

## DISCLOSURE OF INTERESTS BY DIRECTORS

In accordance with Section 140(2) of the Companies Act 1993, the Directors named below have made a general disclosure of interest, by a general notice disclosed to the Board and entered in the Company's interests register. General notices given by Directors which remain current as at 31 July 2013 are as follows:

### MARK TODD

#### A director of:

City Care Limited

### JOHN HARVEY

#### A director of:

DNZ Property Fund Limited

Port Otago Limited

New Zealand Opera Limited

Heartland Bank Limited

Balance Agri-Nutrients Limited

#### An advisor to the board of:

Resource Coordination Partnership Limited

### SANDRA MCPHEE AM

#### A director of:

AGL Energy Limited

Tourism Australia

Fairfax Media Limited

Westfield Retail Trust

#### A vice president of:

The Art Gallery of NSW Trust

#### A member of:

JP Morgan Advisory Council

Advisory Board of MMC

St Vincents and Mater Health Sydney Community

Advisory Council

### JOHN HOLLAND

#### A partner of:

Chapman Tripp

#### A director of:

Southbase Construction Limited (appointed March 2013)

#### A member of:

Financial Markets Authority Capital Markets Disclosure Consideration Panel

### CHRISTINE CROSS

#### A director of:

Next Plc

Sonae Group Plc

Woolworths Limited

Plantasjen ASA

## DIRECTORS' AND OFFICERS' INSURANCE AND INDEMNITY

The Group has arranged, as provided for under the Company's Constitution, policies of Directors' and Officers' Liability Insurance which, with a Deed of Indemnity entered into with all Directors, ensures that generally Directors will incur no monetary loss as a result of actions undertaken by them as Directors. Certain actions are specifically excluded, for example, the incurring of penalties and fines which may be imposed in respect of breaches of the law.

## USE OF COMPANY INFORMATION

There were no notices from Directors of the Company requesting to use Company information received in their capacity as Directors which would not otherwise have been available to them.

## GROUP STRUCTURE

Kathmandu Holdings Limited owns 100% of the following companies:

Milford Group Holdings Limited

Kathmandu Limited

Kathmandu Pty Limited

Kathmandu (UK) Limited

## DIRECTORS' DETAILS

|                 |  |
|-----------------|--|
| John Harvey     | Acting Chairman, Non-Executive                                     |
| Peter Halkett   | Managing Director and Chief Executive Officer                      |
| Mark Todd       | Finance Director and Chief Financial Officer and Company Secretary |
| Christine Cross | Non-Executive Director   |
| John Holland    | Non-Executive Director   |
| Sandra McPhee   | Non-Executive Director   |

## EXECUTIVES' DETAILS

|               |                         |
|---------------|-------------------------|
| Peter Halkett | Chief Executive Officer |
| Mark Todd     | Chief Financial Officer |

## DIRECTORY

The details of the Company's principal administrative and registered office in New Zealand is:

11 Mary Muller Drive  
Heathcote  
PO Box 1234  
Christchurch 8140