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```
time.sleep(10)  # <--------------------------!
```

But now (on many platforms) the threads don't run in parallel, but appear to run sequentially, one at a time! The reason is that the OS thread scheduler doesn't start a new thread until the previous thread is blocked.

A simple fix is to add a tiny sleep to the start of the run function:

```
def thread_task(name, n):
    time.sleep(0.001)  # <--------------------!
    for i in range(n):
        print(name, i)

for i in range(10):
    T = threading.Thread(target=thread_task, args=(str(i), i))
    T.start()

time.sleep(10)
```

Instead of trying to guess a good delay value for `time.sleep()`, it's better to use some kind of semaphore mechanism. One idea is to use the `queue` module to create a queue object, let each thread append a token to the queue when it finishes, and let the main thread read as many tokens from the queue as there are threads.

4.3.3 How do I parcel out work among a bunch of worker threads?

The easiest way is to use the `concurrent.futures` module, especially the `ThreadPoolExecutor` class.

Or, if you want fine control over the dispatching algorithm, you can write your own logic manually. Use the `queue` module to create a queue containing a list of jobs. The `Queue` class maintains a list of objects and has a `.put(obj)` method that adds items to the queue and a `.get()` method to return them. The class will take care of the locking necessary to ensure that each job is handed out exactly once.

Here's a trivial example:

```
import threading, queue, time

# The worker thread gets jobs off the queue.  When the queue is empty, it
# assumes there will be no more work and exits.
# (Realistically workers will run until terminated.)
def worker():
    print('Running worker')
    time.sleep(0.1)
    while True:
        try:
            arg = q.get(block=False)
        except queue.Empty:
            print('Worker', threading.currentThread(), end=' ')
            print('queue empty')
            break
        else:
            print('Worker', threading.currentThread(), end=' ')
            print('running with argument', arg)
            time.sleep(0.5)

# Create queue
q = queue.Queue()

# Start a pool of 5 workers
for i in range(5):
    t = threading.Thread(target=worker, name='worker %i' % (i+1))
```

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