

# Jack the Ripeur

Kick-off

T7 - Digital Transformations

T-DIT-700

## Dirty city



Your city is overrun with trash and rats are all over town.

In order to improve the situation, the company in charge of that mess must make all the necessary changes to the garbage policy and logistics.



## Bad news



You work for this company.

You are in the change management team.

You must implement their **digital transformation**.



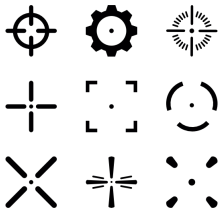
## So what?

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- You are a member of the team, assigned to the transition towards the new garbage collection system.
- You enter the company when the changes have already been decided, so you are not to make decisions about the changes.
- Your job is to accompany, **facilitate**, make things happen in **the smoothest possible way** the changes that were decided.



# Objectives



Experience real-life situations:

- Enter a company in the middle of a project ;
- Take all aspects of change into account ;
- Understand how digital transformation happens (or not).



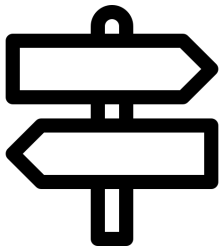
## Diving in CM

Discover the Change Management through Bootstrap & JARVISS:

- Analyze an example of CM failure ;
- Avoid making the same mistakes ;
- Learn more about Change Management strategies.



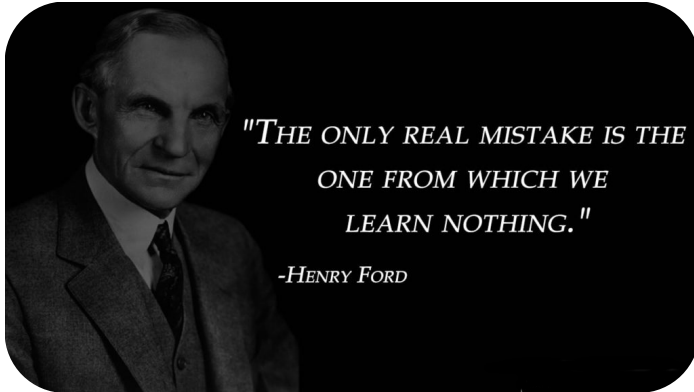
# Organization



- The Bootstrap is a key element here.
- JARVISS for **Change management** is a tool to guide you.
- 3 phases for handing in: **prevention, pro-action, reaction.**
- Hand in the elements you deem necessary at each stage.



## Dig deeper





# Any questions

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