

### Directors' interests in share capital at 31 December 2012

The interests of the Directors and Secretary in the shares of the Company as at 31 December 2012, which are beneficial unless otherwise indicated, are shown below. The Directors and Secretary have no beneficial interests in any of the Group's subsidiary, joint venture or associated undertakings.

Ordinary Shares	31 December 2012	31 December 2011
<b>Directors</b>		
E. Bärtschi	2,000	2,000
M. Carton	45,654	42,343
W. Egan	16,112	16,112
- Non-beneficial	12,000	12,000
U-H. Felcht	1,285	1,285
N. Hartery	1,389	1,302
J.M. de Jong	15,288	14,672
J. Kennedy	1,009	1,009
M. Lee	403,758	372,401
H.A. McSharry	3,676	3,556*
A. Manifold	34,934	29,215
D. O'Connor	16,416	15,883
M. Towe	73,025	55,405
<b>Secretary</b>		
N. Colgan	10,747	9,174
	<b>637,293</b>	<b>576,357</b>

There were no transactions in the above Directors' and Secretary's interests between 31 December 2012 and 25 February 2013.

Of the above holdings, the following are held in the form of American Depositary Receipts:

	31 December 2012	31 December 2011
W. Egan	15,000	15,000
- Non-beneficial	12,000	12,000
M. Towe	3,397	3,397

\* Holding as at date of appointment.