## 50-Year Anniversary of Fuji Heavy Industries Ltd.

Founded on a Tradition of Technological Prowess, Fuji Heavy Industries Ltd. Seeks Fresh Challenges in the New Century

## **Company-wide events**

- 1953 Fuji Heavy Industries Ltd. established
- 1960 FHI's common stock listed on the Tokyo Stock Exchange
- 1965 Operating division adopted by product classification
- 1966 Head Office moves to Subaru Building
- 1968 Business agreement with Nissan Motor Co., Ltd. signed
- 1987 Second Subaru Building completed in Omiya City
- **1992** Agreement signed on technology transfer to China's Guizhou Aviation Industry Corporation to initiate local minicar production
- 1994 Corporate philosophy and quality policy established
- 1996 Environmental Plan for the Year 2000 drafted
- 1997 Integrated Environmental Operations Promotion Office established
- 1998 FHI inaugurates environmental policy
- 1999 Subaru sales offices integrated in five areas in Japan
  - Agreement on business alliance with General Motors Corporation signed

- **1999** Agreement on business alliance with Suzuki Motor Corporation signed
- 2000 Business alliance with Nissan Motor Co., Ltd. cancelled
- 2001 Gunma plant achieves "Zero Emission" goals
- 2002 Utsunomia and Saitama plants achieve "Zero Emission" goals
  - New management plan FDR-1 drafted
  - Internal company system introduced
  - NEC Lamillion Energy established, a joint investment between FHI and NEC Corporation
  - FHI and Isuzu Motors signed agreement on dissolution of SIA JV and production consignment
- 2003 Fuji AT established, JV with JATCO to develop and produce CVTs
  - Six-star trademark is set as a corporate symbol

## **Subaru Automotive Business**



- 1954 P-1 prototype for a passenger car completed, named "Subaru" in 1955
- 1958 Subaru 360 minicar introduced
- The Subaru trademark is adopted
  - 1960 Gunma Main Plant opened
  - 1961 Sambar Truck introduced
  - 1965 Subaru 1000, Japan's first mass-produced front-wheel-drive car, introduced
  - 1969 Yajima Plant commences operations
    - Subaru FF-1 1100 series introduced
    - Subaru R-2 launched
  - 1971 Subaru Leone coupe introduced
  - 1972 Subaru Rex launched
    - Subaru Leone AWD Station Wagon introduced
  - 1973 Resin parts classification markings started, ahead of other Japanese companies
  - 1975 Leone SEEC-T series, which controls the level of exhaust emissions without a catalytic converter, introduced
  - **1977** New Subaru Leone introduced—first car in conformity with Japan's 1978 exhaust emission regulations
  - 1979 New Leone launched
  - 1981 FF Rex Combi introduced

- 1981 FF Rex Sedan introduced
- 1982 New model Sambar Try series launched
- 1983 Oizumi Plant commences operations
  - Domingo introduced
- **1984** Development of the world's first electro-continuously variable transmission (ECVT) announced
  - Subaru Justy introduced
- 1985 Subaru Alcyone, a specialty car, introduced
- 1986 Ta Ching Motors Co., Ltd., a joint venture in Taiwan, established
- 1987 World's first ECVT introduced in Justy
  - Subaru-Isuzu Automotive Inc. (SIA), a joint venture with Isuzu Motors Ltd., established in the United States
- 1988 Alliance agreed with Sweden's Volvo for domestic sales of Volvo vehicles
- **1989** Legacy set new 100,000-kilometer world speed record in Arizona, U.S.A (Average speed: 223.345 km/h)
  - Subaru Legacy, a new global strategic car, introduced
  - Ta Ching Motors commences operations
  - SIA production begun
- 1990 Full-model change of Sambar series, improvement of Rex series
- 1991 Subaru SVX introduced
- 1992 Subaru Vivio launched