



**T-ESP : Promoters, WPL &  
Partners**

# 01 Promoters

**Promoters are leading the ESP.**

**There are in charge of :**

- Team management and motivation,
- Reporting,
- Progress.

# 01 Promoters

At the beginning of the T-ESP-700, every groups carry their idea.

If your project survives the cut, the original members become Promoters and will have to recruit their team members.

# 01

# Are Promoters WPL\*?

For every projects, the WPL is chosen among one of the 3 promoters. The one who carries the idea the most takes naturally the place of leader.

**But It can change.**

During the T-ESP-800, you will have to describe your team's organisation and roles.

After that, the "WPL to Partners" process will be applied.

# 01

# WPL to Partners

If a WPL wants to withdraw from its role, it can only be done if a member of the team is ready to take over.

- **Vote MUST be :**

- Organised by the team with Epitech approval,
- Anonymous,
- Unanimous.

Obviously, team members must present proofs to demonstrate the respect of procedure.

**Results must be validated by local Epitech Pedagogy.**

# 01 Partners

Partners are team members.

They are responsible of the progress of their tasks. They must raise alerts if needed and explain difficulties encounters.

Partners can switch ESP at the end of each semester if needed or wanted. Switches can only happen during transfer windows.

