

CAMERON LONG
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Course Description:
Human Resources Manager with practical understanding of business needs. Highly effective at incorporating creative thinking skills to achieve business objectives. Track progress that improve efficiency while meeting deadlines and budget requirements.

efficiency and
reducing costs

- Hiring and retention
 - Training and development
 - Compensation/payout
 - Employee satisfaction
 - Labor agreements
 - Compensation administration
 - Regulatory compliance
 - Personnel records maintenance
 - Workplace interpersonal skills
 - Interviews
- Accomplishments:**
- Reduced employee turnover 20% through implementation of new incentive program and bonus structure
 - Improved paperwork processing time by 30% by streamlining submission process
 - Saved \$100,000 over by negotiating discounts to eliminate unnecessary

ACKNOWLEDGMENTS

- Reduced employee turnover by 20% through implementation of new incentive program
 - Improved productivity during 2011 by 30% by streamlining selection process
 - Saved \$100,000/year by reorganizing structure to eliminate unnecessary positions
- CONFIDENCE**
 08/2008 to Present
- Human Resources Manager**
Goody's Department Stores - New Orleans, LA
- Over 20 years of retail and labor relations (14 years)
 - Active manager on organizational policy matters and recruitment

REFERENCES

- Direct personnel, training, and labor relations policies;
- Advise managers on organizational policy matters and recommend needed changes;
- Conduct interviews to foster positive attitude toward organizational objectives;
- Identify staff vacancies and recruit, interview, and select applicants;
- Serve as a link between management and employees in handling questions, interpreting organizational policies, and developing and maintaining understanding of human resource environment;
- Coordinate new employee onboarding that increases retention.

- Created new compensation structure that improved employee morale and boosted performance.

2008 to 2009 **HR Generalist**
Grealy's Department Store - New Orleans, LA

- Responsible for employee issues and questions in a family-owned.
- Handled company job descriptions to reflect changing roles.

Word count
200