

Hillsborough County Public Schools Online Application

Waltower, Carl

Date Submitted: 8/10/2021

Personal Data

Name: Mr. Carl Waltower
(Title) (First) (Middle Initial) (Last)

Other name(s) under which transcripts, certificates, and former applications may be listed:

Other:
(Title) (First) (Middle Initial) (Last)

Email Address: cwaltower62@gmail.com

Postal Address

Address

Number & Street: 2514 Potter St
Apt. Number:
City: Tampa
State/Province: FL
Zip/Postal Code: 33605
Country: United States of America
Daytime Phone: (813) 7120311
Home/Cell Phone: (813) 5169989

Employment Desired

Open Vacancy Desired:	Date Last Submitted	Experience in Similar Positions
JobID: 51928 Student Nutrition: Sub, Stdnt Nutr at STUDENT NUTRITION SUBSTITUTES	8/10/2021	years

Position Desired:	Experience in Similar Positions
Student Nutrition 1. Sub, Stdnt Nutr	-

Base Information (New)

* Are you currently authorized (legally able) to work in the United States?	Yes
* Are you a citizen or permanent resident of the United States?	Yes
* Do you require sponsorship to work in the United States? (Note: HCPS does not sponsor)	No
I have work authorization which has an expiration date (enter date):	
If you currently have work authorization, upload a copy of the front and back of the work authorization card. *Please be aware that we may request to have you bring the card to our office.	
* Have you ever worked for Hillsborough County Public School District?	No
(If yes, experience must also be listed in the Work Experience Section of this application.	
Note: Charter School employees are not considered employees of HCPS)	
If yes, what was the time period? (From: month/year To: month/year)	
If yes, what was your Lawson (employee) number?	
If yes, in what position did you work when you were employed at HCPS?	
HCPS Substitute Teacher (up until 2013)	
Kelly Educational Services Substitute Teacher (2013 or after)	
Other position (enter the position title)	

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Base Information (New) continued

- * Are you a family member of a current Hillsborough County employee?
If yes, what is the name of the relative and your relationship to the person?
- * When can you begin working? (mm/yyyy)

Yes
Carla Waltower
08/2021

Pre-Reference Page (NEW)

Waiver of Liability for Named References

I, Carl Waltower, indemnify and hold harmless any named reference on my application and its company/organization from and against any and all liability, penalties, losses, damages, costs and expenses, demands, causes of action, claims or judgments arising from any reference information given by the assigned reference. I understand that a reference is a reflection of my past employment and agree that a current or former employer has the right to his or her opinion of my performance, and whether they would consider me for rehire either as an opinion, or as a matter of company policy.

Please type full legal name then click Digitally Sign:

X	Signed: Carl Waltower Stamped: 8/10/2021 6:36:01 PM; 198.143.57.11; Applicant - #117574 - Carl Waltower;
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Dated:

08/10/2021

Professional References

	Reference 1 of 2
Name:	Lonnie Alexander
School/Org:	
Current Position:	
Cell Phone:	813-731-7235
Work Phone:	
Mailing Address:	
Email:	falexander2@verizon.net
Relationship to Candidate:	Coworker
Dates of Employment (MM/YYYY to MM/YYYY)	01/1978 to 12/2008

Experience

Please list employment, including any/all gaps in employment. Please begin with the Present Date.

- For Instructional positions, provide 5 most recent years (Present date back to 2016)
- For Support positions, provide 3 most recent years (Present date back to 2018)
- For Administrative positions, provide 10 most recent years (Present date back to 2011)

If not working but attending school, "in school" must be listed as if it was work experience with the corresponding dates.

Fill in any/all gaps in employment with a reason and dates. Gaps include any non-employment such as:

- unemployment (â not workingâ)
- stay-at-home-parent
- volunteer work
- in school
- retired

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Experience Continued

Current or Most Recent Position		Employer Contact Information		Supervisor/Reference Contact Information	
Ice Cream BBQ Owner and Operator		3514 Potter Tampa, FL 33605 813-712-0311			
Date From - Date To:	08/2010 - 08/2021 (Total Yrs: 50+)	Full or Part Time:	Full		
Reason for Leaving:	Still Working				
May we contact this employer? If you respond "no," you must upload your most recent annual (summative) performance eval.	Yes				
Responsibilities	Owner Operator of Food Truck Business.				

Education

Please tell us about your educational background beginning with the most recent.

High School Attended: Chamberlain
Graduation Status: H.S. Diploma
HS Grad/GED/HSED Date: 06/1977

Highest Degree Attained: None

Colleges, Universities and Technical Schools Attended:

No education was entered.

List honors, awards or distinctions you have earned:

Certifications of Support Applicants

DRIVER LICENSE

Driver license number:

W436-120-57-461-0

State of Issuance:

5/14/201919

Driver's License Expiration Date:

12/21/2027

Please select the class of your license:

Name/Type of License/GVWR (Gross Vehicle Weight Rating):

Class E: Regular Drivers License

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Statement

Tip: Use your word processor to copy and paste in your answers. Copy your answers from the word processor and then hit CTRL+V for PC or OpenApple+V for Mac to paste.

