

CURRICULUM VITAE OLUFISAYO OLUJENYO ALO

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EXPERIENCE SUMMARY

Fisayo has 15 years working experience in the non-government sector with proven expertise and experience in project management, stakeholder management skills, team's management, and management of community development programmes. He has cognate experience in sustainable livelihood assessment, monitoring and evaluation, needs assessment, baseline study, and workshop facilitation. He has worked on various health and Agricultural projects funded by the World Bank, Bill and Melinda Gates Foundation, Chevron Nigeria, USAID, FCDO, GIZ, etc. Fisayo is proficient in the usage of research and Microsoft applications including Word, PowerPoint, Excel, Project, Outlook, and SPSS.

EDUCATIONAL QUALIFICATIONS

Master in Public Administration (2021)

University of Lagos, Lagos, Nigeria

PGD Agricultural Extension and Rural Development (2017)

Federal University of Agriculture, Abeokuta, Nigeria

B.Sc. Microbiology, (2001)

Obafemi Awolowo University, Ile-Ife, Nigeria

WORK EXPERIENCE

	Organization	Position	Period
1.	Good Governance Africa	Senior Researcher	Jun 2016 till date
2.	New Nigeria Foundation	Senior Programme Officer	Jan 2014 to May 2016
3.	New Nigeria Foundation	Programme Officer	Aug 2010 to Dec 2013
4.	CFS West Africa Ltd	Head, Advisory Services	May 2009 - Aug 2010
5.	New Nigeria Foundation	Programme Officer	Jan 2009 - May 2009
6.	New Nigeria Foundation	Asst Programme Officer	Sept 2005 - Dec 2008

Senior Researcher

Good Governance Africa

Good Governance Africa (GGA) is a non-profit organization with four centres across Africa focused on improving governance across the continent. As a think tank, GGA engages in applied research and stimulates critical debate. Its work is based on exploring and advancing the key governance principles of democracy, accountability and transparency, upholding the rule of law and respecting human, civil and property rights. The primary objective of GGA-Nigeria is to contribute to good governance, through research, policy engagement and advocacy to help promote sustainable socio-economic development in Africa's largest economy and most populous country.

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Duties and Responsibilities

- ☆ Developing and implementing effective research and investigation to support Good Governance Africa's (GGA) initiatives in Nigeria.
- ☆ Managing project teams to develop goals, strategies and plans related to specific work areas.
- ☆ Monitoring team members' performance, determining priorities, assigning responsibilities and supervising staff within project work in conjunction with the Executive Director.
- ☆ Managing communication and relationships with external stakeholders; supporting and participating in meetings with government and corporate decision-makers.
- ☆ Taking a lead role in targeted research and analysis to advance evolving thought on governance issues and monitor, capture, filter and organize information and data into databases to ensure that strategic and valuable information is available for evidence-based policy formulation, implementation and governance reform in Nigeria.
- ☆ Making presentations, briefing papers and responding to internal or external speaking, meeting and discussion requests.
- ☆ Assisting with survey questionnaire design for both quantitative and qualitative data collection; overseeing data collection activities, both in-house and by external survey companies.
- ☆ Writing high quality project reports and policy memos for government/corporate partners and other stakeholders.

Senior Programme Officer, Programme Officer, Asst. Programme Officer New Nigeria Foundation

New Nigeria Foundation (NNF) is a non-profit organization promoting sustainable community development initiatives through public-private partnerships. New Nigeria foundation (NNF) mobilizes resources from international development and UN agencies, Nigerian private and public institutions, Federal and State governments and other sources to undertake development activities in Nigerian communities through development research, consultancies, training and community facilitation. NNF has designed and implemented projects and have expertise in Agriculture, Health, Social investment, Monitoring and evaluation, Economic development and Community mobilization.

Duties and Responsibilities

- ☆ Responding to Expression of Interests, writing project proposals for development initiatives
- ☆ Developing indicators and tools for various baseline studies, perception surveys, needs assessment and sustainable livelihoods analysis
- ☆ Conducting agricultural, economic, health research and allied studies
- ☆ Facilitating and coordinating training workshops and seminars
- ☆ Implementing and managing assignments as a team member or team leader
- ☆ Monitoring and evaluating projects and report writing

Specific Activities Undertaken

- **Scribe**, Working Committee on the Review of Agricultural Policies in Nigeria, British American Tobacco Nigeria Foundation (2015-2016)
Writing of the report on the review of Nigerian Agricultural policies published in 2016. Provided secretarial duties to the Working committee taking meetings minutes and organizing logistics and support.

