

Lexin Zhou

🌐 Homepage: <https://lexzhou.github.io/> | 📧 Newsletter: [The AI Evaluation Substack](#) | ✉ Email: lexinzhou@gmail.com

Education

Princeton University

PhD in Computer Science

- Advisor: [Peter Henderson](#)

Princeton, US

2025 – Present

University of Cambridge

MPhil of Advanced Computer Science (Track: AI and ML)

- GPA: 4.0/4.0 (Distinction)
- Advisor: [Andreas Vlachos](#)
- Funded by: Open Philanthropy

Cambridge, UK

2023 – 2024

Universidad Politécnica de Valencia

Bachelor of Science, Data Science

- GPA: 3.93/4.0 (Rank: 1/75)
- Advisor: [Jose Hernandez-Orallo](#)
- Funded by: The Government of Spain

Valencia, Spain

2019 – 2023

Selected Publications

Detecting Targeted Hill-climbing with Ability-oriented Evaluation

Lexin Zhou, Michel Liao, Zhengyu Hu, Jose Hernandez-Orallo, Peter Henderson

In submission to ICML 2026.

Measuring the Evolution of Human-AI Operating Surface during the First Wave of LLM Adoption

Lexin Zhou, Katherine M. Collins, Qinlin Zhao, Ilia Sucholutsky, Haotian Li, Peter Henderson, Xing Xie, Manuel Cebrian, Jose Hernandez-Orallo

Submitted to PNAS, 2025.

General Scales Unlock AI Evaluation with Explanatory and Predictive Power

Lexin Zhou, Lorenzo Pacchiardi, Fernando Martínez-Plumed, Katherine M. Collins, [...], David Stillwell, Manuel Cebrian, Jindong Wang, Peter Henderson, Sherry Tongshuang Wu, Patrick C. Kyllonen, Lucy Cheke, Xing Xie, José Hernández-Orallo

📄 *Nature*, 2025 (In Press – Accepted in Dec 2025)

Media Coverage: Microsoft Research, TLDR AI

Invited Talks: Future of Life Institute, Microsoft Research Asia, POLARIS and COCOSCI labs at Princeton University

Larger and More Instructable Language Models Become Less Reliable

Lexin Zhou, Wout Schellaert, Fernando Martínez-Plumed, Yael Moros-Daval, Cèsar Ferri, José Hernández-Orallo

📄 *Nature*, 2024

Media Coverage: Nature, Forbes, MIT Tech Review, IEEE Spectrum, El País, New Scientist, QbitAI, IBM, etc.

Invited Talk: AI & Society Research Talk Series at Microsoft Research

An LLM Feature-based Framework for Dialogue Constructiveness Assessment

Lexin Zhou, Youmna Farag, Andreas Vlachos

EMNLP, 2024

Top 0.5% of Submissions (Avg. Rev. Score = 4.17/5)

Invited Talk: Toshiba Cambridge

Predictable Artificial Intelligence

Lexin Zhou, Pablo Moreno-Casares, Fernando Martínez-Plumed, John Burden, Ryan Burnell, Lucy Cheke, Cèsar Ferri, Alexandru Marcoci, Behzad Mehrbakh, Yael Moros-Daval, Seán Ó hÉigeartaigh, Danaja Rutar, Wout Schellaert, Konstantinos Voudouris, José Hernández-Orallo

Artificial Intelligence Journal, 2023 (In Press – Accepted in Dec 2025)

Subphenotyping of Mexican Patients With COVID-19 at Preadmission to Anticipate Severity Stratification: Age-Sex Unbiased Meta-Clustering Technique

Lexin Zhou, Nekane Romero, Juan Martínez-Miranda, J Alberto Conejero, Juan M García-Gómez, Carlos Sáez

Other Publications

[PredictaBoard: Benchmarking LLM score predictability](#)

Lorenzo Pacchiardi, Konstantinos Voudouris, Ben Slater, Fernando Martínez-Plumed, José Hernández-Orallo, **Lexin Zhou**, Wout Schellaert

ACL Findings, 2025

[Social-R1: Enhancing Social Intelligence in LLMs through Human-like Reinforced Reasoning](#)

Jincenzi Wu, Yuxuan Lei, Jianxun Lian, Yitian Huang, **Lexin Zhou**, Haotian Li, Xing Xie, Helen M. Meng

Submitted to ICLR 2026.

[Breaking Training Bottlenecks: Effective Reinforcement Learning for Modern Coding Models](#)

Zongqian Li, Shaohan Huang, Zewen Chi, Yixuan Su, **Lexin Zhou**, Li Dong, Nigel Collier, Furu Wei

Submitted to ICLR 2026.