1. Please explain how your past personal and professional experiences make you a quality candidate for the position for which you are applying. Provide specific examples of experience, duties, and responsibilities.

I have food experience for 50+ years working in various positions including food prep, cooking, meal planning and catering events. I also Food Truck business.

Language Skills Proficiency

* Do you speak English?

No

Please indicate your skill level below of speaking and writing English.

Oral/ Speaking Skills

Writing Skills

* Do you speak a language other than English?

No

If yes, what other language do you speak?

Please indicate your skill level below with speaking and writing the other language.

Oral/ Speaking Skills

Writing Skills

If applying for Teaching positions, are you interested in Dual Language teaching opportunities?

Referrals

How did you hear about employment with us?

No method given.

APPLICANT DISCLOSURES (NEW)

Certificate License Actions (CLA)

- * 1. Have you ever been denied tenure or any professional services contract?
- * 2. Have you ever failed to be rehired, non-renewed, non-renominated or non-reappointed?
- * 3. Have you ever had a teaching certificate or teaching license revoked or suspended?
- * 4. Have you ever been asked to resign a position?
- * 5. Have you ever been disciplined resulting in a suspension with or without pay?
- * 6. Have you ever resigned or retired to avoid termination?
- * 7. Have you ever been the subject of an investigation or any other disciplinary action?
This would include a reprimand, being placed on probation, and/or suspension.

No

No

No

No

No

No

No

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Certificate License Actions (CLA) continued

* 8. Have you ever been terminated from employment?

Note: A lay-off is an involuntary separation from employment and must be disclosed as a termination.

No

* 9. Are you presently or have you ever been under investigation by the Florida Department of Education, sanctioned by the Education Practices Commission, or investigated or sanctioned by another state department of education, professional licensure or certification board? If yes, you must provide documentation regarding your case, including closure documents.

No

If any of the above answers are 'yes,' please explain the circumstances below. Be sure to include the information for all four fields for each occurrence (Date, City and State, Where Occurred, and the Action Taken/Outcome). Failure to fully complete this information will unnecessarily delay your application. Be sure to complete all four fields for each occurrence:

Date	City & State	Company, School District, State Dept., State Govt., or Licensing Agency	Action Taken/Outcome
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* Can you perform all the essential job function(s) of the position(s) for which you are applying, with or without reasonable accommodation?

To review job descriptions, copy and past this link into a separate browser window:

<https://www2.sdhc.k12.fl.us/jobdescrip/>

Yes

Criminal Record Information (CRI) (NEW)

Under provisions in Florida Statutes 943.0585 and 943.059, the entire arrest record is revealed to school districts by the Florida Department of Law Enforcement and the FBI when fingerprints are supplied, including SEALED RECORDS and or EXPUNGED RECORDS. Therefore, you are required to reveal such information on this application. Please note: Applicants are obligated to include SEALED AND EXPUNGED records even those earned as a minor. Failure to disclose any criminal history, regardless of age when it occurred, will result in the rejection of your application.

Click here to learn about the criteria Hillsborough County Public Schools uses to review applications:

Click here to view Florida Statutes on hiring:

All applicants MUST complete this page.

* Are you currently on probation or currently under any imposed requirements for charges other than a minor traffic violation (DUI is NOT considered a minor traffic violation).

No

* Is there any criminal charge now pending against you other than a minor traffic violation (DUI is not considered a minor traffic violation and must be disclosed)?

No

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Criminal Record Information (CRI) (NEW) continued

* Have you EVER been arrested or charged for a criminal offense other than a minor traffic violation? Note: DUIs and criminal traffic offenses are NOT minor traffic violations and must be disclosed.

No

* Have you ever had any filing or finding of child abuse filed in your name or an alias?

No

* Does your name appear on any Sex Offender Database in any state or country?

No

If you have responded 'Yes' to any of the above, you must fully complete the table below with the required information with a date, location, nature of the charge, and a disposition for each charge. DO NOT FAIL TO DISCLOSE no matter how minor, be sure to complete all fields for each occurrence. If you need more space, please use the attached spreadsheet:

Date of the Occurrence	City of the Occurrence	State of the Occurrence	Nature of Charge(s)/ Explanation of Events *Use as much space as you need.	Deposition of Charge(s): state if a felony or misdemeanor	Check if the record is sealed.	Check if the record is expunged.
					<input type="checkbox"/>	<input type="checkbox"/>
					<input type="checkbox"/>	<input type="checkbox"/>
					<input type="checkbox"/>	<input type="checkbox"/>
					<input type="checkbox"/>	<input type="checkbox"/>
					<input type="checkbox"/>	<input type="checkbox"/>
					<input type="checkbox"/>	<input type="checkbox"/>

REQUIRED: If you have made a disclosure, please upload ANY records associated with the disclosure (sealed/expunged, nolle prosequere, orders to dismiss, adjudication withheld, or ANY other documents related to your disclosure). This will aid HCPS in clearing the application quicker.

Please Note: A conviction will not necessarily bar you from employment. Facts, such as date of occurrence and rehabilitation will be considered. This information will be used only for job-related purposes and only to the extent permitted by applicable law.