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- **Team Coordinator**, Value Chain Analysis of six commodities (Sorghum, Millet, Cowpea, Groundnut and Plantain) in Northern Nigeria and Southern Nigeria: A project by Bill and Melinda Gates Foundation (Oct 2014 – Jan 2015)
Coordinated the activities of my team responsible for understanding the market and value chain for groundnut and developed strategic recommendations which served as basis for the Bill and Melinda Gates Agricultural Development Program's Nigeria Country Plan. Undertook preliminary desk research, identified key chain actors along the commodity value chain, identified the key production, processing and end use regions for the commodity and the defining factors of these regions (crop rotations, cash crop, farmer behaviour, intensification, weather, etc.). Identified institutions and organizations involved in the commodity value chain development and articulated value proposition for these institutions and organizations.
- **Market Analyst** (Short term Consultant)
Responsible for carrying out Market Systems analyses in selected Agro value chain, responsible for gathering the data required to support the development of the business case for the Design Phase Final report and Implementation Proposal. Study was complemented by Political Economy Analysis, Monitoring and Evaluation component, Conflict Assessment, and Youth/Gender Assessments in the selected market systems to develop overall strategic frameworks for growing the sectors using the M4P approach. DAI October 2013 – Feb 2014
- **Survey Coordinator**: Coordination of field survey (questionnaires administration) and facilitation of focus group discussions, KIIs: Assessment of Needs of Disadvantaged groups on assessing public transport services on Mile 12 to Ikorodu Town BRT extension - LAMATA February 2013
- **Team Coordinator**: Coordination of field survey (questionnaires administration) and facilitation of focus group discussions for stakeholders under the socio-economic baseline survey of Mile 12 to Ikorodu Town BRT extension - LAMATA September 2012 to January 2013
- **Project Management**: Management of 36 community infrastructural projects (working with consultants and community contractors) in Esit-Eket LGA, Akwa Ibom State by Mobil Producing Nigeria Unlimited – August 2011 to December 2012
- **Community Facilitator**: Facilitation of Community scorecard for 2 communities in Bayelsa and Rivers State under the Chevron's GMoU initiative – July 2012
- **Programme Coordinator**: Coordinated project activities under the Community Medical Assistance Project (CMAP) for KOULAMA 2 community, KEFFES Regional Development Foundation, Bayelsa State, under the Chevron's GMoU initiative – Mar 2012
- Facilitated focus group discussions and carried out key informant interviews during the needs assessment and perception survey for Sagamu and Ewekoro Communities in Ogun State for LAFARGE Cement WAPCO - Nov 2011 to Feb 2012
- **Team Coordinator**: Conduct of FGDs, KIIs in Ondo State, data entry, data analysis and report writing - Study of the Niger Delta Economic opportunities in 6 Niger Delta States, PIND March – May 2011
- Conduct of FGDs, KIIs, data entry, data analysis and report writing - Socio-economic Baseline Survey of 9 LGAs in Lagos State Jan. 2011
- Assessment of Good Urban Governance in Ikeja and Lagos Mainland LGAs - Nov. 2010

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- Facilitation of workshop on Mutual Gains Approach to Negotiations for Agura Independent Power Plant (AIPP) Stakeholders – A Chevron community in Lagos State - August 2010
- **Project Evaluator:** Proposal and detailed reporting to the Projects Coordinating Unit (PCU) “Evaluation of Advisory Services under the Fadama II Project” in 6 States (2008)
- **Team Member:** Participated in the planning workshop, data collection and data analysis of the participatory stakeholders’ evaluation (PSE) of the General Memorandum of Understanding (GMOU) between Chevron Nigeria Limited and its host communities. The data collection covered many communities in each of the 8 Regional Development Councils (RDCs) and over 1500 individuals including public sector personnel. June - August 2008

Monitoring and Evaluation

- Team member for the Monitoring and Evaluation (M&E) of conventional and hybrid Libraries, Science Laboratories and Chest Clinics donated to Government owned secondary schools and hospitals by Agbami Partners; Planning, coordination, facilitation and reporting of monitoring visits, data collection, M&E workshop for Stakeholders and End of Term Assessment. The 63 facilities are located in 34 states including the FCT. The Team developed a comprehensive Monitoring and Evaluation plan for the projects - 2011-2015
- Establishment of Agricultural mechanization network for Kano/Kaduna zone - 2008
- Monitoring and evaluation of NNF’s peace education and peace building project in the 6 states of the south-west geopolitical zone - 2008
- Monitoring and evaluation of NNF's crop/livestock project in Bauchi State - 2007

