

Details of Share Performance Rights granted to Key Management Personnel as part of remuneration for the year ended 30 June 2011

	Balance at 1 July 2010	Adjustment to SPRs awarded	SPRs notionally granted during the year	Grant date	Fair value per SPR at grant date ^(a)	Lapsed/ forfeited	Vested	Balance at 30 June 2011 ^(b)
Jeff Dimery	12,188	–	–	11-Jan-08	9.16	–	(12,188)	–
Jeff Dimery	18,056	–	–	27-Oct-08	10.30	(18,056)	–	–
Jeff Dimery	20,364	(3,157)	–	26-Feb-10	12.09	(10,324)	(6,883)	–
Anthony Fowler	2,111	–	–	11-Jan-08	9.16	–	(2,111)	–
Anthony Fowler	5,209	–	–	27-Oct-08	10.30	–	–	5,209
Anthony Fowler	2,864	(444)	–	26-Feb-10	12.09	–	(968)	1,452
Anthony Fowler	–	–	16,461	20-Jun-11	7.08	–	–	16,461
Michael Fraser	103,915	–	–	25-Feb-08	7.66	–	(103,915)	–
Michael Fraser	107,639	–	–	27-Oct-08	10.30	–	–	107,639
Michael Fraser	134,546	(20,855)	–	26-Feb-10	12.09	–	(45,476)	68,215
Michael Fraser	–	–	137,175	20-Jun-11	7.08	–	–	137,175
Ken Hodgson	15,011	(2,327)	–	26-Feb-10	12.09	–	(5,074)	7,610
Ken Hodgson	–	–	24,075	20-Jun-11	7.08	–	–	24,075
Paul McWilliams	6,140	–	–	11-Jan-08	9.16	–	(6,140)	–
Paul McWilliams	3,132	–	–	27-Oct-08	10.30	–	–	3,132
Paul McWilliams	3,379	(525)	–	26-Feb-10	12.09	–	(1,142)	1,712
Paul McWilliams	–	–	7,545	20-Jun-11	7.08	–	–	7,545
Stephen Mikkelsen	19,647	–	–	11-Jan-08	9.16	–	(19,647)	–
Stephen Mikkelsen	14,000	–	–	27-Oct-08	10.30	–	–	14,000
Stephen Mikkelsen	15,099	(2,341)	–	26-Feb-10	12.09	–	(5,103)	7,655
Stephen Mikkelsen	–	–	24,692	20-Jun-11	7.08	–	–	24,692
Michael Moraza	5,294	–	–	11-Jan-08	9.16	–	(5,294)	–
Michael Moraza	7,639	–	–	27-Oct-08	10.30	–	–	7,639
Michael Moraza	16,728	(2,593)	–	26-Feb-10	12.09	–	(5,654)	8,481
Michael Moraza	–	–	20,577	20-Jun-11	7.08	–	–	20,577

(a) Fair value of SPRs granted is determined using the Black-Scholes and Monte Carlo simulation methods.

(b) SPRs will vest at no cost to the recipient providing performance conditions are satisfied.