## **Assumptions**

The actuarial assumptions were as follows:

	2003	2002	2001
Weighted-average assumptions			
used to determine benefit			
obligations at December 31:			
Discount rate	6.30%	6.75%	7.50%
Rate of compensation increase			
Con Edison of New York	4.00%	4.30%	4.30%
O&R	4.00%	4.15%	4.15%
Weighted-average assumptions			
used to determine net periodic benef	it		
cost for the years ended December 3	31:		
Discount rate	6.75%	7.50%	7.75%
Expected return on plan assets	8.80%	9.20%	9.20%
Rate of compensation increase			
Con Edison of New York	4.30%	4.30%	4.55%
O&R	4.15%	4.15%	4.40%

The expected return assumption reflects anticipated returns on the plan's current and future assets. The Companies use historical investment data as well as the plan's target asset class and investment management mix to determine the expected return on plan assets. This analysis incorporates such factors as real return, inflation, and expected investment manager performance for each broad asset class applicable to the plan. Historical plan performance and peer data are also reviewed to check for reasonability and appropriateness.

## **Expected Contributions**

Based on current estimates, the Companies are not required under funding regulations and laws to make any contributions to the pension plan during 2004. O&R and Con Edison's unregulated subsidiaries expect to make discretionary contributions of \$22 million and \$2 million, respectively, in 2004.

## Plan Assets

The asset allocation for the pension plans at the end of 2003, 2002 and 2001, and the target allocation for 2004, by asset category, are as follows:

	Target Allocation	Pla	Plan Assets at December 31,		
Asset Category	2004	2003	2002	2001	
Equity Securities	65%	64%	54%	59%	
Debt Securities	30%	32%	42%	37%	
Real Estate	5%	4%	4%	4%	
Total	100%	100%	100%	100%	

Con Edison has established a pension trust for the investment of assets to be used for the exclusive purpose of providing retirement benefits to participants and beneficiaries. Pursuant to resolutions adopted by Con Edison's Board of Directors, the Management Development and Compensation Committee of the Board of Directors (the Committee) has general oversight responsibility for Con Edison's pension and other employee benefit plans. The plans' Named Fiduciaries have been granted the authority to control and manage the operation and administration of the plans, including overall responsibility for the investment of assets in the trust and the power to appoint and terminate investment managers. The Named Fiduciaries consist of Con Edison's chief executive, chief financial and chief accounting officers and others the Board of Directors may appoint in addition to or in place of the designated Named Fiduciaries.

The long-term investment objective for the pension trust is to maximize the total real return on trust assets while limiting risk, reflected in volatility of returns, to prudent levels. To that end, the investment strategy focuses on preserving and enhancing the value of assets in real terms over time through selection of investment managers within a framework that provides diversification between and among asset classes, investment styles, and managers. The target asset allocation is reviewed periodically based on asset/liability studies and may be modified as appropriate. The target asset allocation for 2004 reflects the results of such a study conducted in 2003.

Individual managers operate under written guidelines provided by Con Edison, which cover such areas as investment objectives, performance measurement, permissible investments, investment restrictions, trading and execution, and communication and reporting requirements. Manager performance, total fund performance, and compliance with asset allocation guidelines are monitored on an ongoing basis, and reviewed by the Named Fiduciaries and reported to the Committee on a quarterly basis. A change in fund managers and/or rebalancing of the portfolio is undertaken as appropriate. The Named Fiduciaries approve such changes, which are also reported to the Committee.

The Companies also offer a defined contribution savings plan that covers substantially all employees and made contributions to the plan as follows:

	For the Years Ended December 31,			
(Millions of Dollars)	2003	2002	2001	
Con Edison	\$18	\$17	\$17	
Con Edison of New York	\$17	\$16	\$16	
O&R	\$ 1	\$ 1	\$ 1	

## Note F - Other Postretirement Benefits

The Utilities have contributory comprehensive hospital, medical and prescription drug programs for all retirees, their dependents and surviving spouses.