

PART IV

ITEM 15. EXHIBITS, FINANCIAL STATEMENT SCHEDULES

1. Consolidated Financial Statement Schedules

Financial statement schedules have been omitted because they are either not required, not applicable or the information required to be set forth therein is included in the Consolidated Financial Statements hereto.

2. Exhibits

EXHIBIT INDEX

Exhibit Numbers		Incorporated by reference herein			
		Form	Exhibit No.	Filing Date	File No.
3.1	Restated and Amended Certificate of Incorporation	10-K	3.1	December 28, 1990	000-05255
3.2	Certificate of Amendment of Restated and Amended Certificate of Incorporation of Coherent, Inc.	10-K	3.2	December 18, 2002	000-05255
3.3	Bylaws of Coherent, Inc. as amended and restated on January 28, 2018	8-K	3.1	January 31, 2018	001-33962
4.1	Description of Capital Stock	10-K	4.1	November 26, 2019	001-33962
10.1†	Form of Indemnification Agreement	10-K	10.18	December 15, 2010	001-33962
10.2†	Amended and Restated Employee Stock Purchase Plan	S-8	10.1	June 12, 2012	333-182074
10.3†	Change of Control and Leadership Change Severance Plan, as amended and restated effective April 13, 2019	10-Q	10.1	May 8, 2019	001-33962
10.4†	Variable Compensation Plan, as amended	10-K	10.7	November 30, 2011	001-33962
10.5†	Supplementary Retirement Plan	10-Q	10.5	May 10, 2006	000-05255
10.6†	2005 Deferred Compensation Plan	10-Q	10.1	February 8, 2012	001-33962
10.7†	2011 Equity Incentive Plan	S-8	10.1	May 6, 2011	333-174019
10.8†	2011 Equity Incentive Plan-Form of RSU Agreement for members of the Board of Directors	10-Q	10.1	August 10, 2011	001-33962
10.9†	2011 Equity Incentive Plan-Form of Option Agreement for members of the Board of Directors	10-Q	10.2	August 10, 2011	001-33962
10.10†	2011 Equity Incentive Plan-Form of Time-Based RSU Agreement	10-K	10.23	November 30, 2011	001-33962
10.11†	2011 Equity Incentive Plan-Form of Performance RSU Agreement	10-K	10.11	November 26, 2019	001-33962
10.12†	2011 Equity Incentive Plan-Form of Global RSU Agreement	10-K	10.12	November 27, 2018	001-33962
10.13†	2011 Equity Incentive Plan-Form of Global Performance RSU Agreement	10-K	10.13	November 26, 2019	001-33962
10.14†	Equity Incentive Plan	S-8	99.1	April 27, 2020	333-237855
10.15†	Equity Incentive Plan - Form of Global Restricted Stock Unit Agreement	10-Q	10.2	August 12, 2020	001-33962
10.16†	Equity Incentive Plan - Form of Performance Restricted Stock Unit Agreement	10-Q	10.3	August 12, 2020	001-33962
10.17†	Employment Agreement dated March 31, 2020 between Andreas W. Mattes and the Company	8-K	10.1	April 6, 2020	001-33962
10.18†	Offer letter with Thomas Merk	10-Q	10.3	February 9, 2017	001-33962
10.19†	Managing director agreement with Thomas Merk	10-Q	10.4	February 9, 2017	001-33962
10.20†	CEO Transition and Retirement Agreement, dated April 13, 2019, between the Company and John Ambroseo	10-Q	10.2	May 8, 2019	001-33962
10.21†	Transition Agreement and Release, dated February 4, 2019, between the Company and Paul Sechrist	10-Q	10.2	February 6, 2019	001-33962
10.22†	Offer letter with Kevin Palatnik	10-Q	10.3	February 10, 2016	001-33962
10.23**	Executive Transition Services Agreement, dated August 20, 2020, between the Company and Kevin Palatnik				
10.24	Credit Agreement, dated as of November 7, 2016, by and among Coherent, Inc., Coherent Holding GmbH, the guarantors from time to time party thereto, the lenders from time to time party thereto, Barclays Bank PLC, as Administrative Agent and L/C Issuer, Bank of America, N.A., as L/C Issuer, and The Bank of Tokyo-Mitsubishi UJF, Ltd., as L/C Issuer	8-K	10.1	November 8, 2016	001-33962