

Contact

www.linkedin.com/in/anabela-silva-6346125 (LinkedIn)

Top Skills

Tax Advisory
Corporate Tax
Due Diligence

Languages

English
Spanish

Publications

Gestão e desenvolvimento de recursos humanos Tendências e boas práticas

Reforma do IRS: o novo desígnio nacional

Mobilidade internacional na era do 'Big Brother'

O Novo IRS

Férias Tributárias

Anabela Silva

People Advisory Services Tax Leader, Portuguese Cluster
Portugal

Summary

Anabela Silva is the leader of the People Advisory Services in Portugal. People Advisory Services deliver a suite of services and offerings focused on our clients' people agenda. PAS represents capabilities and offerings that support our clients' transformational and transactional agendas, management of evolving workforces, the changing role of HR in support of business strategy and the strategic deployment of talent.

Degree in Economics by Universidade de Economia do Porto and Statutory Auditor.

Experience

EY

19 years 8 months

Partner

July 2013 - Present (11 years 10 months)

Lisboa, Portugal

Advising clients on global mobility policy

Advising client on effective executive compensation packages including flexible benefits plans and equity compensation

Domestic and foreign corporate tax consulting and planning, fulfillment of business tax obligations and restructuring operations as well as due diligences.

<http://videos.sapo.pt/vfZBnikSeLt1AH36gUEI> - tratamento fiscal das indemnizações

<http://www.tvi.iol.pt/videos/14073444> - entrega declaração casais

<http://videos.sapo.pt/diarioeconomico/LZtZUVzKhRm98ppQHNvr>

<http://videos.sapo.pt/rjgzhZTyBGjYMdWrNuLY> - tributação de viaturas

<http://videos.sapo.pt/nmeh4gpFnGKfECS8vMZt> - mobilidade internacional

<http://videos.sapo.pt/KsiNSn6jl83l7kc2YYI1> - férias tributárias

Europe West Tax Talent Leader

July 2021 - Present (3 years 10 months)

Senior Manager

September 2005 - June 2013 (7 years 10 months)

As a tax manager, my main responsibilities have been:

- Review technical work;
- Develop budgets, determine resource requirements, and direct/monitor engagements;
- Maintain continuous interaction with clients, manage expectations and ensure outstanding client service;
- Maintain focus in market growth, search for new market opportunities;
- Delegating work, and resolving staffing issues;
- Provide training to staff;
- Participate in recruiting efforts;
- Contribute to a flexible, stable, and team-oriented working culture that fosters development and a positive attitude

Senior Manager at EY Abogados in Madrid

September 2008 - December 2008 (4 months)

Asociado Senior in Business Tax Advisory of EY Abogados in Madrid.

Deloitte

Senior Tax Consultant

September 2002 - August 2005 (3 years)

Porto

Andersen

Senior tax consultant

September 1999 - September 2002 (3 years 1 month)

As a tax senior, the main activities and tasks I have performed were as follows:

- Responsible for managing multiple client engagements;
- Prepare reports, working papers, and other documents in conjunction with serving the client
(e.g., tax reports, proposals, engagement letters, presentations, etc.).
- Stays abreast of general business and economic developments and demonstrate an understanding of the client's business and industry by recognizing business trends and accounting policies relevant to clients;
- Provide guidance to staff (e.g., on-the-job feedback and training, conduct performance reviews) and assist them in designing and implementing individual development plans;

· Ensure proper approval and sign-off of the client deliverables within the firm by the Manager, Executive Director and Partner.

Education

INSEAD

Advanced Business Strategy Program, Business strategy · (2015 - 2015)

Universidade do Porto

Post graduation, Tax Law · (2006 - 2007)

Universidade do Porto

Graduate, Economics · (1994 - 1999)