

DEVOTION TO SERVICE

For us, it is a measure of responsible corporate citizenship. The MGM MIRAGE Corporate Charitable Giving Program is the principal source of financial donations to community and social initiatives. Funded by a percentage of the company's net profits, the Corporate Charitable Giving Program supports various community efforts impacting four critical areas:

CHILDHOOD DEVELOPMENT Community-based programs that focus on the overall development and well-being of children.

COMMUNITY DEVELOPMENT Programs that focus on low-income or socio-economically disadvantaged communities.

DIVERSITY Programs which are inclusive receive priority in funding. This includes efforts that encourage economic development and enhance individual and community resources.

EDUCATION Programs and efforts to strengthen public education from kindergarten through higher education.

Through various education partnerships with institutions such as the University of Nevada, we award scholarships to help students achieve their educational goals and to encourage their interest in our business. Additionally, scholarship programs assist the children of our employees with their higher education aspirations



MGM MIRAGE supports a variety of programs to further educational aspirations of both students and employees, including tuition reimbursement for employees, scholarships for children of employees, and on-site GED, naturalization and English-as-a-second-language (ESL) classes.

Giving back to the communities in which MGM MIRAGE operates its businesses and where our employees live, work, and care for their families is a serious and dedicated commitment.

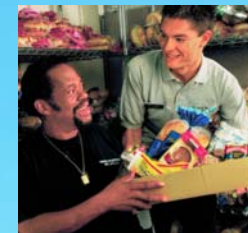


MGM GRAND DETROIT

President George Boyer epitomizes the company's commitment to corporate social responsibility. Boyer reads to a child at the Northwest Community Center in Detroit during an after-school mentoring program funded by the Voice Foundation.



MGM MIRAGE employee Christina Fuentes embraces a child during an event to benefit the Variety Day Home's Emergency Childcare Assistance Program in Las Vegas, one of the many programs supported by MGM MIRAGE to support the well-being of children. The program helps underwrite childcare assistance for low-income working parents.



In 2004, MGM MIRAGE employees raised nearly \$3 million for the Voice Foundation. Companywide, Aid for AIDS of Nevada (AFAN) was among one of the leading non-profit agencies to receive the most funding support from the Voice Foundation.