

## Contact

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## Top Skills

Internal Controls

Governance

Fraud

## Languages

English

French

Portuguese

## Publications

Loi Sapin II : votre programme de compliance est-il assez robuste ?

# Susana de Lencastre

Partner - Forensic & Integrity Services at EY

Lisboa, Lisbon, Portugal

## Summary

- Specialized in the fight against fraud and corruption
- Focus on the prevention, detection and investigation of situations in connection with fraud and corruption (including development of worldwide Compliance Programs)
- Manages and monitors the business Integrity and Corporate Compliance processes for international companies

## Experience

EY

13 years 8 months

Partner

July 2023 - Present (1 year 10 months)

Lisbon, Portugal

Associate Partner - Forensic & Integrity Services

July 2021 - July 2023 (2 years 1 month)

Lisbon, Portugal

Director - Forensic & Integrity Services

August 2020 - June 2021 (11 months)

Lisbon, Portugal

Senior Manager - Forensic & Integrity Services

September 2018 - August 2020 (2 years)

Lisboa, Lisboa, Portugal

Senior Manager - Fraud & Investigation Dispute Services

July 2014 - August 2018 (4 years 2 months)

Paris Area, France

Role: team leader, project management, primary contact with clients, business development, engagement / budget control.

Experience:

- Lead the development of the compliance program of different actors in the oil & gas, pharmaceutical, diversified industrial products, banking businesses

(including draft of policies & procedures, risk assessment, implementation of business partner due diligence process, development and animation of trainings, etc.)

- Lead multi-location integrity due diligences (including Gabon, Ghana, Malaysia, Indonesia, Brazil, Nigeria) for different clients in the oil & gas, agriculture, engineering, diversified products sector.
- Coordinated several multi-location investigations for international companies regarding different fraud schemes: misappropriation of assets, financial fraud, corruption, embezzlement, etc.

#### Manager - Fraud & Investigation Dispute Services

September 2011 - June 2014 (2 years 10 months)

Paris Area, France

Role: team leader, project management, business development, financial control of projects.

Experience:

- Conducted FCPA pharmaceutical compliance reviews in France as regard to FCPA and French laws. Procedures included interviews with key personnel on the DMOS law, the treatment of congresses and events, the relationships with HCPs, etc. review of books and records, review of key transactions related to 3rd parties, etc.
- Conducted and coordinated FCPA compliance reviews for several multinational industries located in Brazil and France. Procedures included interviews with accounting personnel, review of books and records, identification and quantification of potential improper payments.
- Conducted transaction due diligences in the context of M&A to identify anti-corruption, sanctions, trade export risks.

#### Ernst & Young

3 years 8 months

#### Manager - Fraud, Investigation and Dispute Services

October 2010 - June 2011 (9 months)

São Paulo Area, Brazil

Role: team leader, project management.

Experience:

- During more than 24 months, worked with an African client, aided in determining and then addressing the root causes of a variety of issues surrounding the management of public finances, specifically budgeting, debt management and accounting.

- Analysed accounting data to identify unusual transactions which may indicate fraudulent activities.
- Subsequently coordinated with officials the development of a long-term remediation program to address high risk areas

Senior Consultant - Fraud, Investigation and Dispute Services - Brasil  
November 2007 - September 2010 (2 years 11 months)

Role: team leader, project management.

Experience:

- Participated, both in Brazil and in Angola, on a global investigation in response to inquiry by the US Department of Justice for alleged corrupt payments to government officials.
- Participated in a USD 50 million dispute regarding a Sale & Purchase Agreement in relation to a Brazilian sugar and fuel production unit.
- Coordinated several investigations for Brazilian companies: financial and accounting fraud, misappropriation of assets.

Ramos Catarino Brasil

Financial Analyst

January 2006 - June 2007 (1 year 6 months)

Work performed:

- Economic and financial analysis of every project and economic feasibility of future investments
- Financial area reorganization
- Working capital analysis related to the new constructions development and growth, which resulted in the diminishing of the interest expense and in new policies concerning the company's acquisitions
- Direct assistance to the CEO in financial controlling matters

PriceWaterhouseCoopers

Associate

September 2003 - November 2005 (2 years 3 months)

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## Education

Universidade Nova de Lisboa

· (1998 - 2003)

Wirtschaftsuniversität Wien