



EAST AFRICA INSTITUTE
OF CERTIFIED STUDIES

CERTIFICATE

This is to Certify that

Bilepo Kombo Mammy-Michelle

HAS ATTENDED HUMAN RESOURCE MANAGEMENT SKILLS COURSE.
THE FOLLOWING UNITS WERE COVERED

- Human resource responsibility
- Human resource policy
- Manpower planning
- Recruitment
- induction and training
- training and development
- Principles of wage and salary
- Performance Appraisal

from... *5th June 2017* to ... *9th June 2017*

.....*M. Mwangi*.....
Director



.....*Emmily*.....
Principal

SNO: EAICS/1707/038