



Beneficial shareholding The aggregate beneficial shareholding at 30 June 2003 of the directors of the company and their immediate families (none of whom has a holding in excess of 1%) in the issued shares of the company is detailed below. There have been no material changes in these shareholdings since that date. Save for the Sasol Share Incentive Scheme, no arrangements to which the company was a party existed at the end of the financial year, or at any time during the year, which would enable the directors or their families to acquire benefits by means of the acquisition of shares in the company.

At 30 June 2003 Messrs Davies, Gantsho, Munday, Montsi and Schrempp and their immediate families held no beneficial shares in Sasol Limited.

	2003 (number of shares)	2002 (number of shares)
Beneficial shareholding		
Executive directors		
P V Cox	38 830	15 850
J H Fourie	57 740	49 040
R Havenstein	37 500	9 800
Non-executive directors		
P du P Kruger	219 200	206 700
E le R Bradley	159 700	157 200
W A M Clewlow	13 195	13 195
B P Connellan	1 000	1 000
C B Strauss	20 100	20 100
Total	547 265	472 885

Interest of directors in contracts The directors have certified that they did not have a material interest in any transaction of any significance with the company or any of its subsidiaries or joint ventures. Accordingly, a conflict of interest with regard to directors' interests in contracts does not exist. There have been no material changes since 30 June 2003 up to the date of this report. In accordance with the requirements of the South African Companies Act, Sasol Limited maintains a register of directors' interests in contracts.

Succession planning Considerable emphasis is placed on succession planning at the executive and senior management level by the board. Detailed and intensive planning is conducted through the chairman's office in consultation with the nomination and governance committee. The chief executive is required to regularly report to the board on the group's management development and employment equity programmes.