

Spectra

Business Meeting 10/05/21

5 October 2021 / 10-11AM PST

Zoom Info

<https://occidental.zoom.us/j/86787378686> Password: **Spectra!**

ATTENDEES

In-person: Andrew Bernoff, Juliette Bruce, David Crombecque, Chris Goff, Mike Hill, Alex Hoover, Doug Lind, Lily Khadjavi, Joseph Nakao, Alex Wiedemann

Absent:

AGENDA

Last Meeting Follow-up

1. Bylaws
 - a. Draft version for comment is available [here](#)
 - b. Any last comments
 - c. Sending out to membership!
 - d. Filling the board roster
 - i. Announce at JMM
 - ii. Hold real elections in the Fall
 - e. Vote on bylaws at next meeting
2. Visibility Committee
 - a. [Spectra Visibility Poster\(s\)](#) (How/who do we pick?)

3. [Spectra Fall newsletter](#) [timeline: distribute by November 1]
 - a. JMM Announcements with information for all the events
 - b. Bylaws: How much do we say? Provide opportunities for interested parties to contact Juliette Bruce and Mike Hill for suggestions
 - c. Blurb on Spectra conference with link to plenary talks
 - d. (200 words) Profile of Spectra member:
 - i. Graduate student(looking at you, Joseph!!)
 - ii. Post-doc
 - iii. Chad Topaz
 - iv. Mo Omar
 - e. Upcoming events:
 - i. <https://math.ryerson.ca/~abonato/LGBTQ21/>
 - ii. <https://lgbtstem.wordpress.com/lgbtq-steminar-2022/>

New Business

1. AMS Updates
 - a. JMM: MathSafe
 - i. “As some of you may know, the AMS is sponsoring the creation and rollout of MathSafe. MathSafe is a program by and for the mathematical community to support a safe and welcoming environment at meetings. Our sister societies’, JMM partners, and anyone who attends AMS conferences will have the opportunity to sign up to be trained in MathSafe. In early August, we announced MathSafe to the community. More information on the program and training can be found on the website: www.mathsafe.org.

Modeled after [SafeAGU](#) at the American Geophysical Union, trained volunteers/staff will help anyone at meetings who experiences harassment or other inappropriate behavior. Trained volunteers/staff will also serve as active bystanders, to make themselves available if they

witness behavior that undermines equality of opportunity or the friendly treatment of conference participants. Any trained person who attends the JMM, AMS sectional meetings, or the summer 2022 ICM, will check in on site to volunteer to serve as a MathSafe person. Once checked in, the trained person will receive a pin to wear when they are “on duty”.

An independent consultant who trained volunteers for SafeAGU and similar programs will conduct the 2-hour training **on November 4, 2021 from 1:00 PM to 3:00 PM ET**. Trained MathSafe volunteers/staff will be present starting at the 2022 Joint Mathematics Meetings in Seattle, WA. Although AMS staff will not be required to serve as MathSafe volunteers, they all must go through the training.

There will be a second training on November 9. This training is for the higher-up folks who will be involved with running the program on site and/or be the ones dealing with anything that arises. We will be in contact with those staff members separately.

The AMS would really appreciate having one or more members from Spectra leadership participate in the JMM pilot roll out of MathSafe. We intend to review the pilot so as to refine the program to be helpful for participants at the ICM in St. Petersburg Russia in summer 2022. The Local Organizing Committee of the ICM has been very welcoming to the notion of offering MathSafe at the ICM to help their desire for attendees to feel as welcome and supported as possible. We all recognize that MathSafe is not a panacea and we respect the choices of many who are choosing not to attend the ICM. Nonetheless, we believe this is an important step forward in making our welcoming environment policy more visible, which can only help.”

b. JMM: Breakfast

- i. Juliette has volunteered

c. Trans Inclusive Naming Policies

- i. Talk to MAA about how everything else is moving forward!

2. Reception (From Doug):

- a. In scheduling the reception, Thursday at the usual time (6-8pm) would directly conflict with a reception for Justice, Equality, Diversity and Inclusion, and also the reception following the Gibbs lecture. However, Friday at the same time (6-8pm) had relatively few conflicts. So, we have reserved that time with the AMS; here is

the program announcement:

Spectra Reception for LGBTQ+ Mathematicians, Friday, 6-8pm. Annual reception for lesbian, gay, bisexual, transgender and queer mathematicians and their allies. Spectra is affiliated with Out to Innovate, formerly the National Organization of Gay and Lesbian Scientists and Technical Professionals, Inc.

Our planning committee is meeting by zoom a week from tomorrow (Oct. 11), to brainstorm ways to make the on-site reception more effective, and also think about an off-site event, possibly directly after the Lavender lecture at lunch time on Thursday.

3. JMM:

- a. Autumn Kent is giving the first Lavender Lecture
- b. https://www.jointmathematicsmeetings.org/meetings/national/jmm2022/2268_spectraevents
- c. **Spectra Workshop: Identifying Best Practices Fostering Inclusion and Retention of LGBTQ Mathematicians**, (chris, Alex H and RB)
 - i. Panel members will be: Becca Thomases, Joseph Nakao, Amanda Folsom (Ron will be backup). **Need final names by Oct 15**
- d. **Spectra Panel: Navigating the Job Market as an LGBTQ Mathematician**, (Lily and David)
 - i. Panel Members will be Andy Bernoff, Alex W and perhaps Becca Thomases(?)

4. Google Updated the API: have to fix the Out/Ally List scripting
- a. They work! All set. - Mike

September Agenda Items

- 1.

ACTION ITEMS

- A.

UPCOMING & PAST EVENTS

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DREAM & LARGE SCALE GOALS

1.