Research & Industry Experience

Microsoft Research Asia

AI Research Resident (advised by Dr. Xing Xie, Vice Managing Director at MSRA)

Nov 2024 – Aug 2025

Meta AI

AI Consultancy

Jan 2024 – Mar 2024

Kruger AI Safety Lab

Research Intern (advised by Dr. Gabriel Recchia)

June 2023 – Sep 2023

VRAIN

Research Assistant (advised by Prof. Jose Hernandez-Orallo, Director of Research at LCFI at Cambridge University)

Jan 2022 – May 2023

OpenAI

AI Consultancy

Sep 2022 – Mar 2023

European Commission

AI Consultancy

Jul 2022 – Aug 2022

BDSLlab

Research Collaborator (advised by Carlos Sáez)

Jun 2020 – Dec 2021

Honors & Awards

2025 *Star of Tomorrow Award, Microsoft Research Asia*

2024 *Microsoft Accelerating Foundation Models Grant (\$15K), Microsoft Research*

2023 *Open Philanthropy Long-Term Future Fund (\$50K), Open Philanthropy*

19'-23' *Best Academic Record Awards (ranked the 1st in the BSc data science cohort every year), Uni. Politécnica de Valencia*

2023 *1st Prize for the publication with the highest impact factor in 2022, ITACA Institute – Uni. Politécnica de Valencia*

2022 *Undergraduate Research Collaboration Fellowship, Ministry of Education – Government of Spain.*

2022 *Santander Bank Studies Progress Scholarship (top 0.0001% in the university), Santander Bank*

Media Coverage: My work has been featured by Nature (x2), Financial Times, Forbes, MIT Tech Review, IEEE Spectrum, El País, New Scientists, QbitAI, IBM, among other media outlets.

Verifiable public endorsements from two of my former wonderful advisors:

- Prof. [Jose Hernandez-orallo](#) (Director of Research at LCFI at Cambridge University, fully funded by OpenAI): “He [Lexin] has a very inquisitive and critical mindset, by far the most mature and talented undergraduate student that I’ve had in twenty years.”
- Dr. [Xing Xie](#) (Vice Managing Director at Microsoft Research Asia): “Lexin is a truly passionate and insightful young scholar. He possesses both the openness and inclusiveness that comes with a cross-cultural background, and the tenacity and dedication to continuously delve into scientific questions. He not only pursues technological breakthroughs but also focuses on the social significance behind technology. I believe his doctoral studies at Princeton will be a new starting point for him. May he always maintain his passion and curiosity, bravely explore the world of knowledge, and not only produce globally impactful results but also guide next generations to think about the positive interaction between technology and society. I look forward to having our paths crossing again someday, on even higher ground.”

Professional Service

- Invited Talk: “[General Scales Unlock AI Evaluation with Explanatory and Predictive Power](#)”, *Computational Cognitive Science Lab at Princeton University*, 2025.
- Invited Talk: “[General Scales Unlock AI Evaluation with Explanatory and Predictive Power](#)”, *Future of Life Institute*, 2025.
- Invited Talk: “[General Scales Unlock AI Evaluation with Explanatory and Predictive Power](#)”, *Microsoft Research Asia*, 2025.
- Invited Talk: “[General Scales Unlock AI Evaluation with Explanatory and Predictive Power](#)”, *POLARIS Lab at Princeton University*, 2025.
- Invited Talk: “[Larger and More Instructable Language Models Become Less Reliable](#)”, *Microsoft Research: AI & Society Research Talk*, 2024.
- Invited Talk: “[An LLM Feature-based Framework for Dialogue Constructiveness Assessment](#)”, *Toshiba Cambridge*, 2024.
- Journal/Conference Reviewer: *Nature* (invited to review the paper of DeepSeek-R1, the most powerful open-weight LLM as of early 2025), ACL 2025, ACL 2023, AMMAS 2023.
- Conference Organising Committee: The 1st kick-off event of [Predictable AI](#) conference, Valencia, 2023.
- Newsletter: [The AI Evaluation Substack](#), with 2K+ followers, read by 6K+ researchers every 90 days, with audience coming from a diverse set of prestigious institutions (e.g. Princeton, Cambridge, Oxford, Stanford, Berkeley), non-profits (e.g. Epoch AI, METR, EU AI Office), and technology companies (e.g. Google DeepMind, Microsoft, Meta).
- Advised Student: [Zhengyu Hu](#) (Master’s student HKUST, currently interning at Microsoft Research Asia)
- Volunteering: Over the past five years, I taught 20+ classmates to grasp difficult concepts at both undergraduate and master’s levels, provided feedback to three undergraduate students on their master's applications, made a donation of 100 Euros to charity, and providing translation assistance for my extended family and friends who struggle with Spanish over 100+ occasions in settings such as medical appointment and business affairs.

Miscellaneous

- Language: English (Proficient), Spanish (Native), Chinese (Native), Catalan (Learner).
- Leisure Activities: Outside of science, I spend my time playing piano, swimming, practising tennis or hiking with friends, biking on the road, traveling with loved ones, or enjoy reading about miscellaneous philosophical/science content.