

A summary of the status of the Company's options as of December 31, 2002, 2001 and 2000, and changes for the years then ended is presented below:

	2002		2001		2000	
	Options (000s)	Weighted- Average Exercise Price Per Share	Options (000s)	Weighted- Average Exercise Price Per Share	Options (000s)	Weighted- Average Exercise Price Per Share
Outstanding at beginning of year	49,180	\$ 40.74	36,689	\$ 30.57	37,058	\$ 27.24
Granted	6,631	36.52	20,148	49.84	4,063	51.14
Exercised	(1,623)	27.19	(6,950)	12.29	(3,330)	12.20
Cancelled	(2,080)	53.31	(707)	55.89	(1,102)	49.79
Outstanding at end of year	52,108	\$ 40.06	49,180	\$ 40.74	36,689	\$ 30.57
Exercisable at end of year	23,340	\$ 30.20	18,714	\$ 23.25	22,108	\$ 16.48
Weighted-average fair value of options granted during the year		\$ 16.53		\$ 29.73		\$ 23.41

The fair value of the options granted during 2002, 2001 and 2000 was estimated at the date of grant using a Black-Scholes option-pricing model with the weighted average assumptions described below:

Assumptions	For the Years Ended December 31		
	2002	2001	2000
Dividend yield	.25%	.19%	.21%
Volatility factors of expected market price of stock	55%	50%	49%
Risk-free interest rate	3.15%	4.15%	6.09%
Expected option lives (in years)	5.0	8.5	4.5

The following table summarizes information about options outstanding as of December 31, 2002:

Range of Exercise Prices	Options Outstanding			Options Exercisable	
	Number Outstanding (000s)	Weighted-Average Remaining Contractual Life	Weighted-Average Exercise Price Per Share	Number Exercisable (000s)	Weighted-Average Exercise Price Per Share
\$4.31-\$6.46	139	2.1 years	\$ 6.15	139	\$ 6.15
\$6.47-\$9.70	223	2.9	8.00	223	8.00
\$9.71-\$14.56	7,659	2.9	9.99	7,659	9.99
\$14.57-\$21.85	2,318	5.0	16.16	2,318	16.16
\$21.86-\$32.79	1,016	6.7	31.66	689	31.63
\$32.80-\$49.20	30,731	7.0	44.29	9,880	43.05
\$49.21-\$73.82	10,005	6.6	57.58	2,419	57.88
\$73.83-\$76.37	17	5.2	76.37	13	76.37