

## DIRECTORS

**JOHN F. MEIER (3, 4)** Age 64

Former Chairman and Chief Executive Officer  
Libbey Inc. (Tableware Products)  
*Chairman of the Board of Directors*

**WILLIAM G. BARES (4)** Age 71

Former Chairman and Chief Executive Officer  
The Lubrizol Corporation (Specialty Chemical Products)

**THOMAS A. COMMES (1, 3)** Age 70

Former President and Chief Operating Officer  
The Sherwin-Williams Company (Paints and Coatings)

**PETER A. DORSMAN (2)** Age 57

Executive Vice President & Chief Quality Officer  
NCR Corporation (Self-Service Technology Solutions)

**L. THOMAS HILTZ (2, 3)** Age 66

Attorney

**EDITH KELLY-GREEN (2)** Age 59

Former Vice President and Chief Sourcing Officer  
FedEx Express (Express Transportation)

**DAN P. KOMNENOVICH (2)** Age 60

President and Chief Executive Officer  
Aviall, Inc.  
(Aviation Parts, Related Aftermarket Operations)

**J. MICHAEL MOORE (1)** Age 69

President  
Oak Grove Consulting Group, Inc.  
(Management Consulting)  
Former Chairman and Chief Executive Officer  
Invetech Company (Industrial Distributor)

**VINCENT K. PETRELLA (1)** Age 52

Senior Vice President, Chief Financial Officer and  
Treasurer  
Lincoln Electric Holdings, Inc.  
(Welding, Brazing Products Manufacturer)

**NEIL A. SCHRIMSHER (3)** Age 48

Chief Executive Officer  
Applied Industrial Technologies, Inc.

**JERRY SUE THORNTON, Ph.D. (1)** Age 65

President  
Cuyahoga Community College  
(Two-Year Educational Institution)

**PETER C. WALLACE (3, 4)** Age 58

President and Chief Executive Officer  
Robbins & Myers, Inc. (Equipment Manufacturer)

**Committees of The Board**

(1) Audit Committee

*Chairman: Thomas A. Commes*

(2) Corporate Governance Committee

*Chairman: L. Thomas Hiltz*

(3) Executive Committee

*Chairman: John F. Meier*

(4) Executive Organization and Compensation  
Committee

*Chairman: Peter C. Wallace*

## OFFICERS

**NEIL A. SCHRIMSHER** Age 48

Chief Executive Officer

**BENJAMIN J. MONDICS** Age 54

President & Chief Operating Officer

**THOMAS E. ARMOLD** Age 57

Vice President – Marketing and Strategic Accounts

**TODD A. BARLETT** Age 57

Vice President – Acquisitions and  
Global Business Development

**FRED D. BAUER** Age 46

Vice President – General Counsel & Secretary

**MICHAEL L. COTICCHIA** Age 49

Vice President – Chief Human Resources Officer

**MARK O. EISELE** Age 55

Vice President – Chief Financial Officer & Treasurer

**DANIEL T. BREZOVEC** Age 51

Corporate Controller

**JODY A. CHABOWSKI** Age 52

Assistant Controller

## OTHER KEY MANAGEMENT

**DARREN B. “BEN” PADD** Age 39

Vice President – Midwest Area

**IVAN J. BATISTA** Age 39

General Director –  
Rafael Benitez Carrillo, Inc. (Puerto Rico)

**ROBERT E. CURLEY** Age 52

Vice President – Southeast Area

**BARBARA D. EMERY** Age 53

Vice President – Human Resources

**WARREN E. “BUD” HOFFNER** Age 52

Vice President, General Manager – Fluid Power

**JAMES A. JEFFIERS** Age 38

Vice President – Central States Area

**LONNY D. LAWRENCE** Age 49

Vice President – Information Technology

**JOHN M. LEYO** Age 61

Vice President – North Atlantic Area

**SERGIO H. NEVÁREZ** Age 54

General Director – Applied Mexico

**JILL A. OLSEN** Age 54

Vice President – Project Genesis

**RONALD A. SOWINSKI** Age 51

President & Chief Operating Officer –  
Applied Industrial Technologies Ltd. (Canada)

**KURT J. WEINHEIMER** Age 56

Vice President – Western Area