Trainings /Workshops Facilitation

- Documentation and report writing skills – PPCD Warri, Delta state Nigeria – (2012)
- Participated in the training of parties on Mutual Gain Approach to Negotiation and facilitation of the renegotiation of the GMOU among Chevron Nigeria Limited, Dodo River RDC and Bayelsa State Government, Jisike RDC and Imo State Government, Keffes RDC and Bayelsa State Government and Ilaje RDC and Ondo State Government (2009).
- Local Economic Development (LED) Workshop in 13 LGAs in Niger and Nasarawa States under the GTZ LED project (Oct. 2007 – Sept. 2008)
- World Malaria Day: Workshop in commemoration of World Malaria Day in Lagos and Akwa Ibom States (April 2008, 2009, 2010, 2011 and 2012)
- Capacity Building Workshop for Members of Regional Development Council under the Chevron’s GMOU process In Imo, Delta and River States. (2006)
- Corporate social responsibility (CSR) fora for quoted companies in Nigeria (On-going)
- Train the Trainers’ Workshop for Bauchi Agricultural Development Project staff, Project Site Managers, Area Veterinary Officers, and Representatives of Farmer from 6 sites under the NNF Crop/Livestock Project, Bauchi State. (2005)
- Capacity Building Workshop for Crop/Livestock Cluster Members in Bauchi State. (2005)

Research/Studies Conduction

- Cassava Value Chain analysis in the Niger Delta - DAI October 2013 – Feb 2014
- Study of the Niger Delta Economic opportunities in 6 Niger Delta States, PIND March – May 2011
- Socio-economic Baseline Survey of 9 LGAs in Lagos State. Activities performed include conduct of FGDs, KIIs, data entry and analysis and report writing. LAMATA Jan 2011

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- Evaluation of Advisory Services under World Bank Fadama II project in 6 states (Lagos, Ogun, Oyo, Imo, Niger and FCT): Projects Coordinating Unit (PCU), Federal Ministry of Agriculture and Rural Development (October – November 2008)
- Baseline study on constraints and potential of Agricultural Mechanization value chain: PrOpCom/DfID (Feb/March 2008)
- Agro-Industry potentials and constraints study (Prelude to Fadama III Programme): Projects Coordinating Unit (PCU), Federal Ministry of Agriculture and Rural Development (August – October 2007)
- Soyabean Value Chain Baseline Study in 4 States (Kaduna, Benue, Plateau and Kano): Chemonics International/ PrOpCom DfID (July – September 2007)
- Baseline Study of NGOs/CSOs in the 9 Niger Delta States towards the development of a detailed database for NGOs/CSOs in the Niger Delta: UNDP (Jan. – Feb. 2007)
- Baseline Study for Ofada Rice Value Chain in 4 States (Ogun, Lagos, Osun & Ekiti): Chemonics International/ PrOpCom DfID (Dec. 2006 – Jan. 2007)
- Needs assessment and baseline studies of NNF's crop/livestock project in Bauchi State -2007
- Value Chain Study in 6 commodities (Cassava, Livestock, Vegetable Oils, Rice, Machine Fabrication, and Wood Products & Furniture): World Bank MSME (Oct. 2006)
- Needs Assessment for Butchers in Azare, Bauchi State: USAID-Bauchi Crop/Livestock competitiveness project (2006)

Head, Advisory Services

CFS West Africa Ltd

CFS West Africa provides an Integrated Service Quality Information System (ISQIS), which focuses on tracking service levels and driving continuous improvement in service quality. The objective is to improve customer retention and growth through measurement, creation of insight and setting strategic direction for service delivery.

Duties and Responsibilities

- ☆ Providing advisory services on customer service management
- ☆ Designing indicators and tools for customer service satisfaction surveys and assessments
- ☆ Leading the conduct of customer satisfaction and perception surveys
- ☆ Coordinating research activities and analysis of data and report writing

Specific Activities Undertaken

- Customer Satisfaction Index Survey for Diamond Bank Plc Phase 2 (April 2010) - Designed questionnaires and coordinated telephone surveys, conducted one-on-one interviews (questionnaire administration) for over 4000 customers in 150 branches nationwide; analyzed data and wrote report for the client.
- Customer Satisfaction Index Survey for Diamond Bank Plc Phase 1 (June 2009) - Designed questionnaires and coordinated telephone surveys, conducted one-on-one interviews (questionnaire administration) for 4810 customers in 150 branches in 11 regions nationwide; analyzed data and wrote report for the client.

