



## Code of Conduct

It is commonplace for events like this to publish a code of conduct to describe the setting and tone one can expect at the event. We hope the following gives you an idea of what we want exec(ut) to be and how we want to help everyone have a good time:

1. Be awesome to one another.
2. We absolutely do not allow discrimination or harassment on the basis of gender, race, sexual orientation, appearance, language, tabs vs. spaces, database of choice, CS vs IS, or anything else for that matter.
3. Overly aggressive recruiting or marketing is neither appreciated, nor allowed.
4. We serve alcohol (to anyone over 18), but please be responsible with it. If you are not sure you can get home safely, let us know and we will be glad to help. No judgement.
5. The general feel is “semi-professional-ish”. Feel free to joke and have a good time, but nothing dirty or off-colour please.

If you encounter any issues whatsoever before, during, or after the event, please contact an organiser so we can take action right away. Kristi and Thomas are always available through phone, SMS, and WhatsApp:

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|------------------|----------------|
| ➤ Kristi Bergman | +31 6 20384384 |
| ➤ Thomas Hes     | +31 6 11731932 |

A big thanks goes out to the folks at DomCode for allowing us to use their code of conduct as a basis for ours.