

DIRECTORS (CONTINUED)

Arunas Paliulis BA

Mr. Paliulis was appointed a Director on 12 June 2009. Mr. Paliulis is the CEO and board member of Felda IFFCO LLC in Cincinnati, Ohio, United States of America. He is a member of the Staff and Remuneration Committee, the Nomination Committee and the Risk and Compliance Committee.

Mr. Paliulis is a graduate of Harvard College, Cambridge, Massachusetts. He has over 35 years of experience in the global trading of grains, oilseeds and feedstuffs and in devising risk management strategies for several organisations, including Cargill Inc. (USA), Louis Dreyfus Corporation (USA and France), Woodhouse, Drake & Carey (UK) and Emirates Grain Products Co LLC (UAE). Mr. Paliulis is a member of the Board and CEO of F.I.N.A. based in Cincinnati, Ohio, United States of America.

During the past three years Mr. Paliulis has not served as a Director on any other listed company.

Dato' Sabri Ahmad BSc (Hons), MSc (resigned on 15 March 2013)

Dato' Sabri Ahmad joined the Board to act as an alternate Director for Datuk Abdul Samad from 22 November 2010 and resigned on 26 January 2011. He was subsequently appointed a Director on 4 April 2011 and resigned on 15 March 2013. Dato' Sabri Ahmad was a member of the Nomination Committee.

Dato' Sabri Ahmad is the current Group President/Chief Executive Officer of Felda Global Ventures Holdings and Felda Holdings Berhad, the parent company of all the commercial entities of Felda (a land development agency that was formed by an Act of Parliament in 1956). He holds a BSc (Hons) Agricultural from the University of Malaya and an MSc in Agricultural Economics from the University of London. He also holds an Advanced Diploma in International Studies from the University of Rhode Island and an Advanced Diploma in Management from the University of Oxford. Previously, he was the Chairman of Malaysian Palm Oil Board (MPOB), and also served as the Chief Executive Officer of Golden Hope Plantations Berhad. He has held several key positions at Golden Hope Plantations Berhad. Dato' Sabri Ahmad has also experienced serving companies such as Harrisons Malaysia Plantations Berhad, Fisheries Development Authority (MAJUikan) and Ministry of Agriculture. Additionally, he is a member of the Policy Advisory Committee of MPOB and Vice President of Business Council of Sustainable Development Malaysia.

During the past three years Dato' Sabri Ahmad has not served as a Director on any other listed company.

* 'Dato' is an honorific title awarded by the Federal/State Governments in Malaysia to recognise those who have made a significant contribution to the Federal/State or community.

Stuart Black AM, FCA, FAICD, BA (Accounting)

Mr. Black was appointed a Director on 5 October 2011. Mr. Black is Chairman of the Audit Committee and is a member of the Risk & Compliance Committee (appointed 31 January 2013) and the Nomination Committee.

Mr. Black has extensive experience in agribusiness. He is a current non-executive director of Coffey International Limited, NetComm Wireless Limited and a Past President of the Institute of Chartered Accountants of Australia. He was the inaugural Chair and is a current Board Member of the Accounting Professional and Ethical Standards Board. Mr Black is the representative of the Australian accounting bodies on the International Federation of Accountants Small Medium Practice Committee, Chairman of the Chartered Accountants Benevolent Fund Limited and a director of Country Education Foundation of Australia Limited. In 2012 he was appointed a member of the Order of Australia for services to the profession of accounting, to ethical standards, as a contributor to professional organisations, and to the community.

During the past three years Mr. Black has served as a Director of the following listed companies:

- ▶ Coffey International Limited – Appointed March 2002; and
- ▶ NetComm Wireless Limited – Appointed March 2013.

David Crombie BEcon (UQ)

Mr. Crombie was appointed a Director on 5 October 2011. Mr. Crombie is Chairman of the Staff and Remuneration Committee and is a member of the Audit Committee and the Nomination Committee.

Mr Crombie is a Director of Alliance Aviation Services Limited and Foodbank Queensland Limited. He was a founding Partner and is currently a non-Executive Director of GRM International and he is also a Commissioner of the Australian Centre for International Agricultural Research (ACIAR). He is a former President of the National Farmers Federation, former Chairman of MLA and a former Director of Grainco Australia, the Meat Industry Council and Export Finance Insurance Corporation.