

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

Signature	Title	Date
<u>/s/ CHRISTOPHER J. MURPHY III</u> Christopher J. Murphy III	Chairman of the Board, President and Chief Executive Officer	February 18, 2021
<u>/s/ ANDREA G. SHORT</u> Andrea G. Short	Treasurer, Chief Financial Officer and Principal Accounting Officer	February 18, 2021
<u>/s/ JOHN B. GRIFFITH</u> John B. Griffith	Secretary and General Counsel	February 18, 2021
<u>/s/ JOHN F. AFFLECK-GRAVES</u> John F. Affleck-Graves	Director	February 18, 2021
<u>/s/ MELODY BIRMINGHAM</u> Melody Birmingham	Director	February 18, 2021
<u>/s/ DANIEL B. FITZPATRICK</u> Daniel B. Fitzpatrick	Director	February 18, 2021
<u>/s/ VINOD M. KHILNANI</u> Vinod M. Khilnani	Director	February 18, 2021
<u>/s/ CHRISTOPHER J. MURPHY IV</u> Christopher J. Murphy IV	Director	February 18, 2021
<u>/s/ TIMOTHY K. OZARK</u> Timothy K. Ozark	Director	February 18, 2021
<u>/s/ JOHN T. PHAIR</u> John T. Phair	Director	February 18, 2021
<u>/s/ TODD F. SCHURZ</u> Todd F. Schurz	Director	February 18, 2021
<u>/s/ MARK D. SCHWABERO</u> Mark D. Schwabero	Director	February 18, 2021