

<b>Position Title:</b>	<b>Senior Full Stack Developer</b>
<b>Company:</b>	Zchwantech Sdn. Bhd.
<b>Department:</b>	IT Department
<b>Reports to:</b>	Solution Architect
<b>Based:</b>	Respective Country Office
<b>Probationary Period:</b>	3 months

### **The Role:**

The incumbent is responsible assisting the IT head or team in the facilitation, coordination, implementation, executive, control and completion of each marketing project for the business need; while remaining aligned with strategy, commitments, and goals of the organization.

### **Job Responsibilities:**

The position requires strong attention to detail, operational task management and problem- solving ability.

- Participate and contribute to the review, analysis and verification of business and software requirements.
- Provide guidance and direction to junior developers.
- Perform codes review.
- Communicate the detailed design to the development team.
- Able to perform R&D and provide solutions.
- Develop detailed design and specifications for the application components according to the defined software requirements and acceptance criteria.
- Able to support when production issue arises even in weekends.
- Maintain and develop various in-house applications.
- Maintain cutting edge knowledge of current and emerging technologies, industry trends and standards.
- Assist in preparation of documentations and provide training to support team/clients.

### **Job Requirements:**

- Candidate must possess at least Bachelor's Degree/Post Graduate Diploma/Professional Degree in Engineering (Computer/Telecommunication) or equivalent.

- Passion in Software Development is Compulsory
- Ability to work independently with minimum supervision.
- Self-motivated & Independent.
- Required language(s): English, Mandarin.
- At least 5 Year(s) of working experience in the related field is required for this position.
- In-depth knowledge in Design & Development of Web-based Back-end Software Application.
- In-depth knowledge in API design & development & API integration.
- Knowledge in Web Scraping and Cryptocurrency is a plus.

### **Required Skill(s)**

- Backend (Java 8+, Spring Framework, Hibernate, Microservices, REST Services, Hazelcast/ Redis)
- Frontend (Angular, HTML5, CSS, Javascript, Bootstrap, NodeJS)
- Shell Scripting
- CI/CD Tools (Docker, Ansible, Jenkins, Kubernetes, Shell scripting)
- Cloud Services (AWS)
- Database (MySQL)
- Server (Linux, Windows Server)
- Git/SVN

### **Benefits:**

- Young, vibrant & dynamic working culture
- Multinational
- Various fun employee engagement activities (Monthly Birthday Celebrations, Secret Angels game, Mobile Legends Online Tournament, Christmas Lucky Draw, etc)
- Yearly Annual Dinner & Team Building Activities
- Unlimited Stock of Snacks provided in pantry
- Premium Coffee Machine provided for coffee lovers
- Smart Casual Wear
- Flexible Working Hours
- Company Laptop provided even Working From Home
- Has a Blacksire Academy to customize Trainings to develop YOU
- 13 months salary per year (1 month Contractual Bonus)
- Yearly Increment & Performance Bonus despite Covid pandemic
- Fixed Traveling Allowance provided
- Optical, Dental & Gym Allowances provided
- Insurance Coverag