoras University
Bachelor of Information Systems

Brazil
2006 — 2011

Other

Ladies Learning Code
Instructed HTML & CSS for Beginners and WordPress for Beginners as a volunteer

Vancouver
2017 — 2019

Speaker
Spoke in different meetups and conferences. Slides in
https://leonardofaria.net/talks

Vancouver
2015 — Present

Technical Skills

- **Front end:** React, TypeScript, Next.js, Chakra UI, Tailwind CSS, Ember.js, Storybook, axe, Jest
- **Back end:** Node.js, Ruby on Rails, PHP, Posgres, MySQL
- **Other Technologies:** Lighthouse, Supabase, graphQL, REST, WordPress
- **Tools:** Figma, GitHub, GitHub Actions, Circle CI, Datadog, Grafana
- **Infrastructure:** AWS, Vercel, Netlify, Fastly