PART III

Item 10. Directors and Executive Officers of the Registrant

The information required by this Item is incorporated by reference to the sections titled "Election of Directors," "Executive Officers" and "Executive Compensation" in the Company's definitive Proxy Statement for the annual meeting of shareholders which is scheduled to be held on January 12, 2001. The definitive Proxy Statement will be filed with the Securities and Exchange Commission pursuant to Regulation 14A of the Securities Exchange Act of 1934, as amended. The Company's definitive Proxy Statement is included herein beginning on page 61.

Item 11. Executive Compensation

The information required by this Item is incorporated by reference to the sections titled "Election of Directors – Director Compensation" and "Executive Compensation" in the Company's definitive Proxy Statement for the annual meeting of shareholders which is scheduled to be held on January 12, 2001. The Company's definitive Proxy Statement is included herein beginning on page 61.

Item 12. Security Ownership of Certain Beneficial Owners and Management

The information required by this Item is incorporated by reference to the section titled "Principal Holders of Voting Securities" in the Company's definitive Proxy Statement for the annual meeting of shareholders which is scheduled to be held on January 12, 2001. The Company's definitive Proxy Statement is included herein beginning on page 61.

Item 13. Certain Relationships and Related Transactions

The information required by this Item is incorporated by reference to the section titled "Certain Relationships and Related Transactions" in the Company's definitive Proxy Statement for the annual meeting of shareholders which is scheduled to be held on January 12, 2001. The Company's definitive Proxy Statement is included herein beginning on page 61.

PART IV

Item 14. Exhibits, Financial Statement Schedules and Reports on Form 8-K

(a) Documents Filed

1. Financial Statements. The following Consolidated Financial Statements of the Company and Report of Independent Public Accountants included in the Annual Report to Shareholders for the year ended August 31, 2000, are included herewith:

Report of Arthur Andersen LLP, Independent Public Accountants, for the years ended August 31, 2000, 1999 and 1998

Consolidated Balance Sheets at August 31, 2000 and 1999

Consolidated Statements of Income for the years ended August 31, 2000, 1999 and 1998

Consolidated Statements of Shareholders' Equity for the years ended August 31, 2000, 1999 and 1998

Consolidated Statements of Cash Flows for the years ended August 31, 2000, 1999 and 1998

Notes to Consolidated Financial Statements