

	ASX Principle	Reference	Compliance
Principle 5:	Make timely and balanced disclosure		
5.1	Establish written policies and procedures designed to ensure compliance with ASX Listing Rules disclosure requirements and to ensure accountability at a senior management level for that compliance.	11	Comply
Principle 6:	Respect the rights of shareholders		
6.1	Design and disclose a communications strategy to promote effective communication with shareholders and encourage effective participation at general meetings.	11	Comply
6.2	Request the external auditor to attend the annual general meeting and be available to answer shareholder questions about the conduct of the audit and the preparation and content of the auditor's report.	11	Comply
Principle 7:	Recognise and manage risk		
7.1	The Board or appropriate Board Committee should establish policies on risk oversight and management.	8	Comply
7.2	The chief executive officer (or equivalent) and the chief financial officer (or equivalent) should state to the board in writing that: 7.2.1 the statement given in accordance with best practice recommendations 4.1 (the integrity of financial statements) is founded on a sound system of risk management and internal compliance and control which implements the policies adopted by the Board; and 7.2.2 the Company's risk management and internal compliance and control system is operating efficiently and effectively in all material respects.	6; 8 6; 8	Comply
7.3	Provide the information indicated in Guide to reporting on Principle 7.	8; Annual Report pages 32 and 33.	Comply
Principle 8:	Encourage enhanced performance		
8.1	Disclose the process for performance evaluation of the Board, its Committees and individual Directors, and key executives.	3; 5; Annual Report page 31.	Comply
Principle 9:	Remunerate fairly and responsibly		
9.1	Provide disclosure in relation to the Company's remuneration policies to enable investors to understand (i) the costs and benefits of those policies, and (ii) the link between remuneration paid to Directors and key executives and corporate performance.	5	Comply
9.2	The Board should establish a Remuneration Committee.	2.2; 5	Comply
9.3	Clearly distinguish the structure of non-executive Directors' remuneration from that of executives.	5	Comply
9.4	Ensure that payment of equity-based executive remuneration is made in accordance with thresholds set in plans approved by shareholders.	5	Comply
9.5	Provide the information indicated in Guide to reporting on Principle 9.	5; Annual Report pages 31 and 37 to 40; Directors' Statutory Report Items 1 and 9 on pages 47 and 49; Notes 18 and 26 to the Financial Statements.	Comply
Principle 10:	Recognise the legitimate interests of stakeholders		
10.1	Establish and disclose a code of conduct to guide compliance with legal and other obligations.	9	Comply