- Excellent drafting skills and ability to draft technical reports.

- Excellent communication and presentation skills.

- Proficient in both written and spoken English

Advantageous:

- Professional experience in Cybersecurity

- Knowledge of international standards like W3C, WAI and IPG(desirable) standards

- Excellent visual design skills with sensitivity to user-system interaction

- Previous experience on exercises, competitions and trainings in cybersecurity

- Experience on use and development on "specialized platforms" for Cyber Exercises, Cyber Challenges, Cyber Range, Open Source Intelligence, e-learning…

- Experience playing or developing CTFs or Cyber Exercises

- Experience in at least one domain of emerging cybersecurity threats;

- Experience working in an Agile/Scrum development process

- Hands on experience on DevOps and/or Continuous Integration (CI), Continuous Delivery (CD) and continuous testing tools

- Knowledge of EU directives, EU national laws, and international laws concerning Cybersecurity and on Emerging Technologies, etc.;

- Proven technical expertise in the development/implementation of at least 2 projects on the relevant domains

5.4 JUNIOR DEVELOPER PROFILE

The **Junior Developer** shall have:

- 2 year of professional experience in at least one of the domains listed in Section 4 above: Infrastructure/Software deployment/maintenance/development, Research, Auditing ;

- Minimum 1 year of prior experience (academic or professional) with technical aspects of cybersecurity or ICT architecture design or data protection or operational experience or hands-on experience in ICT/software development, deployment and implementation in at least one domain listed in Section 4 above;

- Experience of web-enabled applications.

- Experience on the definition and creation of the graphical layout of web pages, prototyping.

- Very good drafting skills and ability to draft technical reports.

- Excellent communication and presentation skills.

- Proficient in both written and spoken English.