

**Standard contract between an independent rider and a UCI ProTeam**

**2.16.036  
bis**

- The rider may contract with the UCI ProTeam as a self-employed worker and be registered as a member of this team, subject to the following conditions:
1. Self-employed status is permissible under the applicable legislation. The paying agent of the UCI WorldTeam is, to the exclusion of the UCI and the auditor, responsible for the verification of such conformity and of the consequences of any non-conformity, without prejudice to the responsibility of the sponsors;
  2. The pay of the rider must be at least 164% of the total amount payable under article 10 of the Joint Agreement;
  3. For the rest, the contract must comply with articles 5 to 20 of the Joint Agreement, except for the following provisions:
    - Article 5: compliance with the standard contract shall be assessed taking account of the present article;
    - Article 11, point 2: the frequency of payments shall be agreed between the parties;
    - Article 15: this point shall be agreed between the parties;
    - Article 16, point 1: this point shall be agreed between the parties;
    - Article 17, point 1: this point shall be agreed between the parties.
  4. Should the legally applicable social security regime not require the insurance mentioned in article 22.3 of the Joint Agreement, the rider must take out such insurance;
  5. The rider must have taken out the insurance mentioned in article 23 of the Joint Agreement;
  6. The contract with the rider must require him to provide evidence of the social benefit or insurance cover mentioned above, without which he may not be registered as a member of the UCI ProTeam. This evidence must be submitted to the UCI ProTeam who will pass it on to the auditor with the audit dossier;
  7. The first page of the contract must be headed in a striking manner, «contract for a SELFEMPLOYED rider» and summarise the principal obligations of the parties as regards remuneration, tax and social security, as per the standard contract in article 2.16.053bis. The paying agent shall be responsible for the accuracy of these data.

*(article introduced on 1.06.06; modified on 1.07.12; 1.01.15).*

**2.16.037**

The employment contract between the rider and the UCI ProTeam must provide for all services provided by the rider for the benefit of the team, the paying agent and the sponsors, and all remuneration relating thereto. All remuneration and its payment methods must be set out in writing.

In addition to the employment contract, only one image contract may be concluded, subject to the following conditions:

- the person of the rider must represent a commercial value clearly distinct from the rider's sporting value as a member of the team;
- the remuneration granted for image rights must be in return for rights or services that are distinct from the activities of a professional rider; these rights and services shall be set out in a precise manner;
- the remuneration for the activity as a professional rider must correspond to the sporting value of the rider and must in any event exceed double the minimum salary;