

**FLSmidth (Pty) Ltd.**

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06 September 2013

**RE: Confirmation of Employment**

Dear Sir/Madam

This letter serves to confirm that Mr. JL Erasmus ID.: 650910 5105 088 is permanently employed by FLSmidth (Pty) Ltd from the 1<sup>st</sup> of May 2007.

Mr. JL Erasmus is employed in the capacity of a Safety Officer.

Please do not hesitate to contact me should you require any further information.

Yours sincerely

A handwritten signature in black ink, appearing to read "VW".

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Vicky van der Walt  
FLS Human Resource Department  
Tel: (010) 210 4719  
Email: [vicky.vanderwalt@fismidth.com](mailto:vicky.vanderwalt@fismidth.com)