

Relevant GRI G3 Guidelines Disclosures - Disclosure on Management Approach (DMA) or Performance Indicators		ISO 26000 Core Social Responsibility Subjects and Themes	ISO 26000 clauses	UN Global Compact Principles	Page Number
HR6	Operations identified as having significant risk for incidents of child labor, and measures taken to contribute to the elimination of child labor	Human Rights Due diligence Human rights risk situations Avoidance of complicity	6.3 6.3.3 6.3.4 6.3.5	Principle 5	86, 96, 101, 217
HR7	Operations identified as having significant risk for incidents of forced or compulsory labor, and measures to contribute to the elimination of forced or compulsory labor	Discrimination and vulnerable groups Fundamental principles and rights at work	6.3.7 6.3.10	Principle 4	86, 96, 101, 217
HR8	Percentage of security personnel trained in the organization's policies or procedures concerning aspects of human rights that are relevant to operations	Human Rights Avoidance of complicity Employment and employment relationships Promoting social responsibility in the value chain	6.3 6.3.5 6.4.3 6.6.6		86, 96, 101, 217
HR9	Total number of incidents of violations involving rights of indigenous people and actions taken	Human Rights Resolving grievances Discrimination and vulnerable groups Civil and political rights Respect for property rights	6.3 6.3.6 6.3.7 6.3.8 6.6.7		86, 96, 101, 217
Society DMA		Organizational governance Fair Operating Practices Community involvement and development	6.2 6.6 6.8		
S01	Nature, scope, and effectiveness of any programs and practices that assess and manage the impacts of operations on communities, including entering, operating, and exiting	Economic, social and cultural rights Community involvement and development Employment creation and skills development Wealth and income creation Respect for property rights	6.3.9 6.8 6.8.5 6.8.7* 6.6.7		87, 99-100
S02	Percentage and number of business units analyzed for risks related to corruption	Fair Operating Practices Anti-corruption	6.6 6.6.3	Principle 10	87, 99-100
S03	Percentage of employees trained in organization's anti-corruption policies and procedures				87, 99-100
S04	Actions taken in response to incidents of corruption				
S05	Public policy positions and participation in public policy development and lobbying	Fair Operating Practices Responsible political involvement Community involvement	6.6 6.6.4 6.8.3		87, 99-100
S06	Total value of financial and in-kind contributions to political parties, politicians, and related institutions by country				
S07	Total number of legal actions for anti-competitive behavior, anti-trust, and monopoly practices and their outcomes	Fair Operating Practices Fair competition Respect for property rights	6.6 6.6.5 6.6.7		87, 99-100
S08	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with laws and regulations	Fair Operating Practices Respect for property rights Wealth and income creation	6.6 6.6.7 6.8.7*		87, 99-100

* Indirectly relevant