

Luis Pacheco

Tech Lead & Software Engineer

Transforming ideas into reality, amplifying team potential and nurturing talent.

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The Person!

Hello there, I am a seasoned technical lead and software engineer, with over a decade of experience driving impactful projects, transforming ideas into reality, and amplifying team potential. Throughout my career I've been privileged to collaborate with remarkably talented people, and I've endeavored to cultivating skills through mentorship, open dialog and ownership. Always committed to the pursuit of excellence, continuous learning, innovative solutions, and delivering value.

The Skills!

HTML **Javascript** CSS ReactJs ESLint **React-Query** Redux
Zustand Storybook NX **JSX** Axios JSON Jest RTL **Bootstrap**
RESTful APIs npm i18n **Yarn** MUI **Less** SCSS Kendo UI JQuery
NodeJs OOP **Parcel** MVC **Git** Webpack ExpressJs **PHP**
MySQL **Laravel** ZF Jira Conflict Resolution Collaborative **Adaptability**
Mentoring & Coaching Technical Documentation
Active Listening Agile Methodologies
Project Management Risk Management Empathy
Customer Focus Consensus-BUILDER
Positive Attitude **Communication** Strategic Thinking
Continuous Learning Goal Setting

The Tools!



The Journey!

Sr. Software Engineer @ Crowdstrike

Jul 2022 - Present

In my role as the lead frontend engineer, I guided a team of engineers in executing influential projects, notably is the revitalization of key portions of the Predator platform increasing analyst satisfaction. I mentored peers, promoted collaboration, and analyzed trends to enhance team productivity. I also facilitated communication with stakeholders, coordinated deliveries, and contributed to new feature development in EmberJS. [Details](#)

Sr. Software Engineer II @ Bluehost

Feb 2021 - Jul 2022

As the team's most experienced frontend engineer, I took the lead on projects with substantial impact. Noteworthy, was the development of a widely adopted React component library to elevate code reusability and ensure uniform user experiences. Beyond this, I devoted time to mentoring junior engineers, facilitating their growth through personalized 1-on-1 sessions, code reviews and hackathons. Furthermore, I actively contributed to the reduction of technical debt and technology roadmaps. Contributed to pivotal SSL and Email products utilizing ReactJS and its ecosystem. [Details](#)

Sr. Software Engineer @ Caldwell Trust

May 2017 - Feb 2021

I provided advise to the CTO, ensuring that our technological initiatives were in harmony with our overarching long-term business objectives. Additionally, I led candidate's technical interviews, optimized onboarding processes, and conceptualized a robust MFA system to bolster security measures. Had pivotal role, initiating and driving the development of our operations management system using ReactJS. Lastly, I developed a comprehensive testing strategy that achieved a test coverage of 95% using Jest and RTL. [Details](#)

Software Engineer @ Healthplan Services

Aug 2014 - May 2017

Conducted technical interviews, new hire onboarding, and coaching, including the creation of training and onboarding materials. I assessed project requirements and feasibility. Provided time estimates, reviewed UI/UX designs and testing plans. A notable project involved the creation of the Manual Adjustments page. Using HTML, CSS, jQuery, and AJAX for billing history adjustments. Another project improved the Payment Search page by incorporating jQuery's DataTables plugin for a searchable, sortable payment table, with PHP handling backend queries. Additionally, I offered ongoing support, addressing issues in existing products in both production and development environments. [Details](#)

Software Engineer @ BMV

Feb 2014 - Aug 2014

I handled development and upkeep of a web-based student loan system (SLS). Also, designed a custom reports tool using HTML, CSS, jQuery, and Morris.js to visualize radio ad profitability, with PHP, ZF1, and MySQL backend tracking campaign performance. Additionally, I developed a user groups management system within SLS, enabling access based on preset user groups. I also conducted maintenance and resolved bugs for the Leads Management System (LMS). [Details](#)

Web Developer @ Morris 4x4

Nov 2011 - Feb 2014

I developed the Softtop Advisor, a resource aiding softtop buyers select a suitable softtop for their Jeep. Utilizing HTML and CSS card layouts, then PHP and MySQL to fetch the data. Similarly, developed the Liftkit Advisor which offered guidance for liftkit selection. I also created eye-catching landing pages for popular promotions and events. Noteworthy were the Christmas sale pages and gecko green Jeep giveaway. [Details](#)

Bachelor Degree in Computer Science

Sep 2002 - Jul 2006

Caracas, Venezuela



