

Relevant GRI G3 Guidelines Disclosures - Disclosure on Management Approach (DMA) or Performance Indicators		ISO 26000 Core Social Responsibility Subjects and Themes	ISO 26000 clauses	UN Global Compact Principles	Page Number
Labor DMA		Organizational governance	6.2		
		Labour Practices	6.4		
		Fundamental principles and rights at work	6.3.10		
LA1	Total workforce by employment type, employment contract, and region	Labour Practices Employment and employment relationships	6.4 6.4.3		88-96
LA2	Total number and rate of employee turnover by age group, gender, and region				
LA3	Benefits provided to full-time employees that are not provided to temporary or part-time employees, by major operations	Labour Practices Employment and employment relationships Conditions of work and social protection	6.4 6.4.3 6.4.4	Principle 3	88-96
LA4	Percentage of employees covered by collective bargaining agreements	Labour Practices Employment and employment relationships Conditions of work and social protection Social dialogue Fundamental principles and rights at work	6.4 6.4.3 6.4.4 6.4.5 6.3.10	Principle 3	88-96
LA5	Minimum notice period(s) regarding operational changes, including whether it is specified in collective agreements	Labour Practices Employment and employment relationships Conditions of work and social protection Social dialogue	6.4 6.4.3 6.4.4 6.4.5		88-96
LA6	Percentage of total workforce represented in formal joint management-worker health and safety committees that help monitor and advise on occupational health and safety programs	Labour Practices Health and safety at work	6.4 6.4.6		88-96
LA7	Rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities by region				
LA8	Education, training, counseling, prevention, and risk-control programs in place to assist workforce members, their families, or community members regarding serious diseases	Labour Practices Health and safety at work Community involvement and development Community involvement	6.4 6.4.6 6.8 6.8.3		88-96
LA9	Health and safety topics covered in formal agreements with trade unions	Education and culture Health	6.8.4 6.8.8		88-96
LA10	Average hours of training per year per employee by employee category	Labour Practices Health and safety at work Labour Practices Human development and training in the workplace	6.4 6.4.6 6.4 6.4.7	Principle 6	88-96
LA11	Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings	Labour Practices Human development and training in the workplace Employment creation and skills development	6.4 6.4.7 6.8.5	Principle 6	88-96

* Indirectly relevant