## Other benefits

|                                  | 2013 | 2012 |
|----------------------------------|------|------|
| Alexander R. Wynaendts           | 132  | 111  |
| Darryl D. Button 1)              | 508  | -    |
| Jan J. Nooitgedagt <sup>2)</sup> | 40   | 78   |

<sup>&</sup>lt;sup>1</sup> Mr. Button was appointed as CFO and member of Aegon's Executive Board per May 15, 2013. Other benefits are disclosed for the period that Mr. Button has been part of the Executive Board.

Other benefits concern non-monetary benefits (e.g. company car), social security contributions by the employer, and tax expenses borne by the Group. For Mr. Button these benefits also include all expenses related to his expatriation from the United States to the Netherlands, borne by the Group.

## Pension contributions

|                                  | 2013 | 2012  |
|----------------------------------|------|-------|
| Alexander R. Wynaendts           | 652  | 1,228 |
| Darryl D. Button <sup>1)</sup>   | 114  | -     |
| Jan J. Nooitgedagt <sup>2)</sup> | 106  | 458   |

<sup>&</sup>lt;sup>1</sup> Mr. Button was appointed as CFO and member of Aegon's Executive Board per May 15, 2013. Pension contributions are disclosed for the period that Mr. Button has been part of the Executive Board.

The amounts as presented in the table are the pension contributions in the related book year. Under IFRS the service cost as recognized in the income statement related to the defined benefit obligation of Mr. Wynaendts amount to EUR 736 (2012: EUR 580). Service cost for Mr. Button amount to EUR 114, and for Mr. Nooitgedagt EUR 44 (2012: EUR 175).

## Total

The Dutch Government introduced a special tax-levy for Dutch employers: the 'crisis tax' (16% payable on salary expenses above EUR 150). This caused an increase of Aegon's total remuneration expenses for Alexander R. Wynaendts of EUR 417 (2012: EUR 311) for Darryl D. Button EUR 54 and Jan J. Nooitgedagt EUR 190 (2012: EUR 173). For Darryl D. Button 'crisis tax' is disclosed for the period that Mr. Button has been part of the Executive Board. The resulting total amount of remuneration for Alexander R. Wynaendts related to 2013 is EUR 3,282 (2012: EUR 3,717), for Darryl D. Button EUR 1,619 and for Jan J. Nooitgedagt EUR 1,203 (2012: EUR 2,152).

## Share options and interests in Aegon N.V. held by active members of the executive board

|                        |      |                |                |                | Number of      |                |                |           |
|------------------------|------|----------------|----------------|----------------|----------------|----------------|----------------|-----------|
|                        |      | Number of      | Number of      | Number of      | rights/options | Number of      |                |           |
|                        |      | rights/options | rights/options | rights/options | expired/       | rights/options | Number of      |           |
|                        |      | per January 1, | vested in      | exercised in   | forfeited in   | per December   | exercisable    | Exercise  |
|                        | Year | 2013           | 2013           | 2013           | 2013           | 31, 2013       | rights/options | price EUR |
| Alexander R. Wynaendts | 2006 | 50,842         | -              | -              | 50,842         | -              | -              | 14,55     |

Shares held in Aegon at December 31, 2013 by Alexander R. Wynaendts and Darryl D. Button amount to respectively 56,582 and 72,872. For each of the members of the Executive Board, the shares held in Aegon mentioned above do not exceed 1% of total outstanding share capital at the balance sheet date.

At the balance sheet date, Mr. Wynaendts had mortgage loans with Aegon totaling to EUR 735,292 with interest rates of 4.0%, 4.2% and 4.4%. In 2013 Mr. Wynaendts made repayments totaling to EUR 750,000 relating to his mortgage loans.

Mr. Nooitgedagt's other benefits are reflective of his time with Aegon till retirement as per August 1, 2013.

<sup>&</sup>lt;sup>2</sup> Mr. Nooitgedagt's pension contributions are reflective of his time with Aegon till retirement as per August 1, 2013.