

## Qualitative summary:

Person A's conversational style is defensive and somewhat passive-aggressive. They seem to be trying to understand Person B's perspective but also express frustration and confusion about the expectations placed on them. They often use rhetorical questions and hypothetical scenarios to make their points. Person B's conversational style is assertive and confrontational. They are trying to communicate their dissatisfaction with the current dynamic and express a desire for more shared responsibility and collaboration. They are direct and unambiguous in their statements, often using emphatic language to emphasize their points.

## Labelled input:

Person B: You say, you say, when I come in and I say I'd like to move this stuff so I can get that wood out of there. Do I have permission to move your stuff. You say, Let's work on that together. I will come and help you and we can work on that together. Dismissal, Not taking seriously

Person A: So it has to be my decision... Dismissal, Not taking seriously

Person B: It does! Dismissal, Not taking seriously

Person B: Yes! Dismissal, Not taking seriously

Person A: I have to volunteer... Dismissal, Not taking seriously

Person A: I have to change the entire language of the entire conversation to me helping you. Dismissal, Not taking seriously

Person B: No! You aren't helping me. We're doing it together. Dismissal, Not taking seriously

Person A: So I have to take your project and instantly make it my own and go and assist you so that we can work as a team. Dismissal, Not taking seriously It's your project. For starters, it's in your space. Entirely in your space. Dismissal, Not taking seriously So anything that happens in my space, I need to involve myself and make it my project... Dismissal, Not taking seriously Person A: Person B: Yes. It happens that our entire existence here is your space, too. There's other things that go on here that you think have nothing to do with you, too, but they actually do. Because, you know, they're ours. You don't think in terms of OURS. Dismissal, Not taking seriously Person A: So instead of asking me if this would be a good time, to do some stuff in "my space," you had to create all of this? taking seriously Person B: Idon't feel that I created this, I think that you did. Dismissal, Not taking seriously, Shifting of responsibility and blame Person A: By using the wrong language, by not jumping up to come and help you, instead I asked if I could help instead of making this my project so we could work on it as a team, even though maybe it's not really convenient for me at the moment because I was in the middle of some number stuff... Dismissal, Not taking seriously Person B: Well, certainly, if you came and asked me...if you said to me, "you need to get that saddle down..." I'd jump right up and help with that because it's something that would take two people and, you know, my stuff is all over it. So obviously you're going to have some hassles dealing with my stuff so I wouldn't even hesitate. I'm there. Dismissal, Not taking seriously So why are you so offended when I say, "can I help you" ... Dismissal, Not taking seriously Person B: Because... Dismissal, Not taking seriously You could have just said, yeah, I need some help... Dismissal, Not taking seriously Person A: Do you want me to answer that question or not? Person B: Dismissal, Not taking seriously Sure, go ahead. Dismissal, Not taking seriously Person A: What should have been so pitifully obvious is that you're setting it up so I can say no. Accusation, Dismissal, Not taking seriously Person B: Person A: Why can't you say yes? Dismissal, Not taking seriously Person B: I did say yes. Dismissal, Not taking seriously Person A: No, you did not. You said you wanted to move the plywood. I asked if you needed any help. You said no. So how am I supposed to interpret that? Instead of asking if you need help I should have just jumped up, come out here and we would have done this thing together and then everything would have been fine. Is that what you're telling me? Dismissal, Not taking seriously Why wouldn't you do that? That's what I'm wondering. Dismissal, Not taking seriously Person A: I just told you because I was in the middle of trying to get some numbers right. If I could have had five more minutes I would have come out here, but now we have this thing. Dismissal, Not taking seriously Person B: I didn't hear you say that. Dismissal, Not taking seriously

Person A: No, because when lasked you if you needed help you said no. So lassumed A – you were going to do something else first or B – you're going to do it yourself because I am busy. When I ask somebody else if they need my help, there's no judgement in it, its simply, can assist you in any way? Dismissal, Not taking seriously What are you so busy with that you can't help me? Accusation, Dismissal, Not taking seriously ...Later... I don't see why you're so offended if I ask you if you need my assistance Dismissal, Not taking seriously Person A: Person B: Because... You're not helping me at all! Accusation, Dismissal, Not taking seriously Right, I'm helping Area A. I get it. My thought process is off here. But it seems that my thought process is always off and we have this Dismissal, Not taking seriously Person B: it's this particular thing. This is it. Do you see the repetition in it? Dismissal, Not taking seriously Person A: Yes, I do see the repetition and it really pisses me off. Dismissal, Not taking seriously Person B: Well, it pisses me off even more! Dismissal, Not taking seriously Person A: Yeah? Well, I don't understand that if I tell you, if I say to you, I'm offering you whatever assistance, how ever I can be of help why you're so offended by that. I have to use the exact language that you... Dismissal, Not taking seriously Person B: Because you never take the lead. Accusation, Dismissal, Not taking seriously Person A: When I take the lead, you change how things are going. Dismissal, Not taking seriously Well, of course. Dismissal, Not taking seriously Person B: Why should I take the lead then? Person A: Dismissal, Not taking seriously Why should I take the lead? Person B: Dismissal, Not taking seriously Because you are the one who decides how the project goes in the end. Dismissal, Not taking seriously Person A: In the end YOU determine how things happen around here, in all things. Don't give me that shit! It's a very passive aggressive command form. That's what I'm objecting to! Years and years of it! Accusation, Dismissal, Not taking seriously, Passive aggression