

# Lewend Mayiwar

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## Research overview

- My PhD project aims to explore the role of emotions and emotion regulation in decisions involving risk. The goal of the research is to understand how people regulate their emotions and how this impacts their physiological responses, information processing, and ultimately, their decisions.
- To answer these questions, I mainly rely on controlled experiments (both laboratory experiments and online experiments). In the lab we employ a variety of novel tools that allows us to gain rich insight into underlying emotional and cognitive processes. These include physiological instruments that measure skin conductance and heart rate variability, eye-tracking, and virtual reality headsets.
- My overall approach to research is guided by an interest in open science practices and reproducibility.

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## EMPLOYMENT & RESEARCH EXPERIENCE

2019 - present	<b>PhD Candidate</b> Supervised research, BI Norwegian Business School Conducting experiments to understand the impact of emotion regulation on decisions, physiology, and information processing.
2018 - 2019	<b>Department of Leadership and Organizational Behavior, BI Norwegian Business School</b> Research Assistant: I worked in two projects, where I was tasked with handling large data sets, matching responses from different surveys, restructuring data for multilevel modeling, cleaning data/pre-processing. In the first project, I assisted in setting up the longitudinal experiment and designing a growth mindset intervention, coordinating with members across departments at campus in order to successfully run this school-wide project, setting up and distributing the survey, analyzing and reporting data, and participated in meetings to update members on the status of the project. In addition, I worked in another large-scale project investigating organizational reform in the Norwegian police.
2016 - 2018	<b>LearningLab, BI Norwegian Business School</b> Help Desk Assistant: Primarily involved with facilitating and supporting digital pedagogy practices on campus for faculty and staff.
2018	<b>Department of Leadership and Organizational Behavior, BI Norwegian Business School</b> Research Assistant: supervising the research lab, such as running human subjects through experimental procedures involving computer-based tasks.
2017 - 2018	<b>Department of Leadership and Organizational Behavior, BI Norwegian Business School</b> Research Assistant: Tasked with reviewing, identifying, and summarizing Norwegian Laws relevant to diversity and equality in the work place and summarizing statistics on Norwegian equality and diversity.

2017	<b>BI Norwegian Business School</b> Teaching Assistant: Facilitated Norwegian-speaking first-year bachelor students' academic success and assisted with initial adjustment to their university academic life. I was primarily involved with holding extra sessions on campus to aid students in their course work.
2016 - present	<b>Institute for Research &amp; Development in Kurdistan</b> External Consultant: Consulting on methodological and analytical tools related to research.
2014	<b>Vialina AB, Västerås</b> Telemarketer: Customer service

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## EDUCATION

2016 - 2018	<b>Master of Science in Leadership &amp; Organizational Psychology</b> BI Norwegian Business School, Oslo, Norway Master thesis: "Noise and Cognitive Flexibility: Exploring the Moderating Role of Mindfulness, and the Mediating Mechanisms of Arousal and Cognitive Processing."
2013 - 2016	<b>Bachelor of Science in Business and Economics</b> Mälardalens University, Västerås, Sweden Bachelor thesis: "The Process of Retaining Knowledge: A Case Study of PwC."

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## PUBLICATIONS

- Mayiwar, L. & Lai, L. (2019). *Replication of Study 1 in 'Differentiating Social and Personal Power: Opposite Effects on Stereotyping, but Parallel Effects on Behavioral Approach Tendencies' by Lammers, Stoker, and Stapel (2009)*. Manuscript accepted for publication in the journal of Social Psychology. [Peer-reviewed]
- Mayiwar, L. (2018). 10 tips on what to consider when planning women's upward mobility in organizations. *Scandinavian Journal of Organizational Psychology*, 10(1). [not peer-reviewed]
- Mayiwar, L. (2017). 10 tips to consider when working in and/or managing virtual teams. *Scandinavian Journal of Organizational Psychology*, 9(2). [not peer-reviewed]
- Mayiwar, L. (2017). 10 Tips on What to Consider in Recruitment. *Scandinavian Journal of Organizational Psychology*, 9(1). [not peer-reviewed]

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## COURSES TAUGHT

- Judgment and Decision Making in Organizations: MSc course.

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## RESEARCH SKILLS

- Basic statistics: descriptives, t-tests, correlation, regression, graphs
- Intermediate statistics: ANOVA
- Advanced statistics: mediation and moderation (using Hayes' PROCESS macro), some basic experience in multilevel modelling (mostly in preparing data sets for multilevel analysis), and exploratory and confirmatory factor analysis.
- Measurement of physiological arousal, through Skin Conductance Response (SCR).
- Statistical softwares: RStudio, SPSS, JAMOV

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## SERVICE TO PROFESSIONAL ASSOCIATIONS

- 2017 - 2018      **Scandinavian Journal of Organizational Psychology**  
Member of the Editorial Board, Associate Editor  
Published articles are presented in the Publications list above. Besides writing articles for the journal, I was also responsible for reviewing other fellow members' articles, and participating in meetings with the chief editor to decide on a theme for each issue.
- 2017 - 2018      **Norsk Organisasjonpsykologisk Selskap (NOS)**  
Member of the Board. Involved with the management of the journal. Acting as an ambassador for the journal, tasks included sourcing potential authors and readers and also potential subscribers.

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## LANGUAGE COMPETENCIES

- Swedish      Fluent, reading and writing. I use Swedish daily at work and home.
- English      Fluent, reading and writing. Preferred in academic reading and writing.
- Kurdish      Native, good command in reading and writing

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## PROFESSIONAL MEMBERSHIPS

- Academy of Management  
Divisions: Managerial and Organizational Cognition, Organizational Behavior, Research Methods  
[www.aom.org](http://www.aom.org)
  - Society for Judgment and Decision Making  
[www.sjdm.org](http://www.sjdm.org)
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