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OTHER TRAINING

- ☆ Graduate Fellowship in Development Research (Certificate, 2021)
- ☆ Certificate in Circular Economy – Arizona State University (2016)
- ☆ Network Strengthening - Pact Nigeria (2011)
- ☆ Budget Advocacy - Pact Nigeria (2011)
- ☆ Communication & Advocacy - Pact Nigeria (2010)
- ☆ Project Management & Resource Mobilization - Pact Nigeria (2010)
- ☆ Participatory Rural Appraisal (2010)
- ☆ Mutual Gains Approach to Negotiation - Consensus Building Institute (2009)

PUBLICATIONS

- ☆ https://gga.org/shaky-ground-for-pps_in-africas-energy-sector/
- ☆ https://gga.org/wp-content/uploads/2020/01/23.01-PIB-Final-Draft_OB-final-reviewd-7April.pdf
- ☆ <https://gga.org/wp-content/uploads/2020/01/NGI-Revitalising-the-Local-Government-System-for-Development-in-Nigeria-260418.pdf>
- ☆ <https://gga.org/wp-content/uploads/2020/01/NGI-Retooling-Nigeria%E2%80%99s-youth-service-corps-to-drive-national-transformation.pdf>
- ☆ https://gga.org/wp-content/uploads/2020/01/23.01-NGI-Final-Draft-on-Tax-and-Informal-sector-020916_FINAL-OB-approved-2-Sept-2016.pdf

VIRTUAL SEMINARS

- ☆ “Reimagining Governance and Peacebuilding in Africa” Consultation Meeting with African Think Tanks on the UNDP Framework (4 - 6 August 2021)
- ☆ Institutional Capacity Strengthening for Research: Lessons from the CIRCLE Institutional Strengthening Programme (ISP) (Jul 29, 2021)
- ☆ Agribusiness Opportunities and Ideas for Youths in Nigeria. (May 25, 2021)
- ☆ Connecting Child Protection, Social Protection and Humanitarian Cash – Working Together to Protect Children from the Effects of COVID-19 and Beyond. (Feb 18, 2021)
- ☆ Regulatory Environment and Civil Society Sustainability. (Jul 29, 2020)
- ☆ Mobilising Data for Anticorruption: Where do we go from here? (May 27, 2020)
- ☆ Deep Dive on Corruption Cases (May 26, 2020)
- ☆ Yet Not at War: A Quick Examination of Nigeria's Threshold for Violence (May 20, 2020)

WORKSHOPS/SEMINARS

- ☆ Africa Policy Circle meeting, Lilongwe, Malawi (Oct 2019)
- ☆ Africa Policy Circle meeting, Dar es Salam, Tanzania (May 2019)
- ☆ Africa Policy Circle meeting, Dakar, Senegal (Nov 2018)
- ☆ Africa Policy Circle meeting, Windhoek, Namibia (June 2017)
- ☆ Introduction to Ethical Circular Economy. (April 2016)
- ☆ Strengthening Technical Assistance for Resource-Rich African Countries. (Sept 2015)
- ☆ Gates Agricultural Development Program Nigeria Country Plan, Ghana (March 2015)
- ☆ Making markets work for the Poor Training (M4P) DAI (October 2013)
- ☆ West Africa Youth Entrepreneurship Summit, Ibadan, Oyo State (WAYES) (Sept 2008)
- ☆ Chevron GMoU Evaluation Workshop, Lagos (June - July 2008)
- ☆ International Conference on Corporate Social Responsibility, Abuja (March 2007)

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- ☆ Sustainable Livelihood Assessment Training Workshop, Port Harcourt (May 2006)
- ☆ Chevron's Regional Development Council Trainings (March - April 2006)

EXTRA CURRICULAR ACTIVITIES

- ☆ Coordinator, FoodBank Initiative, TOS Benson Estate, Ikorodu, Lagos – 2020 till date
- ☆ Chairman, Election Committee - TOS Benson Resident Association, Ikorodu, Lagos – 2019 till date
- ☆ General Secretary, LASPOTTECH Tennis Club, Ikorodu, Lagos – 2019 till date
- ☆ Member, Screening Committee, LASPOTTECH Tennis Club, Ikorodu, Lagos – 2019 till date
- ☆ Member, Audit Committee - St Paul's Anglican Church, Ikorodu, Lagos – 2018 to 2020
- ☆ Secretary, Election Committee - TOS Benson Resident Association, Ikorodu, Lagos – 2017 to 2019

REFEREES

Available on request