

Spectra

Business Meeting 6/28/23

June 28 2023 / 2PM Eastern

Zoom Coordinates:

<https://ucla.zoom.us/j/97079280636?pwd=STQ0bWxhQzRBRkdjbEEeYWhSQWpjUT09>


ATTENDEES

In silico: Alex Wiedemann, Joseph Nakao, Emily Riehl, Mike Hill, Dev Dabke, Alex Hoover, Matthew Cordes

Absent: David Crombecque, Ron Buckmire

AGENDA

Committee Updates

1. Profession Committee (Dev)
 - a. SMC23
 - i. Panels:  Spectra Conference II Panel Topics
 - ii. Website almost done
 - iii. Making a poster
 - iv. Already lots of short talk submissions!
 - b. JMM23
 - c. SIAM
 - d. NSF Grant

- e. Policy Proposals
 - i. Plenary Speaker Committee
 - ii. Policy on pronouns
 - iii. Policy on safety/conduct
- 2. Membership Committee (Joseph)
 - a. Setting up Student Chapters!
 - i. Four Main Forms:
 - 1. Application form
 - a. Starting Board
 - b. Faculty Sponsor
 - c. Initial members
 - d. Chapter Bylaws
 - i. Customizable by students at the location for duties, etc
 - ii. Some conditions must be met
 - iii. They submit a set of bylaws to the membership committee chair who then brings it to the board for a yes/no vote
 - 2. End of year report
 - a. Email membership chair a detailed outline of what they did, attendance, and if they plan to renew
 - 3. Update form
 - a. Amending bylaws
 - b. Updating officers / faculty advisor

c. Dissolving chapter

4. Welcome Form

ii. Can offer things like

1. July Meeting could be done with chapter leadership to share best-practices, etc

a. Share with some minutes

2. Full membership for members

a. Discount for student chapters

3. Also JMM meeting inclusion for this!

a. Especially great for this one

4. "Legitimacy" of having a branded event

5.

3. Outreach Committee (Alex H.)

a. At the tail end of the Pride Campaign.

i. Hosting 1 a day on twitter and facebook.

ii. Good diversity of folks on there

1. Form was super easy

2. Should make it easy moving forward

iii. Happy for more suggestions

iv. Good team to work with

v. "No complaints!"

b. SIAM sent out something:

i. <https://sinews.siam.org/Details-Page/siam-celebrates-lgbtqia-pride-month>

- c. Upcoming:
 - i. Website
 - ii. Engagement
 - iii. Thinking ahead for next 6ish months
- 4. Political Committee (Mike / Emily)
 - a. Emily will ask at the AMS meeting of the Committee on the Profession whether there is a new AMS policy about pronoun stickers on nametags at AMS events (specifically the MRC programs).
 - b. Emily will investigate guidance from better-resourced organizations for travel by members of the queer community.
- 5. AEDI (Alex W.)
 - a. Conversation with AMS saying they are no longer allowed to hand out nametags.
- 6. Budget & Money (David / Matt)
 - a. Talked about making process to use spectra funds
 - b. Talked about making a draft budget
 - i. Fixed expenses: JMM (~\$5000-6000 a year), Website
 - ii. Honoraria and advertising
 - iii. Goal items like:
 - 1. update website,
 - a. Money to pay for design
 - b. Donation money
 - 2. prizes,
 - 3. 501(c)3,

- 4. student chapters
 - a. SIAM ones can request up to \$500 a year
- 5. Scholarships for LGBTQ people
 - iv. Goal to set budget and have a fundraising goal of \$10,000 per year
 - v. Kenan Ince scholarship fund

Committee Action Items

- 1. Professional Committee
 - a. Lavender Lecture Speaker
 - b. Grants
 - i. Several out that we could apply
 - c. Pronouns Badges at conferences
 - d. Conferences at Unsafe Locations
 - e. Guidance for making conferences queer inclusive
 - i. Have something for website, etc
 - ii. Code of conduct
 - iii. Pronoun guidance
 - iv. Checking with other societies:
 - 1. <https://lgbtphysicists.org/>
 - v. Can also be a way to build something good from the mess in FL
 - 1. Familiarize ones selves with legislation in communities
- 2. Political Committee
 - a. Check-in about pronoun stickers
 - b. Figure out information for safety of locations we can pass along. During the meeting we found:
 - i. <https://travel.state.gov/content/travel/en/international-travel/before-you-go/travelers-with-special-considerations/lgbtqi.html>
 - ii. https://en.wikipedia.org/wiki/LGBT_rights_by_country_or_territory
 - iii. <https://hrc-prod-requests.s3-us-west-2.amazonaws.com/LGBTQ-Guidebook-for-Action.pdf>
- 3. Budget
 - a.

ACTION ITEMS

- A. Submit article to Focus for upcoming conference (for after the conference)
- B. Erica wants an article about navigating job market while queer for the notices
- C.

UPCOMING & PAST EVENTS

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Motions

- 1.

DREAM & LARGE SCALE GOALS

- 1.