

**2.13.201** The UCI Women's WorldTeam or its paying agent that approaches or engages, even conditionally, a rider from another UCI Women's WorldTeam or a UCI women's continental team for the purpose of registering them after the expiry of their current contract without having notified their current paying agent, shall be subject to a fine of CHF 1,000 to 5,000. Individual licence-holders involved in such practices shall be liable to a fine of between CHF 1,000 and 5,000.

**2.13.202** The UCI Women's WorldTeam or its paying agent that approaches or engages, even conditionally, a rider from another UCI Women's WorldTeam or a UCI women's continental team for the purpose of registering them before the expiry of their current contract without the prior agreement of the current paying agent, shall be subject to a fine of CHF 10,000 to 100,000. Individual licence-holders involved in such practices shall be liable to a fine of between CHF 1,000 and 20,000.

Moreover, the UCI Women's WorldTeam in question shall pay the rider's current paying agent compensation equivalent to the remuneration for the remaining period of the contract with said current paying agent, and in any case not less than an amount corresponding to six months' salary.

**2.13.203** For the application of UCI Regulations, any move to another UCI Women's WorldTeam shall be deemed to constitute a new contractual relationship, for which a new contract will have to be entered into in accordance with articles 2.13.169 to 2.13.180, even if, under applicable legislation, the transfer is effected by an assignment of contract, the pursuance of the contract by other parties, the secondment of the rider or any other similar method.

**2.13.204** Riders and UCI Women's WorldTeams may not reveal that they are involved in negotiations about transfers outside the transfer periods.

Upon complaint by a prejudiced team or any third party with a legitimate interest, the rider is liable to a fine of CHF 1,000 and the UCI Women's WorldTeam to a fine of CHF 3,000.

**Other team members**

**2.13.205** The other members of the UCI Women's WorldTeam consist of all the UCI Women's WorldTeam staff contracted for the operation of the team, other than the riders and the paying agent. These members must all have a contract with the UCI Women's WorldTeam and be regular licence-holders with their National Federation so as to be registered as a member of the UCI Women's WorldTeam.