| <u>10(xx)</u> | Terms and Conditions for Stock Options, effective January 1, 2011, incorporated by reference to exhibit 10(c) to the Company's Quarterly Report on Form 10-Q (Commission file number 1-3610) for the quarter ended June 30, 2011. |
|----------------|--|
| <u>10(yy)</u> | Terms and Conditions for Stock Option Awards, effective May 3, 2013, incorporated by reference to exhibit 10(b) to the Company's Current Report on Form 8-K (Commission file number 1-3610) dated May 8, 2013. |
| <u>10(zz)</u> | Terms and Conditions for Stock Option Awards under the 2013 Arconic Stock Incentive Plan, effective July 22, 2016, incorporated by reference to Exhibit 10(d) to the Company's Quarterly Report on Form 10-Q (Commission file number 1-3610) for the quarter ended June 30, 2016. |
| <u>10(aaa)</u> | Global Stock Option Award Agreement, effective January 19, 2018, incorporated by reference to exhibit 10(uu) to the Company's Annual Report on Form 10-K (Commission file number 1-3610) for the year ended December 31, 2017. |
| <u>10(bbb)</u> | Form of Stock Option Award Agreement, incorporated by reference to exhibit 10(f) to the Company's Quarterly Report on Form 10-Q (Commission file number 1-3610) for the quarter ended June 30, 2018. |
| <u>10(ccc)</u> | Terms and Conditions for Restricted Share Units, effective May 3, 2013, incorporated by reference to exhibit 10(c) to the Company's Current Report on Form 8-K (Commission file number 1- 3610) dated May 8, 2013. |
| 10(ddd) | Terms and Conditions for Restricted Share Units under the 2013 Arconic Stock Incentive Plan, effective July 22, 2016, incorporated by reference to Exhibit 10(c) to the Company's Quarterly Report on Form 10-Q (Commission file number 1-3610) for the quarter ended June 30, 2016. |
| 10(eee) | Terms and Conditions for Restricted Share Units for Annual Director Awards under the 2013 Arconic Stock Incentive Plan, effective November 30, 2016, incorporated by reference to exhibit 10(vv) to the Company's Annual Report on Form 10-K (Commission file number 1-3610) for the year ended December 31, 2016. |
| 10(fff) | Terms and Conditions for Restricted Share Units for Annual Director Awards under the 2013 Arconic Stock Incentive Plan, as Amended and Restated, effective December 5, 2017, incorporated by reference to exhibit 10(a) to the Company's Quarterly Report on Form 10-Q (Commission file number 1-3610) for the quarter ended March 31, 2018. |
| 10(ggg) | Terms and Conditions for Deferred Fee Restricted Share Units for Director Awards under the 2013 Arconic Stock Incentive Plan, effective November 30, 2016, incorporated by reference to exhibit 10(ww) to the Company's Annual Report on Form 10-K (Commission file number 1-3610) for the year ended December 31, 2016. |
| 10(hhh) | Terms and Conditions for Restricted Share Units issued on or after January 13, 2017, under the 2013 Arconic Stock Incentive Plan, effective January 13, 2017, incorporated by reference to exhibit 10(xx) to the Company's Annual Report on Form 10-K (Commission file number 1-3610) for the year ended December 31, 2016. |
| 10(iii) | Terms and Conditions for Restricted Share Units - Interim CEO (David P. Hess) Award, effective October 23, 2017, incorporated by reference to exhibit 10(ccc) to the Company's Annual Report on Form 10-K (Commission file number 1-3610) for the year ended December 31, 2017. |
| 10(jjj) | Terms and Conditions for Restricted Share Units - Non-Executive Chairman (John C. Plant) Director Award, effective October 23, 2017, incorporated by reference to exhibit 10(ddd) to the Company's Annual Report on Form 10-K (Commission file number 1-3610) for the year ended December 31, 2017. |
| 10(kkk) | Terms and Conditions for Restricted Share Units - Non-Executive Chairman (John C. Plant) Director Award, effective October 23, 2018, incorporated by reference to exhibit 10(a) to the Company's Quarterly Report on Form 10-Q (Commission file number 1-3610) for the quarter ended September 30, 2018. |
| <u>10(lll)</u> | Global Restricted Share Unit Award Agreement, effective January 19, 2018, incorporated by reference to exhibit 10(eee) to the Company's Annual Report on Form 10-K (Commission file number 1-3610) for the year ended December 31, 2017. |
| 10(mmm) | Terms and Conditions for Restricted Share Units issued on or after January 19, 2018, under the 2013 Arconic Stock Incentive Plan, effective January 19, 2018, incorporated by reference to exhibit 10(fff) to the Company's Annual Report on Form 10-K (Commission file number 1-3610) for the year ended December 31, 2017. |