

DISC & Team Reflections –

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1. Identify 2 strengths you bring to your team based on your DISC style:

2. Identify 1 blindspot you can be more mindful of:

3. What is one pet peeve when working with others in a team who have a different style than you?

4. What is one thing you can do differently to better communicate with an opposite DISC style?

5. List your team member names and their core DISC styles below:

Team Values/Operating Principles

List 5 Values your Team will operate by:

- Timely communication
- Honest feedback
- Relatively equal contribution
- 100% effort on all tasks
- Open minded

Five Behaviors of a Team

1. What is one thing your team can do to develop **trust** this semester?

Everyone consistently shows up and contributed to the workload.

2. What is one **conflict** strategy your team can use?

List the pros and cons of the situation and talk through it together to come to a final solution.

3. What is one action or step your team can take to foster **commitment** across all team members?

Everyone buys in to the overall goal.

4. How will you hold team members **accountable**?

We will call people out if they are not doing their job.

5. What are the key **results** your team wants to achieve this semester? How can you measure progress?

The goal is to have a prototype hopefully working by the end of the semester. We can measure progress by ensuring we hit every milestone throughout the semester.