

DEDEX

Recommendation letter

October, 2022

From March to October 2022, designer Leonid Knyazev worked at my startup under the working title DEDEX. I am pleased to provide this letter of recommendation to support Leonid in his future professional endeavors.

My name is Dmitry Porozhnyakov, and I am the founder of the startup DEDEX. Our startup develops and offers unique models for a derivative decentralized exchange. In March, I approached Leonid with an offer to join our team, which consisted of 5 people at that time. Today, after 7 months, I can only speak with gratitude about the period when Leonid worked with us.

Leonid demonstrated a high level of professional skills in UX/UI design. I would particularly like to note his eagerness to think through every detail and the sensitivity and attentiveness that are so necessary for anyone creating a user experience. He showed empathy towards our potential clients and constantly suggested improvements based on the needs of the target audience. He also carefully approached the detailing of all interface states. Another basis for this recommendation is his confident mastery of the necessary tools, and in cases where it was necessary to learn something new, Leonid enthusiastically approached the study of new programs.

From the very beginning, Leonid seamlessly integrated into the team and befriended all its members. He actively participated in discussions, provided constructive feedback, and openly expressed his ideas. In teamwork, he responsibly approached the results of his work and strived to ensure that all his decisions were implemented at 100%, and when necessary, he assisted other team members in explaining the details. Leonid has a creative approach to work, where he suggests creative solutions and new methodologies for idea generation.

During his tenure, Leonid developed the visual design of our web application screens, created a fairly extensive UI kit, worked on the visual concept of business presentations, and sought to delve into many technical details of the business that initially seemed quite challenging for him.



At the time he started working with us, it was only the beginning of his career as a designer. And before our eyes, he developed every month, learning something new, and we see his commitment to his professional development. I recommend him to continue growing in areas that make him love his work (solving sometimes quite complex problems in user interface design, gaining expertise in other areas). To date, Leonid has successfully completed all the tasks for which he was hired into the team, and we hope that when we have a need in the future, we will turn to his services again. Overall, I am confident that Leonid will be a valuable asset to any company, and I recommend him for any future opportunities in the field of UX/UI design.

If you have any questions or need additional information, please feel free to contact me at dmitry.porozhnyakov@dedex.co.

Sincerely,
Dmitry Porozhnyakov
Founder of DEDEX

