

Spectra Vision & Actions Brainstorming

Near-Term (Now - Summer 2022)

- Launching Fundraising Campaign (Juliette B.)
- Create a path for individual & institutional membership (Juliette B.)
- Highlighting LGBTQ+ mathematicians on twitter during Pride, maybe even try to do some sort of podcast thing. (Juliette B.)
 - Create Google Form to allow for self-submission (Alex H. / Outreach)
- Big public launch and push during Pride (Juliette B.)
- Website (Mike H.)
- Connect with community college partners
- SIAM News article to get more applied membership (Alex H.)
- Presence at SIAM Annual (Alex H.)
- Revitalize the Discord (/Slack?) (Alex W.)

Short-Term (Fall 2022 - Jan 2023)

- Big presence in-person at JMM 2023 including Lavender Lecture (Juliette B.)
- Standardize documentation, minutes, notes, materials, etc, and make it accessible (Keri S.)
 - Partner with organization to build robust archiving for minutes, event, promotional materials (Mike H.)
- Organize 2nd Spectra Conference (Alex H.)

Medium-Term (<2024)

- Become a 501c3, how hard is this? (Juliette B. & Mike H.)
- Potentially re-do website/membership system similar to NAM/AWM/etc to reduce the administrative burden of this. (Juliette B & Mike H.)
- Student chapters (Alex W.)
- Spectra Research Conference 2: 2 Queer to Quit

Long-Term & Dreams

- An REU summer program specifically for LGBTQ+ undergraduates may be similar in some ways to MSRI-UP (Juliette B.)
- Travel grants for LGBTQ+ mathematicians (Juliette B.)

- Fund to provide financial assistance to LGBTQ+ students applying to grad school or offset professional costs of transition (Juliette B.)
- Spectra Research Conference 2 in-person(?) (Juliette B.)
- LGBTQ+ best practices guide (Juliette B.)
- Book of testimonials/profiles from LGBTQ+ mathematicians. (Juliette B.)