

**Attendance fee for extra meetings<sup>2</sup>**

Amount in EUR

Chairman	3,000
Vice chairman	3,000
Member	3,000

**Committee fee**

Amount in EUR per annum

**For membership of a Supervisory Board Committee**

Chairman of the Audit Committee	10,000
Member of the Audit Committee	8,000
Chairman of other Committees	7,000
Member of other Committees	5,000

**Attendance fee**

Amount in EUR

Audit Committee	3,000
Other Committees	1,250

AEGON pays a higher fee to members of its Audit Committee because of the additional workload involved. Information on members of the Supervisory Board and the composition of AEGON's four Committees - Audit, Nominating, Compensation and Risk - may be found on page 63.

**Adjustments to policy**

In 2008, AEGON conducted a review of pay for members of its Supervisory Board. The review found that base fees were generally lower than prevailing market levels. However, given the recent difficult market environment, the Supervisory Board decided, just as in 2009, not to propose to shareholders an increase of the base fee, but instead submit two adjustments.

In April 2010, the General Meeting of Shareholders adopted these adjustments to the Remuneration Policy with regard to members of the Supervisory Board.

- Members of the Board are entitled to an attendance fee of EUR 3,000 for each Supervisory Board meeting that is organized on top of the seven regular Supervisory Board meetings (quarterly results, annual report, strategy and budget meetings), attended either in person or by video or telephone conference.
- Members of the Board are also entitled to attendance fees for Committee meetings when attended by video or telephone conference.

**SUPERVISORY BOARD REMUNERATION REPORT 2010**

Members of AEGON's Supervisory Board received the following payments in 2010:

**Member**

In EUR	2010	2009
Robert J. Routs (Chairman) <sup>1</sup>	98,435	70,942
Irving W. Bailey, II	95,750	82,185
Antony Burgmans	78,000	69,000
Arthur Docters van Leeuwen	84,000	72,000
Dudley G. Eustace	37,815	80,750
Cecelia Kempler	93,500	75,315
Shemaya Levy	100,250	76,750
Karla M.H. Peijs	75,000	60,000
Willem F.C. Stevens	–	20,762
Kornelis J. Storm	79,250	54,692
Ben van der Veer	91,096	63,000
Dirk P.M. Verbeek	88,000	66,258
Leo M. van Wijk	71,096	54,500
<b>TOTAL</b>	<b>992,192</b>	<b>846,154</b>

<sup>1</sup> Please note that Mr. Routs was appointed Chairman of the Supervisory Board in April 2010, succeeding Dudley G. Eustace. Mr. Stevens stepped down from AEGON's Supervisory Board in April 2009.