

# It's not just what we do. It's how we do it. The "how we do it" is what makes ConocoPhillips unique.

We demonstrate our SPIRIT Values through our behaviors and our actions.

We represent ConocoPhillips to our stakeholders and influence how they see our company.

# S

SAFETY

# P

PEOPLE

# I

INTEGRITY

# R

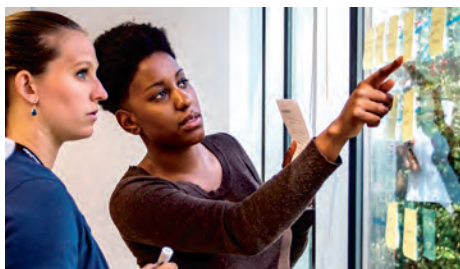
RESPONSIBILITY

# I

INNOVATION

# T

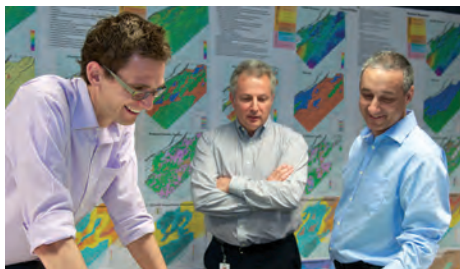
TEAMWORK



**Accountable**—We are accountable to our stakeholders, the communities where we operate and each other.



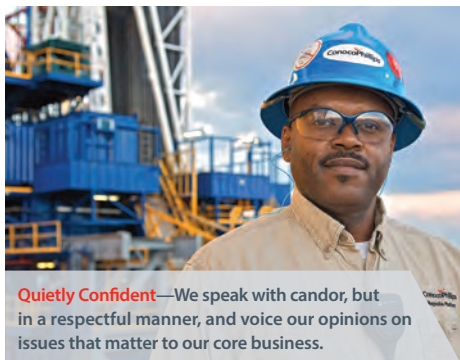
**Collaborative**—We know more is possible when we cooperate, both internally and externally.



**Expert**—We achieve results by applying our strong expertise and technical capabilities, from the well site to the office.



**Purposefully Innovative**—We continually apply science to address our industry's most important challenges and to reduce our environmental footprint.



**Quietly Confident**—We speak with candor, but in a respectful manner, and voice our opinions on issues that matter to our core business.



**Responsible**—We believe being responsible is about doing the right things—even if no one is looking.