Applicant's Acknowledgment and Agreement

By checking the box below, applicant authorizes the school district to conduct an investigation of candidate pursuant to The School Code to determine whether the applicant has been convicted of any criminal or drug offenses as set forth in such statute, and, upon request, agrees to execute an investigation authorization form as a condition for candidate's employment. The School Code also stipulates that the School District perform a check on the Statewide Sex Offender Database. A candidate for employment may not be employed unless such investigations have been initiated.

I certify that the information given by me in this application is true in all respects, and I agree that if the information given is found to be false in any way, it shall be considered sufficient cause for denial of employment or discharge. I authorize the use of any information in the application to verify my statement, and I authorize past employers, all references and any other person to answer all questions asked concerning my ability, character, reputation, and previous employment record. I release all such persons from any liability or damages on account of having furnished such information.

I, Carl Waltower, agree that the above information is true and accurate. I understand that failure to disclose any or all criminal history/arrests, regardless of age when it occurred, will result in the rejection of my application.

X	Signed: Carl Waltower
	Stamped: 8/10/2021 6:52:29 PM; 198.143.57.11; Applicant - #117574 - Carl Waltower;

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Applicant's Acknowledgment and Agreement continued

Equal Opportunity Employer

Hillsborough County Public Schools is an Equal Opportunity Employer. Hillsborough County Public Schools ensures equal employment opportunities regardless of race, creed, gender, color, national origin, religion, age, sexual orientation or disability. Hillsborough County Public Schools has a policy of active recruitment of qualified minority teachers and non-certified employees. Any individual needing assistance in making application for any opening should contact the Department of Human Resources.

Retirement Status

* Monthly Pension: Are you receiving a monthly pension from the Florida Retirement System (FRS)?

No

* Investment Plan: Have you EVER received an Investment Plan distribution payment from the Florida Retirement System (FRS)?

No

* Other Retirement payments: Are you CURRENTLY receiving any pension or retirement payout from ANY previous employers? (NON-FRS only)

No

If yes, from what system are you currently receiving a pension or investment distribution payment?

* Have you EVER retired from or received an Investment Plan distribution from another school district?

No

If yes, what is the name of the district?

If yes, what is the name of the retirement plan (ie: DROP, investment, etc.)?

If yes, what is the date of your retirement?

How many TOTAL years of public school-based administrative experience, public school teaching experience, or public school paraprofessional/support experience do you have?

*All Florida Retirement System (FRS) and out of state public school system retirees newly hired or rehired after retirement will be eligible for all verifiable public, private and charter school years of effective teaching experience up to a maximum of seven years of experience credit upon hire/rehire (17.3.6).

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Veterans Preference

* Are you a veteran? Select the answer that best describes your service.

No

* Do you wish to claim your veteran's status?

No

NOTE: If you elect to advise your veteran's status, you are required to include proper documentation (a copy of discharge document - Form DD214 or equivalent certification from the VA) establishing your right to claim the preference. This documentation must be provided on or before the posting deadline. You can upload an electronic copy of your DD214 in this online application.

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Public Records Consent

If you're unsure of what this page is referring to, please follow the link below:

[What are public records?](#)

* I give permission to release my public record information.

Yes

District Compliance and Notice of Accommodations

The School District of Hillsborough County does not discriminate nor tolerate harassment on the basis of race, color, ethnicity, national origin, religion, gender, gender identity, sexual orientation, age, disability, marital status, genetic information or pregnancy in its educational programs, services or activities, or in its hiring or employment practices; and it will take immediate action to eliminate such harassment, prevent its recurrence, and address its effects. The district also provides equal access to its facilities to the Boy Scouts and other patriotic youth groups, as required by the Boy Scouts of America Equal Access Act.

The district accords preference in selection, retention, and promotion procedures to certain veterans and spouses of veterans who are Florida residents.

The following person has been designated to handle inquiries regarding non-discrimination policies: Dr. Pansy Houghton, Executive Officer, Compliance. 813-272-4000; pansy.houghton@sdhc.k12.fl.us; Office of the Chief of Staff, 901 E. Kennedy Blvd., Tampa, Florida 33602. An alternate point of contact for complaints of discrimination or harassment may be directed to the Office of Professional Standards at 813-840-7128.

As required by Section 668.6076, Florida Statutes, you are hereby notified that: Under Florida law, e-mail addresses are public records. If you do not want your e-mail address released in response to a public records request, do not send electronic mail to this entity. Instead, contact this office by phone or in writing. History.--s. 1, ch. 2006-232.

Notice of Reasonable Accommodations

Reasonable accommodations are available for persons with disabilities to complete the application and/or interview process. Applicants/individuals with disabilities requesting accommodations under the Americans with Disabilities Act (ADA) may contact the District's ADA Office at 813-840-7139 for assistance.

Signature Page

I, Carl Waltower, certify that the information provided on this application is true and accurate.

X	Signed: Carl Waltower Stamped: 8/10/2021 6:53:59 PM; 198.143.57.11; Applicant - #117574 - Carl Waltower;
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* Date

08/10/2021