

# Notes to the Consolidated Financial Statements

## Cardno Limited and its Controlled Entities for the year ended 30 June 2010

### 32. KEY MANAGEMENT PERSONNEL DISCLOSURES CONTINUED

#### Options and rights over equity instruments granted as compensation

The movement during the reporting period in the number of options over ordinary shares in Cardno Limited held, directly, indirectly or beneficially, by each key management person, including their related parties, is as follows:

2010 OPTIONS	Held at 1 July 2009	Granted as compensation	Lapsed	Vested (not exercised)	Held at 30 June 2010	Vested and exercisable at 30 June 2010
<b>Directors</b>						
A D Buckley	250,000	-	-	100,000	150,000	-
J I Forbes	120,000	-	-	50,000	70,000	-
T C Johnson	90,000	-	-	40,000	50,000	-
G G Tamblyn	60,000	-	-	20,000	40,000	-
<b>Executives</b>						
R J K Collins-Woolcock	135,000	-	-	30,000	105,000	-
P W Gardiner	170,000	-	-	45,000	125,000	-
M J Renshaw	135,000	-	-	30,000	105,000	-
Kylie Sprott	-	-	-	-	-	-
S V Coote *	170,000	-	170,000	-	-	-
C W N Tapp *	110,000	-	-	25,000	85,000	-

\* ceased to be employed during the financial year ended 30 June 2010

No options held by key management personnel had vested and were exercisable as at 30 June 2010.

2009 OPTIONS	Held at 1 July 2008	Granted as compensation	Vested (not exercised)	Held at 30 June 2009	Vested and exercisable at 30 June 2009
<b>Directors</b>					
A D Buckley	310,000	-	60,000	250,000	-
J I Forbes	150,000	-	30,000	120,000	-
T C Johnson	120,000	-	30,000	90,000	-
G G Tamblyn	75,000	-	15,000	60,000	-
<b>Executives</b>					
R J K Collins-Woolcock	100,000	60,000	25,000	135,000	-
S V Coote	140,000	70,000	40,000	170,000	-
P W Gardiner	140,000	70,000	40,000	170,000	-
M J Renshaw	100,000	60,000	25,000	135,000	-
C W N Tapp	60,000	50,000	-	110,000	-

The movement during the reporting period in the number of rights over ordinary shares in Cardno Limited held, directly, indirectly or beneficially, by each key management person, including their related parties, is as follows:

2010 RIGHTS	Held at 1 July 2009	Granted as compensation	Vested	Held at 30 June 2010	Vested and exercisable at 30 June 2010
<b>Directors</b>					
A D Buckley	-	60,000	-	60,000	-
J I Forbes	-	30,000	-	30,000	-
T C Johnson	-	25,000	-	25,000	-
G G Tamblyn	-	20,000	-	20,000	-
<b>Executives</b>					
R J K Collins-Woolcock	-	30,000	-	30,000	-
P W Gardiner	-	30,000	-	30,000	-
M J Renshaw	-	30,000	-	30,000	-
Kylie Sprott	-	8,000	-	8,000	-

The fair value of options and rights are provided in the Remuneration Report section of the Directors' Report and in note 23.