

SANDEEP CHANDAK

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Qualified Chartered Accountant offering 19+ years in the corporate arena, specializing in Budgeting, Forecasting, Controllershship, Accounting, Tax (Direct and Indirect), Mergers & Acquisitions, Auditing and Compliance. Experienced in conceptualizing and implementing financial procedures and actively involved in Long Range Planning, Working Capital Management, Profit monitoring, building internal financial controls, leveraging best practices to bolster operating margin.



Executive Profile

- ❖ **Committed Professional** offering chronicled success in controlling **Finance and Accounts Operations** and restructuring the appropriate business strategies for maximizing top-line and bottom-line profitability; expertise to enhance all financial procedures, internal controls with extensive experience in leading Financial Planning and Analysis, financial forecasts with coordinated budget projections and project management
- ❖ **Comprehensive understanding of SAP FI module** including master data creation and validation; provided assistance in application development and post implementation support
- ❖ **Sound business acumen with excellence** in establishing consistent and appropriate business practices; instituting controls, teamwork and answerability throughout the entity
- ❖ **Resourceful in performing full critical analysis** of minimizing investments in Working Capital by improving credit terms and vendor managed inventory
- ❖ Played a key role in merger of Cheminova India's financial and integration of DuPont's AG assets acquisition with FMC India
- ❖ Lead Member for S4 HANA implementation, integration testing and transition from SAP ECC 6.0
- ❖ **Excels in developing business and margin growth plans** in coordination with Leadership team and Board
- ❖ **Excellent communication and people management skills** for leading personnel towards accomplishment of common goals
- ❖ Respect and leverage Human capital by motivating, mentoring and leading professionals, ensuring there is a strong team culture eliminating the "I, Me and Mine" thinking, encouraging teams to self-solve team/individual conflicts.



Key Skills

Financial Planning and Analysis	Strategic Business Planning
Working Capital Management	Mergers and Acquisitions
Management Reporting / Analysis	Accounting/ Taxation/ Audits/ Internal Control
Project Accounting and Management	Regulations and Compliances
Budgeting/ Forecasting/ Cost Control	Team Management and Leadership



Soft Skills



Career Timeline

Dec'11 – Present	Chief Manager – Finance and Accounts	FMC India Private Ltd.
Jul'04 - Nov'11	Senior Manager - Accounts and MIS	Hindustan National Glass & Industries Ltd.
Jan'03 – Jun'04	Audit Manager	Lodha & Company



Articleship

Organization:	Lodha & Co., Chartered Accountants, Kolkata
Description:	Contributed in audit work and due diligence assignment of various companies



Education & Credentials

- ❖ **Chartered Accountancy** from Institute of Chartered Accountants of India in 2006
- ❖ **B.Com. (Honours)** from Calcutta University in 2000



IT Skills

- ❖ Windows and MS Office (Word, Excel and PowerPoint)
- ❖ SAP (FICO) and SAP S4 HANA



Notable Accomplishments Across the Career

- ❖ Contributed in introducing the concept of **Long-Range Plan** post global acquisitions which has a major footprint in India
- ❖ Designed **financial reporting systems** that increased transparency and helped management for quick decisions
- ❖ Played a key role in **merger of INR 5946.17 million** Cheminova India's financial with FMC India
- ❖ Succeeded In leading the **Finance Integration** of DuPont's AG INR 6236.86 million assets acquisition with FMC India
- ❖ Synchronized closely with Consultants and Lawyers for securing **NCLT order** on merger of INR 5946.17 million transaction
- ❖ **Acted as a Lead Member** for **S4 HANA** implementation, integration testing and transition from SAP ECC 6.0
- ❖ Secured the Asia Pacific Excellence Award for **Compliance Role Model** in 2017 and 2019
- ❖ Facilitated **mergers and acquisitions** transactions including due-diligence, transition and integration
- ❖ Pursued the working on tax positions arising out of demerger and assets acquisition (**INR 12,183.03 million**)
- ❖ Enacted as a Financial **Controller** during the transition period of one year
- ❖ Made progress on cutting down inventory levels and its related **costs** through continuous **monitoring** of various KPIs



Professional Experience

Chief Manager - Finance and Accounts | FMC India Private Limited | Dec'11 – Present | Mumbai

Role across the career:

- ❖ Heading entire spectrum of financial **planning, reporting** and **accounting** activities including **budgeting**, forecasting, end-to-end preparation, finalization and maintenance of complete Book of Accounts including Profit & Loss A/c, Balance Sheet, and various other analytical reports as and when required by management or for internal control purpose
- ❖ Devising **Annual operational plan**, forecasting and conducting variance analysis to bridge the GAP and implementing corrective actions
- ❖ Managing finance functions such as determining financial **objectives**, designing and implementing **systems, policies**, conducting cost analysis and reporting variances for facilitating internal financial control
- ❖ Steering **cash flow management**, working with SBU Heads for monitoring and meeting the agreed financials targets
- ❖ Managed the smooth closure of books periodically for **USGAAP** and **IGAAP** (IND AS) reporting
- ❖ Ensuring **SOX compliance** as well as compliance with all statutory and regulatory requirements
- ❖ Driving **insurance** processes including third party administration of claim adjudication
- ❖ **Spearheading** financial planning, budgeting, forecasting, project cost analysis and working capital management
- ❖ Designing and implementing **accounting systems** and procedures as per regulatory and legal requirements including taxation and annual report
- ❖ Executing **internal control** disciplines to maintain integrity and accuracy of financial reports
- ❖ Mapped **best operating practices** thereby ensuring consistency, prudence and control driven environment
- ❖ Governing, mentoring and monitoring the **performance** of team members to ensure efficiency in process



Previous Experience

Senior Manager - Accounts and MIS | Hindustan National Glass & Industries Ltd. | Jul'04 - Nov'11 | Kolkata

- ❖ Constituted **COE** for financial **planning** and **analysis** function – managing budgeting and forecasting activities, **consolidation** of **MIS** of 7 manufacturing plants having PAN India presence, providing high level, proactive financial and operational expertise for both short term and long term strategic and financial planning, including the development of the corporate, capital and asset management plans
- ❖ Ratified monthly, quarterly, and annual **financial plans** for exponential growth, swiftly uncover opportunities for operational effectiveness
- ❖ Harmonized with secretarial department in presenting the **quarterly / annual results** backed with analytical information in front of Audit committee and Board of Directors
- ❖ Scrutinizing business results and accordingly **forecasted** top line and bottom line initiatives in liaison with the **stakeholders** for presentation to the management
- ❖ Expanded company **strategies** by **contributing** financial and accounting information, analysis, **recommendations** and establishing functional objectives in line with company's overall business priorities
- ❖ Enforcing framework for **financial control** across functions and business units
- ❖ Identifying areas of working capital **cost reduction** and implementing an effective plan for the same
- ❖ Integrated accounts of **acquired companies** into the Company's accounting system

Audit Manager | Lodha & Co. | Jan'03 - July'04 | Kolkata

- ❖ Conducted Statutory Audit, Tax Audit and **Due diligence** for various reputed clients across business sector
- ❖ Completed **special assignment** of Rotary International, USA–Matching grant audit of all Rotary Clubs in India



Personal Details

Date of Birth: 20th September 1979

Languages Known: English, Hindi & Bengali