

The fair value of each option grant is estimated on the date of grant using the Black-Scholes option pricing model with the following assumptions used for grants:

	2002	2001	2000
Dividend yield	.41%	.38%	.48%
Volatility	49%	51%	51%
Risk-free interest rates	2.0 – 5.2%	3.6 – 5.4%	5.1 – 6.4%
Expected life (years) – stock option plans	4.9 – 8.4	5.2 – 8.5	5.6
Expected life (years) – stock purchase rights plan	1	1	1
Weighted average fair value of stock options granted during the year	\$ 13.45	12.68	9.81
Weighted average fair value of stock purchase rights	\$ 7.88	8.79	8.95