and shall render the same hours of service as other employees entitled to accrued leave.

[1989-1.]

## **ARTICLE III**

## Accrued Leave

SECTION 354. Persons Entitled to Accrued Leave — Schedule. — After at least two years' continuous, faithful, and satisfactory service the proper head of Department shall, subject to the requirements of the public service, grant each regularly and permanently appointed officer or employee in the Philippine civil service, except as hereinafter provided, accrued leave of absence with full pay, inclusive of Sundays and of holidays, for each year of satisfactory service in the Islands, in accordance with the following schedule:

An employee receiving an annual salary of less than one thousand eight hundred pesos shall be granted twenty days' leave; an employee receiving an annual salary of from one thousand two hundred to one thousand eight hundred pesos with board and quarters, and an officer or employee receiving an annual salary of one thousand eight hundred pesos or more, but less than three thousand six hundred pesos, shall be granted thirty days' leave; an officer or employee receiving an annual salary of three thousand six hundred pesos or more shall be granted thirty-five days' leave.

[1698-23.]

SECTION 355. Computation of Leave and Pay Earned Under Different Salaries. — In case of a change of salary, whether occasioned by transfer from one position to another or to an office newly created, or otherwise, leave and pay shall be so computed as to correspond with the salaries at which and periods during which such leave and pay were earned, and the same amount of pay shall be allowed as if leave had been taken while the officer or employee was receiving the salary at which it accrued.

[1698-23 (b).]

SECTION 356. Anticipation of Leave to Accrue During Absence. — Leave shall accrue during authorized absence on leave with pay, and leave so to accrue may be allowed by anticipation at the time leave is granted.

SECTION 357. Persons Not Entitled to Accrued Leave. — The following persons shall not be entitled to accrued leave: